CHARGES AGAINST POLICE OFFICER TABITHA L. TABB

Police Officer Tabitha L. Tabb, Star No. 8543, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

Rule 2: Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 14: Making a false report, written or oral.

Rule 23: Failure to obey Department orders concerning other employment, occupation, or profession.

SPECIFICATIONS

1. On or about January 25, 2012, and/or January 26, 2012, Officer Tabb reported and/or caused to be reported on a Maverick Security, Inc., employee timesheet that she was present for duty at the Altgeld Gardens Homes in Chicago, Illinois as an employee of Maverick Security, Inc., from 2100 hours on January 25, 2012, to 0500 hours on January 26, 2012, when she also effectuated and/or was present for and/or participated in an arrest occurring at approximately 2230 hours on January 25, 2012, at or near 11421 South Stewart Avenue, Chicago, Illinois, and while on duty as a police officer for the Chicago Police Department. Officer Tabb thereby violated:

a. Rule 2, which prohibits any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.

b. Rule 14, which prohibits making a false report, written or oral.
2. On or about April 6, 2013, and/or April 7, 2013, Officer Tabb reported and/or caused to be reported on a Maverick Security, Inc., employee timesheet that she was present for duty at the Altgeld Gardens Homes in Chicago, Illinois as an employee of Maverick Security, Inc., from 2100 hours on April 6, 2013, to 0500 hours on April 7, 2013, when she also effectuated and/or was present for and/or participated in one or more arrests occurring at approximately 2255 hours on April 6, 2013, at or near 13134 South Langley Avenue, Chicago, Illinois, and while on duty as a police officer for the Chicago Police Department. Officer Tabb thereby violated:

a. Rule 2, which prohibits any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.

b. Rule 14, which prohibits making a false report, written or oral.

3. On or about April 20, 2013, and/or April 21, 2013, Officer Tabb reported and/or caused to be reported on a Maverick Security, Inc., employee timesheet that she was present for duty at the Altgeld Gardens Homes in Chicago, Illinois as an employee of Maverick Security, Inc., from 1300 hours on April 20, 2013, to 0500 hours on April 21, 2013; however, Officer Tabb also effectuated and/or was present for and/or participated in an arrest occurring at approximately 2010 hours on April 20, 2013, at or near 1329 West 97th Place, Chicago, Illinois, and while on duty as a police officer for the Chicago Police Department, and/or testified under oath on or about May 8, 2013, during a preliminary hearing in People v. Walton, 13 MC1 114075 (Cir. Ct. Cook County 2013) that at approximately 7:15 p.m. on April 20, 2013, she was working as a police officer for the Chicago Police Department and assigned to the area of 1329 West 97th Place, Chicago, Illinois, when she effectuated an arrest of an individual. Officer Tabb thereby violated:

a. Rule 2, which prohibits any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.

b. Rule 14, which prohibits making a false report, written or oral.
4. On or about September 16, 2013, while on duty as a police officer for the Chicago Police Department, and while wearing her Chicago Police Department uniform, Officer Tabb appeared as and/or represented herself to be an employee of Maverick Security, Inc., at a meeting with employees from the Chicago Housing Authority, Office of the Inspector General at or near the Altgeld Gardens Homes in Chicago, Illinois. Officer Tabb thereby violated:

a. Rule 2, which prohibits any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.

b. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, when she disobeyed sections III.A and/or III.F and/or IV.F of Chicago Police Department Employee Resource E01-11, “Secondary Employment” (eff. July 25, 2012).

c. Rule 23, which prohibits failure to obey Department orders concerning other employment, occupation, or profession.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Tabitha L. Tabb, Star No. 8543, be discharged from the Chicago Police Department.

EDDIE T. JOHNSON
Superintendent of Police

APPROVED AS TO FORM

NICK INFUSING
Assistant Corporation Counsel
Labor Division