

## Charges Filed with the Police Board

The following charges have been filed with the Police Board by the Superintendent of Police. The public is reminded that the filing of charges is not evidence of guilt. The accused officers are presumed innocent and are entitled to a fair hearing at which the Superintendent has the burden of proving guilt by a preponderance of the evidence.

*The Superintendent was required by the Municipal Code of Chicago to file the charges against the accused lieutenant and sergeant. The Superintendent disagreed with the Civilian Office of Police Accountability Chief Administrator's recommendations to discharge the accused lieutenant and sergeant from the Chicago Police Department. Pursuant to Section 2-78-130(a) of the Municipal Code, the disagreement was referred to one member of the Police Board, who ruled that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations. Therefore, the Chief Administrator's recommendations "shall be deemed accepted by the Superintendent." (Request for Review Nos. 23 RR 06 – 09.)*

## CHARGES AGAINST LIEUTENANT KEVIN KEEFE

Lieutenant Kevin Keefe, Star Number 283, is charged with violating one or more of the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 14: Making a false report, written or oral.

## SPECIFICATIONS

On or about August 23, 2020, Lt. Kevin Keefe made, caused to be made, adopted, and/or approved one or more false, misleading, inaccurate, and/or incomplete statements in Tactical Response Reports ("TRRs") prepared by Officers Jonathan Ridgner (Star # 5144) and Nicholas Abramson (Star # 13605) related to the interaction of Officers Ridgner and Abramson with civilian Leroy Kennedy, which interaction resulted in Kennedy being thrown to the ground and sustaining injuries.

Lt. Keefe failed to identify and address excessive force and/or other misconduct when reviewing the TRRs prepared by Officers Ridgner and Abramson.

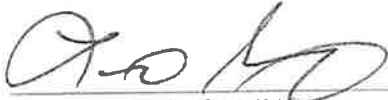
Said false, misleading, inaccurate, and/or incomplete statements included, but are not limited to, the omission that Officer Ridgner had his hand around or grabbed Leroy Kennedy's neck; the omission that Officer Abramson said "I'll catch a fucking body today, bitch" or words to that effect; and/or a representation that Leroy Kennedy was an assailant or had committed a battery upon Officer Ridgner; and/or a representation that Officers Ridgner and Abramson had attempted to deescalate the situation; and/or a representation that Officer Abramson's actions were consistent with departmental policy. Lt. Keefe thereby violated one or more of the following:

- a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, and/or
- b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or

- c. Rule 6, disobedience of an order or directive, whether written or oral, to wit: General Order G03-02-02, *Incidents Requiring the Completion of a Tactical Response Report*, and/or
- d. Rule 11, incompetency or inefficiency in the performance of duty, and/or
- e. Rule 14, making a false report, written or oral.

Based on the foregoing, the Superintendent recommends that Lieutenant Kevin Keefe, Star Number 283, be discharged from the Chicago Police Department.

In this case, the Municipal Code of Chicago requires that the COPA Chief Administrator's recommendation for discipline be adopted over the Superintendent's objections. Therefore, the Superintendent must adopt the Chief Administrator's recommendation that Lieutenant Kevin Keefe, Star Number 283, be separated from the Chicago Police Department.

  
LARRY B. SNELLING  
Superintendent of Police

FILED: August 20, 2025  
POLICE BOARD  
Case No. 25 PB 3049-1

APPROVED AS TO FORM:

  
Hillina T. Tamrat  
Deputy Corporation Counsel

#### CHARGES AGAINST SERGEANT NICHOLAS URBAN

Sergeant Nicholas Urban, Star Number 1762, is charged with violating one or more of the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 11: Incompetency or inefficiency in the performance of duty.

Rule 14: Making a false report, written or oral.

### SPECIFICATIONS

On or about August 23, 2020, Sgt. Nicholas Urban made, caused to be made, adopted, and/or approved one or more false, misleading, inaccurate, and/or incomplete statements in Tactical Response Reports ("TRRs") prepared by Officers Jonathan Ridgner (Star # 5144) and Nicholas Abramson (Star # 13605) related to the interaction of Officers Ridgner and Abramson with civilian Leroy Kennedy, which interaction resulted in Kennedy being thrown to the ground and sustaining injuries.

Sgt. Urban failed to identify and address excessive force and/or other misconduct when reviewing the TRRs prepared by Officers Ridgner and Abramson.

Said false, misleading, inaccurate, and/or incomplete statements included, but are not limited to, the omission that Officer Ridgner had his hand around or grabbed Leroy Kennedy's neck; the omission that Officer Abramson said "I'll catch a fucking body today, bitch" or words to that effect; and/or a representation that Leroy Kennedy was an aggressor or had committed a battery upon Officer Ridgner; and/or a representation that Officers Ridgner and/or Abramson had attempted to deescalate the situation. Sgt. Urban thereby violated one or more of the following:

- a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, and/or
- b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
- c. Rule 6, disobedience of an order or directive, whether written or oral, to wit: General Order G03-02-02, *Incidents Requiring the Completion of a Tactical Response Report*, and/or
- d. Rule 11, incompetency or inefficiency in the performance of duty, and/or
- e. Rule 14, making a false report, written or oral.

Based on the foregoing, the Superintendent recommends that Sergeant Nicholas Urban, Star Number 1762, be discharged from the Chicago Police Department.

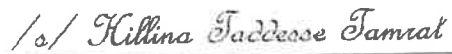
In this case, the Municipal Code of Chicago requires that the COPA Chief Administrator's recommendation for discipline be adopted over the Superintendent's objections. Therefore, the Superintendent must adopt the Chief Administrator's recommendation that Sergeant Nicholas Urban, Star Number 1762, be separated from the Chicago Police Department.



LARRY B. SNELLING  
Superintendent of Police

FILED: August 20, 2025  
POLICE BOARD  
Case No. 25 PB 3049-2

APPROVED AS TO FORM:



Hillina T. Tamrat  
Deputy Corporation Counsel

### CHARGES AGAINST OFFICER NICHOLAS ABRAMSON

Officer Nicholas Abramson, Star Number 13605, is charged with violating one or more of the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 5: Failure to perform any duty.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- Rule 10: Inattention to duty.
- Rule 11: Incompetency or inefficiency in the performance of duty.
- Rule 14: Making a false report, written or oral.
- Rule 22: Failure to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department.

### SPECIFICATIONS

1. On or about August 23, 2020, in the vicinity of 3804 West Augusta Blvd. in Chicago, Officer Nicholas Abramson detained and/or arrested or assisted Police Officer Jonathan Ridgner (Star # 5144) with the detention and/or arrest of, Leroy Kennedy without justification. Officer Abramson thereby violated one or more of the following:
  - a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
  - c. Rule 6, disobedience of an order or directive, whether written or oral, to wit: Special Order S04-13-09, *Investigatory Stop System*.

2. On or about August 23, 2020, in the vicinity of 3804 West Augusta Blvd. in Chicago, Officer Nicholas Abramson witnessed Officer Ridgner with his hand around or witnessed Officer Ridgner grab the throat/neck of Leroy Kennedy but failed to report the use of force. Officer Abramson thereby violated one or more of the following:
- a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
  - c. Rule 5, failure to perform any duty, and/or
  - d. Rule 6, disobedience of an order or directive, whether written or oral, to wit: General Order G08-01, *Complaint and Disciplinary System* and/or 08-01-02, *Complaint Initiation and Log Number Investigation Assignment*; and/or
  - e. Rule 10, inattention to duty, and/or
  - f. Rule 11, incompetency or inefficiency in the performance of duty, and/or
  - g. Rule 22, failure to report to the Department any violation of Rules and Regulations or any other improper conduct which is contrary to the policy, orders or directives of the Department.
3. On or about August 23, 2020, in the vicinity of 3804 West Augusta Blvd. in Chicago, Officer Nicholas Abramson directed words to the effect of, "I'll catch a fucking body today, bitch" to a civilian in front of a crowd of bystanders. Officer Abramson thereby violated one or more of the following:
- a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
  - c. Rule 8, disrespect or mistreatment of any person while on duty, and/or
  - d. Rule 9, engaging in an unjustified verbal and/or physical altercation with another person or persons while on duty.

4. On or about August 23, 2020, Officer Nicholas Abramson completed a Tactical Response Report ("TRR") related to the interaction of Officers Ridgner and Abramson with civilian Leroy Kennedy, which resulted in Kennedy being thrown to the ground and sustaining injuries. Officer Abramson's TRR contained one or more false, misleading, inaccurate, and/or incomplete statements.

Said false, misleading, inaccurate, and/or incomplete statements included, but are not limited to, the omission that Officer Ridgner had his hand around or grabbed Leroy Kennedy's neck; the omission that Officer Abramson said "I'll catch a fucking body today, bitch" or words to that effect; and/or a representation that Leroy Kennedy was an aggressor or had committed a battery upon Officer Ridgner; and/or a representation that Officer Abramson had attempted to deescalate the situation.

The totality of the characterization and representations made throughout the TRR of the facts and circumstances surrounding the officers' interaction with Leroy Kennedy painted a false, misleading, inaccurate and/or incomplete picture. Officer Abramson thereby violated one or more of the following:

- a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brought discredit upon the Department, and/or
  - b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
  - c. Rule 6, disobedience of an order or directive, whether written or oral, to wit: General Order G03-02, *Use of Force*; General Order G03-02-02, *Incidents Requiring the Completion of a Tactical Response Report*; and/or Special Order S06-01-11, *CLEAR Automated Arrest System*, and/or
  - d. Rule 14, making a false report, written or oral.
5. On or about August 23, 2020, in the vicinity of 3804 West Augusta Blvd. in Chicago, Officer Nicholas Abramson failed to activate his body worn camera although he was engaged in law-enforcement activity. Officer Abramson thereby violated one or more of the following:
    - a. Rule 2, any action or conduct which impedes the Department's efforts to achieve its policy and goals or brought discredit upon the Department, and/or
    - b. Rule 3, any failure to promote the Department's efforts to implement its policy or accomplish its goals, and/or
    - c. Rule 5, failure to perform any duty, and/or
    - d. Rule 6, disobedience of an order or directive, whether written or oral, to wit: Special Order S03-14, *Body Worn Cameras*.

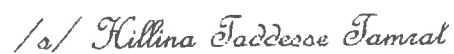


Based on the foregoing, the Superintendent recommends that Officer Nicholas Abramson, Star Number 13605, be discharged from the Chicago Police Department.



LARRY B. SNELLING  
Superintendent of Police

APPROVED AS TO FORM:



Hillina T. Tamrat  
Deputy Corporation Counsel

FILED: August 20, 2025  
POLICE BOARD  
Case No. 25 PB 3049-3