Where to File <u>Housing Discrimination</u> Claims

The following table provides general guidance. This is not a guarantee of coverage. Certain exceptions and limitations may apply. You may be able to file your claim with more than one agency. Please telephone an agency if you have questions.

| Agencies to Contact | Chicago Commission on Human Relations | Cook County Commission on Human Rights | Illinois Department of Human Rights | U.S. Dept. of Housing and Urban Development |
|---------------------------------------|--|--|---|---|
| Types of Discrimination Covered | Race Color Religion Sex (including sexual harassment) National Origin Ancestry Age Disability Marital Status Parental Status Sexual Orientation Gender Identity Source of Income Military Status | Race Color Religion Sex (including sexual harassment) National Origin Ancestry Age Disability Marital Status Parental Status Sexual Orientation Gender Identity Source of Income Military Discharge Status Criminal History Housing Status | Race Color Religion Sex (including sexual harassment) National Origin Ancestry Age Disability Marital Status Familial Status Sexual Orientation (incl. gender identity) Pregnancy Unfavorable Military Discharge Military Status Order of Protection Status | Race Color Religion Sex (including sexual harassment) National Origin Disability Familial Status |
| | Retaliation | Retaliation Aiding/Abetting Willful Interference | Retaliation Aiding/Abetting Willful Interference and Coercion | Retaliation Intimidation, Coercion, and Interference |
| Geographic Limitations | Housing located within the City of Chicago | Housing located within Cook County | Residential and commercial real estate transactions in Illinois | Housing located within U.S. or U.S. territories |
| Time Limitations | Must file within 300 days of the alleged violation | Must file within 180 days of the alleged violation | Must file within one year of the alleged violation | Must file within one year of the alleged violation |
| Who Can Be Sued | All persons with right to sell, rent, or lease any housing accommodation within Chicago, & their agents Lenders under credit transaction provisions | All persons with right to sell, rent, lease, or sublease any housing unit within Cook County, & their agents or any agent, broker, or other individual working on behalf of any such individual | Most persons engaging in commercial or residential real estate transactions, including real estate brokers, salespersons, builders, lenders, and appraisers and their agents. Municipalities Advertisers Persons interfering with the exercise of fair housing rights, including | Most residential housing owners (exceptions: owner-occupied builders with no more than four units, single-family house with no broker, some private organizations), sales and rental agents, builders, lenders and appraisers Municipalities Advertisers |

| Agencies to Contact | Chicago Commission on Human Relations | Cook County Commission on Human Rights | Illinois Department of Human Rights | U.S. Dept. of Housing and Urban Development |
|---|--|---|---|---|
| Kinds of Relief Available | Make whole damages (such as moving expenses, rent differentials and emotional distress damages) | Make whole damages (such as moving expenses, rent differentials and emotional distress damages) | Make whole damages (such as moving expenses, rent differentials and emotional distress damages) | Make whole damages (such as moving expenses, rent differentials and emotional distress damages) |
| | Punitive Damages Fines to the City | Fines to the County | Fines to State | Punitive Damages Fines to Agency |
| | Injunctive Relief (such as order to sell/rent) | Injunctive Relief, including emergency relief (such as order to cease eviction or order to sell/rent) | Injunctive Relief, including emergency relief (such as order to cease eviction or order to sell/rent) | Injunctive Relief, including emergency relief (such as order to cease eviction or order to sell/rent) |
| | Attorneys Fees and Costs to prevailing complainant | Attorneys Fees and Costs to prevailing complainant | Attorneys Fees and Costs for prevailing complainant | Attorneys Fees and Costs to prevailing complainant |
| Agency Contact Information | Chicago Commission on Human Relations 740 N. Sedgwick Suite 400 Chicago, IL 60654 (312) 744-2852 (312) 744-1088 (TTY) (312) 744-1081 (FAX) cchrfilings@cityofchicago. org | Cook County Commission on Human Rights 69 W. Washington St. Suite 3040 Chicago, IL 60602 (312) 603-1100 (312) 603-1101 (TDD) (312) 603-9988 (FAX) | Illinois Department of Human Rights 555 West Monroe Street 7 th Floor Chicago, IL 60661 (312) 814-6229 (866) 740-3953 (TTY) (800) 662-3942 (Toll free) (312) 814-6251 (FAX) IDHR.FairHousing@ illinois.gov | U.S. Dept. of Housing and Urban Development Office of Fair Housing and Equal Opportunity 77 W. Jackson Suite 2101 Chicago, IL 60604 (312) 353-5680 (800) 669-9777 (Toll free) (312) 353-7143 (TTY) (312) 886-2729 (FAX) |
| Office Hours | Filing Hours: Monday through Friday 9:00 - 5:00 (2 copies of all filings required) | Office Hours: Monday through Friday 8:30 – 4:30 | Office Hours: Monday through Friday 8:30 - 5:00 | Office Hours: Monday through Friday 8:30 – 5:00 |
| | Intake Hours: Monday through Friday 9:00 - 3:00 | Intake Hours: Monday through Friday 9:00-4:00 | Intake Hours: Monday through Thursday 8:30 - 3:00 | Intake Hours: Monday through Friday 8:30 - 5:00 |
| Other Forms of Discrimination Covered | Employment Public Accommodations Credit & Bonding Transactions | Employment Public Accommodations Credit Transactions County Facilities, Services and Programs | Employment Public Accommodations Credit Transactions Sexual Harassment in Education | |