

1 COMMUNITY COMMISSION for PUBLIC SAFETY and
2 ACCOUNTABILITY
3 PUBLIC MEETING
4 Thursday, February 27, 2025, 6:30 p.m.
5 Sullivan High School
6 Chicago

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8 APPEARANCES:

9 President Anthony Driver
10 Vice President Remel Terry
11 Commissioner Aaron Gottlieb
12 Commissioner Sandra Wortham
13 Commissioner Abierre Minor
14 Commissioner Rubi Navarijo
15 Executive Director Adam Gross

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1 PRESIDENT DRIVER: Good evening. We're going
2 to begin our meetings. We ask you be seated.
3 The February 27th meeting of the Community
4 Commission for Public Safety and Accountability
5 is called to order at 6:36 p.m.

6 We will begin by calling the roll.
7 Commissioner Gottlieb.

8 AUDIENCE SPEAKER: We can't hear you.

9 PRESIDENT DRIVER: I guess I got to yell.
10 Commissioner Gottlieb.

11 COMMISSIONER GOTTLIEB: Present.

12 PRESIDENT DRIVER: Commissioner Driver is
13 present. Commissioner Minor.

14 COMMISSIONER MINOR: Present.

15 PRESIDENT DRIVER: Commissioner Rubi
16 Navarijo.

17 COMMISSIONER RUBI NAVARIJO: Present.

18 PRESIDENT DRIVER: Commissioner Terry.

19 VICE PRESIDENT TERRY: Present.

20 PRESIDENT DRIVER: Commissioner Wortham.

21 COMMISSIONER WORTHAM: Present.

22 PRESIDENT DRIVER: With all six members of
23 the Community Commission for Public Safety and
24 Accountability present, we have a quorum, and we

1 can conduct the Commission's business.

2 The next item of business is public
3 comment. If you would like to share something
4 related to the Commission's work on Public Safety
5 and Accountability, you have a few options. You
6 can speak at a public meeting. You can also
7 submit public comment in writing by emailing your
8 comment to
9 CommunityCommissionpubliccomment@CityofChicago.
10 org, or you can bring a copy of your comment and
11 give it to someone on the Commission or someone
12 on the Commission staff.

13 People who wanted to speak during
14 the public comment period were asked to submit
15 their names in writing earlier. Names were then
16 drawn at random by a member of the Commission
17 staff. Speakers will be called in the order in
18 which their names were drawn. If your name is
19 called to offer public comment, we ask you
20 approach the microphone and line up in the order
21 in which your name was called. When it is your
22 turn to speak, please say your name and spell
23 your name and then offer your comment. Each
24 speaker will have two minutes. We've allotted a

1 total of 20 minutes for public comment. I will
2 call you in groups of three. Julie has the
3 microphone here. First speaker is Michael
4 Pavilion. Second is District Council member
5 Veronica Arreola and Jasmine Smith.

6 MR. PAVILON: My name is Mike Pavilion,
7 P-A-V-I-L-O-N. So I'm the guy who always brings
8 up civilian hiring, and I brought it up a couple
9 other times. I did some research, and I'm seeing
10 that Houston is way ahead of us. Way ahead of
11 us. And they have not made an allocation study
12 prior to that. Neither has New York nor Los
13 Angeles. They have skipped that kind of
14 allocation, and they went right into hiring
15 civilians, and they hired civilians not just for
16 911 calls and not just for staying at the front
17 desk, but they've always been amongst
18 administration and helping out detectives, doing
19 research like I did for four hours yesterday
20 finding that out.

21 So I'm not so sure we shouldn't
22 start hiring civilians, which the Superintendent
23 alluded to that. He hired 26, and he wants to do
24 it but when? Why should it stop or not start

1 while the allocation study is going on? You got
2 eight or nine or ten months, and that's too long.

3 We're going to have more kids
4 killed on the streets. And with the kinds of
5 data that you can get from L.A., New York, and
6 Houston, and they're the closest to us in
7 population, 2.45, we're 2.8 million. They're
8 catching up to us and expecting to surpass us
9 within five years. And their per capita is ahead
10 of ours. Per capita for homicides. Why not
11 start the civilian hiring? I see no reason for
12 that. It's less expensive than officers,
13 training officers. You don't have to do that.
14 You can hire them as if they were working in your
15 office and paying them what the general pay is
16 per that -- amongst that city or county. Thank
17 you very much. And I'm done.

18 PRESIDENT DRIVER: Thank you.

19 MS. ARREOLA: Good evening. I'm Veronica
20 Arreola, 24th District Councilor and 20-plus-year
21 resident of West Rogers Park. Welcome to our
22 little part of the City.

23 I'm here to share public comment at
24 the behest of my constituents. At our last two

1 meetings, we've had a lively discussion on how to
2 balance police accountability with public safety,
3 which I believe is at the heart of the 50-year
4 campaign that created the CCPSA.

5 Simply put, if Chicagoans do not
6 trust in officers on the Chicago Police
7 Department, they will not call 911 when they see
8 an incident. They will not share information
9 when asked. Why? Because we've seen millions of
10 our tax dollars used in settlements where police
11 have abused, harmed, or killed our neighbors,
12 family members, and some of us have also been at
13 the end of that.

14 The key to earning trust is to hold
15 yourself accountable. And currently one area of
16 accountability that must be addressed is the
17 rooting out of white supremacists on the force.

18 I speak in support of the Chicago
19 Alliance Against Racism and Political Oppression,
20 working to ensure our City does not tolerate
21 white supremacists on our police force.

22 This has been an issue for far too
23 long with little action.

24 When neighbors come to our District

1 Council meetings seeking support for addressing
2 crime on their block, they become frustrated with
3 the lack of phone calls to 911 and the lack of
4 officers who know their block.

5 They come seeking support to walk
6 into their house of worship without attack or
7 harassment. How can our Jewish neighbors feel
8 safe if they know CPD employs those who wish
9 Jewish people harm? How can our black neighbors,
10 our LatinX neighbors, or our LGBTQ neighbors? So
11 many community and identities are under attack by
12 white supremacy. It should be a no-brainer for
13 the City to say your views conflict with our
14 views of public safety.

15 Until then, there will always be
16 distress between the community and the police
17 department. Thank you.

18 MS. SMITH: Good evening, everyone. So I am
19 activist Jasmine Smith. And just so y'all can
20 see, I am really multitasking because I am really
21 out here fighting for accountability when it
22 comes to police injustice for my loved ones being
23 harmed by CPD. Those wrongfully convicted by
24 CPD.

1 And we're here having these
2 meetings. And we fought for this body. We
3 fought for the District Councilors, and we fought
4 for COPA, all of these entities to help us,
5 people who don't even know about politics or
6 policies of the police and stuff like that until
7 it knocks at our door. We fought for this body
8 to be created to do those things, like to fight
9 for justice so the ones who aren't aware or the
10 ones who are having a hard time, to get out here
11 and really fight against these injustices for
12 they loved ones to be properly handled correctly.

13 So I'm all the way up north, and I
14 live down south. I come to this body to just --
15 and educate the people that be in the community
16 that's not aware like of the Chicago Alliance,
17 because I know somebody last time said that they
18 don't hear us fighting for the gun violence in
19 Chicago. So, number one, we don't fight for gun
20 violence in Chicago. We are an organization that
21 fights for police accountability and police
22 misconduct and to free wrongful torture survivors
23 for people who are not educated on our
24 organization fights for. There are different

1 organizations that fight for gun violence.

2 Do we care about gun violence? Yes,
3 we do. My daughter is a gun violence survivor.
4 She was shot six times in the City of Chicago.
5 So we absolutely care about that. But it's so
6 many injustices going on within the black and
7 brown community, that we cannot tackle everything
8 at one time. That's why we fight for bodies to
9 be created to help us fight these injustices.

10 Now when it comes to the pretextual
11 traffic stops, it has to be something done to end
12 it, because people are losing their lives today.
13 And that was real quick. I can go on and on.

14 PRESIDENT DRIVER: Jeff Tishauser, Ledarrle
15 Gossell, and Omar Dacres.

16 MR. TISHAUSER: Hello. Two things. First,
17 I'm never going to forget ever in my life that
18 the first official act that you all took was to
19 tell OIG to investigate COPA.

20 Communities did not ask for that
21 investigation. Only a small handful of ex police
22 officers who work for COPA did. OIG's
23 investigation into COPA is still ongoing, but you
24 wanted to call for a no-confidence vote on COPA's

1 leader. That's crazy. That's really, really
2 crazy, particularly after members of this
3 Commission have told us not to rush to judgment
4 as BIA or COPA investigates misconduct. So why
5 rush into a no-confidence vote? Why play into
6 the hands of FOP 7 and its Trump-backing
7 leadership?

8 Since 2023, I've attended dozens of
9 CCPSA and District Councilor meetings all over
10 the City. I've heard over and over and over
11 again from community members demanding for you
12 all to push CPD to do something about white
13 supremacists in the ranks. The new association
14 order you created is great, but it is not being
15 followed by Superintendent Snelling. Do
16 something. Make demands. You hired
17 Superintendent Snelling. BIA's investigation
18 into officers with ties to white supremacist
19 groups are shameful. Why do you still have
20 confidence in Superintendent Snelling after he
21 called these investigations perfect? That's a
22 quote, "Perfect." Instead of holding a
23 no-confidence vote on Snelling for not following
24 rules you all created. The first act you do

1 results in weakening COPA; the only body that
2 seems capable of actually investigating racist
3 misconduct.

4 BIA is incapable of investigating a
5 lot of things, particularly white supremacists in
6 the ranks. These investigations need to be moved
7 outside of CPD. Thank you very much for your
8 time.

9 MR. GOSSELL: Hi, everybody. Ledarrle
10 Gossell. I want to come and address the police
11 pretextual stops.

12 First of all, I want to address the
13 issue about -- I want to address about the issues
14 of the listening sessions that's happening on the
15 west and south side. They're not happening on
16 the north side, but we still have those same
17 issues that they have on the south and west side.
18 It's not fair to us that we have to wait for --

19 AUDIENCE SPEAKER: We can't hear you.

20 MR. GOSSELL: We need to have the listening
21 sessions for the pretextual stops on the north
22 side, just as well as we need to have them on the
23 west and south side. That's about it. I don't
24 want to keep yelling.

1 MR. DACRES: Good evening, ladies and
2 gentlemen. My name is Omar, O-M-A-R, last name
3 Dacres D-A-C-R-E-S, and I am a violence
4 interrupter for One North Side. I'm a victims
5 advocate. I was put through 17 weeks of arduous
6 training to learn about different traumas, how to
7 approach them, and how to combat them when faced
8 with them.

9 Now, it's been ironic that we get
10 two minutes to talk about a plethora of issues;
11 however, I will make the best of my time.

12 I deem it fair maybe, if possible,
13 that the police should be put through the same
14 rigorous training that we were put through to
15 learn how to deal with said traumas.

16 Now, I'm not up here to talk about
17 facts and figures and who said and who did and
18 who died. We all know these things already. We
19 know what happened. We know what could take
20 place. If we don't stop this now, violence will
21 continue.

22 It has been a problem in the past.
23 It's a present problem, and if we don't do
24 something about it now, it will continue in the

1 future. All I ask is you stop this before it
2 gets bigger than it already is. Thank you.

3 PRESIDENT DRIVER: Thank you. Our final two
4 speakers are Darrell Dacres, Senior, and Kamala
5 S.

6 MR. DACRES, SR.: Thank you, Council,
7 Commission. Can you hear me? Good. My name is
8 Darrell Dacres, District Council for the 20th
9 District, as well as violence prevention program
10 manager, Uptown and Rogers Park.

11 First of all, I appreciate the work
12 being done by the CCPSA team as a whole. But I
13 am a victim of pretextual stops myself in the
14 community. As a member of the community and the
15 representation and the voice of people who
16 elected me, I just want to talk about how issues
17 on the north side, more specifically pretextual
18 stops, go kind of unheard, unsatisfied to the
19 community standards of disciplinary action.

20 When the police do stuff, you often
21 hear about the amount of money that goes out to
22 families for lawsuits, civil suits, this and
23 that, but rarely do you hear about any kind of
24 change that's happening as far as CPD and the

1 training, any type of change happening to what's
2 happening on the local level.

3 We also had issues in my own
4 district with accusations of white supremacy
5 happening, with officers being tied to white
6 supremacist organizations, and we've only seen
7 transfers. We didn't hear anything about anybody
8 getting fired. We didn't hear any disciplinary
9 actions.

10 So as a representation of my
11 community and a member of my community affected
12 by these issues, I ask that we bring the
13 conversation of pretextual stops to the north
14 side so we can get the voices of the north side
15 people heard, as well as the victims of issues
16 that's happening. And I appreciate you all being
17 here today on the north side, but also
18 investigate these officers who are constantly
19 being called white supremacists because they are
20 also perpetrators of these assaults happening to
21 regular civilians.

22 I shouldn't be getting pulled over.
23 I have a nine-person staff in my victim advocacy
24 group, and we all get pulled over by the cops.

1 So I can only imagine what's happening to my
2 participants. And our voices are just not heard.
3 So thank you.

4 MR. KAMARA S.: Hello. The people of Chicago
5 have experienced tremendous harms. So whether a
6 person has lost someone to violence or
7 experienced violence, that survivorship itself
8 isn't enough to justify just any approach to
9 public safety.

10 The question should be, does an
11 approach grow the anti-social basis of the
12 problem in question or does it seek to end it.

13 This is true whether we're talking
14 about gun violence, patriarchal violence, ableist
15 violence or other forms of violence.

16 It's not just about one's identity
17 or what one has lost or who one has lost. The
18 question is, are the approaches you're taking
19 increasing the vulnerability of the folks that
20 meet that same fate. That is the question.

21 And policing by the book, even
22 without misconduct, is harmful and unjust
23 antisocial. And that's why you all at the very
24 least must speak out for cop-watch trainings and

1 monitoring bystander intervention trainings for
2 the community. Competency building activities
3 for the community to intervene in the police
4 terrorism that is all across this City. These
5 activities should be regularized and
6 institutionalized. Just like all these north
7 side organizations have done with migrant
8 defense, rightfully, while leaving out black
9 folks, just like they did for decades. That
10 should be regularized and institutionalized.
11 That's why we gave you that power. That's what
12 we fought for. And on gun violence,
13 criminalization leads to increasing uncertainty
14 and legal risk premiums. These are what drive
15 violence, uncertainty, scarcity and increasing
16 legal risk premiums from criminalization. It's
17 uncertainty. Not cops, not criminalization.

18 PRESIDENT DRIVER: Thank you. That's our
19 public comment period. We appreciate all of our
20 speakers.

21 Before we move on to our main items
22 of interest, I want to share a few words about
23 our work with the District Council. Every month
24 we receive a monthly update from District Council

1 where they share what they perceive to be the
2 main policing issues in their district. They
3 also share an overview of what they have heard
4 from their constituents, the progress they are
5 making in developing community policing
6 initiatives and restorative justice programs and
7 any update on their work as elected public
8 bodies.

9 I know that I am not alone at this
10 stage in saying that I really support everyone.
11 Sometimes I even make calls to alders and other
12 elected officials about what I want from these
13 updates.

14 I share this with you because I
15 want the public to know that this Commission's
16 informed by the local work of our DCs and more
17 importantly by the communities that they
18 represent.

19 For example, right now we are in
20 District 24. In the recent monthly updates,
21 councilors Pagan-Banks and Arreola shared with us
22 that immigration enforcement, hate crimes, gang
23 violence, and open-air drug markets are one of
24 the most prevalent policing issues. They also

1 shared their constituents raised concerns about
2 the utility of CAPS -- about the utility of CAPS
3 meetings, the amount of time police spend on
4 parking-related issues, and when to call 911
5 versus 311.

6 We're currently very close to
7 District 20. At our most recent updates,
8 Councilors O'Connor, Rubin, and Dacres informed
9 us that major policing issues include traffic
10 stops, issues with investigations, communication
11 with district leadership, and a high rate of car
12 thefts. Their constituents want more violence
13 prevention, Narcan training, better
14 investigations of gun crimes, and better tactics
15 for traffic stops. They also want direction on
16 what to do when they witness officer misconduct.

17 They are concerned about the use of
18 AI facial recognition in police work and feel
19 conflicted about how gentrification impacts
20 public safety and racial diversity.

21 This input is invaluable to us. It
22 provides us with a deeper sense of what's going
23 on across the City and gears us up for what we do
24 as a Commission. This is how our system is

1 supposed to work. Local district voices helping
2 us on pathways forward when it comes to
3 over-arching City-wide issues and public safety.

4 If you are a community member, I
5 urge you to please attend your District Council
6 meetings and engage your elected District
7 Council. If you are a DC, please continue to
8 gather input from your constituents, work to
9 identify the most significant policing issues in
10 your district, and share that with the
11 Commission.

12 The more we all communicate in
13 this, the better we will be in making community
14 oversight of policing a true benefit for the
15 police and for the City that we proudly serve.

16 Our next order of business will be
17 the approval of minutes.

18 Before today's meeting, the draft
19 minutes of the Commission's regular meeting held
20 on January 30th, 2025, was shared with all
21 Commissioners. Are there any corrections to the
22 minutes?

23 COMMISSIONER WORTHAM: So I did send some
24 corrections this morning, so I don't know if

1 you'd like to read them, they're brief, or if you
2 want to just hold it. It's up to you.

3 So the revisions that I had were
4 related to the paragraphs related to the exchange
5 that Commissioner Minor and I had at the last
6 meeting. The proposed revisions were as follows:
7 Commissioner Minor indicated that prior to her
8 public comment on the issue, she spoke with
9 Commissioners who were available at the meeting.
10 I was at that meeting, and my response I
11 clarified. This was not in the minutes. I'm
12 trying to add to the minutes, so that they are
13 clear. In my response, I clarified that
14 Commissioner Minor did not speak with me prior to
15 making her public comment. I also indicated it
16 is important to me to ensure all members of the
17 community from all perspectives feel welcome and
18 comfortable at our meetings.

19 I further indicated that I have
20 heard from members of the community who have
21 indicated that they do not feel comfortable at
22 CCPSA meetings because of the aggressive language
23 and behavior of some attendees. This is
24 information, again, that was not in the minutes,

1 and I was proposing we add it because it is what
2 I said, and I did review the video to clarify.
3 In addition, for the third sentence of the second
4 paragraph of my remarks, I would like to make the
5 following revision, "Commissioner Wortham
6 recounted that she and Commissioner Terry did not
7 initially answer the CPD policy question because
8 that was not the format of the meeting; however,
9 Commissioner Wortham further indicated that
10 moving forward, she believes it to be the
11 responsibility of the Commission to provide
12 relevant information to the public regarding
13 existing Chicago Police Department policies where
14 said information will be useful for the
15 conversation." And I went back and watched the
16 video to clarify what I actually said so that is
17 included in the minutes.

18 PRESIDENT DRIVER: So you are moving to add
19 this to the record?

20 COMMISSIONER WORTHAM: Yes.

21 PRESIDENT DRIVER: I will second that. Any
22 further comments?

23 All those in favor of adopting
24 Sandra's motion to add her remarks to reflect in

1 the meeting minutes held on January 30th, 2025,
2 signify by saying aye.

3 (CHORUS OF AYES.)

4 PRESIDENT DRIVER: Are there any nays?

5 (NO RESPONSE.)

6 PRESIDENT DRIVER: The ayes have it, and the
7 minutes for January 30th, 2025, are approved with
8 the addition of what Commissioner Wortham sent
9 around and also what was read.

10 Moving on to new business. Our
11 next order of business is an amendment to the
12 public comment and decorum section of the
13 Commission's bylaws.

14 Before this meeting, all members of
15 the Commission received copies of the proposed
16 amendment.

17 Before we get into the details of
18 the amendment, I want to be clear about a few
19 things. Commission meetings are a place where
20 people express very strong opinions, sometimes
21 about life-and-death issues. Commissioners,
22 people who make public comment, and guest
23 speakers will come to Commission meetings with a
24 wide range of views on really important issues.

1 People will come here to argue passionately for
2 or against a policy. They may come here to
3 criticize a department that the Commission
4 oversees or to criticize the Commission. That's
5 all good. The Commission has to be a place where
6 we can have hard conversations about difficult
7 issues. The bylaws amendment we are discussing
8 today is not about limiting those conversations.
9 It is about making sure that everyone can be
10 heard, and we can all focus on the important
11 issues that the Commission is addressing or
12 should address.

13 This amendment does a few things.
14 It provides that public comment being given at
15 the Commission's meetings must be limited to
16 issues of concern before the Commission and
17 issues related to the business of the Commission.
18 Comments of a personal nature that are unrelated
19 to the operation of the business of the
20 Commission, directed towards individual
21 Commissioners, employees of CCPSA, or any other
22 individuals are not permitted.

23 It further provides unauthorized
24 remarks, stamping feet, whistling, and similar

1 demonstrations are prohibited during any meeting
2 of the Commission, and that during any meeting of
3 the Commission people must not: Interrupt the
4 Commission's proceedings or the comments of any
5 person recognized by the chair in any manner.

6 Make profane, vulgar, threatening,
7 abusive, disruptive, or slanderous remarks.

8 Display disruptive behavior,
9 including disruptive or disrespectful conduct
10 during others' presentations.

11 Display demeaning, discriminatory,
12 or harassing behavior and speech directed towards
13 others.

14 Hold, wave, or display any banner
15 or sign in a way that causes a physical hazard or
16 blocks another person's view of the proceedings.

17 Refuse to follow the instructions
18 of the Chair or comply with these policies or any
19 other rules governing the Commission.

20 People who engage in behaviors
21 prohibited by the amendment will be asked to
22 cease engaging in the conduct. If the behavior
23 continues, they will be removed.

24 When violations of these rules of

1 decorum occur, a Commissioner can make a point of
2 order. If a Commissioner makes a point of order
3 about the decorum, they will need to specifically
4 cite how an individual violated decorum. The
5 Chair or a majority of the Commissioners present
6 may determine whether a violation has occurred.

7 This amendment also contains a
8 provision requiring that whenever members of the
9 public wish to make comment, even if it regards a
10 concern about an individual Commissioner's
11 performance of their duties, the comments must be
12 directed to the entire Commission.

13 The amendment also contains a
14 provision allowing the Chair to ask speakers with
15 similar comments to select a representative to
16 speak on their behalf.

17 The Commission usually has time for
18 everyone who signs up to make public comment, but
19 if there are times when there are more speakers
20 than there is time for public comment, we may ask
21 people who have the same or similar comments to
22 consolidate their comments.

23 The amendment currently under
24 consideration by the Commission has two versions.

1 Version A covers exactly what I just explained
2 above. Version B has a few modifications. It
3 removes the provision on the Chair calling for
4 commenters to select a speaker to represent a
5 group of redundant comments. It also makes
6 explicit that Commissioners will use Roberts
7 Rules of Order to address situations in which a
8 Commissioner violates the rules of decorum.

9 If either version of the amendment
10 is adopted tonight, we will update the bylaws
11 posted on our website. We will also provide
12 materials to the public to ensure they are aware
13 of the rules of decorum.

14 Are there any questions or comments
15 from the Commissioner?

16 COMMISSIONER MINOR: I motion we adopt
17 Amendment B.

18 COMMISSIONER WORTHAM: So I have a comment
19 and a clarifying issue about the two different
20 versions.

21 So as Commissioner Driver just
22 said, there was an initial version that we all
23 reviewed. There were then amendments added to
24 create version B. The amendment that I take

1 issue with is suggesting that -- first of all, it
2 says all Commissioners' behavior should be
3 governed by Section F. I want to be respectful
4 of our time. If I need to, I can go through
5 Section F and see how detailed it is about what
6 we are and aren't allowed to do.

7 AUDIENCE SPEAKER: Can you speak up? We
8 can't hear you.

9 PRESIDENT DRIVER: Before Commissioner
10 Wortham -- there is a volume issue here. There
11 is one speaker, and it's really hard to hear. We
12 have to yell. I don't really have a fix for
13 that. You all can hear me now? I'll do my best
14 to --

15 AUDIENCE SPEAKER: People have to speak into
16 the mic.

17 PRESIDENT DRIVER: I will do my best to speak
18 as loudly as possible, but I'm currently yelling,
19 so we'll have to yell out to project to the
20 audience, but there is not a great speaker
21 set-up.

22 COMMISSIONER WORTHAM: All right. So I will
23 try to be respectful of time and just say, my
24 issue with version B is it adds the clause that

1 says, in addition to all the decorum, so
2 obviously you can't interrupt, you can't say
3 personal things, you can't say disrespectful
4 things. That communications will aim to be
5 respectful -- I don't want to misquote. My issue
6 with it, as many of you who were here last month
7 or who watched the video, heard my comments about
8 the minutes. The idea of what's respectful is
9 completely subjective. I'll be frank. The
10 amendment was added by Commissioner Minor.

11 If you were at our last meeting,
12 you'll recall that Commissioner Minor attempted
13 to apologize on behalf of the Commission for
14 behavior that she and others apparently thought
15 on my behalf was disrespectful at a traffic stop
16 listening session. Now, I, of course, did not
17 believe the behavior was disrespectful. I, of
18 course, was sharing information. I was accused
19 of engaging in quote, "cop agenda." I can say
20 that you saying I was engaging in "cop agenda" is
21 a disrespectful attack on me. That would be an
22 objective opinion.

23 So my objection to version B is
24 that when you start adding words about -- in

1 addition to all the other specificity that's in
2 these bylaws to say, Oh, your communication must
3 aim to be respectful, it is so subjective. And
4 we've already seen on this Commission with our
5 diversity of opinion, that I believe it opens
6 every Commissioner up to being unfairly attacked,
7 quite frankly, for expressing their opinion on
8 certain issues.

9 I believe version A is extremely
10 thorough, extremely detailed, and keeps all of
11 us, both members attending our meetings as well
12 as Commissioners, in line to make sure that we
13 are engaging in professional behavior and giving
14 each other the room and the respect to express
15 ourselves. But to start adding objective
16 determination about expression, I believe makes
17 us all vulnerable for things that nobody probably
18 wants to be open to.

19 I want to remind all our fellow
20 Commissioners that one room on one side of the
21 City might consider certain information
22 disrespectful or cop agenda. On another side of
23 the City, they might consider that very helpful
24 information and what we should be doing.

1 So I think we should all be
2 respectful of each other and pass the bylaw A.

3 PRESIDENT DRIVER: Anyone else would like to
4 be heard on this issue?

5 COMMISSIONER MINOR: Absolutely. One of the
6 things I want to make clear is nobody on this
7 Commission during the last Commission meeting
8 ever used the word "cop agenda." I have not
9 heard the word "cop agenda" used in this space.
10 So although I hear you, and I don't want to
11 discount whatever your lived experience is, I
12 think it's very important to be very clear about
13 where you're hearing certain things coming from
14 and to name those things and name those places
15 because I don't want to misrepresent what we
16 stand for as a Commission or what the
17 communication has looked like behind closed doors
18 and in public in terms of what you've been
19 hearing from us and what our dialogue has been
20 looking like.

21 In terms of talking about the
22 disrespect that was called the subjective
23 disrespect that happened at the last listening
24 session, I think it's very important for me to be

1 very clear about what I witnessed because I was
2 in the room.

3 There was a young lady who was
4 giving public comment, and she talked about her
5 experience with officers, and she said in her 30
6 years of life, she has not had one positive
7 experience with police officers, and she said
8 many people in this room would agree.

9 Commissioner Wortham said something
10 along the lines -- and I don't want to -- I'm
11 paraphrasing. I did not pull up the tape, nor do
12 I need to in this matter, but I want to be very
13 clear what the communication looks likes because
14 I think it's important for us to have a level of
15 clarity as we engage in this conversation. But
16 she said something along the lines of, I am one
17 of the people in the room. I do not agree with
18 that experience. And these two individuals began
19 to have a debate about her lived experience. And
20 the young lady -- and it went on for quite a
21 while in the midst of the listening session to
22 the point where other people wanted to do public
23 comment, and we had to cut our time a little bit
24 short because of that engagement. Another young

1 lady then came to the mic after they had their
2 discussion, and she was also talking about how
3 she felt and what she would want from our
4 Commission when it comes to community listening
5 sessions, and what she thinks listening looks
6 like, and what she would want from active
7 listeners and participants in this space. In the
8 midst of her public comment, she stopped and
9 addressed Commissioner Wortham and said, Your
10 nonverbal communication makes me very
11 uncomfortable. It feels as if you are not
12 listening to me. It feels as if you -- and I'm
13 paraphrasing, but you do not hear or respect what
14 I have to say, and for those reasons, I am done.
15 The young lady then storms out of the room, and
16 she tells one of the people, the District
17 Councilor who invited her, that she is no longer
18 coming back to our community listening sessions
19 because she does not feel heard or valued in this
20 space.

21 Following that interaction, we have
22 received, myself and other Commissioners,
23 comments from the community saying that they did
24 not feel heard, safe, did not like that

1 interaction; that they wanted a different level
2 of interactions; that they wanted us to truly
3 think about and consider what it means to have a
4 listening session; that although we appreciate --
5 although Commissioners have the opportunity to
6 provide feedback or, you know, give a level of
7 education, that they feel as if that listening
8 session should have been a listening opportunity,
9 and at no point should we have been engaging with
10 people's narratives and experiences nor
11 projecting our own.

12 VICE PRESIDENT TERRY: Point of order. The
13 reason for the amendment.

14 PRESIDENT DRIVER: I move to table -- to
15 close the debate and table this motion until our
16 next regularly scheduled meeting. Is there a
17 second?

18 COMMISSIONER RUBI NAVARIJO: Second.

19 PRESIDENT DRIVER: All those in favor of
20 tabling this motion to our next regularly
21 scheduled meeting, signify by saying aye.

22 (CHORUS OF AYES.)

23 PRESIDENT DRIVER: All those opposed, please
24 say nay.

1 (NO RESPONSE.)

2 PRESIDENT DRIVER: We can take a roll call
3 vote. All those in favor of tabling this motion
4 to our next meeting, please signify by raising
5 your hand. All those opposed, please raise your
6 hand.

7 The vote is 4 to 2. This vote is
8 tabled until the next regularly scheduled
9 meeting.

10 COMMISSIONER MINOR: Look forward to it.

11 PRESIDENT DRIVER: Our next order of business
12 reports and updates. Commissioner Terry and I
13 will begin by discussing the COPA Chief
14 Administrator search. Commissioner Terry.

15 VICE PRESIDENT TERRY: Good evening, all.
16 COPA Chief Administrator Andrea Kersten recently
17 announced that she will step down from her
18 position. Her last day as Chief Administrator
19 will be on tomorrow, February 28th, 2025.

20 By law, the Mayor has the power to
21 select an interim Chief Administrator to lead
22 COPA until a permanent Chief Administrator is
23 selected, confirmed, and takes office.

24 By law, where there is a vacancy

1 in the position of Chief Administrator of COPA,
2 the Commission is responsible for appointing the
3 permanent Chief Administrator.

4 The Commission's selection of the
5 Chief Administrator is subject to City Council
6 approval, similar to the Superintendent process.

7 MCC section 2-80-080(b) of the
8 ordinance sets out that the process that the
9 Commission must follow to select the Chief
10 Administrator of COPA looks like this. The
11 Commission has to select a nationally recognized
12 organization with expertise in government
13 oversight to help perform a nationwide search.

14 That organization has to identify
15 at least ten candidates.

16 The Commission has to review the
17 candidates and find the one that best fulfills
18 the qualification laid out in COPA's ordinance.

19 After the Commission selects a
20 nominee, the Mayor may provide written input on
21 the Commission selection.

22 Then the Commission's selected
23 candidate will go before the City Council
24 Committee on Police and Fire for a hearing.

1 If a majority of the Public Safety
2 Committee supports the Commission's candidate,
3 the candidate will be voted on by the full City
4 Council.

5 If a majority of the City Council
6 supports the Commission's candidate, they will
7 become the next COPA Chief Administrator.

8 If the City Council rejects the
9 Commission's selected candidate, then the
10 Commission has 30 days to select a new candidate
11 and the process starts over again.

12 PRESIDENT DRIVER: The Commission will hold
13 four public hearings in search for the next Chief
14 Administrator; one of the north side, one on the
15 west side, and one on the south side, and the
16 fourth and final one will be virtual.

17 At these hearings, Commissioners
18 will provide information about COPA's function,
19 responsibilities, and jurisdiction.

20 Commissioners will then gather
21 public comment on:

22 What qualities the community would
23 like in a new Chief Administrator.

24 What priorities should be the focus

1 of the new Chief Administrator, and any other
2 considerations for how Commissioners should
3 assess candidates.

4 These public hearings will take
5 place before the Commission evaluates
6 applications.

7 For more details regarding the
8 Commission's role in selecting the COPA Chief
9 Administrator, please visit our website.

10 Are there any questions from the
11 Commission?

12 Next will be an update from
13 Commissioner Gottlieb and Terry on traffic stops.

14 COMMISSIONER GOTTLIEB: Thank you, President
15 Driver.

16 The Commission is engaged in
17 ongoing conversations with the Department of Law
18 and CPD about traffic stops policy.

19 As we've described in previous
20 meetings, the Independent Monitor in the CPD
21 Consent Decree has said that traffic stops should
22 be included in the Consent Decree.

23 The Consent Decree judge will
24 decide whether traffic stops will be included in

1 the Consent Decree.

2 Right now, the Commission has the
3 authority to make traffic stops policy.

4 So the Commission's position has
5 been that if traffic stops are incorporated in
6 the Consent Decree, the Commission must continue
7 to play a major role in developing the policy.

8 The Consent Decree was written and
9 approved before the Commission was established.

10 The Consent Decree does not define
11 a role for the Commission of policymaking
12 because it was established prior to the
13 Commission's existence.

14 So the Commission has been working
15 with CPD and the City of Chicago's Department of
16 Law to develop a plan for how the Commission
17 would work on traffic stops policy if traffic
18 stops do end up being included in the Consent
19 Decree.

20 The Commission and CPD have agreed
21 that the process will look very similar to the
22 process the Commission and Consent Decree now use
23 to develop CPD policy.

24 The Commission and CPD will meet to

1 discuss traffic stop policy ideas. Then CPD will
2 do a first draft of a policy. Then the
3 Commission will review the draft and make
4 comments and suggestions.

5 If there are any suggestions from
6 the Commission that CPD doesn't want to
7 incorporate, then the Commission and CPD have to
8 meet to try to resolve their differences, and I
9 will end there.

10 VICE PRESIDENT TERRY: If the Commission and
11 CPD agree on a policy proposal, then that policy
12 will get submitted to the Illinois Attorney
13 General's Office and to the Independent Monitor
14 for further review.

15 The Commission's proposal and CPD
16 proposal will get submitted to the Attorney
17 General and the Monitor.

18 In either case, the Attorney
19 General and the Monitor will review the policy,
20 or policies. The Consent Decree lays out a
21 process for working to get agreement among CPD,
22 the Attorney General and Monitor.

23 For traffic stops policy, the
24 Commission will be a full participant in that

1 process to try and resolve any differences with
2 CPD, the Attorney General, and the Monitor.

3 If there are any issues that CPD,
4 the Attorney General, the Monitor, and the
5 Commission can't resolve, the Court will be the
6 final decisionmaker.

7 That's the process that is required
8 under the Consent Decree.

9 So far in the history of the
10 Consent Decree, there have been very few times
11 when the parties couldn't agree on a policy and
12 the Court had to decide.

13 The process we have agreed to with
14 CPD says that public engagement will continue to
15 be a central part of the Commission's work.

16 The Commission will continue to
17 provide regular updates and give input at the
18 Commission's public meetings.

19 The Commission will continue to get
20 input on traffic stop policy on the Commission's
21 website.

22 The Commission will organize or
23 participate in meetings with people and
24 organizations that are interested in traffic stop

1 policy, and the Commission will gather their
2 input. When there is a policy ready for the
3 review, the Commission will post it on the
4 website and collect public comment. And the
5 Commission and CPD will work to address the
6 comments and potentially make changes to draft
7 policies based on all the feedback it receives.

8 Now that the Commission and CPD
9 have agreed on the process, we're focusing on the
10 policy.

11 The Commission and CPD have started
12 meeting to discuss policy details and will
13 provide updates of the work at the Commission's
14 future public meetings.

15 The Commission has also created a
16 web page on the CCPSA website with more
17 information regarding traffic stops. There you
18 can find our community feedback survey, details
19 of upcoming listening sessions, current CPD
20 policies related to traffic stops, and an
21 overview of what your rights are when stopped by
22 police. We will provide more updates as they
23 become available.

24 PRESIDENT DRIVER: Thank you, Commissioners.

1 Are there any questions from the Commissioners on
2 this?

3 Next, there will be an update from
4 Commissioner Minor on the Mayor's extremism and
5 law enforcement task force.

6 Before Commissioner Minor speaks, I
7 want to be very clear because I do think there's
8 been confusion. This is the Mayor's task force.
9 The Mayor's task force. This is not the CCPSA
10 task force. We do not direct this task force.
11 We don't control who is on it or the outcomes of
12 it. It is the Mayor's task force that one or two
13 of our Commissioners are sitting on. So I know
14 there's a lot of feelings around this task force
15 from the public. You are more than welcome to
16 speak about that in public comment or to any
17 individual Commissioners, but the responsibility
18 for that lies with Garien Gatewood and the
19 Mayor's Office. Commissioner Minor.

20 COMMISSIONER MINOR: Last July, in response
21 to concerns about how CPD handled regulations
22 that some -- allegations that some Chicago police
23 officers had ties to extremist groups, the City's
24 Inspector General recommended that the Mayor's

1 Office create a task force that would develop a
2 comprehensive strategy for identifying and
3 preventing extremist behavior within CPD.

4 Last week, the Mayor's Office
5 announced that the task force was created. The
6 task force is chaired by Garien Gatewood, who is
7 Deputy Mayor of Public Safety, and Carla Kupe,
8 who leads the Mayor's Office of Equity and Racial
9 Justice.

10 The task force includes several
11 City departments that play a role in the CPD
12 hiring, like CPD, the Department of Human
13 Resources, and the Office of Public Safety
14 Administration.

15 Commissioner Terry and I are
16 commissioner representatives for the task force.

17 Commissioner Terry and I heard from
18 the Mayor's Office for Community Safety and the
19 Office of Equity and Racial Justice this month on
20 updates regarding the task force. The task force
21 is currently in Phase One, identifying any
22 current or ongoing work happening in the City
23 related to preventing, identifying, and
24 eliminating extremism and anti-government

1 activities and associations.

2 Commissioner Terry and I will be
3 meeting with the full task force next month to
4 hear about other departments' current work and
5 any places where the departments have identified
6 gaps in their work or support needed to
7 accomplish their goals.

8 We look forward to keeping the
9 Community updated on the work of the task force.

10 PRESIDENT DRIVER: Thank you, Commissioner
11 Minor.

12 Are there any questions or comments
13 from Commissioners on the subject? Commissioner
14 Wortham.

15 COMMISSIONER WORTHAM: I just have one. Am I
16 correct what I read, that the task force --

17 AUDIENCE SPEAKER: Can't hear you.

18 COMMISSIONER WORTHAM: Am I correct in my
19 understanding that the task force was actually
20 created to investigating extremism in all City
21 departments, not just the Police Department,
22 correct?

23 COMMISSIONER MINOR: It's supposed to be a
24 whole-of-government approach identifying and

1 eliminating.

2 COMMISSIONER WORTHAM: Across all City
3 departments?

4 COMMISSIONER MINOR: Whole-of-government.

5 COMMISSIONER WORTHAM: Thank you. Appreciate
6 it.

7 PRESIDENT DRIVER: Any more questions or
8 comments on this subject?

9 Next, there will be update from
10 Commissioner Rubi Navarijo on the Noncitizen
11 Advisory Council.

12 COMMISSIONER RUBI NAVARIJO: Hello, everyone.
13 The first meeting of the new Noncitizen Advisory
14 Council was held this week. The NAC was created
15 to advise the Commission on the perspectives and
16 experiences of Chicago residents who are not
17 United States citizens and ensure that these
18 views are reflected and incorporated into the
19 Commission's work.

20 The new council is currently
21 undertaking the job of developing and
22 establishing the NAC structure and operational
23 processes.

24 Once the Noncitizen Advisory

1 Council has completed this responsibility and
2 shared this with the Commission, the NAC will
3 begin undertaking the work enacted in CCPSA'S
4 ordinance. The NAC Commissioners have expressed
5 interest such as T- and U-Visa applications,
6 misinformation campaigns in the immigration
7 community, and noncitizen perspectives on traffic
8 stops.

9 The Commission looks forward to
10 expanding its relationships with the noncitizen
11 and immigrant communities in Chicago and gaining
12 valuable insights on public safety issues from
13 these communities in the coming months. Thank
14 you.

15 PRESIDENT DRIVER: Thank you, Commissioner
16 Rubi Navarijo. Are there any questions from the
17 Commission? Seeing no further questions, we will
18 now move to a brief update on the CPD policy
19 working group. For that, I will pass the
20 microphone to Commissioner Wortham.

21 COMMISSIONER WORTHAM: Thank you. You heard
22 about this earlier from Commissioner Terry.
23 Commissioner Terry and I met with CPD on February
24 20th for our -- that was our regular meeting, but

1 this meeting included discussions of general
2 orders that were previously passed by the
3 Commission and information was also shared
4 regarding the Commission's community engagement
5 work on traffic stops.

6 Our next group meeting with Chicago
7 Police Department is scheduled for March 6th, so
8 just next week. Are there any questions on that?

9 COMMISSIONER GOTTLIEB: Yeah. Can you tell
10 us about the specific general orders that were
11 discussed?

12 COMMISSIONER WORTHAM: Largely at that
13 meeting we discussed the implementation of
14 G-11-01 and that continued roll-out with the
15 engagement between the Chicago Police Department,
16 District Councils, and the Commission. And then
17 because of what was explained earlier regarding
18 the nature of traffic stops, we didn't discuss
19 the policy part of traffic stops, but the -- as I
20 just said, the community engagement part of the
21 traffic stop work.

22 COMMISSIONER GOTTLIEB: Has there been any
23 discussion about the bias policy that --

24 COMMISSIONER WORTHAM: Yes, yes. So we also

1 discussed GO8-03 and the Department's
2 implementation of that and how CCPSA will be able
3 to track the implementation and essentially, I
4 suppose, effectiveness of the tracking of the
5 application of the order. GO8-03 being the
6 bias-based association's order.

7 COMMISSIONER GOTTLIEB: I look forward to
8 learning more.

9 COMMISSIONER WORTHAM: Thank you.

10 PRESIDENT DRIVER: Any other questions or
11 comments from Commissioners on this subject?
12 Seeing no further questions, we will move on to
13 miscellaneous business. Commissioner Minor.

14 COMMISSIONER GOTTLIEB: So I actually do have
15 some miscellaneous business.

16 PRESIDENT DRIVER: For the microphones to
17 work, when you set them down, please don't turn
18 them off. They take awhile to come back on.
19 Leave the switch up. Down and up.

20 COMMISSIONER GOTTLIEB: Thank you. That's
21 super helpful. So I have a few things actually.
22 The first is that at the last Commission meeting
23 that some of you attended, both Commissioner
24 Minor and I requested that for future listening

1 sessions related to traffic stops, that
2 Commissioners be rotated in to take a lead on
3 that, and that it not just be the role of the
4 working group.

5 To my knowledge thus far, that's
6 still going to be done by the working group. And
7 my request at our next meeting, we make sure you
8 actually take a vote on this issue. I actually
9 think this is something that we should apply to
10 all working groups, not just to this specific
11 issue. And I'd be open to voting on that as
12 well. I think this is an issue that's been
13 raised and doesn't seem to at least be adequately
14 addressed, so I would like us to take a public
15 vote on it.

16 PRESIDENT DRIVER: Sure. So first thing I
17 will say is, I think everybody here is aware how
18 things get on our agenda. If you would like that
19 to be on this agenda, Commissioner Terry and
20 myself will serve as president and vice
21 president. As long as you request that within
22 the appropriate time frame so we can notice it up
23 and put it on the agenda, we will -- I'm sure
24 both of us are more than happy to have that

1 conversation. So I appreciate you saying this,
2 but there's a process in place for that. And
3 there's nothing stopping it from being on the
4 agenda. None of us are standing in the way of
5 that.

6 COMMISSIONER GOTTLIEB: Sounds good. I
7 wanted it to be discussed first at our own
8 compliant meeting. I just want to make sure I
9 follow the process as you indicated. Does anyone
10 else have a comment?

11 VICE PRESIDENT TERRY: Related to that topic,
12 I will just encourage all of us with anything
13 that we want to participate in be in attendance,
14 because when we're at a listening session, we're
15 listening, and it's just whoever is sitting at
16 the table. So I don't know that you have to be
17 sitting at the table to be in the room to hear
18 what community desires.

19 So I will just encourage us, if we
20 want to be engaged with the listening sessions,
21 we should show up to the listening sessions,
22 whether you're sitting at the table reading off
23 the script or not.

24 PRESIDENT DRIVER: Go ahead, Aaron.

1 COMMISSIONER GOTTLIEB: I also wanted to draw
2 people's attention to ordinances that have been
3 proposed by City Council. One would essentially
4 abolish COPA as it currently exists. I will not
5 talk about that right now, but...

6 PRESIDENT DRIVER: Aaron, you got to hold the
7 mic up.

8 COMMISSIONER GOTTLIEB: I am not going to
9 talk about that now apparently. I'm being told
10 by our legal --

11 AUDIENCE SPEAKER: We can't hear anything.
12 You keep moving the mic back and forth.

13 COMMISSIONER GOTTLIEB: Sorry. So I want to
14 talk about two ordinances that have been proposed
15 in City Council. The first would essentially get
16 rid of COPA's investigatory power around police
17 misconduct. The second would essentially get rid
18 of our District Councils in the way that they are
19 now. I personally strongly oppose both, and
20 encourage you to become informed about those
21 ordinances and to -- if you have a strong
22 feeling, advocate about that.

23 MS. SMITH: When is this coming up?

24 COMMISSIONER GOTTLIEB: They were just

1 introduced. I don't know the exact timeline when
2 they would come up, but now I mean I would look
3 into this now.

4 PRESIDENT DRIVER: They're both sent to the
5 committee. They were introduced and sent to the
6 Rules Committee.

7 Any other comments, miscellaneous
8 business from anybody?

9 COMMISSIONER MINOR: I also want to take a
10 second to recognize our elected officials and
11 District Councilors in the room. Beth Rochford,
12 Brad Kessler, Bob Johnson, Veronica Arreola,
13 Deirdre O'Connor, Darrell Dacres, Anna Rubin,
14 Pastor Marilyn Pagan-Banks. She is participating
15 virtually. Jen Schaffer and Dion McGill.

16 If you are in the room and are an
17 elected official, and I did not say your name,
18 please feel free to raise your hand and introduce
19 yourself to the space. Awesome.

20 To connect with the Commission via
21 social media, you can find us at the following
22 platforms. On Facebook it's
23 www.facebook.com/ChicagoCCPSA, or search
24 Community Commission for Public Safety and

1 Accountability on Instagram @CCPSA_Chicago.
2 That's the same for Twitter and on YouTube
3 @ChicagoCCPSA. Thank you so much.

4 PRESIDENT DRIVER: The Commission's next
5 traffic stop listening session will be Wednesday,
6 March 19th, 2025, at Tilden High School. Our
7 next regular meeting will be Thursday March 27th,
8 2025, 6:30 p.m. at DuSable Museum.

9 Any further business before the
10 Commission? Hearing none, the Commission meeting
11 is adjourned at 7:33 p.m. Thank you, everyone.

12 I also -- the meeting is adjourned,
13 but I do want to say this. I am extremely
14 concerned about the rampant amount of
15 misinformation that's out there. I'm about to
16 adjourn the meeting. This is one of the quickest
17 meetings we ever had. I'm available for the next
18 hour or so. If anybody wants to talk to me about
19 any decisions that the Commission has made or
20 will make, I'll avail myself. But there is a
21 rampant amount of misinformation and very, very
22 blatant untruths. There's a large number of
23 people in this room who also have my phone
24 number, so I'm confused why there is so much

1 misinformation. I'll avail myself for the next
2 hour, hour and a half if anybody here would like
3 to speak to me personally about what's happening
4 with the CCPSA .

5

6 (WHEREUPON, the proceedings
7 were adjourned at 7:33 p.m.)

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REPORTER'S CERTIFICATE

IN RE: CCPSA Public Meeting

February 27, 2025

I, MAUREEN A. WOODMAN, C.S.R., do hereby certify that the foregoing Report of Proceedings was recorded stenographically by me and was reduced to computerized transcript under my direction, and that the said transcript constitutes a true record.

I further certify that I am not a relative or employee or attorney or counsel of any of the parties, or a relative or employee of such attorney or counsel, or financially interested directly or indirectly in this action.

IN WITNESS WHEREOF, I have hereunto set my hand of office at Chicago, Illinois this 10th day of March 2025.

MAUREEN A. WOODMAN, CSR
License No. 084.002740