

Monthly Police Board Meeting City of Chicago 18 Aug 2022



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, AUGUST 18, 2022 7:30 P.M.

AGENDA

- 1. Approval of the minutes of the previous public meeting
- 2. Next regular public meeting of the Police Board: Thursday, September 15, 2022, at 7:30 p.m.
- 3. Presentation by TASC (Treatment Alternatives for Safe Communities)
- 4. Police disciplinary cases
- 5. Report of the Superintendent of Police
- 6. Report of the Chief Administrator of the Civilian Office of Police Accountability
- 7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

POLICE BOARD CITY OF CHICAGO

REGULAR PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE CHICAGO, ILLINOIS

THURSDAY, JULY 21, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Steve Flores
- Andrea Zopp

Board Members Absent:

Jorge Montes

Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Deborah Witzburg, Inspector General
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Eric Carter, First Deputy Superintendent of Police
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Dana O'Malley, General Counsel to the Superintendent
- Elena Gottreich, Deputy Mayor for Public Safety
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order. He announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by

the Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

President Foreman recognized Board Member Steve Flores, who is attending his final meeting after nearly six years of dedicated service on the Board.

Presentation by Deborah Witzburg

Deborah Witzburg, Inspector General of the City of Chicago, gave a presentation on the many resources available to the public on her office's website www.IGChicago.org. (See the transcript and the video recording of the meeting, posted on the Board's website, for a complete report of the presentation and the discussion that followed.)

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on June 16, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, and Zopp) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, August 18, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, and Zopp) to 0 opposed. President Foreman noted that the minutes of the executive sessions are posted on the Board's website.

Police Disciplinary Cases

President Foreman reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting two police disciplinary cases and that the Board will now take final action on these cases:

• Case No. 21 PB 2997. Vice President Wolff moved to find Police Officers Marc Jarocki and Michael Kelly guilty of failing to promptly report that a gun was taken during an off-duty altercation, not guilty of all other charges, and to suspend each officer without pay for 30 days. The motion passed by a vote of 6 in favor (Wolff, Block, Cusack, Eaddy, Flores, and Zopp) to 1 opposed (Foreman). Vice President Wolff moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, and Zopp) to 0 opposed.

• Case No. 21 PB 2988. Vice President Wolff moved to find Police Officer Reginald Murray not guilty of all charges related to an off-duty domestic incident and to reinstate him to his position with the CPD. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, and Zopp) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, and Zopp) to 0 opposed.

President Foreman stated that the written decisions in the cases on which the Board took final action will be entered as of today's date, sent to the parties, and posted on the Board's website. He reported that there are also two announcements of disciplinary rulings on the agenda:

- <u>Case Nos. 22 RR 07 08</u>. Board Member Block reported that he was randomly selected
 to review a matter on which the Chief Administrator of the Civilian Office of Police
 Accountability and the Superintendent of Police did not agree regarding the discipline of
 two police officers. Board Member Block announced his ruling that the Superintendent
 met the burden of overcoming the Chief Administrator's recommendations for discipline
 of Police Officers Evan Solano and Sammy Encarnacion arising out of the fatal policeinvolved shooting of Anthony Alvarez.
- Case No. 22 RR 13. Board Member Cusack reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Cusack announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline of Police Officer Noble Williams for firing his weapon while off duty at an alleged burglar in violation of the CPD general order on the use of force.

The reviewing Board members each noted that the written opinion in the above two matters will be posted on the Board's website.

CPD Applicant Appeals

President Foreman reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting three appeals from applicants for a Chicago police officer position who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to adopt the appeals officer's findings, conclusions and recommendations in Appeal Nos. 22 AA 01, 02, and 03. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, and Zopp) to 0 opposed.

President Foreman noted that the written findings and decision for each of the appeals on which the Board took final action will be entered as of today's date, sent to the parties, and posted on the Board's website within five days.

Superintendent's Report

Superintendent Brown reported that the CPD recently lost two police officers and one sergeant to suicide, and he spoke about the support and resources CPD has in place for officers. He also reported on decreases in homicides and shootings across the City, Consent Decree compliance, gun arrests and car-jacking-related arrests, and community-engagement efforts. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)

Chief Administrator's Report

Chief Administrator Kersten spoke about the above-noted ruling on the disagreement regarding the recommendations for discipline of Police Officers Solano and Encarnacion arising out of the fatal police-involved shooting of Anthony Alvarez. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. (See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)

- Jacque Stefanic, a member of the Chicago Youth Council for Police Accountability, reported on the council's recent activities.
- Sherry Bolling and Lisa Davis from the Avalon Park neighborhood in the 4th police district expressed concerns about speeding and traffic crashes.
- LaKeisha Caples shared her experience in reporting that she was a victim of sexual violence and expressed her concerns about the police response.
- Jennifer Edwards and Matt Brandon from the community group Operation Safe Neighborhoods spoke about their collaborative work with officers in the 3rd and 6th police districts.
- Jacquelyn Carey expressed her concerns about violent crime in her community near 85th Street and South Dante Avenue.
- Charlene Beasley and Leonettsi Hardy spoke about parking-enforcement issues near 76th Street and South Greenwood Avenue.
- Eunice Chatman-Regis from the 79th and Eberhart Block Club expressed her concerns about shootings and quality-of-life crimes.
- Donald Gross spoke about the above-noted ruling regarding the shooting of Anthony Alvarez.

- Linda Hudson from the Avalon Park neighborhood expressed her concerns about illegal fireworks.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Brandy Washington, Alees Edwards, and Bridget Faust.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, Flores, , and Zopp) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni Executive Director Police Board [NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

POLICE BOARD CITY OF CHICAGO

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

VIA VIDEO CONFERENCE CHICAGO, ILLINOIS

THURSDAY, JUNE 16, 2022, 4:00 P.M.

MINUTES

[Approved July 21, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven A. Block, Mareilé B. Cusack, Michael Eaddy, Steve Flores, Jorge Montes, and Andrea L. Zopp.

Board Members Absent: Nanette Doorley.

Staff Members Present: Executive Director Max A. Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany K. Biesenthal, Hearing Officers Lauren A. Freeman, Michael Panter, and April Perry.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting in not practical or prudent due to the COVID-19 pandemic.
- b. Board Member Eaddy moved to approve the draft of the minutes of the May 26, 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
- c. The Board, as required by the Illinois Open Meetings Act, considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists. Vice President Wolff moved to find that it continues to be necessary to keep confidential the recordings and portions of the minutes of the Board's past closed meetings. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
- d. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, July 21, 2022.

2. Police Disciplinary Cases

- a. Case No. 21 PB 2993, Nicosia Mathews. There were no comments or questions on the most recent draft of the Findings and Decision that was circulated prior to the meeting.
- b. Case No. 21 PB 2996, Tonacia Granado. There were no comments or questions on the most recent draft of the Findings and Decision that was circulated prior to the meeting.
- c. Case No. 21 PB 2988, Reginald Murray. Board Member Montes did not participate in the consideration of this case because he recused himself pursuant to §2-78-130(a)(iii) of the Municipal Code of Chicago. Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against the Respondent. After due consideration, the Board took a preliminary vote and directed that a draft of the Findings and Decision be prepared for the Board's review.
- d. Case No. 21 PB 2997, Marc Jarocki and Michael Kelly. Hearing Officer Freeman provided an oral report on the case, and the Board conferred with Hearing Officer Freeman on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against the Respondent. After due consideration, the Board took preliminary votes, directed that a draft of the Findings and Decision be prepared for the Board's review, and agreed to take final action on this case at an upcoming public meeting.
- e. Case No. 22 PB 3004-2, Timothy Mason. Vice President Wolff did not participate in the consideration of this case because she recused herself pursuant to §2-78-130(a)(iii) of the Municipal Code of Chicago. Hearing Officer Perry reported on Respondent's motion to dismiss the charges. After due consideration, President Foreman moved to (1) deny the motion to dismiss the charges, (2) vacate the hearing officer's May 10, 2022, determination that the suspension of Officer Mason was not warranted, and (3) order the hearing officer to conduct a second review of the suspension. The motion passed by a vote of 7 in favor (Foreman, Block, Cusack, Eaddy, Flores, Montes, and Zopp) to 0 opposed.
- f. Case No. 21 PB 2994, Garcia et al.: Executive Director Caproni reported on an issue regarding the record of proceedings to be provided to Board members for their future review of this case. After due consideration, President Foreman moved to enter an order that the complete record of proceedings and the video recording of the entire evidentiary hearing shall be forwarded to the Board members for their review. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Eaddy, Flores, and Montes) to 0 opposed.

Chicago Police Board Executive Session, 6/16/2022 Minutes, Page 3 of 3

Respectfully submitted,

/s/ Max A. Caproni Executive Director

POLICE BOARD CITY OF CHICAGO

Policy Regarding the Attendance of and Participation by the Public at Board Meetings

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

- 1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
- 2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
- 3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
- 4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

- 1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
- 2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
- 3. Each responding agency shall make best efforts² to respond fully to the community input.
- 4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
- 5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

^{538.} Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

TABLE OF CONTENTS

Preface:	 (1) Agenda (2) Minutes (21JUL22 – regular meeting) (3) Monthly Report of Disciplinary Decisions (4) Attendance and Participation Policy
DIGEST O	F DIRECTIVES ISSUED DURING JULY 2022
FOR	ZMS3
EMI	PLOYEE RESOURCE3
PERSONN	EL AND TRAINING4
BIA AND (COPA STATISTICS
CON	MPLAINTS RECEIVED, COMPLETED, AND DISPOSITION5
DISC	CIPLINARY ACTIONS6
SEPARAT	ION REPORT
CIV	ILIAN7
SWO	DRN

This communication summarizes new or amended directives issued by the Superintendent between **01 July 31 2022**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below: http://directives.chicagopolice.org

FORMS

21.000 Series Department Forms

60.000 through 65.000 Series Department Forms; Non-CPD Forms

EMPLOYEE RESOURCE

E05-10	APPLICATION FOR POLICE OFFICER (ASSIGNED AS CANINE HANDLER), TITLE CODE 9152
E05-22	APPLICATION FOR POLICE OFFICER (ASSIGNED AS EXPLOSIVES DETECTION CANINE HANDLER), TITLE CODE 9153
E05-08	APPLICATION FOR POLICE OFFICER (ASSIGNED AS FIELD TRAINING OFFICER), TITLE CODE 9164

PERSONNEL AND TRAINING

During the month of **July 2022**, **207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **42,795** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, LEMART In-Service Refresher Training, TARA Advanced Two Day Field Force Operations, TTU Recruit Active Shooter and In-Service TASER Certification, GYM Power Test Prep Session, CIT Basic Crisis Intervention Training and Refresher, RSO Returning Service Officers, Career Development-2022 Supervisors Training and Instructor's Academy, and De-Escalation Response to Resistance and Use of Force.

A total of **405 Chicago Police Recruits** were in training along with **37 Metropolitan Police Recruits**.

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

	ioo Bou	la daily /	LULL GO	mpiami	t Statistic	,	
All Log Numb	ers Recei	ived in Cl	EAR & C	MS, Inclu	iding Adm	in Closui	es
					BIA	Percent	
	Total	Assigned	Percent		Admin	of BIA	
	Received	to BIA	of Total		Closed	Total	
July 2021	450	376	83.6%		154	41.0%	
2021 Year to Date	2,990	2,420	80.9%		1,024	42.3%	
July 2022	415	334	80.5%		99	29.6%	
2022 Year to Date	2,887	2,277	78.9%		727	31.9%	
	P	re-Affida	vit Investi	gations *			
	* Count	of cases (lo	og numbers)	excluding a	dmin closure	S.	
	Assigned	Percent	Assigned	Percent	Total		
	to BIA	of Total	to COPA	of Total	Received		
July 2021	222	75.0%	74	25.0%	296		
2021 Year to Date	1,396	71.0%	570	29.0%	1,966		
July 2022	235	74.4%	81	25.6%	316		
2022 Year to Date	1,550	73.5%	559	26.5%	2,109		
BIA Pre-Affidav	it Investigat	ions Recei	ved			stigations ation Com	
	2021	2022	+/-		2021	2022	+/-
July	222	235	13		116	135	19
Year to Date*	1,396	1,550	154		1,039	813	-226

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	July	Percent	YTD	July	Percent	YTD	YTD
	2021	of Total	2021	2022	of Total	2022	+/-
Sustained	9	7.8%	123	60	44.4%	294	171
Exonerated	0	0.0%	15	6	4.4%	50	35
Unfounded	20	17.2%	109	23	17.0%	166	57
Not Sustained	15	12.9%	125	30	22.2%	173	48
Admin Closed	1	0.9%	4	0	0.0%	1	-3
No Affidavit /NC	71	61.2%	663	16	11.9%	129	-534
	116		1,039	135		813	-226

Disciplinary Codes Entered for Members, Count of Members not of Log Numbers BIA Investigations Only

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

Percent YTD YTD July Percent YTD July 2021 of Total 2021 2022 of Total 2022 +/-000 -0 0.0% 33 13 19.7% 151 118 **Violation Noted** 100 -6 54.5% 86 17 25.8% 1 -85 Reprimand 200 -0 0.0% 1 0 2 1 0.0% Susp Over 30 days 800 -2 18.2% 6 0 0.0% 2 -4 Resigned Not Served 900 -0 0.0% 0 0 0.0% 0 0 **Penalty Not Served** Suspended

20

4

2

152

28

3

5

66

42.4%

4.5%

7.6%

100.0%

131

30

14

331

111

26

12

179

Prepared by P.O. Stephen Beime #17561

1 to 5 days Suspended

6 to 15 days Suspended

16 to 30 days

2

0

1

11

18.2%

0.0%

9.1%

100.0%

Report Date: 17-Aug-2022 Report Time: 12:16

Report Time: 12:16
Produced by
FIELD TECHNOLOGY AND INNOVATION
SECTION (FTIS)
Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE LISTING OF SEPARATIONS FOR JULY 2022



IANS	JUL 2021 JAN - JUL ALL OF 2021 2021	3 24 39	8 0	1 2 2	0 6 14	4 18 31	0 0 0	0 1 1	8 54 90
DE FOR CIVIL	JAN - JUL 2022	40	2	0	4	12	_	0	62
ATIONS BY CC	JUL 2022	4	0	0	2	2	-	0	6
SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS	SEPARATION DESCRIPTION CODE	810 RESIGN PENSION	812 RESIGN OTHER EMPLOY	814 RSGN FAM RESP/DOMEST	819 SEP/OTHER CITY POS	821 RESIGN/OTHER	825 JOB ABANDONMENT	828 RESIGN FROM LOA	CIVILIAN TOTALS

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Produced by
FIELD TECHNOLOGY AND INNOVATION
SECTION (FTIS)
Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE **LISTING OF SEPARATIONS** FOR JULY 2022



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	SEPARATION DESCRIPTION CODE	JUL 2022	JAN - JUL 2022	JUL 2021	JAN - JUL 2021	ALL OF 2021
808	RESIGN PENSIO/INVEST	2	21	,	ω	11
809	RESIGN/UNDER INVEST	-	7	•	7	14
810	RESIGN PENSION	36	520	20	430	621
812	RESIGN OTHER EMPLOY	16	124	23	72	162
814	RSGN FAM RESP/DOMEST	0	2	-	-	9
815	RESIGN MEDICAL REASN	0	-	0	0	0
816	RESIGN FIN SCHOOL	0	2	0	0	-
821	RESIGN/OTHER	17	66	က	43	88
828	RESIGN FROM LOA	0	0	0	9	9
845	MANDATORY RETIREMENT	0	2	0	_	7
855	DISCHARGED	0	į.	0	0	0
860	DEATH	0	0	0	_	-
	SWORN TOTALS	72	622	79	569	918

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Page 11 of 13