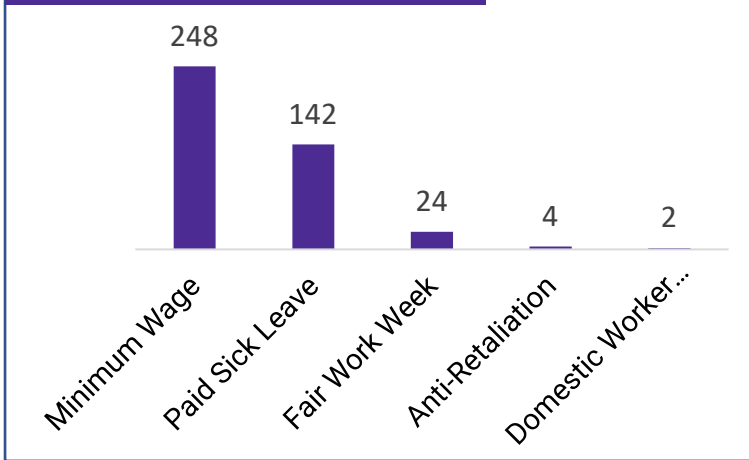
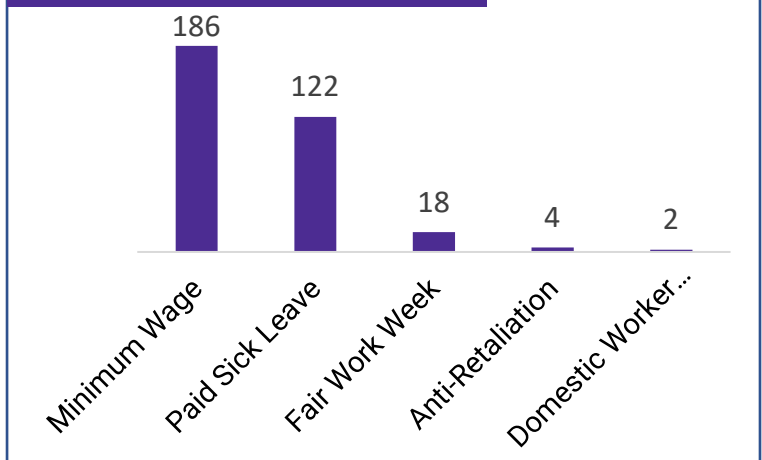


2022 REPORT

of Complaints Received



Complaints Closed



of Investigations Opened

231

Results of Enforcement

\$104,534
in fines

of Employers Cited

21

Restitution directed to employees

\$693,398

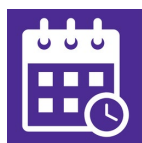
Chicago's Labor Laws



Minimum Wage



Paid Sick Leave



Fair Workweek



Wage Theft



Domestic Care
Workers



COVID-19
Anti-Retaliation



Vaccine
Anti-Retaliation

2022 Highlights

- Domestic Workers were afforded additional rights previously not held; commencing January 1, 2022, all Domestic Workers were mandated to receive written contracts from their employers. This mandate ensures accountability, transparency, and predictability for domestic workers so they can plan for themselves and their families.
- Awarded \$100,000 in Monetary Grants to continue outreach and advocacy efforts to inform vulnerable workers of their rights.

No license applications were denied nor were any licenses suspended or revoked pursuant to Sections 4-4-320(a)(1); 4-4-320(a)(3) or 4-4-320(b)(1) for violations of the Illinois Wage Payment and Collections Act or Chapter 6-105 of the Municipal Code of Chicago