



Monthly Police Board Meeting
City of Chicago
20 Oct 2022



CITY OF CHICAGO



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, OCTOBER 20, 2022

7:30 P.M.

AGENDA

1. Announcement regarding vacancies on the Police Board
2. Remarks from Elena Gottreich, Deputy Mayor for Public Safety
3. Approval of the minutes of the previous public meeting
4. Next regular public meeting of the Police Board: Thursday, November 17, 2022, at 7:30 p.m.
5. Police disciplinary cases
6. Report of the Superintendent of Police
7. Report of the Chief Administrator of the Civilian Office of Police Accountability
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 15, 2022, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Steven Block
- Mareilé Cusack
- Nanette Doorley
- Michael Eaddy
- Jorge Montes

Board Members Absent:

- None

Others Present:

- Eric Carter, First Deputy Superintendent of Police
- Jay Westensee, Chief of Staff of the Civilian Office of Police Accountability (COPA)
- Megan Carlson, Acting Deputy Inspector General for Public Safety
- Traci Walker, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Angel Novalez, Chief of the CPD Office of Constitutional Policing and Reform
- Tina Skahill, Executive Director of the CPD Office of Constitutional Policing and Reform
- Dana O'Malley, General Counsel to the Superintendent
- Elena Gottreich, Deputy Mayor for Public Safety
- Max Caproni, Executive Director of the Police Board
- Anthony Driver and Remel Terry, Members of the Community Commission for Public Safety and Accountability (CCPSA)
- Members of the public

President Foreman called the meeting to order. He stated that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the

Illinois Open Meetings Act. He noted that the meeting is open to the public via audio and video conference and is being carried live by CAN-TV.

Remarks by CCPSA Members Anthony Driver and Remel Terry

Anthony Driver and Remel Terry, members of the City's new Community Commission for Public Safety and Accountability, introduced themselves and spoke about the plans for the Commission's work, including announcing that the Commission will hold its first public meeting on September 29, 2022. *(See the transcript and the video recording of the meeting, posted on the Board's website, for a complete report of the remarks and the discussion that followed.)*

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on August 18, 2022. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, October 20, 2022, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed. President Foreman noted that the minutes of the executive sessions are posted on the Board's website.

Police Disciplinary Cases

President Foreman reported that the Board, as authorized by the Open Meetings Act, considered in a closed meeting one police disciplinary case and that the Board will now take final action on this case:

- Case No. 21 PB 2995. Vice President Wolff moved to find Police Officer Sheldon Thrasher guilty of using deadly force without justification and to discharge him from the CPD. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed. Vice President Wolff moved to adopt the written findings and decision that have been reviewed by all Board members who participated in this case. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

President Foreman stated that the written decision in the case on which the Board took final action will be entered as of today's date, sent to the parties, and posted on the Board's website. He reported that there are also three announcements of disciplinary rulings on the agenda:

- Case No. 22 RR 16. Vice President Wolff reported that she was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Vice President Wolff announced her ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Steven Smith be suspended for 60 days for using excessive force during an arrest.
- Case No. 22 RR 17. Board Member Block reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Block announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation that Police Officer Levon London receive a minimum of a 180-day suspension up to and including discharge from the CPD for using excessive force during a protest in the Chicago Hyde Park neighborhood on May 31, 2020.
- Case Nos. 22 RR 18 and 19. Board Member Montes reported that he was randomly selected to review a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of two police officers. Board Member Montes announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendations that Police Officer Mark Palazzolo be suspended for 45 days for using excessive force, arresting a person without justification, and failing to timely activate his body-worn camera, and that Police Officer Erica Hernandez be reprimanded for arresting a person without justification and failing to timely activate her body-worn camera.

The reviewing Board members noted that the written opinions in the above matters will be posted on the Board's website.

Superintendent's Report

First Deputy Superintendent Carter reported on several matters, including further declines in homicides and shootings across the City, CPD operations that led to over two dozen arrests and three major takedowns of gangs on the West Side, and recruitment of new police officers. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

COPA Chief of Staff Westensee reported on complaints of alleged police misconduct received and investigations concluded by COPA, community-engagement events, and preparations of the upcoming year's budget. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)*

- Daje Allen, a member of the Chicago Youth Council for Police Accountability, reported on the council's recent activities.
- Tamiko Holt and Lolita Hendrix expressed concerns about the investigation of the death of Treasure Hendrix, who was found dead in a CPD officer's RV.
- Yesenia Puebla and Kamran Siddiqi spoke about the ruling in the COPA/CPD disagreement case regarding the shooting of Anthony Alvarez by Police Officer Evan Solano.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Fred McGee, Cynthia Hendrix, and Catherine Henchek.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Montes) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, AUGUST 18, 2022, 4:00 P.M.

MINUTES

[Approved September 15, 2022]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Steven Block, Mareilé Cusack, Nanette Doorley, Michael Eaddy, Jorge Montes, and Andrea Zopp.

Board Members Absent: None.

Staff Members Present: Executive Director Max Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany Biesenthal and her associate Allison McQueen, Hearing Officers Lauren Freeman, Michael Panter, April Perry, and Allison Wood.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting is not practical or prudent due to the COVID-19 pandemic.
- b. President Foreman moved to approve the draft of the minutes of the July 21, 2022, executive session that was circulated prior to the meeting. The motion passed by a vote of 7 in favor (Foreman, Wolff, Block, Cusack, Doorley, Eaddy, and Zopp) to 0 opposed.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, September 15, 2022.
- d. **Announcement:** Executive Director Caproni noted there will be a presentation at the upcoming public meeting by Treatment Alternatives for Safe Communities (TASC).

2. Police Disciplinary Cases

- a. **Case No. 21 PB 2999, Clara Ortiz.** There were no comments or questions on the most recent draft of the Findings and Decision that was circulated prior to the meeting. The Board members agreed to take final action on this case at the public meeting that evening.
- b. **Case No. 21 PB 2994, Garcia, Giron, Rake, and Daly.** Following discussion of the draft of the Findings and Decisions that was circulated prior to the meeting, the Board members took preliminary votes and agreed to take final action on this case at the public meeting that evening.
- c. **Case No. 21 PB 2995, Sheldon Thrasher.** Hearing Officer Perry provided an oral report on the case, and the Board conferred with Hearing Officer Perry on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.
- d. **Case No. 20 PB 2982, Thomas Sherry.** Hearing Officer Wood provided an oral report on the case, and the Board conferred with Hearing Officer Wood on the credibility of witnesses and the evidence made part of the record at the hearing on the charges against Respondent. After due consideration, the Board took preliminary votes and directed that a draft of the Findings and Decision be prepared for the Board's review.

Respectfully submitted,

Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 September 30 2022**.

The following directives, along with all the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

SPECIAL ORDER

S05-14 CRISIS INTERVENTION TEAM (CIT) PROGRAM

EMPLOYEE RESOURCE

E05-35 APPLICATION FOR POLICE OFFICER (ASSIGNED AS SUPERVISING SUBSTANCE ABUSE COUNSELOR), TITLE CODE 9156

FORMS

12.000 through 20.000 SERIES DEPARTMENT FORMS
60.000 through 65.000 SERIS DEPARTMENT FORMS

DEPARTMENT NOTICE

D22-02 AUTOMATED TIMESHEET APPLICATION - PILOT PROGRAM

D22-03 TIRE DEFLATION DEVICES PILOT PROGRAM

RESOURCES

DEPARTMENT DIRECTIVES SYSTEM (DDS) INDEX - CPD-11.716

PERSONNEL AND TRAINING

During the month of **SEPTEMBER 2022**, **306** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **66,522** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, Range Training Recruit Class and Pre/Post Supportive, Career Development - School Resource Officers, Instructor's Academy and Opioid Overdose Reversal (Naloxone: Narcan), De-Escalation Response to Resistance and Use of Force, ABLE, Procedural Justice 3 and Patrol Carbine Familiarization Course.

A total of **558 Chicago Police Recruits** were in training along with **75 Metropolitan Police Recruits**

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2022 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total
September 2021	455	335	73.6%
2021 Year to Date	3,898	3,102	79.6%
September 2022	471	410	87.0%
2022 Year to Date	3,882	3,091	79.6%

BIA Admin Closed	Percent of BIA Total
150	44.8%
1,317	42.5%
115	28.0%
1,019	33.0%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
September 2021	185	60.7%	120	39.3%	305
2021 Year to Date	1,785	69.2%	796	30.8%	2,581
September 2022	295	86.3%	47	13.7%	342
2022 Year to Date	2,072	74.3%	716	25.7%	2,788

BIA Pre-Affidavit Investigations Received

	2021	2022	+/-
September	185	295	110
Year to Date*	1,785	2,072	287

BIA Investigations Closed (Investigation Completed)

	2021	2022	+/-
September	47	105	58
Year to Date*	1,218	1,055	-163

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	September 2021	Percent of Total	YTD 2021	September 2022	Percent of Total	YTD 2022	YTD +/-
Sustained	31	66.0%	166	36	34.3%	363	197
Exonerated	0	0.0%	16	5	4.8%	60	44
Unfounded	9	19.1%	128	25	23.8%	209	81
Not Sustained	7	14.9%	152	31	29.5%	236	84
Admin Closed	0	0.0%	4	0	0.0%	4	0
No Affidavit /NC	0	0.0%	752	8	7.6%	183	-569
	47		1,218	105		1,055	-163

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	September 2021	Percent of Total	YTD 2021	September 2022	Percent of Total	YTD 2022	YTD +/-
000 - Violation Noted	2	5.6%	122	4	9.5%	52	-70
100 - Reprimand	8	22.2%	9	11	26.2%	123	114
200 - Susp Over 30 days	0	0.0%	1	0	0.0%	15	14
800 - Resigned Not Served	1	2.8%	7	1	2.4%	3	-4
900 - Penalty Not Served	0	0.0%	0	1	2.4%	1	1
Suspended 1 to 5 days	19	52.8%	44	22	52.4%	183	139
Suspended 6 to 15 days	6	16.7%	14	3	7.1%	34	20
Suspended 16 to 30 days	0	0.0%	4	0	0.0%	15	11
	36	100.0%	201	42	100.0%	426	225

Report Date: 19-Oct-2022
 Report Time: 13:08

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2022**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	SEP 2022	JAN - SEP 2022	SEP 2021	JAN - SEP 2021	ALL OF 2021
810	RESIGN PENSION	0	40	2	30	40
812	RESIGN OTHER EMPLOY	0	5	0	3	3
814	RSGN FAM RESP/DOMEST	0	0	0	2	2
819	SEP/OTHER CITY POS	1	5	1	7	14
821	RESIGN/OTHER	1	13	4	27	31
825	JOB ABANDONMENT	0	1	0	0	0
828	RESIGN FROM LOA	0	0	0	1	1
	CIVILIAN TOTALS	2	64	7	70	91

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 19-Oct-2022
 Report Time: 12:43

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR SEPTEMBER 2022**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	SEP 2022	JAN - SEP 2022	SEP 2021	JAN - SEP 2021	ALL OF 2021
808	RESIGN PENSIO/INVEST	0	21	1	10	11
809	RESIGN/UNDER INVEST	1	9	2	11	14
810	RESIGN PENSION	14	578	38	529	620
812	RESIGN OTHER EMPLOY	8	138	11	104	166
814	RSGN FAM RESP/DOMEST	0	2	1	4	6
815	RESIGN MEDICAL REASN	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	2	1	1	1
821	RESIGN/OTHER	6	123	9	63	88
828	RESIGN FROM LOA	0	0	0	6	6
845	MANDATORY RETIREMENT	0	2	1	3	7
855	DISCHARGED	0	1	0	1	1
860	DEATH	0	0	0	1	1
SWORN TOTALS		29	877	64	733	921

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.
 NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.