



Monthly Police Board Meeting
City of Chicago
16 May 2019



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

THURSDAY, MAY 16, 2019
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, June 20, 2019, at 7:30 p.m.
3. Disciplinary actions
4. Announcement regarding proposed revisions to the Police Board's Rules of Procedure
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit **ChicagoPoliceBoard.org**

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, APRIL 11, 2019, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Eva-Dina Delgado
- Michael Eaddy
- Steve Flores
- John P. O'Malley Jr.
- John H. Simpson (via audio conference)
- Rhoda D. Sweeney
- Andrea L. Zopp.

Others Present:

- Superintendent of Police Eddie T. Johnson
- Acting General Counsel to the Superintendent of Police Dana O'Malley
- Civilian Office of Police Accountability Chief Administrator Sydney Roberts
- Chicago Police Department Commander of Internal Affairs Tina Skahill
- Police Board Executive Director Max A. Caproni
- Members of the Public

President Foreman called the meeting to order. He reported that Board Member Simpson is unable to attend the meeting in person. Board Member Eaddy moved to permit attendance via audio conference. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Sweeney, and Zopp) to 0 opposed.

1. Board Member Sweeney moved to approve the minutes of the Board's regular public meeting held on March 21, 2019. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, May 16, 2019, at Chicago Public Safety Headquarters.

Board Member Sweeney moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor

(Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

3. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month has been made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case:

- Case No. 18 PB 2946. Board Member O'Malley moved to find Police Officer Brett Kahn guilty of using excessive force and making false statements, and to discharge him from the Chicago Police Department. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed. Board Member Flores moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website as required by the Municipal Code of Chicago.

4. President Foreman provided notice that the Board plans to consider at a future public meeting amendments to its Rules of Procedure that govern its handling of disciplinary matters. He stated that an updated draft of the proposed amendments will be posted on the Board's website for public comment.

5. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

6. President Foreman noted that the next item of business is the Superintendent's report. Superintendent Johnson provided an update on the Police Department's ongoing efforts toward reform and compliance with the Consent Decree entered in *Illinois v. Chicago*. (See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Johnson's remarks.)

7. President Foreman called upon those members of the public who had signed up in advance to speak. (See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)

- Elihu Blanks expressed concerns about crime near the border of the Third and Fifth Police Districts. Superintendent Johnson asked Mr. Blanks to meet with Department representatives after the meeting so that they can address his concerns.
- Gregg Grier stated that there are more than 50 unsolved cases of women of color whose bodies have been found on the South and West Sides over the past several years, and requested that there be public service announcements and a task force created to investigate these cases.
- President Foreman called upon the following individuals and there was no response: EvAngel YHWHnewBN and John Catanzara.
- Robert More spoke about a variety of matters

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Zopp moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
April 2019**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA/COPA</u>	<u>IPRA/COPA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	0	2	1	1	0	0	1	3
Guilty, Suspended	0	0	0	1	0	0	0	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Charges Dismissed	0	0	0	0	0	0	0	0
Total	0	2	1	2	0	0	1	4

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 IPRA/COPA = Investigated by the Independent Police Review Authority and/or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

TABLE OF CONTENTS

- Preface:**
- (1) Agenda**
 - (2) Minutes (11 April 2019 – regular meeting)**
 - (3) Monthly Report of Disciplinary Decisions**
 - (4) Attendance and Participation Policy**

DIGEST OF DIRECTIVES ISSUED DURING *APRIL 2019*

DEPARTMENT NOTICE.....	3
EMPLOYEE RESOURCE.....	3
SPECIAL ORDER.....	3
GENERAL ORDER.....	3
PERSONNEL AND TRAINING.....	4
IAD AND IPRA STATISTICS.....
COMPLAINTS RECEIVED, COMPLETED, AND DISPOSITION.....	5
DISCIPLINARY ACTIONS.....	6
SEPARATION REPORT.....
CIVILIAN.....	7
SWORN.....	8

This communication summarizes new or amended directives issued by the Superintendent between **01 April and 30 April 2019**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

- D19-02** Police Recognition Events 2019
- D18-07** Electronic Overtime/Compensatory Time Report Pilot Program
- D18-04** Opioid Overdose Reversal (Naloxone) Pilot Program

EMPLOYEE RESOURCE

- E02-02-02** Payroll and Timekeeping – Overtime/Compensatory Time/Working Out of Grade
- E01-14** Military Leave of Absence Act

SPECIAL ORDER

- S08-01-02** Special Situations Involving Allegations of Misconduct
- S04-26-12** Alternative Cannabis Enforcement Program

GENERAL ORDER

- G03-03-01** Emergency Vehicle Operations – Pursuits
- G05-01** Immediate Emergency Plan

PERSONNEL AND TRAINING

During the month of **April 2019**, **98** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of 71,652 Department attendees received In-Service/E-Learning training, which included: Active Shooter Room Clearing, Aux/Alt Weapons Qualifications, Carbine Qualification A, Citizens Academy Physical Skills Training, CIT Basic Intervention Training, Decentralized Training Unit – Roll Call Training, Family Day Physical Skills, Power Test Prep, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy III/Managing Implicit Bias, TARA Gas Mask Fit Testing, Taser Repair and Use of Force – In Service Training.

A total of **395 Chicago Police Recruits** were in training along with **30 Metropolitan Police Recruits**.

**IAD AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board April 2019 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
April 2018	340	253	74.4%	157	46.2%
2018 Year to Date	1,321	964	73.0%	545	41.3%
April 2019	446	259	58.1%	71	15.9%
2019 Year to Date	1,545	951	61.6%	268	17.3%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
April 2018	96	57.5%	71	42.5%	167
2018 Year to Date	419	59.3%	287	40.7%	706
April 2019	188	53.0%	167	47.0%	355
2019 Year to Date	683	55.6%	545	44.4%	1,228

BIA Investigations Received

	2018	2019	+/-
April	96	188	92
Year to Date*	419	683	264

BIA Investigations Closed (Investigation Completed)

	2018	2019	+/-
	115	34	-81
	489	373	-116

BIA Investigative Findings (Includes Field Units)**

	April 2018	Percent of Total	YTD 2018	April 2019	Percent of Total	YTD 2019	YTD +/-
Sustained	15	13.0%	78	2	5.9%	41	-37
Exonerated	1	0.9%	12	0	0.0%	3	-9
Unfounded	8	7.0%	36	1	2.9%	30	-6
Not Sustained	16	13.9%	66	5	14.7%	38	-28
Admin Closed	21	18.3%	71	2	5.9%	10	-61
No Affidavit /NC	54	47.0%	226	24	70.6%	251	25
	115		489	34		373	-116

**IAD AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

	April 2018	Percent of Total	YTD 2018	April 2019	Percent of Total	YTD 2019	YTD +/-
000 - Violation Noted	0	0.0%	3	3	7.5%	5	2
100 - Reprimand	2	50.0%	15	7	17.5%	22	7
200 - Susp Over 30 days	0	0.0%	0	1	2.5%	1	1
800 - Resigned Not Served	0	0.0%	11	7	17.5%	19	8
900 - Penalty Not Served	0	0.0%	2	0	0.0%	0	-2
Suspended 1 to 5 days	1	25.0%	31	15	37.5%	28	-3
Suspended 6 to 15 days	1	25.0%	18	3	7.5%	13	-5
Suspended 16 to 30 days	0	0.0%	5	4	10.0%	5	0
	4	100.0%	85	40	100.0%	93	8

Report Date: 15 May 2019
 Report Time: 1115 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2019 - CIVILIAN

SEPARATION CODE	DESCRIPTION	APR 2019	JAN - APR 2019	APR 2018	JAN - APR 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	0	0	1	1	1
810	RESIGN PENSION	1	9	2	7	28
812	RESIGN OTHER EMPLOY	1	2	0	0	0
819	SEPI/OTHER CITY POS	1	3	1	2	7
821	RESIGN/OTHER	1	2	1	2	13
827	RELOCATION	0	0	0	0	2
828	RESIGN FROM LOA	0	0	0	1	2
855	DISCHARGED	0	0	0	1	1
CIVILIAN TOTALS		4	16	5	14	54

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 15 May 2019
 Report Time: 1112 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR APR 2019 - SWORN

SEPARATION CODE	DESCRIPTION	APR 2019	JAN - APR 2019	APR 2018	JAN - APR 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	1	5	1	5	9
809	RESIGN/JUNDER INVEST	0	0	1	3	7
810	RESIGN PENSION	32	133	26	98	286
812	RESIGN OTHER EMPLOY	0	14	0	2	13
819	SEI/OTHER CITY POS	0	0	0	1	3
821	RESIGN/OTHER	6	23	4	13	49
827	RELOCATION	0	0	0	0	1
828	RESIGN FROM LOA	0	2	4	9	23
829	RESIGN FROM DPR	0	4	2	3	9
845	MANDATORY RETIREMENT	1	12	2	13	36
855	DISCHARGED	0	2	0	1	3
856	DISCH/PROBATIONARY	0	0	0	2	4
860	DEATH	0	1	0	0	0
881	EXPIRATION OF LOA	0	0	0	0	1
	SWORN TOTALS	40	196	40	150	444

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.