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COMMUNITY COMMISSION for PUBLIC SAFETY and
ACCOUNTABILITY
PUBLIC MEETING
Thursday, March 27, 2025, 6:30 p.m.
DuSable Museum
740 East 56th Street
Chicago, Illinois

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APPEARANCES:

Vice President Remel Terry
Commissioner Aaron Gottlieb
Commissioner Sandra Wortham
Commissioner Abierre Minor
Commissioner Rubi Navarijo
Executive Director Adam Gross

1 VICE PRESIDENT TERRY: Good evening,
2 everyone. Thank you, all, for being here.
3 Tonight is the March 27th meeting of the
4 Commission for Public Safety and Accountability.
5 We will begin by doing the call of the roll to
6 establish our quorum.

7 Commissioner Gottlieb.

8 COMMISSIONER GOTTLIEB: Present.

9 VICE PRESIDENT TERRY: Commissioner Driver.
10 Commissioner Minor. Commissioner Rubi Navarijo.

11 COMMISSIONER NAVARIJO: Present.

12 VICE PRESIDENT TERRY: Commissioner Terry is
13 present. Commissioner Wortham.

14 COMMISSIONER WORTHAM: Present.

15 VICE PRESIDENT TERRY: With four of the seven
16 members of the Community Commission for Public
17 Safety and Accountability present, we have a
18 quorum and can conduct the Commission's business.

19 The next item of business is public
20 comment. If you would like to share a comment,
21 you would have submitted a document like this
22 index card or sheet of paper prior. We were able
23 to randomize a selection of ten comments. You
24 also can leave public comment via email by

1 emailing
2 CommunityCommissionforpubliccomment@CityofChicago
3 .org, or you can bring a copy of your comment to
4 one of the Commission's public meetings and give
5 it to someone on the Commission or someone on the
6 Commission staff.

7 People who wanted to speak during
8 the public period tonight were asked to submit
9 their names in writing. If your name is called
10 to offer public comment, we ask that you approach
11 the microphone and line up in the order in which
12 your name is called.

13 When it is your turn to speak,
14 please say your name, then spell your name, then
15 offer your comments.

16 Each speaker will have two minutes.
17 We've allotted a total of 10 minutes for public
18 comment.

19 So our first speaker this evening
20 will be District Councilor Erin Vogel.

21 MS. VOGEL: Hi. Thank you. Good evening.
22 My name is Erin Vogel. I am a District Councilor
23 from Chicago's 9th Police District.

24 I want to echo the sentiments that

1 I shared at last Tuesday's listening session in
2 my district to call upon all the work that the
3 Free2Move Coalition has done to end
4 discriminatory traffic stops in the City of
5 Chicago.

6 People's lives are at stake. Not
7 only is this perpetuating trauma specifically in
8 our black and brown communities, but traffic
9 stops are not good business for the City of
10 Chicago's Police Department. It is like fishing,
11 right? How many more people need to get pulled
12 over? How much more harm do we need to see
13 inflicted on our communities?

14 There are really tangible steps
15 that I'm happy to give you a flyer.

16 My colleague Dion shared step plans
17 of what we can do.

18 Pretextual traffic stops are
19 harming the work that us District Councilors are
20 here for and what the Commission is here for.

21 So I say all this to say that I
22 really want you as a Commission to feel this
23 moment. And maybe surveys don't show the numbers
24 of, like, the community who is really calling for

1 this to end, but to feel in your bodies the
2 trauma and, again, the harm that has been placed
3 and inflicted on our communities for decades,
4 centuries, right?

5 The community is calling for this.
6 They gathered signatures. They pushed this to
7 the Commission. My ask for you all is to proceed
8 with empathy and compassion from those who have
9 been most impacted by discriminatory traffic
10 stops, and to really put forward -- put forward
11 some real policy that's going to create systems
12 of healing instead of systems that harm. And I
13 would really ask that you hear the community's
14 voice in whatever you are putting together.
15 Thank you for your time.

16 VICE PRESIDENT TERRY: Thank you. So I'll
17 call the next three speakers, just so we can keep
18 everyone going. Maurice Woodard, Kobi Guillory,
19 Joey.

20 JOEY: I'm going to relinquish my spot.
21 Joey.

22 PRESIDENT DRIVER: Okay. Kiisha Smith.

23 MR. WOODARD: Maurice Woodard. M-A-U-R-I-C-E
24 Woodard, W-O-O-D-A-R-D. I'm here with the

1 Free2Move Coalition. I organize with Equity and
2 Transformation on the west side of Chicago. I
3 want to welcome, and we strongly believe there
4 needs to be an end to pretextual traffic stops.
5 They aren't safe for the community and put people
6 in harm.

7 From my personal experience,
8 they're really a waste of time.

9 As a young black man, right, I have
10 dreads in my hair, and often people get the wrong
11 perception of me. Too many times, right, I've
12 been pulled over for, Hey, you passed that stop
13 sign too fast. Who is to say that? Or, Hey,
14 your plates expired. Things that aren't hurting
15 anyone. No one is going to die because of this,
16 right? But that leaves me in the situation where
17 the police can get me out of my car, harass me,
18 looks like there is a gun in here, looks like you
19 might have one. Quite frankly, I never owned a
20 gun in my life.

21 And for our City to be based as a
22 progressive city, one that's on the forefront of
23 things, we are protective of our people, it's,
24 quite frankly, embarrassing that's happened to me

1 more in Chicago than it did in Indiana.

2 So I think it's crucial that as a
3 Commission, as the people that are here for the
4 people, here for the community, we need to know
5 where you all stand on this.

6 So for the Commissioners that have
7 been, I believe, Mr. Driver, Ms. Terry, please,
8 we would like to know where you all stand so we
9 can know who is with us, who supports us as we're
10 moving around us, because as a Community
11 Commission, you should be here for the voice of
12 the people, right? And there are a lot of people
13 behind us and a lot of people on paper who
14 believe that these need to end. They aren't good
15 for the community, and the community needs a
16 voice in how we are policed, not even getting
17 into all that, about how they shouldn't be around
18 at all, let alone this is, I believe, an easy fix
19 for you all in your face. That the support is
20 there in the numbers. And, yeah, it needs to be
21 done. Let's put an end to these pretextual
22 traffic stops. Thank you.

23 MR. GUILLORY: Good evening, everybody. My
24 name is Kobi Guillory. I am a middle school

1 science teacher, member of CTU, also a member of
2 the Chicago Alliance against Racist and Political
3 Repression, and I want to thank the Commissioners
4 for the work that you all have done so far.

5 Specifically, you know, I can't say enough of how
6 crucial it is that this Commission eliminated the
7 use of the gang database.

8 Now, the reason we're here today,
9 many of us who are wearing orange today, is to
10 eliminate another tool of terrorism rather than
11 public safety.

12 Just like the gang database, the
13 pretextual traffic stops are tools of terrorizing
14 black and brown communities that do not keep
15 people safe.

16 There's a whole lot of information
17 on this flyer over here and from the Free2Move
18 Coalition about exactly how traffic stops are a
19 threat to the lives and the safety of people in
20 black and brown communities, and we need to end
21 those stops. That is why the community is here.
22 That's why all these people are mobilized here
23 today.

24 And I also want to say that as much

1 as we can push these policies that, for example,
2 would have saved the life of Dexter Reed if they
3 were not doing traffic stops.

4 The ultimate goal that we need to
5 fight for is community control of the police. We
6 need to empower the community to say what public
7 safety looks like and who is keeping the
8 community safe, because right now we have all
9 these people before us that do not care about the
10 community, and, in fact, are antagonistic to the
11 community. And so that is why there is a
12 referendum in City Council. And I'm saying this
13 to the people behind me first and foremost, you
14 need to call your alderperson, tell them to
15 support the community power over policing
16 referendum. We need that power in the community.
17 Thank you.

18 VICE PRESIDENT TERRY: Thank you.

19 MS. SMITH: Hello, everybody. My name is
20 Kiisha Smith, 10th District Council. Not only am
21 I 10th District Council, I am also a community
22 member. And I, too, have been a victim of
23 illegal or pretextual traffic stops.

24 There was a time when my boyfriend

1 at the time was driving. We got pulled over, and
2 an officer said -- he rubbed me up and down,
3 touched private parts that he had no business
4 touching, and said if I gave him my number, he
5 will let my boyfriend go.

6 There was a time when, clearly,
7 kids are out playing, about five officers jumped
8 out on one 10-year-old boy outside playing with a
9 toy gun while there were 911 calls. If you
10 remember the Trinity situation, they were calling
11 for help, and instead of going to that situation,
12 they were harassing a 10-year-old.

13 So I stand with the ceasing of
14 pretextual stops. We need our officers to be
15 available for more emergency crimes, when things
16 are happening, where they should arrive at the
17 scene sooner rather than later, instead of
18 harassing individuals for simple stops, simple
19 things as if a license plate is crooked but it is
20 visual, a license plate with a cover on it. I
21 got pulled over because my license had a cover on
22 it, but you can still read the plate and the
23 lights were working reflecting on the plate.

24 So I think that -- I feel like you

1 all should agree to end pretextual stops like
2 other states do for all of our safety.

3 VICE PRESIDENT TERRY: The next speakers are
4 Kyle Lucas, Esther Bloch, David Teeghman.

5 (AUDIENCE CHANTING.)

6 PRESIDENT DRIVER: Point of order. Thank
7 you. This is not outside. We want to be
8 respectful of everyone that's inside. You all
9 had your time outside to communicate that. Even
10 after this meeting you can continue that, but I
11 do ask that you respect this space and respect
12 these speakers at the mic. Go ahead, sir.

13 MR. LUCAS: Hello. My name is Kyle Lucas. I
14 am the executive director of Better Streets
15 Chicago. As a member of the Free2Move Coalition,
16 I will actually continue to communicate the
17 message that was just halted.

18 So we've been here. We've been
19 talking about this. You all have seen the data.
20 The Chicago Police Department is out of control.
21 There is no other Police Department in the United
22 States of America that are pulling people over at
23 the rates like they are in this city, and it has
24 to stop.

1 My organization fights every single
2 day to ensure that our streets are safe for
3 people, because we believe that safe streets
4 ensure that our communities can thrive.

5 Pretextual traffic stops have
6 nothing to do with safety. It's in the
7 definition.

8 We are talking about pulling people
9 over under the pretext of something completely
10 different than traffic safety. We are not
11 talking about pulling people over for running a
12 red light. We are not talking pulling people
13 over for speeding. We are talking about pulling
14 people over under the suspicion of something that
15 they can't even begin to tell by just looking at
16 a car. It is stop and frisk. And stop and frisk
17 was supposed to end back in 2014, and it's
18 happening still today. It has to end. And we
19 are tired of just the hemming and hawing from
20 this Commission, from the Chicago Police
21 Department, and, frankly, from City Council and
22 from the Mayor's Office.

23 It's time to get this done. It's
24 time to draft a policy with the community, and

1 it's time to end this injustice. End pretextual
2 stops today.

3 MS. BLOCH: Hello. My name is Esther Bloch.
4 E-S-T-H-E-R, B-L-O-C-H. I helped to write the
5 ordinance and know how important this work is. I
6 also have loved ones who have been killed by gun
7 violence in Chicago. I have many loved ones who
8 have been harassed day after day after day by
9 CPD, whether it be traffic stops, whether it be
10 walking down the street.

11 There's so much important work for
12 you all to do. That's why we came up with the
13 Commission, because policing has to change in
14 Chicago. You all need to work on policy to
15 change policing in Chicago.

16 And what worries me is the last two
17 regular meetings that I was at. What people were
18 talking about when they were leaving the meeting
19 and afterwards was to the communication between
20 Commissioners, and that really detracts from the
21 work you're doing, from not having conversation
22 about the public should be coordinating to fight
23 back against two ordinances that are in City
24 Council right now; one to shut down COPA, one to

1 decrease the number of District Council members,
2 and instead, because of the problems with
3 communication at these meetings, that's what
4 people are walking away talking about. It is
5 distracting. You guys work too hard. The work
6 that -- there's so much work that needs to be
7 done. I'm just asking that you take a step back,
8 and that you figure out a way. Of course you can
9 differ and express your differences, but not in
10 the way that it takes away from all of the work
11 that you're doing. It is just too important.
12 And this City needs change. We need to focus on
13 that. People need to leave these meetings pumped
14 up to support you. I know it's hard work. You
15 guys work hard, and it's hard, and it's
16 frustrating. The public wants to support you.
17 You need to work together. So please make it so
18 we're pumped up and can help you and not talking
19 about differences that you might have. And
20 pretextual traffic stops have to end.

21 MR. TEEGHMAN: Hey, y'all. David Teeghman.
22 D-A-V-I-D. Teeghman, T, as in Tom,
23 E-E-G-H-M-A-N. My name is David Teeghman, and I
24 am the executive committee chair for the Sierra

1 Club here in Chicago. I'm also a decade-long
2 resident of Garfield Park on the west side.

3 The Sierra Club is one of the
4 nation's oldest and largest grass roots
5 environmental organizations, and our
6 transportation work here in Chicago focuses on
7 making our City more walkable, bikeable, and
8 transit forward through safer streets for
9 everyone, and that's why we are here to say hell
10 no to pretextual stops.

11 Chicago streets are incredibly
12 dangerous to vulnerable road users like myself
13 and my Garfield Park neighbors who don't own a
14 car and rely on walking, biking, and mass transit
15 to get around our City.

16 I know how dangerous our streets
17 are firsthand as a survivor of traffic violence
18 that hospitalized me for nearly a week and almost
19 also cost me my left arm.

20 Our streets are dangerous, but
21 pretextual stops are not the answer here, because
22 police do not keep us safe. We keep us safe.

23 Road designs that center people,
24 not cars keep us safe. A lower speed limit keep

1 us safe. Speed cameras at dangerous
2 intersections keep us safe, but, no, more police
3 stopping more cars with more pretextual stops in
4 more black and brown communities does not keep us
5 safe.

6 We are actually less safe on the
7 street when the Chicago Police Department uses
8 for pretextual stops for the stop and frisk,
9 because we know these stops are some of the most
10 dangerous encounters between community members
11 and the police that are supposed to protect and
12 serve them.

13 If you actually want to make our
14 streets safer for pedestrians, cyclists, CTA
15 riders, and car drivers, let's invest in things
16 that do actually -- that we know work. Street
17 designs that center people and not cars, a
18 25-mile-per hour speed limit, and speed cameras
19 at dangerous intersections, not pretextual stops.
20 Thank you.

21 VICE PRESIDENT TERRY: Our last three
22 speakers, Gregory Mann, W. Robert Schultz the
23 Third, and Maya Simkin.

24 MR. MANN: Good evening. My name is Gregory

1 Mann. That's G-R-E-G-O-R-Y. Last name is
2 M-A-N-N. I'm here with Equity and Transformation
3 and Free2Move. I'm not going to be long. I'm
4 going to tell you some lifelong stories real
5 quick.

6 I heard the young man Maurice
7 speak. I think that was so eloquent. Didn't
8 you? He really expressed what it is to be a
9 young man. I experienced that 30, 40 years ago
10 and still experience it right now today. I'm a
11 valid driver. I'm a taxpayer. I'm a law-abiding
12 citizen. But I still get pulled over for some of
13 the most ridiculous things you can imagine.

14 I was pulled over once for just
15 pulling out from my house but didn't use a signal
16 to go onto the street. From the curb to the
17 street. The street and curb, right there
18 together.

19 I never really had any bad
20 encounter. I'm not here to bash the police. I'm
21 not here to tear them down. I'm going to tear
22 down the racism, the pretextual stops, the racial
23 profiling. The things that they do in our
24 community. And we know it happens. There's no

1 way you can sit there and know it doesn't happen.
2 It happened to you or someone in your family, a
3 neighbor or someone close to you, so we know it
4 happens.

5 All I'm saying, I believe you will
6 do the right thing. I think you will vote with
7 your heart and your mind. You know that we are
8 your constituents. We are your major concern.
9 You are our concern, that's why we keep you in
10 office. That's why we work with you, because we
11 believe truly, I do, that you are here for us;
12 that you are going to make a difference; that you
13 are go to stop these stops. You're not going to
14 give these individuals, these officers who are
15 not representing the entire force, this power to
16 continue to be racist, to continue to pull over
17 motorists for no apparent reason other than they
18 don't want to see them driving and want to feel
19 they can get a gun out of the car or something.

20 I've had them turn around on me at
21 75th and King Drive to Cottage Grove and want to
22 make a U-turn just to get behind me. I pull over
23 because I know you are ready to throw the lights
24 on, and I shouldn't feel like that at 64.

1 MR. SCHULTZ: Good evening. I'm W. Robert
2 Schultz the Third. W. R-O-B-E-R-T,
3 S-C-H-U-L-T-Z, the Third. I'm with the Active
4 Transportation Alliance. Active Transportation
5 Alliance is one of the founding organizations of
6 the Free2Move Coalition. I'm here for many of
7 the same reasons my colleagues have expressed.
8 Every time I've been able to be in front of this
9 Commission, I have to remind you that over 20
10 years ago, Amnesty International did reports on
11 Chicago and other cities. I was instrumental in
12 making that report happen, and we called it
13 Pretextual Traffic Stops.

14 I stand here 20 years later, and we
15 still haven't made any progress.

16 I keep reminding you that the data
17 shows that pretextual traffic stops do nothing
18 for resolving crime. It does nothing for traffic
19 safety. It's time to end that practice.

20 I won't take up any of your time
21 because I will just be repeating myself. It is
22 time for you guys to do the right thing and make
23 a policy that is concrete and actionable and has
24 some data points so we can see whether or not

1 we're ending pretextual traffic stops in the City
2 of Chicago.

3 MS. SIMKIN: Hey, y'all. My name is Maya
4 Simkin. M-A-Y-A, S-I-M-K-I-N.

5 Thank you for the opportunity to
6 speak today. I'm a Hyde Park resident, and I am
7 here representing Chicago Appleseed Center for
8 Fair Courts, a community-driven advocacy
9 organization focused on injustices inherent in
10 the legal system.

11 We're also a part of Free2Move and
12 are excited to carry on the advocacy work of
13 reforming Chicago's traffic stop policy.

14 The CCPSA was established to ensure
15 that those most affected by public safety
16 policies have a direct role in shaping them.

17 We can't do that together when some
18 Commissioners haven't shared their stances. We
19 really appreciate the fact that some of you have
20 though.

21 The public deserves to know what
22 Commissioners are advocating for behind
23 closed-door policy conversations. Issuing a
24 policy proposal without consent or feedback from

1 the community or getting it top down from CPD
2 would be a huge disservice to the work that we've
3 all put in together.

4 What we want is a safer Chicago with
5 effective resources. We want police to stop
6 wasting time and money on stops that don't make
7 us any safer. With almost all traffic stops in
8 2023 being for minor licensing or registration
9 violations rather than dangerous driving. We
10 know that the resources are being wasted.

11 Commissioner Gottlieb voiced last
12 week that we should now move to figure out which
13 stops can remain as car stops, and we weren't a
14 part of that process.

15 If the City truly cared about people
16 driving with broken lights, they could look at
17 other jurisdictions such as Minnesota, when they
18 found it is actually cheaper and more effective
19 to automatically issue people vouchers for car
20 repairs instead of tickets that keep the poverty
21 cycle going and eroding trust with the police and
22 putting people in dangerous situations.

23 Instead, we find that officers use
24 these stops to investigate people for completely

1 unrelated activity.

2 Consent searches should only happen
3 when there is probable cause or reasonable
4 suspicion with clear documentation.

5 Right now, less than 1 percent of
6 all traffic stops result in finding illegal
7 contraband, showing how ineffective these are.

8 When you are being fear-mongered by
9 a poster board that has 20 photos of guns on it
10 that have been confiscated, please remember these
11 are not guns that actually discharged bullets.
12 Please remember there are already prosecution of
13 illegal gun possession which does not target the
14 root cause of violence.

15 Anyway, we're really looking
16 forward to getting a clear timeline and hearing
17 some of your voice about this and appreciate the
18 chance so speak. Thank you

19 VICE PRESIDENT TERRY: So we've reached the
20 end of public comment period. Thank you again to
21 all of our speakers this evening. We value your
22 feedback. And I do want to add to that that we
23 invite you to complete our surveys because there
24 are a lot of comments about traffic stops. I

1 invite you to complete that survey if you had not
2 already.

3 The next order of business is the
4 approval of the minutes. Before today's meeting,
5 draft minutes of the Commission meeting from
6 February 27 were shared with all Commissioners.
7 Are there any corrections to the draft minutes
8 that have been circulated?

9 If there are no corrections, I move
10 to approve the minutes.

11 COMMISSIONER RUBI NAVARIJO: Second.

12 VICE PRESIDENT TERRY: I moved to approve and
13 Commissioner Rubi Navarijo has seconded. The
14 minutes -- is there any debate on the motion?

15 (NO RESPONSE.)

16 VICE PRESIDENT TERRY: Hearing none, we will
17 move to a vote. Those in favor of adopting the
18 motion to approve the minutes from our February
19 27th meeting, please say aye.

20 (CHORUS OF AYES.)

21 VICE PRESIDENT TERRY: Are there any opposed?

22 (NO RESPONSE.)

23 VICE PRESIDENT TERRY: The ayes have it, and
24 the motion passes.

1 So now we're moving on to our new
2 business. So our next order of business this
3 evening will be new business, and it is the
4 approval of a series of closed meetings.

5 Section 2(c)(3) of the Illinois
6 Open Meetings Act allows the Commission to meet
7 in closed session to consider the following
8 subjects: The selection of a person to fill a
9 public office, as defined in this Act, including
10 a vacancy in a public office, when the public
11 body is given power to appoint under law or
12 ordinance or the discipline, performance, or
13 removal of the occupant of a public office, when
14 the public body is given power to remove the
15 occupant under law or ordinance.

16 Section 2-A of the Act authorizes
17 the Commission to take a vote to hold a series of
18 closed meetings over the course of not more than
19 three months from today and only for the purposes
20 cited under Section 2(c)(3).

21 Over the next few months, the
22 Commission may need to meet in closed session for
23 the reasons that are allowed under the Open
24 Meetings Act, including discussions about

1 appointments and filling vacancies.

2 I move to hold a series of closed
3 meetings to take place for the maximum period
4 allowable authorized by Section 2(c)(3) of the
5 Open Meetings Act.

6 COMMISSIONER GOTTLIEB: Second.

7 VICE PRESIDENT TERRY: So I moved to hold a
8 series of closed meetings to take place for the
9 maximum period allowable and authorized by
10 Section 2(c)(3) of the Open Meetings Act.
11 Commissioner Gottlieb has seconded. Is there any
12 debate on the motion?

13 (NO RESPONSE.)

14 VICE PRESIDENT TERRY: So those in favor of
15 holding a series of closed meetings to take place
16 for the maximum time period allowable as
17 authorized by Section 2(c)(3) of the Open
18 Meetings Act, please signal by saying aye.

19 (CHORUS OF AYES.)

20 VICE PRESIDENT TERRY: Are there any nays?

21 (NO RESPONSE.)

22 VICE PRESIDENT TERRY: The ayes have it, and
23 the motion carries.

24 The Commission is authorized to

1 hold a series of closed meetings to take place
2 for the maximum time period allowable as
3 authorized by Section 2(c)(3) of the Open
4 Meetings Act.

5 Our next order of business is
6 amendment to public comment and decorum session
7 of the bylaws.

8 Prior to this meeting, all members
9 of the Commission received copies of this
10 amendment. This amendment does a few things. It
11 provides that public comment being given at the
12 Commission's meetings must be limited to matters
13 related to the business that is before the
14 Commission. Comments of a personal nature
15 unrelated to the operation or business of the
16 Commission directed towards individual
17 Commissioners, employees of CCPSA or any other
18 individual are not permitted.

19 It further provides that
20 unauthorized remarks, stamping of feet,
21 whistling, and similar demonstrations are
22 prohibited during a meeting of the Commission,
23 and that during a meeting of the Commission,
24 people must not interrupt the Commission's

1 proceedings or comments of any person recognized
2 by the Chair in any manner; make profane, vulgar,
3 threatening, abusive, disruptive, or slanderous
4 remarks; engage in disruptive behavior, including
5 disruptive or disrespectful conduct during
6 other's presentations; engage in demeaning,
7 discriminatory, or harassing behavior in speech
8 directed towards others; hold, wave, or display
9 any banner or sign in a way that causes a
10 physical hazard or blocks another person's view
11 of the proceedings; refuse to follow the
12 instructions of the Chair or comply with these
13 policies or any other rules governing the
14 Committee's proceedings.

15 People who engage in behaviors
16 prohibited by the amendment will be asked to
17 cease engaging in conduct. If it continues, it
18 will result in removal.

19 The amendment also makes it clear
20 that the Commission must abide by Robert's Rules
21 of Order in public meetings.

22 The amendment also updates the
23 public comment and decorum sections of the
24 Commission's bylaws.

1 The full update will be available on
2 our website if the vote to adopt this amendment
3 prevails.

4 Are there any questions from the
5 Commission?

6 COMMISSIONER WORTHAM: So for a point of
7 discussion on this, I just wanted to note that I
8 do support -- and I understand why we are doing
9 this. If the amendment passes today, I would
10 encourage my fellow Commissioners that, perhaps,
11 actually consider -- I know it sounds crazy --
12 like a subsequent minor amendment, because I
13 still think the language is still vague in light
14 of the varied opinions that we have.

15 I do want to be clear that
16 expressing a different opinion on an issue is not
17 considered demeaning to someone or not considered
18 disrespectful, and I think that the language
19 still leaves a little bit of room for that to be
20 misinterpreted and abused potentially.

21 So I do just want to, you know -- I
22 don't know how my colleagues are going to vote on
23 this. I still have some concerns about language
24 that could be tightened to make sure that we are

1 allowing all Commissioners and the public to
2 express themselves on the very important issues
3 that we address without opening ourselves up to
4 being accused of being disrespectful or demeaning
5 because we have a different opinion. So that's
6 my concern.

7 VICE PRESIDENT TERRY: Thank you. Any there
8 other questions?

9 Seeing no further questions or
10 comments, I move to adopt the amendment to the
11 bylaws related to public comment and decorum.

12 COMMISSIONER MINOR: Second.

13 VICE PRESIDENT TERRY: I moved and
14 Commissioner Minor has seconded the motion to
15 amend the bylaws. Is there any debate on the
16 motion?

17 (NO RESPONSE.)

18 VICE PRESIDENT TERRY: Hearing none, those in
19 favor of adopting the amendment please signal by
20 saying aye.

21 (CHORUS OF AYES.)

22 VICE PRESIDENT TERRY: Please signal by
23 saying nay if you oppose.

24 COMMISSIONER WORTHAM: Nay.

1 PRESIDENT DRIVER: The ayes have it, and the
2 motion carries.

3 Our next order of business will be
4 reports and updates. We will begin with motions
5 to fill a vacancy in District Council 3.
6 Commissioner Rubi Navarijo.

7 COMMISSIONER RUBI NAVARIJO: Hello. Under
8 state law, when there is a vacancy in an elected
9 position in Chicago, the Mayor has the power to
10 fill the vacancy. But under City ordinance, when
11 there is a vacancy for an elected District
12 Council position, the District Council and the
13 Commission also play a role in filling the
14 vacancy.

15 Under Chicago Municipal Code
16 Section 2-80-070, when there is a vacancy in a
17 District Council, the existing members of the
18 District Council have 30 days to nominate three
19 candidates for the vacancy to the Commission.
20 The Commission then has a total of 60 days from
21 the creation of the vacancy to select one of
22 these candidates or recommend to the Mayor for
23 appointment to the District Council. Then the
24 Mayor chooses someone to fill the vacancy.

1 Before proceeding to
2 recommendations, the Commission thanks all the
3 candidates for applying to serve on their local
4 District Councils. For those we do not select
5 for recommendation, we hope you will stay
6 involved in the work of CCPSA.

7 I move that the Commission recommend
8 that the Mayor appoint Anthony Crawford to fill
9 District Council for the 3rd District vacancy.

10 VICE PRESIDENT TERRY: Anthony Crawford was
11 raised in the 3rd Police District. He serves as
12 a beat facilitator member of the District Area
13 Council and works with CAPS office youth
14 programming. He is dedicated to fostering a
15 collaborative relationship between the community
16 and law enforcement with the shared goal of
17 creating a safe and thriving environment for all.

18 COMMISSIONER WORTHAM: I will second that
19 motion.

20 VICE PRESIDENT TERRY: Commissioner Rubi
21 Navarijo moved to recommend that the Mayor
22 appoint Anthony Crawford to fill the vacancy on
23 the 3rd District Council, and Commissioner
24 Wortham has seconded it. Is there any debate on

1 the motion? Hearing none, we will move to a
2 vote. Those in favor of adopting the motion to
3 recommend that the Mayor appoint nominee Anthony
4 Crawford to fill the vacancy of 3rd District
5 Council, please signal by saying aye.

6 (CHORUS OF AYES.)

7 VICE PRESIDENT TERRY: Are there any opposed?

8 COMMISSIONER MINOR: Nay.

9 COMMISSIONER GOTTLIEB: Nay.

10 VICE PRESIDENT TERRY: Seeing there is a tie,
11 the Chair now has to take a vote, and I signal by
12 saying aye in support of Anthony Crawford.

13 Congratulations, Mr. Crawford. We
14 will send your name to the Mayor to consider
15 selecting an appointment to the 3rd District
16 Council vacancy.

17 So our next order of business will
18 be reports and updates. I will begin by
19 discussing the COPA chief administrator search.

20 So the COPA Chief Administrator
21 Andrea Kersten recently stepped down from her
22 position. Her last day as Chief Administrator
23 was February 28th. By law, the Mayor has the
24 power to select an interim Chief Administrator to

1 lead COPA until a permanent Chief Administrator
2 is selected, confirmed, and takes office. By
3 law, when there is a vacancy in the position of
4 Chief Administrator of COPA, the Commission is
5 responsible for appointing a permanent Chief
6 Administrator. The Commission's selection of the
7 Chief Administrator is subject to City Council
8 approval.

9 On March 25th, the Commission hosted
10 the first of four public hearings on the search
11 for the next Chief Administrator. Next month, we
12 will hold a virtual listening session. In May
13 and June, we will host two additional listening
14 sessions; one on the south side and one on the
15 west side.

16 At these hearings, Commissioners
17 will provide information about what COPA's
18 functions, responsibilities, and jurisdictions
19 are. Commissioners will then gather public
20 comment on the following: What qualities the
21 community would like in a new Chief
22 Administrator. What priorities should be the
23 focus of the new Chief Administrator and any
24 other considerations of how Commissioners should

1 assess candidates.

2 These public hearings will take
3 place prior to the evaluation of application.

4 For more details regarding the
5 Commission's role and selecting the COPA Chief
6 Administrator, please visit our website.

7 Are there any questions from the
8 Commission?

9 (NO RESPONSE.)

10 VICE PRESIDENT TERRY: Next we have updates
11 from Commissioners Wortham and Gottlieb on
12 traffic stops.

13 COMMISSIONER GOTTLIEB: Thank you,
14 Commissioner Terry.

15 As we've described in previous
16 meetings, more than a year ago, the Independent
17 Monitor in the Consent Decree between the City of
18 Chicago and the State of Illinois told the judge
19 in that case that she thought traffic stops by
20 CPD should be included in the Consent Decree.
21 That would mean that changes to CPD's traffic
22 stop policy would be made through a process laid
23 out in the Consent Decree, and the new policies
24 will be overseen by the Independent Monitor,

1 Maggie Hickey, and the federal judge in the case,
2 Judge Rebecca Pallmeyer.

3 Additionally, training about the
4 policy and implementation of the policy would be
5 overseen by the Independent Monitor and Judge
6 Pallmeyer if traffic stops end up being included
7 in the Consent Decree.

8 The inclusion of traffic stops in
9 the Consent Decree is not solely up to the City,
10 which includes CCPSA and CPD. It will require
11 the agreement of the Office of the Attorney
12 General, a public hearing on the issue, and
13 ultimately approval by the Court.

14 If traffic stops are not included
15 in the Consent Decree, the Commission would have
16 the legal authority to work with the Chicago
17 Police Department and to draft the review and
18 approve traffic stop policy.

19 So the Commission's position has
20 been that if traffic stops are included in the
21 Consent Decree, the Commission must continue to
22 play a significant role in making the policy.

23 That's why, as we have discussed in
24 previous meetings, the Commission has been

1 working with CPD and the City's Department of Law
2 under agreement that describes how the Commission
3 will work on traffic stops if they are included
4 in the Consent Decree. We now have an agreement
5 that describes how the Commission and CPD will
6 work together through the Consent Decree process.

7 So if traffic stops do end up going
8 into the Consent Decree, these are the concepts
9 we've discussed with CPD on the development of
10 traffic stops policy.

11 COMMISSIONER WORTHAM: So some of this is
12 probably going to be repetitive, but I will just
13 end where Commissioner Gottlieb -- or start where
14 Commissioner Gottlieb ended. And just we really
15 want to reiterate because of the Consent Decree
16 involvement with traffic stop policies and how
17 we're trying to work together with the agreement
18 that Commissioner Gottlieb just announced and
19 been able to come to. The best way I can think
20 about it there will be two phases. The first,
21 which we have begun and will continue, where we
22 start working on policy with the Chicago Police
23 Department the same way we traditionally work on
24 policy with the Chicago Police Department, and

1 that first phase will run through, I believe,
2 late April, and at the end of that phase, if
3 there is agreement, then there's agreement on one
4 policy. If not, then it could be that the
5 Chicago Police Department submits a policy and
6 then any feedback on said policy would also be
7 submitted to the Independent Monitor and the
8 Attorney General.

9 I think the important thing for the
10 public, from our perspective at this point, is to
11 appreciate that obviously during the first phase,
12 we've been having listening sessions. We would
13 come here and try to keep the public informed
14 about that, getting your feedback on traffic
15 stops. That feedback process won't stop in the
16 second phase, even though it will be a second
17 phase with a draft policy and/or draft policy and
18 CCPSA feedback.

19 UNIDENTIFIED SPEAKER: I want to see the
20 draft.

21 COMMISSIONER WORTHAM: Point of order. We're
22 not going to yell back and forth.

23 So everything else I think is pretty
24 repetitive of what Commissioner Gottlieb said.

1 We do appreciate the feedback. We've been having
2 listening sessions. I know many of you have
3 come. We encourage you to continue doing that.
4 We have the survey up. We want to hear from all
5 of the community, from very various perspectives.
6 So we intend to continue that listening process
7 and that feedback process in both phases of this
8 traffic stop work. I think that's all I have.

9 COMMISSIONER GOTTLIEB: So just also like
10 there will be -- I mean once -- at the point
11 of -- like there will be a policy posted at some
12 point. So that's -- so you should know that at
13 the end of the first phase.

14 PRESIDENT DRIVER: Thank you, Commissioner
15 Gottlieb. And Wortham, yes.

16 So now we have the miscellaneous,
17 and I will turn it over to Commissioner Minor.

18 COMMISSIONER RUBI NAVARIJO: I do have
19 something I want to continue in miscellaneous.

20 COMMISSIONER MINOR: You can continue. I
21 also have something.

22 COMMISSIONER RUBI NAVARIJO: Thank you. As
23 you know, I'm on the working group for the
24 Noncitizen Advisory Council, and I wanted to

1 update the public on something that I think you
2 all should know.

3 CPD updated their U/T visa policy
4 special order, and that will be put into effect
5 this week.

6 The Commission is looking at the
7 policy and hope to have a further update for the
8 community before our April meeting, as well as
9 consulting with our NAC what next steps can be
10 and what role the CCPSA can take.

11 I just wanted to mention that
12 because I know that U/T visas for vital form of
13 victim services for noncitizens, and I think this
14 is an important update for the community to know.
15 Thank you for the time.

16 PRESIDENT DRIVER: Thank you, Commissioner
17 Navarijo. Commissioner Minor.

18 COMMISSIONER MINOR: Awesome. I have some
19 unrelated miscellaneous business. I'm so excited
20 for the opportunity to speak to you all.

21 One of the things that I really
22 want to take an opportunity to do is really audit
23 some of the work that I have done on the
24 Commission. I made some commitments to you all

1 on June 7th, that's when we had our first
2 confirmation at St. Sabina Church, and I just
3 wanted to do a little bit of a recap where we
4 stand with those commitments. So if you all will
5 allow me, I would love to take some of your time
6 to talk about the work. I also want to say the
7 reason why I'm doing this recap, because my real
8 goal is to share power with you all. So if you
9 are interested in the work that I'm doing, if you
10 are interested in providing some comments and
11 feedback, you have some suggestions about what
12 the next stage of this work would look like,
13 we're getting close to the end of my first year
14 in my two-year term, so I would love for us to
15 continue to have those conversations.

16 Also, I hear the beat of an African
17 drum. I guess it's getting real. We're
18 connecting with our ancestors' roots up in here.
19 I love it.

20 So with that being said, I kind of
21 talked a little bit about my commitment on June
22 7th. I'll pause.

23 So with that being said, some of
24 the priorities that I mentioned on June 7 was

1 reduce racial disparities in Chicago's crime
2 clearance rates, addressing racial disparities in
3 traffic stops, advocating for -- or proactive
4 protectives for domestic violence, exploring and
5 implementing alternatives to traditional
6 policing, building transparent, equitable
7 relationships between the community, District
8 Councils and the police. Regarding clearance
9 rate, I engaged directly with Superintendent
10 Snelling as the co-leader with CPD goals and
11 evaluation working group. I also remain deeply
12 invested in CPD's workforce allocation study.
13 This study will significantly improve clearance
14 rates and response times through better workload
15 and location management, 911 call analysis, and
16 deep community engagement. I've also offered to
17 represent CCPSA on the Steering Committee, and I
18 commit to providing quarterly reports on the
19 study's progress to the community.

20 Again, I just want to go over some
21 of those. I know I don't have all the time, but
22 I want to take my time. I also shared my
23 personal story at the last meeting about how I
24 almost had a very bad incident downtown. By the

1 grace of God, I got out of a very dangerous
2 situation. I called the police, but they never
3 came. I was 16 years old. The same age as
4 Kaylah Love when she passed away. These
5 experiences in our community cannot continue to
6 plague our communities. And for that reason, I
7 wanted to double down on clearance rates --
8 addressing clearance rates.

9 Regarding traffic stops, I already
10 mentioned to you all my commitment. Again, I
11 believe that I am an advocate of substantially
12 restricting traffic stops for low-level equipment
13 and traffic violations and to end consent
14 searches unless there is probable cause of a
15 crime. I believe that ending these practices,
16 officers will have substantially more resources
17 to respond to our calls for service, walk their
18 beats, and get to know their community members,
19 investigate more serious violations, like driving
20 under the influence, reckless driving, street
21 racing, street takeovers, hit-and-runs, and human
22 and narcotics trafficking. And I also want to
23 kind of double down on my commitment to
24 survivors.

1 I spearheaded the 2025 Victim
2 Services Goal which outlines three critical
3 deliverables. First, that CPD will create a
4 standardized support protocol through the Victim
5 Services Unit, guaranteeing consistent and
6 compassionate aid for all victims. And they also
7 will implement a robust tracking system to
8 improve case management and enable data-driven
9 improvements in service deliveries. Finally,
10 that CPD will use measures -- will measure the
11 unit's effectiveness through a comprehensive
12 end-of-the-year report that will talk a little
13 bit about their referrals, outreach efforts,
14 community service members, ensuring
15 accountability, informing us on future
16 strategies. That's all available on our website.

17 Lastly, I just want to kind of talk
18 a little bit about some of the engagement work
19 that I have been doing. I've been meeting with
20 the Community Service Coordination Center under
21 CDPH Office of Violence Prevention to learn a
22 little bit more about the work that they've been
23 doing to support victims.

24 I also -- the staff right now as a

1 part of the Commission is helping me organize a
2 special session with gun violence survivors
3 leadership network, a group of individuals who
4 have been impacted by gun violence who are
5 working to create recommendations at CPD to
6 improve victim services and an realm of
7 alternative response policing.

8 I'm a loud supporter of District
9 Council work. They have a District Council
10 working group on alternative response. I am
11 really looking forward to working together and
12 collaboratively to talk a little bit more about
13 how we can do some alternative response
14 recommendations on a citywide level.

15 And lastly, I mean, again, you
16 know, what I'm saying. Absolutely. Absolutely.
17 I feel you. You know what I'm saying. I'm from
18 the church, so I know I can get a little bit
19 windy. But, again, I want to say and end with
20 this, that I am always available to talk a little
21 bit more at length about the work that I'm doing
22 to continue to get us a better public safety
23 outcomes.

24 I also want to mention that I do

1 not do all this work alone. I'm grateful for my
2 fellow Commissioners, the work they are doing to
3 collaboratively work together to achieve some of
4 the goals that I have outlined at the beginning
5 of my year.

6 And, again, I'm super excited for
7 the work that I have been doing with you all, the
8 District Councilors that I have been doing
9 one-on-ones with. I hope to continue.

10 And I also want to mention our
11 staff. I thank you for all the support that
12 you're doing in our work. This doesn't happen
13 without you all.

14 With that being said, I will now
15 transition to a close. No. You have some
16 miscellaneous business? Absolutely.

17 COMMISSIONER GOTTLIEB: I'd like to speak as
18 well. So Commissioner Minor is a tough act to
19 follow, but at a special meeting last week, I
20 gave a detailed explanation of where I stand on
21 the traffic stop policy.

22 For those who were unable to attend
23 and now watched the video, I wanted to make it
24 crystal clear today where I stand. I

1 unequivocally support the following: One,
2 substantially restricting the use of consent
3 searches. Two, substantially restricting
4 low-level stops. And three, substantially
5 restricting the use of pretextual stops.

6 I'm only one vote, but I commit to
7 only supporting a policy if it restricts these
8 types of traffic stops in a meaningful way.

9 COMMISSIONER MINOR: That's good. Thank you
10 so much for sharing that, Commissioner Gottlieb.

11 With that being said, if you want
12 to continue to connect with the Commission, you
13 can follow us on social media. Our Facebook is
14 www.facebook.com/ChicagoCCPSA or search Community
15 Commission for Public Safety & Accountability.
16 Our Instagram is @CCPSA_Chicago. Twitter is
17 @CCPSA_Chicago, as well as YouTube @Chicagoccpsa.

18 UNIDENTIFIED SPEAKER: What's your stance on
19 traffic stops?

20 VICE PRESIDENT TERRY: The Commission's next
21 regular meeting will be Thursday, April 24th,
22 2025. Respect the Chair. Period. Period.
23 Respect the Chair. This is a point of order.
24 I'm closing out the meeting. Respect the Chair.

1 If you want to have a conversation with me, I
2 will still be here. I'm always here, because if
3 you are looking for me, you can always find me.
4 So thank you.

5 The Commission's next regular
6 meeting will be Thursday, April 24th, 2025, at
7 6:30 at the Pui Tak Center.

8 Is there any other business before
9 the Commission?

10 COMMISSIONER RUBI NAVARIJO: We had a special
11 meeting this past week for the stances. If you
12 want to check our website, that posting should be
13 available, along with the meeting notes. So we
14 did speak on this subject. At least I did at the
15 last meeting.

16 VICE PRESIDENT TERRY: Thank you,
17 Commissioner. So are there any other questions?

18 COMMISSIONER MINOR: I also just wanted to
19 mention, I know a lot of folks is really curious
20 about phase 2. I would love if we could possibly
21 have some kind of commitment or get back to them
22 at our next meeting to talk about a little bit
23 more about timelines once we have those things
24 solidified.

1 I know that -- you know, and I know
2 at the end of the day, a lot of those discussions
3 are -- you know, are confidential because we're
4 talking to the Independent Monitoring team, but
5 as soon as they're publicly available, I would
6 love --

7 VICE PRESIDENT TERRY: I think we will. We
8 stated that whenever we can make information
9 public, we will certainly make it public, so
10 please stay tuned. Thank you.

11 COMMISSIONER MINOR: Thank you.

12 VICE PRESIDENT TERRY: Seeing none, I would
13 like to thank you all for joining us tonight. We
14 hope to see you on April 24th, and we hope you
15 will stay engaged and encourage people you know
16 to join in this work.

17 With there be being no other
18 business before the Commission, this meeting is
19 adjourned. Thank you, all.

20 (WHEREUPON, the proceedings
21 were adjourned at 7:33 p.m.)

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23
24

1 REPORTER'S CERTIFICATE

2 Re: COMMUNITY COMMISSION for PUBLIC SAFETY
3 & ACCOUNTABILITY Public Meeting
4 March 27, 2025, at 6:30 p.m.

5 I, MAUREEN A. WOODMAN, C.S.R., do hereby
6 certify that the foregoing Report of Proceedings
7 was recorded stenographically by me and was
8 reduced to computerized transcript under my
9 direction, and that the said transcript
10 constitutes a true record.

11 I further certify that I am not a
12 relative or employee or attorney or counsel of
13 any of the parties, or a relative or employee of
14 such attorney or counsel, or financially
15 interested directly or indirectly in this action.

16 IN WITNESS WHEREOF, I have hereunto set
17 my hand of office at Chicago, Illinois this 7th
18 day of April 2025.

19 _____
20 MAUREEN A. WOODMAN, CSR
21 License No. 084.002740
22
23
24