

City of Chicago
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

MEETING MINUTES

MEETING TYPE	Special Meeting
MEETING DATE	Wednesday, July 13, 2023
MEETING LOCATION	Kennedy-King College
TIME CALLED TO ORDER	6:30pm

ATTENDANCE:

Commissioner Name	Present or Absent / In-Person or Remote
Rev. Dr. Beth Brown	Present
Anthony Driver, Jr. – President, Chair	Present
Oswaldo Gomez – Vice President	Present
Yvette Loizon	Present
Cliff Nellis	Present (Remote)
Remel Terry	Present
Isaac Troncoso	Present

QUORUM PRESENT: Yes.

Acronyms:

CCPSA = Community Commission for Public Safety and Accountability

AGENDA

- I. President Driver called the meeting to order.
- II. President Driver called the roll and established the quorum.
- III. Public Comment: The Commission held a public comment session. _ speakers offered comments. Public comment may be viewed at the Chicago CCPSA YouTube page: www.youtube.com/@chicagoccpsa.
- IV. New Business

Chicago Superintendent Search

Commissioners Driver & Terry, who led the search process, provided an overview of the new Superintendent search.

Following the passage of an ordinance by the Chicago City Council in July 2021, the CCPSA became responsible for conducting the search for a new Superintendent of police. This process had in the past been handled by the Police Board.

The goals of the new process were reviewed.

The goal of this process was to engage Chicagoans from all walks of life in who the next Superintendent should be. Chicagoans want to feel safe and respected.

The city needs a leader who leads by example and takes the morale of his officers seriously. The community must be at the forefront of every decision made by the CCPSA. The city is looking for a generational leader who can lead the city.

The CCPSA has chosen three leaders who meet these criteria.

This new process created an opportunity for more community input into the process than there had ever been in the past. It also provided an opportunity for the police rank and file to take part in the process.

This Commission began the search when Chicago Police Superintendent David Brown resigned his position. The Commission created a detailed application identifying key challenges and opportunities for the next Superintendent and establishing minimum qualifications for applicants.

On April 7, the Commission undertook a nationwide search. A national search firm, which works exclusively on police executive searches, helped to circulate the application across the country.

The Commission received 54 applications. Based on the application brochure, the Commission developed a scoring rubric to evaluate written applications and to assess candidate interviews. After an initial screening and a thorough review of the applications by each Commissioner, the Commission invited 13 applicants to a first round of interviews.

After the first round, the Commission invited 6 finalists to a second round of interviews.

The Commission solicited an unprecedented level of input from the community.

A thorough review of the community process was given.

- The Commission took great care to ensure the voices of the community were at the forefront of the process.
- The Commission conducted seven community listening sessions across the entire city, including a virtual session and a session in Spanish.
- The Commission met with the three unions that represent the vast majority of sworn members of the Chicago Police Department.
- The Commission surveyed community members, organizations, members of law enforcement, and members of the newly elected District Councils, obtaining over 600 responses.
- The commission received 270 surveys from sworn police officers.
- The Commission also met with 34 subject matter experts.
- Held targeted listening sessions with over 65 organizations spanning across multiple sectors, including activist and advocacy groups, affinity groups, business groups, community-based organizations, faith-based organizations, labor groups, legal aid providers, and social service agencies.

The goal of the special meeting today is to vote on the final three candidates to submit to the mayor for consideration.

The mayor has until August 13 to select one of the three or decline to pick any of the candidates. If the Mayor declines all the candidates, he must explain the reasons in writing. Commission would need to come up with a new list of three. That process would continue until the mayor picks a superintendent from the Commission's list.

Following are the three leaders who were chosen by the CCPSA to send to the mayor for consideration.

The candidates are Chief Shon Barnes, Chief Larry Snelling, and Chief Angel Novalez.

- Shon F. Barnes was hired as Madison Police Department's Chief of Police by the Police and Fire Commission (PFC) in February of 2021
- Chief Larry Snelling is currently serving as Chief of CPD's Counterterrorism Bureau.
- Chief Angel Novalez is currently serving as CPD's Chief of the Office of Constitutional Policing & Reform.

Commissioner Terry moved to nominate the three candidates and submit their names to Mayor Johnson. Commissioner Troncoso seconded the motion. The entire Commission voted on the motion.

Motion passed 7-0.

V. Adjournment.

TIME MEETING WAS ADJOURNED 6:20 PM.