



**Monthly Police Board Meeting**  
City of Chicago  
13 December 2018



**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, DECEMBER 13, 2018  
7:30 P.M.**

**AGENDA**

1. Approval of the minutes of the previous public meeting
2. Schedule of regular public meetings for 2019
3. Next regular public meeting of the Police Board: Thursday, January 17, 2019, at 7:30 p.m.
4. Report of review of minutes and recordings of past closed meetings
5. Disciplinary actions
6. Orders issued by the Superintendent of Police during the previous month
7. Report of the Superintendent of Police
8. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

*Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.*

For information about the Police Board visit  
[www.ChicagoPoliceBoard.org](http://www.ChicagoPoliceBoard.org)



POLICE BOARD  
CITY OF CHICAGO

SCHEDULE OF REGULAR PUBLIC MEETINGS FOR 2019

Below is the schedule of the Police Board's regular public meetings for 2019. The meetings are on the third Thursday of the month, except for April and December.

- Thursday, January 17
- Thursday, February 21
- Thursday, March 21
- Thursday, April 11 (second Thursday)
- Thursday, May 16
- Thursday, June 20
- Thursday, July 18
- Thursday, August 15
- Thursday, September 19
- Thursday, October 17
- Thursday, November 21
- Thursday, December 12 (second Thursday)

The meetings are scheduled to begin at 7:30 p.m. and take place at Chicago Public Safety Headquarters, 3510 South Michigan Avenue.

Members of the public are invited to attend and are welcome to address questions or comments to the Police Board. The Superintendent of Police (or his designee) and the Chief Administrator of the Civilian Office of Police Accountability (or her designee) will also be at the meeting. *Prior sign-up is required of those wishing to address the Board—contact the Board's office at 312-742-4194 by 4:30 p.m. of the day before the meeting to add your name to the list of speakers.*

**POLICE BOARD  
CITY OF CHICAGO**

**PUBLIC MEETING**

**CHICAGO PUBLIC SAFETY HEADQUARTERS  
3510 SOUTH MICHIGAN AVENUE  
CHICAGO, ILLINOIS**

**THURSDAY, NOVEMBER 15, 2018, 7:30 P.M.**

**MINUTES [Draft]**

**Board Members Present:** President Ghian Foreman, Vice President Paula Wolff, Eva-Dina Delgado, Michael Eaddy, Steve Flores, John P. O'Malley Jr., John H. Simpson, Rhoda D. Sweeney, and Andrea L. Zopp.

**Board Members Absent:** None.

**Others Present:** Superintendent of Police Eddie T. Johnson, General Counsel to the Superintendent Charise Valente, Civilian Office of Police Accountability General Counsel Kevin Connor, Police Board Executive Director Max A. Caproni, and members of the public.

President Foreman called the meeting to order.

1. Board Member Sweeney moved to approve the minutes of the Board's regular public meeting held on October 11, 2018. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

2. President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, December 13, 2018, at Chicago Public Safety Headquarters.

Board Member Sweeney moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

3. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then reported that there were no disciplinary matters on the agenda for this meeting.

4. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

5. President Foreman noted that the next item of business is the Superintendent's report. Board Member Eaddy moved that the oral presentation be waived and that the report be received in writing. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

6. President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.*)

- Bertha Escamilla expressed her concerns about police officers being charged with crimes.
- Crista Noel, Anthony Jones, and John Catanzara spoke about the disciplinary matter involving the fatal shooting of Quintonio LeGrier and Bettie Jones by Police Officer Robert Rialmo.
- Gabriel Montero, Grace Patino, Brian Ragsdale, and Martin Preib commented on the Police Board's decision in the disciplinary case involving Police Officer Brandon Ternand's fatal shooting of Dakota Bright.
- Tunya Alexander stated that the police committed misconduct during her eviction from a house she was living in.
- Mark Clements spoke about Jon Burge and being wrongfully imprisoned.
- John Perryman expressed his concerns about shootings in his neighborhood in the 11<sup>th</sup> and 12<sup>th</sup> police districts.
- Ellen Corley spoke about police misconduct and government corruption.
- Helen Henning spoke about money she said she is owed.
- Queen Sister stated that these meetings should be televised and that the transcripts of the meetings should be published in the booklets made available at the meeting; she also spoke about a September 18 incident involving the police.
- Robert More spoke about a variety of matters.
- President Foreman called upon the following individuals and there was no response: Janet Benia, Armanda Shackelford, Rosemary Kade Porter, Dimitrius Thomas, and Bridget McGee.

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Eaddy moved to adjourn the meeting. The motion passed by a vote of 9 in favor (Foreman, Wolff, Delgado, Eaddy, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni  
Executive Director

**Chicago Police Board  
Monthly Report of Decisions  
November 2018**

	BIA		IPRA/COPA		IPRA/COPA		OIG		Total	
	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date	This Month	Year-to-Date
Guilty, Discharged	0	1	0	3	0	0	0	0	0	4
Guilty, Suspended	0	0	0	4	0	0	0	0	0	4
Not Guilty	0	1	0	2	0	0	0	0	0	3
Charges Withdrawn--Respondent Resigned	0	1	0	4	0	0	0	0	0	5
Charges Dismissed	0	1	0	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>

**SUSPENSION CASES: GREATER THAN 30 DAYS**

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

BIA = Investigated by the CPD's Bureau of Internal Affairs  
 IPRA/COPA = Investigated by the Independent Police Review Authority or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)  
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD  
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by  
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.



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**DIGEST OF DIRECTIVES ISSUED DURING *NOVEMBER 2018***

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This communication summarizes new or amended directives issued by the Superintendent between **01 November and 30 November 2018**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

#### **DEPARTMENT NOTICE**

**D18-07**      Electronic Overtime/Compensatory Time Report Pilot Program – Phase II

#### **SPECIAL ORDER**

**S06-10-02** Court Case Priority Listing Matrices  
**S09-12**      Data Integrity Group  
**S09-01-01** Information Services Development Group  
**S03-05**      In-Car Video Systems  
**S06-10-01** Court Branch Assignment Schedule

#### **EMPLOYEE RESOURCE**

**E01-11**      Secondary Employment  
**E02-04-01** Furlough Selection and Scheduling For Sworn Members  
**E05-05-01** Application Process for Captains (Senior Executive Service)  
**E02-04**      Furlough and Vacation  
**E05-33**      Application For Police Technician: Bureau of Organized Crime (Title Code 9126)

## **PERSONNEL AND TRAINING**

During the month of **November 2018**, **107** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **27,727** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera, Decentralized Training Unit – Roll Call Training, LEMART In-Service and Refresher CPR, Prescribed and Aux/Alt Weapons Qualifications, Procedural Justice and Legitimacy 2, TARA Gas Mask Fit Test, POWER Test (New Hire), Pre-Hire Workouts Training, Patrol Carbine Requalification A, Force Mitigation, CIT, Driving Unit In-Service and Decentralized Training Unit – Felony Review.

A total of **727 Chicago Police Recruits** were in training along with **27 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Police Board November 2018 Complaint Statistics**

**Log Numbers Received in ICLEAR**

	Total Received	Assigned to BIA	Percent of Total
<b>November 2017</b>	4124	3090	74.9%
<b>2017 Year to Date</b>	324	236	72.8%
<b>November 2018</b>	3,862	2,777	71.9%
<b>2018 Year to Date</b>	268	191	71.3%

BIA Admin Closed	Percent of BIA Total
1646	39.9%
127	39.2%
1,369	35.4%
57	21.3%

**Pre-Affidavit Investigations**

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
<b>November 2017</b>	1,444	70.6%	600	29.4%	2044
<b>2017 Year to Date</b>	109	58.3%	78	41.7%	187
<b>November 2018</b>	1,408	59.9%	944	40.1%	2,352
<b>2018 Year to Date</b>	134	64.7%	73	35.3%	207

**BIA Investigations Received**

	2017	2018	+/-
<b>November</b>	1,444	1,408	-36
<b>Year to Date*</b>	109	134	25

**BIA Investigations Closed (Investigation Completed)**

	2017	2018	+/-
	103	9	-94
	1,538	900	-638

**BIA Investigative Findings\*\* (Includes Field Units)**

	November 2017	Percent of Total	YTD 2017	November 2018	Percent of Total	YTD 2018	YTD +/-
<b>Sustained</b>	18	17.5%	170	0	0.0%	129	-41
<b>Exonerated</b>	1	1.0%	30	0	0.0%	17	-13
<b>Unfounded</b>	8	7.8%	127	0	0.0%	74	-53
<b>Not Sustained</b>	11	10.7%	156	2	22.2%	117	-39
<b>Admin Closed</b>	15	14.6%	246	0	0.0%	141	-105
<b>No Affidavit /NC</b>	50	48.5%	809	7	77.8%	422	-387
	103		1,538	9		900	-638

**IAD AND IPRA STATISTICS  
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**NOTE:** Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit. Counts of findings and discipline are dependent on a non-live, data entry system, so current year counts will be short.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*  
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	November 2017	Percent of Total	YTD 2017	November 2018	Percent of Total	YTD 2018	YTD +/-
<b>000 - Violation Noted</b>	0	0.0%	14	1	3.7%	18	4
<b>100 - Reprimand</b>	6	46.2%	63	7	25.9%	55	-8
<b>200 - Susp Over 30 days</b>	0	0.0%	0	0	0.0%	0	0
<b>800 - Resigned Not Served</b>	0	0.0%	12	1	3.7%	33	21
<b>900 - Penalty Not Served</b>	1	7.7%	9	1	3.7%	11	2
<b>Suspended 1 to 5 days</b>	6	46.2%	93	15	55.6%	79	-14
<b>Suspended 6 to 15 days</b>	0	0.0%	36	1	3.7%	39	3
<b>Suspended 16 to 30 days</b>	0	0.0%	6	1	3.7%	13	7
	13	100.0%	233	27	100.0%	248	15

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR NOV 2018 - CIVILIAN

SEPARATION CODE	DESCRIPTION	NOV 2018	JAN - NOV 2018	NOV 2017	JAN - NOV 2017	ALL OF 2017
808	RESIGN PENSIO/INVEST	0	1	0	0	0
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	2	28	3	31	31
812	RESIGN OTHER EMPLOY	0	0	0	4	4
819	SEP/OTHER CITY POS	2	7	2	13	14
821	RESIGN/OTHER	2	12	0	10	10
826	RESIGN/PERSONAL	0	0	0	2	2
827	RELOCATION	0	2	0	1	1
828	RESIGN FROM LOA	0	2	0	0	1
855	DISCHARGED	0	1	0	0	0
865	RESTORE TO CS LIST	0	0	0	1	1
<b>CIVILIAN TOTALS</b>		6	53	5	63	65

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR NOV 2018 - SWORN

SEPARATION CODE	DESCRIPTION	NOV 2018	JAN - NOV 2018	NOV 2017	JAN - NOV 2017	ALL OF 2017
808	RESIGN PENSIO/INVEST	0	8	0	17	17
809	RESIGN/UNDER INVEST	0	6	1	4	4
810	RESIGN PENSION	23	270	14	482	490
812	RESIGN OTHER EMPLOY	4	11	1	2	2
819	SEP/OTHER CITY POS	1	3	0	1	1
821	RESIGN/OTHER	3	41	1	20	22
825	JOB ABANDONMENT	0	0	0	1	1
826	RESIGN/PERSONAL	0	0	0	4	4
827	RELOCATION	0	1	0	1	1
828	RESIGN FROM LOA	1	19	3	13	17
829	RESIGN FROM DPR	0	7	1	9	9
845	MANDATORY RETIREMENT	1	33	1	28	31
855	DISCHARGED	0	2	0	5	5
856	DISCH/PROBATIONARY	0	4	0	4	5
881	EXPIRATION OF LOA	0	1	0	2	2
<b>SWORN TOTALS</b>		33	406	22	593	611

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.