

Police Board Public Meeting
April 17, 2025

CHICAGO POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, April 17, 2025
7:30 p.m.

- - - - -

APPEARANCES:

MEMBERS OF THE POLICE BOARD:

CLAUDIA BADILLO, Vice President
STEVEN BLOCK (Telephonically)
TYLER HALL
KATHRYN LISS
ARLETTE PORTER
ANDREAS SAFAKAS
JUSTIN TERRY
CYNTHIA VELAZQUEZ

ALSO PRESENT:

YOLANDA TALLEY, First Deputy Superintendent,
Chicago Police Department;
LaKENYA WHITE, Interim Chief Administrator of the
Civilian Office of Police Accountability;
TOBARA RICHARDSON, Deputy Inspector General for
Public Safety;
TIMOTHY MOORE, Deputy Director of the Chicago
Police Department's Bureau of Internal Affairs;
SCOTT SPEARS, General Counsel to the
Superintendent of Police;
MAX CAPRONI, Executive Director of the Chicago
Police Board;
JAZMYNE ROLLINS, Executive Administrative
Assistant of the Chicago Police Board;
MEMBERS OF THE PUBLIC.

Police Board Public Meeting
April 17, 2025

1 VICE PRESIDENT BADILLO: Good evening. I am
2 Claudia Badillo, Vice President of the Police
3 Board. I am calling the Board's April 17th
4 public meeting to order.

5 Police Board President Kyle Cooper
6 is unable to attend this evening's meeting, and
7 he had to make a last-minute business trip out of
8 town.

9 We thank CAN TV for covering this
10 meeting. It is being live-streamed at CANTV.org
11 and on the CAN TV app and televised on CAN TV 27.

12 Along with myself, we have the
13 following Board Members attending in person this
14 evening: Tyler Hall, Kathryn Liss, Arlette
15 Porter, Andreas Safakas, Justin Terry, and
16 Cynthia Velazquez. Board Member Steven Block is
17 unable to attend this meeting in person and would
18 like to attend remotely. Is there a motion to
19 permit him to do so?

20 BOARD MEMBER HALL: So moved.

21 BOARD MEMBER TERRY: Second.

22 VICE PRESIDENT BADILLO: All in favor, please
23 say aye.

24 (CHORUS OF AYES.)

Police Board Public Meeting
April 17, 2025

1 VICE PRESIDENT BADILLO: Any opposed?

2 (NO RESPONSE.)

3 VICE PRESIDENT BADILLO: The motion passes.

4 In addition to the Police Board
5 members, we have the following city officials
6 here with us this evening. First Deputy
7 Superintendent Yolanda Talley, Interim Chief
8 Administrator of the Civilian Office of Police
9 Accountability, LaKenya White, who is attending
10 her first Police Board meeting in her new role.
11 We have Deputy Inspector General for Public
12 Safety Tobara Richardson. We have Deputy
13 Director of the Chicago Police Department's
14 Bureau of Internal Affairs, Timothy Moore.
15 General Counsel to the Superintendent Scott
16 Spears. And, as always, Police Board Executive
17 Director Max Caproni.

18 We will now proceed to the items on
19 the meeting agenda. The first items are minutes.
20 Is there a motion to approve the drafts of the
21 minutes of the Board's public and closed meetings
22 held on March 20th?

23 BOARD MEMBER HALL: So moved.

24 BOARD MEMBER TERRY: I second.

Police Board Public Meeting
April 17, 2025

1 VICE PRESIDENT BADILLO: All in favor, please
2 say aye.

3 (CHORUS OF AYES.)

4 VICE PRESIDENT BADILLO: Any opposed?

5 (NO RESPONSE.)

6 VICE PRESIDENT BADILLO: The motion passes.

7 Our next regular public meeting
8 will be Thursday, May 15th, at 7:30 p.m. This
9 meeting will be in person here at the Chicago
10 Police Safety Headquarters.

11 Now we move on to our closed
12 meetings. The Police Board meets in executive
13 session to discuss various matters. Those
14 discussions are closed to the public as
15 authorized by Section 2(c)(1), (4), (11), and
16 (21) of the Illinois Open Meetings Act.
17 Information on matters discussed in the executive
18 sessions is included in the minutes of the
19 meetings posted on our website.

20 Is there a motion to close a series
21 of future executive sessions as authorized by
22 these sections of the Open Meetings Act?

23 BOARD MEMBER HALL: So moved.

24 BOARD MEMBER TERRY: Second.

1 VICE PRESIDENT BADILLO: All in favor, please
2 say aye.

3 (CHORUS OF AYES.)

4 VICE PRESIDENT BADILLO: Any opposed?

5 (NO RESPONSE.)

6 VICE PRESIDENT BADILLO: The motion passes.

7 Now we have an update on
8 arbitration. The next item on the agenda is a
9 report on the status of litigation on the
10 arbitration of police disciplinary cases,
11 including an update on the status of cases
12 currently before the Police Board.

13 As President Cooper has reported at
14 previous meetings, the Fraternal Order of Police,
15 which represents Chicago police officers below
16 the rank of sergeant, has appealed two rulings
17 that are part of the March 2024 Cook County
18 Circuit Court decision that allows officers to
19 choose to have the most serious police
20 disciplinary cases heard by an arbitrator rather
21 than the Police Board.

22 The case is before the Illinois
23 Appellate Court where the Union is challenging
24 the Circuit Court's rulings that arbitration

1 proceedings be open to the public, and that
2 accused officers may be suspended without pay
3 while their case is pending.

4 We learned earlier this week that
5 the Appellate Court has scheduled oral arguments
6 for June 17th. It, therefore, will be at least
7 several months before the Appellate Court decides
8 the case, and then there may even be an appeal to
9 our Illinois Supreme Court.

10 Four new disciplinary cases were
11 filed with the Police Board in the last month.
12 Prior to these filings, no new cases were filed
13 since early October.

14 As President Cooper noted in our
15 March meeting, there was significant decrease in
16 cases filed with the Board after the litigation
17 on the arbitration option commenced in early
18 2024.

19 There are now 17 cases currently
20 before the Police Board in which the accused
21 officer has requested arbitration. These cases
22 are on hold. There will be no arbitration
23 hearings until the establishment of a public
24 arbitration process, and there will be no Police

1 Board hearings without the consent of the accused
2 officer.

3 Five Police Board cases are moving
4 forward because the accused officers elected to
5 have a Police Board hearing rather than wait for
6 arbitration.

7 The Police Board website,
8 Chicago.gov/PoliceBoard, will continue to keep
9 the public informed of any new developments in
10 the ongoing litigation and of the status of
11 disciplinary cases currently before the Board.

12 I encourage all of you to check the
13 news and the police discipline sections of our
14 website for the most current information.

15 Now we're moving on to appeals. We
16 now turn to appeals by disqualified applicants to
17 become a Chicago police officer.

18 When a person who applies to become
19 a Chicago police officer is disqualified and
20 removed from the eligibility list due to the
21 results of a background investigation, that
22 person has a right to appeal to the Police Board.
23 The Board, as authorized by the Open Meetings
24 Act, has discussed in a closed meeting several

1 appeals. We will now take final action on those
2 appeals.

3 Is there a motion to affirm the
4 disqualification decision for the following
5 appeals: Numbers 25 AA 01 through 03?

6 BOARD MEMBER HALL: So moved.

7 BOARD MEMBER TERRY: Second.

8 VICE PRESIDENT BADILLO: I will now call on
9 the members of the Board for their individual
10 votes. Board Member Block.

11 BOARD MEMBER BLOCK: Aye.

12 VICE PRESIDENT BADILLO: Board Member Hall.

13 BOARD MEMBER HALL: Aye.

14 VICE PRESIDENT BADILLO: Board Member Liss.

15 BOARD MEMBER LISS: Aye.

16 VICE PRESIDENT BADILLO: Board Member Porter?

17 BOARD MEMBER PORTER: Aye.

18 VICE PRESIDENT BADILLO: Board Member
19 Safakas.

20 BOARD MEMBER SAFAKAS: Aye.

21 VICE PRESIDENT BADILLO: Board Member Terry.

22 BOARD MEMBER TERRY: Aye.

23 VICE PRESIDENT BADILLO: And Board Member
24 Velazquez.

1 BOARD MEMBER VELAZQUEZ: Aye.

2 VICE PRESIDENT BADILLO: I also vote in favor
3 of the motion, therefore the motion passes.

4 The written decisions of these
5 appeals will be entered as of today's date, sent
6 to the parties, and will then be posted on the
7 Board's website.

8 Now we're moving on to rules
9 revisions. The next item of business is a
10 proposed revision of the rules for attendance at
11 Police Board meetings by audio or video
12 conference. The proposed revision was posted on
13 the Board's website along with the agenda for
14 tonight's meeting.

15 The Illinois Open Meetings Act
16 allows members of public bodies to attend
17 meetings remotely for certain reasons. Is there
18 a motion to revise the Police Board's rules to
19 add "unexpected child care obligations" as a
20 reason to permit remote attendance which is now
21 allowed by The Open Meetings Act?

22 BOARD MEMBER HALL: So moved.

23 BOARD MEMBER TERRY: Second.

24 VICE PRESIDENT BADILLO: All in favor, please

1 say aye.

2 (CHORUS OF AYES.)

3 VICE PRESIDENT BADILLO: Anybody opposed?

4 (NO RESPONSE.)

5 VICE PRESIDENT BADILLO: Therefore, the
6 motion passes.

7 We now move on to the
8 Superintendent's report which will be given by
9 First Deputy Superintendent Yolanda Talley.

10 FIRST DEPUTY TALLEY: Thank you. Good
11 evening, everyone.

12 This month the Chicago Police
13 Department released its strategy for
14 organizational excellence. This strategy is a
15 three-year plan that focuses on four foundations
16 which are vital to strengthening public safety in
17 the City. These four foundations include
18 building, developing, and supporting our
19 workforce, community trust, neighborhood safety,
20 and organizational infrastructure.

21 The goal of this plan is to
22 continue growing our department while addressing
23 the unique and diverse needs of our City's
24 residents.

1 As our department continues to
2 grow, we are also continuing to make progress in
3 our Consent Decree and reform efforts.

4 Last week, the Independent
5 Monitoring Team released its 11th semiannual
6 report. During this monitoring period, CPD
7 nearly doubled operational compliance, which is
8 now at 16 percent. Of all accessible paragraphs,
9 93 percent have achieved some level of
10 compliance. Significant progress was made in
11 areas of use of force and community engagement.

12 Additionally, reports highlighted
13 the Department's preparations and success leading
14 up to and during the Democratic National
15 Convention.

16 We are also continuing to see a
17 reduction in violent crime and overall crime due
18 to the work of our members.

19 The men and women of CPD are out
20 there every day taking guns and violent offenders
21 off the street.

22 This month, we announced charges
23 against an offender responsible for multiple
24 criminal sexual assaults. This investigation

1 spanned nearly two years and speaks to how we
2 will never stop fighting for justice.

3 As we respond to and work to prevent
4 violent crime, we are also supporting the victims
5 of crime.

6 We held a series of engagements in
7 honor of National Crime Victims Rights Week last
8 week. This included a community resource expo
9 that was hosted here at headquarters, which I
10 know some of you were in attendance here tonight.

11 We are thankful for your partnership
12 and all you're doing for your fellow Chicagoans.
13 Thank you.

14 VICE PRESIDENT BADILLO: Thank you, First
15 Deputy Superintendent.

16 We now move on to the Chief
17 Administrator's report, Chief Administrator
18 White.

19 INTERIM CHIEF ADMINISTRATOR WHITE: Good
20 evening, everybody. I want to take a moment and
21 thank the members of the Board, First Deputy
22 Superintendent Talley, and other representatives
23 from the Department, Deputy Inspector General
24 Richardson, and members of the community who are

1 here tonight for welcoming me at my first Police
2 Board meeting as Interim Chief Administrator.

3 I am committed to grounding our work
4 in COPA's guiding principle of integrity,
5 transparency, independence, and timeliness, and
6 provide exemplary services to all Chicagoans,
7 both civilians and members of the Chicago Police
8 Department.

9 I have had the privilege of serving
10 in Chicago's accountability space for over 25
11 years.

12 Throughout my years of service, I
13 have gained valuable insight into the various
14 factors and processes that shape this vital work,
15 and I plan to leverage those experiences to
16 further advance our work in a way that is
17 grounded in thorough investigations and just
18 outcomes.

19 Looking ahead, we plan to re-affirm
20 our relationships with many of our key partners,
21 including the Chicago Police Department, the Cook
22 County State's Attorney, the Community Commission
23 for Public Safety and Accountability, and the
24 Chicago Police Board.

1 COPA's work involves many
2 stakeholders, and we must ensure robust,
3 collaborative relationships with our partners.

4 I will be remiss if I did not
5 highlight the hard-working members of COPA staff.
6 Day in and day out, these individuals come to
7 work with one mission in mind, to be a partner in
8 delivering a safe community to the City that they
9 call home.

10 Our work often draws strong opinions
11 both internally and externally; however, COPA
12 staff are mission-driven, and their commitment to
13 the work through the ups and downs continue to be
14 the inspiration that drives our service. That
15 drives me.

16 Lastly, I would like to highlight
17 some data and accomplishments from our recently
18 published quarterly report, which is available to
19 be viewed on our website at www.COPA.org.

20 In quarter 1 2025, COPA received
21 1,513 complaints and notifications. An increase
22 in 4 percent compared to the first quarter of
23 2024. Of the total intake in quarter 1, 2025,
24 1,122 fell outside of COPA's investigative

1 jurisdiction and was referred to the Bureau of
2 Internal Affairs, BIA.

3 In quarter 1, 2025, COPA logged
4 1,797 allegations against Department members.

5 The most common allegations involved
6 operation/personnel violations and civil rights
7 violations.

8 These categories have consistently
9 represented COPA's largest percentage of
10 allegations on an annual basis.

11 As COPA prepares to launch the third
12 phase of Chicago's community police mediation
13 pilot program, a series of community-focused
14 listening sessions are currently underway.

15 COPA successfully hosted several
16 sessions during the first quarter of 2025 and
17 continued these efforts through the second
18 quarter.

19 Insights gathered will directly
20 inform the launch of phase III of the pilot
21 program later this year.

22 COPA strives to conclude its
23 investigations within six months of receiving a
24 complaint of misconduct or a notification from

1 the Department of a police-involved incident for
2 investigation.

3 Of the 98 concluded investigations
4 during quarter 1, 2025, 24 were completed in six
5 months and 78 were completed in 18 months.

6 Finally, I am happy to recognize the
7 City's Consent Decree process as reported in the
8 IMG biannual report.

9 COPA sustained our position at over
10 90 percent of our full compliance requirements.

11 Several of our remaining goals are
12 shared with BIA, including increasing consistency
13 of our disciplinary recommendations and
14 finalizing the next phase of the City's Community
15 Police Mediation Program.

16 I applaud the significant process
17 made by the Chicago Police Department, and our
18 BIA partners in the accountability section.

19 We now look forward to doubling down
20 our efforts internally and in our partnership
21 with BIA in the coming months on these few
22 remaining benchmarks.

23 Thank you for your time and
24 attention, and I thank my staff also for being

1 here. Thank you.

2 VICE PRESIDENT BADILLO: Thank you, Ms.
3 White, on your first meeting. Great job.

4 We will now move on to public
5 comments. And this is the time that we give two
6 minutes for public comments. We have six people
7 signed up. I will now call upon members of the
8 public who signed up in advance to speak. Again,
9 to make sure we have time to hear from all our
10 speakers, we will follow our standard practice of
11 limiting everyone to two minutes. I will be
12 using my phone. If you hear an alarm go off,
13 it's because your two minutes is up.

14 Our first public speaker is Melanie
15 Hogan.

16 MS. HOGAN: Hello, everyone. I'm Melanie
17 Hogan, founder of ChiLove. I want to speak on
18 Uno reverse, as I call it. So when the police
19 are being rogue, we advocated for the cameras to
20 be put on them, correct? They now wear cameras.
21 But what can also be seen from the same camera is
22 you will see some police officers who are in
23 alignment with their training, but you see the
24 residents who are not regulating themselves, who

1 are not adhering to deescalation tactics. So I
2 say that to say it's not just one side or the
3 other side. Both the police and the residents of
4 Chicago need to do some work on, one, healing,
5 being able to understand each other, even if we
6 can't directly relate due to the environments
7 that we grew up in. But we cannot continue to
8 put everything off on those who are in authority
9 when they have went to their training, and they
10 are -- they got the cameras on, and you see them
11 being calm while other people are being irate.
12 So I just -- it's something that I know it's like
13 an Uno reverse.

14 So while the police -- and you
15 definitely have some wrinkles to get together,
16 and that's fine. And the people as well. Just
17 because you don't have a badge on, it does not
18 give you the right to act -- behave uncivilized.
19 And, yes, we do have a past with them. But once
20 people are doing -- putting in the effort to make
21 a change in how they address situations, the
22 people need to try to match that energy. If the
23 police are calm, calm down. It's as simple as
24 that. We are all humane. I got a little thing

1 for blue. We're not just blue, we're human, too.
2 Police are humans, too, just like the residents.
3 That's all I want to say. Thank you, all.

4 VICE PRESIDENT BADILLO: Thank you, Ms.
5 Hogan. The next speaker who signed up for public
6 comment is Bobby Kennedy.

7 MR. KENNEDY: A lot of new faces. I've been
8 here a few times about the same subject. Chicago
9 Affinity Police Program, CPD Special Order
10 SO2-03.

11 I was contacted by Internal Affairs
12 on April 2nd after I've written Deborah Witzburg,
13 Inspector General, three times, as well as called
14 several times, and on a third try I filed a FOIA.
15 I'm sure that's helped the response. They
16 informed me they referred this matter to Officer
17 of Community Policing Glen Brooks and Chief Angel
18 Novalez. Now I've gone full circle again. I
19 dealt with them before. And no one wants to
20 touch this rainbow car, which is a progressive
21 segregation issue, which is what I told her.

22 In the December 10th public
23 Consent Decree hearing, the judge, as well as
24 Angel Novalez, said that the Affinity Policing

1 Program is not part of the Consent Decree. It is
2 a CPD program.

3 As the Chief of Constitutional
4 Policing, Chief Novalez said, community policing
5 is under his purview. There are no artificial
6 caps in place on other groups. We are completely
7 transparent he said.

8 Angel Novalez is -- in the open
9 forum, he will ensure that either Deputy Director
10 Milstein or Director Brooks respond to me. I
11 will take Chief Novalez at his word. No FOIA
12 required.

13 I would like these three things. I
14 would like to have the written process for
15 disfranchised groups to apply for a police car
16 that represents their groups. I'm talking about
17 the rainbow cars, but there are no other cars and
18 there should be.

19 I would like a copy of the document
20 that brought the Affinity Car program into
21 operation. I would like a copy of the documents
22 showing who signed off on labeling the gay
23 community as disenfranchised.

24 Per Judge Pallmeyer of the Northern

1 Illinois District Court, anyone can name a group
2 as a disenfranchised community, including myself.

3 My new email -- I got a new email
4 now, so people can email me at
5 Streetervillemilitia@Gmail.com. That's
6 Streeterville is my neighborhood. Militia as in
7 Second Amendment, @Gmail.com.

8 Also, I have my phone number. So
9 if you can make sure those envelopes go to those
10 people.

11 Just history, I even got something
12 else in there for Kyle Cooper. That's it. I was
13 hoping that Angel would be here, but he is not.

14 VICE PRESIDENT BADILLO: Thank you, Mr.
15 Kennedy.

16 Our next speaker who signed up for
17 public comment is Brad Kessler.

18 MR. KESSLER: Hi, everyone. I just wanted to
19 make a comment in honor of an officer who lost
20 her life on April 10th in the 18th District. My
21 name is Brad, and I'm chair of the 18th District
22 Council.

23 And so Officer Melissa Torres lost
24 her life to a self-inflicted wound at 2:00 a.m.

1 on April 10th. She was a CAPS officer. She was
2 incredibly involved in our neighborhood, like
3 most CAPS officers throughout the City. She was
4 caring, kind, professional, a mom of a
5 nine-year-old.

6 I wanted to make this statement
7 largely to highlight, and we've heard earlier in
8 comments, officers are humans. We have to look
9 out for each other, whether they're an officer or
10 whether they are a community member or whether
11 they are a member of this Board, whether it's a
12 hello from a commander or from a superior officer
13 or from a community member that's saying hello.
14 It is a big, big loss for our community, but it's
15 another horrific tragic reminder that we are not
16 focusing as a City on the mental health of our
17 officers. And those are the individuals that are
18 looking out for our safety protection. If they
19 are mentally unstable or need help, we have to
20 address it, and we desperately need to come
21 together and focus on it.

22 I ask this Board as another
23 representative body thinking about officer
24 wellness and health that you also get involved in

1 trying to carry this forward. Thank you.

2 VICE PRESIDENT BADILLO: Thank you, Mr.
3 Kessler.

4 Our next speaker is Darryl Jackson.

5 MR. JACKSON: Good evening, afternoon.

6 Congratulations to your new spot.

7 Congratulations to your career moving forward, as
8 it should be.

9 I just had a couple of things here.
10 So you say officers that are disqualified because
11 of their background, right? So we do have a
12 convicted felon that's in the -- that's president
13 of the United States, so when we say background,
14 should not be the only thing that we looking at
15 if we just look at the background. That's one
16 thing that I would kind of -- just food for
17 thought.

18 I did want to hear and understand
19 your elaboration of community trust that you just
20 said on there. I'm big on that, too. I want to
21 understand that.

22 But I do want to -- I can't
23 understand why with these teen takeovers. So
24 they go on the internet, and they all meet up

1 downtown. Everybody know it. And then they
2 coming downtown for destruction. It's called
3 "organized chaos." They organize it to go
4 downtown to just commit chaos. So we still have
5 disorderly conduct, mob action, and property
6 damage. Right? So if we have those things as
7 the law, why can't we have the Bluebirds, the
8 Cook County buses park downtown in the same areas
9 and fill them up because they still committing --
10 they actually committing crime. So we want the
11 police to stand there and watch them commit
12 crimes and not do nothing? How does that make
13 sense? How as a Police Board can you all go with
14 that? That makes no sense to us. We instill for
15 them to protect and serve. That's it.

16 VICE PRESIDENT BADILLO: Thank you, Mr.
17 Jackson.

18 Our next speaker is Jennifer
19 Edwards.

20 MS. EDWARDS: Hello, everybody. I'll be
21 quick, hopefully. I'm going to try to.

22 I want to welcome Ms. LaKenya White
23 from COPA. I did take the in-person COPA class.
24 I was very critical every week because I did not

1 believe that you were looking at our communities.
2 Some of the things that were being told that the
3 police shouldn't do we did -- I did make
4 suggestion that we have hot spots. We do have a
5 lot of different crime in different areas. So I
6 was real critical. Ms. Andrea she knew that.
7 Hey, what can you do? Just speak up. I'm just
8 not -- I call myself a regular community person,
9 but I am also a member of the TCAC Committee at
10 the academy, and I've been there a couple of
11 years. That is a committee that the community
12 and the police when they're training, we get to
13 learn what's going on.

14 I'm also a member of the New Blue
15 Project that is nationwide, and they're trying to
16 figure out what can we do with crime.

17 I'm also what -- else can I say?
18 Together We Can is a project -- police project
19 that we're trying to do in Area 1 and part of
20 Area 2. And I want to say I am retired. Okay?
21 And I love to say that every day. I get a smile
22 on your faces. But I just wanted to mention
23 things, please be looking at our communities when
24 you are teaching these classes because I did take

1 the COPA class. So what else can I say quickly?

2 First Deputy Superintendent Yolanda
3 Talley. She is one of our favorites. We love
4 her. She's been a while in the community with
5 us. Thank you. I'm so happy that she has got
6 this position. I think it's an excellent choice.
7 I bugged her enough, and I'm going to keep on
8 bugging her. Look on your desk.

9 I'll say this quickly. We are
10 honoring our Commissioner of the Fire Department,
11 because she's been around and in the community.

12 We're also very happy that there's
13 legislation that's going through Springfield
14 about squatters. That's a big problem that
15 police have, and we have a lot of squatters in
16 our neighborhoods. Thank you.

17 We have cookies tonight. I want to
18 tell you all that. Homemade cookies. And we
19 just love Ms. Yolanda Talley.

20 VICE PRESIDENT BADILLO: Thank you, Ms.
21 Edwards.

22 Our final speaker of the night --
23 signed up tonight is Pastor Doyle.

24 PASTOR DOYLE: Good evening. For the record,

1 D-O-Y-L-E, L-A-N-D, as in David, R-Y, United
2 States Marine Corps veteran.

3 So I gave First Deputy
4 Superintendent Yolanda Talley who earned her
5 position -- and if you are clairvoyant, you are
6 probably looking at our first woman
7 Superintendent of the Police Department if we're
8 going to be honest, eventually.

9 So that being said, what I gave her
10 is the current -- passed-down, the current Cranes
11 editorial. Because everyone reads Cranes Chicago
12 Business which highlights Superintendent
13 Snelling's leadership. Again, everybody reads
14 Cranes. And for -- if you are about business in
15 Chicago. And that's a well-written editorial
16 about leadership, because attitude reflects
17 leadership, and if you can't see now the
18 difference between Larry Snelling and David
19 Brown, you might be Stevie Wonder.

20 So the reason why, again, with
21 regard to the picture, today's the 17th of April,
22 and 59 years and 364 days ago was my mother's
23 last night as a single woman, and she received
24 directions from her father. Since we're talking

1 about the teen takeovers. Again, at 25, my
2 mother was still taking directions from her
3 father about being an upstanding black woman in
4 Fort Lauderdale, Florida, knowing that he was
5 giving his consent as a father to marry a black
6 man in Chicago who, I guess, was raised right.

7 A point coming full circle as it
8 relates to the violence in Chicago, those who
9 come from families where there's direction,
10 support, and leadership are not in wards where
11 they do not live causing havoc. Again, we can't
12 fix what we won't face with regard to the race,
13 and the race of the individuals look like me.
14 Can't speak about anybody else.

15 As a Marine Corps veteran, we must
16 do better if we are going to save mothers the
17 trip going to the graveyard and visiting their
18 children for the rest of their lives.

19 With that being said, very, very
20 clear about your leadership coming out of Austin.
21 And welcome to the Board. I will eventually find
22 out what high school you attended. That's my
23 thing. I'm a Jaguar.

24 And, again, you earned your

1 leadership and look forward to the day that you
2 are sworn in as our first woman superintendent.
3 God bless.

4 VICE PRESIDENT BADILLO: Thank you, Pastor
5 Doyle. We have one more speaker it looks like.

6 Evangelist Latice Porter. Did I
7 say that correctly?

8 MS. PORTER: Good evening, everyone. I was
9 here last month. I'm the lady that spearheaded
10 the Million Woman United Family March in DC,
11 August 23rd, this past year 2024 where Dr. King
12 marched, and I spoke with you last month. We
13 decided to change our date from May 3rd because
14 the Superintendent let us know that he was not
15 going to be able to be present, and this march is
16 to bridge the gap between the community and
17 police.

18 We're supposed to march from the
19 back of the DuSable Museum to the lawn of the 3rd
20 District Police Department. The Police 3rd
21 District is on board with us, 2nd District is on
22 board. I did speak with the Superintendent. I
23 did speak with the 6th District, as a matter of
24 fact, Ms. Jennifer that just got up. But we are

1 looking to the Superintendent to kind of give us
2 some dates that he's available, because I think
3 it's very important for the people to be there to
4 be able to see. And I'm one of the leadership in
5 Woodlawn. This is where the March is going to
6 take place, which happens also to be where the
7 new presidential Obama Center is coming up. So
8 it's a lot going on over there. But I think that
9 together we can, just like Ms. Jennifer said, but
10 we have to start from somewhere, and in engaging
11 the trust of the community with the police, we
12 need relationships going on. That's with the
13 children and adults and everyone.

14 So I just want to petition you as
15 to if you can give us some dates so we can come
16 out with the horses. I also spoke to the Cook
17 County Sheriff who was very much interested in
18 being a part of that march.

19 Thank you. God bless you tonight.

20 VICE PRESIDENT BADILLO: Thank you, Ms.
21 Porter.

22 I believe that is all of our public
23 comments for tonight, and we are ready to adjourn
24 the meeting. All members of the public who

1 signed up to speak have been called. Is there a
2 motion to adjourn tonight's meeting?

3 BOARD MEMBER HALL: So moved.

4 BOARD MEMBER TERRY: Second.

5 VICE PRESIDENT BADILLO: All in favor, please
6 say aye.

7 (CHORUS OF AYES.)

8 VICE PRESIDENT BADILLO: Any opposed?

9 (NO RESPONSE.)

10 VICE PRESIDENT BADILLO: The motion passes
11 and the meeting is adjourned tonight. Thank you.

12
13 (WHEREUPON, the meeting was
14 adjourned at 8:04 p.m.)
15
16
17
18
19
20
21
22
23
24

REPORTER'S CERTIFICATE

Re: Chicago Police Board Public Meeting
April 17, 2025
7:30 p.m.

I, MAUREEN A. WOODMAN, C.S.R., do hereby
certify that the foregoing Report of Proceedings
was recorded stenographically by me and was
reduced to computerized transcript under my
direction, and that the said transcript
constitutes a true record.

I further certify that I am not a
relative or employee or attorney or counsel of
any of the parties, or a relative or employee of
such attorney or counsel, or financially
interested directly or indirectly in this action.

IN WITNESS WHEREOF, I have hereunto set
my hand of office at Chicago, Illinois this 27th
day of April 2025.

A handwritten signature in dark ink, appearing to read "Maureen A. Woodman", is centered on the page. The signature is fluid and cursive, with the first name "Maureen" being more prominent.

MAUREEN A. WOODMAN, CSR
License No. 084.002740

Police Board Public Meeting
April 17, 2025

	17th 2:3 6:6	16:5	9:15,21 18:18
(7:30 4:8	action 8:1 24:5
(11) 4:15	18 16:5		add 9:19
(21) 4:16	18th 21:20,21	9	addition 3:4
(4) 4:15	2	90 16:10	Additionally 11:12
0	2 25:20	93 11:9	address 18:21 22:20
01 8:5	2(c)(1) 4:15	98 16:3	addressing 10:22
03 8:5	2024 5:17 6:18 14:23	@	adhering 18:1
1	2025 14:20,23 15:3,16 16:4	@gmail.com 21:7	Administrator 3:8 12:17,19 13:2
1 14:20,23 15:3 16:4 25:19	20th 3:22	A	Administrator's 12:17
1,122 14:24	24 16:4	a.m. 21:24	advance 13:16 17:8
1,513 14:21	25 8:5 13:10	AA 8:5	advocated 17:19
1,797 15:4	27 2:11	academy 25:10	Affairs 3:14 15:2 19:11
10th 19:22 21:20 22:1	2:00 21:24	accessible 11:8	Affinity 19:9,24 20:20
11th 11:5	2nd 19:12	accomplishment 14:17	affirm 8:3
15th 4:8	4 14:22	accountability 3:9 13:10,23 16:18	afternoon 23:5
16 11:8	7	accused 6:2,20 7:1,4	agenda 3:19 5:8 9:13
17 6:19	78	achieved 11:9	
		act 4:16,22 7:24	

Police Board Public Meeting
April 17, 2025

ahead 13:19	applies 7:18	Attorney 13:22	BIA 15:2 16:12, 18,21
alarm 17:12	apply 20:15	audio 9:11	biannual 16:8
alignment 17:23	approve 3:20	authority 18:8	big 22:14 23:20 26:14
allegations 15:4,5,10	April 2:3 19:12 21:20 22:1	authorized 4:15,21 7:23	Block 2:16 8:10,11
allowed 9:21	arbitration 5:8,10,24 6:17,21,22, 24 7:6	aye 2:23 4:2 5:2 8:11,13,15, 17,20,22 9:1 10:1	blue 19:1 25:14
Amendment 21:7	arbitrator 5:20	AYES 2:24 4:3 5:3 10:2	Bluebirds 24:7
Andrea 25:6	Area 25:19,20	<hr/> B <hr/>	Board 2:3,5,13,16, 20,21 3:4, 10,16,23,24 4:12,23,24 5:12,21 6:11,16,20 7:1,3,5,7, 11,22,23 8:6,7,9,10, 11,12,13,14, 15,16,17,18, 20,21,22,23 9:1,11,22,23 12:21 13:2, 24 22:11,22 24:13
Angel 19:17,24 20:8 21:13	areas 11:11 24:8 25:5	background 7:21 23:11, 13,15	Board's 2:3 3:21 9:7,13,18
announced 11:22	arguments 6:5	badge 18:17	Bobby 19:6
annual 15:10	Arlette 2:14	Badillo 2:1,2,22 3:1,3 4:1,4, 6 5:1,4,6 8:8,12,14, 16,18,21,23 9:2,24 10:3, 5 12:14 17:2 19:4 21:14 23:2 24:16 26:20	bodies 9:16
app 2:11	artificial 20:5	basis 15:10	body 22:23
appeal 6:8 7:22	assaults 11:24	behave 18:18	
appealed 5:16	attend 2:6,17,18 9:16	benchmarks 16:22	
appeals 7:15,16 8:1, 2,5 9:5	attendance 9:10,20 12:10		
Appellate 5:23 6:5,7	attending 2:13 3:9		
applaud 16:16	attention 16:24		
applicants 7:16			

Police Board Public Meeting
April 17, 2025

Brad 21:17,21	caps 20:6 22:1,3	21,24 16:17 18:4 19:8	civilians 13:7
Brooks 19:17 20:10	car 19:20 20:15, 20	Chicago's 13:10 15:12	class 24:23 26:1
brought 20:20	care 9:19	Chicago.gov/ policeboard 7:8	classes 25:24
bugged 26:7	career 23:7	Chicagoans 12:12 13:6	Claudia 2:2
bugging 26:8	caring 22:4	Chief 3:7 12:16, 17,19 13:2 19:17 20:3, 4,11	close 4:20
building 10:18	carry 23:1		closed 3:21 4:11,14 7:24
Bureau 3:14 15:1	cars 20:17	child 9:19	collaborative 14:3
buses 24:8	case 5:22 6:3,8	Chilove 17:17	commander 22:12
business 2:7 9:9	cases 5:10,11,20 6:10,12,16, 19,21 7:3,11	choice 26:6	commenced 6:17
<hr/> C <hr/>	categories 15:8	choose 5:19	comment 19:6 21:17, 19
call 8:8 14:9 17:7,18 25:8	chair 21:21	CHORUS 2:24 4:3 5:3 10:2	comments 17:5,6 22:8
called 19:13 24:2	challenging 5:23	circle 19:18	Commission 13:22
calling 2:3	change 18:21	Circuit 5:18,24	Commissioner 26:10
calm 18:11,23	chaos 24:3,4	city 3:5 10:17 14:8 22:3,16	commit 24:4,11
camera 17:21	charges 11:22	City's 10:23 16:7, 14	commitment 14:12
cameras 17:19,20 18:10	check 7:12	civil 15:6	committed 13:3
CANTV.ORG 2:10	Chicago 3:13 4:9 5:15 7:17,19 10:12 13:7,	Civilian 3:8	committee 25:9,11
Caproni 3:17			committing 24:9,10

Police Board Public Meeting
April 17, 2025

common 15:5	Congratulation s 23:6,7	22 16:9 24:23 26:1	current 7:14
communities 25:1,23	consent 7:1 11:3 16:7 19:23 20:1	COPA's 13:4 14:1,24 15:9	Cynthia 2:16
community 10:19 11:11 12:8,24 13:22 14:8 15:12 16:14 19:17 20:4, 23 21:2 22:10,13,14 23:19 25:8, 11 26:4,11	consistency 16:12	copy 20:19,21	<hr/> D <hr/>
community- focused 15:13	consistently 15:8	correct 17:20	damage 24:6
compared 14:22	Constitutional 20:3	Council 21:22	Darryl 23:4
complaint 15:24	contacted 19:11	Counsel 3:15	data 14:17
complaints 14:21	continue 7:8 10:22 14:13 18:7	County 5:17 13:22 24:8	date 9:5
completed 16:4,5	continued 15:17	couple 23:9 25:10	day 11:20 14:6 25:21
completely 20:6	continues 11:1	Court 5:18,23 6:5, 7,9 21:1	dealt 19:19
compliance 11:7,10 16:10	continuing 11:2,16	Court's 5:24	Deborah 19:12
conclude 15:22	Convention 11:15	covering 2:9	December 19:22
concluded 16:3	convicted 23:12	CPD 11:6,19 19:9 20:2	decides 6:7
conduct 24:5	Cook 5:17 13:21 24:8	crime 11:17 12:4, 5,7 24:10 25:5,16	decision 5:18 8:4
conference 9:12	cookies 26:17,18	crimes 24:12	decisions 9:4
	Cooper 2:5 5:13 6:14 21:12	criminal 11:24	decrease 6:15
	COPA 14:5,11,20 15:3,11,15,	critical 24:24 25:6	Decree 11:3 16:7 19:23 20:1
			deescalation 18:1
			delivering 14:8

Police Board Public Meeting
April 17, 2025

Democratic 11:14	discussions 4:14	14:14,15	envelopes 21:9
department 10:13,22 11:1 12:23 13:8,21 15:4 16:1,17 26:10	disenfranchise d 20:23 21:2	due 7:20 11:17 18:6	environments 18:6
Department's 3:13 11:13	disfranchised 20:15	<hr/> E <hr/>	establishment 6:23
Deputy 3:6,11,12 10:9,10 12:15,21,23 20:9 26:2	disorderly 24:5	earlier 6:4 22:7	evening 2:1,14 3:6 10:11 12:20 23:5 26:24
	disqualificati on 8:4	early 6:13,17	evening's 2:6
	disqualified 7:16,19 23:10	Edwards 24:19,20 26:21	excellence 10:14
desk 26:8	District 21:1,20,21	effort 18:20	excellent 26:6
desperately 22:20	diverse 10:23	efforts 11:3 15:17 16:20	executive 3:16 4:12, 17,21
destruction 24:2	document 20:19	elaboration 23:19	exemplary 13:6
developing 10:18	documents 20:21	elected 7:4	experiences 13:15
developments 7:9	doubled 11:7	eligibility 7:20	expo 12:8
directly 15:19 18:6	doubling 16:19	email 21:3,4	externally 14:11
Director 3:13,17 20:9,10	downs 14:13	encourage 7:12	<hr/> F <hr/>
disciplinary 5:10,20 6:10 7:11 16:13	downtown 24:1,2,4,8	energy 18:22	faces 19:7 25:22
discipline 7:13	Doyle 26:23,24	engagement 11:11	factors 13:14
discuss 4:13	drafts 3:20	engagements 12:6	favor 2:22 4:1 5:1 9:2,24
discussed 4:17 7:24	draws 14:10	ensure 14:2 20:9	favorites 26:3
	drives	entered 9:5	

Police Board Public Meeting
April 17, 2025

fell 14:24	food 23:16	Good 2:1 10:10 12:19 23:5 26:24	health 22:16,24
fellow 12:12	force 11:11	Great 17:3	hear 17:9,12 23:18
felon 23:12	forum 20:9	grew 18:7	heard 5:20 22:7
fighting 12:2	forward 7:4 16:19 23:1,7	grounded 13:17	hearing 7:5 19:23
figure 25:16	foundations 10:15,17	grounding 13:3	hearings 6:23 7:1
filed 6:11,12,16 19:14	founder 17:17	group 21:1	held 3:22 12:6
filings 6:12	Fraternal 5:14	groups 20:6,15,16	helped 19:15
fill 24:9	full 16:10 19:18	grow 11:2	Hey 25:7
final 8:1 26:22	future 4:21	growing 10:22	highlight 14:5,16 22:7
finalizing 16:14	<hr/> G <hr/>	guiding 13:4	highlighted 11:12
Finally 16:6	gained 13:13	guns 11:20	history 21:11
fine 18:16	gathered 15:19	<hr/> H <hr/>	Hogan 17:15,16,17 19:5
Fire 26:10	gay 20:22	Hall 2:14,20 3:23 4:23 8:6,12, 13 9:22	hold 6:22
focus 22:21	General 3:11,15 12:23 19:13	happy 16:6 26:5,12	home 14:9
focuses 10:15	give 17:5 18:18	hard-working 14:5	Homemade 26:18
focusing 22:16	Glen 19:17	headquarters 4:10 12:9	honor 12:7 21:19
FOIA 19:14 20:11	goal 10:21	healing 18:4	honoring 26:10
follow 17:10	goals 16:11		hoping 21:13

Police Board Public Meeting
April 17, 2025

horrific 22:15	incredibly 22:2	19:11	jurisdiction 15:1
hosted 12:9 15:15	independence 13:5	internally 14:11 16:20	justice 12:2
hot 25:4	Independent 11:4	internet 23:24	Justin 2:15
human 19:1	individual 8:9	investigation 7:21 11:24 16:2	<hr/>
humane 18:24	individuals 14:6 22:17	investigations 13:17 15:23 16:3	K <hr/>
humans 19:2 22:8	inform 15:20	investigative 14:24	Kathryn 2:14
<hr/>	information 4:17 7:14	involved 15:5 22:2,24	Kennedy 19:6,7 21:15
I <hr/>	informed 7:9 19:16	involves 14:1	Kessler 21:17,18 23:3
III 15:20	infrastructure 10:20	irate 18:11	key 13:20
Illinois 4:16 5:22 6:9 9:15 21:1	insight 13:13	issue 19:21	kind 22:4 23:16
IMG 16:8	Insights 15:19	item 5:8 9:9	knew 25:6
in-person 24:23	Inspector 3:11 12:23 19:13	items 3:18,19	Kyle 2:5 21:12
incident 16:1	inspiration 14:14	<hr/>	<hr/>
include 10:17	instill 24:14	J <hr/>	labeling 20:22
included 4:18 12:8	intake 14:23	Jackson 23:4,5 24:17	Lakenya 3:9 24:22
including 5:11 13:21 16:12 21:2	integrity 13:4	Jennifer 24:18	largely 22:7
increase 14:21	Interim 3:7 12:19 13:2	job 17:3	largest 15:9
increasing 16:12	Internal 3:14 15:2	judge 19:23 20:24	last-minute 2:7
		June 6:6	Lastly 14:16

Police Board Public Meeting
April 17, 2025

launch 15:11,20	lot 19:7 25:5 26:15	3:21 4:12, 16,19,22 5:14 7:23 9:11,15,17, 21	mind 14:7
law 24:7	love 25:21 26:3, 19	meets 4:12	minutes 3:19,21 4:18 17:6,11,13
leading 11:13		Melanie 17:14,16	misconduct 15:24
learn 25:13	M	Melissa 21:23	mission 14:7
learned 6:4	made 11:10 16:17	member 2:16,20,21 3:23,24 4:23,24 8:6, 7,10,11,12, 13,14,15,16, 17,18,20,21, 22,23 9:1, 22,23 22:10, 11,13 25:9, 14	mission-driven 14:12
legislation 26:13	make 2:7 11:2 17:9 18:20 21:9,19 22:6 24:12 25:3	members 2:13 3:5 8:9 9:16 11:18 12:21,24 13:7 14:5 15:4 17:7	mob 24:5
level 11:9	makes 24:14	men 11:19	mom 22:4
leverage 13:15	March 3:22 5:17 6:15	mental 22:16	moment 12:20
life 21:20,24	match 18:22	mentally 22:19	monitoring 11:5,6
limiting 17:11	matter 19:16	mention 25:22	month 6:11 10:12 11:22
Liss 2:14 8:14,15	matters 4:13,17	Militia 21:6	months 6:7 15:23 16:5,21
list 7:20	Max 3:17	Milstein 20:10	Moore 3:14
listening 15:14	mediation 15:12 16:15		motion 2:18 3:3,20 4:6,20 5:6 8:3 9:3,18 10:6
litigation 5:9 6:16 7:10	meet 23:24		move 4:11 10:7 12:16 17:4
live-streamed 2:10	meeting 2:4,6,10,17 3:10,19 4:7, 9 6:15 7:24 9:14 13:2 17:3		moved 2:20 3:23 4:23 8:6 9:22
logged 15:3	meetings		
loss 22:14			
lost 21:19,23			

Police Board Public Meeting
April 17, 2025

moving 7:3,15 9:8 23:7		opposed 3:1 4:4 5:4 10:3	partnership 12:11 16:20
multiple 11:23	O	option 6:17	passes 3:3 4:6 5:6 9:3 10:6
N	obligations 9:19	oral 6:5	past 18:19
National 11:14 12:7	October 6:13	order 2:4 5:14 19:9	Pastor 26:23,24
nationwide 25:15	offender 11:23	organizational 10:14,20	pay 6:2
neighborhood 10:19 21:6 22:2	offenders 11:20	organize 24:3	pending 6:3
neighborhoods 26:16	Office 3:8	organized 24:3	people 17:6 18:11, 16,20,22 21:4,10
news 7:13	officer 6:21 7:2,17, 19 19:16 21:19,23 22:1,9,12,23	outcomes 13:18	percent 11:8,9 14:22 16:10
night 26:22	officers 5:15,18 6:2 7:4 17:22 22:3,8,17 23:10	P	percentage 15:9
nine-year-old 22:5	officials 3:5	p.m. 4:8	period 11:6
Northern 20:24	ongoing 7:10	Pallmeyer 20:24	permit 2:19 9:20
noted 6:14	open 4:16,22 6:1 7:23 9:15,21 20:8	paragraphs 11:8	person 2:13,17 4:9 7:18,22 25:8
notification 15:24	operation 20:21	park 24:8	phase 15:12,20 16:14
notifications 14:21	operation/ personnel 15:6	part 5:17 20:1 25:19	phone 17:12 21:8
Novalez 19:18,24 20:4,8,11	operational 11:7	parties 9:6	pilot 15:13,20
number 21:8	opinions 14:10	partner 14:7	place 20:6
Numbers 8:5		partners 13:20 14:3 16:18	

Police Board Public Meeting
April 17, 2025

plan 10:15,21 13:15,19	2:1,2,5,22 3:1,3 4:1,4, 6 5:1,4,6,13 6:14 8:8,12, 14,16,18,21, 23 9:2,24 10:3,5 12:14 17:2 19:4 21:14 23:2, 12 24:16 26:20	progressive 19:20	quick 24:21
police 2:2,5 3:4,8, 10,13,16 4:10,12 5:10,12,14, 15,19,21 6:11,20,24 7:3,5,7,13, 17,19,22 9:11,18 10:12 13:1, 7,21,24 15:12 16:15, 17 17:18,22 18:3,14,23 19:2,9 20:15 24:11,13 25:3,12,18 26:15	prevent 12:3	project 25:15,18	quickly 26:1,9
police- involved 16:1	previous 5:14	property 24:5	<hr/>
policing 19:17,24 20:4	principle 13:4	proposed 9:10,12	R <hr/>
Porter 2:15 8:16,17	Prior 6:12	protect 24:15	rainbow 19:20 20:17
position 16:9 26:6	privilege 13:9	protection 22:18	rank 5:16
posted 4:19 9:6,12	problem 26:14	provide 13:6	re-affirm 13:19
practice 17:10	proceed 3:18	public 2:4 3:11,21 4:7,14 6:1, 23 7:9 9:16 10:16 13:23 17:4,6,8,14 19:5,22 21:17	real 25:6
preparations 11:13	proceedings 6:1	published 14:18	reason 9:20
prepares 15:11	process 6:24 16:7,16 20:14	purview 20:5	reasons 9:17
president	processes 13:14	put 17:20 18:8	received 14:20
	professional 22:4	putting 18:20	receiving 15:23
	program 15:13,21 16:15 19:9 20:1,2,20	<hr/>	recently 14:17
	progress 11:2,10	Q <hr/>	recognize 16:6
		quarter 14:20,22,23 15:3,16,18 16:4	recommendation s 16:13
		quarterly 14:18	record 26:24
			reduction 11:17
			referred 15:1 19:16
			reform 11:3

Police Board Public Meeting
April 17, 2025

regular 4:7 25:8	5:15 20:16	rogue 17:19	15:13
regulating 17:24	requested 6:21	role 3:10	serve 24:15
relate 18:6	required 20:12	rules 9:8,10,18	service 13:12 14:14
relationships 13:20 14:3	requirements 16:10	rulings 5:16,24	services 13:6
released 10:13 11:5	residents 10:24 17:24 18:3 19:2	<hr/> S <hr/>	serving 13:9
remaining 16:11,22	resource 12:8	Safakas 2:15 8:19,20	session 4:13
reminder 22:15	respond 12:3 20:10	safe 14:8	sessions 4:18,21 15:14,16
remiss 14:4	response 3:2 4:5 5:5 10:4 19:15	safety 3:12 4:10 10:16,19 13:23 22:18	sexual 11:24
remote 9:20	responsible 11:23	scheduled 6:5	shape 13:14
remotely 2:18 9:17	results 7:21	Scott 3:15	shared 16:12
removed 7:20	retired 25:20	section 4:15 16:18	showing 20:22
report 5:9 10:8 11:6 12:17 14:18 16:8	reverse 17:18 18:13	sections 4:22 7:13	side 18:2,3
reported 5:13 16:7	revise 9:18	segregation 19:21	signed 17:7,8 19:5 20:22 21:16 26:23
reports 11:12	revision 9:10,12	self-inflicted 21:24	significant 6:15 11:10 16:16
representative 22:23	revisions 9:9	semiannual 11:5	simple 18:23
representative s 12:22	Richardson 3:12 12:24	sense 24:13,14	situations 18:21
represented 15:9	rights 12:7 15:6	sergeant 5:16	smile 25:21
represents	robust 14:2	series 4:20 12:6	SO2-03

Police Board Public Meeting
April 17, 2025

19:10	statement	Superintendent	Terry
space	22:6	's	2:15,21 3:24
13:10	States	10:8	4:24 8:7,21,
spanned	23:13	superior	22 9:23
12:1	status	22:12	thankful
speak	5:9,11 7:10	supporting	12:11
17:8,17 25:7	Steven	10:18 12:4	thing
speaker	2:16	Supreme	18:24 23:14,
17:14 19:5	stop	6:9	16
21:16 23:4	12:2	suspended	things
24:18 26:22	strategy	6:2	20:13 23:9
speakers	10:13,14	sustained	24:6 25:2,23
17:10	street	16:9	thinking
speaks	11:21	<hr/>	22:23
12:1	Streeterville	T	thought
Spears	21:6	<hr/>	23:17
3:16	Streetervillem	tactics	three-year
Special	ilitia@gmail.	18:1	10:15
19:9	com.	takeovers	Thursday
spot	21:5	23:23	4:8
23:6	strengthening	taking	time
spots	10:16	11:20	16:23 17:5,9
25:4	strives	talking	timeliness
Springfield	15:22	20:16	13:5
26:13	strong	Talley	times
squatters	14:10	3:7 10:9,10	19:8,13,14
26:14,15	subject	12:22 26:3,	Timothy
staff	19:8	19	3:14
14:5,12	success	TCAC	Tobara
16:24	11:13	25:9	3:12
stakeholders	successfully	teaching	today's
14:2	15:15	25:24	9:5
stand	suggestion	Team	told
24:11	25:4	11:5	19:21 25:2
standard	Superintendent	teen	tonight
17:10	3:7,15 10:9	23:23	12:10 13:1
State's	12:15,22	televised	26:17,23
13:22	26:2	2:11	tonight's
			9:14

Police Board Public Meeting
April 17, 2025

Torres 21:23	unexpected 9:19	14:19	women 11:19
total 14:23	Union 5:23	violations 15:6,7	word 20:11
touch 19:20	unique 10:23	violent 11:17,20 12:4	work 11:18 12:3 13:3,14,16 14:1,7,10,13 18:4
town 2:8	United 23:13	vital 10:16 13:14	workforce 10:19
tragic 22:15	Uno 17:18 18:13	vote 9:2	wound 21:24
training 17:23 18:9 25:12	unstable 22:19	votes 8:10	wrinkles 18:15
transparency 13:5	update 5:7,11	<hr/> W <hr/>	written 9:4 19:12 20:14
transparent 20:7	ups 14:13	wait 7:5	www.copa.org. 14:19
trip 2:7	<hr/> V <hr/>	wanted 21:18 22:6 25:22	<hr/> Y <hr/>
trust 10:19 23:19	valuable 13:13	watch 24:11	year 15:21
turn 7:16	Velazquez 2:16 8:24 9:1	wear 17:20	years 12:1 13:11, 12 25:11
TV 2:9,11	Vice 2:1,2,22 3:1,3 4:1,4, 6 5:1,4,6 8:8,12,14, 16,18,21,23 9:2,24 10:3, 5 12:14 17:2 19:4 21:14 23:2 24:16 26:20	website 4:19 7:7,14 9:7,13 14:19	Yolanda 3:7 10:9 26:2,19
<hr/> U <hr/>	victims 12:4,7	week 6:4 11:4 12:7,8 24:24	
unable 2:6,17	video 9:11	welcoming 13:1	
uncivilized 18:18	viewed	wellness 22:24	
understand 18:5 23:18, 21,23		White 3:9 12:18,19 17:3 24:22	
underway 15:14		Witzburg 19:12	