POLICE BOARD CITY OF CHICAGO

PUBLIC MEETING

Thursday, March 18, 2021 7:30 p.m.

(VIA VIDEO and AUDIO CONFERENCE)

APPEARANCES:

POLICE BOARD MEMBERS
GHIAN FOREMAN, President
PAULA WOLFF, Vice President
MATTHEW CROWL
REVEREND MICHAEL EADDY
STEVE FLORES
JORGE MONTES
JOHN P. O'MALLEY, JR.
RHODA D. SWEENEY
ANDREA L. ZOPP

ALSO PRESENT:

DAVID BROWN, Superintendent of Police; SYDNEY ROBERTS, Chief Administrator of the Civilian Office of Police Accountability; EPHRAIM EADDY, Public Information Officer of the Civilian Office of Police Accountability; DEBORAH WITZBURG, Deputy Inspector General for Public Safety; KAREN KONOW, Chief of Bureau of Internal Affairs, Chicago Police Department; DANA O'MALLEY, General Counsel to the Superintendent of Police; YOLANDA TALLEY, Deputy Chief of the Chicago Police Department's Office of Operations; BRENDAN DEENIHAN, Chief of the Chicago Police Department's Bureau of Detectives; MAX CAPRONI, Executive Director of the Police ALEXA JAMES, CEO of the National Alliance on Mental Illness; MEMBERS OF THE PUBLIC.

1	PRESIDENT FOREMAN: Good evening. My name
2	is Ghian Foreman, and I am the president of the
3	Chicago Police Board. And I'm calling the
4	Board's March 18th public meeting to order.
5	To protect the public's health
6	in response to the COVID-19 outbreak and as
7	permitted by Governor Pritzker's Executive Orders
8	2020-07 and 2021-05, this meeting is taking place
9	remotely. This meeting is open to the public via
10	audio conference and is being carried live by CAN
11	TV. Those participating by phone are on mute in
12	order to reduce background noise and disruptions.
13	We have a court reporter making a transcript of
14	this meeting.
15	I will begin by taking
16	attendance so it is clear who is participating in
17	this meeting. Please say "Here" after I read
18	your name. Vice President Paula
19	Wolff.
20	VICE PRESIDENT WOLFF: Here.
21	PRESIDENT FOREMAN: Board member Matthew
22	Crowl.
23	BOARD MEMBER CROWL: Here.
24	PRESIDENT FOREMAN: Board member Michael

1	Eaddy.
2	BOARD MEMBER EADDY: Here.
3	PRESIDENT FOREMAN: Board member Steve
4	Flores.
5	BOARD MEMBER FLORES: Here.
6	PRESIDENT FOREMAN: Board member Jorge
7	Montes.
8	BOARD MEMBER MONTES: Here.
9	PRESIDENT FOREMAN: Board member John
10	O'Malley.
11	BOARD MEMBER O'MALLEY: Here.
12	PRESIDENT FOREMAN: Board member Rhoda
13	Sweeney.
14	BOARD MEMBER SWEENEY: Here.
15	PRESIDENT FOREMAN: Board member Andrea
16	Zopp.
17	BOARD MEMBER ZOPP: Here.
18	PRESIDENT FOREMAN: Superintendent of Police
19	David Brown.
20	SUPERINTENDENT BROWN: Here.
21	PRESIDENT FOREMAN: Chief Administrator of
22	COPA Sydney Roberts.
23	CHIEF ADMINISTRATOR ROBERTS: Here.
24	PRESIDENT FOREMAN: Deputy Inspector General

for Public Safety Deborah Witzburg. 1 DEPUTY INSPECTOR WITZBURG: PRESIDENT FOREMAN: Chief of the Chicago 3 4 Police Department's Bureau of Internal Affairs 5 Karen Konow. 6 CHIEF KONOW: Here. PRESIDENT FOREMAN: General Counsel to the 7 Superintendent Dana O'Malley. 8 9 MS. O'MALLEY: Here. 10 PRESIDENT FOREMAN: Deputy Chief of CPD's 11 Office of Operations, Yolanda Talley. 12 DEPUTY CHIEF TALLEY: Here. 13 PRESIDENT FOREMAN: Chief of Chicago Police 14 Department's Bureau of Detectives Brendan 15 Deenihan. 16 CHIEF DEENIHAN: Here. PRESIDENT FOREMAN: And Executive Director 17 18 of the Police Board Max Caproni. 19 EXECUTIVE DIRECTOR CAPRONI: 20 PRESIDENT FOREMAN: We have a full house 21 tonight. We will now proceed on the items on the meeting agenda. We'll have time at the end of 22 23 the meeting for public comments. 2.4 Once again, those participating by

1 phone are currently on mute in order to reduce 2 background noise and disruptions. When we get to the public comment portion of the meeting, we 3 4 will unmute each speaker. Is there a motion to approve the 5 6 minutes of the Board's February 18th regular 7 public meeting? VICE PRESIDENT WOLFF: Paula Wolff. I move. 9 BOARD MEMBER EADDY: Michael Eaddy. Second. 10 PRESIDENT FOREMAN: All in favor, please say 11 aye. 12 (CHORUS OF AYES.) 13 PRESIDENT FOREMAN: Our next regular public 14 meeting will be held Thursday, April 15th, at 15 7:30 p.m. Whether this will be an in-person 16 meeting or remote meeting will be determined 17 closer to the meeting date. 18 Is there a motion to close a series of executive sessions for the purposes of 19 20 considering personnel matters in ligation as 21 authorized by Sections 2(c)(1), (3), (4), and 22 (11) of the Illinois Open Meetings Act? 23 VICE PRESIDENT WOLFF: I so move. Paula Wolff. 2.4

1 BOARD MEMBER EADDY: Second. Michael Eaddy. PRESIDENT FOREMAN: All in favor? 3 (CHORUS OF AYES.) PRESIDENT FOREMAN: Over the past several 4 5 weeks, I've had several conversations with the Superintendent regarding a lot of issues, but 6 specifically there were some officer suicides as 7 well as police officers have been shot at or 8 shot, and it's outpacing the rate at which this 9 10 happens in past years. 11 The Police Department we -- they 12 have a hard job and we ask them to do a lot of 13 things. And, you know, in my conversations with 14 the Superintendent, we thought it was important 15 that as the Board, as we're getting educated, 16 we're using these Police Board meetings to create an opportunity to not only educate ourselves but 17 to make sure that we educate the public as well. 18 We have Alexa James here today. Ms. James is the 19 20 CEO of the National Alliance on Mental Illness in 21 Chicago. She was recently appointed to senior 22 advisor to Chicago Police Department where she 23 will talk to us about mental health for officers. 2.4 Ms. James.

1 Thank you, sir. Can you hear me MS. JAMES: okay? 2 3 PRESIDENT FOREMAN: Yes, ma'am. MS. JAMES: Excellent. I am so grateful to 4 5 be here. And it's so lovely. I wish we were in person, of course. But it's incredible to just 6 7 look around this room and see people who have mentored me and taught me so much about the 8 complexities of policing and social services and 9 10 city services and government frankly in my last 11 almost ten years at NAMI Chicago. 12 So I absolutely want to talk a 13 little bit about the role that I have been 14 privileged to perform at the Police Department. 15 And I want to give a little context just kind of 16 how we got here as a social worker, a civilian, 17 and as CEO of an organization called NAMI 18 Chicago. 19 At NAMI Chicago, our work focuses 20 on supporting all people in their journey around 21 mental wellness. We really work to build resilience 22 23 on the basis of the community members so they can 24 achieve wellness, working together in

1	partnerships to shift the perspective around
2	mental health.
3	Mental health impacts all of us. I
4	think we all can probably feel that really
5	deeply, particularly in the last year. And
6	really working to reduce the stigma and increase
7	the system, and reform really the system the
8	mental health system which has never been fully
9	actualized or well understood.
10	Our longest and strongest
11	partnership is the Chicago Police Department and
12	this is not by accident.
13	Across the country, our mental
14	health systems are often systems of crisis
15	systems, and our first responders have become the
16	safety net for mental health services as years of
17	de-investment have eroded the community.
18	And I know we all feel this, too,
19	right?
20	As we know in Chicago, we have very
21	strong mental health providers, but they cannot
22	meet the significant needs, so often we are not
23	doing prevention work, we are doing crisis
24	response work.

And when that happens, we're calling 911, and we are dispatching tens of thousands of calls for service every single year requesting law enforcement support. This really has to end. This strain on the crisis system is not sustainable and, frankly, it's not the job for law enforcement.

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This is important in like the context of understanding how NAMI Chicago began our partnership with CPD, because we've really participated for 16 years in the training of CPD officers in supporting de-escalation, mental health awareness, et cetera. And what I noticed about three to four years into my training, which was, you know, every single Monday at either the Police Academy or headquarters, was there's some really incredibly brave and compassionate folks. And Paula was just mentioning a story before we kicked off today of just like real humanity that shows through. But if our officers themselves are at a ten, if they are struggling and if they are not well, the ask of them to deal with my worst moment in my life is unacceptable and, frankly, inhumane as a mental health advocate.

1	So we changed the way that we
2	started to train, and we started to think about
3	this as an opportunity to engage officers once a
4	week to talk about normalizing mental health.
5	That mental health is not just the individual who
6	is experiencing acute psychosis outside talking
7	to themselves, it is all of us all the time. And
8	what I found very quickly is that there's a
9	hunger for these officers and a real lack of
10	cohesive support for them in the Department.
11	For years I mean this is not a
12	new concept. And this certainly is not new. And
13	this is not unique to Chicago. This is a
14	national issue that's going on in law enforcement
15	throughout the country. We've asked them to be
16	the social service safety net. We have not
17	invested in them the way that they need to be
18	invested in.
19	And there's also the context
20	certainly of the last few years which has been
21	demoralizing and challenging for them to
22	negotiate.
23	In the late summer of 2020, the
24	Superintendent approached me and his staff and

1	said, Would you come on board and support our
2	wellness efforts? And after many months of kind
3	of negotiating what my schedule would look like
4	and getting my feet wet and really learning what
5	the needs were, and also the Superintendent
6	saying that this is the main pillar of his
7	administration as officer wellness, I thought,
8	Well, I can't leave NAMI Chicago, but I can bring
9	NAMI Chicago with me. And it's not because I am
10	so attached and in love with my organization, it
11	is because the resources of NAMI Chicago can only
12	support the organization.
13	At NAMI Chicago, we work very hard
14	to heal through the voices and through the
15	experiences of those living in the communities
16	that we serve. So it is no different for us to
17	join the Police Department and do the same thing.
18	So it's a privilege to work in this
19	capacity, to increase the wellness of individual
20	officers, really supporting cultural reform,
21	supporting the reform that is happening under the
22	Consent Decree, because there are 38 paragraphs
23	or so devoted to officer wellness. And
24	ultimately bringing to the Superintendent a

concept of what it would look like to have a 1 2 chief wellness officer position within the Police 3 Department. So it is not boring work. 4 5 wildly interesting. And what I have learned is that there's so much love and so much desire to 6 find empathy again, and so much connection in 7 this Department. They're hungry for support and 8 9 they're hungry to be acknowledged. 10 I will promise to And here I am. 11 make you all as proud as I can. It's a wonderful 12 opportunity. And I'm certainly available to 13 answer any questions if you have any specific 14 questions. 15 PRESIDENT FOREMAN: So a general guestion. What resources are available for members of the 16 17 Police Department? 18 MS. JAMES: So we actually have a robust 19 EAP, and I say that because we went from three 20 clinicians in our Employee Assistance Program to 21 There's also five or six substance-abuse 22 counselors, so these are sworn members who are 23 living in their own recovery. And the chaplain's unit is very popular and robust. We have 2.4

probably 150 peer-support members, which is
great.

But take off your police hat and think about as a clinician and as a mental health advocate, we would never say a large healthcare organization serves 13,000 members. Oh, wait, and their families and people who have retired, and here's 13 clinicians to support them. It would be outrageous. Right? So we are trying to figure out what a staffing level should look like, what makes sense.

But what's interesting is that police are not afraid to ask for help. I mean they're going to the EAP and they're calling our help line all the time. There's fear around like real engagement. I think what we're hearing consistently, and the Superintendent will attest to this, too, is whether you're a deputy chief or a PO, people want to feel heard and seen and they want to feel like people have their back. And it's a very scary environment to be in when you go to work every day and you are out in the field and you don't necessarily feel supported and you go back and you also don't feel supported, right,

1 for whatever reason, because it is a complicated 2 time. So figuring that out in terms of 3 communication strategies, in terms of building 4 5 management, what the facilities feel like for people is really an area that I am focusing on 6 right now because that stuff matters, too. 7 You walk into your office, you want 8 9 to feel good about it, you want to feel professional, and is that available for 10 11 everybody. 12 PRESIDENT FOREMAN: Are there any other 13 questions? 14 VICE PRESIDENT WOLFF: There's good 15 discussion changing up the model of policing a 16 little bit so that police don't necessarily go out on calls when there's a behavioral health 17 18 problem or they go with somebody who has a 19 professional background. What's happening around 20 that? 21 MS. JAMES: Paula, you always ask the best 22 questions. So glad you brought this up, because 23 I wanted to step one step back in saying that. 2.4 There's like 28 or 32 percent of the Department

is crisis intervention team trained. Everyone's 1 had some level of training. So good, right? 3 they do. I mean they call me every night, What do we do with this guy? What do we do with that 5 quy? 6 We've actually through our 7 divergent program at NAMI, we've diverted 400 individuals, 138 families. Officers call us 8 9 saying, Can you help us case manage this, whatever, and they are calling for service again. 10 11 And we do this because it's the right thing to 12 do, but it's because it's exhausting work, and 13 it's not necessarily what they signed up for, and 14 it's depleting of resources and morale, right? 15 Because the police can't do what we can do in a 16 case management perspective. 17 So one of the reasons actually we put a diversion program in is to increase mental 18 wellness, right? 19 20 It doesn't sound connected but it 21 So what we could do in our work is advocate 22 for a model in which people are utilizing more 23 preventive resources. We have a visitor here. 24 More preventative resources, as well as

1 clinicians to provide support to the officer in the field, very similar like the L.A. model or 2 whatever, so that the actual clinician can be 3 doing the crisis intervention and the police can 4 5 make sure that everyone is safe. 6 I think there's some steps that we have to build. What we have to 7 understand is there are state -- there are state 8 policies in place to make it very difficult for 9 10 clinicians to transport an individual to a 11 hospital, so our policies at the state level and 12 the federal level are still relying on us to 13 utilize first responders to transport. everyone is like, Use social workers, use social 14 workers. We'd love to, but we can't put them in 15 16 We are not legally allowed to. our car. 17 there's some stuff we have to do. 18 So anyway, so yes, there's movement 19 to be made there. There's some pilot coming out 20 of the Mayor's Office, and we are certainly 21 pushing legislation to enhance crisis management 22 in that respect. 23 Thank you so much. PRESIDENT FOREMAN: 2.4 really appreciate your time. We're going to let

you get back to family time. Thank you for 1 joining us this evening. And we really look 2 forward to working with you. If there's anything 3 from a Police Board perspective that we can do, 5 please don't hesitate to reach out. And, you know, for members of the public who are seeing 6 this or police officers who are seeing this, 7 please, Ms. James is an incredible resource and 8 9 her organization, so let's utilize this. 10 MS. JAMES: Thank you. Sorry for my sweet 11 little girl here. 12 PRESIDENT FOREMAN: That's the world we live in. 13 14 MS. JAMES: Reach out. Please reach out. 15 can be reached at NAMI or the Police Department 16 Alexa. James. But what I will say is the warm 17 welcome that I've received from my colleagues on 18 this call, from the members of the Police 19 Department and, hi, Lieutenant Ward, so good to 20 see you, has been so humbling. And the grace and 21 the humility and the love that I've been shown 22 has been so welcoming. So thank you, all, and I 23 look forward to supporting you in any way I can. Thanks for having me on tonight. 2.4

1	PRESIDENT FOREMAN: Thank you very much.
2	A report of disciplinary actions
3	taken by the Board during the previous month has
4	been made available on the Board's website.
5	There are several police
6	disciplinary cases on the agenda this evening.
7	The Police Board as authorized by
8	the Open Meetings Act has considered in a closed
9	meeting several police discipline cases. The
10	Police Board will now take final action on these
11	cases.
12	Regarding case number 20PB2973, is
13	there a motion to find Police Officer Jeannette
14	O'Brien guilty of failing to follow medical roll
15	procedures, not guilty of making a false report,
16	and to suspend her for 14 days?
17	VICE PRESIDENT WOLFF: Paula Wolff. So
18	moved.
19	BOARD MEMBER EADDY: Second. Michael Eaddy.
20	PRESIDENT FOREMAN: Thank you. I will now
21	call on members of the Board for their votes.
22	Wolff.
23	VICE PRESIDENT WOLFF: Aye.
24	PRESIDENT FOREMAN: Crowl.

1	BOARD MEMBER CROWL: Aye.
2	PRESIDENT FOREMAN: Eaddy.
3	BOARD MEMBER EADDY: Aye.
4	PRESIDENT FOREMAN: Flores.
5	BOARD MEMBER FLORES: Aye.
6	PRESIDENT FOREMAN: Montes.
7	BOARD MEMBER MONTES: Aye.
8	PRESIDENT FOREMAN: O'Malley.
9	BOARD MEMBER O'MALLEY: Aye.
10	PRESIDENT FOREMAN: Sweeney.
11	BOARD MEMBER SWEENEY: Aye.
12	PRESIDENT FOREMAN: Zopp.
13	BOARD MEMBER ZOPP: Aye.
14	PRESIDENT FOREMAN: And I vote in favor of
15	the motion.
16	Voting in favor are Board members
17	Wolff, Crowl, Eaddy, Flores, Montes, O'Malley,
18	Sweeney, Zopp and myself. The motion passes by a
19	vote of nine to zero.
20	Is there a motion to adopt the
21	written findings and decisions that have been
22	reviewed by all Board members who participated in
23	this case?
24	VICE PRESIDENT WOLFF: So moved. Paula

1	Wolff.
2	BOARD MEMBER EADDY: Second. Michael Eaddy.
3	PRESIDENT FOREMAN: All in favor?
4	(CHORUS OF AYES.)
5	PRESIDENT FOREMAN: Are there any opposed?
6	(NO RESPONSE.)
7	PRESIDENT FOREMAN: The motion passes.
8	Regarding case number 20PB2974, the
9	Superintendent filed charges against Police
10	Officers Laura Kuhlman and Carol Weingart
11	recommending that they be discharged from the
12	Chicago Police Department for using deadly force
13	without justification and making false
14	statements. The Superintendent subsequently
15	moved to withdraw these charges because Kuhlman
16	and Weingart each resigned their position with
17	the CPD.
18	Is there a motion to grant the
19	Superintendent's motion?
20	VICE PRESIDENT WOLFF: So moved. Paula
21	Wolff.
22	BOARD MEMBER EADDY: Second. Michael Eaddy.
23	PRESIDENT FOREMAN: I will now call on
24	members of the Board for their votes. Wolff.

1	VICE PRESIDENT WOLFF: Aye.
2	PRESIDENT FOREMAN: Crowl.
3	BOARD MEMBER CROWL: Aye.
4	PRESIDENT FOREMAN: Eaddy.
5	BOARD MEMBER EADDY: Aye.
6	PRESIDENT FOREMAN: Flores.
7	BOARD MEMBER FLORES: Aye.
8	PRESIDENT FOREMAN: Montes.
9	BOARD MEMBER MONTES: Aye.
10	PRESIDENT FOREMAN: O'Malley.
11	BOARD MEMBER O'MALLEY: Aye.
12	PRESIDENT FOREMAN: Sweeney.
13	BOARD MEMBER SWEENEY: Aye.
14	PRESIDENT FOREMAN: Zopp.
15	BOARD MEMBER ZOPP: Aye.
16	PRESIDENT FOREMAN: And I vote in favor of
17	the motion.
18	Voting in favor are Board members
19	Wolff, Crowl, Eaddy, Flores, Montes, O'Malley,
20	Sweeney, Zopp, and myself. The motion passes by
21	a vote of nine to zero.
22	Regarding case number 20PB2981, the
23	Superintendent filed charges against Police
24	Officer Joseph Martis recommending that he be

discharged from the Chicago Police Department for 1 2 conduct unbecoming an officer while on duty. 3 Superintendent subsequently moved to withdraw 4 these charges because Martis resigned his 5 position with the CPD. 6 Is there a motion to grant the 7 Superintendent's motion? VICE PRESIDENT WOLFF: I think there's just 8 9 one correction in the description. He was off This is Paula Wolff. So moved. 10 duty. 11 PRESIDENT FOREMAN: Thank you. 12 BOARD MEMBER EADDY: Michael Eaddy. Second. PRESIDENT FOREMAN: I will now call on 13 14 members of the Board for their votes. Wolff. 15 VICE PRESIDENT WOLFF: 16 PRESIDENT FOREMAN: Crowl. 17 BOARD MEMBER CROWL: Aye. 18 PRESIDENT FOREMAN: Eaddy. 19 BOARD MEMBER EADDY: Aye. 20 PRESIDENT FOREMAN: Flores. 21 BOARD MEMBER FLORES: Aye. 22 PRESIDENT FOREMAN: Montes. 23 BOARD MEMBER MONTES: Aye. 24 PRESIDENT FOREMAN: O'Malley.

1	BOARD MEMBER O'MALLEY: Aye.
2	PRESIDENT FOREMAN: Sweeney.
3	BOARD MEMBER SWEENEY: Aye.
4	PRESIDENT FOREMAN: Zopp.
5	BOARD MEMBER ZOPP: Aye.
6	PRESIDENT FOREMAN: And I vote in favor of
7	the motion.
8	Voting in favor are Board members
9	Wolff, Crowl, Eaddy, Flores, Montes, O'Malley,
10	Sweeney, Zopp, and myself. The motion passes by
11	a vote of nine to zero.
12	The decisions in the cases on which
13	the Board took final action this evening will be
14	entered as of today's date and will be issued to
15	the parties. The decisions will then be posted
16	on the Board's website.
17	The general orders and other
18	directives issued by the Superintendent during
19	the previous months are posted on the Police
20	Department's website.
21	Superintendent Brown, I now ask you
22	for your oral report.
23	SUPERINTENDENT BROWN: So I'm going to have
24	a little bit of an abbreviated report because

1	Alexa reported out on our focus on officer
2	wellness. But I will just say this in addition
3	to what Alexa added. Healthy officers interact
4	with the community with genuine empathy and
5	compassion, and they put their lives on the line
6	every day, but yet they are affected by the
7	trauma they see every day in doing their job.
8	And as police, we can always do better, we can
9	always do more, but we can never lose sight of
10	the important work being done every day and night
11	by our officers. And we owe them at least at
12	the very least to put their mental and physical
13	health at the top of our priority list.
14	And I want to jump ahead to the
15	events in Atlanta. I'm sure you all have seen
16	the news reports of the tragedies in Atlanta.
17	And I just wanted to share what things we are
18	doing here in Chicago at the Police Department to
19	ensure our Asian American community feels secure
20	and safe.
21	That evening of that tragedy in
22	Atlanta, we increased all of our patrols in our
23	Asian communities. That next morning, we
24	conducted outreach to our various Asian community

stakeholders and visited with them through our 1 Office of Community Policing and our CAPS office to ensure if they had any specific concerns, that 3 we address those. And we'll continue our extra 4 5 patrols in these communities for an undetermined 6 period of time. Again, this focus in these 7 communities is really part of our efforts to 8 protect all people in Chicago, regardless of 9 their race, ethnicity, gender, or other criteria, 10 11 so that we can ensure everyone feels safe. 12 So we've had some comments about 13 this from the Asian community. We have calls in from various stakeholders that we are continuing 14 15 to take. 16 And if you know anyone who's 17 feeling concerned or unsafe, please, please 18 forward or call in to Chicago Police and we'll address those concerns. And I'll close with 19 20 that. Thank you so much, Ghian. 21 PRESIDENT FOREMAN: Thank you, 22 Superintendent. 23 Next up, Chief Roberts. 24 CHIEF ROBERTS: Thank you, Mr. President,

for giving me the opportunity to address the 1 Board and members of the community today. 2 I did want to take a minute to 3 commend the Superintendent for making officers' 4 5 mental health a priority. You know, as a person that spent over 20 years in law enforcement, I 6 7 can echo that seeing people at their worst, experiencing their worst, and doing their worst 8 does take a toll on you. And I think we all know 9 10 that a healthy officer makes healthy decisions, 11 both for themselves, for the community they 12 serve, and for their families. 13 So I am really elated to hear about 14 this. But I also wanted to take this opportunity 15 to extend a special thanks to Mayor Lightfoot for 16 championing yet another groundbreaking initiative 17 through Executive Order 2101 that is earmarked to 18 afford greater transparency in the actions of the 19 Chicago Police Department. 20 As was reported in the news, this 21 executive order affords complainants and their 22 legal representatives the opportunity to receive 23 body-worn camera and certain other records that 2.4 are associated with a complaint of misconduct.

And, you know, for COPA who already has the 1 responsibility of releasing video in 2 officer-involved shootings, we were equally 3 honored when we had the opportunity to field 4 these requests from members of the public. 5 6 And I just want to say to those that are listening, if you or anyone you know has 7 filed a complaint of police misconduct, that you 8 can go to our website, WWW.ChicagoCOPA.org, and 9 it will direct you to how to make that complaint. 10 11 I also want to take an opportunity 12 to announce that policies that last year COPA had 13 reviewed and amended by our policy review working 14 group, which, you know, are about 19 residents of 15 Chicago representing a cross section of 16 Chicagoans, those policies have been approved by 17 the Federal Monitoring Team and the Attorney 18 General, and next week we will be posting those 19 to our website for public comment. We will be 20 making another announcement, likely a press 21 release, putting it on social media. 22 wanted to make sure that everybody on this call 23 was aware of that, and that if you wanted to 24 opine on our policies, please do.

1 Finally, I'd like to take a minute to introduce Ephraim Eaddy. He is COPA's public 2 information officer, and he is going to provide a 3 brief update on COPA's ongoing youth initiative. 4 MR. EPHRAIM EADDY: Thank you, Chief 5 Roberts, and to all of the members of the Board 6 and those obviously that are watching tonight. 7 You know, when Chicago first 8 launched -- when City Council first established 9 COPA by ordinance to be the civilian oversight 10 11 agency for the Chicago Police Department back in 12 2017, COPA launched, and part of what had not 13 been done -- or not in place, I should say, was a 14 robust community outreach, community engagement 15 component of civilian oversight. 16 So what COPA has really been able 17 to do, just generally speaking, around the City of Chicago, first our approach was really to go 18 19 to those ZIP codes, those wards, those police 20 districts that had the highest level of 21 complaints in the past and the highest level of 22 police interactions, and after kind of going 23 there and making sure that we were bringing the 24 broader Chicago community along and COPA's role,

COPA's jurisdiction, how to file complaints, we 1 were attending ward meetings, beat meetings, 2 community meetings, meetings at churches and 3 things of that nature, and that was really 4 targeted at those ZIP codes, those wards, those 5 police districts that had the highest level of 6 complaints, and making sure that they were 7 educated and informed on who COPA was and how to 8 9 file complaints. 10 So, really, from there, we moved to 11 partnering with City agencies like Chicago Public 12 Library, Chicago Public Schools, Department of 13 Family and Supportive Services and many others. We really started to focus more on 14 15 It was really something when Chief 16 Roberts came on in 2018. Her and I really talked about how we had been impacted personally as a 17 18 kid that grew up on the south side of Chicago, 19 between south and west side I guess you can say, 20 and Chief Roberts who came from -- as a child 21 from a law enforcement family. We really saw 22 that youths' voice was instrumental and very 23 important, and we needed to make sure that they 24 were not being left behind in this police

1	oversight. Especially after the death of Laquan
2	McDonald, we saw how many youth went to the
3	streets and protested and lifted their voice.
4	And we made sure to find a way to amplify the
5	voices of young people.
6	So what we have been able to do
7	through our youth engagement is create platforms,
8	so not only can we engage youth and help them
9	understand who we are, but we felt like that
10	would be just kind of only scratching the surface
11	if we only kind of talked at them.
12	We really wanted to bring them
13	along in a conversation and really hear from them
14	in a way that we hadn't done in the past.
15	And we understand with COPA that
16	often people see us as an investigative agency
17	that's investigating allegations of police
18	misconduct, but those outcomes can be polarizing,
19	right? Some may agree or disagree with outcomes
20	and often just based on how many are weighing the
21	facts.
22	But COPA being more than just an
23	investigative outreach investigative agency,
24	really saw outreach as a way of being also an

informer to the public and educator to the 1 public, and also a platform where we could hear. 2 And so what we were able to create 3 working with organizations like Mikva Challenge, 4 5 which are really champions, youth, and social justice kind of efforts and education here in the 6 7 City of Chicago. We were also able to partner with Junior Achievement. Junior Achievement is 8 the world's largest organization dedicated to 9 empowering students through its Junior 10 11 Achievement career success and job shadow 12 programs. 13 We partner with organizations like 14 this to really engage youth in ways that we 15 believe not only inform them but, again, kind of 16 brought them along in a conversation. 17 And so what we have really been 18 able to do is focus on going to the schools over 19 the past few years and creating a curriculum or 20 what we call an educational symposium to really 21 engage them in mock debriefings, mock 22 investigations. Literally bringing an 23 investigation to young people and having them go through the process and having staff participate 24

1 as well to educate the youth on how to look at facts, how to look at body-worn camera video, how 2 3 to not make judgment just on what you see on social media. 4 And from that, we really were able 5 to not only engage youth, we first started on the 6 west side of Chicago at Michele Clark Public 7 School, and what was supposed to be a one-day 8 kind of talking to juniors and seniors turned 9 10 into a three-day talking to almost 400 youth. An 11 opportunity that we really felt like we had 12 something there and that we wanted to take to 13 other schools also. 14 So we began working with the 15 schools on the south side of Chicago, like Carver 16 High School, obviously Michele Clark, as I've 17 already mentioned. We started working with -- I 18 apologize. Some of them are escaping. 19 started working with Corliss High School, 20 Sullivan High School, Amundsen, Chicago Military, 21 Lake View. And just over the years of being able 22 to perfect this, we really were able to start 23 bringing youth -- this was right before the 24 pandemic unfortunately hit our City and state and

1	obviously our country. We were able to bring
2	young people to COPA, also to spend the day with
3	us going through the investigative process,
4	meeting with some of our staff. And it was
5	really to encourage also career paths. And from
6	that, we expanded even further, going to Kennedy
7	King College, Northwestern, DePaul, Chicago
8	State, Loyola, Wright College, National Louis
9	University. Really, again, to engage youth.
10	And so this is a component that we
11	have started with youth, but we really will be
12	looking to expand to adults as well, walking them
13	through our investigative process, and even
14	providing mock investigations where they can kind
15	of take on that role as investigator, as witness,
16	and things that nature.
17	So we're excited about the efforts
18	of even moving that to virtually within the past
19	few months due to the pandemic.
20	We haven't stopped. We've just
21	gotten more creative in how we have done it.
22	So we also want to offer this
23	opportunity to anyone that's watching or
24	listening this evening. If it's something that

you're interested in, COPA has been able to take 1 this on the road, now virtually and in person, 2 3 and so as we engage youth and we engage adults, we're just mindful of bringing everyone along in 5 the conversation. Some of the most empowered people are those that are informed. And so we 6 just want to make sure that we're doing that as a 7 civilian oversight agency for the City of 8 9 Chicago. 10 PRESIDENT FOREMAN: Ephraim, so who should members of the public get in contact with if they 11 12 would like for you to come to their block club or 13 to their church group or virtual on Zoom? 14 MR. EPHRAIM EADDY: So actually on our 15 website at ChicagoCOPA.org, if they go to the 16 contact page, there is a community outreach. 17 They fill out the form right there that asks for 18 name, e-mail address, phone number, tell us what 19 they would like us to do. It could just be a 20 general presentation about how COPA is and what 21 we do or something more in-depth like we do with 22 the youth. Obviously we want to do it with 23 adults as well. However you want us, whenever 24 you want us, and almost wherever you want us.

1 We've been just about everywhere in the City of Chicago doing about 200 presentations a year. We 2 3 will definitely come. We are here to serve people. We see this as police accountability 4 5 takes all of us and we really mean that. PRESIDENT FOREMAN: Thank you very much. 6 7 Before we go to the public comments. Superintendent, I got an e-mail the other day the 8 Police Department is hiring, so I'm going to 9 10 allow you to give a few words. 11 SUPERINTENDENT BROWN: It is the most 12 rewarding job that you could ever take on, 13 particularly during the most challenging time to 14 be a cop. And you will change the lives of 15 people for the better. 16 You heard earlier that often times police saw the social service of last resort by 17 18 default, but people in need often times call 911, 19 and you will be able to help people in need, as 20 well as protect the communities in some of the 21 most diverse, you know, really high-energy, 22 enthusiastic neighborhoods. Just Chicago is like 23 no other city in the country. In my opinion, you 24 would just love serving the people of Chicago.

And we are really wanting to hire a very diverse
workforce. We're putting together a very
aggressive ground game. We know we are competing
across the country. There's emphasis on
recruiting diverse a diverse pool of
candidates to be police officers. So we want to
have an aggressive, in-person ground game, urban
radio ground game. We want to be on military
bases at colleges and universities, at job fairs
convincing young people especially to come on
board and help us serve the people of Chicago.
So you'll hear more from me on this
pitch. And we're going to, as best we can,
ensure that we have a large pool of people that
we can get into the neighborhoods of this City to
help do one of the best jobs I believe you can
take on. So thanks, Ghian, for that.
PRESIDENT FOREMAN: Wonderful. Thank you so
much.
As we move to public comments, I
would like to remind every one of the Board's
policy and participations at these meetings. We
value your comments and questions on
police-related matters, and we will treat you

1 with courtesy and respect. We expect all members of the public to treat everyone at this meeting 3 in a similar manner. Please note that personal attacks and obscene language are strictly 4 5 prohibited and that repeated violations of the Board's policy may result in the violator not 6 7 being permitted to participate in future Board meetings. 8 9 I will now call upon members of the public who signed up in advance to speak. 10 11 speaker will be unmuted after I call his or her 12 name. 13 First speaker, Renee Nowlin. Nowlin, if you can unmute. 14 15 EXECUTIVE DIRECTOR CAPRONI: This is Max 16 Caproni. Just a reminder to speakers on the 17 phone, you can express *6 to unmute. 18 PRESIDENT FOREMAN: Thank you. 19 MS. NOWLIN: Thank you for that reminder. 20 Can you hear me, everyone? 21 PRESIDENT FOREMAN: Yes, ma'am. 22 MS. NOWLIN: I am honored to be here and 23 have the opportunity to speak this evening. 2.4 name is Renee Nowlin. I am the secretary of KECS

1	Block Club Association, which is in 4th District.
2	And I am calling today in regards to a community
3	organizer within 4th District. We had a report
4	our organization is around 19 blocks strong
5	within the 7th Ward, and we also partner with
6	allies in the surrounding communities. And we
7	had been building a partnership with the police
8	in our community or working to do that. And
9	we had built a rapport with our community
10	organizer, which we were saddened to hear that he
11	retired last fall. And from what I understand,
12	it's been on hold to have another community
13	organizer. And I'm just reaching out, stressing
14	the importance of having one in our area and
15	seeing if there's any updates.
16	I understand there's been talk
17	about it, but I don't know if anything has been
18	done as far as the hiring and interviewing
19	process.
20	PRESIDENT FOREMAN: Superintendent?
21	SUPERINTENDENT BROWN: Yes, Deputy Chief
22	Talley is on, ma'am, and she if you are
23	willing to share your contact information, she
24	will follow up with you on the process that we're

1	going through to hire for that position.
2	MS. NOWLIN: Absolutely. My e-mail or phone
3	number or what?
4	PRESIDENT FOREMAN: Max Caproni from the
5	Police Board, he will share your contact
6	information, so we don't
7	MS. NOWLIN: That's wonderful.
8	PRESIDENT FOREMAN: We don't want your
9	e-mail on CAN TV.
10	MS. NOWLIN: Thank you. I appreciate that.
11	PRESIDENT FOREMAN: Next speaker, Jennifer
12	Edwards. Ms. Edwards. Max, what are we pressing
13	again to unmute?
14	EXECUTIVE DIRECTOR CAPRONI: *6 if you are
15	calling in by phone.
16	MS. EDWARDS: How about now, can you hear me
17	now? Thank you. Good evening, everybody.
18	On Saturday, 3/13/21 at 1:05 a.m.,
19	we received a text message about a large
20	gathering at the Completion Barber Shop, second
21	floor, at 543 East 75th Street, that someone was
22	shooting and everyone was running.
23	We were later told that the 3rd
24	District was out with multiple officers looking

1	for bullet shells even though this address is on
2	the 6th District side of 75th Street. A few 6th
3	District cars were also present.
4	When calling the 6th District
5	inquiring about the incident, no police reports
6	and no 911 calls were found.
7	It has been noted by many block
8	clubs and community members that numerous 911
9	calls are needed in order to get police cars to
10	come out for police matters in our neighborhoods.
11	We are told that it is the 911
12	prioritizing that causes this. That area on East
13	75th Street has three places that community
14	members have been reporting about illegal
15	parties; 606 East 75th on the 3rd side, 543 on
16	the 6th side, and 741 on the 6th side.
17	We are afraid that we will soon
18	have more situations as the shooting on Sunday
19	morning at 6700 South Chicago Avenue.
20	Can we request more collaboration
21	with crime on district boundaries between 3 and 6
22	and more help from BACP enforcing closing and
23	shutting down these parties that are not COVID
24	safe and have high crime potential?

1	We understand that the police
2	districts are writing complaints on these
3	addresses, but BACP has not closed them yet.
4	The 3rd District has written
5	several complaints and fines but the activity
6	continues.
7	We hope to go ahead or at least get
8	ahead of these situations before spring and
9	summer begin.
10	We thank you for the DCO programs
11	that are starting in our areas and we look
12	forward to working with CPD.
13	PRESIDENT FOREMAN: Thank you.
14	Superintendent?
15	SUPERINTENDENT BROWN: Yes. This has been a
16	focus of ours in our planning for the spring and
17	summer, and we are in collaboration with BACP and
18	our Troubled Buildings Unit to shut these
19	locations down.
20	Deputy Chief Talley will follow up
21	with this caller to make sure we get all of the
22	addresses and locations that she just listed and
23	we visit with BACP and Troubled Buildings and
24	give her a follow-up on the actions we've taken.

1 MS. EDWARDS: Thank you. 3 and 6 have been 2 doing a good job. We just need more help to get these places down. I love my 3rd District. 3 love my 6th District. 4 PRESIDENT FOREMAN: Sorry to mute you. 5 get in trouble later, Ms. Edwards. We have to 6 7 keep going. Next speaker, Ms. June Norfleet. 8 Okay. Well, this is going to 9 MS. NORFLEET: be an amplification of what my colleague Ms. 10 11 Edwards said. 12 And this evening I'm going to talk 13 to you once again about that low-hanging fruit. 14 In my grandmother's orchard at night if you walk 15 through there -- being a southern girl that I am, 16 if you walk through an orchard at night, and you 17 don't pay attention, you're going to get hit in 18 the head with the low-hanging fruit. 19 Now, we thank you guys for 20 continuing to give focus on low-hanging fruit, 21 such as traffic violations and, if you nip them 22 in the bud, they can be a disruptor of other 23 significant crime that will happen; however, the 24 travesty that happened at 67th and South Chicago

1 is because we did not manage our low-hanging 2 fruit. We were told that there would be 3 these rapid deployed groups that would go out and 4 5 seek out these pop-up parties that are in violation of our City ordinances. Apparently 6 that didn't happen. And so we got hit in the 7 head with the low-hanging fruit. 8 9 I'm asking, our community is pleading that you please investigate the 10 11 locations on 75th and 79th Streets, as they have 12 the potential to present the same type of 13 disruptive event that occurred at 67th and South 14 Chicago. 15 Do not get hit in the head with the 16 low-hanging fruit. Pick it and get rid of it. 17 Thank you so much for your support. And we look 18 forward to continuing collaboration. Thank you, 19 President Ghian. 20 PRESIDENT FOREMAN: Thank you. Next 21 speaker, Matt Brandon. Mr. Brandon, *6. 22 Brandon. We'll come back to Mr. Brandon. 23 Next speaker, Eunice Chatman-Regis. 24 MS. CHATMAN-REGIS: Hello? Can you hear me?

1	PRESIDENT FOREMAN: Yes, ma'am.
2	MS. CHATMAN-REGIS: Hello?
3	PRESIDENT FOREMAN: Yes, we can hear you.
4	MS. CHATMAN-REGIS: Okay. Good evening. I
5	thank you for genuine concern for the issues
6	plaguing our community; however, the persistent
7	continuation of these issues by violators who are
8	not of the Chatham area is troublesome.
9	Regardless of the repeated efforts of Eberhart
10	79th Block Club members and our numerous 911
11	calls, Family Fresh Meat Market located at 457
12	East 79th Street and its sister 24-hour store
13	located at 521 East 79th Street are blights in
14	our neighborhood. Repeatedly failed to exhibit
15	good business practices as these held by Chicago
16	BACP that issue business licenses. They harbor
17	and promote illegal activities, they threaten the
18	value of life and quality of life of the
19	surrounding neighborhoods and residents, many of
20	whom are owner-occupied buildings with families
21	that include minors and school-aged children.
22	The continuation of illegal drug
23	sales and loitering on public way outside the
24	store by ten or more, even though the owners of
Į.	

these businesses have signed no trespassing 1 affidavits. Not practicing social distancing, no 2 wearing masks during COVID-19 climates, selling 3 of single cigarettes and going so far as to put up a grill on a public sidewalk and barbecuing in 5 broad daylight. Why hasn't this stopped? 6 frustrating. Your phone call log will attest to 7 the fact that our neighborhood phone tree has 8 9 numerous 911 calls to report the activities at 10 this location. 11 On March 8th, 2018, the courtroom 12 1111, Daley Center, case number 16M1403625, we 13 went to court about the criminal incidents and 14 arrests that occurred at 457 East 79th Street. 15 At that time, Bobby, ghost owner, was ordered by 16 the Court not to be on the premises of 457 East 17 79th Street, even though several pseudo owners 18 have leased that location, Bobby has never 19 stopped going there. 20 On Tuesday of this week, I saw him 21 unload merchandise at that location. He was 22 cohorting with the loiterers as they were 23 assisting him unloading goods as they took them 2.4 in the building of 457 East 79th Street.

1	While driving downtown on State
2	Street, I've seen squad cars stationed along the
3	median. Why can't a patrol car be stationed at
4	79th and Eberhart?
5	PRESIDENT FOREMAN: Sorry. That was two
6	minutes. But we get the points. I'll ensure
7	that Max gets the information. Deputy Chief will
8	ensure that Max gets this information to you, the
9	contact information, as well as some of the
10	addresses that we spoke about.
11	Next speaker, Mr. Brad Redrick.
12	MR. REDRICK: So, Superintendent, members of
13	the Board, again, as my first as the first
14	speaker, Ms. Nowlin, from our district brought
15	up, I'm here about the community organizer in the
16	4th District.
17	We're trying hard out here. As you
18	can hear, there's block clubs working together.
19	We're trying to build this safety net for both
20	the Police Department and ourselves. And this
21	deficit with this organizer is it's a sabotage
22	on us. Okay? We're told that the DCOs will come
23	in and miraculously be saviors with this new
24	program. I don't believe it. I think that we

1 need a community organizer to stay on top of the block club situation. Let the police do the 2 3 policing job. Let us get an organizer so we can get ourselves together. 4 5 This is urgent. And before we had 6 a couple of years without an organizer in the 4th District, which needs two organizers because of 7 its unique demographics. It's a huge district. 8 A large English and Spanish population. So this 9 10 needs to be acted on. We can't -- you know, 11 we're getting the runaround, that's what it feels 12 like. 13 So, again, we ask you, 14 Superintendent and members of the Board, to help 15 Okay? Again, I thank you for letting me 16 speak. 17 PRESIDENT FOREMAN: Thank you. Next 18 speaker, Zedrick Braden. 19 MR. BRADEN: Can you hear me? 20 PRESIDENT FOREMAN: Yes, sir. 21 MR. BRADEN: Thank you. Good evening, 22 Superintendent and Board members. I'm a Chicago 23 attorney, long-term resident of Park Manor. 24 want to commend the Superintendent for his work

and leadership. I'm old enough to remember the 1 2 chaos that went on in Chicago during the '60s. I must say, it's no one's fault. It's certainly 3 not anybody's fault here, but this is an 4 5 all-hands-on-deck situation in terms of crime in 6 Chicago. 7 We have two pandemics, COVID-19 and out-of-control crime. And, again, I know the 8 9 Police Department is doing its best. 10 I want to piggyback off the things 11 everyone else has said. 12 I just want to remind the Board and 13 the Superintendent certainly transparency is an issue but public safety is paramount. That's all 14 15 I want to say. 16 PRESIDENT FOREMAN: Thank you very much. 17 Next speaker, John Perryman. MR. PERRYMAN: Hi, good evening. Can you 18 19 hear me? 20 PRESIDENT FOREMAN: Yes, sir. Good evening, 21 Mr. Perryman. 22 MR. PERRYMAN: Hi. I'm here just to let 23 everyone know that I'm still here. We're still 24 having problems. It was a year ago that I

reached out to the commander of the 11th about a 1 problem we were having in our park, one of our 2 few green spaces on the west side, and no one 3 even bothered to get back to me, so I came to the 4 5 Board meeting in April. That's 11 months ago. The Superintendent said he was ready to do a lot 6 of things, I would be very happy, but sadly even 7 today I went and it's possibly worse than it was 8 11 months ago. So I just wanted to let you know 9 10 I'm still here. This problem is still here. 11 I've been told things are happening. I don't 12 really believe it because 11 months is a 13 ridiculously long time for any kind of 14 investigation. 15 I was just wondering if the 16 Superintendent would like to speak to this at 17 all? 18 SUPERINTENDENT BROWN: Yep, I would. Mr. 19 President? 20 PRESIDENT FOREMAN: Please. 21 I had a virtual call SUPERINTENDENT BROWN: 22 with Mr. Perryman a few weeks back. We had made 23 some arrests and reported out to him and we made 2.4 some commitments to do additional work.

know the XO of the 11th District is on the call 1 to be able to give an update. Go ahead, Captain. 2 3 CAPTAIN PARHAM: Thank you very much, Superintendent. I just want to say, Lake and St. 4 5 Louis is one of the priority problems our district is looking at. Lake and St. Louis is an 6 7 operating table, and we as Chicago Police Department we are the surgeons. We're working 8 with narcotics, we're working with the Park 9 10 District. Narcotics is working our operation 11 right now. They have 20 targets and they're 12 waiting on approval by the ASA's office before 13 they close it out. 14 Once it's done, we have a 15 comprehensive plan between Commander McKenzie, 16 the Deputy Chief's Office, to put a ton of resources in that area to make sure that the 17 18 problem does not come back. 19 The Commander, the Deputy Chief's 20 Office and the Park District are working on a 21 plan to form a task force to take care of a 22 homeless problem in that area. We are going to 23 set them up with City services. We're going to 24 reach out to people in the tents.

Like I said, it is a priority 1 2 problem and we're tackling it from all fronts. So just hold it tight, 3 Mr. Perryman. I've talked to you about this. 4 We're working on it. 5 SUPERINTENDENT BROWN: Thanks, Captain. 6 7 MR. PERRYMAN: Real quick, Mr. Foreman. wondering if you can put me in touch with someone 8 from the Mayor's Office who deals -- one of her 9 deputies that deals on the police side that I 10 11 could speak with. Is that something you could 12 help me with? 13 PRESIDENT FOREMAN: I'll work on it. There 14 is a vacancy in that office right now, but I will 15 work on it. But you absolutely have the ability 16 to give me a call any time as you normally do. So feel free to give me a call tomorrow, if you'd 17 18 like, and we'll continue to work on this. 19 MR. PERRYMAN: I guess I hope I don't have 20 to see you all next month. 21 PRESIDENT FOREMAN: I hope we do see you 22 next month. We need your continued perseverance. 23 I've connected you with Reverend Eaddy, I've 24 connected you with someone in the Mayor's Office.

1 These problems are not -- they're not one to one. These are societal issues that we are dealing 2 3 with. And we want your passion. We want you to continue to work within the community that you 4 5 decided to live in, and we would like for you to continue to be a part of these meetings as well 6 as a part of making the community better. I hope 7 we see you next month. I hope your problem is 8 9 gone, but I hope you continue to come back to 10 these meetings. Thank you. 11 The next speaker Crista Noel. 12 MS. NOEL: Good evening, everyone. I just 13 wanted to update everyone on the Nightengale 14 shooting. I did have someone call me. 15 sergeant called me and he was surprisingly open 16 about the investigation. There's still a 17 question of whether or not Damia Smith was 18 actually shot by Nightengale. But during our 19 conversation, I realized that a spree shooter in 20 particular is too rapidly evolving in order to do 21 anything while it's going on. Once somebody 22 decides that they are going to roll around the 23 neighborhood and shoot people, police are really at a disadvantage. Even though he said that 2.4

1 there's protocol as far as mass shootings are concerned where it's one location, there is not 2 protocol for if there is a spree shooter who's 3 running around to different locations. 4 5 explained the disadvantages that occur as far as the OEMC is concerned. You can track a car, but 6 because there's a 30-second delay in recognizing a plate, that someone on 79th Street could be off 8 of 79th Street within 30 seconds and you wouldn't 9 10 know where they were. So there's not reactive --11 well, there may be some reactive protocol that 12 can be put in place, but in all actuality, a 13 spree shooter is very difficult to deal with. 14 So we have to load the front end. 15 We have to be proactive. And when we find that 16 someone has domestic violence charges, we really 17 have to look at -- because we know that domestic 18 violence is connected to mass shootings, spree 19 shootings, any kind of shooting, especially 20 shootings of women, like in Atlanta, where you 21 have seven women who were shot and killed. You 22 have to load up the front, right? So I'm asking 23 people in the Chicago Police Department and the 2.4 City of Chicago to really look at mandatory

1 evaluations of people who have been charged and convicted of domestic violence incidents and 2 3 mandatory --PRESIDENT FOREMAN: Sorry, Ms. Noel. I have 4 to cut you off. I was trying to find a good 5 break point. 6 Superintendent, this is Ms. Noel. 7 You know Ms. Noel. Actually, I think this might 8 be another good place for, Deputy Chief, maybe 9 10 for you to also connect with Ms. Noel. She's 11 always a very good resource for us here at the 12 Police Board, and I think you guys would have a 13 really good relationship. 14 Next speaker, Flora Suttle. 15 MS. SUTTLE: Good evening. 16 PRESIDENT FOREMAN: Good evening, Ms. 17 Suttle. 18 MS. SUTTLE: Excuse me. I've had a tooth 19 extracted today so I sound muffled. 20 A couple of points I'd like to make 21 today. Of course you know I'm speaking on behalf 22 of my son, Derrick Suttle, who was killed by an 23 off-duty male black police officer February 11th, 24 I requested that his case be reopened.

1 was closed by IPRA and COPA. I requested -- made that request with the Inspector General, Ms. 2 Deborah Witzburg. I'd like to know from her the 3 status of my request, number one. 4 Number two. Chief Roberts during 5 her presentation -- her speech, she mentioned 6 that audio, video recordings could be released to 7 the public who -- who are accompanied by their 8 attorney. My question is, without an attorney, 9 10 there's no release of the audio or the video? 11 Number one. 12 Or number two. It's like me, you 13 have all the audio, and I can release it at any 14 time to the public if I choose. First question 15 to Ms. Witzburg. I'm finished. 16 PRESIDENT FOREMAN: Okay. 17 MS. WITZBURG: Hi, Ms. Suttle. I do have an update on our last conversation. I'd like to 18 19 speak with you about it directly. If tomorrow is 20 a good time, I will give you a call tomorrow. 21 MS. SUTTLE: Tomorrow would be great. 22 you. 23 MS. WITZBURG: Thank you. PRESIDENT FOREMAN: And, Chief Roberts? 24

1 CHIEF ROBERTS: Yes. Thank you. Hi, Ms. 2 Suttle. Actually, anyone who has filed a 3 complaint may make a request to have a copy of their -- any associated video or certain other 4 5 records that are associated with your complaint. You don't have to be represented by an attorney. 6 That was one of the specific things that were in 7 the -- in the executive order. So if there is 8 video that we have in our possession that you 9 10 don't have, you know, we can get that to you. 11 can reach out to you tomorrow or the following 12 Is that something you would like? Or do 13 you have all that you need? 14 MS. SUTTLE: No, I don't have all that I 15 I'd like to get everything that you have. 16 And tomorrow would be a great day to reach out to 17 me. CHIEF ROBERTS: Okay. We'll go through and 18 see what we have. 19 20 MS. SUTTLE: Thank you so very much. 21 PRESIDENT FOREMAN: Thank you. 22 MS. SUTTLE: Be safe. Be well. 23 PRESIDENT FOREMAN: Not often I smile when I 24 call the next speaker. Our next speaker, I

1 haven't seen this man in a long time. George Blakemore. But unless he is calling from a different number, I'm not sure he's here today. 3 4 George Blakemore. EXECUTIVE DIRECTOR CAPRONI: Again, he can 5 press *6 no matter what number he is calling 6 from. 7 PRESIDENT FOREMAN: *6, Mr. Blakemore, if 8 9 you're on. Well maybe next month. Blakemore, if you see this on CAN TV, we want you 10 11 to call in. Please join us. 12 Our final speaker is Mr. Robert 13 More. Mr. Robert More. 14 At this time, all members of the 15 public who signed up to speak have been called. 16 Is there a motion to adjourn? 17 BOARD MEMBER WOLFF: Paula Wolff. So moved. 18 BOARD MEMBER EADDY: Second. Michael Eaddy. 19 PRESIDENT FOREMAN: All in favor, please say 20 aye. 21 (CHORUS OF AYES.) 22 PRESIDENT FOREMAN: The motion passes and 23 the meeting is adjourned. Have a good evening. 24 Stay safe.

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(WHEREUPON, the proceedings
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     were adjourned at 8:31 p.m.)
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2) SS: COUNTY OF C O O K)
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4	MAUREEN A. WOODMAN, C.S.R., being first
5	duly sworn, says that she is a court reporter
6	doing business in the City of Chicago; that she
7	reported in shorthand the proceedings had at the
8	hearing of said cause; that the foregoing is a
9	true and correct transcript of her shorthand
10	notes, so taken as aforesaid, and contains all
11	the proceedings of said hearing.
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16	MAUREEN A. WOODMAN,CSR License No. 084.002740
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