



Monthly Police Board Meeting
City of Chicago
19 Dec 24



CITY OF CHICAGO



CHICAGO POLICE BOARD

REGULAR PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE

THURSDAY, DECEMBER 19, 2024, 7:30 P.M.

AGENDA

1. Approval of the minutes of last month's meetings
2. Next regular public meeting of the Board: Thursday, January 16, 2025, 7:30 p.m., Chicago Public Safety Headquarters
3. Schedule of regular public meetings for 2025
4. Review of minutes and recordings of past closed meetings
5. Report on the status of litigation on the arbitration of police disciplinary cases, including an update on the status of cases currently before the Police Board
6. Appeals by disqualified applicants to become a police officer
7. Presentation: Police Board President's Goals for 2025
8. Report of the Superintendent of Police
9. Report of the Chief Administrator of the Civilian Office of Police Accountability
10. Office of Inspector General Public Safety 2025 Outlook on Police Oversight and Accountability
11. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE**

THURSDAY, NOVEMBER 21, 2024, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Kyle Cooper
- Vice President Paula Wolff
- Claudia Badillo
- Steven Block
- Mareilé Cusack
- Kathryn Liss (via audio conference)
- Justin Terry

Board Members Absent:

- Nanette Doorley
- Andreas Safakas

Others Present:

- Yolanda Talley, Chief of the Chicago Police Department's (CPD) Bureau of Internal Affairs
- Andrea Kersten, Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Tobara Richardson, Deputy Inspector General for Public Safety
- Scott Spears, General Counsel to the Superintendent
- Max Caproni, Executive Director of the Police Board
- Members of the public

President Cooper called the meeting to order. He reported that Board Member Liss is unable to attend the meeting in person and wishes to attend via audio conference. Vice President Wolff moved to permit her to do so. The motion passed by a vote of 6 in favor (Cooper, Wolff, Badillo, Block, Cusack, and Terry) to 0 opposed.

A moment of silence was observed to honor the service and memory of Police Officer Enrique Martinez, who was shot and killed in the line of duty on November 4.

Minutes of Last Month's Meetings

Vice President Wolff moved to approve the drafts of the minutes of the Board's public meeting and closed meeting held on October 17, 2024. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, and Terry) to 0 opposed.

Upcoming Meetings

President Cooper announced that the Board's next regular public meeting will be on Thursday, December 19, 2024, at 7:30 p.m. at Chicago Public Safety Headquarters, 3510 South Michigan Avenue. He also announced that the schedule of the Board's regular meetings for 2025 has been set and will be posted on the Board's website.

Vice President Wolff moved to close a series of executive sessions of the Board for the purpose of discussing matters as authorized by sections 2(c)(1), (4), (11), and (21) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, and Terry) to 0 opposed. President Cooper noted that the minutes of the executive sessions are posted on the Board's website.

Presentation

Tim Daly and Quintin Williams from the Joyce Foundation gave a presentation "Philanthropic support for new workforce allocation study for the Chicago Police Department and other Consent-Decree related projects." (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete presentation and the discussion that followed.*)

Update on Arbitrator's Decision Regarding Police Disciplinary Cases

President Cooper reported on the status of the litigation on the arbitration of police disciplinary cases and provided an update on the status of cases currently before the Board. (*See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.*)

Appeals by Disqualified Applicants to Become a Police Officer

President Cooper reported that the Board, as authorized by the Open Meetings Act, discussed in a closed meeting appeals from applicants to become a Chicago police officer who have been removed from the eligibility list due to the results of a background examination, and he stated that the Board will now take final action on these appeals.

Vice President Wolff moved to: affirm the disqualification decision for Appeal Nos. 24 AA 47, 48, and 50 through 53; reverse the disqualification decision for Appeal No. 24 AA 49; and dismiss Appeal No. 24 AA 44 because it was filed after the 60-day time period mandated by the Municipal Code. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, and Terry) to 0 opposed.

Superintendent's Report

Chief Talley reported on CPD's mourning the loss of Officer Martinez and Officer Samuel Jiminez, who was killed in the line of duty on November 19, 2018. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten expressed her condolences for the loss of Officer Martinez, and she reported on the number of complaints received and investigations concluded during the past month and on COPA's community-engagement efforts. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Cooper called upon the members of the public who signed up in advance to speak at the meeting. When appropriate, he responded and referred speakers to CPD or others for assistance. *(See the transcript and video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and comments.)*

- Cece Edwards thanked CPD and the City for their efforts to close a liquor store she said was associated with crime in her neighborhood.
- Crista Noel expressed her concerns about people fatally shot by Chicago police officers.
- Robert Tieri said he was attacked while protesting at the location of the murder of two of his friends and that he was prevented from making a police report.
- Doyle Landry spoke about the pain caused by the killing of Officer Martinez.
- Teaira Conway spoke about a loved one who she said is being wrongfully detained in jail because Chicago police officers planted a weapon on him.
- President Cooper called upon the following individuals and there was no response: Trenille Brewer-Moore, Victoria Robinson, Amalia C. and Felix F.

+++

President Cooper noted that all members of the public who signed up to speak have been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Cooper, Wolff, Badillo, Block, Cusack, Liss, and Terry) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**110 NORTH WACKER DRIVE, SUITE 4800
CHICAGO, ILLINOIS**

THURSDAY, OCTOBER 17, 2024, 4:00 P.M.

MINUTES

[Approved November 21, 2024]

Board Members Present: President Kyle Cooper, Vice President Paula Wolff, Claudia Badillo, Steven Block, Mareilé Cusack, Nanette Doorley, Kathryn Liss, Andreas Safakas*, and Justin Terry.

Board Members Absent: None.

Staff Members Present: Jones Day Associate Allison McQueen, Executive Administrative Assistant Jazmyne Rollins, and Appeals Officers Mamie Alexander* and Laura Parry*.

1. General business

- a. President Cooper reported that Board Member Safakas is unable to attend the meeting in person because of a family member's medical procedure and wishes to attend via video conference. Vice President Wolff moved to permit him to do so. The motion passed by a vote of 8 in favor (Cooper, Wolff, Badillo, Block, Cusack, Doorley, Liss, and Terry) to 0 opposed.
- b. There were no comments or questions on the draft of the minutes of last month's executive session that was circulated prior to the meeting.
- c. President Cooper noted that the next regular Board meeting is scheduled for Thursday, November 21, 2024, with the executive session in the late afternoon and the public meeting at 7:30 p.m.
- d. President Cooper noted that the Community Commission for Public Safety and Accountability's recently nominated Board Member Block for re-appointment to the Board.

* Attended the meeting via video conference.

2. Appeals from disqualified applicants to become a police officer
 - a. **Appeal No. 24 AA 28.** There were no questions or comments on nor edits made to the draft of the findings and decision that was circulated in advance of the meeting, and the Board agreed to take final action at an upcoming public meeting.
 - b. **Appeal Nos. 24 AA 36 – 40, 42, and 43.** For each appeal, the appeals officer reported on the written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration of each appeal, the Board took a preliminary vote and agreed to take final action at an upcoming public meeting.

3. Update on the status of pending litigation regarding the arbitrator's decision on police disciplinary cases (*Chicago John Dineen Lodge #7 [Fraternal Order of Police] v. City of Chicago*, Cir. Ct. No. 2024 CH 00093, App. Ct. No. 24-0875)

Ms. McQueen provided an update on the pending litigation, which the Board then discussed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 NOV 24** and **30 NOV 24**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E04-01-05 CAPTAIN AND LIEUTENANT TRANSFER AND ASSIGNMENT PROCEDURES

FORMS

FORMS 03 21.000 SERIES DEPARTMENT FORMS
FORMS 07 60.000 TO 65.000 SERIES DEPARTMENT FORMS

UNIFORM AND PROPERTY

U05-02 DEPARTMENT EQUIPMENT AND PROPERTY CONTROL SYSTEM

SPECIAL ORDERS

S02-01-05 INTERACTIONS WITH PERSONS WITH LIMITED ENGLISH PROFICIENCY

RESOURCES

DEPARTMENT DIRECTIVES SYSTEM (DDS) INDEX - CPD-11.716

PERSONNEL AND TRAINING

During the month of **NOVEMBER 2024**, **141** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

Department attendees received 56,103 In-Service/E-Learning training courses, which included: Civilian Wellness, Constitutional Policing, Wellmart In-Service, Basic Crisis Intervention Training and Refresher, Gas Mask Fit Training, Prescribed Weapons Qualifications, LEMART Recruits, CPD Final Power Test, Recruit and In-Service Peak Performance Driving Unit, Tactical Training Unit Recruit Active Shooter, DRUCMA, T-10/ABLE and Tactical Room Clearing.

A total of **277 Chicago Police Recruits** were in training along with **38 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board November 2024 Complaint Statistics

All Log Numbers Received in CMS, Including Admin Closures (INTAKE)

	Total Received	Assigned to BIA	Assigned to District	BIA Percent of Total	District Percent of Total	BIA Admin Closed (Within Intake)	Percent of BIA Total
November 2023	494	242	132	49.0%	26.7%	120	49.6%
2023 Year to Date	5,626	3,010	1,391	53.5%	24.7%	1,623	53.9%
November 2024	481	240	102	49.9%	21.2%	125	52.1%
2024 Year to Date	5,884	2,957	1,214	50.3%	20.6%	1,751	59.2%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding Administratively Closed and Closed/No Finding.

	Assigned to BIA	Percent of Total	Assigned to District	Percent of Total	Assigned to COPA	Percent of Total	Total Received
November 2023	122	34.9%	132	37.7%	96	27.4%	350
2023 Year to Date	3,010	53.5%	1,391	24.7%	1,225	21.8%	5,626
November 2024	115	36.4%	102	32.3%	99	31.3%	316
2024 Year to Date	2,957	50.3%	1,214	20.6%	1,713	29.1%	5,884

BIA Pre-Affidavit Investigation Logs Received

	2023	2024	+/-
November	122	115	-7
Year to Date*	3,806	3,718	-88

**BIA Investigations Closed
(Case Final count per log)**

	2023	2024	+/-
November	85	96	11
Year to Date*	1,430	1,379	-51

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

BIA/District Investigations Closed by Findings per Allegation (Includes Field Units) **

** Count of Allegations with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

Cases have more than one Allegation

	November 2023	Percent of Total	YTD 2023	November 2024	Percent of Total	YTD 2024	YTD +/-
Sustained	67	30.5%	1,181	60	21.7%	694	-487
Exonerated	14	6.4%	410	26	9.4%	460	50
Unfounded	61	27.7%	1,006	101	36.6%	1,311	305
Not Sustained	64	29.1%	1,093	70	25.4%	1,163	70
Admin Closed/Admin Term	0	0.0%	19	0	0.0%	32	13
Admin Terminated	0	0.0%	1	0	0.0%	0	-1
No Affidavit /NC	14	6.4%	493	19	6.9%	190	-303
Expunged	0	0.0%	0	0	0.0%	9	9
Within Policy - OIS	0	0.0%	0	0	0.0%	1	1
	220		4,203	276		3,860	-343

**Disciplinary Codes Entered for Identified Members with Sustained Findings
(Count of Identified Members not of Log Numbers)**

BIA & District Investigations Only

**An investigation may have more than one Identified Member

*** Organized by Case Closed Date.

	November 2023	Percent of Total	YTD 2023	November 2024	Percent of Total	YTD 2024	YTD +/-
000 - Violation Noted	3	7.3%	38	0	0.0%	43	5
100 - Reprimand	19	46.3%	144	6	22.2%	155	11
200 - Susp Over 30 days	0	0.0%	7	0	0.0%	6	-1
800 - Resigned Not Served	0	0.0%	7	0	0.0%	9	2
900 - Penalty Not Served	1	2.4%	6	2	7.4%	17	11
Suspended 1 to 5 days	12	29.3%	136	12	44.4%	101	-35
Suspended 6 to 15 days	1	2.4%	36	6	22.2%	24	-12
Suspended 16 to 30 days	5	12.2%	14	1	3.7%	21	7
	41	100.0%	388	27	100.0%	376	-12

Report Date: 17-Dec-2024
 Report Time: 11:25

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR NOVEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	NOV 2024	JAN - NOV 2024	NOV 2023	JAN - NOV 2023	ALL OF 2023
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	0	18	2	26	27
812	RESIGN OTHER EMPLOY	0	0	0	5	6
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
819	SEP/OTHER CITY POS	0	3	2	4	4
821	RESIGN/OTHER	0	2	2	16	16
826	RESIGN/PERSONAL	1	26	0	2	2
	CIVILIAN TOTALS	1	49	6	55	57

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 17-Dec-2024
 Report Time: 11:24

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR NOVEMBER 2024**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	NOV 2024	JAN - NOV 2024	NOV 2023	JAN - NOV 2023	ALL OF 2023
808	RESIGN PENSIO/INVEST	0	0	0	2	2
809	RESIGN/UNDER INVEST	1	4	0	17	17
810	RESIGN PENSION	23	387	15	408	422
812	RESIGN OTHER EMPLOY	0	3	12	79	85
814	RSGN FAM RESP/DOMEST	0	0	1	6	6
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEP/OTHER CITY POS	0	12	0	0	0
821	RESIGN/OTHER	0	12	11	111	115
826	RESIGN/PERSONAL	11	93	0	0	0
828	RESIGN FROM LOA	0	0	0	1	2
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	1	0	11	11
856	DISCH/PROBATIONARY	0	1	0	0	0
863	RETIRED/63 OR OLDER	0	1	0	0	0
	SWORN TOTALS	35	514	39	637	662

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.