



Monthly Police Board Meeting
City of Chicago
15 MAY 2025



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, MAY 15, 2025, AT 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: **Wednesday, June 18, 2025, 7:30 p.m.**, Chicago Public Safety Headquarters (June 19 is Juneteenth, a City holiday)
3. Report on the status of litigation on the arbitration of police disciplinary cases, including an update on the status of cases currently before the Police Board
4. Appeals by disqualified applicants to become a Chicago police officer
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, APRIL 17, 2025, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- Vice President Claudia Badillo
- Steven Block (via audio conference)
- Tyler Hall
- Kathryn Liss
- Arlette Porter
- Andreas Safakas
- Justin Terry
- Cynthia Velazquez

Board Members Absent:

- President Kyle Cooper

Others Present:

- Yolanda Talley, First Deputy Superintendent of Police (representing Superintendent of Police Larry Snelling)
- LaKenya White, Interim Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobar Richardson, Deputy Inspector General for Public Safety
- Timothy Moore, Deputy Director of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

Vice President Badillo called the meeting to order. She reported that Board Member Block is unable to attend the meeting in person and wishes to attend via audio conference. Board Member Hall moved to permit him to do so. The motion passed by a vote of 7 in favor (Badillo, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Minutes of Last Month's Meetings

Board Member Hall moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on March 20, 2025. The motion passed by a vote of 8 in favor (Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Upcoming Meetings

Vice President Badillo noted that the Board's next regular public meeting is scheduled for Thursday, May 15, 2025, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Board Member Hall moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Report on the Status of Arbitration of Police Disciplinary Cases

Vice President Badillo reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the video recording and transcript of the meeting, posted on the Board's website, for the complete report.*)

Appeals by Disqualified Applicants to Become a Police Officer

Vice President Badillo reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who were removed from the eligibility list due to the results of a background examination, and she stated that the Board will now take final action on these appeals.

Board Member Hall moved to affirm the disqualification decisions for Appeal Nos. 25 AA 01 – 03. The motion passed by a vote of 8 in favor (Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed. Vice President Badillo noted that the decisions will be sent to the parties and posted on the Board's website.

Rules for Remote Attendance at Police Board Meetings

Vice President Badillo reported that a proposed revision of the rules for attendance at Police Board meetings by audio or video conference was posted on the Board's website as part of the agenda for tonight's meeting. Board Member Hall moved to revise the Police Board's rules to add "unexpected childcare obligations" as a reason to permit remote attendance. The motion passed by a vote of 8 in favor (Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Superintendent's Report

First Deputy Superintendent Talley reported on CPD's recently-released strategy for organizational excellence, Consent Decree compliance, and reductions in violent crime. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator White, who is attending her first Police Board meeting as head of COPA, reported on her 25+ years of experience in police oversight, the agency's mission and the work of its staff, and the number of complaints received and investigations concluded by COPA during the past month. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete report.)*

Questions and Comments from the Public

Vice President Badillo called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, she responded and referred speakers to CPD or others for assistance. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Melanie Hogan spoke about interactions between police and the public.
- Bobby Kennedy commented on the Chicago Affinity Police Program, CPD Special Order SO2-03.
- Brad Kessler spoke in honor of recently-deceased Officer Melissa Torres of the 18th Police District.
- Darryl Jackson commented on teen takeovers.
- Jennifer Edwards spoke about several matters.
- Doyle Landry spoke about leadership of the CPD and violence in Chicago.
- Latice Porter spoke about a march being planned in Woodlawn to bridge the gap between the police and the community.

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Vice President Badillo noted that all members of the public who signed up to speak have been called. Board Member Hall moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, MARCH 20, 2025, 5:00 P.M.

MINUTES

[Approved April 17, 2025]

Board Members Present: President Kyle Cooper, Claudia Badillo, Steven Block*, Tyler Hall, Kathryn Liss, Arlette Porter, Andreas Safakas, and Cynthia Velazquez.

Board Members Absent: Justin Terry.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins*, Jones Day Associate Allison McQueen, and Appeals Officers Lauren Freeman* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person due to work-related travel and that he wishes to attend via video conference. President Cooper moved to permit him to do so. The motion passed by a vote of 6 in favor (Cooper, Badillo, Hall, Liss, Safakas, and Velazquez) to 0 opposed.
- b. There were no questions on or edits to the draft of the minutes of last month's executive session that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that next month's regular Board meeting is scheduled for Thursday, April 17, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

*Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 24 AA 63 – 69. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Pending litigation

President Cooper and Executive Director Caproni provided an update on the status of pending litigation regarding arbitration of police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875), which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01APR25 and 30APR25**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

FORMS

FORMS 01 11.000 SERIES DEPARTMENT FORMS

FORMS 03 21.000 SERIES DEPARTMENT FORMS

FORMS 04 22.000 THROUGH 24.000 SERIES DEPARTMENT FORMS

SPECIAL ORDERS

S11-02 FIELD TRAINING AND EVALUATION PROGRAM

S03-22 FIREARM POINTING INCIDENTS

GENERAL ORDER

G01-11-01 COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY (CCPSA) ORDINANCE

G01-11 COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY (CCPSA): COMMISSION AND DISTRICT COUNCILS

EMPLOYEE RESOURCE

E05-33 APPLICATION FOR POLICE OFFICER (ASSIGNED AS POLICE TECHNICIAN)
- BUREAU OF COUNTERTERRORISM, TITLE CODE 9126

RESOURCES

FORMS RETENTION SCHEDULE - CPD-11.717

PERSONNEL AND TRAINING

During the month of **APR 2025**, **138** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received over **96,358** In-Service/E-Learning training courses, which included: Pre-service Sergeants and Lieutenants, Basic and Refresher Crisis Intervention Training, LEMART In-Service Refresher, Gas Mask Fit Testing, Recruit Firearms Training, CPD Final POWER Test, Driving Unit Recruit and In-Service, and Tactical Training Unit Recruit Room Clearing and Active Shooter, DRU-VS, GIT-Well, Constitutional Policing Foundations, ABLE, Policy and CPR.

A total of **321 Chicago Police Recruits** were in training along with **14 Metropolitan Police Recruits**.

BIA AND COPA STATISTICS **COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2025 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
April 2024	293	84	97	28.7%	33.1%	192	228.6%
2024 Year to Date	1,196	365	372	30.5%	31.1%	631	172.9%
April 2025	369	142	115	38.5%	31.2%	157	110.6%
2025 Year to Date	1,372	507	441	37.0%	32.1%	602	118.7%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
April 2024	84	28.7%	97	33.1%	112	38.2%	293
2024 Year to Date	365	30.5%	372	31.1%	459	38.4%	1,196
April 2025	142	38.5%	115	31.2%	112	30.4%	369
2025 Year to Date	507	37.0%	441	32.1%	424	30.9%	1,372

BIA Pre-Affidavit Investigation Logs Received

	2024	2025	+/-
April	293	369	76
Year to Date*	1,196	1,372	176

BIA Investigations Closed (Case Final count per log)

2024	2025	+/-
192	157	-35
631	602	-29

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

BIA/District Investigations *Closed* by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	April 2024	Percent of Total	YTD 2024	April 2025	Percent of Total	YTD 2025	YTD +/-
Sustained	65	11.1%	273	92	19.0%	416	143
Exonerated	66	11.2%	222	51	10.6%	168	-54
Unfounded	193	32.8%	619	209	43.3%	653	34
Not Sustained	237	40.3%	551	107	22.2%	521	-30
Admin Closed/Admin Term	0	0.0%	11	14	2.9%	17	6
No Affidavit /NC	25	4.3%	74	10	2.1%	94	20
Expunged	2	0.3%	9	0	0.0%	0	-9
Within Policy - OIS	0	0.0%	7	0	0.0%	0	-7
	588	100.0%	1,766	483	100.0%	1,869	103

Disciplinary Codes Entered for Identified Members with Sustained Findings (Count of *Identified Members* not of Log Numbers)

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	April 2024	Percent of Total	YTD 2024	April 2025	Percent of Total	YTD 2025	YTD +/-
000 - Violation Noted	6	16.2%	16	8	17.0%	18	2
100 - Reprimand	10	27.0%	71	18	38.3%	83	12
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	2	0
800 - Resigned Not Served	3	8.1%	4	2	4.3%	11	7
900 - Penalty Not Served	3	8.1%	5	1	2.1%	7	2
Suspended 1 to 5 days	14	37.8%	35	8	17.0%	57	22
Suspended 6 to 15 days	0	0.0%	4	6	12.8%	23	19
Suspended 16 to 30 days	1	2.7%	10	4	8.5%	19	9
	37	100.0%	147	47	100.0%	220	73

Report Date: 12-May-2025
Report Time: 12:32

Produced by
FIELD TECHNOLOGY AND INNOVATION
SECTION (FTIS)
Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE
LISTING OF SEPARATIONS
FOR APRIL 2025



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	APR 2025	JAN - APR 2025	APR 2024	JAN - APR 2024	ALL OF 2024
809	RESIGN/UNDER INVEST	1	1	0	0	0
810	RESIGN PENSION	2	6	0	4	19
819	SEP/OTHER CITY POS	0	1	0	0	3
821	RESIGN/OTHER	0	0	0	2	2
826	RESIGN/PERSONAL	0	4	2	6	36
	CIVILIAN TOTALS	3	12	2	12	60

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS
SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 12-May-2025
Report Time: 12:28

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SECTION (FTIS)
Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
LISTING OF SEPARATIONS
FOR APRIL 2025**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	APR 2025	JAN - APR 2025	APR 2024	JAN - APR 2024	ALL OF 2024
808	RESIGN PENSIO/INVEST	6	11	0	0	0
809	RESIGN/UNDER INVEST	1	5	0	3	4
810	RESIGN PENSION	30	149	36	172	389
812	RESIGN OTHER EMPLOY	0	0	0	2	2
819	SEP/OTHER CITY POS	0	0	12	12	26
821	RESIGN/OTHER	0	0	0	12	13
826	RESIGN/PERSONAL	15	49	15	25	99
828	RESIGN FROM LOA	0	1	0	1	1
845	MANDATORY RETIREMENT	0	0	0	1	1
856	DISCH/PROBATIONARY	0	2	0	0	1
860	DEATH	1	1	0	0	0
863	RETIRED/63 OR OLDER	0	0	0	1	1
SWORN TOTALS		53	218	63	229	537

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS
SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.