



Monthly Police Board Meeting
City of Chicago
15 OCTOBER 2015



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

OCTOBER 15, 2015
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, November 19, 2015, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 17, 2015, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Melissa M. Ballate, William F. Conlon (via audio conference), Michael Eaddy, Rita A. Fry, Elisa Rodriguez, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: First Deputy Superintendent of Police Alfonza Wysinger, General Counsel to the Superintendent Ralph M. Price, Independent Police Review Authority Chief Administrator Scott M. Ando, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Mr. Conlon is not able to attend the meeting in person and wishes to attend via audio conference. Vice President Foreman moved to permit attendance via audio conference. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Ballate, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's public meeting of August 20, 2015. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next public meeting will be at 7:30 p.m. on Thursday, October 15, 2015, at Chicago Public Safety Headquarters. Ms. Ballate moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then

announced that the Board considered disciplinary cases in a closed meeting, and that the Board will now take final action on these disciplinary matters.

- Case No. 14 PB 2875. Ms. Fry moved to find Police Officer Richard Rizzo guilty of failing to secure his firearm while off duty, and to discharge him from the Chicago Police Department. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.
- Case Nos. 14 PB 2879 & 2880. Ms. Sweeney moved to find both Police Officer John Adreani and Sergeant Robert Bondi guilty of associating with and assisting an individual involved in and subsequently convicted of cannabis trafficking, and to discharge both Adreani and Bondi from the Chicago Police Department. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decisions that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.
- Case No. 11 PB 2742. President Lightfoot noted that the Illinois Appellate Court recently reversed a Circuit Court order to the Board to impose a penalty less than discharge in this case, and that the Appellate Court remanded the case to the Board. Ms. Fry moved to vacate the suspension and to reinstate the Board's original order to discharge Police Officer Dale Prince from the Chicago Police Department. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written order that has been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed.

President Lightfoot stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written decisions will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. President Lightfoot reported that earlier in the evening the Board, as required by the Illinois Open Meetings Act, met and considered minutes and recordings of all past closed meetings to determine whether the need for confidentiality still exists, and that the Board members unanimously agreed that it continues to be necessary to keep confidential the minutes and recordings of its past closed meetings.

5. President Lightfoot announced that copies of orders issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

6. President Lightfoot noted that the next item of business is the Superintendent's report. First Deputy Superintendent Wysinger spoke about the differences in protests in Chicago compared to Baltimore and Ferguson (*see the transcript of the meeting, posted on the Board's website, for a complete report of the discussion*).

7. President Lightfoot stated that Chief Administrator Ando would give a report. Chief Administrator Ando reported that the Independent Police Review Authority sustained several allegations of misconduct against Detective Dante Servin, and recommended to the Superintendent that Detective Servin be discharged from the Chicago Police Department. President Lightfoot summarized the process for handling such recommendations. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.*)

8. President Lightfoot emphasized the value the Board places on hearing from members of the public, and the importance of engaging in respectful dialogue. She then called upon those members of the public who had signed up in advance to speak (*see the transcript of the meeting, posted on the Board's website, for a complete report of the discussion*).

- Theodore Daffin spoke about harassment he said he has experienced.
- Mark Clements spoke about police torture in Chicago.
- Crista Noel, Grant Newberger, Frank Bergh, Shannon Wilson, and Martinez Sutton spoke on the fatal shooting of Rekia Boyd by Detective Dante Servin while off duty.
- President Lightfoot called upon the following individuals, and there was no response: John Perryman, Marrissa Baker, Ed Regalado, Lorenzo Lenz, Tyrone White, Icka Beamon, Valerie Papillon, Niara Richards, and Alyson Kennedy.
- Robert More spoke on a variety of matters.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Carney, Foreman, Ballate, Conlon, Eaddy, Fry, Rodriguez, and Sweeney) to 0 opposed, and President Lightfoot announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
September 2015**

| | <u>BIA</u> <u>This Month</u> | <u>BIA</u> <u>Year-to-Date</u> | <u>IPRA</u> <u>This Month</u> | <u>IPRA</u> <u>Year-to-Date</u> | <u>Total</u> <u>This Month</u> | <u>Total</u> <u>Year-to-Date</u> |
|--|---------------------------------|-----------------------------------|----------------------------------|------------------------------------|-----------------------------------|-------------------------------------|
| <u>DISCHARGE CASES</u> | | | | | | |
| Guilty, Discharged | 2 | 4 | 1 | 1 | 3 | 5 |
| Guilty, Suspended | 0 | 1 | 0 | 0 | 0 | 1 |
| Not Guilty | 0 | 4 | 0 | 3 | 0 | 7 |
| Charges Withdrawn--Respondent Resigned | 0 | 0 | 0 | 0 | 0 | 0 |
| Charges Dismissed | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 9 | 1 | 4 | 3 | 13 |
| <u>SUSPENSION CASES: GREATER THAN 30 DAYS</u> | | | | | | |
| Guilty, Recommended Penalty | 0 | 0 | 0 | 0 | 0 | 0 |
| Guilty, Penalty Increased | 0 | 0 | 0 | 0 | 0 | 0 |
| Guilty, Penalty Reduced | 0 | 0 | 0 | 1 | 0 | 1 |
| Not Guilty | 0 | 0 | 0 | 1 | 0 | 1 |
| Charges Withdrawn | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 2 | 0 | 2 |
| <u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u> | | | | | | |
| Cases Decided | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs

IPRA = Investigated by the Independent Police Review Authority

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by Superintendent Garry F. McCarthy between **01 September 2015** and **30 September 2015**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E01-01** Equal Employment Opportunity Policy
- E05-08** Application for Police Officer (Assigned as Field Training Officer), Title Code 9164
- E06-04** Notification of Death or Hospitalization – Member/Families
- E06-04-01** Emergency Notification Information Database
- E06-04-02** Notification of Death or Serious Injury to a Member: Duty-Related
- E06-04-03** Notification of Death or Hospitalization of Members: Non-Duty-Related, Retired Members, and Family Members

SPECIAL ORDER

- S01-01-07** Honors for Deceased Members
- S01-08** Unit Commanding Officer Transition
- S03-17** Parking Meter Pay Boxes
- S04-19** Search Warrants
- S04-14-02** Traffic Court Citing and Scheduling
- S04-14-03** Mandatory Court Appearance
- S04-14-05** Traffic Violators, Name Checks, and Bonding
- S06-04-05** Abused, Neglected, Dependent or Abandoned Children Coming Under Department Control
- S12-08** Crisis Response and Recovery Program

DEPARTMENT NOTICE

- D15-07** 2016 – Court Holidays and Court Citing Date Cards

UNIFORM AND PROPERTY

- U06-02-01** Belt, Duty Equipment (Ballistic Nylon, Alternate)
- U06-03** Specialty Uniform Items and Equipment
- U06-03-02** Uniform – Probationary Police Officer

RESOURCES

Forms Retention Schedule – CPD-11.717
Department Forms: Series 21.000

PERSONNEL AND TRAINING

During the month of **September 2015**, **107** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **9,284** Department attendees received In-Service/E-Learning training, which included: Driving Unit Training Class, Patrol Carbine Operator Course and Requalification, Law Enforcement Medical and Rescue Training (LEMART), Gang Violence Reduction Strategy, Procedural Justice 1, Procedural Justice 2, Taser Qualification and Recertification, Automated Contact Card User Guide, Commission on Accreditation for Law Enforcement Agencies (CALEA), Domestic Violence 4-Part Refresher, Firearms Concealed Carry Act Online Course, Contact Information System, Crowd Control Online Review, Hate Crime Online Training (ADL) – 3 Part Program, Hazmat Annual Refresher, In-Car Camera Systems 2015, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Pedestrian Safety, Traffic Crash Investigations, Use of Force Policy, Vehicle Pursuits and Balancing Test.

A total of **190** Chicago Police Recruits were in training along with **9** Metropolitan Police Recruits.

Crisis Intervention Training (CIT) [*YTD as of 10 Oct 2015*]:

1,864 Active CIT certified personnel

261 individuals trained in Basic CIT (189 CPD members and 73 outside agencies)

221 individuals trained in Advanced CIT for Youth (195 CPD members and 26 outside agencies)

24 Lieutenants, **31** Sergeants and **307** recruits completed Mental Health training (4 hours)

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2015 Complaint Statistics

Log Numbers Received in ICLEAR

| | Total Received | Assigned to BIA | Percent of Total | BIA Admin Closed | Percent of BIA Total |
|-------------------|----------------|-----------------|------------------|------------------|----------------------|
| September 2014 | 488 | 375 | 76.8% | 169 | 34.6% |
| 2014 Year to Date | 4,947 | 3,636 | 73.5% | 1,528 | 30.9% |
| September 2015 | 412 | 325 | 78.9% | 70 | 17.0% |
| 2015 Year to Date | 4,185 | 3,134 | 74.9% | 1,121 | 26.8% |

Pre-Affidavit Investigations

| | Assigned to BIA | Percent of Total | Assigned to IPRA | Percent of Total | Total Received |
|-------------------|-----------------|------------------|------------------|------------------|----------------|
| September 2014 | 206 | 72.5% | 78 | 27.5% | 284 |
| 2014 Year to Date | 2,108 | 71.9% | 824 | 28.1% | 2,932 |
| September 2015 | 255 | 75.4% | 83 | 24.6% | 338 |
| 2015 Year to Date | 2,013 | 74.3% | 697 | 25.7% | 2,710 |

BIA Investigations Received

| | 2014 | 2015 | +/- |
|---------------|-------|-------|-----|
| September | 206 | 255 | 49 |
| Year to Date* | 2,108 | 2,013 | -95 |

BIA Investigations Closed (Investigation Completed)

| | 2014 | 2015 | +/- |
|---------------|-------|-------|------|
| September | 289 | 127 | -162 |
| Year to Date* | 2,385 | 1,921 | -464 |

BIA Investigative Findings (Includes Field Units)**

| | September 2014 | Percent of Total | YTD 2014 | September 2015 | Percent of Total | YTD 2015 | YTD +/- |
|------------------|----------------|------------------|----------|----------------|------------------|----------|---------|
| Sustained | 31 | 10.7% | 223 | 9 | 7.1% | 167 | -56 |
| Exonerated | 6 | 2.1% | 58 | 4 | 3.1% | 51 | -7 |
| Unfounded | 48 | 16.6% | 362 | 18 | 14.2% | 300 | -62 |
| Not Sustained | 37 | 12.8% | 223 | 16 | 12.6% | 194 | -29 |
| | | | | | | 1209 | 1,209 |
| No Affidavit /NC | 167 | 57.8% | 1,519 | 80 | 63.0% | | -1,519 |
| | 289 | | 2,385 | 127 | | 1,921 | -464 |

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only
(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)**

| | September 2014 | Percent of Total | YTD 2014 | September 2015 | Percent of Total | YTD 2015 | YTD +/- |
|--------------------------------------|-------------------|---------------------|-------------|-------------------|---------------------|-------------|------------|
| 000 - Violation Noted | 1 | 3.0% | 70 | 1 | 2.4% | 55 | -15 |
| 100 - Reprimand | 2 | 6.1% | 124 | 8 | 19.5% | 115 | -9 |
| 200 - Susp Over 30 days | 2 | 6.1% | 2 | 0 | 0.0% | 0 | -2 |
| 800 - Resigned Not Served | 7 | 21.2% | 47 | 6 | 14.6% | 25 | -22 |
| 900 - Penalty Not Served | 1 | 3.0% | 11 | 0 | 0.0% | 13 | 2 |
| Suspended 1 to 5 days | 13 | 39.4% | 161 | 20 | 48.8% | 120 | -41 |
| Suspended 6 to 15 days | 5 | 15.2% | 26 | 4 | 9.8% | 26 | 0 |
| Suspended 16 to 30 days | 2 | 6.1% | 16 | 2 | 4.9% | 8 | -8 |
| | 33 | 100.0% | 457 | 41 | 100.0% | 362 | -95 |

Report Date: 08 Oct 2015
 Report Time: 0908 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR SEP 2015 - CIVILIAN

| SEPARATION CODE | DESCRIPTION | SEP 2015 | JAN - SEP 2015 | SEP 2014 | JAN - SEP 2014 | ALL OF 2014 |
|-----------------|------------------------|----------|----------------|-----------|----------------|-------------|
| 809 | RESIGN/UNDER INVEST | 0 | 1 | 0 | 0 | 0 |
| 810 | RESIGN PENSION | 2 | 41 | 8 | 50 | 59 |
| 812 | RESIGN OTHER EMPLOY | 0 | 5 | 1 | 2 | 4 |
| 814 | RSGN FAM RESP/DOMEST | 0 | 1 | 0 | 0 | 0 |
| 815 | RESIGN MEDICAL REASN | 0 | 1 | 0 | 2 | 2 |
| 819 | SEP/OTHER CITY PUS | 0 | 4 | 1 | 7 | 10 |
| 821 | RESIGN/OTHER | 2 | 9 | 0 | 9 | 10 |
| 823 | LAY-OFF | 0 | 2 | 0 | 0 | 0 |
| 824 | RESIGN FROM LAY-OFF | 0 | 0 | 0 | 1 | 1 |
| 825 | JOB ABANDONMENT | 0 | 1 | 1 | 2 | 2 |
| 826 | RESIGN/PERSONAL | 0 | 0 | 0 | 0 | 1 |
| 827 | RELOCATION | 0 | 0 | 0 | 0 | 1 |
| 828 | RESIGN FROM LOA | 0 | 3 | 1 | 3 | 4 |
| 845 | MANDATORY RETIREMENT | 0 | 0 | 0 | 1 | 1 |
| 855 | DISCHARGED | 0 | 0 | 0 | 1 | 1 |
| 858 | PROGRAM TERMINATION | 0 | 0 | 0 | 1 | 1 |
| 860 | DEATH | 0 | 0 | 0 | 2 | 2 |
| 881 | EXPIRATION OF LOA | 0 | 0 | 0 | 1 | 2 |
| | CIVILIAN TOTALS | 4 | 68 | 12 | 82 | 101 |

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 08 Oct 2015
 Report Time: 0908 Hrs

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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR SEP 2015 - SWORN

| SEPARATION CODE | DESCRIPTION | SEP 2015 | JAN - SEP 2015 | SEP 2014 | JAN - SEP 2014 | ALL OF 2014 |
|---------------------|----------------------|----------|----------------|----------|----------------|-------------|
| 807 | RES/DISCHARGE APPROV | 0 | 0 | 0 | 1 | 1 |
| 808 | RESIGN PENSIO/INVEST | 1 | 6 | 0 | 6 | 10 |
| 809 | RESIGN/UNDER INVEST | 0 | 2 | 2 | 6 | 7 |
| 810 | RESIGN PENSION | 19 | 248 | 18 | 198 | 268 |
| 812 | RESIGN OTHER EMPLOY | 1 | 10 | 0 | 10 | 11 |
| 816 | RESIGN FIN SCHOOL | 0 | 1 | 0 | 0 | 0 |
| 819 | SEPI/OTHER CITY POS | 0 | 1 | 0 | 11 | 16 |
| 821 | RESIGN/OTHER | 2 | 15 | 1 | 11 | 15 |
| 825 | JOB ABANDONMENT | 0 | 0 | 0 | 0 | 1 |
| 826 | RESIGN/PERSONAL | 0 | 0 | 0 | 1 | 3 |
| 827 | RELOCATION | 0 | 0 | 0 | 2 | 2 |
| 828 | RESIGN FROM LOA | 0 | 5 | 4 | 11 | 16 |
| 829 | RESIGN FROM DPR | 1 | 12 | 1 | 19 | 22 |
| 845 | MANDATORY RETIREMENT | 3 | 35 | 7 | 35 | 44 |
| 855 | DISCHARGED | 0 | 0 | 0 | 3 | 3 |
| 856 | DISCH/PROBATIONARY | 0 | 3 | 1 | 6 | 8 |
| 860 | DEATH | 0 | 1 | 0 | 8 | 8 |
| 881 | EXPIRATION OF LOA | 0 | 1 | 0 | 5 | 5 |
| SWORN TOTALS | | 27 | 340 | 34 | 333 | 440 |

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