



**Monthly Police Board Meeting**  
City of Chicago  
20 April 2017



POLICE BOARD  
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS

THURSDAY, APRIL 20, 2017  
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, May 18, 2017, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit  
[www.ChicagoPoliceBoard.org](http://www.ChicagoPoliceBoard.org)

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, MARCH 16, 2017, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:** President Lori E. Lightfoot, Vice President Ghian Foreman (via audio conference), Eva-Dina Delgado, Michael Eaddy (via audio conference), Steve Flores, Rita A. Fry, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

**Board Members Absent:** None.

**Others Present:** First Deputy Superintendent of Police Kevin Navarro, Chicago Police Department Deputy Director Tina Skahill, Independent Police Review Authority Chief Administrator Sharon Fairley, and members of the public.

President Lightfoot called the meeting to order. She reported that Vice President Foreman and Rev. Eaddy are not able to attend the meeting in person and wish to attend via audio conference. Ms. Delgado moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Lightfoot, Delgado, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on February 16, 2017. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, April 20, 2017, at Chicago Public Safety Headquarters. Mr. O'Malley moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. Ms. Sweeney moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 7 in favor (Lightfoot, Delgado, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed.

6. President Lightfoot called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Henry Pettigrew stated that he is a former Chicago police officer and offered suggestions on the assignment of officers in the districts.
- EvAngel YHWHnewBN commented on several matters.
- Queen Sister spoke about a variety of matters.
- Crista Noel spoke about police-involved shootings and the Police Department's use-of-force policy.
- George Blakemore spoke about a variety of matters.
- President Lightfoot called upon Robert More and there was no response.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Mr. Simpson moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, Fry, O'Malley, Simpson, and Sweeney) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
March 2017**

	BIA		IPRA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<b><u>DISCHARGE CASES</u></b>								
Guilty, Discharged	0	0	0	1	0	0	0	1
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	1	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>

**SUSPENSION CASES: GREATER THAN 30 DAYS**

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

BIA = Investigated by the CPD's Bureau of Internal Affairs  
 IPRA = Investigated by the Independent Police Review Authority  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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                  **(2) Minutes (16 March 17 – regular meeting)**  
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**DIGEST OF DIRECTIVES ISSUED DURING *MARCH 2017***

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This communication summarizes new or amended directives issued by the Superintendent between **01 March and 31 March 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

### **EMPLOYEE RESOURCE**

**E05-04** Merit Board

### **SPECIAL ORDER**

**S03-03-03** Watch Operations Lieutenant

**S03-03-02** District Executive Officer

**S11-02** Field Training and Evaluation Program

**S03-03** District Operations

**S04-14-01** Traffic Citation Books

**S03-03-05** District Station Supervisor

**S04-07-11** Automated Traffic Crash Reporting System – Pilot Program

**S03-03-04** District Field and Tactical Lieutenants

**S03-03-06** District Field Sergeants

**S03-03-01** District Commander



## **PERSONNEL AND TRAINING**

During the month of **MARCH 2017**, **159** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **34,796** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Orientation Program, Force Mitigation/Crisis Recognition & Response, LEMART, C50 Avon Gas Mask Training, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy, Power Test, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, Firearms Concealed Carry Act Online Course, Body Warn Cameras: Supervisory Duties, Commission on Accreditation for Law Enforcement Agencies (CALEA) Familiarization, Directives: February 2017, Domestic Violence 4-Part Refresher, First Amendment Online Training, Suspicious Activity Reporting (SAR) Line Officer Training, Use of Force Parts 1-4, Gang Violence Reduction Strategy.

A total of **433 Chicago Police Recruits** were in training along with **52 Lieutenants**, **138 Detectives**, **143 Sergeants**, **69 Field Training Officers** and **17 Metropolitan Police Recruits**.

### CRISIS INTERVENTION TRAINING

- January 1, 2017 – April 17, 2017
  - (1) Basic CIT Training
  - 26 Participants – 24 CPD Personnel and 2 NAMI Interns
- Current total of active CIT personnel 2,397

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board March 2017 Complaint Statistics**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total
<b>March 2016</b>	459	340	74.1%
<b>2016 Year to Date</b>	1,207	924	76.6%
<b>March 2017</b>	398	314	78.9%
<b>2017 Year to Date</b>	1,116	868	77.8%

BIA Admin Closed	Percent of BIA Total
117	25.5%
286	23.7%
66	16.6%
359	32.2%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
<b>March 2016</b>	223	77.4%	65	22.6%	288
<b>2016 Year to Date</b>	638	79.3%	167	20.7%	805
<b>March 2017</b>	248	76.8%	75	23.2%	323
<b>2017 Year to Date</b>	509	73.3%	185	26.7%	694

**BIA Investigations Received**

	2016	2017	+/-
<b>March</b>	223	248	25
<b>Year to Date*</b>	638	509	-129

**BIA Investigations Closed  
(Investigation Completed)**

	2016	2017	+/-
<b>March</b>	226	49	-177
<b>Year to Date*</b>	685	239	-446

**BIA Investigative Findings\*\* (Includes Field Units)**

	March 2016	Percent of Total	YTD 2016	March 2017	Percent of Total	YTD 2017	YTD +/-
<b>Sustained</b>	23	10.2%	63	5	10.2%	26	-37
<b>Exonerated</b>	6	2.7%	17	3	6.1%	8	-9
<b>Unfounded</b>	29	12.8%	106	3	6.1%	34	-72
<b>Not Sustained</b>	28	12.4%	75	4	8.2%	27	-48
<b>No Affidavit /NC</b>	140	61.9%	424	34	69.4%	144	-280
	226		685	49		239	-446

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	March 2016	Percent of Total	YTD 2016	March 2017	Percent of Total	YTD 2017	YTD +/-
<b>000 - Violation Noted</b>	3	7.5%	3	3	9.4%	4	1
<b>100 - Reprimand</b>	5	12.5%	14	8	25.0%	23	9
<b>200 - Susp Over 30 days</b>	0	0.0%	1	0	0.0%	0	-1
<b>800 - Resigned Not Served</b>	1	2.5%	2	4	12.5%	5	3
<b>900 - Penalty Not Served</b>	0	0.0%	1	1	3.1%	2	1
<b>Suspended 1 to 5 days</b>	24	60.0%	32	8	25.0%	30	-2
<b>Suspended 6 to 15 days</b>	7	17.5%	16	7	21.9%	13	-3
<b>Suspended 16 to 30 days</b>	0	0.0%	3	1	3.1%	1	-2
	40	100.0%	72	32	100.0%	78	6



CITY OF CHICAGO DEPARTMENT OF POLICE

Report Date: 14 Apr 2017

Report Time: 1128 hrs

Produced By

OEMC IT Beta Warehouse

SUMMARY OF SEPARATIONS BY TITLE FOR MAR 2017 - CIVILIAN

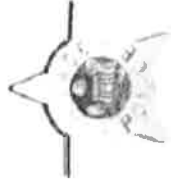
TITLE CODE	DESCRIPTION	MAR 2017	JAN - MAR 2017	MAR 2016	JAN - MAR 2016	ALL OF 2016
0118	DIR POLICE FINANCE	0	0	0	0	1
0190	ACCOUNTING TECH 2	0	0	0	1	2
0302	ADMIN ASSIST 2	0	0	0	1	3
0306	ASSIST DIRECTOR	0	0	0	0	1
0365	PERSONAL ASSISTANT	0	1	0	0	0
0430	CLERK 3	0	0	1	1	1
0438	TIMEKEEPER CPD	0	1	0	0	1
0538	PROGRAMALYST	0	1	0	0	0
0694	DATA ENTRY OPERATOR	0	0	0	0	1
0695	SR DATA ENTRY OPR	0	0	0	0	5
0708	FREEDOM OF INFORMATION ACT OFFICER	0	0	0	0	2
0833	PERSONAL COMP OPER 1	0	0	0	1	1
0839	SUPV DATA ENTRY OPER	0	0	0	1	1
0921	SR PHOTO TECHNICIAN	0	0	0	0	1
1140	CHIEF OPER RESEARCH	0	0	0	0	1
1327	SUPV PERS ADMIN	0	0	0	1	1
1359	TRAINING OFFICER	0	1	0	0	0
1365	SENIOR LABOR REL SPECIALIST	0	0	0	1	1
3603	OCC HEALTH NURSE	0	0	0	0	1
4096	PROGRAM AIDE	0	0	0	0	2
4236	PROPERTY CUSTODIAN	0	0	0	0	1
5036	ELECTRICAL MECHANIC	0	0	1	1	1
5021	CROSSING GUARD COOR	0	0	0	0	1
9101	COMMUNITY ORGANIZER	0	0	0	0	1
9106	POLICE CADET	0	0	0	0	1

9109	CROSSING GUARD	0	0	1	1	4
9111	CROSSING GUARD	0	0	4	4	25
9116	POLICE ADMINISTRATIVE CLERK	0	0	0	0	17
9122	DETENTION AIDE	0	0	1	2	7
9224	F/P TECH 2	0	0	0	0	1
9226	FINGERPRNT TECHIV	1	1	0	0	0
9684	DEPUTY DIRECTOR	0	0	0	0	1
9759	DIR PERSONNEL SERV	0	0	0	0	1
9785	CHIEF	0	1	0	0	0
	<b>CIVILIAN TOTALS</b>	1	6	5	15	88

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 14 Apr 2017  
 Report Time: 11:27 Hrs

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CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR MAR 2017 - SWORN

SEPARATION CODE	DESCRIPTION	MAR 2017		JAN - MAR 2017		MAR 2016		JAN - MAR 2016		ALL OF 2016
		1	7	JAN - MAR 2017	JAN - MAR 2017	MAR 2016	MAR 2016	JAN - MAR 2016	JAN - MAR 2016	
808	RESIGN PENS/INVEST	1	7	0	0	0	0	4	12	12
809	RESIGN/UNDER INVEST	0	2	0	2	2	2	3	14	14
810	RESIGN PENSION	39	161	161	161	15	15	115	416	416
812	RESIGN OTHER EMPLOY	0	0	0	0	3	3	3	12	12
814	RESIGN FAIR RESP/DOMEST	0	0	0	0	0	0	0	0	0
819	SEP/OTHER CITY POS	0	0	0	0	1	1	1	12	12
821	RESIGN/OTHER	5	5	5	5	1	1	3	12	12
825	JOB ABANDONMENT	1	1	1	1	0	0	0	1	1
826	RESIGN/PERSONAL	0	3	3	3	0	0	0	2	2
827	RELOCATION	0	0	0	0	0	0	0	1	1
828	RESIGN FROM LOA	0	1	1	1	0	0	1	12	12
829	RESIGN FROM DPR	0	5	5	5	2	2	6	20	20
846	MANDATORY RETIREMENT	3	5	5	5	5	5	13	30	30
855	DISCHARGED	0	1	1	1	1	1	1	6	6
856	DISCH/PROBATIONARY	0	1	1	1	0	0	0	2	2
860	DEATH	0	0	0	0	0	0	0	1	1
<b>SWORN TOTALS</b>		42	195	195	195	33	33	150	554	554

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