

## CHARGES

Sergeant Jack Axium, Star Number 966, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

## SPECIFICATIONS

1. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

Count I: On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12<sup>th</sup> District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby impeded the Department's efforts to achieve its policy and goals, and/or brought discredit upon the department.

2. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in one or more of the following instances:

Count I: On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12<sup>th</sup> District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby exhibited bias or prejudice against an individual or group based on race, color and/or ancestry, and/or you exhibited a condescending attitude or directed a derogatory

term towards a person, in violation of G02-01, "Human Rights and Human Resources."

Count II: On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12<sup>th</sup> District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

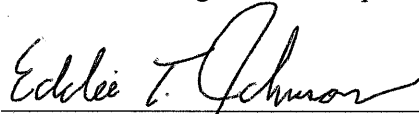
You thereby made offensive statements that had the effect of substantially interfering with an employee's work performance, and/or created an intimidating, hostile, or offensive work environment, thereby discriminating in the form of harassment of an individual on the basis of a protected classification, in violation of Employee Resource E01-01, "Equal Employment Opportunity Policy."

3. Sergeant Jack Axium, Star Number 966, is charged with violating Rule 8, "Disrespect to or maltreatment of any person, while on or off duty," in one or more of the following instances:

Count I: On or about October 27, 2015, at approximately 1510 Hours, at or around the Chicago Police Department's 12<sup>th</sup> District Station at 1412 S. Blue Island Avenue, in Chicago, while on duty and/or in the presence of multiple Chicago Police Department members, you said, in reference to the President of the United States' presence in Chicago that day, "Yeah, some nigger is coming to town," and/or "Ah, some nigger going to watch another basketball game," or words to that effect which specifically included the word "nigger."

You thereby disrespected and/or maltreated any person, while on or off duty.

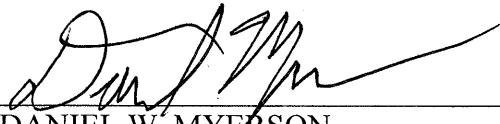
Based on the foregoing charges and specifications, the Superintendent recommends that Sergeant Jack Axiom, Star Number 966, be suspended for two hundred and seventy (270) days from the Chicago Police Department.



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EDDIE T. JOHNSON  
Superintendent of Police

APPROVED AS TO FORM



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DANIEL W. MYERSON  
Assistant Corporation Counsel

**P.B. CASE #    FILED**

**16 - 2913    SEP 15 2016**

**CHICAGO POLICE BOARD**