



Monthly Police Board Meeting
City of Chicago
19 Oct 23



CITY OF CHICAGO

CHICAGO POLICE BOARD

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, OCTOBER 19, 2023
7:30 P.M.

AGENDA

1. Remarks by Deputy Mayor of Community Safety Garien Gatewood
2. Approval of the minutes of past meetings
3. Next regular public meeting of the Board: Thursday, November 16, 2023, 7:30 p.m., Chicago Public Safety Headquarters
4. Final action on police disciplinary cases
5. Report of the Superintendent of Police
6. Report of the Chief Administrator of the Civilian Office of Police Accountability
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, SEPTEMBER 21, 2023, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman (via video conference)
- Vice President Paula Wolff
- Steven Block (via video conference)
- Aja Carr-Favors
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Jorge Montes

Board Members Absent:

- Andreas Safakas

Others Present:

- Fred Waller, Interim Superintendent of Police
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobará Richardson, Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Dana O'Malley, General Counsel to the Superintendent of Police
- Max Caproni, Executive Director of the Police Board
- Members of the public

Vice President Wolff called the meeting to order. She noted that President Foreman and Board Member Block are unable to attend this meeting in person and wish to attend via video conference. Board Member Cusack moved to permit them to do so. The motion passed by a vote of 6 in favor (Wolff, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Minutes of Past Meetings

Board Member Cusack moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on August 17, 2023. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Upcoming Meetings

Vice President Wolff announced that the Board's next regular public meeting will be on Thursday, October 19, 2023, at 7:30pm. She noted that the meeting will take place in person at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Board Member Cusack moved to close a series of executive sessions of the Board for the purpose of considering matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed. Vice President Wolff noted that the minutes of the executive sessions are posted on the Board's website.

Update on Arbitrator's Recent Opinions Regarding Police Disciplinary Cases

Vice President Wolff gave an update on the arbitrator's recent opinions that allow Chicago police officers to choose to have the most serious police disciplinary cases heard by an arbitrator rather than by the Police Board. (*See the transcript of the meeting, posted on the Board's website, for the complete statement.*)

Police Disciplinary Cases

Vice President Wolff reported that there are two announcements of rulings in disagreement cases on the agenda:

- Case No. 23 RR 05. Vice President Wolff reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Vice President Wolff announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Brandon Kirby be suspended for thirty days for failing to report excessive force and verbal abuse, and for failing to accurately describe the facts of the incident in the arrest report.
- Case Nos. 23 RR 06 – 09. President Foreman reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of two police officers, a sergeant, and a lieutenant. President Foreman announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations that Police Officers Jonathan Ridgner, Nicholas Abramson, Sergeant Nicholas Urban, and Kevin Keefe each be discharged from the Chicago Police Department for rule violations stemming from an excessive-force incident.

Superintendent's Request to Solicit Funds

Vice President Wolff reported that the Superintendent has requested the Board's permission to solicit funds to cover the cost of hosting the Department's annual award ceremony and luncheon in May of 2024. Board Member Cusack moved to approve the request. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Superintendent's Report

Interim Superintendent Waller reported on several matters, including hiring of new officers and plans to ensure safety at upcoming events in the city. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten reported on several matters, including complaints of alleged police misconduct received, investigations concluded by COPA, community-engagement events, and COPA's timeliness initiative. *(See the transcript of the meeting, posted on the Board's website, for the complete report.)*

Board Member Montes's Announcement

Board Member Montes announced that he is resigning from the Board. *(See the transcript of the meeting, posted on the Board's website, for the complete announcement.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Lolita Hendrix and Crista Noel spoke of and requested information on the case of Treasure Nicole Hendrix, who was found dead in the RV home of a Chicago police officer.
- Cece Edwards spoke of the need for surveillance cameras to address crime in the business corridors along 75th and 79th Streets.
- Matt Brandon spoke about a variety of matters.
- Vice President Wolff called upon Robert More and there was no response.

Adjournment

Vice President Wolff stated that all persons who had signed up in advance to speak had been called. Board Member Cusack moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, AUGUST 17, 2023, 4:00 P.M.

MINUTES

[Approved September 21, 2023]

Board Members Present: President Ghian Foreman (via audio conference/in person), Vice President Paula Wolff, Steven Block, Aja Carr-Favors, Mareilé Cusack, Nanette Doorley, Michael Eaddy, Jorge Montes, and Andreas Safakas (via video conference).

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins (via video conference), Special Assistant Corporation Counsel Bethany Biesenthal (via video conference) and her colleagues Leigh Krahenbuhl and Taylor Grode, Hearing Officers Lauren Freeman and Michael Panter (via video conference), and Appeals Officers Mamie Alexander (via video conference), Kyle Cooper (via video conference), and Laura Parry (via video conference).

1. General Business

- a. Executive Director Caproni reported that due to work-related conflicts President Foreman is on his way to the meeting and wishes to attend via audio conference until he arrives and Board Member Safakas wishes to attend via video conference. Board Member Eaddy moved to approve attendance via audio and video conference. The motion passed by a vote of 7 in favor (Wolff, Block, Carr-Favors, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of the executive session held on July 20, 2023, that was circulated prior to the meeting. Executive Director Caproni noted that approval of the minutes is on the agenda for the upcoming public meeting.

- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, September 21, with the executive session scheduled for 4:00 p.m. and the public meeting at 7:30 p.m.
- d. Executive Director Caproni announced the plan for presentations by Tobar Richardson and Walter Katz at the upcoming public meeting.

2. Police Disciplinary Cases

- a. **Case No. 21 PB 2991-2, Bernard Butler.** There were no comments or questions on the most recent draft of the findings and decision and dissent that was circulated prior to the meeting.
- b. **Case No. 22 PB 3012, James Hunt.** President Foreman recused himself from this case to avoid the appearance of a conflict of interest, and he took no part in the consideration of this case. Hearing Officer Panter provided an oral report on the case, and the Board conferred with Hearing Officer Panter on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the findings and decision be prepared for the Board's review.
- c. **Case No. 22 PB 3011, Robert Davis.** Hearing Officer Freeman provided an oral report on the case, and the Board conferred with Hearing Officer Freeman on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the findings and decision be prepared for the Board's review.
- d. **Case No. 23 PB 3011, Michael Deneen.** Hearing Officer Freeman provided an oral report on the case, and the Board conferred with Hearing Officer Freeman on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the findings and decision be prepared for the Board's review.

3. CPD Applicant Appeals

Appeal Nos. 23 AA 09 – 23 AA 16. For each appeal, the appeals officer provided written findings, conclusions, and a recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "'Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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DIGEST OF DIRECTIVES ISSUED DURING *SEPTEMBER 2023*

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This communication summarizes new or amended directives issued by the Superintendent between **01 SEP 2023** and **30 SEP 2023**. The following directives, along with all the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

GENERAL ORDER

G08-05 PROHIBITION OF RETALIATION

DEPARTMENT NOTICE

D23-02 PROCEDURES FOR PRIORITY REQUESTS

FORMS

FORMS 02 31.000 - 34.700 AND 60.000 - 65.000 SERIES DEPARTMENT FORMS

SPECIAL ORDERS

S06-01-13 PRETRIAL FAIRNESS ACT ARREST PROCESSING PROCEDURES

EMPLOYEE RESOURCE

E05-32 APPLICATION FOR POLICE OFFICER (ASSIGNED AS HELICOPTER PILOT) TITLE CODE 9154

E07-01 VOLUNTARY SPECIAL WORK OPPORTUNITIES

PERSONNEL AND TRAINING

During the month of **SEPTEMBER 2023**, **105** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **56,103** In-Service/E-Learning courses completed by **5,782** Department members, which included: Officer Wellness, EVOC/FIP/RQI, Use of Force, Constitutional Policing, Instructor's Academy, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Testing, Prescribed Weapons Qualification, Taser Qualification & Re-Certification, Recruit LEMART, POWER Test and Prep Sessions, Peak Performance Driving In-Service and Recruit Training, Tactical Training Unit Recruit Room Clearing and In-service Active Shooter.

A total of **462 Chicago Police Recruits** were in training along with **64 Metropolitan Police Recruits**.

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

Police Board September 2023 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total
September 2022	503	422	83.9%
2022 Year to Date	3999	3,163	79.1%
September 2023	590	457	77.5%
2023 Year to Date	4,586	3,600	78.5%

BIA Admin Closed	Percent of BIA Total
136	32.2%
1,034	32.7%
168	36.8%
1,334	37.1%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
September 2022	286	81.3%	66	18.8%	352
2022 Year to Date	2,129	78.6%	580	21.4%	2,709
September 2023	289	71.7%	114	28.3%	403
2023 Year to Date	2,266	73.1%	832	26.9%	3,098

BIA Pre-Affidavit Investigations Received

	2022	2023	+/-
September	286	289	3
Year to Date*	2,129	2,266	137

BIA Investigations Closed (Investigation Completed)

2022	2023	+/-
117	107	-10
1,911	1,245	-666

BIA AND COPA STATISTICS COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	September 2022	Percent of Total	YTD 2022	September 2023	Percent of Total	YTD 2023	YTD +/-
Sustained	37	31.6%	1,034	19	17.8%	308	-726
Exonerated	7	6.0%	79	14	13.1%	96	17
Unfounded	29	24.8%	273	26	24.3%	290	17
Not Sustained	35	29.9%	335	42	39.3%	349	14
Admin Closed/Admin Term	0	0.0%	3	0	0.0%	14	11
No Affidavit /NC	9	7.7%	187	6	5.6%	188	1
	117		1,911	107		1,245	-666

Disciplinary Codes Entered for Members, Count of Members not of Log Numbers BIA Investigations Only

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	September 2022	Percent of Total	YTD 2022	September 2023	Percent of Total	YTD 2023	YTD +/-
000 - Violation Noted	3	7.1%	71	6	26.1%	38	-33
100 - Reprimand	13	31.0%	254	5	21.7%	143	-111
200 - Susp Over 30 days	0	0.0%	32	0	0.0%	7	-25
800 - Resigned Not Served	0	0.0%	0	1	4.3%	7	7
900 - Penalty Not Served	0	0.0%	0	3	13.0%	5	5
Suspended 1 to 5 days	23	54.8%	428	6	26.1%	134	-294
Suspended 6 to 15 days	3	7.1%	96	2	8.7%	36	-60
Suspended 16 to 30 days	0	0.0%	92	0	0.0%	14	-78
	42	100.0%	973	23	100.0%	384	-589

Prepared by Sgt. Christine Otruba #1304

Report Date: 17-Oct-2023
 Report Time: 10:30

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	SEP 2023	JAN - SEP 2023	SEP 2022	JAN - SEP 2022	ALL OF 2022
809	RESIGN/UNDER INVEST	0	1	0	0	0
810	RESIGN PENSION	0	21	0	37	43
812	RESIGN OTHER EMPLOY	0	5	0	4	4
814	RSGN FAM RESP/DOMEST	1	1	0	0	0
819	SEP/OTHER CITY POS	0	2	1	5	7
821	RESIGN/OTHER	0	14	1	14	16
825	JOB ABANDONMENT	0	0	0	1	1
	CIVILIAN TOTALS	1	44	2	61	71

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 17-Oct-2023
 Report Time: 10:28

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2023**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	SEP 2023	JAN - SEP 2023	SEP 2022	JAN - SEP 2022	ALL OF 2022
808	RESIGN PENSIO/INVEST	0	2	0	21	22
809	RESIGN/UNDER INVEST	2	14	2	11	17
810	RESIGN PENSION	26	372	20	584	629
812	RESIGN OTHER EMPLOY	7	66	7	118	145
814	RSGN FAM RESP/DOMEST	1	5	0	3	6
815	RESIGN MEDICAL REASN	0	1	0	1	1
816	RESIGN FIN SCHOOL	0	0	0	2	2
819	SEP/OTHER CITY POS	0	0	0	0	1
821	RESIGN/OTHER	8	105	12	122	141
828	RESIGN FROM LOA	0	0	0	1	1
829	RESIGN FROM DPR	0	1	0	0	0
845	MANDATORY RETIREMENT	1	11	0	2	3
855	DISCHARGED	0	0	0	1	1
SWORN TOTALS		45	577	41	866	969

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.