

## Charges Filed with the Police Board

The following charges have been filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence.

## CHARGES AGAINST SERGEANT DENNIS GRABER

Sergeant Dennis Graber, Star Number 1389, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 10: Inattention to Duty.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 14: Making a false report, written, or oral.


## SPECIFICATIONS

1. On or about July 11, 2019, at approximately 10:10 p.m., while at or near the location of [REDACTED], Chicago, Illinois, Sergeant Graber failed to completely record all of his law enforcement related activities on his body worn camera while responding to a domestic incident involving Chicago Police Officer Charles Sykes. Sergeant Graber thereby violated:
  - a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy or goals or brings discredit upon the Department;
  - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals; and/or
  - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, by violating Special Order S03-14.
2. On or about July 11, 2019, at approximately 10:10 p.m., while at or near the location of [REDACTED], Chicago, Illinois, while responding to a domestic incident, Sergeant Graber failed to report [REDACTED] allegation that Officer Sykes was intoxicated, or words to that effect, to the district station supervisor, Crime Prevention and Information Center ("CPIC"), and/or the Department; and/or Sergeant Graber allowed Officer Sykes to operate a motor vehicle when Sergeant Graber had previously made statements that

indicated that Sergeant Graber suspected and/or believed Officer Sykes was intoxicated. Sergeant Graber thereby violated:

- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy or goals or brings discredit upon the Department;
  - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
  - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: by violating Special Order S08-01-02; and/or
  - d. Rule 10, which prohibits incompetency or inefficiency in the performance of duty.
3. On or about March 5, 2020, at approximately 8:30 a.m., while at or near the location of 1615 W. Chicago Avenue in Chicago, Illinois, during an interview with the Civilian Office of Police Accountability ("COPA"), Sergeant Graber provided a false, misleading, incomplete, and/or inaccurate statement to COPA when he stated that on July 11, 2019, while responding to a domestic incident, he did not suspect Officer Sykes was intoxicated, or stated words to that effect, although on July 11, 2019, Sergeant Graber had made one or more statements indicating that he suspected and/or believed Officer Sykes was intoxicated. Sergeant Graber thereby violated:
- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy or goals or brings discredit upon the Department;
  - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
  - c. Rule 10, which prohibits incompetency or inefficiency in the performance of duty;
  - d. Rule 11, which prohibits incompetency or inefficiency in the performance of duty; and/or
  - e. Rule 14, which prohibits making a false report, written or oral.

Based on the foregoing charges and specifications, the Superintendent recommends that Sergeant Dennis Graber, Star Number 1389, be discharged from the Chicago Police Department.

  
DAVID O. BROWN  
Superintendent of Police

APPROVED AS TO FORM

  
MELINA ROZZISI  
Assistant Corporation Counsel

FILED: September 6, 2022  
POLICE BOARD  
Case No. 22 PB 3008