

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

**IN THE MATTER OF CHARGES FILED AGAINST** )  
**POLICE OFFICER BILL CARO,** ) **No. 15 PB 2887**  
**STAR No. 18940, DEPARTMENT OF POLICE,** )  
**CITY OF CHICAGO,** )  
 ) **(CR No. 1071206)**  
**RESPONDENT.** )

**MEMORANDUM AND ORDER**

On April 27, 2015, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Bill Caro, Star No. 18940 (hereinafter sometimes referred to as “Respondent”), recommending that the Respondent be discharged from the Chicago Police Department for violating various Rules of Conduct.

The Police Board caused a hearing on these charges against the Respondent to be had before Police Board Hearing Officer Jacqueline A. Walker on July 30, 2015. Following the hearing, the members of the Police Board read and reviewed the record of the proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Walker made an oral report to and conferred with the Police Board before it rendered its findings and decision.

On October 15, 2015, the Police Board found the Respondent guilty of violating Rules 2 and 6, and ordered that the Respondent be discharged from his position as a police officer, and from the services of the City of Chicago.

The Respondent filed a petition for administrative review in the Circuit Court of Cook County, Chancery Division, seeking reversal of the Board’s Findings and Decision. On August 30, 2016, the Court entered an Order affirming the Police Board’s findings of fact. The Court, however, remanded the case to the Board for imposition of a penalty less than discharge.

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The members of the Police Board read and reviewed the record of the Police Board proceedings, the Circuit Court's Order, and the transcript of the August 30, 2016, Circuit Court proceedings.

For the reasons set forth in the Board's original Findings and Decision, including the seriousness of the Respondent's misconduct in this case and his prior 11-month suspension for similar misconduct (violating an important Department policy and disobeying a direct order), the Board remains convinced that a penalty of discharge in this case is warranted. However, solely to comply with the Court's Order to impose a penalty less than discharge, the Board will order the suspension of the Respondent for a period of five (5) years.

### **POLICE BOARD ORDER**

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Respondent, Police Officer Bill Caro, Star No. 18940, as a result of having been found **guilty** of all charges in Police Board Case No. 15 PB 2887, be and hereby is **suspended** from his position as a police officer with the Department of Police, and from the services of the City of Chicago, for a period of five (5) years, from May 6, 2015, to and including May 5, 2020.

This disciplinary action is adopted and entered by a majority of the members of the Police Board: Lori E. Lightfoot, Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Rita A. Fry, John H. Simpson, and Rhoda D. Sweeney.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17<sup>th</sup> DAY OF NOVEMBER, 2016.

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Attested by:

/s/ LORI E. LIGHTFOOT  
President

/s/ MAX A. CAPRONI  
Executive Director

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**DISSENT**

The following members of the Police Board hereby dissent from the Findings and Decision of the majority of the Board.

[None]

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MEMORANDUM AND ORDER

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2016.

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EDDIE T. JOHNSON  
Superintendent of Police