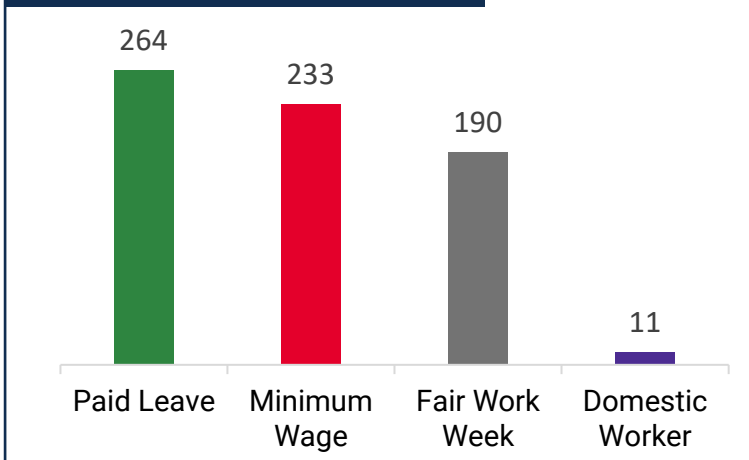
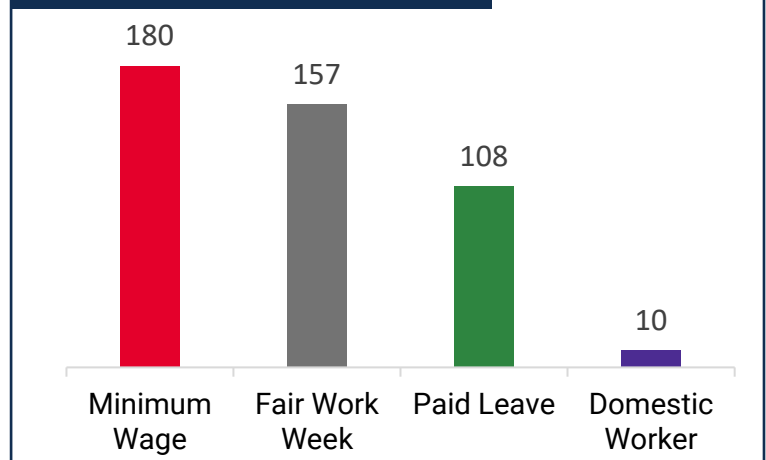


2024 REPORT

of Complaints Received



2024 Complaints Closed



# of Investigations Opened	Results of Enforcement	# of Employers Cited or Fined	Restitution Directed to Employees
261	\$191,643 in fines	40	\$690,315

Chicago's Labor Laws



Minimum Wage



Paid Leave and Paid Sick Leave



Fair Workweek



Wage Theft



Domestic Worker Contracts

2024 Highlights

- On July 1, 2024, the first phase of the One Fair Wage ordinance took effect, commencing the gradual elimination of the City's subminimum wage for tipped workers over a five-year period.
- On July 1, 2024, the Chicago Paid Leave and Paid Sick and Safe Leave Ordinance (the "Ordinance") went into effect. The Ordinance guarantees up to five days of paid time off and five days of paid sick leave for most of Chicago's workers.
- The Office of Labor Standards engaged in a robust outreach effort to educate employers and employees on the Ordinance by hosting dozens of webinars and in-person trainings, posting model policies for employers, and providing fact sheets, checklists and other educational materials in 12 different languages.

No license applications were denied nor were any licenses suspended or revoked pursuant to Sections 4-4-320(a)(1); 4-4-320(a)(3) or 4-4-320(b)(1) for violations of the Illinois Wage Payment and Collections Act or Chapter 6-105 of the Municipal Code of Chicago