

#### **VIA EMAIL**

November 16, 2024

President Anthony Driver, Jr.
Community Commission for Public Safety and Accountability 2 N. LaSalle, Suite 725
Chicago, IL 60602

RE: Priorities Proposed by the District Councils for the Commission for 2025

Dear President Driver,

Each year, the District Councils are required to delegate one or more members to attend annual meetings with representatives from each District Council to propose priorities for the Commission. In preparation for the 2024 Annual Meeting, the District Councils implemented a new, collaborative process to develop and select these priorities.

District Council members met quarterly to propose ideas and review their merits. Proposals garnering the support of at least seven District Council members as co-sponsors were eligible for final consideration. The District Councils then engaged in a five-day voting period to select which priorities to propose at the Annual Meeting. Sixty-one District Council members, or 97 percent of all District Council members, participated in the vote. To be selected for presentation at the 2024 Annual Meeting, a proposed priority needed to receive support from a majority of the District Council members, i.e., thirty-two members.

At today's Annual Meeting, the District Councils proudly presented you with the following official list of priorities to inform the Commission's work in 2025. Listed below are the adopted priorities with brief summaries. Enclosed with this letter, you will find the full written proposals and breakdown of District Councilor votes.

Building Trust Through Transparent Justice: A Proposal to Improve Crime Clearance Rates
 Proposed by Dion McGill, DC 007
 Supported by 47 Councilors, representatives of 22 DCs, majorities of 19 DCs, consensuses of 10 DCs

The proposal calls for prioritizing improvements in crime clearance rates, especially for violent crimes, and increasing public transparency through regular reporting on these rates. It also seeks to reduce disparities in clearance rates between wealthier and under-resourced neighborhoods, ensuring equitable law enforcement services across the city.

It focuses on creating transparent, evidence-based standards for closing cases to ensure fairness, accountability, and accuracy within the Chicago Police Department (CPD).

#### 2. Proactive Officer Wellness

Proposed by Angelica Green, DC 025

Supported by 47 Councilors, representatives of 22 DCs, majorities of 19 DCs, consensuses of 9 DCs

The Proactive Officer Wellness proposal recommends that the Commission hold public hearings and consult with subject matter experts to gather input on implementing annual, mandatory wellness evaluations for CPD officers.

These evaluations aim to address the significant mental health challenges officers face through proactive measures that prioritize support and early intervention.

In line with the Consent Decree's focus on transparency, accountability, and officer wellness, this initiative prioritizes confidential support to create a healthier, safer environment for both officers and the communities they serve.

#### 3. Building a Path for Alternate Response for Appropriate 911 Calls

Proposed by Jenny Schaffer, DC 019

Supported by 45 Councilors, representatives of 20 DCs, majorities of 16 DCs, consensuses of 11 DCs

The proposal seeks to establish an Alternative Response Branch within Chicago's public safety system to address inefficiencies in 911 call response times and improve trust between community and police. The initiative focuses on diverting lower acuity calls- such as noise complaints and mental health crises- from the Chicago Police Department (CPD) to specialized responders better equipped to handle these situations.

This approach would free up CPD resources for high-priority incidents while ensuring timely and appropriate responses for other emergencies.

# 4. Promote & Enhance Public Safety by Cooperation Between Community Groups & Police Districts Proposed by Lee Bielecki, DC 022

Supported by 43 Councilors, representatives of 21 DCs, majorities of 15 DCs, consensuses of 8 DCs

The proposal aims to enhance public safety and strengthen trust between Chicago communities and police districts by fostering collaboration and information sharing. The proposal includes organizing two annual meetings per Police Area, allowing District Council Public Safety Working Group members, community stakeholders, and CPD representatives to address safety concerns, share solutions, and build partnerships. Meetings will be supplemented with workshops, briefings, and public safety report summarizing progress and collaborations.

This proposal emphasizes transparency, trust-building, and improved access to resources, aligning with the District Councils' mission to foster stronger community-police relationships.

# 5. Community Mediation Process for Low Level Complaints with Input from District Councilors Proposed by Beth Rochford, DC 017

Supported by 41 Councilors, representatives of 21 DCs, majorities of 16 DCs, consensuses of 6 DCs

The proposal advocates for the Commission to prioritize implementing a community-informed mediation process for low-level complaints in COPA's 2025 goals. This initiative, mandated by the Consent Decree, seeks to ensure that District Councilors and community members play a significant role in shaping the program, which was minimally utilized during a previous pilot.

DCs would engage the community for input, educate both officers and residents about the program's benefits, and advocate for meaningful community participation in the program's design and evaluation.

#### 6. Transfer Investigation of Officers with Ties to Hate Groups to COPA

Proposed by Leo Quintero, DC 012 and Saul Arellano, DC 025 Supported by 41 Councilors, representatives of 19 DCs, majorities of 16 DCs, consensuses of 9 DCs

The proposal recommends that the Commission push for transferring the investigation of CPD officers with ties to hate groups from the Bureau of Internal Affairs (BIA) within the Chicago Police Department (CPD) to the Civilian Office of Police Accountability (COPA).

The proposal highlights concern over potential conflicts of interest and the need for a more independent and impartial review process.

## 7. Raise District Council Visibility and Invite District Councilors to Meetings, Conventions

Proposed by Joseph Williams, DC 007

Supported by 39 Councilors, representatives of 20 DCs, majorities of 14 DCs, consensuses of 7 DCs

The proposal seeks to increase the visibility and inclusion of District Councilors in city governance by ensuring their participation in relevant meetings, conventions, and press conferences as representatives of their communities. To enhance public recognition of DCs, the proposal includes providing vehicle identifiers, such as stickers or badges, and access to office spaces for constituent engagement.

This proposal aims to recognizes DCs as elected officials and key stakeholders in local government, fostering inclusivity, improving collaboration with city agencies, and strengthening their ability to represent community interests.

#### 8. End Discriminatory Pretextual Traffic Stops for Low Level Violations

Proposed by David Orlikoff, DC 014

Supported by 36 Councilors, representatives of 17 DCs, majorities of 13 DCs, consensuses of 8 DCs

The proposal advocates for the Commission to create a policy to prohibit discriminatory pretextual traffic stops for low-level violations, with no reasonable suspicion of public safety concerns.

The proposal calls for the policy to include the following: (1) end pretextual stops, where the primary purpose is unrelated to criminal investigations, (2) limit stops for minor offenses like expired registrations or objects in windshields, and (3) end suspicionless vehicle consent searches.

The District Councils are available for further discussions on these priorities and look forward to working with the Commission in 2025 to ensure the Commission is well-informed by the needs and interests of all twenty-two districts in Chicago.

Sincerely,

Adrienne M. Johnson
District Council 001
Co-Chair, District Council Planning Team
for the Quarterly and Annual Meetings

Erin Vogel
District Council 009
Co-Chair, District Council Planning Team
for the Quarterly and Annual Meetings

# IMPROVE CRIME CLEARANCE RATES IN CHICAGO

### PROPOSED BY DION MCGILL 007

### **ADOPTED**

**Synopsis:** This Priority Proposal seeks to enhance crime clearance rates as a pathway to building public trust and increasing justice efficacy within Chicago communities. By focusing on transparent, evidence-based standards for case closures, this initiative aims to ensure that crime resolution is accurate, fair, and rooted in accountability, ultimately fostering stronger community-police relations.

**Proposal:** To prioritize the improvement of crime clearance rates within the Chicago Police Department (CPD) as a key focus area for the Chicago Community Commission for Public Safety and Accountability (CCPSA) in 2025, as well as to increase transparency and regular reporting around Chicago Police Department clearance rates, which in the past have in the past either been low, sometimes the lowest in the nation, and at other times shown to have been manipulated by city officials, resulting in corroded public trust. **This proposal is intended to be a Commission goal for 2025.** 

Problems to Address: Chicago's current crime clearance rates highlight significant disparities, particularly between wealthier and less resourced communities, as well as a lack of closure to a variety of types of crimes across the city. While the city has seen improvements in crime statistics, clearance rates for homicides and other serious crimes remain in many cases very low, as well as unevenly distributed across different neighborhoods. For example, the homicide clearance rate in early 2024 was reported to be 74% (The Chicago Crusader), but historically, some areas, especially those with higher crime rates and lower socioeconomic status, have had clearance rates below 20% (The Chicago Crusader) (Chicago Police). Low clearance rates lead to public dissatisfaction, a lack of trust in law enforcement, and a sense of insecurity within the community.

Additionally, there needs to be more public understanding as well as transparency around how cases are closed, and what changes in clearance rates actually mean.

Additionally, history has shown us that sometimes those in power manipulated the clearance rate to avoid public disapproval. In 2013, Chicago Magazine conducted a "12-month examination of the Chicago Police Department's crime statistics going back several years, poring through public and internal police records and interviewing crime victims, criminologists, and police sources of various ranks." They found multiple instances of crimes, including murder being cleared from the books (cleared is not synonymous with solved), many of those instances being criticized even by officers at the time, who "recounted instances in which they were asked or pressured by their superiors to reclassify their incident reports or in which their reports were changed by some invisible hand."

Increased transparency around clearance rates can help ensure that such manipulations do not happen and that we can trust the data that comes from CPD, helping to build trust in our communities and with our constituents.

Note: So much of public safety in Chicago communities is based around "vibes," even when data tells us that we are actually safer. A big part of this is because there is distrust in the data.

## **Legal Review and Commission Duties and Power:**

Upon review by the General Counsel of the CCPSA, no legal concerns were identified with this proposal. It aligns with the scope of powers and duties of the CCPSA, which includes responding to public safety-related community needs and concerns.

Specifically, this proposal fits within our mandate to assess and set performance goals

for public safety leadership, offer input on police accountability and policies to various city bodies, and collaborate with oversight agencies and the Police Department on policy development under Section 2-80-110.

By aiming to improve clearance rates, the proposal addresses public safety needs and community concerns by promoting transparency and accountability. It also aligns with the CCPSA's authority to assess performance goals, provide input on police accountability, and collaborate on developing policies—especially those affecting public trust in the police department's case resolution practices.

## **Goals/Outcomes:**

- 1. **Increase overall clearance rates** for violent crimes, particularly homicides and aggravated assaults.
- 2. **Reduce disparities** in clearance rates between different neighborhoods, ensuring all communities receive equitable law enforcement services.
- 3. **Enhance Public Trust:** Foster greater community trust in the police by demonstrating their effectiveness in solving crimes.
- 4. **Strengthen Community-Police Relations:** Build stronger relationships between the community and the police through transparent and accountable policing practices.
- 5. **Optimize Resource Allocation:** Ensure that police resources are being used effectively to solve crimes and improve overall public safety.

## This proposal advances the purpose and work of the District Councils by:

1. **Promoting transparency and accountability:** By prioritizing clearance rates, the CCPSA can push for more transparent reporting and accountability measures within the police force. Additionally, higher clearance rates should have a positive impact on decreasing crime and resulting in safer communities.

- 2. **Enhancing community relations:** Improving clearance rates, especially in underserved communities, will build trust between residents and law enforcement, fostering better cooperation and community policing efforts.
- 3. **Strengthening data-driven strategies:** Encouraging the use of data and analysis to identify problem areas and allocate resources effectively will help the District Councils in their oversight and policy-making roles.

## **Addressing Key Concerns:**

A question was raised as to how we can ensure that this priority does not motivate police to make false closings and arrests to reach certain clearance numbers. This is a crucial concern because increasing clearance rates should not come at the expense of integrity or justice. Here are some strategies that could address this risk, along with applicable references:

## 1. Emphasize Accountability Measures:

 National Institute of Justice (NIJ) provides research on police performance measures and how to balance accountability with accurate reporting. Their resources often stress the importance of oversight bodies.

#### 2. Focus on Evidence-Based Standards:

o **The RAND Corporation** and **Bureau of Justice Statistics (BJS)** offer resources on evidence-based policing. RAND's studies on "smart policing" initiatives and BJS's reports on clearance metrics can help guide departments in setting robust case closure standards (<u>RAND Smart Policing Initiative</u> | <u>BJS Clearance Metrics</u>).

## 3. Implement a Culture of Integrity and Training:

 Police Executive Research Forum (PERF) provides resources on creating ethical cultures within police departments and the importance of integritybased training. Their reports on ethical policing emphasize training that strengthens commitment to justice over metrics (<u>PERF Ethical Policing</u>).

## 4. Regular Reporting with Public Input:

o **International Association of Chiefs of Police (IACP)** has guidelines for transparency and community trust-building through public reporting. IACP advocates for proactive reporting to maintain accountability and build community trust (IACP Community Policing Resources).

### 5. Incentivize Qualitative Success Metrics:

 U.S. Department of Justice (DOJ) Community Oriented Policing Services (COPS) Office provides reports and case studies on shifting performance metrics toward quality outcomes, emphasizing alternative metrics like community engagement and public trust as indicators of success (DOJ COPS Office Resources).

## 6. Develop a Whistleblower and Protections Program:

These sources provide research-backed strategies and policy guidance on managing clearance rates responsibly, which can help mitigate the risk of unethical practices in pursuit of higher clearance metrics.

## **Community and Organizational Connections:**

Currently, some community organizations and advocacy groups are addressing issues related to crime clearance rates and police accountability. However, this is an opportunity for more coordinated efforts including the CCPSA to ensure these initiatives have the necessary support and resources. Key stakeholders include:

## • Local Community Organizations:

- Live Free Illinois
- Invisible Institute (huge supporters of data transparency)

- Alicia Schemel, advocate for HB4754 (Alicia's father was a gun violence victim whose case is unsolved), the Homicide Data Transparency Act (chief cosponsored by Rep Kam Buckner and 26 additional cosponsors in the Illinois House of Representatives and HB4753, the Homicide Victims Families Rights Act, chief cosponsored by Rep Kam Buckner and 25 additional cosponsors in the Illinois House of Representatives). This legislation specifically addresses the issue of homicide clearance rates and increased transparency in reporting clearance rate data.
- Academic Institutions: The University of Chicago Crime Lab, which provides
  data and analysis on crime trends (<u>University of Chicago Crime Lab</u>). However, it
  is important to note that there has been a lot of scrutiny of the UChicago Crime
  Lab and their possible lack of impartiality.
- Law Enforcement Agencies: Chicago Police Department
- **City Officials and Policymakers:** To ensure alignment with broader public safety and community welfare goals

#### **Resources:**

- Live Free Illinois Clearance Rates
- Chicago Magazine <u>The Truth About Chicago's Crime Rates</u>
- <u>Investigative Reporters and Editors Behind The Story How Chicago Magazine</u> exposed the truth about the city's crime rates
- The Trace Chicago Police Make an Arrest in Only 20 Percent of Fatal Shootings
- WGN 9 News Rise in CPD murder clearance rate bolstered by dead suspects, data show
- Chicago Tribune Chicago police solve one in every 20 shootings. Here are some reasons why that's so low.
- <u>University of Chicago Crime Lab Clearance Rates</u>
- The Chicago Maroon <u>UChicago Crime Lab: Friend or Foe?</u>
- The Chicago Maroon <u>Op-Ed: It's Time to Think Critically About the UChicago Crime Lab</u>
- Invisible Institute <u>Somebody Podcast</u>

# **Building Trust Through Transparent Justice: A Proposal to Improve Crime Clearance Rates**

Voted Yes	Voted No	Voted to Abstain
47 Councilors	11 Councilors	3 Councilors
Representatives of	Representatives of	Representatives of
22 District Councils	8 District Councils	3 District Councils
Majorities of	Majorities of	
18 District Councils	3 District Councils	
Consensuses of		
10 District Councils		

## **Vote Breakdown by Individual Councilors**

	YES = 47		NO = 11
Adrienne Johnson	Erin Vogel	Anthony Tamez	Jamie Brown
Alexander Perez	Denise McBroom	Brad Kessler	Sarah Kammerer
Ephraim Lee	Kiisha Smith	Karen Kane	Thomas McMahon
Anthony David Bryant	Rosemarie Dominguez	Bob Johnson	Jason Huff
Kenya Franklin	Alees Edwards	Jenny Schaffer	Carlos Sanchez
Brenda Waters	Jocelyn Woodards	Maurilio Garcia	Elianne Bahena
Lovie Bernard	Michelle D. Page	Sam Schoenburg	Bryan J. Ramson
Robert McKay	Chloe Vitale	Anna Rubin	Dan Martin
Ciera Whitaker	Leonardo Quintero	Darrell Dacres	Colleen Murphy
David Boykin	David Orlikoff	Deirdre O'Connor	Lee Bielecki
Aisha Humphries	Ashley Vargas	Carisa Parker	Patrick Kennedy
Dion McGill	Arewa Karen Winters	Marilyn Pagán-Banks	
Joseph Williams	Carmelita Earls	Veronica Arreola	ABSTAIN = 3
Teresa Chandler	Deondre' Rutues	Angelica Green	Gloria Jenkins
Mark Hamberlin	Colleen Dillon	Saul Arellano	Chris Laurent
Al Cacciottolo	Beth Rochford		Jacob Arena

## **Vote Breakdown by District Council Representation**

	YES = 22		NO = 8
DC 001	DC 009	DC 017	DC 001
DC 002	DC 010	DC 018	DC 005
DC 003	DC 011	DC 019	DC 008
DC 004	DC 012	DC 020	DC 009
DC 005	DC 014	DC 022	DC 010
DC 006	DC 015	DC 024	DC 011
DC 007	DC 016	DC 025	DC 016
DC 008			DC 022
			ABSTAIN = 3
			DC 004
			DC 014
			DC 025

# **Vote Breakdown by District Council Majorities**

	YES = 18		NO = 3
DC 002	DC 009	DC 017	DC 001
DC 003	DC 010	DC 018	DC 016
DC 004	DC 011	DC 019	DC 022
DC 006	DC 012	DC 020	
DC 007	DC 014	DC 024	ABSTAIN = 0
DC 008	DC 015	DC 025	

# **Vote Breakdown by District Council Consensuses**

	YES = 10		NO = 0
DC 002	DC 015	DC 019	
DC 006	DC 017	DC 020	
DC 007	DC 018	DC 024	ABSTAIN = 0
DC 012			

## **PROACTIVE OFFICER WELLNESS**

#### **PROPOSED BY ANGELICA GREEN 025**

## **ADOPTED**

#### **Purpose**

This proposal aims to establish annual mandatory officer wellness evaluations for Chicago Police Department (CPD) officers as a preventive measure, aligned with the objectives of the consent decree. The primary goal is to ensure the wellness of officers, reduce the risk of officer-involved harm due to wellness issues, and lower the rate of officers who die by suicide. These evaluations should focus on support and intervention rather than punishment, fostering a healthier and safer environment for both the officers and the communities they serve.

## **Background**

Chicago Police Department officers face significant job-related stress, leading to ongoing challenges that affect both their own wellness and public safety. Since 2018, over 20 CPD officers have died by suicide, underlining the urgent need for improved wellness support. Additionally, there have been recent civilian fatalities in encounters with CPD officers who may not have been well, underscoring the risks posed to the community when officer wellness is left unaddressed.

Currently, CPD officers are only required to complete a psychological evaluation upon hiring, regardless of the duration or nature of their service. Without further evaluations during their careers, many officers may experience unaddressed wellness challenges, impacting their interactions with the public and the overall safety of the community. This proposal calls for mandatory annual wellness evaluations as a preventive measure to enhance both officer wellness and community safety.

#### **Proposal Objectives**

- 1. Mandatory Annual Officer Wellness Evaluations
  - Implement mandatory officer wellness evaluations for all CPD officers, to be conducted annually by qualified professionals.
  - These evaluations will not be punitive. Instead, they will be designed to offer confidential support and identify officers in need of wellness interventions, helping them before issues impact their performance or lead to critical incidents.

## 2. Alignment with Consent Decree

• These evaluations align with the consent decree's commitment to officer accountability, transparency, and wellness support. Regular assessments serve as a proactive measure in ensuring officers are fit for duty, mitigating risks to both the officer and the public.

## 3. Preventative Approach

- Officer wellness evaluations will focus on maintaining officer wellness and preventing suicides, offering counseling, wellness programs, and stress management training.
- CPD officers will have access to resources without fear of reprisal or stigma, encouraging them to seek help when necessary.

## 4. Community and Officer Safety

- Addressing officer wellness is essential for community safety. These evaluations will help
  ensure that officers interacting with the public are fit to serve, reducing the risk of
  harmful incidents.
- By supporting officer wellness, CPD can decrease the likelihood of excessive force incidents and improve relationships with the communities they serve.

## **Implementation Plan**

### 1. Consultation with Subject Matter Experts

 Host community meetings that include subject matter experts in wellness, trauma, and law enforcement, along with perspectives from current and former CPD officers. This will ensure a well-rounded understanding of the challenges and solutions.

### 2. Collaboration with Oversight Bodies

• Engage the Office of the Inspector General (OIG) to investigate and provide recommendations on how to implement the wellness evaluations in compliance with existing regulations.

### 3. City Council and Community Input

 Involve City Council members and the community through open forums and workshops to gather input on the proposal and ensure it reflects the needs of both officers and residents.

### 4. Ongoing Review and Improvement

 The Commission will periodically review the efficacy of the evaluations and gather feedback from both officers and wellness professionals to refine and improve the process over time.

## **Recommendations for Support**

 Review and Input from City Leadership: Present the proposal to City Council, and CBA's for input and support, aligning it with CPD's

Yes, this proposal meant to be a Commission Priority.

### How does your proposal help advance the purpose or work of the District Councils?

My proposal for mandatory annual psychological screenings directly aligns with the purpose and work of the District Councils by promoting public safety and building trust between law enforcement and the communities they serve. By ensuring that officers are mentally fit and addressing mental health issues proactively, we can reduce incidents of excessive force, particularly in Black and Brown communities.

This initiative also fosters accountability within the police force by creating a system that prioritizes officer well-being, which directly impacts how they interact with the public. Healthier officers are more likely to make sound decisions, de-escalate situations, and serve with empathy, which enhances community relations—one of the core goals of District Councils.

Ultimately, this proposal strengthens the overall effectiveness of law enforcement, improves community trust, and contributes to the shared mission of ensuring safe, equitable, and just policing within the district.

Is anyone else (DCs?) doing this work? What stakeholders are you working with on this? Yes, Deondre Rutues.

## **Proactive Officer Wellness**

Voted Yes	Voted No	Voted to Abstain
47 Councilors	11 Councilors	3 Councilors
Representatives of	Representatives of	Representatives of
22 District Councils	8 District Councils	3 District Councils
Majorities of	Majorities of	
19 District Councils	3 District Councils	
Consensuses of		
9 District Councils		

## **Vote Breakdown by Individual Councilors**

	YES = 47		NO = 11
Adrienne Johnson	Jason Huff	Anthony Tamez	Sarah Kammerer
Jamie Brown	Erin Vogel	Beth Rochford	David Boykin
Alexander Perez	Elianne Bahena	Bob Johnson	Joseph Williams
Ephraim Lee	Kiisha Smith	Brad Kessler	Carlos Sanchez
Anthony David Bryant	Rosemarie Dominguez	Maurilio Garcia	Denise McBroom
Kenya Franklin	Alees Edwards	Sam Schoenburg	Leonardo Quintero
Brenda Waters	Bryan J. Ramson	Anna Rubin	Colleen Dillon
Gloria Jenkins	Jocelyn Woodards	Darrell Dacres	Colleen Murphy
Lovie Bernard	Chloe Vitale	Deirdre O'Connor	Karen Kane
Robert McKay	Michelle D. Page	Carisa Parker	Lee Bielecki
Thomas McMahon	Chris Laurent	Marilyn Pagán-Banks	Patrick Kennedy
Aisha Humphries	David Orlikoff	Veronica Arreola	
Ciera Whitaker	Arewa Karen Winters	Angelica Green	ABSTAIN = 3
Dion McGill	Carmelita Earls	Jacob Arena	Mark Hamberlin
Teresa Chandler	Deondre' Rutues	Saul Arellano	Ashley Vargas
Al Cacciottolo	Dan Martin		Jenny Schaffer

# Vote Breakdown by District Council Representation

	YES = 22		NO = 8
DC 001	DC 009	DC 017	DC 001
DC 002	DC 010	DC 018	DC 006
DC 003	DC 011	DC 019	DC 007
DC 004	DC 012	DC 020	DC 009
DC 005	DC 014	DC 022	DC 012
DC 006	DC 015	DC 024	DC 016
DC 007	DC 016	DC 025	DC 018
DC 008			DC 022
			ABSTAIN = 3
			DC 008
			DC 014
			DC 019

# **Vote Breakdown by District Council Majorities**

	YES = 19		NO = 3
DC 001	DC 008	DC 017	DC 009
DC 002	DC 010	DC 018	DC 016
DC 003	DC 011	DC 019	DC 022
DC 004	DC 012	DC 020	
DC 005	DC 014	DC 024	ABSTAIN = 0
DC 006	DC 015	DC 025	
DC 007			

## **Vote Breakdown by District Council Consensuses**

	YES = 9		NO = 0
DC 002	DC 011	DC 020	
DC 004	DC 015	DC 024	
DC 010	DC 017	DC 025	ABSTAIN = 0

# BUILDING A PATH FOR ALTERNATE RESPONSE FOR APPROPRIATE 911 CALL

#### PROPOSED BY JENNY SCHAFFER 018

#### **ADOPTED**

1. What is your proposal and why do you think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve.

I propose that the CCPSA take a leadership role in advancing the creation of an Alternate Response Branch within our public safety system by:

- 1. Taking steps this year to initiate discussions with key stakeholders (including City leaders, community members, subject matter experts, and other jurisdictions across the country that have successfully implemented these practices) to explore what is required to further develop and build out our Alternative Response Branch
- 2. Actively involving District Councils in these conversations to ensure that the voices of the community are heard and that there is widespread understanding of the initiative and its impact for the City.
- 3. Working toward a Commission vote by May 2025 to endorse the creation of the Alternative Response Branch and present actionable recommendations to the City for moving forward with its establishment.

While I recognize that this process will take time, it must start with a clear understanding of what is possible. This proposal will ensure the CCPSA leads meaningful conversations on this issue, helps articulate a vision for how this new branch could function, and evaluates the potential benefits it could bring to all Chicagoans.

The problem stems from the fact that despite having more police per capita than any other large city in America, the Chicago Police Department continues to have slow response times to 911 calls for service. As a result of not getting the timely service they need, a breakdown in trust occurs between the community and the police. Without trust between these two entities we cannot have a well functioning public safety system.

One of the reasons for the slow response time is the limited number of options available to our OEMC call takers. They can dispatch to Police, Fire, or EMT. Consequently, the Chicago Police Department has had to take on a wide range of calls from noise complaints, traffic stops and dogs off leash; to mental health and crises stemming from inadequate housing; to serious violent crimes like homicide and burglary. I propose that many of the lower acuity calls should be handled by a department or agency outside of CPD.

The Chicago Department of Public Health has been piloting a CARE team in 5 Districts across the city. This is a step but does not go far enough to address the critical need for alternative response in the City. The teams operate only Monday-Friday from 10:30-4pm. They are in the midst of expanding but still will not be city wide or 24/7. They are also limited in the types of calls they can respond to.

### 2. Is this proposal meant to be a Commission Priority? Yes

### 3. How does your proposal help advance the purpose or work of the District Councils?

As stated above, I believe this measure will help build trust between the community and police by decreasing 911 response times. However, importantly, when in the midst of your emergency a responder arrives with the appropriate skill set and tools to address your crisis, trust is built, resources are shared, and communities become safer.

## 4. Is anyone else (DCs?) doing this work? What stakeholders are you working with on this?

The District Council has a mental health policy group that has been starting to work on this issue. We have shared this information about the landscape of mental health crisis response in Chicago in a lunch and learn with other District Councils. There has been interest from several councilors to use a template we created to share information about mobile crisis response for mental health related calls.

Additionally, experts from Chicago working with the Policing Project are publishing a report on this topic. They have been doing extensive research and will be invaluable partners in this work. In the 19th District, we have also been talking with our Commander and looking to analyze our calls for service to determine which calls police response is needed and when an alternative response would be appropriate. The Commander is supportive of this work. The mayor has also laid out a plan called "Treatment Not Trauma" that supports these efforts. We are also talking monthly with individuals from his team tasked with expanding the CARE program.

Commission Powers: This aligns directly with several of the Commission's key powers and objectives, notably:

Identify and recommend to the City Council ways to increase effectiveness and efficiency in the use of public safety resources;

Identify and recommend to the City Council ways to ensure that Department resources are used appropriately, taking into account issues that other professionals could adequately address.

## **Building a Path for Alternate Response for Appropriate 911 Calls**

**Voted Yes Voted No Voted to Abstain** 45 Councilors 11 Councilors 5 Councilors Representatives of Representatives of Representatives of 20 District Councils 7 District Councils **5 District Councils** Majorities of Majorities of **16 District Councils 4 District Councils** Consensuses of

## **Vote Breakdown by Individual Councilors**

11 District Councils

	voto Broakaowii by		
YES	= 45	NO = 11	ABSTAIN = 5
Adrienne Johnson	Michelle D. Page	Jamie Brown	Gloria Jenkins
Alexander Perez	Ashley Vargas	Sarah Kammerer	Aisha Humphries
Anthony David Bryant	David Orlikoff	Ephraim Lee	Chris Laurent
Kenya Franklin	Arewa Karen Winters	David Boykin	Colleen Murphy
Brenda Waters	Carmelita Earls	Carlos Sanchez	Carisa Parker
Lovie Bernard	Deondre' Rutues	Denise McBroom	
Robert McKay	Anthony Tamez	Jocelyn Woodards	
Thomas McMahon	Beth Rochford	Colleen Dillon	
Ciera Whitaker	Bob Johnson	Dan Martin	
Dion McGill	Brad Kessler	Lee Bielecki	
Joseph Williams	Karen Kane	Patrick Kennedy	
Teresa Chandler	Jenny Schaffer		
Al Cacciottolo	Maurilio Garcia		
Jason Huff	Sam Schoenburg		
Mark Hamberlin	Anna Rubin		
Erin Vogel	Darrell Dacres		
Elianne Bahena	Deirdre O'Connor		
Kiisha Smith	Marilyn Pagán-Banks		
Rosemarie Dominguez	Veronica Arreola		
Alees Edwards	Angelica Green		
Bryan J. Ramson	Jacob Arena		
Chloe Vitale	Saul Arellano		
Leonardo Quintero			

## **Vote Breakdown by District Council Representation**

YES	5 = 20	NO = 7	ABSTAIN = 5
DC 001	DC 011	DC 001	DC 004
DC 002	DC 012	DC 002	DC 006
DC 003	DC 014	DC 006	DC 014
DC 004	DC 015	DC 009	DC 016
DC 005	DC 017	DC 011	DC 022
DC 006	DC 018	DC 016	
DC 007	DC 019	DC 022	
DC 008	DC 020		
DC 009	DC 024		
DC 010	DC 025		

# **Vote Breakdown by District Council Majorities**

YES	S = 16	NO = 4
DC 003	DC 014	DC 001
DC 004	DC 015	DC 009
DC 005	DC 017	DC 016
DC 007	DC 018	DC 022
DC 008	DC 019	
DC 010	DC 020	ABSTAIN = 0
DC 011	DC 024	
DC 012	DC 025	

# **Vote Breakdown by District Council Consensuses**

YE	S = 11	NO = 0
DC 007	DC 018	
DC 008	DC 019	
DC 010	DC 020	
DC 012	DC 024	ABSTAIN = 0
DC 015	DC 025	
DC 017		

# PROMOTE AND ENHANCE PUBLIC SAFETY BY COOPERATION BETWEEN COMMUNITY GROUPS AND POLICE DISTRICTS

## **PROPOSED BY LEE BIELECKI 022**

## **ADOPTED**

What is your proposal and why do you think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve.

Updated and revised for proposal 12 September 24 CCPSA District Council Public Safety Working Group

- 1. Purpose: To promote and enhance public safety by cooperation between community groups and police districts.
- 2. GOAL: Build stronger connections and improve collaboration between the Police and Chicago communities.

#### 3. STRATEGY

- a. Create an environment for information sharing and problem solving across the communities and District Councils.
- b. Identify partnerships between stakeholders, community groups, and Police Districts. Facilitate information sharing and introductions across Police Districts.

#### 4. Tactics

- a. District Council Public Safety Working Group members will attend two meetings a year for their Police Area.
- b. This will provide opportunities for interested community groups to problem solve, share ideas, and safety concerns to strengthen communities.
- c. This will provide citizens with access to information and resources related to public safety concerns, whether thought briefings, workshops, or social gatherings.
- d. The AREA breakdown will be as follows:
  - i. Area One Districts 002, 003, 007,008, and 009

- ii. Area Two Districts 004, 005, 006, and 022
- iii. Area Three- Districts 001, 012, 018, 019, 020, and 024
- iv. Area Four- Districts 010, 011, and 015
- v. Area Five- Districts 014, 016, 017, and 025

#### 5. OUTPUTS

- a. Two annual Council-wide area meetings.
- b. Public Safety Working Group Annual Report
- c. Database of partnerships and programs focusing on collaboration

Note: Any member of CPD is welcome to attend these meetings, but specific invitations will be sent to the District Commanders, Area Deputy Chief, Area Detective Commander, and Director of Community Policing.

Yes, this proposal meant to be a Commission Priority

How does your proposal help advance the purpose or work of the District Councils?

The goal is to increase the trust between the Police and Community.

Is anyone else (DCs?) doing this work? What stakeholders are you working with on this?

Contributors: Sarah Kammerer 001 and Bryan Ransom 011

# Promote & Enhance Public Safety by Cooperation Between Community Groups & Police Districts

Voted Yes	Voted No	Voted to Abstain
43 Councilors	13 Councilors	5 Councilors
Representatives of 21 District Councils	Representatives of 10 District Councils	Representatives of 4 District Councils
Majorities of 15 District Councils	Majorities of 3 District Councils	Majorities of 1 District Council
Consensuses of 8 District Councils		

## **Vote Breakdown by Individual Councilors**

YES = 43		NO = 13
Adrienne Johnson	Bryan J. Ramson	Jamie Brown
Sarah Kammerer	Chris Laurent	Anthony David Bryant
Alexander Perez	Arewa Karen Winters	David Boykin
Ephraim Lee	Carmelita Earls	Carlos Sanchez
Kenya Franklin	Deondre' Rutues	Erin Vogel
Brenda Waters	Colleen Dillon	Elianne Bahena
Gloria Jenkins	Colleen Murphy	Chloe Vitale
Lovie Bernard	Dan Martin	Leonardo Quintero
Robert McKay	Anthony Tamez	Ashley Vargas
Thomas McMahon	Bob Johnson	David Orlikoff
Aisha Humphries	Brad Kessler	Beth Rochford
Ciera Whitaker	Sam Schoenburg	Karen Kane
Dion McGill	Anna Rubin	Veronica Arreola
Joseph Williams	Darrell Dacres	
Teresa Chandler	Deirdre O'Connor	ABSTAIN = 5
Al Cacciottolo	Carisa Parker	Jocelyn Woodards
Jason Huff	Lee Bielecki	Michelle D. Page
Mark Hamberlin	Patrick Kennedy	Jenny Schaffer
Denise McBroom	Marilyn Pagán-Banks	Maurilio Garcia
Kiisha Smith	Angelica Green	Jacob Arena
Rosemarie Dominguez	Saul Arellano	
Alees Edwards		

## **Vote Breakdown by District Council Representation**

YES	S = 21	NO	= 10
DC 001	DC 014	DC 001	DC 012
DC 002	DC 015	DC 003	DC 014
DC 003	DC 016	DC 006	DC 017
DC 004	DC 017	DC 009	DC 018
DC 005	DC 018	DC 010	DC 024
DC 006	DC 019		
DC 007	DC 020	ABSTA	IN = 4
DC 008	DC 022	DC	011
DC 009	DC 024	DC	012
DC 010	DC 025	DC	019
DC 011		DC	025

# **Vote Breakdown by District Council Majorities**

YES	= 15	NO = 3
DC 001	DC 011	DC 009
DC 002	DC 015	DC 012
DC 004	DC 016	DC 014
DC 005	DC 018	
DC 006	DC 020	ABSTAIN = 1
DC 007	DC 022	DC 019
DC 008	DC 025	
DC 010		

## **Vote Breakdown by District Council Consensuses**

	,	
YES	S = 8	NO = 0
DC 002	DC 015	
DC 004	DC 016	
DC 007	DC 020	ABSTAIN = 0
DC 008	DC 022	

# MEDIATION PROCESS FOR LOW LEVEL COMPLAINTS WITH INPUT FROM DISTRICT COUNCILORS

#### PROPOSED BY BETH ROCHFORD 017

#### **ADOPTED**

What is your proposal and why do think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve.

Ask CCPSA to have a goal for COPA in their 2025 goals to implement a Mediation Process for low level complaints that involves input from District Councilors as representatives of the community.

The Consent Decree mandates that there will be "Community Mediation of Complaints" and spells this out in paragraphs 510-512. To date, a pilot project was undertaken and very few complaints went through mediation (IG report). COPA has now hired a Director of the mediation process and will begin to put this into practice. CCPSA is in a position to ensure that the community has a voice in this effort. It is unclear if the pilot program had any community input as required. We must have community at the table and the process needs to be thoroughly evaluated so that the complainant and the officer are satisfied with the outcome. There must also be oversight of the recidivism rate for officers who go through this process. Being at the table will help District Councilors gain legitimacy and validate our place as community advocates. Also, it will be better to be involved at the beginning than to let the process be developed and then give input if it needs to be reformed. The DC's are uniquely positioned to be able to gather input from the community on what they would like to see in this program as well as to educate the community about the program. Similarly, they could educate the officers on the program and promote its neutrality. According to the research done on Mediation by an officer who lives in the 17th District and who brought the mediation issue to our attention, 82% of CPD officers would be willing to participate in this program. Unfortunately, only 7% of eligible cases went to mediation in the pilot program. In other cities that have mediation, the percentages are significantly higher. Once there is data on the program, the DCs can inform the community about the survey and reporting results. Because this process is mandated through the consent decree, it will be implemented. The question is, will the community have meaningful input into it.

**Yes,** this proposal is meant to be a Commission Priority

### How does your proposal help advance the purpose or work of the District Councils?

- 1. Working to develop and expand restorative justice and similar programs in the District (Duty 5)
- 2. Ensure regular community input for Commission efforts (Purpose 3)
- 3. Build connections between the police and the community (Purpose 1)

## Is anyone else (DCs?) doing this work? What stakeholders are you working with on this?

Police Officer Hannah Flint, Commissioner Aaron Gottlieb, COPA and Independent Monitor

## Commission powers that the Commission might use to tackle this proposal:

2-80-030: "The purpose of the Commission is to: ... (3) build trust and improve interactions between and among the Department and the people it serves; (4) ensure that Department policies and practices are rooted in community needs and public input; (5) increase public support for Department policies and practices; ... (8) increase transparency and public input into Department operations, policies, and performance; (9) provide the residents of every Chicago community with meaningful opportunities to shape Department policies and practices that affect their lives; (10) help to bring the City into compliance with the Consent Decree as soon as is practicable."

2-80-050: "The Commission shall have the following powers and duties: (a) Respond to public safety-related community needs and concerns through means including, but not limited to, the following: ... (3) Providing the Department, Police Board, COPA, and Public Safety Inspector General with community feedback relevant to their operations received as a result of the Commission's public outreach activities; ... (e) Assess performance of and set goals for the Superintendent, Chief Administrator, and Police Board President; ... (h) Collaborate with the Department, COPA, and the Police Board in the development of new or amended Policy, as provided in Section 2-80-110."

# Community Mediation Process for Low Level Complaints with Input from District Councilors

Voted Yes	Voted No	Voted to Abstain
41 Councilors	10 Councilors	10 Councilors
Representatives of 21 District Councils	Representatives of 7 District Councils	Representatives of 8 District Councils
Majorities of 16 District Councils	Majorities of 2 District Councils	Majorities of 2 District Councils
Consensuses of 6 District Councils	Consensuses of 1 District Council	

## **Vote Breakdown by Individual Councilors**

vote Breakdown by individual Councilors			
YES	YES = 41		ABSTAIN = 10
Alexander Perez	David Orlikoff	Adrienne Johnson	Gloria Jenkins
Ephraim Lee	Arewa Karen Winters	Jamie Brown	Chloe Vitale
Anthony David Bryant	Carmelita Earls	Sarah Kammerer	Leonardo Quintero
Kenya Franklin	Deondre' Rutues	Aisha Humphries	Ashley Vargas
Brenda Waters	Colleen Dillon	Al Cacciottolo	Chris Laurent
Lovie Bernard	Beth Rochford	Jason Huff	Colleen Murphy
Robert McKay	Brad Kessler	Denise McBroom	Anthony Tamez
Thomas McMahon	Karen Kane	Rosemarie Dominguez	Bob Johnson
Ciera Whitaker	Jenny Schaffer	Bryan J. Ramson	Carisa Parker
David Boykin	Maurilio Garcia	Dan Martin	Jacob Arena
Dion McGill	Sam Schoenburg		
Joseph Williams	Anna Rubin		
Teresa Chandler	Darrell Dacres		
Mark Hamberlin	Deirdre O'Connor		
Carlos Sanchez	Lee Bielecki		
Erin Vogel	Patrick Kennedy		
Elianne Bahena	Marilyn Pagán-Banks		
Kiisha Smith	Veronica Arreola		
Alees Edwards	Angelica Green		
Jocelyn Woodards	Saul Arellano		
Michelle D. Page			

## **Vote Breakdown by District Council Representation**

YES	= 21	NO = 7	ABSTAIN = 8
DC 002	DC 014	DC 001	DC 004
DC 003	DC 015	DC 006	DC 012
DC 004	DC 016	DC 008	DC 014
DC 005	DC 017	DC 009	DC 016
DC 006	DC 018	DC 010	DC 017
DC 007	DC 019	DC 011	DC 018
DC 008	DC 020	DC 016	DC 022
DC 009	DC 022		DC 025
DC 010	DC 024		
DC 011	DC 025		
DC 012			

# **Vote Breakdown by District Council Majorities**

YES	= 16	NO = 2
DC 002	DC 011	DC 001
DC 003	DC 015	DC 008
DC 004	DC 018	
DC 005	DC 019	ABSTAIN = 2
DC 006	DC 020	DC 012
DC 007	DC 022	DC 014
DC 009	DC 024	
DC 010	DC 025	

# **Vote Breakdown by District Council Consensuses**

YE	S = 6	NO = 1
DC 002	DC 019	DC 001
DC 007	DC 020	
DC 015	DC 024	ABSTAIN = 0

# TRANSFER INVESTIGATION OF OFFICERS WITH TIES TO HATE GROUPS TO COPA

## PROPOSED BY LEO QUINTERO 012 AND SAUL ARELLANO 025

### **ADOPTED**

What is your proposal and why do think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve?

Proposal: We propose to transfer the oversight and investigation of CPD officers associated with hate groups to the Civilian Office of Police Accountability (COPA). This proposal addresses the critical issue of officers being linked to hate groups, as defined by the newly expanded CCPSA criteria.

Problem Statement: The CPD has a history of officers being reported for associations with hate groups that target individuals based on creed, background, nationality, sexual identity, and other personal characteristics. Modern hate groups such as the Oath Keepers, Proud Boys, and 3%ers advocate for white supremacy and seek to dominate society by excluding and oppressing other racial and ethnic groups. A recent incident involved nine officers identified as having ties to such groups, and the Bureau of Internal Affairs (BIA) decided to retain these officers within the CPD ranks. This decision is especially problematic in a diverse city like Chicago, where the presence of officers with racist affiliations exacerbates mistrust among marginalized communities.

Goals and Outcomes: The primary goals of this proposal are to enhance transparency and accountability within the CPD, to eradicate racist behavior from the ranks, and to foster inclusivity. By reallocating these cases to COPA, we aim to send a clear message that hate and racism have no place within our police force, thereby restoring community trust and ensuring fair treatment for all Chicago residents.

YES, this proposal is meant to be a Commission Priority.

How does your proposal help advance the purpose or work of the District Councils?

Advancing the Purpose of the District Councils

The District Councils are tasked with bridging the gap between the community and the police, a mission that hinges on transparency and accountability. The presence of CPD officers affiliated with hate groups fundamentally undermines this mission by perpetuating racist and

discriminatory behavior that alienates marginalized communities and erodes public trust in law enforcement.

Impact on District Councils' Work Transferring oversight to COPA will:

- 1. Strengthen Accountability: Ensuring that officers with ties to hate groups are thoroughly investigated and appropriately disciplined will reinforce the principles of accountability within the CPD.
- 2. Enhance Transparency: COPA's independent oversight will provide a clearer and more impartial examination of these cases, fostering greater public confidence in the process.
- 3. Promote Inclusivity: By removing officers with racist affiliations, we align the CPD with the values of diversity and inclusion, critical to maintaining the trust and cooperation of Chicago's diverse communities.

# Is anyone else (DCs?) doing this work? What stakeholders are you working with on this? Police commander and residents

We are working alongside DCs who are supporting this initiative to continue engaging in these conversations and start speaking with local organizations and local residents, about the importance of this. We are open to continue having discussions about this topic with everyone to garner support from all DCs.

# Transfer Investigation of Officers with Ties to Hate Groups to COPA

Voted Yes	Voted No	Voted to Abstain
41 Councilors	16 Councilors	4 Councilors
Representatives of 19 District Councils	Representatives of 9 District Councils	Representatives of 4 District Councils
Majorities of 16 District Councils	Majorities of 5 District Councils	
Consensuses of 9 District Councils	Consensuses of 2 District Councils	

## **Vote Breakdown by Individual Councilors**

YES = 41		NO = 16
Adrienne Johnson	Michelle D. Page	Jamie Brown
Alexander Perez	Ashley Vargas	Sarah Kammerer
Ephraim Lee	David Orlikoff	Thomas McMahon
Anthony David Bryant	Arewa Karen Winters	Aisha Humphries
Kenya Franklin	Carmelita Earls	Al Cacciottolo
Gloria Jenkins	Deondre' Rutues	Jason Huff
Lovie Bernard	Anthony Tamez	Carlos Sanchez
Robert McKay	Beth Rochford	Denise McBroom
Ciera Whitaker	Bob Johnson	Chris Laurent
David Boykin	Brad Kessler	Colleen Dillon
Dion McGill	Jenny Schaffer	Colleen Murphy
Joseph Williams	Maurilio Garcia	Dan Martin
Teresa Chandler	Sam Schoenburg	Deirdre O'Connor
Erin Vogel	Anna Rubin	Carisa Parker
Elianne Bahena	Darrell Dacres	Lee Bielecki
Kiisha Smith	Marilyn Pagán-Banks	Patrick Kennedy
Rosemarie Dominguez	Veronica Arreola	
Alees Edwards	Angelica Green	ABSTAIN = 4
Bryan J. Ramson	Jacob Arena	Brenda Waters
Chloe Vitale	Saul Arellano	Mark Hamberlin
Leonardo Quintero		Jocelyn Woodards
		Karen Kane

## **Vote Breakdown by District Council Representation**

YES	S = 19	NO = 9
DC 001	DC 012	DC 001
DC 002	DC 014	DC 005
DC 003	DC 015	DC 006
DC 004	DC 017	DC 008
DC 005	DC 018	DC 009
DC 006	DC 019	DC 014
DC 007	DC 020	DC 016
DC 009	DC 024	DC 020
DC 010	DC 025	DC 022
DC 011		
		ABSTAIN = 4
		DC 004
		DC 008
		DC 011
		DC 018

# **Vote Breakdown by District Council Majorities**

YES	= 16	NO = 5
DC 002	DC 014	DC 001
DC 003	DC 015	DC 008
DC 004	DC 017	DC 009
DC 006	DC 018	DC 016
DC 007	DC 019	DC 022
DC 010	DC 020	
DC 011	DC 024	ABSTAIN = 0
DC 012	DC 025	

## **Vote Breakdown by District Council Consensuses**

YE	S = 9	NO = 2
DC 002	DC 017	DC 016
DC 007	DC 019	DC 022
DC 010	DC 024	
DC 012	DC 025	ABSTAIN = 0
DC 015		

# RAISE DISTRICT COUNCIL VISIBILITY AND INVITE DISTRICT COUNCILORS TO MEETINGS, CONVENTIONS

### PROPOSED BY JOSEPH WILLIAMS 007

#### **ADOPTED**

#### SEE FULL PROPOSAL BELOW

What is your proposal and why do you think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve.

I would like to propose that District Councils, as elected officials, should indeed have the opportunity to attend meetings and conventions held by the city as representatives of their constituents. I am also proposing DC's receive window sticker or some type of city visibility for their vehicles, or badges.

## YES, this proposal meant to be a Commission Priority

## How does your proposal help advance the purpose or work of the District Councils?

It is crucial that district councils are acknowledged and included in all relevant press conferences and issues that pertain to their respective districts. This recognition is not only a matter of respect for the democratic process but also a means to ensure that all voices are heard and represented in decision-making processes. By uplifting the roles of district councils in various spaces, we can enhance the effectiveness of local governance and foster a more inclusive and participatory environment.

#### **District Council Proposal:**

#### **Benefits:**

- **1. Enhanced Representation**: By attending these events, DCs can better represent the interests and concerns of their constituents, ensuring their voices are heard at higher levels of government and among peers.
- 2. **Networking Opportunities**: Participation in such events can help DCs build relationships with other elected officials, community leaders, and stakeholders, potentially leading to collaborations that benefit their districts.

- **3. Informed Decision-Making**: Exposure to new ideas, best practices, and emerging issues through conventions and meetings can empower DCs to make more informed decisions and bring valuable insights back to their communities.
- **4. Visibility and Accountability**: Providing window stickers, badges, or other identifiers for DC's personal vehicles can enhance their visibility within the community, fostering a greater sense of accountability and making it easier for constituents to identify their representatives.

#### **Considerations:**

- **1. Funding and Budget;** Ensure there is a clear budget for travel, accommodations, and registration fees associated with attending these events. Determine whether public funds will be used and establish guidelines for spending.
- **2. Criteria for Attendance:** Develop criteria for which events are deemed appropriate for DCs to attend. This could include relevance to their constituents, the nature of the event, and the potential for district benefit.
- **3. Reporting and Transparency**: Require DCs to report back to their constituents on what they learned and how the experience will influence their work. This transparency can build trust and demonstrate accountability.
- **4. Equity in Access**: Ensure that all DCs have equitable access to these opportunities, considering travel distances, costs, and scheduling conflicts. Opportunities should be available regardless of a councilmember's resources.
- **5. Office Space**: Ensure that all DC's have office space for all 22 districts.
  - Donated City Buildings- Reach out to the City of Chicago (Mayor's Office), local government offices or community organizations to inquire about any available donated or under-utilized city buildings that can serve as office space.
  - Shared Spaces with CCPSA Team- Collaborate with the CCPSA (Community Commission for Public Safety and Accountability) team to determine if there are any shared office spaces available.
  - Rental Space with Budget Considerations: If a free space isn't available, we can utilize the \$5000 dollars in DC's budget to contribute \$1000 towards renting a space that can accommodate representatives from all 22 districts.

**Implementation Suggestions:** 

- **1. Formal Policy Development**: Work with local government leaders to draft a formal policy outlining the process for DCs to attend events, including approval mechanisms and budget considerations.
- **2. Communication Strategy**: Create a communication plan to inform constituents about the DCs' participation in events, including sharing their insights and experiences through newsletters, social media, and community meetings.
- **3. Design of Identification**: Collaborate with local graphic designers or branding experts to create eye-catching and professional stickers or badges that clearly identify DC vehicles as representatives of the city and their districts.
- **4. Feedback Mechanism**: Establish a feedback process for constituents to share their thoughts on the representation provided by DCs at these events, helping to refine and improve the initiative over time.

# Raise District Council Visibility & Invite District Councilors to Meetings, Conventions

Voted Yes	Voted No	Voted to Abstain	
39 Councilors	13 Councilors	9 Councilors	
Representatives of	Representatives of	Representatives of	
20 District Councils	10 District Councils	7 District Councils	
Majorities of	Majorities of	Majorities of	
14 District Councils	2 District Councils	2 District Councils	
Consensuses of	Consensuses of		
7 District Councils	1 District Council		

## **Vote Breakdown by Individual Councilors**

vote bleakdown by maividual Councilors			
YES	= 39	NO = 13	ABSTAIN = 9
Alexander Perez	Arewa Karen Winters	Adrienne Johnson	Gloria Jenkins
Ephraim Lee	Carmelita Earls	Jamie Brown	Jocelyn Woodards
Anthony David Bryant	Deondre' Rutues	Sarah Kammerer	Chloe Vitale
Kenya Franklin	Colleen Dillon	Thomas McMahon	Leonardo Quintero
Brenda Waters	Colleen Murphy	Aisha Humphries	Ashley Vargas
Lovie Bernard	Dan Martin	Jason Huff	David Orlikoff
Robert McKay	Anthony Tamez	Erin Vogel	Karen Kane
Ciera Whitaker	Beth Rochford	Elianne Bahena	Maurilio Garcia
David Boykin	Bob Johnson	Bryan J. Ramson	Veronica Arreola
Dion McGill	Brad Kessler	Chris Laurent	
Joseph Williams	Jenny Schaffer	Sam Schoenburg	
Teresa Chandler	Anna Rubin	Lee Bielecki	
Al Cacciottolo	Darrell Dacres	Patrick Kennedy	
Mark Hamberlin	Deirdre O'Connor		
Carlos Sanchez	Carisa Parker		
Denise McBroom	Marilyn Pagán-Banks		
Kiisha Smith	Angelica Green		
Rosemarie Dominguez	Jacob Arena		
Alees Edwards	Saul Arellano		
Michelle D. Page			

## **Vote Breakdown by District Council Representation**

YES	= 20	NO = 10	ABSTAIN = 7
DC 002	DC 012	DC 001	DC 004
DC 003	DC 015	DC 005	DC 011
DC 004	DC 016	DC 006	DC 012
DC 005	DC 017	DC 008	DC 014
DC 006	DC 018	DC 009	DC 018
DC 007	DC 019	DC 010	DC 019
DC 008	DC 020	DC 011	DC 024
DC 009	DC 022	DC 014	
DC 010	DC 024	DC 019	
DC 011	DC 025	DC 022	

# **Vote Breakdown by District Council Majorities**

YES = 14		NO = 2
DC 002	DC 010	DC 001
DC 003	DC 015	DC 022
DC 004	DC 016	
DC 006	DC 017	ABSTAIN = 2
DC 007	DC 018	DC 012
DC 008	DC 020	DC 014
DC 009	DC 025	

## **Vote Breakdown by District Council Consensuses**

YES	5 = 7	NO = 1
DC 002	DC 017	DC 001
DC 007	DC 020	
DC 015	DC 025	ABSTAIN = 0
DC 016		

# END DISCRIMINATORY PRETEXTUAL TRAFFIC STOPS FOR LOW LEVEL VIOLATIONS WITH NO REASONABLE SUSPICION OF ANY PUBLIC SAFETY CONCERN, WHILE INCREASING RESPONSIVENESS TO PRIORITY 911 CALLS THRU GREATER EFFICIENCY WITH POLICE RESOURCES

A POLICY BRIEF FROM DISTRICT COUNCILORS SUPPORTING FREE MOVEMENT, WHO ARE CALLING FOR THE COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY TO CREATE POLICY FOR CPD TO END PRETEXTUAL TRAFFIC STOPS FOR MINOR VIOLATIONS. AS IS THE DUTY OF DISTRICT COUNCILORS UNDER 2-80-070(A3), (A7), (E7) AND (E8).

#### PROPOSED BY DAVID ORLIKOFF 014

#### **ADOPTED**

The CCPSA must create policy aligning with the community mandate to end CPD's use of discriminatory traffic stops for low level violations with no reasonable suspicion of any public safety concern. CPD's current traffic stop practice: 1. Increased 700% as a replacement for the banned stop-and-frisk practice 2. Isn't making roadways any safer 3. Is making Chicago less safe by wasting resources and causing easily preventable harm 4. Targets people of color with 2-6x higher rates of stops and 97% of uses of force. Passing this policy will free up vast public safety resources while improving relationships between police and the community.

# <u>The Community Commission for Public Safety and Accountability shall End Racially</u> <u>Discriminatory and Ineffective Pretextual Traffic Stops by creating policy for CPD that:</u>

- A. <u>Ends Pretextual Traffic Stops</u>; Prevent law enforcement from making a stop for a code violation where their primary intention is to conduct a suspicionless investigation for unrelated criminal activity.
- B. <u>Limits Stops for Low Level Offenses</u>; Limit law enforcement's ability to stop drivers solely for minor violations like objects in windshields or expired registration.
- C. <u>Ends Suspicionless Consent Searches</u>; Require law enforcement to have an independent legal basis to search vehicles and occupants by ending the use of suspicionless consent searches.

#### To win these key outcomes: (Chicago Municipal Code, 2-80-030 and 2-80-070)

# 1. Reduce harmful interactions between police officers and the public [2-80-030(1)(2), 2-80-070(a4)(e5)]

As exemplified by the <u>tragic killing of Dexter Reed</u> by a Tactical team with a <u>pattern of misconduct citing seatbelts as reasons for aggressive traffic stops</u>. CPD is increasing the public danger around driving through their pretextual traffic stops practice, and there is <u>"no relationship between levels of enforcement and safety outcomes</u> [that] could be identified for distracted driving, alcohol-imparied driving, speeding, or aggressive driving."

# 2. Reduce response time for priority 911 calls [2-80-030(1)(2)(3)(4)(5)(6)(7)(11)(12), 2-80-070(a2)(a4)(e2)]

Tactical teams are spending <u>under 11% of their time responding to priority 911 calls</u>, while CPD Leadership direct officers to assign more cars to traffic missions.

# 3. Bring police priorities in line with community concerns [2-80-030(3)(4)(8)(9), 2-80-070(a4)]

<u>Well over 2,400 residents submitted petition</u> signatures to the <u>CCPSA to act to end</u> <u>pretextual stops</u>. And surveys in the 14<sup>th</sup> District show that residents want police to respond to 911 calls, and report that they are spending far too much time on traffic stops.

# 4. Improve effectiveness of resource allocation within CPD [2-80-030(2)(6)(7)(11)]

By establishing policy to greatly reduce the amount of traffic stops CPD conducts. Inspector General Deborah Witzburg stated that CPD does not have a "resource shortage problem, this is about resource allocation" after their investigation revealed that CPD doesn't log any response to over half of all 911 calls.

# 5. Improve relationships between CPD and communities [2-80-030(3)(5), 2-80-070(a1)]

Relationships are difficult to cultivate when CPD engages in practices that it deems necessary to conceal and obfuscate, as with 200,000 unreported traffic stops during 2023, in violation of state law.

# 6. Protect people's rights while promoting greater equality and equity [2-80- 030(2)(7)(9)(10), 2-80-070(a4)]

Over 96% of use of force was against people of color during reported traffic stops from 2018-2022.

# 7. Reduce the city's liability for misconduct [2-80-030(10)(11)(12)]

As seen <u>in various civil rights lawsuits around discrimination</u>. Studies across the nation <u>show improved policing outcomes without any negative safety impacts</u> when police abandon pretextual stops. Even <u>President Biden called for law enforcement agencies to "end discriminatory pretextual stops" in his Executive Order</u> 14074 on May 25<sup>th</sup> of 2022.

#### 8. Focus traffic enforcement on increasing roadway safety.

Enforcement for moving violations plummeted from 80% of traffic stops to 25% as CPDs

focus shifted to pretextual excuses such as registration and seatbelts. Eliminating stops for low-level violations with no public safety concern will allow officers to again focus on roadway and public safety. And since traffic stops don't prevent traffic deaths, ticketing and other enforcement options can be carried out by other departments and means if necessary. Such as by the Department of Transportation, OEMC, Streets and Sanitation, and by residents reporting bike lane obstructions and parking violations with photographic evidence to 311, and pilot alternative programs to help residents access necessities like taillights and registration.

The CCPSA has many defined duties requiring its action to end pretextual stops, just as it has defined powers to do so. 2-80-050(a)[1][2](c)(d)(e)(f)(g)(h)(l)(p)(q)(v). The process for the CCPSA to pass this policy thru writing a new CPD General Order is simply outlined. Because they have delayed, the CCPSA must now champion the exact policy given to them by a direct mandate from disenfranchised communities, a consensus among experts, and the majority of all District Councilors, in their role as stakeholders in the consent decree with a new process being written by the city Law Department.

#### **Resource Section:**

<u>Presentation from DC Proposal Group from the June 5th 2024 Quarterly Meeting on the problems and solution of banning pretextual stops</u>

Court testimony at consent decree hearing about traffic stops

Research and Reports:

NEW 2023 traffic stop report

Free 2 Move Letter to the CCPSA

Data https://www.free2movechi.org/traffic-stops Resources https://www.free2movechi.org/resources

Dashboard https://www.free2movechi.org/traffic-stops-data-dashboard

1 Pager Policy Brief

4 Pager Policy Proposal Research

Further Research Update District Research

OIG 911 call report - lack of report statement

https://www.nbcchicago.com/news/local/citys-office-of-inspector-general-cant-examine-cpd-911-response-times-due-to-data-substantially-missing/3222486/

https://news.wttw.com/sites/default/files/article/file-attachments/Chicago-Police- Department-911-Response-Time-Data-Collection-and-Reporting-1.pdf

Other reports: About, Goals, etc

Case studies, citations, other supporting research.

Free 2 Move Chicago Coalition Mission https://www.free2movechi.org/mission CASE STUDIES!

https://static1.squarespace.com/static/63d2d655b90633181eddd9f3/t/6575dea5bd2f9403a1e2c020/1702223533743/Case+Studies+Doc.pdf

No reduction in vehicle deaths from traffic stops

https://journals.lww.com/jtrauma/abstract/2021/07000/traffic\_stops\_do\_not\_prevent\_traffic\_deaths.21.aspx

White paper traffic safety https://policingequity.org/traffic-safety/60-cpe-white-paper- traffic-safety/file

No relationship between increase enforcement and better safety

https://www.nhtsa.gov/sites/nhtsa.gov/files/2022-06/NPD-210715-001-15489\_NCREPSynthesis%20\_main%20report-042922-v4-tag.pdf

#### Articles, News, Events:

- 1. Chicago Police Made 200,000 secret traffic stops in 2023
- 2. https://wgntv.com/news/chicago-news/chicago-police-officers-involved-in-dexter-reed-shooting- made-dozens-of-traffic-stops-in-days-prior-to-shootout-new-report-says/
- 3. https://www.nbcchicago.com/news/local/new-videos-raise-questions-over-officers-actions-during-traffic-stops-in-days-before-dexter-reed-shooting/3516007/
- 4. https://www.austinweeklynews.com/2024/07/31/no-more-pretextual-traffic-stops/
- 5. https://blockclubchicago.org/2024/07/05/black-drivers-in-chicago-subjected-to-more-than-half- of-police-traffic-stops-new-report-finds/
- 6. https://www.wbez.org/communities/2024/08/01/cpd-traffic-stops-are-down-this-year-but-critics- say-there-are-still-too-many
- 7. https://chicagoreader.com/columns-opinion/on-prisons/police-officers-traffic-stops/
- **8.** https://news.wttw.com/2024/05/21/chicago-police-department-consent-decree-set-expand-include-traffic-stops-after-fatal

Study: Racial bias in Chicago traffic stops

https://www.chicagotribune.com/2024/06/10/black-chicago-drivers-stopped-by-police- study/

Pretextual stops cant even be prosecuted, because they violate the 4th amendment <a href="https://wgntv.com/news/chicagocrime/foxx-draft-policy-wont-prosecute-certain-cases-if-from-non-public-safety-traffic-stops/">https://wgntv.com/news/chicagocrime/foxx-draft-policy-wont-prosecute-certain-cases-if-from-non-public-safety-traffic-stops/</a>

CCSAO not prosecuting gun found traffic stops! Because unconstitutional, no evidence of safety. Just creating recidivism, 65%. https://abc7chicago.com/post/illinois- appeals-court-overturns-gun-conviction-questions-legality-of-chicago-police- department-traffic-stop-and-search-strategy/14834558/

Dexter Reed was killed because of a pretextual stop over a seatbelt, which his killers had used to target Black men before. https://blockclubchicago.org/2024/04/12/cops- who-shot-at-

dexter-reed-were-under-investigation-for-other-traffic-stops-after- complaints-new-docs-show/

Priority 911 calls ignored by cops making traffic stops instead

On OIG 911 calls not reported https://news.wttw.com/2023/09/06/chicago-police- didn-t-track-how-long-it-takes-officers-respond-half-911-calls-watchdog

Sun Times Article

https://chicago.suntimes.com/2023/9/29/23894092/black-drivers-are-pulled-over-by-police-its-mostly-for-non-moving-violations#:~ WBEZ

https://www.wbez.org/stories/stop-and-frisk-policing-in-chicago/5df24572-31d9-404c- b406-0b4104f5c853

Interesting and Related (about gun arrests)

https://www.wbez.org/stories/gun-possession-arrests-in-chicago-shootings- unsolved/58783eac-2375-49c6-8641-2c13d058d77d

https://abc7chicago.com/chicago-police-traffic-stop-and-frisk-racial-profiling/14454992/https://abc7chicago.com/chicago-police-traffic-stops-racial-profiling-black-

driver/14454575/

#### **Proposal 1 from David Orlikoff, 014**

What is your proposal and why do think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve?

Direct CCPSA Commission to Create CPD General Directive Order Banning Pretextual Traffic Stops.

-End Racially Discriminatory Pretextual Traffic Stops and Searches, while Increasing Responsiveness to Priority 911 Calls thru Greater Efficiency with Police Resources.

#### How does your proposal help advance the purpose or work of the District Councils?

Pretextual traffic stops are a huge waste of our public safety resources at best, distracting from 911 call response and reacting to public dangers. At worst, they are a deadly disaster as seen in the killing of Dexter Reed when CPD officers fired 96 shots during an aggressive traffic stop supposedly over his seatbelt.

To win these key outcomes: (Chicago Municipal Code, 2-80-030 and 2-80-070)

- 1. Reduce harmful interactions between police officers and the public; [2-80-030(1)(2), 2-80-070(a4)(e5)]
- 2. Reduce response time for priority 911 calls; [2-80-030(1)(2)(3)(4)(5)(6)(7)(11)(12), 2-80-070(a2)(a4)(e2)]

- 3. Bring police priorities in line with community concerns; [2-80-030(3)(4)(8)(9), 2-80-070(a4)]
- 4. Improve effectiveness of resource allocation within CPD; [2-80-030(2)(6)(7)(11)]
- 5. Improve relationships between CPD and communities; [2-80-030(3)(5), 2-80-070(a1)]
- 6. Protect people's rights while promoting greater equality and equity; [2-80-030(2)(7)(9)(10), 2-80-070(a4)]
- 7. Reduce the city's liability for misconduct; [2-80-030(10)(11)(12)]

The Community Commission for Public Safety and Accountability shall End Racially Discriminatory and Inefficient Pretextual Traffic Stops by creating new CPD General Directives that:

- A. End Pretextual Traffic Stops; Prevent law enforcement from making a stop for a code violation where their primary intention is to conduct a suspicionless investigation for unrelated criminal activity.
- B. Limit Stops for Low Level Offenses; Limit law enforcement's ability to stop drivers solely for minor violations like objects in windshields or expired registration.
- C. End Suspicionless Consent Searches; Require law enforcement to have an independent legal basis to search vehicles and occupants by ending the use of suspicionless consent searches.

#### YES, this proposal is meant to be a Commission Priority?

#### Is anyone else (DCs?) doing this work? What stakeholders are you working with on this?

Key Stakeholders: Free 2 Move Coalition Chicago - (Affinity Community Services | Network49 | Better Streets Chicago | CAIR | Metropolitan Planning Council (MPC) | Chicago Jobs for Justice | Illinois Coalition to End Permanent Punishments | Chicago Appleseed for Fair Courts | ONE Northside | Workers Center for Racial Justice | Lawndale Christian Legal Center | Jewish Council on Urban Affairs | AB3 Transportation | Blackroots Alliance | Umedics | Building Brighter Minds for the Future) | Active Transportation Alliance, Policing Project – NYU, United Neighbors of the 35th Ward (People's 32nd Ward. 1st Ward United.)

# **End Discriminatory Pretextual Traffic Stops for Low Level Violations**

Voted Yes	Voted No	Voted to Abstain
36 Councilors	18 Councilors	7 Councilors
Representatives of	Representatives of	Representatives of
17 District Councils	11 District Councils	6 District Councils
Majorities of	Majorities of	Majorities of
13 District Councils	5 District Councils	1 District Councils
Consensuses of	Consensuses of	
8 District Councils	2 District Councils	

## **Vote Breakdown by Individual Councilors**

YFS	= 36	NO = 18	ABSTAIN = 7
Alexander Perez			Adrienne Johnson
Anthony David Bryant	Ashley Vargas	Sarah Kammerer	Gloria Jenkins
Kenya Franklin	David Orlikoff	Ephraim Lee	Mark Hamberlin
Brenda Waters	Arewa Karen Winters	Thomas McMahon	Jocelyn Woodards
Lovie Bernard	Carmelita Earls	Aisha Humphries	Brad Kessler
Robert McKay	Deondre' Rutues	Al Cacciottolo	Karen Kane
Ciera Whitaker	Anthony Tamez	Jason Huff	Jacob Arena
David Boykin	Beth Rochford	Carlos Sanchez	
Dion McGill	Jenny Schaffer	Denise McBroom	
Joseph Williams	Maurilio Garcia	Bryan J. Ramson	
Teresa Chandler	Sam Schoenburg	Chris Laurent	
Erin Vogel	Anna Rubin	Colleen Dillon	
Elianne Bahena	Darrell Dacres	Colleen Murphy	
Kiisha Smith	Deirdre O'Connor	Dan Martin	
Rosemarie Dominguez	Marilyn Pagán-Banks	Bob Johnson	
Alees Edwards	Veronica Arreola	Carisa Parker	
Chloe Vitale	Angelica Green	Lee Bielecki	
Leonardo Quintero	Saul Arellano	Patrick Kennedy	

## **Vote Breakdown by District Council Representation**

YES	= 17	NO = 11	ABSTAIN = 6
DC 002	DC 012	DC 001	DC 001
DC 003	DC 014	DC 002	DC 004
DC 004	DC 015	DC 005	DC 008
DC 005	DC 017	DC 006	DC 011
DC 006	DC 019	DC 008	DC 018
DC 007	DC 020	DC 009	DC 025
DC 009	DC 024	DC 011	
DC 010	DC 025	DC 014	
DC 011		DC 016	
		DC 018	
		DC 022	

## **Vote Breakdown by District Council Majorities**

YES	= 13	NO = 5	ABSTAIN = 1
DC 003	DC 015	DC 001	DC 018
DC 004	DC 017	DC 008	
DC 006	DC 019	DC 009	
DC 007	DC 020	DC 016	
DC 010	DC 024	DC 022	
DC 012	DC 025		
DC 014			

## **Vote Breakdown by District Council Consensuses**

	•		
YES	5 = 8	NO = 2	ABSTAIN = 0
DC 007	DC 017	DC 016	
DC 010	DC 019	DC 022	
DC 012	DC 020		
DC 015	DC 024		

#### **DECERTIFY POLICE FRATERNAL ORGANIZATIONS AS UNIONS**

#### PROPOSED BY DAVID BOYKIN 006

#### NOT ADOPTED

# What is your proposal and why do think it should be a priority item? Please name the problem you hope to address and any goals/outcomes you hope to achieve?

The current situation with the F.O.P. seeking arbitration verses Police Board hearings highlights a big problem in our country. Police unions have unchecked power that has been accumulated through the misclassification of police are as workers and the misclassification of their fraternal organizations as unions. This has resulted in ever increasing killings of civilians by police with very little accountability.

This problem is being played out in our current situation in Chicago by police union dictating how they shall be investigated and disciplined for their most extreme violent abuses of their powers (and all other abuses of their power) through the rights afforded them to have access to arbitration as a union.

The power of police unions protects police officers from accountability for any wrong doing. This has created an environment where police officers regularly kill civilians with impunity. There have been several studies that show a correlation between the rise of the killing of civilians by police and their unionization and their unions increases in collective bargaining power. Here are a few:

university chicago -study extending collective bargaining rights to florida sheriffs dept. led to a 40% increase in violent police misconduct.

https://chicagounbound.uchicago.edu/cgi/viewcontent.cgi?article=2526&context=law and econ omics

university of oxford study found that the protections built into the police union contracts in Americans 100 largest cities were significantly correlated with the killings of unarmed civilians.

https://ora.ox.ac.uk/objects/uuid:d251393e-53e0-4c5e-a0ab-323b49768de2/download\_file?file\_format=pdf&safe\_filename=Police+Institutions+and+Police+ Abuse+-+Evidence+from+the+US+-+RG+thesis.pdf&type\_of\_work=Thesis

Institute of labor economics study found that the increase in police unions from the 1950s through the 1980s resulted in 60-70 additional civilians killed by police each year, most of whom were non-white civilians.

https://www.iza.org/publications/dp/14208/collective-bargaining-rights-policing-and-civilian-deaths

My proposal is that we lobby state lawmakers to, at the least, to "restrict the subjects that police unions can bargain over to only pay and benefits and not how police do their jobs, how and when they use force, and how and when they are disciplined." I propose that ultimately, we should at be looking to file a federal lawsuit in collaboration with other organizations and civic bodies throughout the country for the National Labor Relations Board to decertify police fraternal organizations as unions and re-certify them as something else.

YES, this proposal is meant to be a Commission Priority.

How does your proposal help advance the purpose or work of the District Councils?

It would help resolve the arbitration issue allowing for more transparency and accountability.

Is anyone else (DCs?) doing this work? What stakeholders are you working with on this? Not that I know of. I'm not working with any stakeholders on this.

## **Decertify Police Fraternal Organizations as Unions**

Voted Yes	Voted No	Voted to Abstain
23 Councilors	27 Councilors	11 Councilors
Representatives of	Representatives of	Representatives of
15 District Councils	15 District Councils	7 District Councils
Majorities of	Majorities of	Majorities of
7 District Councils	7 District Councils	3 District Councils
Consensuses of	Consensuses of	
2 District Councils	5 District Councils	

## **Vote Breakdown by Individual Councilors**

YES = 23		NO	NO = 27	
Alexander Perez	Michelle D. Page	Adrienne Johnson	Jocelyn Woodards	Brenda Waters
Anthony David Bryant	Ashley Vargas	Jamie Brown	Chris Laurent	Gloria Jenkins
Kenya Franklin	David Orlikoff	Sarah Kammerer	Colleen Dillon	Ciera Whitaker
Robert McKay	Arewa Karen Winters	Ephraim Lee	Colleen Murphy	Teresa Chandler
David Boykin	Anthony Tamez	Lovie Bernard	Dan Martin	Elianne Bahena
Dion McGill	Darrell Dacres	Thomas McMahon	<b>Bob Johnson</b>	Carmelita Earls
Erin Vogel	Deirdre O'Connor	Aisha Humphries	Brad Kessler	Deondre' Rutues
Kiisha Smith	Marilyn Pagán-Banks	Joseph Williams	Karen Kane	Beth Rochford
Rosemarie Dominguez	Veronica Arreola	Al Cacciottolo	Sam Schoenburg	Jenny Schaffer
Alees Edwards	Angelica Green	Jason Huff	Anna Rubin	Maurilio Garcia
Chloe Vitale	Saul Arellano	Mark Hamberlin	Carisa Parker	Jacob Arena
Leonardo Quintero		Carlos Sanchez	Lee Bielecki	
		Denise McBroom	Patrick Kennedy	
		Bryan J. Ramson		

## **Vote Breakdown by District Council Representation**

YES	= 15	NO	= 15	ABSTAIN = 7
DC 002	DC 012	DC 001	DC 011	DC 001
DC 003	DC 014	DC 002	DC 014	DC 002
DC 005	DC 015	DC 004	DC 016	DC 006
DC 006	DC 017	DC 005	DC 018	DC 009
DC 007	DC 020	DC 006	DC 019	DC 011
DC 009	DC 024	DC 007	DC 020	DC 016
DC 010	DC 025	DC 008	DC 022	DC 022
DC 011		DC 009		

## **Vote Breakdown by District Council Majorities**

YES	5 = 7	NC	) = 7	ABSTAIN = 3
DC 003	DC 020	DC 001	DC 016	DC 004
DC 010	DC 024	DC 008	DC 018	DC 015
DC 012	DC 025	DC 009	DC 022	DC 019
DC 014		DC 011		

## **Vote Breakdown by District Council Consensuses**

YES	5 = 2		NO = 5		ABSTAIN = 0
DC 012	DC 024	DC 001	DC 016	DC 022	
		DC 008	DC 018		