



Monthly Police Board Meeting
City of Chicago
16 June 2016



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

**JUNE 16, 2016
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, July 21, 2016, at 7:30 p.m.
3. Report of review of minutes and recordings of past closed meetings
4. Disciplinary actions
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

**For information about the Police Board visit
www.ChicagoPoliceBoard.org**

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, MAY 19, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate, William F. Conlon, Rita A. Fry, John H. Simpson (via audio conference), and Rhoda D. Sweeney.

Board Members Absent: Michael Eaddy.

Others Present: Superintendent of Police Eddie T. Johnson, Acting General Counsel to the Superintendent William E. Bazarek, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Mr. Simpson is not able to attend the meeting in person and wishes to attend via audio conference. Ms. Fry moved to permit attendance via audio conference. The motion passed by a vote of 6 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on April 21, 2016. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, June 16, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then

announced that the Board considered in a closed meeting several disciplinary cases, and that the Board will now take final action on these cases.

- Case No. 13 PB 2846. President Lightfoot reported that in December 2014 the Police Board found Police Officer Adis Klincevic not guilty of using illegal steroids, that the Superintendent appealed this decision, and the Circuit Court remanded the case to the Board with instructions to consider the results of the drug test that had been excluded as evidence. Having reconsidered this matter in response to the Court's Order, Ms. Fry moved to find Police Officer Klincevic guilty of all charges, and to discharge him from the Chicago Police Department. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.
- Case No. 14 PB 2852. President Lightfoot reported that in January 2015 the Police Board found Police Officer Taric Webb not guilty of all charges, that the Superintendent appealed this decision, and that the Circuit Court upheld the findings relating to not residing in the City of Chicago, but remanded the case to the Board with instructions to reconsider one charge pertaining to his vehicle registration. Having reconsidered this matter in response to the Court's Order, Ms. Fry moved to find Police Officer Webb guilty of illegally registering his vehicle, and to suspend him from the Chicago Police Department for thirty-one (31) days. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.
- Case No. 14 PB 2877. President Lightfoot reported that in March 2015 the Police Board found Police Officer Robert Drell not guilty of working secondary employment on the medical roll, that the Superintendent appealed this decision, and that the Circuit Court remanded the case to the Board. She further reported that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Chicago Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.
- Case No. 15 PB 2886. Ms. Fry moved to find Police Officer Victoria Gutierrez guilty of obstructing an investigation and associating with a felon, and to discharge her from the Chicago Police Department. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

- Case No. 15 PB 2898. President Lightfoot reported that the Superintendent filed charges to discharge Detective Dante Servin from the Chicago Police Department for misconduct related to the fatal shooting of Rekia Boyd, and that the Superintendent subsequently moved to withdraw the charges without prejudice because the Respondent resigned from the Police Department. Ms. Fry moved to grant the Superintendent's motion to withdraw the charges. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written decisions will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. Superintendent Johnson commented on the Dante Servin case, reaffirmed the Department's commitment to the highest level of professional standards, and asked for a moment of silence for Rekia Boyd. (*See the transcript of the meeting, posted on the Board's website, for a complete report of Superintendent Johnson's remarks.*)

6. President Lightfoot called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.*)

- Crista Noel and Mike Elliot spoke about the fatal shooting of Rekia Boyd by Detective Dante Servin while off duty, and about other matters pertaining to police misconduct.
- Jim Janas expressed his concerns about police service he said he received in response to a dispute with a tenant.
- Catherine Brown stated that she and her children are victims of police brutality and demanded that the officers involved be removed from active duty.
- Basha Evans, Aray Majeem Kura (phonetic spelling), and Demetrius Whitney spoke about the fatal shooting of Pierre Loury by a Chicago police officer.
- Chantell Brooks spoke about the fatal shooting of her son, Michael Westley, by a Chicago police officer.
- Persha Chew expressed her concerns about the police response to the fatal shooting of her sister and mother.

- William Calloway spoke about the fatal shooting of Alfontish Cockerham by a Chicago police officer, and about other matters pertaining to police misconduct.
- George Blakemore spoke on a variety of matters.
- Robert More spoke on a variety of matters.
- Dorothy Holmes spoke about the fatal shooting of her son, Ronald Johnson, by a Chicago police officer.
- Latoya Jones spoke about the fatal shooting of her mother, Bettie Jones, by a Chicago police officer. Eric Russell, a spokesperson for the Jones family, also spoke.
- President Lightfoot called upon the following individuals and there was no response: Chloe Roberts, Panzy Edwards, Lamon Record, Jessica Disu, Latisha Jones, and Latanya Jones.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Conlon, Fry, Simpson, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
May 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	1	3	0	0	0	0	1	3
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	2	1	1	0	0	1	3
Charges Dismissed	0	0	0	0	0	0	0	0
Total	1	5	1	1	0	0	2	6
<u>SUSPENSION CASES: MORE THAN 30 DAYS</u>								
Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>								
Cases Decided	0	0	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 May 2016** and **31 May 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCES

- E02-02-11** Time Roll Procedures
- E02-02-12** Distribution of Paychecks

SPECIAL ORDER

- S03-14** Body Worn Cameras
- S08-01-03** Complaint Summary Reporting and Review Procedures
- S08-01-01** Conduct of Complaint Investigations
- S06-01-02** Detention Facilities General Procedures and Responsibilities
- S04-14-09** Illinois Traffic and Pedestrian Stop Statistical Study
- S04-03-01** Digital Recording of Interrogations

DEPARTMENT NOTICE

- D15-01** Body Worn Camera Pilot Program- Phase II

PERSONNEL AND TRAINING

During the month of **MAY 2016**, **83** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **6,217** Department attendees received In-Service/E-Learning training, which included: Prescribed Weapons Qualifications, Taser Qualification and Re-Certification, Body Worn Camera Orientation 2-Program, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Hands Only CPR 3-Part Training Program, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Procedural Justice 2, Traffic Crash Investigations, Use of Force Policy, and Vehicle Pursuits and Balancing Test.

A total of **276** Chicago Police Recruits were in training along with **13** Chicago Police Lieutenants, and **14** Metropolitan Police Recruits.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board May 2016 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
May 2015	504	367	72.8%	128	25.4%
2015 Year to Date	2,261	1,698	75.1%	638	28.2%
May 2016	418	322	77.0%	68	16.3%
2016 Year to Date	2,052	1,574	76.7%	383	18.7%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
May 2015	239	74.7%	81	25.3%	320
2015 Year to Date	1,060	75.8%	338	24.2%	1,398
May 2016	254	73.4%	92	26.6%	346
2016 Year to Date	1,191	75.0%	397	25.0%	1,588

BIA Investigations Received

	2015	2016	+/-
May	239	254	15
Year to Date*	1,060	1,191	131

**BIA Investigations Closed
(Investigation Completed)**

	2015	2016	+/-
	225	103	-122
	1,214	933	-281

BIA Investigative Findings (Includes Field Units)**

	May 2015	Percent of Total	YTD 2015	May 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	24	10.7%	117	12	11.7%	80	-37
Exonerated	4	1.8%	28	4	3.9%	25	-3
Unfounded	51	22.7%	194	19	18.4%	158	-36
Not Sustained	28	12.4%	129	11	10.7%	97	-32
No Affidavit /NC	118	52.4%	746	57	55.3%	573	-173
	225		1,214	103		933	-281

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

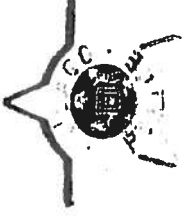
**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	May 2015	Percent of Total	YTD 2015	May 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	2	5.6%	38	3	6.7%	8	-30
100 - Reprimand	6	16.7%	88	3	6.7%	20	-68
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	2	2
800 - Resigned Not Served	1	2.8%	11	2	4.4%	11	0
900 - Penalty Not Served	3	8.3%	7	2	4.4%	4	-3
Suspended 1 to 5 days	17	47.2%	76	25	55.6%	84	8
Suspended 6 to 15 days	4	11.1%	12	4	8.9%	29	17
Suspended 16 to 30 days	3	8.3%	6	6	13.3%	12	6
	36	100.0%	238	45	100.0%	170	-68

Report Date: 13 Jun 2016
 Report Time: 1106 Hrs
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CITY OF CHICAGO DEPARTMENT OF POLICE



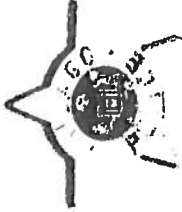
SUMMARY OF SEPARATIONS FOR MAY 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	MAY 2016	JAN - MAY 2016	MAY 2016	JAN - MAY 2015	ALL OF 2015
809	RESIGN/UNDER INVEST	0	0	0	0	2
810	RESIGN PENSION	1	5	4	13	60
812	RESIGN OTHER EMPLOY	0	2	1	3	4
814	RSGN FAM RESP/DOMEST	0	0	0	0	1
815	RESIGN MEDICAL REASN	0	0	0	0	1
819	SEP/OTHER CITY POS	0	2	0	3	10
821	RESIGN/OTHER	0	3	1	6	13
823	LAY-OFF	0	0	0	0	2
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	0	0	0	1
828	RESIGN FROM LOA	0	8	0	2	3
856	DISCH/PROBATIONARY	0	0	0	0	1
CIVILIAN TOTALS		1	20	6	28	99

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR MAY 2016 - SWORN

SEPARATION CODE	DESCRIPTION	MAY 2016	JAN - MAY 2016	MAY 2015	JAN - MAY 2015	ALL OF 2015
808	RESIGN PENSIO/INVEST	0	7	0	2	9
809	RESIGN/UNDER INVEST	3	6	1	1	4
810	RESIGN PENSION	82	235	35	148	316
812	RESIGN OTHER EMPLOY	1	4	1	4	11
814	RSGN FAM RESP/DOMEST	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	1	1
819	SEP/OTHER CITY POS	0	6	0	1	9
821	RESIGN/OTHER	0	5	1	8	17
826	RESIGN/PERSONAL	0	1	0	0	0
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	0	2	0	3	7
829	RESIGN FROM DPR	1	7	0	7	25
845	MANDATORY RETIREMENT	2	16	3	19	43
855	DISCHARGED	0	2	0	0	7
856	DISCH/PROBATIONARY	0	0	1	3	3
860	DEATH	0	0	0	0	1
861	EXPIRATION OF LOA	0	0	0	1	2
SWORN TOTALS		89	283	42	198	455

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.