



CHICAGO OFFICE OF LABOR STANDARDS

DEDICATED TO PROMOTING AND ENFORCING CHICAGO'S LABOR LAWS

2024 Settlements

When applicable, employers are listed by Legal Name; Doing Business As (DBA)

Employer	Ordinance	Executed Date	Fines Paid	Recoupment	Non-Financial Remedies	Number of Impacted Employees
Penske Truck Leasing Corporation	PSL	1/9/2024	\$500	\$2,637.33		8
420 Capital Management LLC; Zen Leaf Rogers Park	FWW	1/24/2024	\$5,000	\$39,460.66		47
O'Reilly Auto Enterprises, LLC; O'Reilly Auto Parts #3388	FWW	1/25/2024	\$9,500	\$0		19
October Café; Audrey Borden	MWC	2/2/2024	\$3,000	\$18,308.35		11
Louis Vuitton North America, Inc; Louis Vuitton	FWW	3/6/2024	\$7,500	\$407.08		5
Petco Animal Supplies Stores Inc; Petco	FWW	3/15/2024	\$12,551	\$137,465		96
The Moody Bible Institute of Chicago	PSL	3/18/2024	\$0	\$0	1,080 hours of PSL	634
Just Salad Prudential Plaza, LLC; Just Salad Store #46	FWW	3/20/2024	\$1,500	\$562		10
Royal Palms Chicago, LLC; Royal Palms Shuffleboard Club	PSL	3/22/2024	\$1,800	\$5,139.20		24
Sushi Hall, LLC; Sushi Hall	PSL	4/5/2024	\$224.40	\$1,477.60		8
Michael's Neighborhood Pub, Inc.; Firewater Saloon / Soup & Scoops, LLC	MWC	4/10/2024	\$0	\$8,000		1
Ambiance Refined, Inc.; Flagship Tavern and Grill	MWC	4/18/2024	\$0	\$5,154		2
Steppenwolf Theater Company	PSL	4/19/2024	\$0	\$110	69.15 hours of PSL	21
Saab Restaurants, Inc; Lumes Pancake House	MWC	4/26/2024	\$487.69	\$2,212.31		4



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Lincoln Asset Manager, LLC; The J Parker at Hotel Lincoln	FWW	6/4/2024	\$7,000	\$0		82
King Auto Repair and Body Shop, Inc	PSL	6/4/2024	\$500	\$992.50		2
Crumbill, Inc; Crumbl Cookies	MWC	6/7/2024	\$500	\$786.24		7
Aldi, Inc.; Aldi 16	FWW	7/8/2024	\$6,000	\$0		20
Leona's Restaurants LLC Series Elston; Leona's Pizzeria	MWC	7/16/2024	\$500	\$453.79		5
Jako Enterprises, LLC; Snipes	FWW	7/18/2024	\$3,500	\$4,011.84		10
Cedar Property LLC; Viceroy Hotel	FWW	8/26/2024	\$2,500	\$8,545.50		6
W. Restrepo Corporation; Handlebar Restaurant	WT	8/28/2024	\$7,051.71	\$35,258.54		31
Kpokos XII Inc.; Yolk	PSL	9/18/2024	\$13,478.46	\$66,521.54	2,111 hours of PSL	295
Costco Wholesale Corporation; Costco Wholesale #1107	FWW	10/9/2024	\$10,000.00	\$172,800.89		341
1435 Montrose LLC; Sarpino's Pizzeria	PSL	10/10/2024	\$1,000.00	\$495.04		3
Panera, LLC; Panera Bread #987	FWW	10/17/2024	\$25,800.00	\$104,451.01		70
Drift Net, LLC	PSL	11/13/2024	\$0.00	\$0.00	Policy corrections	25
National Vision, Inc.; America's Best Contacts & Eyeglasses	FWW	11/13/2024	\$4,800	\$23,835.22		34



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Mark Chiang Inc.; House of Wah Sun	WT	11/13/2024	\$0	\$1,440		2
2nd GEN-CERMAK INC.; Dunkin Donuts	PSL	11/26/2024	\$2,400	\$4,840.38		10
Mari's Products Inc.	MWC	12/11/2024	\$7,305.15	\$16,559.78		15
Maria Isabel Gonzalez; El Taconazo	PSL	12/13/2024	\$500	\$615.83	729 hours of PSL	17
Giovanni Arceo; El Taconazo La Fiesta Inc.	PSL	12/13/2024	\$500	\$4,326.26	1,580 hours of PSL	36
Alice & Wonder LLC	PSL	12/20/2024	\$1,500	\$3,363.24	285 hours of PSL	76
		TOTALS	\$136,898	\$670,231.13	5,854.15 Hours of Paid Sick Leave	1,977



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2024 Mediations

Employer	Ordinance	Executed Date	Fines Paid	Recoupment	Non-Financial Remedies	Number of Impacted Employees
General Restaurant Inc; House of Hunan	MWC	3/7/2024	\$0	\$5,598.50		1
Domestic Worker Employer - LAB	DW	3/29/2024	\$0	\$539		1
Chicago SportsService, LLC; Soldier Field Concessions	MWC	5/15/2024	\$0	\$402.26		1
Gruppazza, LLC; Casati's	MWC	5/17/2024	\$0	\$1,485.19		1
Cicero Hotel, LLC; Cicero Hotel	MWC	6/11/2024	\$0	\$121.44		1
EPI Building Corp; Edison Park Inn	MWC	6/11/2024	\$0	\$4,308.02		1
120 Sports LLC; Stadium	WT	10/16/2024	\$0	\$41.43		1
Primark US CORP; Primark	PSL	11/15/2024	\$0	\$240.51		1
		TOTALS	\$0	\$12,736.35		8



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2024 Citations Issued

Employer	Address	Investigation Date	Municipal Code	Offense committed
North State Parkway F&B, LLC; Ambassador Chicago Hotel and Restaurant	1301-1309 N STATE PKWY	01/09/24	2-25-080(1)	Failure to respond to a subpoena
Domestic Worker Employer - BW	3808 N PACIFIC AVE	01/09/24	6-100-030	Retaliation Prohibited
Minds and Visions of the Future LLC	939 W NORTH AVE	02/09/24	6-105-050(A)	Wage Theft
Minds and Visions of the Future LLC	939 W NORTH AVE	02/09/24	2-25-090(f)(2)	Restitution
JJ West Coast Inc; Sarpino's Loop	627 W LAKE ST	02/14/24	2-25-080(1)	Failure to respond to a subpoena
Mike's Furniture & Appliances LLC; Mike's Furniture	1259 N ASHLAND AVE	05/20/24	2-25-080(1)	Failure to respond to a subpoena
Jump The Broom LLC; Jump The Broom Cleaning Company	159 N SANGAMON ST	05/20/24	2-25-080(1)	Failure to respond to a subpoena
Square Kitchen LLC; Fork	4600-4602 N LINCOLN AVE	06/14/24	2-25-080(1)	Failure to respond to a subpoena
Square Kitchen LLC; Fork	4600-4602 N LINCOLN AVE	06/14/24	2-25-090(f)(2)	Restitution
Boston Market Corporation; Boston Market #825	1424 E 53RD ST	08/22/24	2-25-080(1)	Failure to respond to a subpoena
Rudy Rodriguez; Pizza Mania	5777 N RIDGE AVE	09/06/24	2-25-080(1)	Failure to respond to a subpoena
Hector Hernandez; Tiger Auto Parts	707 N ASHLAND AVE	10/07/24	2-25-080(1)	Failure to respond to a subpoena



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Employer	Address	Investigation Date	Municipal Code	Offense committed
Jason Gonzalez; Damian Trim	1528 W MULLOY DR	10/07/24	6-100-050(a)	Wage Theft
Jason Gonzalez; Damian Trim	1528 W MULLOY DR	10/07/24	2-25-090(f)(2)	Restitution
Jason Gonzalez; Damian Trim	1528 W MULLOY DR	10/07/24	6-100-050(c)	Wage Theft Damages
Norma Linda Del Bosque; Chicago Latina Magazine	820 S MICHIGAN AVE	10/21/24	6-100-050(a)	Wage Theft
Norma Linda Del Bosque; Chicago Latina Magazine	820 S MICHIGAN AVE	10/21/24	2-25-090(f)(2)	Restitution
Norma Linda Del Bosque; Chicago Latina Magazine	820 S MICHIGAN AVE	10/21/24	6-100-050(c)	Wage Theft-damages