

## Charges Filed with the Police Board

The following charges have been filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officer is presumed innocent and is entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence.

## **CHARGES AGAINST POLICE OFFICER MICHAEL MANCHA**

Police Officer Michael Mancha ("Officer Mancha"), Star Number 19383, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department ("Department"), which were in full force and effect on the date of the alleged violations:

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|---------|---|
| Rule 1  | Violation of any law or ordinance.  |
| Rule 2  | Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. |
| Rule 3  | Any failure to promote the Department's efforts to implement its policy or accomplish its goals.                                      |
| Rule 6  | Disobedience of an order or directive, whether written or oral.   |
| Rule 10 | Inattention to duty   |
| Rule 11 | Incompetency or inefficiency in the performance of duty.  |

### **SPECIFICATIONS**

- Count I: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle, Officer Mancha improperly initiated and/or continued a motor vehicle pursuit of a black 1999 Chrysler ("Chrysler") after the Chrysler committed a non-hazardous traffic offense of failing to use a turn signal at approximately 103<sup>rd</sup> and Indiana Avenue. Officer Mancha thereby violated:
- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
  - b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
  - c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03-01, Emergency Vehicles Operations-Pursuits (eff. March 28, 2016) including but not limited to Sections III (A) and/or III (B) (3);
  - d. Rule 10, which prohibits inattention to duty; and/or
  - e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.
- Count II: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle, Officer Mancha drove without due regard for the safety of

all persons in that he initiated and/or continued a motor vehicle pursuit of the Chrysler after the driver failed to use a turn signal at approximately 103<sup>rd</sup> and Indiana Avenue, and/or failed to give adequate notice/warning of the pursuit to bystanders by intermittently activating and deactivating the emergency lights and siren; and/or disregarded one or more traffic rules including speeding or running a red light. The pursuit ended with the Chrysler striking a white Acura with such impact that several people were injured and/or an infant killed. Officer Mancha thereby violated:

- a. Rule 1, which prohibits violation of any law or ordinance, to wit: 625 ILCS 5/11-205(e) and/or 625 ILCS 5/11- 601 of the Illinois Vehicle Code;
- b. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- c. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- d. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03, Emergency Use of Department Vehicles (eff. June 1, 2003), including but not limited to Sections II and/or III;
- e. Rule 10, which prohibits inattention to duty; and/or
- f. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Count III: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle and improperly initiating and/or continuing a motor vehicle pursuit of the Chrysler, Officer Mancha failed to keep the vehicle's emergency lights and siren activated in that he intermittently activated and deactivated the emergency lights and siren. Officer Mancha thereby violated:

- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- c. Rule 6, which prohibits disobedience of an order or directive, whether written or oral, to wit: General Order G03-03-01, Emergency Vehicles Operations-Pursuits (eff. March 28, 2016) including but not limited to Section V(A);
- d. Rule 10, which prohibits inattention to duty; and/or

- e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Count IV: On or about March 3, 2019, starting at approximately 8:46 p.m., while operating an unmarked vehicle and improperly initiating and/or continuing a motor vehicle pursuit of the Chrysler, Officer Mancha failed to timely activate his body-worn camera in that he waited until after the Chrysler crashed, even though he had been engaged in law enforcement activity. Officer Mancha thereby violated:

- a. Rule 2, which prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- b. Rule 3, which prohibits any failure to promote the Department's efforts to implement its policy or accomplish its goals;
- c. Rule 6, which prohibits the disobedience of an order or directive, whether written or oral, to wit: Special Order S03-14, Body Worn Cameras (eff. April 30, 2018) including but not limited to Section III;
- d. Rule 10, which prohibits inattention to duty, and/or;
- e. Rule 11, which prohibits incompetency or inefficiency in the performance of duty.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Michael Mancha, Star Number 19383, be discharged from the Chicago Police Department.

  
Eric M. Carter  
Interim Superintendent of Police

FILED: May 3, 2023  
POLICE BOARD  
Case No. 23 PB 3028

APPROVED AS TO FORM:



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