



Monthly Police Board Meeting
City of Chicago
18 Jun 25



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

WEDNESDAY, JUNE 18, 2025, AT 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, July 17, 2025, 7:30 p.m., Chicago Public Safety Headquarters
3. Report of review of minutes and recordings of past closed meetings
4. Police disciplinary cases
5. Appeals by disqualified applicants to become a Chicago police officer
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, MAY 15, 2025, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Claudia Badillo
- Steven Block (via audio conference)
- Tyler Hall
- Kathryn Liss
- Arlette Porter
- Andreas Safakas (via audio conference)
- Justin Terry
- Cynthia Velazquez

Board Members Absent: None

Others Present:

- Angel Novalez, Chief of the Chicago Police Department (CPD) Office of Constitutional Policing and Reform (representing Superintendent of Police Larry Snelling)
- LaKenya White, Interim Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, General Counsel of the Office of Inspector General (representing Deputy Inspector General for Public Safety Tobar Richardson)
- Timothy Moore, Deputy Director of CPD Bureau of Internal Affairs
- Scott Spears, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Members Block and Safakas are unable to attend the meeting in person and wish to attend via audio conference. Vice President Badillo moved to permit them to do so. The motion passed by a vote of 7 in favor (Cooper, Badillo, Hall, Liss, Porter, Terry, and Velazquez) to 0 opposed.

Minutes of Last Month's Meetings

Vice President Badillo moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on April 17, 2025. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Upcoming Meetings

President Cooper noted that the Board's next regular public meeting is scheduled for Wednesday, June 18, 2025, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Vice President Badillo moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed.

Report on the Status of Arbitration of Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. *(See the video recording and transcript of the meeting, posted on the Board's website, for the complete report.)*

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who were removed from the eligibility list due to the results of a background investigation, and he stated that the Board will now take final action on these appeals.

Vice President Badillo moved to reverse the disqualification decision for Appeal No. 24 AA 04 and to affirm the disqualification decision for Appeal No. 24 AA 05. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed. President Cooper noted that the decisions will be sent to the parties and posted on the Board's website.

Superintendent's Report

Chief Novalez reported on CPD's honoring of officers during National Police Week and on reductions in violent crime. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator White gave a statistical report of COPA's activities during the past month and spoke about the community mediation pilot program. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, he responded and referred speakers to CPD or others for assistance. *(See the video recording and transcript of the meeting, which are available on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Jennifer Edwards and Donna Olivares spoke about violent behavior by teenagers in the 003rd police district.
- Asish Shegi expressed his concerns about drug dealing in the 007th police district.
- Latice Porter spoke about a march being planned in the 003rd district to bridge the gap between the police and the community.
- Patricia Puente expressed her concerns about people playing loud music late at night in her neighborhood.
- Edwin Castro-White stated that he was discriminated against by four off-duty police officers at an April 19th event.
- Doyle Landry expressed his concerns about conduct by Ald. Jeanette Taylor at the April 19th event.

+ + +

President Cooper stated that all members of the public who signed up to speak have been called. Vice President Badillo moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Cooper, Badillo, Block, Hall, Liss, Porter, Safakas, Terry, and Velazquez) to 0 opposed, and the meeting was adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, APRIL 17, 2025, 5:30 P.M.

MINUTES

[Approved May 15, 2025]

Board Members Present: Claudia Badillo, Steven Block*, Tyler Hall, Kathryn Liss, Arlette Porter, Andreas Safakas*, Justin Terry, and Cynthia Velazquez.

Board Members Absent: President Kyle Cooper.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins*, Special Assistant Corporation Counsel Bethany Biesenthal, Jones Day Associate Allison McQueen, and Appeals Officers Lauren Freeman* and Laura Parry*.

1. General business

- a. Executive Director Caproni reported that Board Member Block is unable to attend the meeting in person due to an unexpected childcare obligation, that Board Member Safakas is unable to attend in person due to a work-related commitment, and that they wish to attend via video conference. Board Member Liss moved to permit them to do so. The motion passed by a vote of 6 in favor (Badillo, Hall, Liss, Porter, Terry, and Velazquez) to 0 opposed.
- b. There were no questions on and one edit to the draft of the minutes of last month's executive session that was circulated prior to the meeting: Board Member Porter noted that section 1.c. incorrectly listed the date of the next regular Board meeting. Executive Director Caproni stated that he will correct the error and noted that approval of the minutes is on the agenda for the upcoming public meeting.
- c. Executive Director Caproni noted that next month's regular Board meeting is scheduled for Thursday, May 15, with the executive session in the late afternoon and the public meeting at 7:30 p.m.

*Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer

Appeal Nos. 25 AA 01 – 03. For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Pending litigation

- a. Executive Director Caproni provided an update on the status of pending litigation regarding arbitration of police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875). He noted that oral argument before the Illinois Appellate Court is scheduled for June 17, 2025.
- b. Executive Director Caproni provided an update on training for Police Board members required by Paragraph Nos. 540 – 542 of the Consent Decree (*State of Illinois v. City of Chicago*, Case No. 17 CV 6260). He noted that training on the topic of community engagement is under development and will be forthcoming.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 MAY 25** and **31 MAY 25**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

D24-06 FIREARM POINTING INCIDENTS DISTRICT-LEVEL REVIEW - PILOT PROGRAM
D25-02 CRITICAL REACH/APB.NET

FORMS

FORMS 02 12.000 TO 20.000 SERIES DEPARTMENT FORMS
FORMS 07 60.000 TO 65.000 SERIES DEPARTMENT FORMS; Non-CPD FORMS

SPECIAL ORDERS

S09-03-02 FORMS MANAGEMENT SYSTEM
S03-09 PAROLE COMPLIANCE PROGRAM

PERSONNEL AND TRAINING

During the month of **MAY 2025**, **139** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received **53,217** In-Service/E-Learning training courses, which included: Pre-Service Sergeants and Captains, Basic and Refresher Crisis Intervention Training, Gas Mask Fit Testing, CPD Power Test, Prescribed Weapons Qualification, Peak Performance Driving Unit Recruit and In-Service Refresher, Returning Service Officer, Tactical Training Unit Recruit Taser T-10 Certifications, DRU-VS, GIT-Well, Constitutional Policing Foundations and ABLE, Policy, CPR.

A total of **331 Chicago Police Recruits** were in training along with **30 Metropolitan Police Recruits**.

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

Police Board May 2025 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
May 2024	375	114	122	30.4%	32.5%	135	118.4%
2024 Year to Date	1,571	479	494	30.5%	31.4%	766	159.9%
May 2025	528	242	160	45.8%	30.3%	103	42.6%
2025 Year to Date	1,883	731	602	38.8%	32.0%	703	96.2%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
May 2024	114	30.4%	122	32.5%	139	37.1%	375
2024 Year to Date	479	30.5%	494	31.4%	598	38.1%	1,571
May 2025	242	45.8%	160	30.3%	126	23.9%	528
2025 Year to Date	731	38.8%	602	32.0%	550	29.2%	1,883

BIA Pre-Affidavit Investigation Logs Received

	2024	2025	+/-
May	375	528	153
Year to Date*	1,571	1,883	312

BIA Investigations Closed (Case Final count per log)

2024	2025	+/-
135	103	-32
766	703	-63

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

BIA/District Investigations *Closed* by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	May 2024	Percent of Total	YTD 2024	May 2025	Percent of Total	YTD 2025	YTD +/-
Sustained	123	27.9%	396	45	14.2%	461	65
Exonerated	37	8.4%	259	34	10.7%	200	-59
Unfounded	137	31.1%	756	116	36.5%	767	11
Not Sustained	132	29.9%	683	111	34.9%	630	-53
Admin Closed/Admin Term	1	0.2%	12	0	0.0%	17	5
No Affidavit /NC	11	2.5%	85	12	3.8%	106	21
Expunged	0	0.0%	9	0	0.0%	0	-9
Within Policy - OIS	0	0.0%	1	0	0.0%	0	-1
	441	100.0%	2,201	318	100.0%	2,181	-20

Disciplinary Codes Entered for Identified Members with Sustained Findings (Count of *Identified Members* not of Log Numbers)

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	May 2024	Percent of Total	YTD 2024	May 2025	Percent of Total	YTD 2025	YTD +/-
000 - Violation Noted	6	10.0%	16	0	0.0%	18	2
100 - Reprimand	26	43.3%	71	9	31.0%	83	12
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	2	0
800 - Resigned Not Served	2	3.3%	4	3	10.3%	11	7
900 - Penalty Not Served	2	3.3%	5	1	3.4%	7	2
Suspended 1 to 5 days	15	25.0%	35	12	41.4%	57	22
Suspended 6 to 15 days	4	6.7%	4	2	6.9%	23	19
Suspended 16 to 30 days	5	8.3%	10	2	6.9%	19	9
	60	100.0%	147	29	100.0%	220	73

Report Date: 12-May-2025
Report Time: 12:32

Produced by
FIELD TECHNOLOGY AND INNOVATION
SECTION (FTIS)
Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE
LISTING OF SEPARATIONS
FOR APRIL 2025



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	APR 2025	JAN - APR 2025	APR 2024	JAN - APR 2024	ALL OF 2024
809	RESIGN/UNDER INVEST	1	1	0	0	0
810	RESIGN PENSION	2	6	0	4	19
819	SEP/OTHER CITY POS	0	1	0	0	3
821	RESIGN/OTHER	0	0	0	2	2
826	RESIGN/PERSONAL	0	4	2	6	36
	CIVILIAN TOTALS	3	12	2	12	60

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS
SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 09-Jun-2025
Report Time: 09:49

Produced by
FIELD TECHNOLOGY AND INNOVATION
SECTION (FTIS)
Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
LISTING OF SEPARATIONS
FOR MAY 2025**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	MAY 2025	JAN - MAY 2025	MAY 2024	JAN - MAY 2024	ALL OF 2024
808	RESIGN PENSIO/INVEST	8	19	0	0	0
809	RESIGN/UNDER INVEST	0	5	0	3	4
810	RESIGN PENSION	54	203	50	223	390
812	RESIGN OTHER EMPLOY	0	0	0	2	2
819	SEP/OTHER CITY POS	7	7	0	12	26
821	RESIGN/OTHER	0	0	0	12	13
826	RESIGN/PERSONAL	8	57	13	38	99
828	RESIGN FROM LOA	0	1	0	1	1
845	MANDATORY RETIREMENT	0	0	0	1	1
856	DISCH/PROBATIONARY	0	2	0	0	1
860	DEATH	0	1	0	0	0
863	RETIRED/63 OR OLDER	0	0	0	1	1
SWORN TOTALS		77	295	63	293	538

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS
SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.