CITY OF CHICAGO COMMISSION ON HUMAN RELATIONS

740 N. Sedgewick, 3rd Floor Chicago, IL 60610 (312) 744-4111 (Voice) (312) 744-1088 (TDD)

IN THE MATTER OF)
)
Arnetra Ferguson,)
Complainant,)
)
and) Case No. 98-E-147
)
EWS Tailoring & Fashion Academy)	
and Eric W. Stiles, Sr.,)
Respondents.)

ORDER

TO: Uche O. Asonye
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ORDER

This matter came to be heard on Complainant's Motion to Vacate Order of Dismissal and Reinstate Case for failure to comply with the terms of the Settlement Agreement entered into July 14, 1999. On September 8, 1999 I entered an Order requiring the Respondent to show cause whether he has complied with the Settlement Agreement and set this matter for hearing to determine whether to grant any additional relief. Both parties were represented by counsel at the hearing and Mr. Stiles also appeared.

The Respondent admitted that he has not complied with the July 14, 1999 settlement

agreement wherein he agreed to pay complainant \$3,000.00 within 30 days. He contends, however, that he diligently attempted to comply with the agreement but was financially unable to do so. I find, however, that the facts upon which the Respondent relies to mitigate his failure to comply with the Settlement Agreement, were known to the Respondent prior to entering into the Agreement.

The Respondent now represents that he has the current ability to "easily" satisfy his obligations under the Settlement Agreement if he were allowed to make three payments of \$1,000.00 payable October 29, 1999, November 29, 1999 and December 29, 1999. The Complainant has agreed to withhold enforcement of the Settlement Agreement conditioned upon the Respondent paying \$250.00 in attorneys fees for two hours of work performed in connection with the instant motion. The Respondent has no objection to the imposition of this amount as a sanction. Therefore, Respondent is ordered to pay an additional amount of \$250.00 in sanctions as attorneys' fees related to the Respondent's wilful failure to comply with the Settlement Agreement.

Based upon the representations of the Respondent and with the agreement of the Complainant, referral for enforcement of the Settlement Agreement and imposition of further sanctions are hereby stayed to allow the Respondent to fully satisfy his obligations under the Settlement Agreement pursuant to the following payment plan:

October 29, 1999 \$ 1,000.00

November 29, 1999 \$ 1,000.00

December 29, 1999 \$ 1,250.00

In the event the Respondent fails to make the above payment, this matter will be referred to the Corporation Counsel's Office for enforcement proceedings and a motion for further

sanctions will be entertained.

Jeffrey I. Taren

Hearing Officer

For: CHICAGO COMMISSION ON HUMAN RELATIONS

July 9, 1999