Monthly Police Board Meeting
City of Chicago
26 May 2022
PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, MAY 26, 2022
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting

2. Next regular public meeting of the Police Board: Thursday, June 16, 2022, at 7:30 p.m.

3. Presentation by Tamara Mahal, Chief Coordination Officer, Community Safety, Office of the Mayor

4. Police disciplinary cases

5. Report of the Superintendent of Police

6. Report of the Chief Administrator of the Civilian Office of Police Accountability

7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)
POLICE BOARD
CITY OF CHICAGO

REGULAR PUBLIC MEETING
VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS

THURSDAY, APRIL 21, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:
- President Ghian Foreman
- Vice President Paula Wolff
- Mareiélé B. Cusack
- Michael Eaddy
- Steve Flores
- Jorge Montes
- Andrea L. Zopp

Board Members Absent:
- Steven A. Block
- Nanette Doorley

Others Present:
- Eric Carter, First Deputy Superintendent of Police
- Ephraim Eaddy, First Deputy Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, Acting Deputy Inspector General for Public Safety
- Michelle Rubino, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Rahman Muhammad, Deputy Chief of the CPD Bureau of Detectives
- Dana O’Malley, General Counsel to the Superintendent of Police
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public’s health, as authorized by the Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.
Remarks by Senator Sims and Representative Slaughter
Illinois State Senator Elgie Sims and State Representative Justin Slaughter spoke on the Illinois 2023 budget and its impact on police and law enforcement. (See the transcript and the video recording of the meeting, posted on the Board’s website, for a complete report of the remarks and the discussion that followed.)

Minutes of the Previous Public Meeting
Vice President Wolff moved to approve the draft of the minutes of the Board’s regular public meeting held on March 17, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Upcoming Meetings
President Foreman announced that the Board's next regular public meeting will be on Thursday, May 26, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

Police Disciplinary Cases
President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board’s website. He reported that there are no disciplinary matters on the agenda this evening.

Consent Decree on Policing in Chicago
President Foreman noted that the Independent Monitor recently released its fifth semi-annual report on the City’s compliance with the Consent Decree on policing in Chicago. President Foreman reported that of the 13 paragraphs the Police Board is responsible for implementing, the Monitor found the Board to be in full compliance with 9 (Nos. 533 – 539, 555, and 565) and in preliminary compliance with 3 (Nos. 540 – 542); he noted that Paragraph No. 543 is under assessment.

Superintendent’s Report
First Deputy Superintendent Carter reported on reductions in shootings and homicides thus far in 2022 and on CPD’s clearance of homicide cases, gun recoveries, car-jacking arrests, community-outreach efforts, and Consent Decree compliance. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)
Chief Administrator’s Report
First Deputy Chief Administrator Eaddy reported on feedback on training COPA provided to CPD, community meetings, and complaints of alleged police misconduct received and investigations concluded by COPA, including the investigations of the fatal shootings of Anthony Alvarez and Adam Toledo. (See the transcript and the video recording of the meeting, posted on the Board’s website, for the complete report.)

Questions and Comments from the Public
President Foreman called upon the members of the public who signed up in advance to speak at the meeting. (See the transcript and the video recording of the meeting, posted on the Board’s website, for the complete remarks of each speaker and responses to speakers’ questions and concerns.)

- Saul Arnow, a member of the Chicago Youth Council for Police Accountability, reported on the council’s recent activities.

- Crista Noel and Dod McColgan asked about the status of the investigation of the complaint arising out of the August 28 incident at North Avenue Beach involving Nikita Brown and a Chicago police officer. First Deputy Chief Administrator Eaddy stated that COPA concluded its investigation and forwarded its recommendation to CPD. CPD General Counsel O’Malley stated that the matter has been referred to the City’s Law Department.

- Jennifer Edwards, Sharon Banks Pincham, Tiffany Smith, Cece Edwards, and Linda Hudson spoke about Together We Can, a community- and CPD-led project in the 3rd and 6th police districts.

- Eunice Chatman expressed her concerns about loitering and illegal activities in the 400 block of East 79th Street.

- Pebbles Prince spoke of an incident that took place on April 11, 2022, and stated she wanted to file a complaint against police officers. First Deputy Chief Administrator Eaddy and President Foreman stated that they will have their staff members get Ms. Prince information on how to file a complaint with COPA.

- Robert More spoke about a variety of matters.

- President Foreman called upon the following individuals and there was no response: Zed Braden, Matt Brandon, and Camiella Williams.

Adjournment
President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board
[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

POLICE BOARD
CITY OF CHICAGO

EXECUTIVE SESSION
[Closed meeting, as authorized by the Illinois Open Meetings Act]

VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS

THURSDAY, MARCH 17, 2022, 4:00 P.M.

MINUTES
[Approved April 21, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven a. Block, Mareilé B. Cusack, Nanette Doorley, Michael Eaddy, Steve Flores, Jorge Montes, and Andrea L. Zopp.

Board Members Absent: None.

Staff Members Present: Executive Director Max A. Caproni, Special Assistant Corporation Counsel Bethany K. Biesenthal, Hearing Officers Lauren A. Freeman, Michael Panter, and Allison L. Wood.

1. General Business

   a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting in not practical or prudent due to the COVID-19 pandemic.

   b. President Foreman moved to approve the draft of the minutes of the February 24, 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed.

   c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, April 21, 2022.

   d. Announcements

      i. Executive Director Caproni noted that a presentation from Ogi Eggleston, executive director of Chicago Survivors, is on the agenda for the upcoming public meeting.
2. Police Disciplinary Cases

   a. **Case No. 20 PB 2976, Angel Nunez.** The Board members unanimously agreed to defer consideration of this case until next month’s executive session.

   b. **Case No. 21 PB 2991, Melvina Bogard and Bernard Butler.** Hearing Officer Panter reported on Respondent Butler’s request for reinstatement to paid status. After due consideration, Board Member Eaddy moved to grant Respondent Butler’s request. The motion passed by a vote of 9 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, Montes, and Zopp) to 0 opposed. The Board directed that a written order be prepared and issued to the parties.


   a. Executive Director Caproni provided an update on discussions with the Independent Monitor regarding the inconsistency between Paragraph No. 543 and the Board’s duty set forth in the Municipal Code to adopt the Rules and Regulations for the governance of the Chicago Police Department.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
POLICE BOARD
CITY OF CHICAGO

Policy Regarding the Attendance of and Participation by
the Public at Board Meetings

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board’s office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.

2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.

3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.

4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board’s or the Department’s jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.
CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings
June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker’s remarks, and shall be posted on the Police Board website.

2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).

3. Each responding agency shall make best efforts\(^2\) to respond fully to the community input.

4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.

5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency’s written report of its response to the community input.

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\(^1\) This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board’s regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

\(^2\) As defined in Paragraph No. 729 of the Consent Decree, “Best efforts’ require a party, in good faith, to take all reasonable steps to achieve the stated objective.” (Footnote added on October 18, 2019)
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(4) Attendance and Participation Policy

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This communication summarizes new or amended directives issued by the Superintendent between 01 April 2022 and 30 April 2022.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
http://directives.chicagopolice.org

DEPARTMENT NOTICE

D22-01 ALCO-SENSOR FIELD SOBRIETY TEST PILOT PROGRAM

EMPLOYEE RESOURCE

E05-31 APPLICATION FOR POLICE OFFICER (ASSIGNED AS TRAFFIC SPECIALIST), TITLE CODE 9151

E02-03 TIME AND ATTENDANCE RECORD

FORMS

FORMS 02 12.000 THROUGH 20.000 SERIES DEPARTMENT FORMS

FORMS 05 31.000 THROUGH 34.700 SERIES DEPARTMENT FORMS
PERSONNEL AND TRAINING

During the month of April 2022, 207 training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of 34,254 Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, De-Escalation Response to Resistance and Use of Force, TASER Certification, LEMART In-Service Refresher Training, TARA Gas Mask Training/Issued, TTU Recruit Active Shooter and Tactical Room Clearing, GYM Power Test Prep Session and Final, CIT Basic Crisis Intervention Training and Refresher, Driving Unit – In Services, Procedural Justice 3,

A total of 273 Chicago Police Recruits were in training along with 36 Metropolitan Police Recruits.
BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

Police Board April 2022 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

<table>
<thead>
<tr>
<th></th>
<th>Total Received</th>
<th>Assigned to BIA</th>
<th>Percent of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 2021</td>
<td>460</td>
<td>380</td>
<td>82.6%</td>
</tr>
<tr>
<td>2021 Year to Date</td>
<td>1,646</td>
<td>1,321</td>
<td>80.3%</td>
</tr>
<tr>
<td>April 2022</td>
<td>406</td>
<td>330</td>
<td>81.3%</td>
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<tr>
<td>2022 Year to Date</td>
<td>1,517</td>
<td>1,211</td>
<td>79.8%</td>
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<table>
<thead>
<tr>
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<th>BIA Admin Closed</th>
<th>Percent of BIA Total</th>
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<tr>
<td>April 2021</td>
<td>196</td>
<td>51.6%</td>
</tr>
<tr>
<td>2021 Year to Date</td>
<td>583</td>
<td>44.1%</td>
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<tr>
<td>April 2022</td>
<td>86</td>
<td>26.1%</td>
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<tr>
<td>2022 Year to Date</td>
<td>415</td>
<td>34.3%</td>
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Pre-Affidavit Investigations *
* Count of cases (log numbers) excluding admin closures.

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<thead>
<tr>
<th></th>
<th>Assigned to BIA</th>
<th>Percent of Total</th>
<th>Assigned to COPA</th>
<th>Percent of Total</th>
<th>Total Received</th>
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</thead>
<tbody>
<tr>
<td>April 2021</td>
<td>184</td>
<td>69.7%</td>
<td>80</td>
<td>30.3%</td>
<td>264</td>
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<td>2021 Year to Date</td>
<td>738</td>
<td>69.4%</td>
<td>325</td>
<td>30.6%</td>
<td>1,063</td>
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<tr>
<td>April 2022</td>
<td>244</td>
<td>76.3%</td>
<td>76</td>
<td>23.8%</td>
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<td>2022 Year to Date</td>
<td>796</td>
<td>72.2%</td>
<td>306</td>
<td>27.8%</td>
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BIA Pre-Affidavit Investigations Received

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<th>2021</th>
<th>2022</th>
<th>+/-</th>
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<tbody>
<tr>
<td>April</td>
<td>184</td>
<td>244</td>
<td>60</td>
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<tr>
<td>Year to Date*</td>
<td>738</td>
<td>796</td>
<td>58</td>
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BIA Investigations Closed (Investigation Completed)

<table>
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<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>+/-</th>
</tr>
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<tr>
<td>April</td>
<td>111</td>
<td>110</td>
<td>-1</td>
</tr>
<tr>
<td>Year to Date*</td>
<td>602</td>
<td>485</td>
<td>-117</td>
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BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

BIA Investigative Findings (Includes Field Units)**
** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

<table>
<thead>
<tr>
<th></th>
<th>April 2021</th>
<th>Percent of Total</th>
<th>YTD 2021</th>
<th>April 2022</th>
<th>Percent of Total</th>
<th>YTD 2022</th>
<th>YTD +/-</th>
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<tbody>
<tr>
<td>Sustained</td>
<td>10</td>
<td>9.0%</td>
<td>99</td>
<td>45</td>
<td>40.9%</td>
<td>169</td>
<td>70</td>
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<tr>
<td>Exonerated</td>
<td>2</td>
<td>1.8%</td>
<td>18</td>
<td>8</td>
<td>7.3%</td>
<td>37</td>
<td>19</td>
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<tr>
<td>Unfounded</td>
<td>14</td>
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<td>24</td>
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<td>92</td>
<td>36</td>
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<td>Not Sustained</td>
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<td>18.9%</td>
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<td>21</td>
<td>19.1%</td>
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<td>Admin Closed</td>
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<td>No Affidavit /NC</td>
<td>63</td>
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<td>12</td>
<td>10.9%</td>
<td>99</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>111</strong></td>
<td><strong>602</strong></td>
<td><strong>110</strong></td>
<td><strong>485</strong></td>
<td><strong>-117</strong></td>
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Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***
*** Organized by Case Closed Date.

<table>
<thead>
<tr>
<th></th>
<th>April 2021</th>
<th>Percent of Total</th>
<th>YTD 2021</th>
<th>April 2022</th>
<th>Percent of Total</th>
<th>YTD 2022</th>
<th>YTD +/-</th>
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<tbody>
<tr>
<td>000 - Violation Noted</td>
<td>1</td>
<td>8.3%</td>
<td>36</td>
<td>0</td>
<td>0.0%</td>
<td>18</td>
<td>-18</td>
</tr>
<tr>
<td>100 - Reprimand</td>
<td>10</td>
<td>83.3%</td>
<td>73</td>
<td>13</td>
<td>23.2%</td>
<td>54</td>
<td>-19</td>
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<tr>
<td>200 - Susp Over 30 days</td>
<td>0</td>
<td>0.0%</td>
<td>1</td>
<td>6</td>
<td>10.7%</td>
<td>12</td>
<td>11</td>
</tr>
<tr>
<td>800 - Resigned Not Served</td>
<td>1</td>
<td>8.3%</td>
<td>3</td>
<td>0</td>
<td>0.0%</td>
<td>3</td>
<td>0</td>
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<tr>
<td>900 - Penalty Not Served</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Suspended 1 to 5 days</td>
<td>0</td>
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<td>13</td>
<td>22</td>
<td>39.3%</td>
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<td>67</td>
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<tr>
<td>Suspended 6 to 15 days</td>
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<td>0.0%</td>
<td>2</td>
<td>9</td>
<td>16.1%</td>
<td>27</td>
<td>25</td>
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<tr>
<td>Suspended 16 to 30 days</td>
<td>0</td>
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<td>1</td>
<td>6</td>
<td>10.7%</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>12</strong></td>
<td><strong>100.0%</strong></td>
<td><strong>129</strong></td>
<td><strong>56</strong></td>
<td><strong>100.0%</strong></td>
<td><strong>202</strong></td>
<td><strong>73</strong></td>
</tr>
</tbody>
</table>

Prepared by P.O. Stephen Beime #17561
# CITY OF CHICAGO DEPARTMENT OF POLICE

**LISTING OF SEPARATIONS FOR APRIL 2022**

## SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

<table>
<thead>
<tr>
<th>SEPARATION CODE</th>
<th>DESCRIPTION</th>
<th>APR 2022</th>
<th>JAN - APR 2022</th>
<th>APR 2021</th>
<th>JAN - APR 2021</th>
<th>ALL OF 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>810</td>
<td>RESIGN PENSION</td>
<td>4</td>
<td>18</td>
<td>3</td>
<td>14</td>
<td>39</td>
</tr>
<tr>
<td>812</td>
<td>RESIGN OTHER EMPLOY</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>814</td>
<td>RSGN FAM RESP/DOMEST</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>819</td>
<td>SEP/OTHER CITY POS</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>3</td>
<td>13</td>
</tr>
<tr>
<td>821</td>
<td>RESIGN/OTHER</td>
<td>5</td>
<td>8</td>
<td>3</td>
<td>12</td>
<td>31</td>
</tr>
<tr>
<td>828</td>
<td>RESIGN FROM LOA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>CIVILIAN TOTALS</strong></td>
<td></td>
<td><strong>10</strong></td>
<td><strong>30</strong></td>
<td><strong>6</strong></td>
<td><strong>30</strong></td>
<td><strong>89</strong></td>
</tr>
</tbody>
</table>

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.  
NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.
<table>
<thead>
<tr>
<th>SEPARATION CODE</th>
<th>DESCRIPTION</th>
<th>APR 2022</th>
<th>JAN - APR 2022</th>
<th>APR 2021</th>
<th>JAN - APR 2021</th>
<th>ALL OF 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>808</td>
<td>RESIGN PENSIO/INVEST</td>
<td>2</td>
<td>13</td>
<td>1</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>809</td>
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* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.