

COMMUNITY COMMISSION for PUBLIC SAFETY and
ACCOUNTABILITY

PUBLIC MEETING

Thursday, July 31, 2025, 6:30 p.m.

JLM Abundant Life Community Center

622 West Jackson Boulevard

Chicago, Illinois

- - - - -

APPEARANCES:

President Anthony Driver

Vice President Remel Terry

Commissioner Aaron Gottlieb

Commissioner Sandra Wortham

Commissioner Abierre Minor

Commissioner Rubi Navarijo (Via Telephone)

Commissioner Gina Piemonte

Executive Director Adam Gross

1 PRESIDENT DRIVER: The July 31st meeting for
2 Commission for public safety and accountability
3 is called order at 6:30 p.m.

4 Good evening, everyone. We're going
5 to get started. If you can, please take your
6 seat and please place your cell phones on silent
7 mode, remain seated, and if you will be using any
8 small hand-held devices, please refrain from
9 using them in a way that interferes with the
10 ability of others to hear the proceedings.

11 We will begin with the call of the
12 roll to establish a quorum. Commissioner
13 Gottlieb.

14 COMMISSIONER GOTTLIEB: Present.

15 PRESIDENT DRIVER: Commissioner Driver is
16 present.

17 Commissioner Minor.

18 Commissioner Piemonte.

19 COMMISSIONER PIEMONTE: Here.

20 PRESIDENT DRIVER: Commissioner Rubi
21 Navarijo. Angel, is he attending online, Julie?
22 Somebody from staff. Adam? Is Angel online? He
23 is present. Can he come off mute and say
24 present?

1 COMMISSIONER NAVARIJO: I'm present. I'm
2 present.

3 PRESIDENT DRIVER: Great. Commissioner
4 Terry.

5 COMMISSIONER TERRY: Present.

6 PRESIDENT DRIVER: Commissioner Wortham.

7 With five out of seven members of
8 the community -- Commissioners from the Community
9 Commission present, we have a quorum and can
10 conduct the Commission's business.

11 Commissioner Rubi Navarijo has
12 requested to participate virtually. I move that
13 Commissioner Rubi Navarijo be allowed to
14 participate virtually.

15 VICE PRESIDENT TERRY: Second.

16 PRESIDENT DRIVER: I moved, and it's been
17 seconded by Commissioner Terry for Commissioner
18 Rubi Navarijo to be allowed to participate
19 virtually. Is there any debate on the matter?
20 Hearing none, we will now move to a vote. Those
21 in favor, please signify by saying aye.

22 (CHORUS OF AYES.)

23 PRESIDENT DRIVER: In the opinion of the
24 Chair, the ayes have it, and Commissioner Rubi

1 Navarijo's virtual attendance is approved.

2 The next item of business is public
3 comment. If you would like to share something
4 related to the Commission's business, related to
5 the Commission's work on Public Safety and
6 Accountability, you have a few options. You can
7 speak at a public meeting. You can also submit
8 your public comment in writing by emailing your
9 public comment to
10 CommunityCommissionPublicComment@cityofchicago.
11 org, or you can bring a copy of your comment to
12 one of the Commission's public meetings and give
13 it to someone on the Commission or someone on the
14 Commission staff.

15 People who wanted to speak during
16 public comment period tonight were asked to
17 submit their names in writing earlier tonight.
18 Names are then drawn at random by a member of the
19 Commission staff. Speakers will be called in the
20 order in which their names were drawn.

21 If your name is called to offer
22 public comment, we ask you approach the
23 microphone and line up in the order in which your
24 name is called. When it is your turn to speak,

1 please say your name and then spell your name for
2 the record and then offer your comments. Each
3 speaker will have two minutes.

4 Our first three speakers -- our
5 first speaker is online, and it is Michael
6 Weisberg. Should I move to the next speaker? If
7 you are up there in the control area, I cannot
8 hear you. You got to yell. Our next speaker is
9 Karen Kane.

10 MS. KANE: Good evening. My name is Karen
11 Kane, K-A-N-E. I'm on the 18th District Council.
12 My public comment tonight is about a letter that
13 the three district councilors from the 18th
14 District sent to each one of the seven
15 Commissioners, as well as the five aldermen who
16 represent the 18th District, and it has to do
17 with the results of the survey that was put out
18 by the CCPSA in regards to the public safety.

19 So we're very interested in making
20 sure that the public is aware, as well as each
21 one of you Commissioners are aware of the results
22 of the public survey that was put out by the
23 CCPSA.

24 So the results -- I think there were

1 over 1300 responses, and we sent you the letter
2 that summarized that we had to FOIA the
3 information in order to get it.

4 We were initially asked to help
5 generate responses, and so we covered it in our
6 monthly meetings, et cetera, but then when we
7 were looking for the re -- the whole summary of
8 it, that wasn't readily available.

9 So over -- so here's the summary of
10 what the survey said, and this is all in a letter
11 that was sent to each one of you. Over
12 two-thirds of the survey respondents said Chicago
13 Police should not be limited in types of traffic
14 stops made for low-level non-moving violations.

15 PRESIDENT DRIVER: Can you pause for one
16 second? I don't know if it's just me hearing
17 that. Is everybody hearing the ringing? Sorry
18 about that.

19 MS. KANE: No worries. Are we good? Okay.
20 So a clear majority of people who responded to
21 the survey indicated a different road than a
22 majority of what the Commissioners are saying,
23 which is saying to add additional restrictions
24 and to add additional prohibitions. The

1 responses were over 1300. They were from every
2 one of the 22 Chicago Police districts, and over
3 80 percent -- of the 22 districts, over 80
4 percent of the district had a majority saying
5 they did not want the Chicago Police to have
6 further limitations in regards to types of
7 traffic stops.

8 So in our letter that I would hope
9 that you read, is that we ask you to acknowledge
10 that this is what the public is saying. We want
11 to make sure our voices are being heard, our 18th
12 District voices, which is just one piece of the
13 1300. And we -- we strongly encourage you to
14 consider the changes to public safety, at least
15 maintain --

16 PRESIDENT DRIVER: Time. Thank you.

17 MS. KANE: -- public safety. Thanks very
18 much.

19 PRESIDENT DRIVER: Our next speaker is
20 virtual. I believe this is Lindsay Watt or Wax.

21 There is a quorum. All seven
22 members of the Community Commission for Public
23 Safety and Accountability are present.

24 I'll call our next three all here in

1 person. Lee Bielecki, Jackie Baldwin, and
2 W. Robert Schultz the Third.

3 MR. BIELECKI: Good afternoon. Lee Bielecki,
4 26th District, 22nd District Police Council. I'm
5 here to talk about the traffic stop policy as
6 well.

7 I watched the last four meetings.
8 Two I attended, two I watched. I watched it
9 again today, especially your May meeting, which
10 resembled some sort of chaos. I hate to say it,
11 but the most important thing that I take away
12 from watching you guys talk about the traffic
13 stop policy is that I don't think you really --
14 some of the Commissioners -- I could be specific,
15 Commissioner Gottlieb and Commissioner Minor,
16 don't really understand what articulate
17 reasonable suspicion is.

18 You can sit there and look at an
19 order and read it off of the special order, but
20 you have to realize that it transcends onto the
21 street. And when a police officer is on patrol,
22 there are certain things -- and you can't take
23 away the instincts from police officers that
24 resonate with what they're trying to do on the

1 street. I mean if you stop a car and the plate
2 doesn't come back to that car, is that reasonable
3 articulable suspicion? It should be.

4 Let's face it, if you think they
5 used the family car to shoot up River North,
6 that's not exactly what would happen.

7 I think you need to reevaluate your
8 position. And I think that the six points that
9 you put in your policy suggestions are -- don't
10 reflect what public safety should be.

11 If you can't stop somebody for not
12 wearing a seat belt, you're putting them at risk.
13 I don't know if you've seen anybody ejected from
14 a car, but I have. I've seen them beheaded and
15 broken bones. You can't -- you can't. You've
16 got to allow the police to be the police. And
17 that's important.

18 And I'd like to see from Minor and
19 Gottlieb, I had a list of what your actual
20 responsibilities are as towards working groups.
21 I'd like to hear more about the budget. I'd like
22 to hear more about community engagement and maybe
23 listening sessions. Are there going to be any
24 scheduled on the budget and on the hate crimes

1 task force? I don't see that.

2 I know you guys are doing the
3 traffic stop world tour with all the districts,
4 but I don't see you doing anything related to
5 what you're actually supposed to be working on.

6 Fowler sent it out to me, and I
7 think that's something that you have to actually
8 focus in on. Thanks, Beth.

9 MS. BALDWIN: Shalom. I'm Jackie Baldwin,
10 the -- I lead the antiracism and -- equity and
11 antiracism work at JCUA. Okay. Thank you.

12 I'd like to thank everyone who's
13 here tonight and the CCPSA representatives that
14 lead this very important work.

15 And what I have seen and heard and
16 after looking at -- looking at the data is that
17 while there may be things the police believe that
18 they can use to benefit them, for me, all of that
19 is outweighed by the fact that it's rooted in
20 harmful and racist practices.

21 All of the data and personal
22 stories that I've heard over these past few
23 months make it unequivocally clear that these
24 pretextual stops are harmful. Continue to be

1 rooted in racialized practices. They're
2 financially burdensome, and they don't really do
3 anything to create safety for our residents or
4 police officers.

5 In fact, sometimes I think they're
6 put in greater jeopardy.

7 Historically, we know that these
8 stops don't build positive relationships between
9 community and police, yet they are still included
10 in policy.

11 Today, you all can choose to lead
12 and demand that Chicago begin to adopt antiracist
13 policies and strengthen the power of other cities
14 that are looking at us to lead on this and demand
15 the same.

16 You've heard the stories. You've
17 seen the data. I hope tonight you will use your
18 power to put an end to policing that preys on
19 people.

20 Use your powers to hold officers
21 accountable and to engage with community as
22 you've done.

23 And to alderpeople or
24 representatives that are here, it's budget

1 season. It's time for more thoughtful, more
2 creative ways that we can use the money that's at
3 hand to do many of the things that we want to be
4 done.

5 So I thank you again for your work
6 and may -- good luck. Help us all tonight.

7 PRESIDENT DRIVER: Thank you.

8 MR. SCHULTZ: Good afternoon. Or good
9 evening. My name is W. Robert Schultz the Third.
10 Call me Robert. The spelling of my name is W.
11 R-O-B-E-R-T, S-C-H-U-L-T-Z. I'm here as a
12 representative for the Free2Move Coalition. I
13 also work at the Active Transportation Alliance
14 and work with the Transportation Equity Network.

15 I always state when I'm at these
16 meetings that 20 years ago, when I was on staff
17 at Amnesty International, we looked at the
18 practice of racial profiling and pretextual
19 traffic stops and found it to be ineffective 20
20 years ago.

21 We use statistics from Chicago, and
22 20 years hence it's still the case that
23 pretextual stops are ineffective.

24 So we are urging the CCPSA today to

1 vote to ban pretextual traffic stops outright
2 categorically.

3 We want you to vote in favor of
4 strong restrictions against low-level traffic
5 stops, and we want a strong policy that's
6 actually impactful, not something that's just
7 watered down.

8 We are concerned about the way that
9 people move about the City. One of -- we're
10 involved in a holistic approach to safety in our
11 community, particularly on our streets. We're
12 working on -- to change the way streets are
13 designed so that people can move safely and
14 encourage safe driving by drivers.

15 Unless you do that, people will
16 drive like they're on the Kennedy.

17 So one of the ways to address safety
18 is to redesign our streets, to eliminate
19 pretextual traffic stops. There are many things
20 I can go into, but I only have six seconds left.

21 Thank you, and I hope you vote to
22 ban traffic stops

23 PRESIDENT DRIVER: Thank you. We're going to
24 try Michael Weisberg again who I believe is

1 online.

2 This is Michael or Michelle, so
3 please forgive me if I mispronounce your name.

4 MS. WEISBERG: Yes, I'm here. Can you hear
5 me now? Hello?

6 PRESIDENT DRIVER: Yes, we can hear you.

7 MS. WEISBERG: Great. Thank you. Good
8 evening. I'm a volunteer court advocate with the
9 18th Police District. Every day in criminal
10 courts, I hear cases that involve police officers
11 making valid and legal traffic stops that result
12 in apprehending individuals who have illegal guns
13 and drugs in their vehicles.

14 Those stops -- or these stops lead
15 to arrests for driving with suspended, revoked,
16 or nonexistent licenses and for DUIs. All public
17 safety concerns that should not be ignored.

18 These stops also result in arresting
19 people who have outstanding criminal felony
20 warrants for some very serious offenses.

21 The CCPSA conducted a recent City
22 survey about traffic stop limitations. Over 80
23 percent of the 22 police districts had a majority
24 of respondents indicating CPD should not be

1 limited in the types of traffic stops made for
2 low-level, non-moving violations.

3 I hope the Commission recognizes and
4 accepts those results when they vote tonight.

5 If the Commission really wants to
6 keep Chicago citizens as safe as possible, they
7 should uphold what the current Illinois state
8 laws are regarding legal traffic stops, which are
9 in place to make all of us safe. Thank you.

10 PRESIDENT DRIVER: Thank you. Our next three
11 speakers are Justin Vincent, Alex Hinsley, and
12 John Catanzara.

13 MR. VINCENT: Good evening, everyone. My
14 name is Justin Vincent. I'm a 21-year-old
15 entrepreneur from Chicago, Illinois. I'm blessed
16 to be here and appreciate you guys for listening
17 to our voice.

18 I want to speak about the traffic
19 violation stops. I personally been have a victim
20 of that since I could remember, you know, and
21 people in my family. I don't know if it's
22 because of my skin color or what, but I would
23 definitely say that it wastes a lot of the
24 police's time, my time, and I do believe it's

1 racism, but I understand why it is in place,
2 because of the violence in our City, but I
3 believe if the CCPSA actually believes in
4 stopping the violence and helping the community
5 be a safer place and hold the community
6 accountable, that we should invest more money and
7 more time into things that's actually preventing
8 the violence from being stopped in our City.

9 Me personally, boots on ground in
10 the community, help with the children, teach them
11 about financial literacy and expose them to new
12 ways about making money instead of them, you
13 know, contributing to the violence.

14 So, again, I personally, I'm not
15 going to say no one else here that spoke against
16 it has been a victim of it how I have been, but I
17 will say these rules and everything that's being
18 put in place, unfortunately my type of people
19 aren't here to speak about it, and my age or my
20 skin color, and that's why I made sure that I was
21 here today, to make sure I'm a voice for our
22 people.

23 I pray that you guys really take it
24 into consideration, and not just a consideration

1 of, you know, removing the law, but putting
2 something in place that replaces it that actually
3 focuses on violence prevention and making sure
4 the public is safe. Appreciate you guys.

5 MS. HINSLEY: I'm Alex Hinsley. I'm actually
6 a new resident to Chicago by way of Memphis,
7 Tennessee. And our city faced similar decisions
8 to the ones you have before you today regarding
9 pretextual traffic stops pretty recently. In
10 fact, an organization I was a part of had
11 hundreds of volunteer hours to assess the impact
12 of pretextual stops over five years. Similar to
13 reports that Free2Move has done, and we found
14 that they disproportionately impacted black
15 drivers. It didn't lower the crime rate, and
16 traffic fatalities had actually risen when
17 traffic stops rose.

18 In December of 2022, we presented
19 this report to our City Council, and we asked
20 them to do something about this ban -- about this
21 and ban pretextual stops. Unfortunately, they
22 didn't take action, and one month and one day
23 later, Tyre Nichols was murdered by police in a
24 traffic stop.

1 Unfortunately, it took a tragedy in
2 the eyes of the nation on Memphis for them to do
3 something. So I drafted ordinances, and I co-led
4 the work to ban certain pretextual stops --
5 low-level stops.

6 What I learned from other cities
7 across the nation is that the pattern is the
8 same. They don't make it safer.

9 And, actually, a year after
10 Philadelphia banned certain pretextual stops,
11 their racial disparities dropped, and they
12 recovered more firearms.

13 So the ordinance I drafted
14 originally banned 17 types of stops for low-level
15 violations, and the City Council watered it down
16 to five. A year later it was preempted.

17 It would be a mistake to assume that
18 the same could not happen in Chicago, especially
19 in this political environment.

20 I hope you will learn from Memphis's
21 mistakes and protect marginalized people before a
22 tragedy strikes, but I hope you will also
23 acknowledge the great privilege that Chicago has
24 in a state like Illinois to take bold action.

1 Many inclusive cities in the south
2 can't do that, so do that for them. Take bold
3 action. Reduce as much harm as you can and lead
4 the way for other cities to do the same. Thank
5 you.

6 MR. CATANZARA: Good afternoon. Oh, thanks
7 for paying attention because this is the first
8 time you've actually looked at somebody you know
9 that's going to dissent from your opinion.

10 I would like -- while I would like
11 your undivided attention. You are an elected
12 official.

13 COMMISSIONER MINOR: Point of order. That's
14 a personal attack on my character, my person.

15 MR. CATANZARA: No, it is not. It is on your
16 attention level.

17 PRESIDENT DRIVER: John, can you please --

18 MR. CATANZARA: I've been watching her stare
19 at her phone the whole time.

20 COMMISSIONER MINOR: Point of order.

21 MR. CATANZARA: Whatever. Let's be honest,
22 your decisions are all made.

23 I was in Canaryville at the meeting
24 where you were all asked what your positions

1 were, and three of the five of you raised your
2 hand and already made up your mind before this
3 whole process was even concluded. This is a
4 farce. This is a major circus. And for people
5 to stand up here and try and talk about other
6 cities and compare Chicago to other cities, let
7 me educate you a little bit.

8 Chicago recovers as many guns as New
9 York and L.A. combined. Digest that. Two cities
10 that are bigger than us, and we have more guns,
11 more violence, and more murders than those two
12 cities ahead of us in population combined.

13 So I don't want to hear about
14 Memphis or any other city. We have a unique
15 violence problem in this city.

16 I don't know how you think as
17 Commissioners and as a created entity you've had
18 any right to trump state law. Traffic violations
19 are a state law. That's where the change needs
20 to occur, if it's going to occur. You can come
21 up with all the policies you want. The
22 Department can come up with all the policies they
23 want. We're going to end up in court literally
24 fighting over this right for our officers to

1 enforce state statute, because most, if not all,
2 of these pretextual stop violations are state
3 statutes. You have no authority to overrule
4 that.

5 Quit thinking so much of yourselves
6 as a power. Try and focus your energy on other
7 stuff that really matters, because this new
8 domino effect across the country of, Oh, we need
9 to stop this policy of pretextual traffic stops.
10 Follow the law. Listen to what you're instructed
11 to do, and many, if not most, of these situations
12 that make the news will be nonexistent. It just
13 will. But this victimhood that you keep
14 embracing and encouraging only leads to more and
15 more people pretending like this is some problem
16 that it really is not. And to attack a councilor
17 who defends the men and women of this Department
18 who lost a brother to violence, I could tell you
19 in the last three officers we lost, two of three
20 were because of traffic stops and armed
21 offenders. If they'll shoot them, they will
22 shoot any one of you and any one of you.

23 PRESIDENT DRIVER: Thank you. Our last two
24 speakers are Shannon Coleman, and then we'll go

1 back to our virtual speaker.

2 MR. COLEMAN: Good evening. My name is
3 Shannon Coleman, and my public comment is how do
4 you all plan to engage the youth and make them
5 knowledgeable about what is going on in the
6 politics?

7 There's policies put in place that
8 the youth doesn't know about, but they're the
9 ones who heard from them. Being my complexion
10 and having locks, after a certain time, I'm
11 considered a threat, and I can get pulled over
12 consistently, but there are some who don't
13 experience that type of racism and since it
14 doesn't affect them, they will argue against it.

15 There's people here that agree that
16 you should be ejected from your vehicle because
17 of a license plate or like one may say, police
18 instinct, but police instinct can be mistaken for
19 abuse of power and blame racism, just like a
20 license plate can come up wrong in the corrupt
21 system.

22 A solution should be -- a solution
23 should be people who are being pulled over where
24 illegal substances are found instead of

1 completing -- hold on. I'm sorry. A solution
2 should be the people who are being pulled over
3 for these illegal substances, instead of
4 completely alienating them from society, you
5 should put a policy in order that teaches them
6 what to do and what not to do.

7 As you see today, people don't care
8 about the people who are victims for this law, so
9 instead of just completely abiding to that, let's
10 just make a change. Thank you.

11 PRESIDENT DRIVER: And our last public
12 speaker is Lindsay Wax who is virtual.

13 MS. WAX: Hello. Can you hear me?

14 PRESIDENT DRIVER: Yes, we can hear you.

15 MS. WAX: Okay. Hi. I'm Lindsay Wax.
16 L-I-N-D-S-A-Y, W-A-X. My public comment today
17 relates to the pending vote of the Commission on
18 traffic safety stops.

19 I want to voice my opinion that I
20 support new restrictions on the Chicago Police
21 Department on making certain types of traffic
22 stops.

23 I believe these restrictions will
24 make our city safer. Laws change. They have for

1 decades, and it's important to look at laws and
2 change them when they no longer serve the purpose
3 that they were meant to be for.

4 More than 44 percent of all Chicago
5 drivers stopped by police officers in 2024 were
6 black. Nearly 35 percent were Latino. By
7 comparison, just 14.8 percent of drivers stopped
8 by Chicago Police were white. The population of
9 Chicago is 31.4 percent white, 30 percent Latino,
10 28.7 percent black, and 7 percent Asian,
11 according to the 2020 U.S. census.

12 Black drivers were more likely to be
13 searched during a traffic stop and black drivers
14 represented more than 56 percent of people
15 arrested by the CPD after a traffic stop.

16 Our efforts for change should be
17 focused around system changes that address the
18 root cause of crime, like public mental health
19 centers, non-police crisis response, youth jobs,
20 and violent prevention programs.

21 The solution to crime and preventing
22 it isn't to punish those who we think are
23 committing crimes the most, often by pulling them
24 over more often for non-violent crimes, often

1 leading to violent encounters. The solution is
2 root-cause-based investment in our communities.
3 Thank you.

4 PRESIDENT DRIVER: Thank you. We've reached
5 the end of our public comment period. Thank you
6 again to all of our speakers. We value your
7 input.

8 The next order of business is
9 approval of minutes. Before today's meeting,
10 draft minutes of the Commission's regular meeting
11 held on June 26 was shared with all
12 Commissioners. Are there any corrections to the
13 draft minutes that have been circulated? If
14 there are no corrections, I move to approve the
15 minutes. Is there a second?

16 COMMISSIONER GOTTLIEB: Second.

17 PRESIDENT DRIVER: I moved. It's been
18 seconded by -- I think that was Commissioner
19 Gottlieb -- to approve the minutes of the June 26
20 meeting. Is there any debate on the motion?

21 (NO RESPONSE.)

22 PRESIDENT DRIVER: Hearing none, we will now
23 move to a vote. Those in favor of adopting the
24 motion to approve the minutes of the Commission's

1 meeting held on June 26th, please signify by
2 saying aye.

3 (CHORUS OF AYES.)

4 PRESIDENT DRIVER: Are there any nays?

5 (NO RESPONSE.)

6 PRESIDENT DRIVER: In the opinion of the
7 Chair, the ayes have it, and the minutes from the
8 June 26 meeting are approved.

9 We'll now move on to new business.
10 It's important that the people of Chicago know
11 what services are available if they are ever a
12 victim of a crime. There are many victim service
13 resources -- victim service resources that are
14 available at both the state and City level.

15 Today, and in meetings to come, the
16 Commission will be providing information on the
17 services that are available to crime victims
18 across the City.

19 To start us off, we have invited a
20 representative from the Chicago Police
21 Department, Deputy Director Mike Milstein, to
22 share information about services for victims.

23 Deputy Director Milstein, please
24 join us on the stage.

1 DEPUTY DIRECTOR MILSTEIN: I'm not used to
2 getting applause. Thank you for that.

3 Good evening, everyone. My name is
4 Mike Milstein. I use he/him/his pronouns. I'm
5 the Deputy Director for the Office of Equity and
6 Engagement and Victim Services for the Chicago
7 Police Department.

8 Appreciate the CCPSA Commissioners
9 for inviting us to be here tonight. Thank you to
10 everyone who came out on this summer evening and
11 looking forward to talking a little bit about
12 CPD's victim services program and answering
13 questions from the Commission.

14 I'd also like to introduce two of
15 our assistant directors, Leslie Guzman, who is
16 our assistant director. Feel free to stand up.
17 Leslie is our assistant director for victim
18 services for violent incidents. And Mariana
19 Martinez is our assistant director for
20 gender-based violence and domestic violence.
21 They're in month two in these new roles, so
22 please go easy on them, but they are quickly
23 learning the fun parts about CPD.

24 If we can move on to the next slide.

1 So our mission with the Office of Victim Services
2 for CPD, we are dedicated to -- sorry. We're
3 dedicated to supporting and assessing victims and
4 survivors of crime with the utmost respect,
5 dignity, and care.

6 We are committed to reducing
7 violence, enhancing departmental policies, and
8 strengthening the Chicago Police Department's
9 response to victims.

10 Our team serves as a viable bridge
11 between the community and law enforcement,
12 providing advocacy, guidance, and information on
13 victim's rights through compassionate guidance
14 and information on -- and information on victims'
15 rights. We work to empower survivors, minimize
16 trauma, and uphold the highest standards of
17 victim-centered support, ensuring privacy and
18 trust throughout the healing journey.

19 Next slide. We currently have two
20 focus areas. The first is non-fatal gun crimes.
21 So these will be incidents where someone is
22 non-fatally shot, non-fatally injured through a
23 gun crime. For any homicides, the City through
24 the Department of Public Health has a partnership

1 with Chicago Survivors where homicide fam --
2 families of homicide victims will get new
3 services through Chicago Survivors. So our
4 services are specific to folks who are shot
5 non-fatally on gun crimes or other violent
6 incidents non-fatally.

7 And then the other focus area in our
8 program is domestic violence and gender-based
9 violence, and we have a team that's specific
10 within DV.

11 The next slide. On the next slide
12 here, we just show our original structure. We
13 have two distinct units, and that's to ensure
14 that there is separation between domestic
15 violence, non-fatal incidents. So, again, on the
16 left side of your screen, we have violent
17 incidents led by Leslie who has a team of program
18 directors and victim specialists. And then on
19 the right side is our domestic violence and
20 gender-based violence team led by Mariana.
21 Again, with program directors and victim
22 specialists.

23 All of our victim specialists are
24 non-police. They are civilian members. They are

1 not police officers. And they work throughout
2 the City assigned to different districts,
3 different locations throughout the City. Some
4 are located within CPD station, some are located
5 in a non-CPD station as well, but they are all
6 non-police folks working hand in hand with
7 victims and survivors.

8 Next slide. This slide here would
9 just show the high-level process. What I really
10 want to familiarize on this slide is we as CPD's
11 victim services, we are not intended to be a
12 long-term service provider. We recognize that
13 victim services is best provided by
14 community-based organizations, community-based
15 service providers who can provide the more
16 comprehensive wraparound services that a survivor
17 may need. But we do have a unique position and
18 ability within CPD where we have quick access to
19 victims and survivors of incidents through case
20 reports, through quick information about an
21 incident occurring.

22 So our number one goal with any
23 outreach that we give to a victim or survivor is
24 to connect them with a community-based agency

1 that can provide them that more holistic support.

2 So when an incident occurs, our
3 victim specialists will connect with victim or
4 survivor and offer them to be connected to a
5 community-based service provider. If that victim
6 or survivor accepts, our team will help
7 facilitate that warm handoff.

8 Sometimes we will be able to provide
9 their information directly to a provider for that
10 provider to reach out to them, or we'll provide
11 the information for a contact at that agency to
12 the victim or survivor for them to be able to
13 follow up in their own time.

14 In many cases, we do have victims
15 and survivors who are not ready for that
16 connection yet. They're not ready to be
17 connected with an agency. And so in those
18 situations, our team will offer to provide them
19 with whatever services that we can provide. And
20 so in those cases, you know, if victim or
21 survivor does accept to work with the CPD's
22 victim specialist, we'll continue to try to
23 provide them with the services that we can, with
24 the goal still being to help connect them with an

1 agency when they are ready to do so.

2 And then there are many cases as
3 well where we have victim or survivor who just
4 says, you know, I'm good. I don't need anything
5 at this time. Thanks for checking in. And, of
6 course, we respect that, and we'll continue to
7 follow up with that individual if any incidents
8 occur following.

9 Next slide. So, again, we have two
10 distinct roles, and these are victim specialist
11 roles. The day-to-day functions of our victim
12 specialist really is to review case reports, to
13 identify victims and survivors, reach out to
14 victims to offer immediate support, information
15 and connections to community-based providers, and
16 other immediate -- or support identified by that
17 individual.

18 Similarly, we have folks who are
19 victim specialists that are focused only within
20 domestic violence. Those folks are 40-hour
21 trained. They're state certified through the
22 40-hour domestic violence training to provide DV
23 specific services for any victim or survivor that
24 they work with, and then as we are expanding the

1 program, we are looking at adding additional
2 specializations for survivors of human
3 trafficking, sex assault, hate crimes, missing
4 persons, you know, a handful of other kind of
5 specializations.

6 Next slide. So just a quick list of
7 some of the most common services that our team
8 can provide. We can provide immediate crisis
9 support assist in safety planning, help obtain
10 orders of protection or navigate the justice
11 system. We can help liaise between victims and
12 detectives assigned to their case. If we have a
13 victim who's being asked to do like a witness
14 interview or meet with the detective and may not
15 feel comfortable talking to that detective by
16 themselves, we can be an advocate for them in
17 those situations. We work to help file
18 applications for crime victim compensation.
19 Then, of course, refer and connect victims and
20 survivors to community-based services and really
21 other services as needed or as requested.

22 We always ask someone, you know,
23 what do they need, what can we do to help start
24 their healing journey or healing process and do

1 what we can to help facilitate that.

2 Next slide. Some other just
3 considerations that it's important to highlight
4 for us. All of our victim specialists are
5 strictly prohibited by policy from sharing any
6 information that they receive from a victim with
7 anyone, including detectives or anyone in patrol,
8 unless they have consent from the victim or
9 survivor to do so.

10 Again, because our specialists are
11 non-police, they're not officers, they're not
12 mandated to report anything that a victim or
13 survivor shares with them, unless there is
14 consent. And so there are protections around
15 situations where a victim or survivor may have
16 been engaged in some sort of illegal activity.
17 Our specialists cannot report that. They do not
18 take action on those cases. They cannot share
19 any of that information with anybody outside of
20 themselves.

21 And then for our domestic violence
22 specialists, they are all required to receive the
23 40-hour Illinois domestic violence training,
24 which allows them to maintain confidentiality

1 under the Illinois Domestic Violence Act.

2 Next slide. Just some quick update
3 on our staffing numbers. Currently, we have two
4 assistant directors, as you just met. Four
5 program directors, two for each of the different
6 specializations. We currently have ten victim
7 specialists. Those are folks doing the non-fatal
8 work and then 14 domestic violence specialists.
9 Again, those folks are specific to domestic
10 violence and gender-based violence incidents.
11 And then we currently have 28 vacancies. That
12 job is currently posted on the City's website.
13 It is open until August 5th. If anybody's
14 interested, please feel free to apply. But we
15 are posting for 28 additional vacancies to be
16 fully staffed at 55 victim specialists.

17 Once we are fully staffed, we'll be
18 able to provide both a domestic violence
19 specialist and a non-fatal specialist for all 22
20 districts across the entire City.

21 Next slide. Just some quick updates
22 on our current service numbers. This is as of
23 June 30th, so the first half of this year. As of
24 June 30th, our team has done outreach to 5,006

1 victims or survivors. Of those individuals,
2 1,493 have denied services. We have been unable
3 to make contact with 2,161 individuals. 234 we
4 did not have the right information for, and we
5 have provided services or connected with 1,618
6 victims or survivors.

7 The next slide. Just the top
8 services that we provided. The number one that
9 we most often provide is just information on the
10 justice process. So this is sometimes just
11 having a conversation with the individual, making
12 sure that they understand what their rights are
13 as a victim or survivor, making sure that they
14 know how to go to court, obtain orders of
15 protections if they would like, how to get access
16 to crime victim compensation. Just making sure
17 that they have the information that they need to
18 help start their journey and what resources are
19 available for them.

20 We've made referrals to a
21 community-based organization to 758 individuals
22 that we've connected with. So, again, these are
23 going to be either we are providing them the
24 contact information for someone at an agency that

1 they can call or they've given us permission to
2 provide their contact info to that agency where
3 we have partners that will do direct outreach to
4 them.

5 We've done safety planning for 788
6 victims and survivors. We've helped find
7 emergency shelter for 75 individuals, and we've
8 assisted 197 individuals with going to court or
9 the justice process to obtain orders of
10 protections against offenders or abusers.

11 Last slide. Just any contact
12 information. I did not list myself because I
13 have new assistant directors who are new pros in
14 this work, but please feel free to reach out to
15 either Leslie or Mariana for any questions.
16 We're always looking for new partnerships, new
17 folks to get involved, and any collaboration that
18 anyone is interested in.

19 This is obviously a quickly growing
20 work, and we want to make sure that the way that
21 we implement victim services here at CPD works
22 and fits well with a whole-of-government process
23 for victim services that can support, you know,
24 survivors in their most vulnerable times.

1 So appreciate, again, everyone being
2 here tonight and happy to take any questions.

3 PRESIDENT DRIVER: Thank you, Deputy Director
4 Milstein. Are there any questions from
5 Commissioners? Recognize Abierre. Commissioner
6 Minor.

7 COMMISSIONER MINOR: Thank you. Something
8 that was new to me -- hi, thank you so much for
9 your presentation. I know we've been in talks.
10 I'm very grateful for all the changes that's
11 happening in the Department, and I'm grateful for
12 your leadership and your new directors. I'm
13 happy I got the opportunity to be acquainted with
14 them.

15 One of the things that's new to me
16 is the safety planning element. I see that you
17 serve 788 people, so I would love to know if you
18 could just tell the audience a little bit more
19 about what that looks like in the Department.

20 DEPUTY DIRECTOR MILSTEIN: Absolutely. So
21 safety planning is going to come in many
22 different forms. It often will be in a sense
23 where we have -- in most cases, it's going to be
24 a survivor of domestic violence or victim of

1 domestic violence where they may be a situation
2 where they may feel unsafe to leave that
3 situation, but they need some assistance in
4 figuring out what is the right way to do so. And
5 so our team will work with them to navigate their
6 individual situation and see how we can help kind
7 of give them some support to make a plan for how
8 they can change their situation or just feel safe
9 in their current situation.

10 A lot of times there's different
11 complexities, you know, children involved,
12 financial challenges, and so obviously very
13 biased in the situation, but our team is equipped
14 to help kind of navigate each individual
15 situation and help work with that individual on
16 coming together with a plan that makes that
17 individual feel safe in their situation or having
18 a plan to exit.

19 COMMISSIONER MINOR: I know domestic violence
20 is one of the number one calls for service, so I
21 think that's really critical work. Thank you.

22 My last -- I also just want to ask
23 quickly, can you tell us a little bit more about
24 service coordination, referrals, and partnerships

1 with other organizations in the City?

2 DEPUTY DIRECTOR MILSTEIN: So I just -- it is
3 a little hard to hear with the echo, but just
4 partnerships with other agencies? Yeah,
5 absolutely. So we do partner with a lot of
6 different agencies, depending on what, obviously,
7 the victimization is. On our non-fatal side, we
8 work a lot with your, you know, violence
9 interrupters, violence intervention services.
10 You know, I won't call it our ADS, but they all
11 came from the nonprofit world. So they're very
12 familiar, very connected. You know, we work with
13 the typical agencies who are doing this work. A
14 lot of agencies are funded by the City already
15 through CDPH, so we work with them hand in hand,
16 just making sure that there is a
17 whole-of-government approach to those.

18 And then similar with the domestic
19 violence and gender-based violence side, we have
20 a lot of partnerships already. In some
21 districts, we have direct hands-off with like
22 connections for abused women and children or
23 family rescue or lifespan. So we have a lot of
24 partnerships in place with them as well.

1 Again, the overall goal for all of
2 our services is to provide safe hands-off to
3 agencies, and so we've been very intentional to
4 build those partnerships upfront so that when we
5 do have someone that we can refer or hand over,
6 you know, connect with an agency, there's already
7 a connection made between CPD and that
8 organization, so it's more of a seamless process.

9 PRESIDENT DRIVER: Any other questions from
10 Commissioners? Commissioner Wortham.

11 COMMISSIONER WORTHAM: Hi. Thank you so much
12 for your presentation. It's not so much a
13 question but maybe a -- I don't know what it is,
14 but I'll just say I really appreciated two
15 things. One, you highlighting -- what you just
16 said about, like -- your focus is on, for lack of
17 a better phrase, the handoff, right? Because
18 obviously the Department's main job is the
19 enforcement of law, but we understand the
20 interplay there and the importance of
21 relationships.

22 The other thing, though, that I
23 really appreciate you highlighting, I think for
24 the public, is the dynamic of victim advocates,

1 specifically in domestic violence. Right? That
2 there is the advocacy part that that
3 communication of information doesn't always --
4 doesn't -- unless the victim agrees to get to
5 sworn members. And I think, at least from my
6 experience at the Department, I think one of
7 these ongoing points of work -- and I'm glad to
8 hear you talk about it -- is balancing that
9 reality, and then also making sure the public
10 understands that.

11 As I know you know, there's a lot
12 of conversation publicly right now in government
13 about domestic violence and the -- the increasing
14 numbers, and I think sometimes it's important to
15 say out loud what you've said is, even if we have
16 advocates working with survivors, that doesn't
17 necessarily mean the law enforcement have the
18 information that advocates have. And I mean that
19 doesn't always make the best story frankly and
20 sometimes not the best ending, but I think it's
21 just good for the public to understand those
22 dynamics. And there's a reason for that, right?
23 That makes a lot of sense considering the
24 dynamics of domestic violence, but I don't know

1 that that's always reported in a way that does
2 justice to the reality of being the
3 law-enforcement entity in domestic violence and
4 then being the advocate support system. I really
5 appreciate you highlighting that.

6 And if I could just give an
7 encouragement to the Department to continue to
8 make sure that the public understands that. Even
9 as this work continues. Of course we all want to
10 see this problem go away completely. We also
11 want to serve it with justice but with truth as
12 well about the challenges of servicing survivors.

13 So I just wanted to say thank you
14 for that and encourage you guys to continue to
15 really, you know, say that, even as we talk
16 about, you know, evidence-based prosecutions and
17 the role of survivors and how they'd like to
18 proceed. I just think it's a thing we don't
19 necessarily talk enough about. So thank you for
20 that, and I encourage us to talk more about it in
21 public.

22 DEPUTY DIRECTOR MILSTEIN: Absolutely. Thank
23 you for that. Appreciate it.

24 VICE PRESIDENT TERRY: Thank you, Deputy

1 Director Milstein. So my question is really
2 quick. Based on the connections that community
3 makes, how can we get you in community to share
4 more about the work that you all are doing or,
5 you know, having gatherings? Do you all do
6 tabling, things of that nature? Because I think
7 it's important to give you more of a platform and
8 be out front so that maybe makes people more
9 comfortable with engaging with you all, because
10 you now start to have certain relationships,
11 because I know you may partner with
12 organizations, but that looks different than me
13 seeing you in my community. So how can community
14 bring you to them so that there's more
15 intentionality in that engagement?

16 DEPUTY DIRECTOR MILSTEIN: Thank you for that
17 question. I think the benefit of having a
18 growing team is we have a lot more capacity now
19 to be out more in community.

20 Obviously, you know, the number one
21 goal every day for our specialists is to serve
22 and support victims and survivors. But a key
23 function of our office and our specialists and
24 our program directors and even ourselves is to be

1 out in community talking about what CPD can
2 provide, what we can do to help folks. So we are
3 working, you know, as we are onboarding new
4 staff, you know, making sure that they are
5 understanding how to do community engagement, how
6 to go out and talk about the work that we do.
7 And we do already have tables. We have a lot of
8 fun giveaways that, you know, always was a good
9 add-on.

10 So, yes, we definitely want to be
11 out more. I would say like if there are folks
12 who want us to come out to a table to a resource
13 fair, anything you want to see us at, please
14 reach out to Leslie or Mariana. We definitely
15 support that and want to be out there as much as
16 we can.

17 We are definitely trying to get out
18 there a lot more now that we have a much bigger
19 team to support it.

20 COMMISSIONER MINOR: You talked a lot about
21 staffing in that last response, so I really want
22 to highlight something that I thought was
23 interesting in the Department.

24 Can you talk a little bit about what

1 traditional staffing levels looked like from the
2 Department and maybe some of the changes that
3 that presented and what current staffing levels
4 really mean to the Department and how that might
5 address some of the challenges that you might
6 outline?

7 DEPUTY DIRECTOR MILSTEIN: Specifically
8 within victim services?

9 COMMISSIONER MINOR: Yes.

10 DEPUTY DIRECTOR MILSTEIN: I mean so prior to
11 this year, our victim services program only was
12 staffed to have seven victim advocates. And so,
13 you know, thinking about only having seven folks
14 to serve the entire City of Chicago, it's not --
15 you know, that's not really feasible. So to be
16 able to go from seven victim advocates at the end
17 of last year to now even having 21, 23 -- my math
18 is off -- but even having 21 or 23 today and to
19 still have 28 more to be able to bring on is a
20 huge increase. I think it will definitely help
21 increase the amount of folks that we can provide
22 services to.

23 Definitely I think to Commissioner
24 Terry's point, get more community engagement

1 involved. So it's a huge significant expansion
2 and growth. We're definitely having a lot of
3 growing pains. Good ones, of course. But, yeah,
4 it's been a very significant expansion in just
5 the first seven months of the year, and my hope
6 is we are fully staffed by the end of the year.

7 PRESIDENT DRIVER: Any other questions from
8 any Commissioners?

9 Thank you so much. We really
10 appreciate you.

11 DEPUTY DIRECTOR MILSTEIN: Thank you.

12 PRESIDENT DRIVER: Our next order of business
13 will be new business.

14 We will start with votes on the
15 Commission's traffic stop policy position. As we
16 discussed in prior public meetings, the
17 Commission is now reviewing the Chicago Police
18 Department's policies and practices for traffic
19 stops. We are working to develop a potential
20 policy that reflects constitutional standards,
21 national best practice, and the ideas and
22 concerns that people from across the City have
23 shared with the Commission.

24 We are working with CPD, the

1 Illinois Attorney General's Office, and the
2 Independent Monitoring Team established under the
3 federal Consent Decree that is focused on
4 improving policing in the City of Chicago.

5 In early 2023, the Independent
6 Monitor recommended to the federal court in the
7 Consent Decree case that traffic stops by CPD be
8 added to the Consent Decree.

9 If the Court adopts that
10 recommendation, any future traffic stop policy
11 will be made through the process set out in the
12 Consent Decree. That process includes review by
13 the Independent Monitor and the Attorney
14 General's Office, opportunity for community
15 input, and the final approval by a federal judge.
16 It would also mean that implementation of any new
17 traffic stops policy will be overseen by the
18 Independent Monitor and the federal judge in the
19 case in order to assess CPD's compliance.

20 Right now, under City ordinance, the
21 Commission has the authority to make traffic
22 stops policy. So the Commission has been working
23 to ensure that if traffic stops are included in
24 the Consent Decree, the Commission continues to

1 play a major role in shaping that policy.

2 In April of this year, the City of
3 Chicago submitted two versions of a proposed
4 traffic stop policy to the Attorney General and
5 the Independent Monitor. One version was a
6 proposal developed by CPD, the other reflected
7 individual Commissioner's position on CPD
8 proposal.

9 The Commission has not yet taken a
10 vote to provide direction to the Commissioners --
11 the Commission has not yet taken a vote to
12 provide direction to the Commissioners directly
13 involved in policy negotiations.

14 Tonight, the Commission will discuss
15 and vote on proposed policy provisions. These
16 votes are intended to provide clarity about where
17 the Commission stands at this point in the
18 process.

19 It's important to note that the
20 process of developing a final traffic stop policy
21 is ongoing in negotiations with CPD, the Attorney
22 General's Office, and the Independent Monitor.

23 Those negotiations and the related
24 work with the court are governed by

1 confidentiality requirements. So the Commission
2 can't talk about the content of those
3 discussions, but we can talk about our own views
4 and the Commission's position.

5 The Commission is working to support
6 development of a policy that is grounded in
7 constitutionality principles, guided by data and
8 research, reflects community input, and designed
9 to advance public safety in a fair and equitable
10 manner.

11 As the negotiations continue, the
12 Commission may revisit and revise its positions.

13 Until a final policy is adopted,
14 Commissioners will continue to work with CPD, the
15 Attorney General, and the Independent Monitor to
16 gather public input and support the development
17 of the best possible policy framework for traffic
18 stops.

19 I want to be clear that the
20 Commission's work on traffic stops does not stop
21 here. The votes that we are taking on specific
22 policy prescriptions are to provide direction to
23 the working group tasked with negotiating on the
24 Commission's behalf.

1 I move that the Commission remain
2 engaged in the negotiations with the IMT, the
3 Attorney General's Office, and CPD and continue
4 to be a part of the policy development process
5 until a final policy is adopted, regardless of
6 the outcome of the votes on policies that will be
7 taken today.

8 VICE PRESIDENT TERRY: Second.

9 PRESIDENT DRIVER: I moved, and it's been
10 seconded by Commissioner Terry that the
11 Commission's work not stop at these votes, and
12 that we will continue to be a part of the policy
13 development process until the final policy is
14 adopted, regardless of the outcome of these
15 policies that we will be taking today.

16 Is there any debate on the position?

17 COMMISSIONER GOTTLIEB: Aye. Sorry?

18 PRESIDENT DRIVER: Is there any debate --

19 COMMISSIONER GOTTLIEB: Sorry.

20 PRESIDENT DRIVER: Hearing none, we will move
21 to a vote. Those in favor, please signify by
22 saying aye.

23 (CHORUS OF AYES.)

24 PRESIDENT DRIVER: Are there any nays?

1 (NO RESPONSE.)

2 PRESIDENT DRIVER: In the opinion of the
3 Chair, the ayes have it and the motion prevails.

4 Next, we move on to the
5 consideration of Commission positions on traffic
6 stop policy.

7 We will focus on two policy
8 positions that some Commissioners included in the
9 response to CPD's draft policy in April.

10 Commissioners may also propose other
11 policy positions for consideration. We will
12 start with proposed positions that reflect the
13 language Commissioners included in the April
14 policy document. Commissioners may vote to amend
15 that language. We will debate different proposed
16 positions and see if there are positions that a
17 majority of Commissioners support.

18 Commissioner Gottlieb.

19 COMMISSIONER GOTTLIEB: We will begin with
20 the potential restrictions on traffic stops.

21 I move that the Community
22 Commission for Public Safety and Accountability
23 support the development of traffic stops policy
24 that reflects the following provisions: Members

1 of the Chicago Police Department shall be
2 prohibited from conducting a traffic stop or
3 temporarily detaining a driver of a vehicle that
4 is not a commercial, livery or chauffeured
5 vehicle where the primary basis for the stop is
6 any of the following violations: A missing or
7 improperly displayed front license plate, so long
8 as the vehicle has a properly displayed rear
9 license plate. A displayed registration sticker
10 that has expired within one year; improper
11 license plate fastening or positioning where the
12 license plate is otherwise clearly displayed;
13 improper rear license plate illumination; one
14 non-functioning headlight, taillight, or brake
15 light during daylight if the vehicle has at least
16 one functioning headlight, taillight, and brake
17 light, and operating a vehicle with a loud sound
18 system. Is there a second?

19 COMMISSIONER MINOR: Second.

20 PRESIDENT DRIVER: Are there any
21 amendments -- it's been moved by Commission
22 Gottlieb, seconded by Commissioner Minor. Are
23 there any amendments to the proposed motion?

24 COMMISSIONER MINOR: Yes. I move to amend

1 the proposed motion with the following exception.
2 Exception: CPD can conduct any of the
3 aforementioned six stops if an officer is acting
4 upon reasonable articulable suspicion or probable
5 cause of serious criminal activity.

6 PRESIDENT DRIVER: Can you reread that -- can
7 you reread the amendment, please?

8 COMMISSIONER MINOR: Exception: CPD can
9 conduct any of the aforementioned six stops if an
10 officer is acting upon reasonable articulable
11 suspicion or probable cause of serious criminal
12 activity.

13 PRESIDENT DRIVER: Is there any debate on the
14 motion? Is there a second on the amendment?

15 COMMISSIONER GOTTLIEB: Second.

16 COMMISSIONER NAVARIJO: I second the
17 amendment.

18 PRESIDENT DRIVER: There's been an amendment
19 proposed by Commissioner Minor. It's been
20 seconded by Commissioner Gottlieb. Is there any
21 debate on the amendment?

22 COMMISSIONER NAVARIJO: No.

23 COMMISSIONER WORTHAM: Okay. I don't know,
24 not so much a debate, as, I guess, a question

1 about clarification. So the police would already
2 be able to do that. Right? So I don't know that
3 we would need to amend the motion.

4 I mean obviously I'll talk about
5 this in the debate of the motion. I don't
6 support it, but -- is the amendment to give them
7 the right they would be able to pull someone over
8 anyway for that? I'm a little confused by that.

9 PRESIDENT DRIVER: I have an answer, but I
10 didn't make the --

11 COMMISSIONER WORTHAM: I understand. I just
12 can see --

13 COMMISSIONER MINOR: I can defer to the
14 Chair, and if I need to jump in, I can. Sure,
15 awesome.

16 So one of the things that makes
17 this amendment very important is because it
18 clarifies our legislative intent and then talks
19 about the rule of -- the forms of engagement that
20 would be acceptable in these six cases, because
21 we're making an overall ban. So it's very
22 important to be clear about what level of
23 interaction -- what level of -- like what
24 standard is needed in order to continue the

1 interaction outside -- inside within the
2 parameters of the ban, in addition to
3 understanding what level of activity would be
4 responsible for -- what would be appropriate for
5 engagement as it relates to the ban given -- and
6 i.e., why we have the language reasonable
7 articulable suspicion or probably cause, that's a
8 legal standard, and that's also why we have "Of
9 serious criminal activity." Again, it talks
10 about the kind of engagement that they should be
11 looking for if they're going to be operating in
12 the six low-level stops that we're moving to ban.

13 COMMISSIONER WORTHAM: Okay. And the only
14 thing I'll say on that is I think we -- and we've
15 discussed this in previous meetings -- that when
16 you say serious criminal activity, this is where,
17 again, we get into the subjective nature of what
18 one person finds to be serious criminal activity
19 and what another person finds to be serious
20 criminal activity.

21 In my meetings with colleagues, we
22 have not yet defined that. So that's just --

23 PRESIDENT DRIVER: If I may, just so
24 everybody's clear, this is a vote not to approve

1 that language but to -- one second. We're voting
2 to accept this language into it, and then that
3 debate that I hear you all having is for the
4 second vote.

5 COMMISSIONER WORTHAM: Okay. That's --

6 PRESIDENT DRIVER: Everybody clear on that?
7 So we're not voting on the amendment -- we're not
8 voting on the package as proposed. We're voting
9 to adopt this exception to language that was
10 already there.

11 Are all Commissioners clear? Any
12 questions on that?

13 So it's been moved by Commissioner
14 Gottlieb and seconded by Commissioner Minor to
15 add to the language an exception that says "CPD
16 can conduct any of the aforementioned six stops
17 if an officer is acting upon reasonable
18 articulable suspicion or probable cause of a
19 serious criminal activity."

20 We'll now move to a vote. Those
21 in favor of adopting this amendment, please
22 signify by saying aye.

23 (CHORUS OF AYES.)

24 PRESIDENT DRIVER: Are there any nays?

1 COMMISSIONER WORTHAM: Nay.

2 PRESIDENT DRIVER: In the opinion of the
3 Chair, the ayes have it and the motion passes.
4 This amendment is adopted into the language that
5 we are about to discuss.

6 Is there any debate now on the main
7 motion for restrictions on traffic stops? And
8 I'll read it again with the new amendment
9 language. "Members of the Chicago Police shall
10 be prohibited from conducting a traffic stop or
11 temporarily detaining a driver of a vehicle that
12 is not a commercial, livery or chauffeured
13 vehicle for any of the following violations:
14 One, a missing or improperly displayed front
15 license plate, so long as the vehicle has a
16 properly displayed rear license plate. Two, a
17 displayed registration sticker that has expired
18 within one year. Three, improper license plate
19 fastening or positioning where the license plate
20 is otherwise clearly displayed. Four, improper
21 rear license plate illumination. Five, one
22 non-functioning headlight, taillight, or brake
23 light during daylight hours if the vehicle has at
24 least one functioning light. Six, operating a

1 vehicle with a loud sound system, with the
2 exception that CPD can conduct any of the
3 aforementioned six stops if an officer's acting
4 upon reasonable articulable suspicion or probable
5 cause of serious criminal activity."

6 Is there any debate on the main
7 motion?

8 COMMISSIONER MINOR: So, Sandra, I remember
9 your question. Should I continue or would you
10 like to rephrase or ask it again?

11 PRESIDENT DRIVER: I'm having a very hard
12 time understanding what you're saying. Are you
13 asking me?

14 COMMISSIONER MINOR: No, I'm asking Sandra.

15 COMMISSIONER WORTHAM: You want me to
16 rephrase my question?

17 COMMISSIONER MINOR: Yeah. I'm asking -- I
18 remember your question. Would you like to ask it
19 again?

20 COMMISSIONER WORTHAM: If you want to answer
21 it, you can.

22 COMMISSIONER MINOR: Absolutely. So I really
23 appreciate the question. Actually, that aligns a
24 lot with my advocacy that has happened since

1 previous on the Commission.

2 Personally, the original standard
3 was that this engagement would be on reasonable
4 articulable suspicion or probable cause of a
5 Class A misdemeanor, and then there's a list of
6 what those misdemeanors would look like.

7 After talking to my fellow
8 Commissioners and really wanting to work in
9 collaboration since we had a three/three split,
10 this was the language that we landed on to make
11 sure that this was passable.

12 We do believe that it's very
13 important to provide clarity on our legislative
14 intent in terms of what this engagement will look
15 like on the field, and so this was the language
16 that was proposed in collaboration with my fellow
17 Commissioners, and I do support it and believe
18 that we should move to support it as well.

19 COMMISSIONER WORTHAM: Okay. And I
20 appreciate that. I guess what I'd say to that --
21 and, again, I'll get to what I think about the
22 motion in general after everybody else has a
23 chance to speak -- but if this is -- if this were
24 to pass, and this were to end up in the policy,

1 and this were to be the Department's directive,
2 to say to officers that you can do this -- okay,
3 you can't do this, but then you can do it if you
4 have RAS or probable cause of a serious crime. I
5 can't think of a more, like, vague way to direct
6 officers what is and what is not appropriate and
7 legal. That's a setup. I mean it is really
8 setting our officers up to have all sorts of
9 allegations of doing or not doing the right
10 thing. And I mean we've had this conversation
11 among Commissioners many times, like if this
12 is -- if my colleagues -- if you all are going to
13 vote for this -- and, again, I'll get to my
14 general feelings, you at least have to be very
15 specific about what is and is not a crime that
16 qualifies for the exception. You can't just send
17 them out there and say unless there's RAS for a
18 serious crime, because per this discussion, even
19 about the pretextual "low level" stops, in some
20 people's opinion, some people think they're low
21 level, some people don't. So we have to be
22 specific if we're going to be giving direction
23 for law enforcement officials going out here
24 enforcing law. That's all I have on that.

1 PRESIDENT DRIVER: Would someone who is a
2 proponent of the amendment want to answer that or
3 speak to that?

4 COMMISSIONER NAVARIJO: Can you hear me fine
5 or --

6 PRESIDENT DRIVER: Yeah, we can hear you.

7 COMMISSIONER NAVARIJO: The point of this
8 exception was to give officers discretion based
9 on their training and based upon what they know
10 about RAS. That is separate from, you know, the
11 initial six stops. So, yes, they would be
12 restricted under this recommendation. Nothing is
13 final, right? This isn't policy that's going to
14 be final.

15 This exception was proposed in order
16 for officers to practice their discretion based
17 on what they know about RAS, right? They have
18 extensive training on that and/or PC, so I hope
19 that brings a little more clarity. But the point
20 wasn't to set up officers. The point was to give
21 officers a little bit of discretion based on
22 extenuating circumstances on what's going to
23 occur.

24 My fear is that if we get too

1 specific on the public safety piece, it may cause
2 even more confusion.

3 So for the purposes of coming up
4 with a position and for negotiations, I believe
5 that this -- this exception can provide some
6 wiggle room if there are extenuating
7 circumstances during a traffic stop or before a
8 traffic stop.

9 VICE PRESIDENT TERRY: So my responses to the
10 other -- all motions that are currently on the
11 table, which is inclusive of the exception that
12 was just being clarified, and so as a stakeholder
13 committed to an equitable system, sound
14 governance, and accountability, I must express
15 serious concern regarding a proposed departmental
16 policy restricting actions that are already
17 codified into law.

18 It's deeply troubling that we are
19 even considering a policy that appears to
20 intentionally avoid enforcement of lawful
21 provisions. This sets a dangerous precedent, one
22 that could undermine public trust, confuse law
23 enforcement responsibilities, and expose
24 vulnerable individuals to unintended harm.

1 The most immediate and alarming
2 issue is a lack of due diligence. There has been
3 no transparent or comprehensive assessment of the
4 unintended consequences that this departmental
5 policy may trigger. For instance, prohibiting
6 certain actions made directly as a result in the
7 inability to renew vital documentation, such as
8 insurance, placing people at significant risk.
9 It is unacceptable to move forward with a
10 position that has not been thoroughly evaluated
11 for its real-world impact.

12 Furthermore, this proposed position
13 would only apply to the Chicago Police
14 Department, while other agencies with overlapping
15 or adjacent jurisdictions, including those in
16 neighboring municipalities and counties, will
17 remain unaffected. There is no uniformity, no
18 coordination, and no support at the state level
19 to justify this position. This fragmented
20 approach not only creates confusion but also
21 renders the policy ineffective if the intent is
22 achieving any meaningful or systemic change. The
23 motivations behind this policy appear to be
24 aligned with public grandstanding than principled

1 reform. If this effort is merely to placate egos
2 or solicit applause at the expense of meaningful
3 progress, then we are failing in our collective
4 responsibility.

5 Recklessly imposing restrictions
6 that do not supersede state law offers a false
7 sense of protection, ultimately harming the very
8 people we claim to serve.

9 We have a fiduciary and moral
10 obligation to establish policies that are not
11 only rooted in legality and constitutionality but
12 also centered on accountability, transparency,
13 and measurable impact, that includes building in
14 effective oversight mechanisms, accurate data
15 collection, and the ability of independent
16 evaluation. Progress in this space demands more
17 than passion; it requires discipline, clarity,
18 collaboration.

19 This is not a space for personal
20 agendas. It is a space for shared responsibility
21 even when consensus is difficult, and this is
22 coming from someone who has personally been
23 impacted by being pulled over for some of the
24 very things that we're seeking to have removed

1 from this policy. And I want to be clear. Not
2 only have I been pulled over by CPD, I've been
3 pulled over by Evergreen Park, if I'm out in
4 DuPage County, all of these things. Black people
5 are impacted overwhelmingly in the numbers by
6 being pulled over, but we are not helping them if
7 we are only saying that the CPD cannot do this
8 when we know we travel around the entire state of
9 Illinois, and I do not want to be responsible for
10 someone hearing one thing and going out into the
11 public expecting or demanding that other
12 jurisdictions are not allowed to do something to
13 them.

14 COMMISSIONER MINOR: I have a point of --

15 PRESIDENT DRIVER: Wait, wait. We're going
16 to do this orderly. You both said you wanted to
17 go. So we will go Commissioner Minor, and then,
18 Commissioner Gottlieb, do you have a response?

19 COMMISSIONER GOTTLIEB: I have like two
20 points of clarification.

21 PRESIDENT DRIVER: Is it point of clarity or
22 a comment? We'll defer --

23 COMMISSIONER MINOR: I have a point of
24 information. I'll start. I have a point of

1 information. I'm trying to understand a little
2 bit more about the argument. I want to make sure
3 that I'm understanding exactly what you're
4 saying. So are you saying that we should not be
5 considering pretextual traffic stops policy
6 because it is not a state law?

7 VICE PRESIDENT TERRY: That's absolutely not
8 what I said at all, and I believe everyone in the
9 audience and everyone on this stage is pretty
10 clear. What I stated is, we are looking to put
11 exceptions into a Departmental policy that do not
12 supersede state law; therefore, directly
13 impacting those who we claim to serve.

14 If I am in Evergreen Park, if I am
15 in Oak Park, if I am in Oak Lawn, if I am in the
16 University of Chicago Police jurisdiction, they
17 will not have to follow any of these restrictions
18 that we are proposing. That is a fact. It is
19 not a feeling. It is not an opinion.

20 If I do not have an active plate, I
21 will not be able to get things like insurance.
22 That is a fact. That is not a feeling.

23 So what I'm saying is, we're
24 pushing things that will negatively impact the

1 very people that we're saying we want to help,
2 and that for me is too concerning, and I cannot
3 allow that to be on my watch where I agree to it,
4 but if it becomes the position of the Commission,
5 then that will be what we put forth, but I have
6 to be clear that I'm not against restrictions.
7 They should be done and codified into state law,
8 so that no matter where I am, every jurisdiction
9 is following it, and when I'm pulled over, I
10 won't tell the folks in Evergreen Park or Oak
11 Park what they're not allowed to do because the
12 policy that I'm referring to only applies to the
13 Chicago Police Department.

14 PRESIDENT DRIVER: Go ahead.

15 COMMISSIONER GOTTLIEB: Two points of
16 clarification. So, first, state law sets a basic
17 lore. The City of Chicago is well within its
18 right to be more restrictive than state law.
19 Like there's no legal issue with that.

20 A second point of clarification is
21 the only city we're serving is Chicago. So we
22 don't have -- like we can't change it in other
23 places. Sorry. The only place we're serving is
24 Chicago, so that's the one we're going to

1 hopefully focus on changing.

2 COMMISSIONER MINOR: I have another point --

3 PRESIDENT DRIVER: We're going to let
4 commissioner -- Vice-President Terry respond, and
5 then we'll come back to Commissioner Minor.

6 VICE PRESIDENT TERRY: And I am not in
7 disagreement with what you have stated,
8 Commissioner Gottlieb, but I want to make clear
9 that not only am I serving Chicago, I'm also
10 focused on black people who live and travel in
11 Chicago and out of Chicago.

12 COMMISSIONER MINOR: So my point of
13 information is, are you recommending that we have
14 no change to our current -- to the -- are you
15 recommending that we have no change to CPD's
16 traffic stop policy until it's adopted in a state
17 legislature?

18 VICE PRESIDENT TERRY: No.

19 COMMISSIONER MINOR: Then what are you
20 recommending exactly?

21 VICE PRESIDENT TERRY: I don't want to
22 belabor. There are other people who want to
23 speak. This topic that we're speaking of is
24 restrictions, which is not the entirety of the

1 CPD policy, so your question is do I not want to
2 see changes to the policy if it's not in state
3 law? No. I'm speaking specifically to this
4 topic of restrictions, because a lot of the rest
5 of the policy have absolutely nothing to do with
6 state law.

7 COMMISSIONER MINOR: So you don't want to see
8 any restrictions to the current CPD policy on
9 traffic stops?

10 VICE PRESIDENT TERRY: I don't want to see
11 anything that will not be done across the state.

12 A Departmental policy will
13 negatively impact people who do not only drive in
14 the City of Chicago. We are setting people up
15 for failure. It's no different than any of the
16 other traffic laws that have been changed at the
17 state. When you think about something hanging in
18 your window, when you think about the tint
19 restrictions, the state saw that there were too
20 many inconsistencies about which jurisdictions
21 had a certain level of tint, so they made it a
22 state law to ensure that no matter where you
23 drove in the state, everybody was following the
24 same law.

1 COMMISSIONER MINOR: Thank you so much. I
2 just want to say to that point, I'm really
3 grateful to understand your position. To that
4 point, my background is actually as a policy and
5 budget staffer for the state senate, so I have a
6 lot of relationships in that space. I try to --
7 that's also one of the reasons why I'm a part of
8 the Public Safety Working Group for the
9 Commission, where we're responsible for lobbying
10 specifically the City, because that's within our
11 jurisdiction. So our aldermen -- and I also have
12 relationships with our aldermen as it relates to
13 public safety matters. That's a part of the
14 Commission's whole wheel, right? So we need
15 two-thirds majority in order to -- well, I guess
16 majority in order to move forward on certain
17 policies.

18 But to that point, I believe that
19 there is and could potentially be an appetite
20 from our state legislatures. I'm actually having
21 some names right now in my mind that might want
22 to adopt a level policy if it is done in the City
23 level. In fact, that is what happens
24 historically. The City of Chicago might come up

1 with a more progressive policy or a different
2 change to a policy that currently exists, and our
3 state legislature will move to adopt it.

4 In addition to that, in my
5 background as being a policy and budget staffer,
6 I'm also a member of a -- I guess a -- I don't
7 even want to call it a non -- like an organizing
8 organization called the people's lobby, and even
9 now we are working on a City ordinance for a
10 certain thing, and then we're going to be moving
11 to a state ordinance.

12 So if you do have that appetite to
13 then lobby our state legislatures on this policy
14 once it is passed, I'm more than willing to
15 support you in that.

16 PRESIDENT DRIVER: Commissioner Wortham.

17 COMMISSIONER WORTHAM: Thank you. So I don't
18 want to be repetitive, so I object to this
19 policy. I object to the amendment. I object to
20 any notion of restrictions, and I'll just tick
21 down the reasons why and try to be very brief
22 without being repetitive to Vice-President Terry.

23 So, generally speaking, as I have
24 said at pretty much every meeting, I believe that

1 law enforcement is a profession, like teaching,
2 like medicine, like being an attorney, and I
3 believe that professionals are entitled to the
4 tools in order to perform their duties. Traffic
5 stops are without a doubt in my opinion one of
6 those tools.

7 I think it is very concerning and
8 dangerous for us to start taking tools away from
9 our Department that do, again, in my opinion
10 without a doubt assist them in the overall public
11 safety -- execution of public safety for the
12 residents of Chicago.

13 Second, as was just kind of noted,
14 I'll go to the procedural appropriateness of this
15 entire notion of restrictions. I interpret our
16 ordinance as charging us with ensuring that the
17 Department does the very best job possible in the
18 most constitutional, respectful way to serve
19 Chicagoans.

20 I do not interpret that ordinance as
21 charging us with telling the Department not to
22 enforce current law.

23 I actually think that is contrary to
24 what our ordinance charges us to do. I think

1 it's inappropriate to say there are laws that
2 exist. We, or a certain contingent of people,
3 don't like them, so we're going to tell you you
4 can't enforce them. That is not the body that we
5 are. We are an administrative appointed body.
6 Laws are made by lawmakers. So the appropriate
7 place, as Vice President Terry has noted, for
8 someone to go if they believe that certain laws
9 should not be enforced or should be changed -- I
10 think someone actually said this in public
11 comment, that laws change all the time, that is
12 true, and they change at the body where they're
13 enacted.

14 So if all of the people who believe
15 that these restrictions should be in place
16 because these laws shouldn't be enforced believe
17 that, then they are very free to go down to
18 Springfield and advocate for that. And then I
19 would have no problem saying our Department
20 certainly shouldn't enforce a law that doesn't
21 exist anymore, but they certainly should have the
22 authority to enforce all laws that currently
23 exist.

24 To that end, what we don't hear

1 about a lot are the people -- the many people --
2 some of whom I heard as I was walking in today --
3 who do not want the Chicago Police Department
4 restricted from enforcing law. Who are we as a
5 body to say we know that there are residents of
6 Chicago who want their Department to have every
7 right to enforce every existing law to say you're
8 not entitled to that enforcement of law because
9 this subset of people don't like those laws, so
10 we are now going to tell the Department they
11 can't enforce those laws.

12 We talk all the time about equity
13 and fairness and respect of life experience.
14 There are a lot of people -- and, again, we
15 haven't talked about it a lot, but we've received
16 public comment. We put a survey out. We've
17 received all of this feedback. It's not
18 necessarily the people who come to these
19 meetings, but we certainly have received
20 significant feedback from people who say they do
21 not want any restrictions placed on this police
22 department.

23 I think we have to respect those
24 voices as well.

1 Listen, there's always going to be
2 differing opinions about life experience, about
3 law, and that's why in a democracy -- in a
4 law-making democracy, the north star should
5 always be the law. If you don't like the law,
6 then you can change it. But because we will
7 always have diverse opinions, when we start to
8 pick and choose which laws our Department can
9 enforce, we are setting ourselves on a precedent
10 for a very potentially dangerous slippery slope.

11 It's going to sound very dramatic
12 what I'm about to say, because we can't imagine
13 it right now because of the current makeup of our
14 City, but let's say we start doing this. We
15 don't like these laws right now so the department
16 can't enforce them. Let's say this panel looks a
17 lot different in ten years, and some people don't
18 like some laws some people think are important.
19 Right?

20 We talked about domestic violence
21 earlier. We all do know there was a time when
22 where people said like, Oh, we're not going to
23 involve ourselves in what goes on in the marital
24 home. Egregious, right? We can't even imagine

1 that being a thing now because we recognize that
2 no one should be subject to violence even in
3 their home. But what if we had a terrible turn
4 of events and some people said, you know what?
5 We think we're going to pooh-pooh that law now,
6 and everyone is saying, Oh, that's different.
7 These are low-level traffic stops. It's not
8 different. It's not different because it's a
9 subjective decision to tell the Department not to
10 enforce certain laws. No. If you don't like a
11 law, go to the place where the law is made and
12 tell them you don't want it to be there anymore.
13 You don't get to decide that that law shouldn't
14 be enforced.

15 Now, in addition, I want to say
16 this. I do think our ordinance charges us with
17 making sure this Department operates to the best
18 capacity possible. So in that regard -- and a
19 lot of the feedback I have listened to -- what I
20 hear is concerns about interactions, about
21 behavior, about treatment. And, frankly, about
22 what I perceive to be a lack of understanding of
23 the roles of each actor in a traffic stop, the
24 Department member and the resident, and I think

1 we could do a lot to respond and be responsive to
2 the concerns that some of the public have by
3 working to make sure our Department members are
4 educated and trained and the public is trained
5 and educated about that interaction so that it is
6 not a panicked, escalating situation.

7 And then I will wrap up and just
8 say -- I said it at our very first meeting. I
9 joined this Commission because my concern is the
10 public safety of Chicagoans. I think the Police
11 Department plays a vital role in that. I think
12 we have to give them their tools. We have to
13 make sure they're trained. We have to make sure
14 they do things with procedural justice and
15 constitutionality, but we have to give them their
16 tools so that we can be safe, and that is all I'm
17 ever concerned with.

18 So I do not support any
19 restrictions, and I'll be voting no. Thank you.

20 PRESIDENT DRIVER: Commissioner Minor.

21 COMMISSIONER MINOR: Thank you, Chair. This
22 is a very interesting take, especially
23 understanding the policy authority of the
24 Commission and also understanding that, like,

1 you -- that, you know, Commissioner Wortham, you
2 are on the policy team. So I just wanted to kind
3 of have this point -- I really have a question.
4 So are you saying that the Commission should not
5 exercise our policy-making authority per our
6 ordinance and tasks for being the Commission, and
7 instead defer to our state legislatures to write
8 policy for CPD?

9 PRESIDENT DRIVER: So I do want to eventually
10 close this debate. I'm going to allow
11 Commissioner Wortham the chance to respond, but I
12 believe we're getting to a point where we're
13 starting to belabor the point.

14 COMMISSIONER WORTHAM: That's absolutely not
15 what I said. I was very clear. I think that we
16 should exercise all of our authority per
17 ordinance.

18 What I said was, our ordinance does
19 not charge us with telling this Department not to
20 enforce current law.

21 Quite frankly, I think that is
22 counter to our ordinance. The laws that some of
23 my colleagues, you, are suggesting that we
24 restrict the Department from enforcing are

1 current law. We are not a law-making body. So I
2 did not say we should not have policy. I said we
3 should have policy that's consistent with our
4 charge per our ordinance.

5 PRESIDENT DRIVER: Are there any other
6 comments from Commissioners? Commissioner
7 Gottlieb. It's been moved and seconded. We will
8 now move to a vote. Commissioner Rubi Navarijo,
9 did you have anything to say?

10 COMMISSIONER NAVARIJO: I believe this
11 exception piece is a middle ground to what we're
12 trying to do. Traffic stops was still an issue,
13 and it's why we're here. So I understand what
14 people are saying.

15 I haven't heard that we aren't able
16 to move forward with something like a
17 restriction. So if there's somebody who has that
18 information where it says we aren't able to move
19 forward with this, I would appreciate it.

20 PRESIDENT DRIVER: Thank you. So -- were you
21 about to say something? You already called the
22 question, right?

23 COMMISSIONER GOTTLIEB: I would say that
24 there's nothing that says we cannot move forward.

1 Maybe I missed what Angel was saying. Anyway.

2 PRESIDENT DRIVER: Okay. So what I will say
3 about this is, I am a person who generally
4 supports restrictions. I have been frustrated by
5 the way this process has played out. I think the
6 points that Commissioner Terry specifically is
7 raising are valid. I would like to see those
8 questions answered in a negotiation process.

9 I realize that we're not voting on
10 policy today, we're voting on a position, but she
11 is raising valid concerns.

12 As a black man who has been pulled
13 over who lives inside the University of Chicago's
14 jurisdiction, I do think that's a valid point. I
15 also think it's a valid point that this should be
16 addressed in state law. That is something that I
17 can support. We are making policy right now that
18 is specific to the Chicago Police Department.

19 On the flip side of that, I do
20 recognize that this Commission is charged with
21 making policy for the Chicago Police Department.

22 I will say also, I would have loved
23 to get this language in advance. I saw this
24 language for the first time yesterday, the

1 exception part. But, nevertheless, I do think we
2 have belabored the point here.

3 We will now move to a roll call
4 vote. We will start with Commissioner Rubi
5 Navarijo.

6 Actually, before that, I do want to
7 say this, too -- I will explain it when I get to
8 my vote.

9 Go ahead, Commissioner Rubi
10 Navarijo.

11 COMMISSIONER NAVARIJO: Can you repeat what
12 we're voting on, just so I'm making sure that
13 we're -- are we voting on the exception piece or
14 the six?

15 PRESIDENT DRIVER: How do you vote?

16 COMMISSIONER NAVARIJO: Aye.

17 PRESIDENT DRIVER: So a point of information.
18 I will read the full thing again with the
19 exception so everybody can hear it.

20 Members of the Chicago Police
21 Department shall be prohibited from conducting a
22 traffic stop or temporarily detaining a driver of
23 a vehicle that is not a commercial, livery or
24 chauffeured vehicle for any of the following

1 violations: One, a missing or improperly
2 displayed front license plate, so long as the
3 vehicle has a displayed properly rear license
4 plates. A displayed registration sticker that
5 has expired within the year. Three, improper
6 license plate fastening or positioning where the
7 license plate is otherwise clearly displayed.
8 Four, improper rear license plate illumination.
9 Five, one non-functioning headlight, taillight or
10 brake light during daylight hours, if the vehicle
11 has at least one functioning headlight, taillight
12 or brake light. Six, operating a vehicle with a
13 loud sound system. The exception to this, CPD
14 can conduct any of the aforementioned six stops
15 if an officer's acting upon reasonable
16 articulable suspicion or probable cause of a
17 serious criminal activity.

18 That is the motion that's on the
19 table. It's been moved, it's been seconded.
20 Commissioner Rubi Navarijo, how do you vote?

21 COMMISSIONER NAVARIJO: I vote in favor of
22 the restrictions with the exception.

23 PRESIDENT DRIVER: Commissioner Gottlieb?

24 COMMISSIONER GOTTLIEB: Aye.

1 PRESIDENT DRIVER: Commissioner Wortham.

2 COMMISSIONER WORTHAM: Nay.

3 PRESIDENT DRIVER: The Chair votes aye.

4 Commissioner Terry.

5 VICE PRESIDENT TERRY: Nay.

6 PRESIDENT DRIVER: Commissioner Minor.

7 COMMISSIONER MINOR: Aye.

8 PRESIDENT DRIVER: Commissioner Piemonte.

9 COMMISSIONER PIEMONTE: Aye.

10 PRESIDENT DRIVER: With a vote of 5 to 7, the
11 ayes have it and the motion passes.

12 We will now move to discussion and
13 vote on consent searches.

14 I move that the Community Commission
15 for Public Safety and Accountability support the
16 development of a traffic stop policy that
17 reflects the following provision: Chicago Police
18 Department members will not request or conduct a
19 consent search of a motor vehicle or its driver
20 or occupants during a traffic stop unless a
21 member is acting upon reasonable articulable
22 suspicion or probable cause of suspected criminal
23 activity, distinct from the basis of the initial
24 traffic stop. Is there a second?

1 COMMISSIONER MINOR: Second.

2 PRESIDENT DRIVER: It's been moved and
3 seconded by Commissioner Minor that the
4 Commission support the development of traffic
5 stop policy that includes the specified
6 limitation on consent searches. Is there any
7 discussion?

8 VICE PRESIDENT TERRY: So when we say
9 conduct, does that mean if someone volunteers,
10 does that supersede -- that's the question that I
11 have.

12 COMMISSIONER GOTTLIEB: Is this to me?

13 VICE PRESIDENT TERRY: No. The conduct piece
14 isn't clear.

15 COMMISSIONER GOTTLIEB: So I mean I think
16 that will obviously depend on where in -- on the
17 rest of the policy, but my understanding of this
18 is that this is specific to the asking consent
19 and not about any voluntary.

20 VICE PRESIDENT TERRY: Okay. Thank you.

21 PRESIDENT DRIVER: Is there any other debate
22 on the motion?

23 COMMISSIONER GOTTLIEB: Motion to amend?
24 Sorry. Motion to amend to the following, and

1 just to sort of summarize it, it's adding
2 "serious" in front of criminal activity, but it
3 now reads "Chicago Police Department members will
4 not request or conduct a consent search of a
5 motor vehicle or its driver or occupants during a
6 traffic stop unless a member is acting upon
7 reasonable articulable suspicion or probable
8 cause of suspected serious criminal activity
9 distinct from the basis of the initial traffic
10 stop."

11 PRESIDENT DRIVER: And the amendment as
12 proposed, what's added is the line that says
13 "distinct from the basis of the initial traffic
14 stop"?

15 COMMISSIONER GOTTLIEB: Serious.

16 PRESIDENT DRIVER: Okay. We'll now move --
17 you've moved. Is there a second on Commissioner
18 Gottlieb's motion? He's moved.

19 COMMISSIONER PIEMONTE: Second.

20 PRESIDENT DRIVER: It's been moved by
21 Commissioner Gottlieb, seconded by Commissioner
22 Minor.

23 COMMISSIONER PIEMONTE: It was Commissioner
24 Piemonte, but that's all right.

1 PRESIDENT DRIVER: Sorry. It was seconded by
2 Commissioner Piemonte, not Commissioner Minor, to
3 adopt this. This is not a vote to -- this is not
4 the vote on this package. This is a vote to
5 adopt this new language which adds one word into
6 this language.

7 We will now do a roll call.
8 Commissioner Rubi Navarijo.

9 COMMISSIONER NAVARIJO: Nay.

10 PRESIDENT DRIVER: Commissioner Gottlieb.

11 COMMISSIONER GOTTLIEB: Aye.

12 PRESIDENT DRIVER: Commissioner Wortham.

13 COMMISSIONER WORTHAM: Nay.

14 PRESIDENT DRIVER: Commissioner Driver is
15 nay. Commissioner Terry.

16 VICE PRESIDENT TERRY: Nay.

17 PRESIDENT DRIVER: Commissioner Minor.

18 COMMISSIONER MINOR: Aye.

19 PRESIDENT DRIVER: Commissioner Piemonte.

20 COMMISSIONER PIEMONTE: Aye.

21 PRESIDENT DRIVER: It fails, right? With
22 four people -- with a vote of 4 to 3, this motion
23 fails, and the amendment is not adopted.

24 We will now move back to the

1 original motion that was on the floor. Is there
2 any -- are there any other amendments anyone else
3 would like to propose?

4 COMMISSIONER WORTHAM: I'm sorry. What was
5 the question?

6 PRESIDENT DRIVER: Are there any other
7 amendments that anyone else would like to
8 propose? Is there any debate -- now we're moving
9 to debate. Is there any debate on the original
10 language?

11 COMMISSIONER WORTHAM: Sure. I'll start
12 here. So I also object to this motion. I'll be
13 voting no, but I will just explain briefly why.

14 So, again, we're talking just for
15 the public about consent searches. So when an
16 officer asks the driver or the occupant of the
17 vehicle to search the vehicle, I want to remind
18 everyone that, perhaps, different from years
19 past, we are now talking about everything being
20 on body cam. Okay? So this interaction is
21 videotaped which I think -- again, listening to
22 public feedback at all of our sessions, to me
23 eliminates the concern one might have about, A,
24 he said/she said, he said/he said, whatever it

1 is, she said/she said, that there was a request
2 for consent, one gave consent, and then that
3 didn't actually happen.

4 Second, in reality, what this
5 proposed language does is eliminate the context
6 of a consent search, because if an officer has to
7 have this -- reach this legal standard, they'd be
8 able to conduct a search in many instances
9 anyhow.

10 So I mean I think first we need to
11 be, you know, intellectually straightforward
12 about what we're doing here.

13 Second, I think we have to give
14 people credit. I don't think that drivers are
15 incapable of being -- and if you look at this in
16 the context of the entire draft order, it's not
17 just this. They're explaining that you can
18 revoke consent at any time. You have to give
19 willing consent. Again, it's all on body camera.
20 So I think it's a -- I don't think the motion
21 actually has much use. I also think it creates
22 an extra level of an extra barrier, an extra
23 level of work that's not necessary when
24 everything is on body cam, and we're asking --

1 someone is free to say no if they'd like to do
2 so, and that would all be documented. Of course,
3 if officers are coming back with no body cam
4 saying someone consented to the search, well,
5 then we have a problem because you don't have
6 this. Right? But we have body cams, as we know.
7 So I just think the motion is poor. So thank
8 you.

9 PRESIDENT DRIVER: Is there any other debate
10 on the motion? Hearing none, we will now move to
11 a vote, a roll call vote, and we'll start with
12 Commissioner Rubi Navarijo.

13 COMMISSIONER NAVARIJO: Aye.

14 PRESIDENT DRIVER: Commissioner Gottlieb.

15 COMMISSIONER GOTTLIEB: Aye.

16 PRESIDENT DRIVER: Commissioner Wortham.

17 COMMISSIONER WORTHAM: Nay.

18 PRESIDENT DRIVER: The Chair votes aye.
19 Commissioner Terry. Commissioner Terry votes
20 aye.

21 Commissioner Minor.

22 COMMISSIONER MINOR: Aye.

23 PRESIDENT DRIVER: Commissioner Minor votes
24 aye. Commissioner Piemonte.

1 COMMISSIONER PIEMONTE: Aye.

2 PRESIDENT DRIVER: With a 6 to 1 vote, this
3 motion passes. The ayes have it, and the motion
4 carries. The Commission will support the
5 development of traffic stop policy that includes
6 a specified limitation on consent searches.

7 Our next order of business will be
8 report --

9 COMMISSIONER PIEMONTE: I have a motion.

10 PRESIDENT DRIVER: There's another one?

11 COMMISSIONER PIEMONTE: I'd like to make a
12 motion.

13 PRESIDENT DRIVER: On what?

14 COMMISSIONER PIEMONTE: I would make a motion
15 to add the following language to our proposed
16 traffic stop policy: That CPD is prohibited from
17 conducting pretextual traffic stops. Oh, I move.
18 I thought I said that. All right. Oh, I move --
19 I'm sorry.

20 PRESIDENT DRIVER: Do I have this language?

21 COMMISSIONER PIEMONTE: You should have it.

22 Do you want me to repeat it? Okay. I move to

23 add the following language to our proposed

24 traffic stop policy: That CPD is prohibited from

1 conducting pretextual traffic stops.

2 COMMISSIONER MINOR: Second.

3 PRESIDENT DRIVER: We will stand at recess
4 for a few minutes.

5 (Brief Pause.)

6 PRESIDENT DRIVER: It's been moved by
7 Commissioner Piemonte and seconded by
8 Commissioner Minor. Is there any debate on the
9 motion? And I will start the debate. I wasn't
10 aware of this. I did not get this in advance. I
11 didn't get the language in advance. I also just
12 asked our Executive Director and confirmed with
13 other Commissioners. I was not aware this was on
14 our agenda. So that's my comment on this. I'm
15 happy to move to a vote. Is there any other
16 Commissioner that would like to comment? Also,
17 I'm not sure this is legal. Like I think -- I
18 don't know how we are voting on things. Like we
19 should be clear with the public -- very clear
20 with the public about the power and authority
21 that this Commission has.

22 COMMISSIONER MINOR: I clearly believe that
23 it is --

24 PRESIDENT DRIVER: Well, I wasn't done

1 talking. I have the floor, and I will recognize
2 people as we go, but we should be clear with the
3 public that I don't -- I am not clear on if what
4 we are about to vote on is even legal in the
5 first place, considering everybody is governed by
6 state law.

7 And with that, I saw Commissioner
8 Wortham who is going to speak first, and then we
9 will move to Commissioner Minor.

10 COMMISSIONER WORTHAM: All right. So, again,
11 I hate to sound like a broken record, but
12 pretextual traffic stops are very clearly legal
13 as articulated by the United States Supreme
14 Court. I think we have to be very careful about
15 what we're doing here. We are an appointed
16 administrative body for the City of Chicago.

17 We have a Chicago Police Department
18 that is very clearly charged with enforcing law.
19 I think it is beyond inappropriate to start
20 taking well-established law and say now this
21 Department cannot do it. This was mentioned by
22 Vice President Terry earlier.

23 Again, not to be repetitive, but if
24 there is an appetite for changing law, there is a

1 place to do it. And, frankly, if some of my
2 colleagues would like to be lawmakers, there are
3 avenues to go do that.

4 This is not a law-making body. We
5 are supposed to be working with this Department
6 so that they work at their maximum capacity, not
7 telling them not to enforce current law. This
8 motion is wholly inappropriate. So I'm a
9 definite no on this, if it goes to vote.

10 COMMISSIONER MINOR: I yield my time to
11 Commissioner Piemonte.

12 COMMISSIONER PIEMONTE: Pretextual stops are
13 legal only under a Fourth Amendment analysis, but
14 under an equal protection analysis is where they
15 fail, especially in the City of Chicago, because
16 these laws -- these pretextual stops are not
17 applied equally to the population.

18 You have an overwhelming number of
19 black and brown people who are routinely and -- I
20 mean they're just pulled over all the time, and
21 that's the problem with the pretextual stops, and
22 that's why I'm asking that they be banned.

23 You can stop someone if you -- you
24 know, if you have a reason to, but it shouldn't

1 be pretextual because it's not applied equally,
2 which is why there's such a small percentage of
3 the white population in the City that are
4 affected by this.

5 PRESIDENT DRIVER: Commissioner Wortham.

6 COMMISSIONER WORTHAM: I have a real concern.
7 And we're both attorneys, so I'm just going to
8 call that out right now. We can't be giving the
9 public information that is not true. I mean I'm
10 just going to say it like that. Because you see
11 disparate numbers, doesn't make the stops
12 illegal. I mean that is a completely
13 inappropriate leap of fact that's not supported
14 in law, and I think we both know that.

15 There is no dispute that pretextual
16 traffic stops are legal per the United States
17 Supreme Court. Please don't tell the public that
18 there's some sort of legal analysis that has not
19 been applied by the U.S. Supreme Court, that
20 because we see differing racial numbers -- and if
21 we want to start about differing racial numbers,
22 we can do that -- but they certainly aren't just
23 in traffic stops.

24 That's not an appropriate legal

1 analysis, nor an appropriate legal conclusion to
2 share with this public about the legality of
3 pretextual stops. We have to be -- we have to be
4 truthful here. And this is why I have exception
5 to some of my colleagues wanting to take the word
6 "lawful" out of the Department's draft policy,
7 because there is this notion to suggest to the
8 public that pretextual traffic stops are not
9 lawful. That is not true. So you cannot like
10 them. You can even vote to ban them if you want
11 to do that -- even though I think that's
12 inappropriate -- but please don't suggest to the
13 public that they're not legal, because that's not
14 true.

15 PRESIDENT DRIVER: I have a point of
16 information for Commissioner Piemonte who
17 proposed this motion. And so I was pulled over
18 the last time near my home on the -- in the 2nd
19 District. An officer pulled me over. He said
20 that I didn't signal. I don't think that was the
21 case, but he pulled me over. He put his light in
22 my car, asked me a few questions. He didn't ask
23 for my license or registration, and then he --
24 no, he asked for my license. He didn't ask for

1 my insurance card. He left. I felt as though
2 that was a pretextual traffic stop. Right?
3 That's how I feel. How -- if this was to vote
4 and pass, how can I prove that if the officer is
5 saying I didn't signal, and I don't actually
6 remember whether I signaled or not? So my
7 question to you is, specifically, how do you
8 measure something that is a feeling?

9 COMMISSIONER PIEMONTE: Well, as was pointed
10 out earlier, there are body cams and there are
11 cams on all of the police vehicles. So if you
12 did not use your signal, that would -- should be
13 on video. That is not one of the enumerated
14 low-level stops that we're talking about, but a
15 pretextual stop is where you stop someone under a
16 pretext. So you're stopping them to look for
17 something else. And then once you stop them and
18 then search them, or you ask them if you can
19 search them, or you search the car, that's when
20 it escalates, and that's what -- with video now,
21 we're seeing these instances where people are
22 pulled out of cars, they're put on the sidewalk,
23 they're handcuffed. So I think that we should
24 eliminate the use of pretextual traffic stops.

1 I am arguing that I believe they're
2 unconstitutional because they do violate the
3 equal protection clause, and the Whren case that
4 I'm assuming my fellow Commissioner was referring
5 to was a Fourth Amendment challenge to pretextual
6 stops. It was not an equal protection argument.

7 So I think that's the problem that
8 we see in the City. And we have an opportunity
9 here to do something about it.

10 PRESIDENT DRIVER: Is there any other debate
11 on the motion?

12 COMMISSIONER GOTTLIEB: Just, actually, I
13 want to talk about the measurement issue like
14 that you raised, President Driver. I would also
15 say that I think -- thinking about measurement on
16 a case-by-case basis is the wrong way to think
17 about it. I think you can determine whether the
18 Department is engaging in a pattern of pretextual
19 stops by looking at actual patterns of data, and
20 that is how things like -- like that's how sort
21 of a lot of this is in -- in general, as a
22 general matter, when we think of even like a
23 pattern and practice investigation, it is a
24 similar concept, where you are actually able

1 to -- any decent statistician can figure out
2 this. So that's sort of my perspective.

3 PRESIDENT DRIVER: Commissioner Wortham.

4 COMMISSIONER WORTHAM: So on that, though, to
5 answer your question directly, there is no way
6 currently. There is no document -- there's no
7 Chicago Police Department reporting mechanisms
8 that documents an officer's state of mind. The
9 only way you can with certainty know if a stop
10 was pretextual is if you know the officer's state
11 of mind. So everything everyone's saying that's
12 other than that is an assumption, not based in
13 fact.

14 To your point, often based in
15 feeling, and it is -- you cannot -- you can't use
16 a data set that's totally based in people's
17 feels. It is without dispute, there is no
18 document in this Department that documents an
19 officer's state of mind when conducting a traffic
20 stop. We -- hold on. I'm not finished.

21 So I think anyone who's saying
22 something other than that is being, again, not
23 truthful with the public.

24 You don't have to like it, but you

1 do have to be honest, please.

2 PRESIDENT DRIVER: I would like -- we will
3 now proceed to a roll call vote.

4 Do you have a comment?

5 COMMISSIONER GOTTLIEB: Yeah, I do have a
6 comment, because it sounded like I was being told
7 that what I was saying wasn't telling the truth,
8 and the data we'd be looking at are not about
9 people's feelings, it is about irregular patterns
10 of how stops are occurring. So I mean, again,
11 just because we have a different opinion doesn't
12 mean -- anyway. I don't think you're a
13 statistician.

14 PRESIDENT DRIVER: Thank you. We will now
15 move to a roll call vote.

16 Commissioner Rubi Navarijo.

17 COMMISSIONER NAVARIJO: Nay.

18 PRESIDENT DRIVER: Commissioner Gottlieb.
19 Commissioner Gottlieb. We're voting.

20 COMMISSIONER GOTTLIEB: Aye.

21 PRESIDENT DRIVER: Commissioner Wortham.

22 COMMISSIONER WORTHAM: Nay.

23 PRESIDENT DRIVER: I vote nay.

24 Commissioner Terry?

1 COMMISSIONER TERRY: Nay.

2 PRESIDENT DRIVER: Commissioner Minor.

3 COMMISSIONER MINOR: Aye.

4 PRESIDENT DRIVER: Commissioner Piemonte.

5 COMMISSIONER PIEMONTE: Aye.

6 PRESIDENT DRIVER: This motion fails 4 to 3,
7 and we will now -- I guess this is still -- I
8 don't know who's making this next motion.

9 COMMISSIONER PIEMONTE: I'd like to make a
10 motion -- move to make a motion.

11 PRESIDENT DRIVER: You need a second.

12 COMMISSIONER PIEMONTE: Okay. I move to make
13 a motion that CPD officers will not conduct a
14 pretextual traffic stop unless the motor vehicle
15 matches the description of a motor vehicle
16 suspected of having been involved in any crime
17 for which failure to immediately apprehend the
18 suspect is reasonably likely to result in death
19 or serious bodily injury to a person other than
20 the suspect.

21 COMMISSIONER MINOR: Second.

22 PRESIDENT DRIVER: Moved by Commissioner
23 Piemonte and seconded by Commissioner Minor.

24 Is there any debate on the motion?

1 Hearing none, we will now move to a roll call
2 vote.

3 Commissioner Rubi Navarijo.

4 COMMISSIONER NAVARIJO: Nay.

5 PRESIDENT DRIVER: Commissioner Gottlieb.

6 COMMISSIONER GOTTLIEB: Aye.

7 PRESIDENT DRIVER: Commissioner Wortham.

8 COMMISSIONER WORTHAM: Nay.

9 PRESIDENT DRIVER: The Chair votes nay.
10 Commission Terry.

11 COMMISSIONER TERRY: Nay.

12 PRESIDENT DRIVER: Commissioner Minor.

13 COMMISSIONER MINOR: Aye.

14 PRESIDENT DRIVER: Commissioner Piemonte.

15 COMMISSIONER PIEMONTE: Aye.

16 PRESIDENT DRIVER: This motion fails with a 4
17 to 3 vote.

18 Next order of business will be
19 reports and updates. We will begin by discussing
20 working group updates.

21 At the beginning of the year, the
22 Commission set annual goals for CPD, COPA, and
23 the Police Board.

24 The goals lay out things that CPD,

1 COPA, and the Police Board are supposed to do to
2 show progress every three months.

3 We're now going to report on
4 progress for the second quarter of this year,
5 from April through June. We will start with
6 Commissioner Minor with an update from CPD.

7 COMMISSIONER MINOR: Thank you so much,
8 Commissioner. Just give me one second as I
9 transition from the debate to this portion.
10 Thank you.

11 Earlier this month, the Commission
12 received CPD's Quarter 2 updates on their goals
13 for the year.

14 The Superintendent's 2025 goals
15 broadly cover the following topics: Traffic
16 stops, workforce allocation, the implementation
17 of two Commission-passed policies, community
18 policing, officer wellness, and victim services.
19 For traffic stop. In addition to traffic stop
20 policy that the Commission is working on, the
21 Superintendent's traffic stop goal includes data
22 system development. CPD is creating a new
23 electronic platform that documents all
24 officer-initiated stops, including investigatory

1 stops and those related to gang and narcotics
2 loitering and enforcement.

3 Once there is a stop policy in
4 place, the electronic system will also document
5 all traffic stops. The system is being tested
6 with users now, and CPD is aiming to roll out the
7 system either later this year or early next year.

8 Workforce Allocation and Community
9 Policing. Two of the Superintendent's goals
10 focus on CPD's Workforce Allocation Study and
11 community policing assessment. For its workforce
12 allocation study, CPD is working on multiple
13 projects phases that should conclude in October.
14 This work includes finishing a comprehensive
15 overview of CPD's current staffing levels and an
16 organization structure and building an
17 analysis -- building the framework to be used for
18 conducting the staff analysis.

19 The next phase of the community
20 engagement for Workforce Allocation Study will
21 include a targeted focus group with both internal
22 and external stakeholders. I hope that that
23 information on who they will be soliciting will
24 be made available soon.

1 CPD published four reports
2 summarizing its findings for its Phase 1 focus
3 group in community engagement.

4 In Phase 2, CPD is conducting a
5 comprehensive review of current program
6 offerings, roles, and responsibilities, community
7 partnerships, trainings, and performance metrics
8 to inform strategies for community-focused
9 policing.

10 CPD is also in the preliminary
11 stages of updating the district strategic plan.
12 I know so many District Councils are very
13 interested. The district's strategic plans
14 outlines each police district's core crime
15 reduction discussion priorities and the community
16 engagement goals over the course of the year.

17 Currently CPD is gathering community
18 feedback and recommendations to improve its
19 district strategic plan development process as
20 its community policing assessment.

21 CPD will include the community input
22 that the district councilors are collecting on
23 the district strategic plan process.

24 On May 29, CPD met with the District

1 Council subcommittee to provide an overview of
2 its current program. I'm so happy to hear that
3 the District Councilors are working in
4 collaboration on this policy.

5 Yeah, I know. You can clap. Y'all
6 can clap. I hear y'all. Yeah.

7 This is -- yeah, I know that you all
8 advocated for this. I'm happy to hear that's
9 happening.

10 Prohibitions on criminal and
11 bias-based organizations. In November 2023, the
12 Commission passed a policy which clarified and
13 strengthened CPD's ban on police officers
14 belonging to, participating in, and associating
15 with criminal or biased organizations. This goal
16 focused on evaluating how CPD is enforcing the
17 policy.

18 The quarter -- this quarter, CPD
19 developed an online curriculum that trains
20 officers on updates to the two policies that
21 prohibits the Department from posting, sharing,
22 liking, following, or otherwise distributing
23 content with the intent to promote, support or
24 otherwise endorse a specific criminal or biased

1 organization or its activities.

2 CPD received feedback from the IMT
3 and OIG on this curriculum and plans to
4 administer the training in Quarter 4 of this
5 year.

6 There's also an additional report
7 that I would like to add to that statement. Does
8 it relate to this? No. I will table that for
9 now.

10 Member wellness and support. For
11 the last few years, one of the Superintendent's
12 annual goals has been to continue improving CPD
13 facilities. CPD has been meeting monthly with
14 City agencies to discuss facility improvements.

15 This goal also evaluates CPD's
16 progress on developing an early intervention
17 system. Right? Or EIS system, and that
18 standards for early intervention and support to
19 identify police officers whose behavior suggests
20 that they might be at risk of problem in the
21 future. The early intervention system support
22 would be a part of a larger effort to support the
23 Department member's mental and physical health
24 and address possible behaviors identified.

1 CPD is in Phase 1, the development
2 stage of this EIS initiative.

3 CPD continues to work with Benchmark
4 Analytics to build out a data system that can
5 identify members who could be considered at an
6 increased risk for behavior that has concerns or
7 could potentially have harmful outcomes.

8 CPD is currently estimating a
9 partial implementation of the system in 2026. A
10 new policy is conditionally approved by the IMT
11 and OIG but revisions will be made to bring it
12 into alignment with the final system.

13 Once a new EIS directive has been
14 drafted, CPD will post it for public comment on
15 its policy review.

16 Victim services. The
17 Superintendent's final goal focuses on the
18 Department's Office of Victim Services which
19 provides assistance of -- to victims of domestic
20 violence and non-fatal shootings and several
21 districts. I'll be kind of repeating some of the
22 information that you heard today from Director
23 Mike Milstein, but for the purpose of recap, I
24 think it's still important to highlight this

1 information.

2 As of July 1, the Office of Victim
3 Services had added two program directors, five
4 victim services specialists, seven domestic
5 violence specialists to a staff and awaiting
6 start dates for 13 victim services victims and
7 domestic violence specialists.

8 Overall, the office is 77 percent
9 staffed and has 15 remaining vacancies to fill.
10 We heard a little bit more than that. I think it
11 was 28 today.

12 The Office of Equity and Engagement
13 is working with research and development to
14 update CPD's current policy with the Department,
15 with members' interactions with crime victims and
16 witnesses to ensure that it includes best
17 practices, policies for victim services and will
18 continue to craft a special order that's
19 SO2-01-03, Crime Victim and Witness Assistant
20 Policy, for some of you all who might want to
21 look it up on your own time.

22 CPD also provided updated stats on
23 the victim outreach work. As of June 25th, CPD
24 has reached out to over 5,500 victims. CPD has

1 provided information to victim services, such as
2 referrals, to community-based organizations,
3 orders of protections, justice services, and
4 emergency planning. Wow. You all hear a lot
5 from me.

6 Oh, there are also two pieces that I
7 also want to make sure to include. There is an
8 EIG task force statement. So there has been a
9 relaunch in the extremism and governmental task
10 force. We recently met on Wednesday with
11 attendees from the Office of Community Safety,
12 Office of Equity and Racial Justice, Department
13 of Law, Office of Public Safety Administration,
14 and the Department of Human Resources.

15 The new goal of the task force is to
16 build a workforce free of bias, hate, racism, and
17 extremism by preventing, identifying, and
18 eliminating the behavior through policy and
19 practice change.

20 The task force will work with law
21 and labor to define bias, hateful, racist, and
22 extremist behaviors to adhere to labor laws and
23 other First Amendment rights.

24 The task force intends to implement

1 a citywide policy on the prohibitions and
2 personnel rules.

3 The policy will not be focused on
4 lists of biased or organizations but rather
5 highlighting behaviors that could indicate
6 associations with extremism movements or
7 ideologies. The last piece is that there has
8 been a CPD goals follow-up.

9 So our next step for our CPD Quarter
10 2 goals will include a follow-up meeting with CPD
11 focused on their ongoing work for the workers'
12 allocation study and the community policing goal.

13 Additionally, the Commission has
14 requested additional documents and reports for
15 CPD to supplement our understanding of the
16 workforce allocation progress and to -- and the
17 build-out of the early intervention system. That
18 concludes my report. Thank you all for your time
19 and attention.

20 PRESIDENT DRIVER: We will now move to an
21 update on -- from Commissioners Piemonte and
22 Gottlieb on COPA's accountability 2025 goal.

23 COMMISSIONER PIEMONTE: Thank you, President
24 Driver. We met with COPA earlier this month to

1 discuss the 2025 goals.

2 COPA's first goal was to draft
3 internal guidelines around how COPA communicates
4 publicly to media and other stakeholders during
5 open investigations.

6 COPA has shared with the Commission
7 a framework for the drafting of these guidelines.

8 COPA will have a first draft for the
9 Commission to review this quarter.

10 COPA's second goal is to implement a
11 robust policy for identifying and addressing
12 patterns of police misconduct to improve public
13 safety outcomes in the City of Chicago.

14 COPA is mandated under ordinance to
15 identify and address patterns of police
16 misconduct.

17 COPA has reviewed its current policy
18 and is meeting with subject matter experts on the
19 best practices around this work.

20 Additionally, CCPSA has reviewed
21 COPA's current policy to identify how the policy
22 can be expanded or improved upon.

23 Commissioner Gottlieb and I will be
24 meeting with CCPSA staff next week to review the

1 analysis and staff's recommendations for the next
2 steps.

3 The Commission will share its
4 feedback with COPA.

5 I will ask Commissioner Gottlieb to
6 provide an update on the last two goals.

7 COMMISSIONER GOTTLIEB: Thank you,
8 Commissioner Piemonte. Start about the
9 development of a mediation program. As part of
10 the Consent Decree, COPA's been asked to create a
11 mediation program. This program would allow for
12 the resolution of certain types of misconduct
13 allegations through facilitated dialogue between
14 complaints and police officers.

15 Types of complaints that qualify
16 for mediation include perceived bias or
17 harassment, failure to provide service or neglect
18 of duty, discourteous treatment or
19 unprofessionalism, unnecessary physical contact,
20 use of force that does not result in death or
21 bodily injury and not otherwise ineligible,
22 Fourth Amendment violation complaints not
23 otherwise ineligible.

24 As part of the goal-setting

1 process, the Commission established a goal to
2 ensure that community feedback was incorporated
3 into this policy.

4 From February through May of this
5 year, COPA worked with District Councilors to
6 educate the community on the draft policy and to
7 collect feedback.

8 COPA has now set up a steering
9 committee to help identify community mediators
10 and to determine qualifications for those
11 mediators.

12 Members of the Commission and
13 District Councils are part of the steering
14 committee.

15 COPA will also be meeting with
16 members of law enforcement to help inform the
17 process. The Commission will invite COPA to
18 attend the future meeting to discuss this policy
19 and give all Commissioners an opportunity to ask
20 questions.

21 A draft of this policy can be found
22 on COPA's website.

23 The fourth and final goal the
24 Commission set for COPA is to create a policy

1 that governs the working relationship between the
2 two agencies.

3 CCPSA's new general counsel will be
4 collaborating with COPA's general counsel to
5 draft this policy.

6 PRESIDENT DRIVER: Thank you, Commissioner.

7 We will now hear from
8 Commissioner Rubi Navarijo on the Police Board's
9 2025 goal. Is he still online? So we'll skip
10 that, and we'll move to hear an update from
11 Commissioner Terry on the COPA search working
12 group.

13 VICE PRESIDENT TERRY: The Commission is
14 responsible for the selection of the next COPA
15 chief and is required to use a search firm for --
16 to conduct a nationwide search.

17 The Commission is pleased to
18 announce that it has selected The Byers Group to
19 lead the national search for the new Civilian
20 Office of Police Accountability, also known as
21 COPA, Chief Administrator.

22 The Byers Group has over 15 years
23 of experience leading executive-level search
24 engagements on behalf of the public, private,

1 nonprofit, and educational organizations.

2 We are continuing to meet community
3 members and subject matter experts to get input
4 on the preferred qualifications for the next
5 chief of COPA.

6 The Commission is using this input
7 to develop the application, interview questions,
8 and to inform the selection of the next COPA
9 chief. We will announce when an application has
10 been finalized, posted on the Commission's
11 website. There's also still an opportunity to
12 give us your feedback. You can visit our website
13 or download the QR code -- it's not behind me,
14 but there is a QR code, and there's also a
15 handout at the check-in table that you walked by
16 when you came into the room that has a copy of
17 the QR code and more information on the important
18 role that COPA plays in the accountability
19 system.

20 So the Chair has stepped away, so
21 that means I have to Chair.

22 Are there any questions? Is Angel
23 back? No. Okay.

24 I'll go back to the update on Police

1 Board, and I'll turn it over to you, Commissioner
2 Piemonte.

3 COMMISSIONER PIEMONTE: Thank you. The
4 Commission set one goal for the Police Board in
5 2025. That goal is to review the Chicago Police
6 Board's rules and regulations which fall under
7 its authority and to make recommendations for
8 updating them.

9 Chicago Police rules and regulations
10 serve to guide the actions of CPD members,
11 ensuring they operate within the law and uphold
12 ethical standards.

13 These rules are important for
14 establishing guidelines for conduct and
15 interactions with the community.

16 Part of the process for reviewing
17 the community rules and regulations is to meet
18 with the key stakeholders.

19 To date, the Police Board has met
20 with CPD Superintendent Larry Snelling, COPA
21 interim Chief Administrator LaKenya White, First
22 Assistant Corporation Counsel Aja Carr-Favors,
23 Public Safety Inspector General Tobar
24 Richardson, Deputy Mayor for Community Safety,

1 Garien Gatewood, retired Police Board Executive
2 Director Mark Iris. Police Board President Kyle
3 Cooper is currently conducting a comprehensive
4 review of the rules of conduct to determine which
5 existing rules may be revised. We will share an
6 update on this at a future meeting.

7 VICE PRESIDENT TERRY: Thank you,
8 Commissioner Piemonte.

9 So I do want to go back to the
10 COPA -- the search process to see if there are
11 any questions about that. No? Okay.

12 So now I will turn it over to
13 Commissioner Wortham to provide an update related
14 to the traffic stops policy.

15 COMMISSIONER WORTHAM: All right. Well,
16 you've all heard a lot about traffic stops.
17 Tonight, just to remind you, that in June, there
18 was a webinar hosted where CPD and CCPSA reviewed
19 some of the information regarding the CPD draft
20 policy and the CCPSA feedback to said draft
21 policy. That is available online for you to view
22 if you'd like to do so. I would encourage you if
23 you're going to view that, to also look at the
24 CCPSA memo where our individual positions are

1 articulated and just also the draft policy so you
2 know what you're listening to in conjunction with
3 the documents. And I think it's also important
4 to note that we continue to take public input,
5 focus groups, online input, our meetings, of
6 course, through public comments. So please
7 continue to share your input, tell your neighbors
8 to share their input. We, of course, want to
9 hear and consider what the public has to say on
10 the issue of traffic stops and Commissioner
11 Terry, and I will continue to meet with CPD to
12 discuss the policy language, and we look forward
13 to moving this policy forward. Any questions?
14 That's not my job.

15 PRESIDENT DRIVER: Are there any questions
16 related to what Commissioner Wortham just shared?
17 All right.

18 So really quickly, I'll give a
19 point of privilege to Commissioner Minor who
20 wants to address young people in the room.

21 COMMISSIONER MINOR: Thank you. I just
22 wanted to take a moment to address our young
23 people in the room.

24 There was a comment earlier today

1 about some of the engagement that has been
2 happening in community, but I want to -- and I
3 want to let you all know that it has all been
4 specific to wanting to make sure that our youth
5 feel like they can access these Commission
6 meetings and that their voices can be heard.

7 So I've been able to attend spaces
8 like the Youth's Budget Roundtable Talks, the
9 Mayor's Fireside Chat with the Youth, the Youth
10 Justice Ministry Talk with St. Michael's Baptist
11 Church, Social Storms Youth Panel, discussing my
12 civic engagement pathway. I also am in the
13 process of coordinating a youth listening session
14 with elected officials at the Kroc Center in the
15 fall. I did a peace walk with the St. Sabina
16 Church, and so many other things to organize in
17 the space.

18 VICE PRESIDENT TERRY: Commissioner Minor.

19 COMMISSIONER MINOR: To organize in the space
20 to make sure that I am serving my youth --
21 serving the youth.

22 So for the young people in the room
23 that if you're under the age of 30, can you
24 please just stand up and be recognized, please?

1 We also had a group of four in the front. I see
2 you over there, but we going to clap for you
3 anyway. You definitely deserve to be recognized.
4 I met so many of you all in community, and I
5 thank you for being here today. You deserve to
6 be here, and I'm grateful that some of you all
7 took the initiative to do public comment today as
8 well.

9 PRESIDENT DRIVER: Thank you, Commissioner.
10 Please follow the Commission on all of our social
11 channels. The Commission's next regularly
12 scheduled meeting will be Thursday, August 28,
13 2025, 6:30 p.m. at DePaul College Prep.

14 I would like to thank you all for
15 joining us tonight. We hope to you see you
16 August 28th.

17 With there being no further
18 business before the Commission, this meeting is
19 now adjourned.

20 (Proceedings were adjourned at 8:40
21 p.m.)
22
23
24

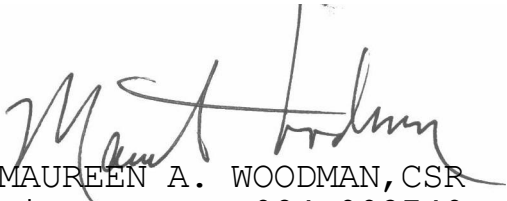
1 REPORTER'S CERTIFICATE

2
3 Re: Community Commission for Public Safety and
4 Accountability
5 July 31, 2025

6 I, MAUREEN A. WOODMAN, C.S.R., do hereby
7 certify that the foregoing Report of Proceedings
8 was recorded stenographically by me and was
9 reduced to computerized transcript under my
10 direction, and that the said transcript
11 constitutes a true record.

12 I further certify that I am not a
13 relative or employee or attorney or counsel of
14 any of the parties, or a relative or employee of
15 such attorney or counsel, or financially
16 interested directly or indirectly in this action.

17 IN WITNESS WHEREOF, I have hereunto set
18 my hand of office at Chicago, Illinois this 15
19 day of August 2025.

20
21 
22 MAUREEN A. WOODMAN, CSR
23 License No. 084.002740
24