



DEPARTMENT OF BUSINESS AFFAIRS AND CONSUMER PROTECTION  
CITY OF CHICAGO

**PUBLIC PLACE OF AMUSEMENT AND TAVERN LIQUOR LICENSE PLAN OF  
OPERATION**

**Licensee:** 15 Hubbard, LLC dba El hefe

**Premises:** 15 W. Hubbard Street, Floor 1  
Chicago, IL 60654

**License Types:** Tavern Liquor License with Retail Food and Public Place of  
Amusement

**Account Number:** 373653

**Site:** 1

Pursuant to City of Chicago Municipal Code Sections 4-156-311 (d) 3(A) and 4-60-040(h) of the City of Chicago Municipal Code, the City of Chicago Department of Business Affairs and Consumer Protection (BACP), the City of Chicago Local Liquor Control Commission (LLCC), and the above named Licensee have agreed to the following conditions governing the Public Place of Amusement license and Tavern Liquor license at the Premises:

**1. COOPERATION WITH POLICE, ALDERMAN AND COMMUNITY**

- a. Licensee shall immediately address any public nuisance issues which adversely impact health, safety, and welfare of the community.
- b. A representative from the Licensee shall serve as its Chicago Police Department (CPD) public liaison representative. The liaison will hear all complaints (if any) filed by the community and seek to resolve all public nuisance matters. A log of all complaints or issues shall be kept and a record of the resolution or action taken.
- c. Licensee's officer or liaison shall regularly attend CAPS meetings for the police Beat in which the Premises is located, and all community and aldermanic meetings to which Licensee is invited.
- d. Licensee shall immediately notify, by calling 911, the Police Department of any illegal activity viewed in and around the premises. Licensee shall maintain a log of reports that includes the date and time of the illegal activity observed, the date and time of Licensee's report to CPD, the manner in which the report was made, the nature of the illegal activity reported, and the name of the person making the report. Said logs shall be made available to CPD and BACP upon request.



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- e. For each illegal act reported to CPD by Licensee, Licensee shall be willing to sign a complaint if requested by CPD and testify as needed
2. **SECURITY** Licensee's security persons shall have the following duties and responsibilities:
- Act to prevent excessive noise when patrons leave the Premises.
  - Keep a count of patrons in the Premises to insure that maximum occupancy is not exceeded.
  - Not permit intoxicated persons to enter the Premises.
  - Observe the actions of Licensee's patrons on and adjacent to the Premises.
  - Within one hour after closing, Licensee shall police the areas in front of and adjacent to the Premises to remove litter resulting from the Licensee's operation and patrons. Licensee shall maintain a daily clean-up log, identify the time or times of clean up and the names of the employees doing the clean-up. The clean-up log shall be made available to CPD and BACP upon request.
3. **CAMERAS** Licensee's shall maintain security cameras, with accompanying lighting that will monitor the interior, entrance and exits of the Premises. Licensee shall maintain said cameras in operating condition and store their video recordings for at least 30 days. Licensee shall make videos available within 24 hours upon request by CPD or BACP.
4. **EMPLOYEES**
- a. All bartenders and servers shall be BASSET or TIPS certified and shall produce certificates upon request of CPD or BACP.
  - b. All bartenders, bouncers, and servers will be trained to identify intoxicated patrons and will take pro-active steps to prevent the intoxication of patrons.
  - d. Licensee shall at all times employ an on-site Manager who will be processed by BACP and meet all liquor license qualifications including undergoing fingerprints.
5. **SIGNAGE** Signs will be posted on the interior and exterior of the premises that display



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“no guns” and “no loitering” and “please be courteous to our neighbors”.

**6. SOFT CLOSING**

In order to safely and effectively egress all patrons from the Premises, music will be turned off and the lights turned on, 30 minutes prior to close. Once all patrons have exited the Premises, security shall help disperse any crowds on the side walks in front of, or adjacent to the Premises, and assist in keeping order.

The conditions of the Public Place of Amusement license pursuant to this Plan of Operation are legally binding and may be enforced by the City of Chicago enforcement authorities under MCC Section 4-156-311(d)3(A). Additionally, the conditions of the Tavern Liquor license issued pursuant to this Plan of Operation are legally binding and may be enforced by the City of Chicago enforcement authorities under MCC 4-60-040. All other conditions of the licenses are governed by the City of Chicago Municipal Code. Violation of the above stated conditions may result in the imposition of a fine and/or suspension or revocation of all business licenses issued to Licensee. Violation of the above stated conditions may also result in the issuance of Cease and Desist Orders prohibiting the activity which violates the conditions of the Public Place of Amusement and/or the Tavern Liquor license.

The conditions of the Public Place of Amusement license and the Tavern Liquor license pursuant to this Plan of Operation shall apply to the business address and licenses and to all officers, managers, partners, and direct or indirect owners of the licensed entity. The sale of the business to other persons purchasing the stock or membership units of the licensed entity does not void the conditions of the license. Any and all potential new owners of the licensed entity shall be subject to the same conditions set forth in this Plan of Operation.

It shall be the duty of every person conducting, engaging in, maintaining, operating, carrying on or managing the above mentioned business entity to post this liquor license plan of operation next to the Public Place of Amusement and Tavern Liquor license in a conspicuous place at the business address.

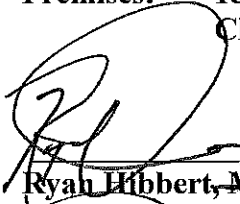
[SIGNATURES ON THE NEXT PAGE]



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Licensee: 15 HUBBARD, LLC

Premises: 15 W. Hubbard Street, 1<sup>st</sup> Floor  
Chicago, IL 60654

  
\_\_\_\_\_  
Ryan Hibbert, Manager CEO

  
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Rosa Escareno, Commissioner  
City of Chicago  
Department of Business Affairs and Consumer Protection

Signed this Day of February 13, 2018

  
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Shannon K Trotter  
City of Chicago  
Local Liquor Control Commissioner

Signed this Day of February 13<sup>th</sup>, 2018