

City of Chicago
MINUTES OF NOMINATING COMMITTEE MEETING

Meeting Information

Special Meeting
Saturday, December 16, 2023, 9:00 AM
Whitney Young High School Library
211 S. Laflin St., Chicago, IL 60607

1. Call to order

The meeting was called to order at 9:10 AM.

2. Roll call & quorum determination

Jamie Brown, DC001	Present	Michelle Page, DC012	Absent
Ephraim Lee, DC002	Present	Ashley Vargas, DC014	Present
Anthony Bryant, DC003	Absent	Karen Arewa Winters, DC015	Present
Gloria Jenkins, DC004	Absent	Colleen Dillon, DC016	Absent
Tom McMahon, DC005	Present	Beth Rochford, DC017	Present
Aisha Humphries, DC006	Present	Robert Johnson, DC018	Present
Dion McGill, DC007	Present	Sam Schoenburg, DC019	Present
Al Cacciottolo, DC008	Present	Darrell Dacres, DC020	Present
Denise McBroom, DC009	Absent	Lee Bielecki, DC022	Present
Elianne Bahena, DC010	Absent	Marilyn Págan-Banks, DC024	Absent
Jocelyn Woodards, DC011	Present	Angelica Green, DC025	Present

The Nominating Committee had a quorum at the meeting.

3. Public comment

The Nominating Committee held public comment and had no speakers.

4. Reviewing meeting norms

The Committee reviewed a set of norms to guide the members through the meeting.

5. Authorization of closed sessions

The Committee reviewed the rules for holding closed meetings for the purpose of nominating people for positions on the Commission in compliance with Section 2(c)(3) of the Illinois Open Meetings Act.

A motion was made to authorize a series of closed meetings over the course of not more than three months only for purposes cited under the exemption in Section 2(c)(3) of the OMA.

Jamie Brown, DC001	Yes	Michelle Page, DC012	
Ephraim Lee, DC002	Yes	Ashley Vargas, DC014	Yes
Anthony Bryant, DC003		Karen Arewa Winters, DC015	Yes
Gloria Jenkins, DC004		Colleen Dillon, DC016	
Tom McMahon, DC005	Yes	Beth Rochford, DC017	Yes
Aisha Humphries, DC006	Yes	Robert Johnson, DC018	Yes
Dion McGill, DC007	Yes	Sam Schoenburg, DC019	Yes
Al Cacciottolo, DC008	Yes	Darrell Dacres, DC020	Yes
Denise McBroom, DC009		Lee Bielecki, DC022	Yes
Elianne Bahena, DC010		Marilyn Págan-Banks, DC024	
Jocelyn Woodards, DC011	Yes	Angelica Green, DC025	Yes

15 votes cast. Yes – 15; No – 0. Motion carries.

6. Review of Nomination Procedures

The Committee reviewed the full plan for the nomination process based on all decisions to date. The review covered the following:

- Receiving and storing applications
- Preliminary eligibility and background checks
- Aggregate data analysis
- Sharing applications with Committee members
- Initial review – interview invitations
- Interviews
- Rubric assessments
- Nomination decisions

The Committee discussed steps to ensure authenticity of applications. They also returned to the discussion of whether to do rolling application review or to wait until the end of the application period. The Committee reached a near consensus on a proposal to have a rolling review except for youth applications, which would be put aside and compared side-by-side after the application period closed.

The Committee reviewed results from an anonymization worksheet from the last public meeting. The results showed that based on a 2/3 support threshold, the only information that staff will redact from the application materials during the initial review are the names of

applicants and their residential addresses. Committee members were asked to fill out another worksheet to indicate preferences around how to handle the assessment of special category applicants (youth, lawyer, community organizer) and whether to redact information pertaining to the applicants ethnicity and race.

7. Rubric Categories and Interviewing Groups

The Committee reviewed the draft list of rubric categories again and expressed agreement on moving forward with the proposed list.

The Committee also reviewed the plan for the interview format and raised concerns over the split-group approach. Committee members were especially concerned about the amount of time it would take to listen to recordings of the other portions of the interview covered by the other groups; being present to hear all responses to all questions, particularly if each interviewing group covered a different subset of rubric categories; and being able to assess responses themselves without relying on the comments of other Nominators. The Committee determined that the issue should be sent back to the working groups to discuss.

8. Outreach

The Committee reviewed and discussed a variety of outreach strategies for promoting the Commissioner application opportunity. These strategies include targeted meetings, newspaper pitches, social media, aldermanic outreach, email lists, street outreach, the CCPSA website, webinars, press releases, a press conference, an op-ed, and announcements at DC and Commission meetings.

The Committee decided to hold multiple webinars on the nomination process and application opportunity, and members discussed which members would facilitate each. Webinars will take place at a variety of times and dates, including midday on a weekday, on a weekday evening, and on a weekend. The Committee also laid out tentative plans for a press conference on January 8 that would include Spanish translations. The Committee discussed a plan for developing an op-ed and reach out to morning television news programs.

9. 2024 Regular Public Meeting Schedule

The Committee discussed when to hold regular public meetings in 2024 and decided to hold the meetings on the third Saturday of every other month, beginning with January. A motion was made for this proposal.

Jamie Brown, DC001	Yes	Michelle Page, DC012	
Ephraim Lee, DC002	Yes	Ashley Vargas, DC014	Yes
Anthony Bryant, DC003		Karen Arewa Winters, DC015	Yes
Gloria Jenkins, DC004		Colleen Dillon, DC016	
Tom McMahon, DC005	Yes	Beth Rochford, DC017	Yes
Aisha Humphries, DC006	Yes	Robert Johnson, DC018	Yes
Dion McGill, DC007	Yes	Sam Schoenburg, DC019	Yes
Al Cacciottolo, DC008	Yes	Darrell Dacres, DC020	Yes
Denise McBroom, DC009		Lee Bielecki, DC022	Yes
Elianne Bahena, DC010		Marilyn Págan-Banks, DC024	
Jocelyn Woodards, DC011	Yes	Angelica Green, DC025	Yes

15 votes cast. Yes – 15; No – 0. Motion carries.

10. Adjournment

The meeting adjourned at 11:45 AM.