



Monthly Police Board Meeting
City of Chicago
19 October 2017



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

THURSDAY, OCTOBER 19, 2017
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, November 16, 2017, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

MONDAY, SEPTEMBER 18, 2017, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Steve Flores, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: First Deputy Superintendent of Police Kevin Navarro, General Counsel to the Superintendent Charise Valente, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order.

1. Mr. Simpson moved to approve the minutes of the Board's regular public meeting held on August 10, 2017, and the special public meeting held on August 25, 2017. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, October 19, 2017, at Chicago Public Safety Headquarters.

Ms. Sweeney moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then

announced that the Board considered in a closed meeting two disciplinary cases, and that the Board will now take final action on these cases.

- Case No. 17 PB 2925. President Lightfoot reported that the Superintendent filed charges to discharge Police Officer Clay Walker from the Chicago Police Department for possessing a controlled substance without a prescription, and that the Superintendent subsequently moved to withdraw the charges without prejudice, stating in his motion that he will be unable to prove the charges by a preponderance of the evidence. Vice President Foreman moved to grant the Superintendent's motion. Vice President Foreman's motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.
- Case No. 17 PB 2934. President Lightfoot reported that the Superintendent filed charges to discharge Police Officer Michelle Bankson from the Chicago Police Department for making a false statement, and that the Superintendent subsequently moved to withdraw the charges without prejudice, stating in his motion that the officer has a serious medical condition. Vice President Foreman moved to grant the Superintendent's motion. Vice President Foreman's motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the orders in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of the written orders will be posted on the Board's website pursuant to the Municipal Code of Chicago.

President Lightfoot noted that there is one additional disciplinary matter to announce.

- Case No. 17 RR 06. Mr. Simpson announced that pursuant to Section 2-78-130 of the Municipal Code of Chicago, he has considered a matter on which the Chief Administrator of the Independent Police Review Authority and the Superintendent of Police did not agree regarding the discipline of a police officer. Mr. Simpson reported that this matter involves allegations that Police Officer Dominic Merola unnecessarily pointed his weapon at the driver and passenger of a vehicle during a traffic stop, and detained and handcuffed the driver for an extended period of time without justification. The Chief Administrator recommended sustaining these allegations and suspending the officer for 16 days. The Superintendent recommended classifying these allegations as *Exonerated*. Mr. Simpson reported that, in his opinion, the response of the Superintendent met the burden of overcoming the Chief Administrator's recommendation for discipline, and therefore the Superintendent's recommendation will be implemented pursuant to the Municipal Code. A copy of the written opinion will be posted on the Board's website as required by the Municipal Code.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are accessible on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. First Deputy Superintendent Navarro reported on several reforms the Police Department is putting in place, including increased training, a revised use-of-force policy, and equipping every officer on patrol with a Taser and body-worn camera. *(See the transcript of the meeting, posted on the Board's website, for a complete report of First Deputy Superintendent Navarro's remarks.)*

6. President Lightfoot called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Delphine Cherry spoke about gun violence, stating that she has lost two of her children to gun violence in separate incidents 20 years apart.
- Irma Aragon stated that her son was killed near her home on September 7, 2016, and that the police provided false information about her son being in a gang.
- Elizabeth Ramirez stated that her son was killed on October 23, 2011, and that there are not enough detectives working on such cases.
- Rachel Oliver stated that her church, the Progressive Baptist Church, is committed to working with the Police Department on efforts to improve community relationships. First Deputy Superintendent Navarro said that he would have officers from the 9th District contact Ms. Oliver.
- Jeremy Odekerken the Progressive Baptist Church called for accountability and justice in response to incidents of police misconduct.
- President Lightfoot called upon the following individuals and there was no response: Michri Stewart and Crista Noel.
- Raphael Vargos and Mrs. Vargos stated that their daughter was killed on October 19, 2014, and that they get minimal response from detectives when they call to ask about the status of the investigation. President Lightfoot asked First Deputy Superintendent Navarro to meet with the Vargoses and Ms. Ramirez after the meeting to discuss their concerns.
- Carolyn Ruff stated that she was participating in a boycott of a store and that people abused her, and that she was put in jail for no reason. President Lightfoot asked Ms. Ruff to meet with Chief Eddie Welch of the Police Department's Bureau of Internal Affairs to discuss her concerns.
- Pamela Hunt expressed her concerns about police misconduct and racism.
- Queen Sister spoke about guns in the community.

- George Blakemore spoke about several matters.
- Robert More spoke about a variety of matters.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. She then noted the passing of former Police Officer Patricia Hill and thanked Hearing Officer Jacqueline Walker for her 30 years of service to the Police Board. Rev. Eaddy moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Lightfoot, Foreman, Delgado, Eaddy, Flores, O'Malley, Simpson, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
September 2017**

	BIA		IPRA/COPA		IPRA/COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>										
Guilty, Discharged	0	1	0	4	0	0	0	0	0	5
Guilty, Suspended	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	1	0	0	0	0	0	1
Charges Withdrawn--Respondent Resigned	0	1	0	1	0	0	0	0	0	2
Charges Withdrawn--Other	2	4	0	0	0	0	0	0	2	4
Total	2	6	0	6	0	0	0	0	2	12

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA/COPA = Investigated by the Independent Police Review Authority or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 September and 30 September 2017**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

- E05-01** Performance Evaluations of All Sworn Department Members below the Rank of Superintendent
- E01-06** Grievance Procedures

GENERAL ORDER

- G04-01** Preliminary Investigations
- G03-06** Officer-Involved Death Investigations
- G03-04** Deputy Chiefs Assigned to the Street Operations Unit
- G02-03** Community Relations Strategy

SPECIAL ORDER

- S03-18** Helicopter Operations Video System
- S04-14-11** Cancellation of Violation Notice Citation Books
- S06-04-06** Juvenile Intervention and Support Center
- S02-02-01** Investigations Directed at First Amendment-Related Information
- S03-01-03** Recorded Voice Transmissions and GPS Data Requests
- S11-10** Department Training Records Maintenance Program
- S01-01-08** Complimentary Communications

UNIFORM AND PROPERTY

- U01-04** Federal Support for Local Law Enforcement Equipment Acquisition Program

PERSONNEL AND TRAINING

During the month of **September 2017**, **145** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **32,291** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera, FTX Soldiers Field Mass Casualty Exercise, Force Mitigation/Crisis Recognition & Response, LEMART, Prescribed Weapons Qualifications, Procedural Justice and Legitimacy 1 and 2, Power Test Administered, Patrol Carbine Requalification A, TASER Qualification and Re-Certification, COPA Taser, Tactical Room Entry, Firearms Concealed Carry Act Online Course, Body Worn Cameras: Law and Policies, Commission on Accreditation for Law Enforcement Agencies (CALEA) Familiarization, Directives: August 2017, Domestic Violence 4-Part Refresher, Use of Force 4 Hour Post-Classroom Requirements, Occupational Exposure to Disease – 2017 Refresher, Public Safety Investigation Instructions and In Car Camera Systems 2015.

A total of **623 Chicago Police Recruits** were in training along with **26 Metropolitan Police Recruits**.

CRISIS INTERVENTION TRAINING

- July 1, 2017- September 30, 2017
- 78 participants
- 2,315 Current total active CIT personnel

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2017 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
September 2016	396	302	76.3%	151	38.1%
2016 Year to Date	3,773	2,805	74.3%	1,248	33.1%
September 2017	357	274	76.8%	74	20.7%
2017 Year to Date	3,395	2,562	75.5%	1,092	32.2%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
September 2016	151	77.4%	44	22.6%	195
2016 Year to Date	1,557	75.4%	507	24.6%	2,064
September 2017	200	72.2%	77	27.8%	277
2017 Year to Date	1,470	75.1%	488	24.9%	1,958

BIA Investigations Received

	2016	2017	+/-
September	151	200	49
Year to Date*	1,557	1,470	-87

**BIA Investigations Closed
(Investigation Completed)**

	2016	2017	+/-
September	144	59	-85
Year to Date*	1,742	918	-824

BIA Investigative Findings (Includes Field Units)**

	September 2016	Percent of Total	YTD 2016	September 2017	Percent of Total	YTD 2017	YTD +/-
Sustained	16	11.1%	190	4	6.8%	117	-73
Exonerated	2	1.4%	48	1	1.7%	22	-26
Unfounded	20	13.9%	260	5	8.5%	90	-170
Not Sustained	22	15.3%	205	7	11.9%	102	-103
No Affidavit /NC	84	58.3%	1,039	42	71.2%	587	-452
	144		1,742	59		918	-824

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

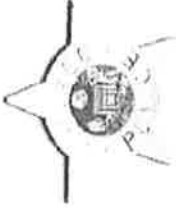
**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	September 2016	Percent of Total	YTD 2016	September 2017	Percent of Total	YTD 2017	YTD +/-
000 - Violation Noted	1	3.7%	11	0	0.0%	14	3
100 - Reprimand	3	11.1%	40	4	14.8%	50	10
200 - Susp Over 30 days	0	0.0%	2	0	0.0%	0	-2
800 - Resigned Not Served	1	3.7%	18	1	3.7%	11	-7
900 - Penalty Not Served	0	0.0%	10	0	0.0%	7	-3
Suspended 1 to 5 days	15	55.6%	147	18	66.7%	86	-61
Suspended 6 to 15 days	7	25.9%	57	3	11.1%	36	-21
Suspended 16 to 30 days	0	0.0%	17	1	3.7%	6	-11
	27	100.0%	302	27	100.0%	210	-92

Report Date: 16 Oct 2017
 Report Time: 0952 Hrs
 Produced By
 OEMC IT Data Warehouse

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR SEP 2017 - CIVILIAN

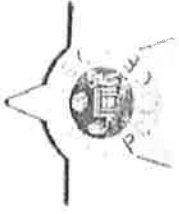
SEPARATION CODE	DESCRIPTION	SEP 2017	JAN - SEP 2017	SEP 2016	JAN - SEP 2016	ALL OF 2016
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	1	26	0	34	35
812	RESIGN OTHER EMPLOY	0	3	1	5	5
819	SEP/OTHER CITY POS	0	9	0	11	12
821	RESIGN/OTHER	2	7	0	18	20
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	2	0	2	2
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	0	0	1	10	11
856	DISCH/PROBATIONARY	0	0	0	1	1
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	0	0	0	1
	CIVILIAN TOTALS	3	49	2	82	89

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 16 Oct 2017
 Report Time: 0950 Hrs

Produced By
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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR SEP 2017 - SWORN

SEPARATION CODE	DESCRIPTION	SEP 2017	JAN - SEP 2017	SEP 2016	JAN - SEP 2016	ALL OF 2016
808	RESIGN PENSIO/INVEST	0	16	1	11	12
809	RESIGN/UNDER INVEST	0	2	0	9	14
810	RESIGN PENSION	14	457	32	363	415
812	RESIGN OTHER EMPLOY	0	1	2	9	11
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	1	0	12	12
821	RESIGN/OTHER	6	18	1	9	12
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	0	4	0	2	2
827	RELOCATION	0	1	0	1	1
828	RESIGN FROM LOA	2	9	3	10	12
829	RESIGN FROM DPR	0	8	1	16	20
845	MANDATORY RETIREMENT	4	27	2	26	30
855	DISCHARGED	0	5	1	5	7
856	DISCH/PROBATIONARY	0	4	0	1	2
860	DEATH	0	0	0	0	1
881	EXPIRATION OF LOA	0	1	0	0	0
	SWORN TOTALS	26	555	43	476	553

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.