In 2019, the Chicago Office of Labor Standards

**# of Complaints Received**
- 107 Minimum Wage Complaints
- 114 Paid Sick Leave Complaints

**# of Investigations Opened**
- 110 Investigations

**# of Employers Cited**
- 97 Companies

**Results of Enforcement**
- $97,200 in fines

**Closed**
- 24 Complaints after initial attorney review

**Findings**
- 248 of 261 counts liable

**2019 Case Highlights**

- **27 aggrieved employees** at a company submitted Paid Sick Leave complaints, resulting in a **$13,500 fine.**

- **5 aggrieved employees** at a company submitted Minimum Wage complaints, resulting in a **$20,000 fine.** The employees were paid **$29,614.25 in back pay.**

*Periodically updated

No license applications were denied nor were any licenses suspended or revoked pursuant to Section 4-4-320(a)(1) for violations of the Illinois Wage Payment and Collection Act or Chapter 1-24.