

Sexual Harassment: Don't Ignore It - Take Action!

File a complaint with the Chicago Commission on Human Relations



Chicago's Discrimination Laws

Hate Crime Victim Assistance

Community Tension Intervention

Sexual Harassment is prohibited by the City of Chicago. A sexual harassment victim can be of the same or different gender than the harasser.

Acts that may be considered Sexual Harassment include:

- Repeated, unwelcome sexually suggestive comments, gestures, e-mails, or pictures.
- Unwelcome physical contact of a sexual nature.
- Requests for sexual favors in exchange for an employment benefit such as a raise or promotion.
- Subtle or direct threats that a sexual or personal relationship is required for employment, promotion, or other favorable treatment in the workplace.
- Requests for sexual favors in exchange for an agreement to rent an apartment or make repairs.
- Subtle or direct threats that a sexual or personal relationship is required to continue a rental agreement for housing.

Complaints must be filed with the Commission within 365 days of the alleged discriminatory conduct.

If you believe you have been a victim of Sexual Harassment in Chicago, regardless of gender identity, don't ignore it - take action! Interpretation services are available.

Call the CCHR at (312) 744-4111, or visit our office at 740 N. Sedgwick, 4th floor to file a complaint.

**You may also visit: www.chicago.gov/CCHR
or Email us at: cchr@cityofchicago.org**