1	POLICE BOARD
2	CITY OF CHICAGO PUBLIC MEETING
3	Thursday, April 20, 2023 7:30 p.m.
4	(VIA VIDEO and AUDIO CONFERENCE)
5	
6	APPEARANCES:
7	MEMBERS OF THE POLICE BOARD: GHIAN FOREMAN, President
8	PAULA WOLFF, Vice President STEVEN BLOCK
9	AJA CARR-FAVORS MAREILÉ CUSACK
10	NANETTE DOORLEY
11	MICHAEL EADDY JORGE MONTES
12	ANDREAS SAFAKAS
13	ALSO PRESENT: ERIC CARTER, Interim Superintendent of the Chicago
14	Police Department; ANDREA KERSTEN, Chief Administrator of the Civilian
15	Office of Police Accountability; TOBARA RICHARDSON, Deputy Inspector General for Public Safety;
16	ANTOINETTE URSITTI, Chief of CPD's Bureau of Detectives;
17	TINA SKAHILL, Executive Director of the Chicago Police Department's Office of Constitutional
18	Policing and Reform;
19	DANA O'MALLEY, General Counsel to the Superintendent;
20	MAX CAPRONI, Executive Director of the Police Board;
21	MEMBERS OF THE PUBLIC.
22	
23	
24	

1	PRESIDENT FOREMAN: Good evening, everyone. My
2	name is Ghian Foreman, President of the Chicago
3	Police Board, and I am calling the Board's April
4	20th public meeting to order.
5	I'm going to ask everyone to put
6	their phones on mute.
7	To protect the public's health in
8	response to the COVID-19 pandemic, this meeting is
9	taking place remotely.
10	Pursuant to the Illinois Open
11	Meetings Act, I've determined that holding this
12	meeting in person is not practicable nor prudent.
13	The City of Chicago remains subject
14	to the Governor's disaster proclamation due to the
15	COVID-19 pandemic, and the disease continues to be a
16	threat, especially to the unvaccinated and people
17	with certain health conditions, we are therefore
18	having the meeting remotely this month.
19	This meeting is open to the public via
20	video and audio conference and is being carried live
21	by CAN-TV.
22	Members of the public are on mute in
23	order to reduce background noise and disruptions.
24	We have a court reporter making a transcript of this

1	meeting.
2	In addition to Police Board members,
3	we have several City officials here with us this
4	evening.
5	I will begin by taking attendance so
6	it is clear who is participating in this meeting.
7	Please say here after I read your name.
8	Police Board Vice President Paula
9	Wolff.
10	VICE PRESIDENT WOLFF: Here.
11	PRESIDENT FOREMAN: Board member Steven Block.
12	BOARD MEMBER BLOCK: Here.
13	PRESIDENT FOREMAN: Board member Aja
14	Carr-Favors.
15	BOARD MEMBER CARR-FAVORS: Here.
16	PRESIDENT FOREMAN: Board member Mareilé
17	Cusack.
18	BOARD MEMBER CUSACK: Here.
19	PRESIDENT FOREMAN: Board member Nanette
20	Doorley. Nanette will be joining us by phone.
21	Board member Michael Eaddy.
22	BOARD MEMBER EADDY: Here.
23	PRESIDENT FOREMAN: Board member Jorge Montes.
24	BOARD MEMBER MONTES: Here.

1	PRESIDENT FOREMAN: And Board member Andreas
2	Safakas.
3	BOARD MEMBER SAFAKAS: Here.
4	PRESIDENT FOREMAN: Interim Superintendent of
5	Police, Eric Carter.
6	INTERIM SUPERINTENDENT CARTER: Here.
7	PRESIDENT FOREMAN: Chief Administrator of the
8	Civilian Office of Police Accountability, Andrea
9	Kersten.
10	CHIEF KERSTEN: Here.
11	PRESIDENT FOREMAN: Deputy Inspector General
12	Public, Tabara Richardson.
13	DEPUTY INSPECTOR GENERAL RICHARDSON: Here.
14	PRESIDENT FOREMAN: Chief of Chicago Police
15	Department Bureau of Internal Affairs, Yolanda
16	Talley.
17	Chief of CPD's Bureau of Patrol,
18	Brian McDermott.
19	Chief of CPD's Bureau of Detectives,
20	Antoinette Ursitti.
21	CHIEF URSITTI: Here.
22	PRESIDENT FOREMAN: Executive Director of CPD's
23	Office of Constitutional Policing and Reform, Tina
24	Skahill.
	ı

1	EXECUTIVE DIRECTOR SKAHILL: Here, sir.
2	PRESIDENT FOREMAN: General counsel for the
3	Superintendent, Dana O'Malley.
4	GENERAL COUNSEL O'MALLEY: Here.
5	PRESIDENT FOREMAN: And Executive Director of
6	the Police Board, Max Caproni.
7	EXECUTIVE DIRECTOR CAPRONI: Here.
8	PRESIDENT FOREMAN: Thank you. First, we would
9	like to welcome new board members Aja Carr-Favors
10	and Andreas Safakas in their first meeting.
11	The City Council approved Mayor
12	Lightfoot's appointment of them yesterday, and we
13	very much look forward to working with them on the
14	Board. And thank you very much for your service.
15	As we've talked about it a little
16	bit, you know, this is it's not a job where we
17	get a lot of praise, and we get a lot of pushback
18	from one side or another side, but it's a necessary
19	service. And we're really grateful that you all are
20	stepping up to provide the service. So thank you so
21	much.
22	VICE PRESIDENT WOLFF: Mr. President, we would
23	want to acknowledge these are the first two members
24	under the new process with the CCPSA.

1	PRESIDENT FOREMAN: Yes. Thank you. And it
2	was a diligent process by the new commission. So
3	they are a testament there's a process, and we
4	encourage others as we get openings to submit your
5	names for consideration for joining the Police
6	Board.
7	We will now proceed to the items on
8	the meeting agenda. We'll have time at the end of
9	the meeting for public comments. Once again,
10	members of the public are on mute in order to reduce
11	background noise and disruptions. When we get to
12	the public comment portion of the meeting, we will
13	unmute each speaker.
14	Our next regular meeting will be held
15	Thursday, May 18th, at 7:30 p.m.
16	With Governor Pritzker's plan to end
17	the COVID disaster declaration, this meeting will be
18	held in person once again at Public Safety
19	Headquarters at 35th and Michigan. So I know that
20	for the last maybe three years or so almost we've
21	been via Zoom, so we're going back in person
22	Thursday, May 18th, 7:30 p.m. at Chicago Public
23	Safety Headquarters. This is posted on the Police
24	Board's website.

1	The Police Board meets in executive
2	session to consider various matters. These
3	discussions are closed to the public as authorized
4	by Sections 2(c)(1), (4), (11), and (21) of the
5	Illinois Open Meetings Act. Information on matters
6	discussed in the executive sessions is included in
7	the minutes of the meetings posted on our website.
8	Is there a motion to close future
9	executive sessions as authorized by these sections
10	of the Open Meetings Act?
11	VICE PRESIDENT WOLFF: So moved. Paula Wolff.
12	BOARD MEMBER EADDY: Second. Michael Eaddy.
13	PRESIDENT FOREMAN: I will now call on members
14	of the Board for their votes. Wolff.
15	VICE PRESIDENT WOLFF: Aye.
16	PRESIDENT FOREMAN: Block.
17	BOARD MEMBER BLOCK: Aye.
18	PRESIDENT FOREMAN: Carr-Favors.
19	BOARD MEMBER CARR-FAVORS: Aye.
20	PRESIDENT FOREMAN: Cusack.
21	BOARD MEMBER CUSACK: Aye.
22	PRESIDENT FOREMAN: Doorley.
23	BOARD MEMBER DOORLEY: Aye.
24	PRESIDENT FOREMAN: Eaddy.

1	BOARD MEMBER EADDY: Aye.
2	PRESIDENT FOREMAN: Montes.
3	BOARD MEMBER MONTES: Aye.
4	PRESIDENT FOREMAN: Safakas.
5	BOARD MEMBER SAFAKAS: Aye.
6	PRESIDENT FOREMAN: And I vote in favor of the
7	motion. The motion passes.
8	Next we will have disciplinary cases.
9	The Police Board, as authorized by the
10	Open Meetings Act, has considered in a closed
11	meeting three disciplinary cases. The Board will
12	now take final action on these cases.
13	Regarding case number 21PB2998, is
14	there a motion to find Police Officer Jose
15	Troches-Vargas guilty of engaging in two unjustified
16	altercations and making a false report and to
1 17	
17	discharge him from the Chicago Police Department?
18	discharge him from the Chicago Police Department? VICE PRESIDENT WOLFF: So moved. Paula Wolff.
18	VICE PRESIDENT WOLFF: So moved. Paula Wolff.
18 19	VICE PRESIDENT WOLFF: So moved. Paula Wolff. BOARD MEMBER EADDY: Second. Michael Eaddy.
18 19 20	VICE PRESIDENT WOLFF: So moved. Paula Wolff. BOARD MEMBER EADDY: Second. Michael Eaddy. PRESIDENT FOREMAN: I will now call on members
18 19 20 21	VICE PRESIDENT WOLFF: So moved. Paula Wolff. BOARD MEMBER EADDY: Second. Michael Eaddy. PRESIDENT FOREMAN: I will now call on members of the Board for their votes. Wolff.

1	PRESIDENT FOREMAN: Cusack.
2	BOARD MEMBER CUSACK: Aye.
3	PRESIDENT FOREMAN: Doorley.
4	BOARD MEMBER DOORLEY: Aye.
5	PRESIDENT FOREMAN: Eaddy.
6	BOARD MEMBER EADDY: Aye.
7	PRESIDENT FOREMAN: Montes.
8	BOARD MEMBER MONTES: Aye.
9	PRESIDENT FOREMAN: And I vote in favor of the
10	motion. Voting in favor are Board Members Wolff,
11	Block, Cusack, Doorley, Eaddy, Montes, and myself.
12	The motion passes by a vote of 7 to 0.
13	Is there a motion to adopt the
14	written findings and decisions that have been
15	reviewed by all Board members who participated in
16	the case?
17	VICE PRESIDENT WOLFF: So moved. Wolff.
18	BOARD MEMBER EADDY: Second. Michael Eaddy.
19	PRESIDENT FOREMAN: All in favor?
20	(CHORUS OF AYES.)
21	PRESIDENT FOREMAN: Any opposed?
22	(NO RESPONSE.)
23	PRESIDENT FOREMAN: The motion passes
24	
	unanimously.

1	Regarding case number 22PB3001, there
2	are three officers accused in this case. We will
3	take a separate vote for each officer. Is there a
4	motion to find Police Officer Chavez Siler guilty of
5	using excessive force on an arrestee and to suspend
6	him without pay for six months?
7	VICE PRESIDENT WOLFF: So moved. Wolff.
8	BOARD MEMBER EADDY: Second. Michael Eaddy.
9	PRESIDENT FOREMAN: I will now call on members
10	of the Board for their votes. Wolff.
11	BOARD MEMBER WOLFF: Aye.
12	PRESIDENT FOREMAN: Block.
13	BOARD MEMBER BLOCK: I oppose the motion.
14	PRESIDENT FOREMAN: Cusack.
15	BOARD MEMBER CUSACK: Aye.
16	PRESIDENT FOREMAN: Doorley.
17	BOARD MEMBER DOORLEY: Aye.
18	PRESIDENT FOREMAN: Eaddy.
19	BOARD MEMBER EADDY: Aye.
20	PRESIDENT FOREMAN: Montes.
21	BOARD MEMBER MONTES: Aye.
22	PRESIDENT FOREMAN: And I vote in favor of the
23	motion.
24	Voting in favor are Board Members

1	Wolff, Cusack, Doorley, Eaddy, Montes, and myself.
2	Board Member Block votes against the motion. The
3	motion passes by a vote of 6 to 1.
4	Is there a motion to find Police
5	Officer Corey Boone not guilty of using excessive
6	force, failing to report Officer Siler's use of
7	excessive force, and making a false report, and to
8	reinstate Officer Boone to his position at CPD?
9	VICE PRESIDENT WOLFF: So moved. Paula Wolff.
10	BOARD MEMBER EADDY: Second. Michael Eaddy.
11	PRESIDENT FOREMAN: I will now call on members
12	of the Board for their votes. Wolff.
13	VICE PRESIDENT WOLFF: Aye.
14	PRESIDENT FOREMAN: Block.
15	BOARD MEMBER BLOCK: Aye.
16	PRESIDENT FOREMAN: Cusack.
17	BOARD MEMBER CUSACK: Aye.
18	PRESIDENT FOREMAN: Doorley.
19	BOARD MEMBER DOORLEY: Aye.
20	PRESIDENT FOREMAN: Eaddy.
21	BOARD MEMBER EADDY: Aye.
22	PRESIDENT FOREMAN: Montes.
23	BOARD MEMBER MONTES: Aye.
24	PRESIDENT FOREMAN: And I vote in favor of the

1	motion. Voting in favor are Board Members Wolff,
2	Block, Cusack, Doorley, Eaddy, Montes, and myself.
3	The motion passes by a vote of 7 to 0.
4	Is there a motion to find Police
5	Officer Robert Clark not guilty of failing to report
6	Officer Siler's use of excessive force and making a
7	false report and to reinstate Officer Clark to his
8	position with CPD?
9	VICE PRESIDENT WOLFF: So moved. Paula Wolff.
10	BOARD MEMBER EADDY: Second. Michael Eaddy.
11	PRESIDENT FOREMAN: I will now call on Board
12	members for their votes. Wolff.
13	VICE PRESIDENT WOLFF: Aye.
14	PRESIDENT FOREMAN: Block.
15	BOARD MEMBER BLOCK: Aye.
16	PRESIDENT FOREMAN: Cusack.
17	BOARD MEMBER CUSACK: Aye.
18	PRESIDENT FOREMAN: Doorley.
19	BOARD MEMBER DOORLEY: Aye.
20	PRESIDENT FOREMAN: Eaddy.
21	BOARD MEMBER EADDY: Aye.
22	PRESIDENT FOREMAN: Montes.
23	BOARD MEMBER MONTES: Aye.
24	PRESIDENT FOREMAN: And I vote in favor of the

1	motion.	
2	Voting in favor are Board members	
3	Wolff, Block, Cusack, Doorley, Eaddy, Montes, and	
4	myself. The motion passes by a vote of 7 to 0.	
5	Is there a motion to adopt the	
6	written findings and decisions and dissents that	
7	have all been reviewed by all Board members who	
8	participated in the case?	
9	BOARD MEMBER WOLFF: So moved. Paula Wolff.	
10	BOARD MEMBER EADDY: Second. Michael Eaddy.	
11	PRESIDENT FOREMAN: All in favor?	
12	(CHORUS OF AYES.)	
13	PRESIDENT FOREMAN: Any opposed?	
14	(NO RESPONSE.)	
15	PRESIDENT FOREMAN: The motion passes.	
16	Regarding case number 23PB3021, the	
17	Superintendent filed charges against Police Officer	
18	Gianvernive Cabral-Rivera recommending that they be	
19	discharged from the Chicago Police Department for	
20	engaging in sexual misconduct. The Superintendent	
21	subsequently moved to withdraw these charges without	
22	prejudice because Cabral-Rivera resigned from the	
23	Chicago Police Department.	
24	Is there a motion to grant the	

Superintendent's motion?		
VICE PRESIDENT WOLFF: So moved. Paula Wolff.		
BOARD MEMBER EADDY: Second. Michael Eaddy.		
PRESIDENT FOREMAN: I will now call on members		
of the Board for their votes. Wolff.		
VICE PRESIDENT WOLFF: Aye.		
PRESIDENT FOREMAN: Block.		
BOARD MEMBER BLOCK: Aye.		
PRESIDENT FOREMAN: Cusack.		
BOARD MEMBER CUSACK: Aye.		
PRESIDENT FOREMAN: Doorley. Nanette, you're		
on mute. I don't know if you can unmute. We have		
Nanette as an aye, but for the purpose of this,		
we're having technical difficulties. Eaddy?		
BOARD MEMBER EADDY: Aye.		
PRESIDENT FOREMAN: Montes.		
BOARD MEMBER MONTES: Aye.		
PRESIDENT FOREMAN: And I vote in favor of the		
motion. Voting in favor are Board Members Block		
Cusack, Doorley, Eaddy, Montes, and myself. The		
motion passes by a vote of 7 to 0.		
The written decisions in the cases on		
which the Board took final action this evening will		
be entered as of today's date, sent to the parties,		

```
1
      and then posted on the Board's website.
                    Board Members Carr-Favors and Safakas
 2.
      did not participate in these decisions because they
 4
      just became Board members yesterday.
                    And I have -- I received a text from
 5
      Nanette that she is voting, indeed, yes. So
 6
     hopefully that suffices.
 7
                    The Police Board as authorized by the
      Open Meetings Act has considered in a closed meeting
 9
10
      several appeals from applicants for Chicago police
11
      officer positions who have been removed from the
      eligibility list due to the results of a background
12
13
      examination. The Board will now take final action
14
      on these appeals.
15
                    Is there a motion to adopt the appeals
16
      officer's findings and recommendations and affirm
      the decision to disqualify the applicant for the
17
18
      following appeals: 22AA11, 14, and 16, and adopt
19
      the appeals officer's findings and decisions and
      recommendations and reverse the decision to
20
21
      disqualify the applicant for the following appeals:
      22AA07 and 15?
22
23
          BOARD MEMBER WOLFF: So moved.
                                          Wolff.
24
          BOARD MEMBER EADDY: Second. Michael Eaddy.
```

1	PRESIDENT FOREMAN: I will now call on the			
2	Board members for their votes. Wolff.			
3	VICE PRESIDENT WOLFF: Aye.			
4	PRESIDENT FOREMAN: Block.			
5	BOARD MEMBER BLOCK: Aye.			
6	PRESIDENT FOREMAN: Cusack.			
7	BOARD MEMBER CUSACK: Aye.			
8	PRESIDENT FOREMAN: Doorley is an aye. Eaddy.			
9	BOARD MEMBER EADDY: Aye.			
10	PRESIDENT FOREMAN: Montes.			
11	BOARD MEMBER MONTES: Aye.			
12	PRESIDENT FOREMAN: And I vote in favor of the			
13	motion. Voting in favor are Board Members Wolff,			
14	Block, Cusack, Doorley, Eaddy, Montes, and myself.			
15	The motion passes by a vote of 7 to 0.			
16	The written decisions of these appeals			
17	will be entered as of today's date, sent to the			
18	parties, and posted on the Board's website within			
19	five business days.			
20	Again, Board Members Carr-Favors and			
21	Safakas did not participate in these cases because			
22	they became members of the Board just yesterday.			
23	Next up we have the Superintendent's			
24	report, but before we do that, on behalf of myself			

1

2.

4

5

6

7

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

and the rest of the Board members, Interim Superintendent Carter, I would like to give our sincere thank you for an incredible career of public service, U.S. Marine, so you served us, as well, in that capacity, and now over 30 years at the Chicago Police Department. It's been an incredible opportunity for me to get to know you and learn a lot more about what you do and now this is a great time. We talked a little bit earlier today, and I really missed -- I called you on Saturday, hoping you had the day off, and you said, Man, in this job, there's no days off. So I'm grateful for the time that you spent protecting us, the residents of the City of Chicago, and I'm also really glad you now get a chance to have some me time and spend some well-deserved time with your family. Thank you very much. INTERIM SUPERINTENDENT CARTER: Thank you, President Foreman. It's been tremendous for me these past 31 years, almost 40, if you include my time in the Marine Corps. So public service isn't easy, but it's more than a calling. It's just -- I can't really describe it, but I've enjoyed every moment of it, and I wouldn't change anything over

1 the last 40 years for anything. So it's been my honor and pleasure to 2. work with the Police Board and the many community organizations and groups and citizens throughout the 4 City of Chicago throughout my tenure. 5 So I thank you, everyone, for all the 6 7 support you've given myself, the Chicago Police Department, and everybody in public safety trying to make Chicago a safer place for everyone. 9 10 Please, just let me get right into 11 tonight's remarks. Once again, thank the Board and all the members of the community who are here for 12 13 this month's meeting. As President Foreman just 14 said, my last official day with the Chicago Police 15 Department will be May 15th. Bittersweet, but I 16 know I'm leaving the Department set up for a 17 successful future, so I'm confident in that. It's been one of my greatest honors in 18 19 life to serve the City as well as our nation. 20 Our great work together is going to 21 impact Chicago's Police Department. It will always matter in the lives of communities and fellow 22 23 Chicagoans. So everyone here, thank you for the 24 public safety and strengthening this Department.

1 The men and women of Chicago Police Department are committed to serving and protecting 2. all residents and businesses of the City of Chicago. 4 In this past weekend, we saw hundreds of teens and young adults gathered downtown. 5 It's unfortunate some of them engaged in violent and 6 7 disruptive behavior. As we look towards summer, I want to 9 emphasize we will continue working alongside 10 community organizations, diverse leaders, youth 11 outreach workers, anyone we can that can help provide safe spaces and alternatives for our youth 12 13 across the City of Chicago. So we are trying to 14 ensure these resources are available to protect 15 those visiting Chicago, who are living here, working 16 in areas near the large gatherings. So from an 17 increased police and command staff presence at these gatherings citywide throughout these strategic 18 19 support centers, we will be monitoring all activities. All our police cameras will be able to 20 21 ensure we allocate positions, all our resources 22 throughout the City as necessary. But like I always 23 say, we will not and we cannot tolerate any type of reckless and dangerous behavior and activities from 24

1 our youth or anyone putting themselves and innocent people in harm's way. 2. I want to be clear, everyone is 4 welcome downtown, but anyone engaging in criminal activity will have to be held accountable. 5 Right now, year to date, our homicides 6 are down 10.8 percent. Shootings have decreased 7 about 9.8 percent. The number of shooting victims fell 12.5 percent citywide compared to the same time 9 10 frame in 2022. The Chicago officers have taken over 11 3100 guns off the streets since January 1st. just this past weekend alone, we recovered over 100 12 13 firearms citywide. 14 CPD also remains focused on the top 55 15 We're actually going to try to expand those beats. to the top 100 a little bit later, just before 16 17 summer, but for more than half of where the City's 18 violent crime occurs, we continue to view strategic 19 deployments and focus on those locations. We're committed to ensuring Chicago 20 21 feels safe, whether it's in the public, in their 22 homes, or on public transportation. We have police 23 officers out and visible across the transit system 24 every day. Year to date, overall crime is down 4

1 percent on the public transit system, as compared to the same time frame in 2022. 2. We are steadfast in our efforts to 4 enhance public safety, engage in our communities and transforming our Department. 5 So at the beginning of the week, the 6 7 Chicago Police Department filed its status report for the seventh independent monitoring report period under the Consent Decree. During this period, we 9 revised and drafted new policies, reviewed key 10 11 topics. We included use of force and crisis intervention, while continuing to prioritize 12 13 partnerships within the communities we serve. Wе will keep collaborating with residents on a better 14 15 way of serving and developing, enhancing our 16 policies that affect them and their families. 17 Since our last meeting, Chicago's 18 first responders and our residents were called to 19 rally together again in a terrible set of circumstances no one could have imagined. 20 21 Chicago Fire Department lost two firefighters 22 back-to-back, one day apart, Firefighter Jermaine 23 Pelt and Lieutenant Jan Tchoryk in the same week. 24 Even more heartbreaking, these tragic

1 events as they unfolded just a day apart, the last of which happened five weeks ago, was Officer Andres 2. Vasquez-Lasso who was killed in the line of duty. 4 So our City and the nation watched as we laid Firefighters Pelt and Tchoryk to rest last 5 week and will always remember them as heros. And 6 the Chicago Fire Department is always there with us 7 side by side in everything we do; that we will continue to be there for them, whether through our 9 presence and support of peer counselors. Our proud 10 11 Chicago Police Department was able to be there and offer additional support and resources for our 12 13 brothers and sisters. 14 We will always be bonded by a call to 15 We will always be inspired by our commitment serve. 16 to the people of Chicago. 17 Once again, thank you. It's been my 18 honor to be Interim Superintendent, First Deputy, 19 and my entire career. So with that, I can't thank everyone for all the outpouring of support, words of 20 21 encouragement, texts, e-mails, and phone calls, and 22 I plan to continue to support not only the work of 23 this Board but the Chicago Police Department and the 24 entire City of Chicago as best I can. Thank you

1 again. PRESIDENT FOREMAN: Thank you. Thank you. 2. Next, Chief Kersten, for your COPA report. 4 CHIEF KERSTEN: Thank you, President Foreman. I, too, just want to express my congratulations to 5 Interim Superintendent Carter on your retirement and 6 7 my sincere gratitude and thanks for your role leading the Department, particularly in these 9 critical weeks and months of transition. And this work is never easy, no matter what level you're 10 11 doing it at, but to lead all of the men and women of 12 the Chicago Police Department is certainly an 13 important role and one that we greatly appreciate you playing. So thank you and best of luck to you 14 15 in this next chapter. 16 I also want to officially 17 congratulate and welcome the two new members of the Police Board. This is certainly important work, as 18 19 well. And just excited to have you guys on board and get to know a little bit about you and for you 20 21 to know and understand the role that COPA plays in 22 the work we do here. 23 So having said that, I will report 24 out on our statistics over the last month, as I do

1	at every Police Board meeting.		
2	In the last month, we have received		
3	510 complaints and notifications. 97 of those		
4	remained under COPA jurisdiction, meaning they fell		
5	under our specific guidelines of what cases we		
6	investigate, and others went to the Bureau of		
7	Internal Affairs or other external entities for		
8	further investigation.		
9	As we typically see month over month,		
10	the highest kind of complaint, 45 percent of our		
11	complaints that stayed under COPA's jurisdiction		
12	were, again, improper search or seizure or your		
13	Fourth Amendment allegations.		
14	We also received three		
15	officer-involved shooting notifications in this last		
16	month. And we're able to conclude two		
17	officer-involved shooting cases that are with the		
18	Department for their review.		
19	Additionally, of all the cases that		
20	we closed, our sustained case rate remained at		
21	around 15 percent, which is in line with the		
22	national average. And we also had one video		
23	release.		
24	Speaking a little bit to the new		

1 Board members, to the extent they are not aware, COPA is responsible for implementing the City's 2. video-release policy. 4 So the City's video-release policy states that we, COPA, are to release and make public 5 videos, audio evidence, and written documentation 6 such as case reports, use-of-force, tactical 7 response reports, et cetera, any time there's an officer-involved shooting or some other fatality in 9 police custody or as a result of police action or 10 11 also any sort of excessive force causing serious injuries. So when those injuries arise, we are 12 13 mandated to release under this policy within 60 days 14 those materials to the public, and that's often 15 where media outlets and other individuals pick up that information. COPA doesn't release that 16 17 information with any sort of narrative or finding associated with the materials; it's simply objective 18 19 evidence for the public to consume as our investigations are ongoing. So we had one such 20 video release in the last month. 21 22 Additionally, we were out and about 23 in the community, kind of all over the place, but 24 the aspect of our community engagement I'd like to

1	focus the most on would be our COPA People's			
2	Academy. I know we've talked about it at prior			
3	Police Board meetings, and we just concluded the			
4	fifth of six weeks this last Tuesday. As many of			
5	you know, those engagements are taking place at the			
6	Bauer Plummer Joint Public Safety Training Center,			
7	which is a great privilege for us to be able to			
8	utilize that beautiful space. As part of the			
9	broader public safety system, I think it's important			
10	for COPA to have a role and utilize that space. And			
11	week after week we've had great turnout from local			
12	community. We had over 90 applicants enroll in our			
13	first inaugural class here from Chicago, and over 70			
14	different folks from around the country that have			
15	been participating virtually in our hybrid sort of			
16	Zoom option, as well.			
17	And so we've just really been			
18	heartened by the engagement that we've had with			
19	individuals, a lot of questions, a lot of people			
20	wanting to understand more deeply and meaningfully			
21	the work that goes on at COPA, as well as how we fit			
22	into the broader public safety system.			
23	So really been encouraged by the			
24	turnout. And often feel that community engagement,			

educational opportunities, those conversations and
dialogs that we have with members of the community,
that is what the work of reform often looks like.
It's about informing people, helping them understand
the context within which incidents occur and making
sure that they have facts and real information, not
assumptions or misinformation that may be available
in other forums. So it has really been a positive
experience. We will be offering it again in the
fall. And we've already had a lot of outreach about
people wanting to sign up in the future and even
some current attendees saying they're sad that next
week is the last week. So I think it's been a
pretty big success for our first go-around, and we
are just excited to continue that program.
Additionally, I would like to just
give one kind of general operational update.
You know, in this line of work,
there's not often things that we all can agree on.
But one of the things that I think is pretty
unanimously agreed upon is that COPA needs to
continue to work to reduce the amount of time it
takes us to conclude these important investigations.
And so I've spoken before in the past about our

1 caseload, sort of our approach to how we are trying to decrease that. And I do want to report at the 2. conclusion of the first quarter of 2023, which 4 wrapped up on March 31st, we were down to 1550 cases, which had been well over 1700 at the end of last year, beginning of this quarter, and that's the 6 first time since before the pandemic where we have 7 had a caseload that low. 9 So it's been several years -- it's been back to 2019 since we've gotten our caseload to 10 that level. And we have a lot of operational 11 improvements and plans that we intend to continue 12 13 implementing and rolling out over this next year to 14 continue that downward trend. 15 Officers and complainants and impacted 16 parties and families deserve resolution on these 17 cases in a much faster timeline, and so that's just 18 simply work that we must undertake and prioritize as 19 an agency. And, again, as I said, there's not a whole lot that we always all see eye to eye on, but 20 21 this is certainly an area that we do. 22 So we're looking forward to continuing 23 our partnership with BIA and other stakeholders. 24 We've already had some initial meetings about ways

1

2.

4

5

6

7

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

that we're going to continue to keep these numbers moving in the right direction, and we're just excited about that as an agency. That's my report. Thank you for the time. PRESIDENT FOREMAN: Excellent news, Chief. I also wanted to tell you that I was at a meeting at the 3rd District two weeks ago and sat next to a community member, someone from Communities Organized to Win from the Chatham community, who often come to the Police Board meetings, and they raved about the academy. So keep up the good work. They wanted to make sure that I knew that this was a great program. They wanted to make sure more people from their community could get access to it, and they really did like the new facility. So they definitely felt that this was something for the people. So bravo. CHIEF KERSTEN: I appreciate that feedback. And everyone participating in person is getting the full tour next week of that amazing facility. I think that's a great thing for Chicago, for folks to know what's been built there. So thank you. PRESIDENT FOREMAN: Wonderful. I will now call upon members of the public who signed up in advance to speak. To make sure we have time to hear from

```
1
      all speakers, there's a two-minute time limit on
      comments. Our first speaker is listed as Corey
 2.
 3
      Dooley, but I see Jacque, so I am not sure if Corey
 4
      is on or, Jacque, if you're speaking. Corey or
      Jacque.
 5
          MR. STEFANIC: Yeah, I can represent the
 6
 7
      Council. My name is Jacque Stefanic. I am on the
      council for Chicago Youth Council for Police
      Accountability. We are just kind of revamping our
9
10
      efforts and being involved in the community, and we
11
      are going to be hosting a resource fair in the
      coming months, probably in the summertime, and we
12
13
      would actually like to extend the invitation to the
14
      Board to get involved, and, you know, if you all
15
      want to come by, get involved with activities, you
     know how to reach us. We wanted to extend that
16
17
      invitation to you all. And, yeah, that's about it
18
      for the Council for this month. Thank you.
19
          PRESIDENT FOREMAN: Wonderful.
                                          Thank you.
20
                    Our next speaker, Robert More.
21
      More, if you can unmute one of your phones by
22
     pressing +6. Only one.
23
          MR. MORE: Mr. Foreman, can you hear me?
24
          PRESIDENT FOREMAN: Yes, sir. Good evening.
```

```
Thank you. (Inaudible) for
1
          MR. MORE:
                     Okay.
      the March meeting, and I just couldn't put the
 2.
 3
      pieces of the puzzle --
 4
          PRESIDENT FOREMAN: Mr. More -- Jazmyne,
      Jazmyne. Can you stop the clock for a second? Mr.
 5
      More, I don't know if you can hear me, Mr. More. We
 6
7
      can't hear you.
          MR. MORE: You still can't hear me?
          PRESIDENT FOREMAN: Stay in the same place.
 9
10
      Don't move around. We're going to start the clock
11
      over again because we couldn't hear you.
12
          MR. MORE: Okay. I acknowledge that, Mr.
13
      Foreman, and I also acknowledge in the March meeting
14
      substantial --
15
          PRESIDENT FOREMAN: Okay. Mr. More. Let's try
16
      this, Mr. More. The phone that you are on, mute
17
      that phone and pick up the other phone. Let's see
18
      if we can get this to work. Mr. More, can you hear
19
      us? Mr. More, I know you are a regular participant,
20
      so I hate to cut your time off if we can get you.
21
      Technology is not working so well today.
22
      Unfortunately, Mr. More, we cannot hear you. So
23
      we're going to have to adjourn, unfortunately.
24
                    Maybe you can send your comments to
```

1	Max. I don't know if you can still hear me.		
	Perhaps you can send comments to Max, and we will		
2	Perhaps you can send comments to max, and we will		
3	try to get them input into the record. If you can		
4	e-mail Max or Jazmyne a copy of your comments.		
5	And next month we'll be in person.		
6	We won't have this technology delay.		
7	At this time, all members of the		
8	public who signed up to speak have been called. Is		
9	there a motion to adjourn?		
10	VICE PRESIDENT WOLFF: So moved. Paula Wolff.		
11	BOARD MEMBER EADDY: Second. Michael Eaddy.		
12	PRESIDENT FOREMAN: The motion has been		
13	passed all in favor, please say aye.		
14	(CHORUS OF AYES.)		
15	PRESIDENT FOREMAN: The motion has been passed.		
16	The meeting is adjourned.		
17	Superintendent, I'm going to invite		
18	you, man, anytime you want to come on back, you can		
19	come to Public Safety Headquarters the third		
20	Thursday. We welcome you back anytime or join our		
21	CAN-TV.		
22	INTERIM SUPERINTENDENT CARTER: I will		
23	participate. I'll see you there.		
24	VICE PRESIDENT WOLFF: Testify as part of the		

1	public, then we'll hear the real story, right?			
2	INTERIM SUPERINTENDENT CARTER: Thank you, all.			
3	PRESIDENT FOREMAN: Be safe everyone.			
4	(WHEREUPON, the proceedings were			
5	adjourned at 8:03 p.m.)			
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				

```
1
      STATE OF ILLINOIS )
                           SS:
 2
      COUNTY OF C O O K )
 4
              MAUREEN A. WOODMAN, C.S.R., being first duly
5
      sworn, says that she is a court reporter doing
6
      business in the City of Chicago; that she reported
      in shorthand the proceedings had at the hearing of
7
      said cause; that the foregoing is a true and correct
9
      transcript of her shorthand notes, so taken as
10
      aforesaid, and contains all the proceedings of said
11
     hearing.
12
13
14
15
                              MAUREEN A. WOODMAN, CSR
                              License No. 084.002740
16
17
18
19
20
21
22
23
24
```

(
(11) 7:4 (21) 7:4 (4) 7:4
0
0 9:12 12:3 13:4 14:21 16:15
1
1 11:3 10.8 20:7 100 20:12,16 12.5 20:9 14 15:18 15 15:22 24:21 15th 18:15 16 15:18 18th 6:15,22 1st 20:11
2
2(c)(1) 7:4 2022 20:10 21:2 20th 2:4 21PB2998 8:13 22AA07 15:22 22AA11 15:18 22PB3001 10:1 23PB3021 13:16
3
30 17:5 31 17:20 3100 20:11 35th 6:19
4
4 20:24 40 17:20 18:1 45 24:10

	трттт	20,	2023
	5		
510	24:3		
55	20:14		
-		6	
6 1			
60	25:13		
		7	
	:12 12 :21 16		L3:4
	. 21 10 26:13	•13	
		- 00	
7:30	6:15	0,22	
		9	
9.8	20:8		
90	26:12		
97	24:3		
	19:2		2:11
	:16 26		
	emy 2		
			7 4:8
acco	untab.	le 2	20:5

accused 10:2 acknowledge 5:23 across 19:13 20:23 Act 2:11 7:5,10 8:10 15:9 **action** 8:12 14:23 15:13 25:10 activities 19:20,24 activity 20:5 addition 3:2 additional 22:12 Additionally 24:19 25:22 27:16 Administrator 4:7 **adopt** 9:13 13:5 15:15,18 adults 19:5

Affairs 4:15 24:7 **affect** 21:16 **affirm** 15:16 agenda 6:8 ago 22:2 **agree** 27:19 **agreed** 27:21 **Aja** 3:13 5:9 allegations 24:13 allocate 19:21 alongside 19:9 altercations 8:16 alternatives 19:12 Amendment 24:13 **amount** 27:22 Andrea 4:8 **Andreas** 4:1 5:10 Andres 22:2 Antoinette 4:20 anyone 19:11 20:1,4 apart 21:22 22:1 appeals 15:10,14,15, 18,19,21 16:16 **applicant** 15:17,21 applicants 15:10 26:12 appointment 5:12 appreciate 23:13 approved 5:11 April 2:3 areas 19:16 **arise** 25:12 around 24:21 26:14 arrestee 10:5 **aspect** 25:24 associated 25:18 assumptions 27:7 attendance 3:5 attendees 27:12 **audio** 2:20 25:6 **authorized** 7:3,9 8:9 15:8 **available** 19:14 27:7 average 24:22 **aware** 25:1 aye 7:15,17,19,21,23 8:1,3,5,22,24 9:2,4, 6,8 10:11,15,17,19, 21 11:13,15,17,19,

21,23 12:13,15,17, 19,21,23 14:6,8,10, 13,15,17 16:3,5,7,8, 9,11

AYES 9:20 13:12

В

back 6:21 back-to-back 21:22 **background** 2:23 6:11 15:12 **Bauer** 26:6 **beats** 20:15 beautiful 26:8 begin 3:5 beginning 21:6 **behalf** 16:24 **behavior** 19:7,24 best 22:24 23:14 **better** 21:14 **big** 27:14 **bit** 5:16 17:9 20:16 23:20 24:24 Bittersweet 18:15 **Block** 3:11,12 7:16,17 8:23,24 9:11 10:12, 13 11:2,14,15 12:2, 14,15 13:3 14:7,8,19 16:4,5,14 board 2:3 3:2,8,11, 12,13,15,16,18,19, 21,22,23,24 4:1,3 5:6,9,14 6:6 7:1,12, 14,17,19,21,23 8:1, 3,5,9,11,19,21,24 9:2,4,6,8,10,15,18 10:8,10,11,13,15,17, 19,21,24 11:2,10,12, 15,17,19,21,23 12:1, 10,11,15,17,19,21,23 13:2,7,9,10 14:3,5, 8,10,15,17,19,23 15:2,4,8,13,23,24 16:2,5,7,9,11,13,20, 22 17:1 18:3,11 22:23 23:18,19 24:1 25:1 26:3 Board's 2:3 6:24 15:1 16:18

bonded 22:14
Boone 11:5,8
Brian 4:18
broader 26:9,22
brothers 22:13
Bureau 4:15,17,19
 24:6
business 16:19
businesses 19:3

C

Cabral-rivera 13:18, 22 call 7:13 8:20 10:9 11:11 12:11 14:4 16:1 22:14 **called** 17:10 21:18 calling 2:3 17:22 calls 22:21 cameras 19:20 **CAN-TV** 2:21 capacity 17:5 **Caproni** 5:6,7 career 17:3 22:19 Carr-favors 3:14,15 5:9 7:18,19 15:2 16:20 carried 2:20 Carter 4:5,6 17:2,18 23:6 case 8:13 9:16 10:1,2 13:8,16 24:20 25:7 cases 8:8,11,12 14:22 16:21 24:5,17,19 causing 25:11 **CCPSA** 5:24 Center 26:6 centers 19:19 certain 2:17 **certainly** 23:12,18 cetera 25:8 17:15 chance **change** 17:24 chapter 23:15 **charges** 13:17,21 Chavez 10:4 Chicago 2:2,13 4:14 6:22 8:17 13:19,23 15:10 17:5,14 18:5,

7,9,14 19:1,3,13,15 20:10,20 21:7,21 22:7,11,16,23,24 23:12 26:13 Chicago's 18:21 21:17 Chicagoans 18:23 Chief 4:7,10,14,17, 19,21 23:3,4 **CHORUS** 9:20 13:12 circumstances 21:20 citizens 18:4 City 2:13 3:3 5:11 17:14 18:5,19 19:3, 13,22 22:4,24 City's 20:17 25:2,4 citywide 19:18 20:9, 13 Civilian 4:8 **Clark** 12:5,7 class 26:13 **clear** 3:6 20:3 close 7:8 **closed** 7:3 8:10 15:9 24:20 collaborating 21:14 command 19:17 comment 6:12 comments 6:9 commission 6:2 commitment 22:15 **committed** 19:2 20:20 communities 18:22 21:4,13 **community** 18:3,12 19:10 25:23,24 26:12,24 27:2 **compared** 20:9 21:1 complaint 24:10 complaints 24:3,11 **conclude** 24:16 27:23 concluded 26:3 conditions 2:17 conference 2:20 confident 18:17 congratulate 23:17 congratulations 23:5 Consent 21:9 consider 7:2 consideration 6:5

considered 8:10 15:9 Constitutional 4:23 consume 25:19 context 27:5 continue 19:9 20:18 22:9,22 27:15,22 continues 2:15 continuing 21:12 conversations 27:1 COPA 23:3,21 24:4 25:2,5,16 26:1,10,21 27:21 COPA's 24:11 **Corey** 11:5 Corps 17:21 Council 5:11 counsel 5:2,4 counselors 22:10 **country** 26:14 **court** 2:24 **COVID** 6:17 **COVID-19** 2:8,15 **CPD** 11:8 12:8 20:14 **CPD's** 4:17,19,22 crime 20:18,24 criminal 20:4 **crisis** 21:11 critical 23:9 **current** 27:12 Cusack 3:17,18 7:20, 21 9:1,2,11 10:14,15 11:1,16,17 12:2,16, 17 13:3 14:9,10,20 16:6,7,14 **custody** 25:10

D

Dana 5:3
dangerous 19:24
date 14:24 16:17
 20:6,24
day 17:11 18:14 20:24
 21:22 22:1
days 16:19 17:12
 25:13
decision 15:17,20
decisions 9:14 13:6
 14:22 15:3,19 16:16

declaration 6:17 decreased 20:7 Decree 21:9 **deeply** 26:20 **Department** 4:15 8:17 13:19,23 17:6 18:8, 15,16,21,24 19:2 21:5,7,21 22:7,11,23 23:8,12 24:18 deployments 20:19 **Deputy** 4:11,13 22:18 describe 17:23 Detectives 4:19 determined 2:11 developing 21:15 dialogs 27:2 different 26:14 difficulties 14:14 diligent 6:2 **Director** 4:22 5:1,5,7 **disaster** 2:14 6:17 discharge 8:17 discharged 13:19 disciplinary 8:8,11 discussed 7:6 discussions 7:3 disease 2:15 disqualify 15:17,21 **disruptions** 2:23 6:11 disruptive 19:7 dissents 13:6 diverse 19:10 documentation 25:6 doing 23:11 **Doorley** 3:20 7:22,23 9:3,4,11 10:16,17 11:1,18,19 12:2,18, 19 13:3 14:11,20 16:8,14 downtown 19:5 20:4 drafted 21:10 **due** 2:14 15:12 **duty** 22:3

Е

e-mails 22:21
Eaddy 3:21,22 7:12,24
8:1,19 9:5,6,11,18

10:8,18,19 11:1,10, 20,21 12:2,10,20,21 13:3,10 14:3,14,15, 20 15:24 16:8,9,14 earlier 17:9 easy 17:22 23:10 educational 27:1 efforts 21:3 eligibility 15:12 emphasize 19:9 encourage 6:4 encouraged 26:23 encouragement 22:21 **end** 6:8,16 engage 21:4 engaged 19:6 engagement 25:24 26:18,24 engagements 26:5 **engaging** 8:15 13:20 20:4 enhance 21:4 enhancing 21:15 **enjoyed** 17:23 **enroll** 26:12 **ensure** 19:14,21 ensuring 20:20 **entered** 14:24 16:17 **entire** 22:19,24 entities 24:7 **Eric** 4:5 **et** 25:8 evening 2:1 3:4 14:23 events 22:1 everybody 18:8 everyone 2:1,5 18:6, 9,23 20:3 22:20 **evidence** 25:6,19 examination 15:13 **excessive** 10:5 11:5,7 12:6 25:11 **excited** 23:19 27:15 **executive** 4:22 5:1,5, 7 7:1,6,9 **expand** 20:15 experience 27:9 express 23:5 extent 25:1

external 24:7 F **facts** 27:6 **failing** 11:6 12:5 **fall** 27:10 **false** 8:16 11:7 12:7 families 21:16 **family** 17:16 fatality 25:9 **favor** 8:6 9:9,10,19 10:22,24 11:24 12:1, 24 13:2,11 14:18,19 16:12,13 **feel** 26:24 **feels** 20:21 **fell** 20:9 24:4 **fellow** 18:22 **fifth** 26:4 **filed** 13:17 21:7 **final** 8:12 14:23 15:13 **find** 8:14 10:4 11:4 12:4 **finding** 25:17 **findings** 9:14 13:6 15:16,19 Fire 21:21 22:7 firearms 20:13 Firefighter 21:22 firefighters 21:21 22:5 first 5:8,10,23 21:18 22:18 26:13 27:14 **fit** 26:21 **five** 16:19 22:2 focus 20:19 26:1 **focused** 20:14 **folks** 26:14 following 15:18,21 **force** 10:5 11:6,7 12:6 21:11 25:11 Foreman 2:1,2 3:11, 13,16,19,23 4:1,4,7, 11,14,22 5:2,5,8 6:1 7:13,16,18,20,22,24 8:2,4,6,20,23 9:1,3,

5,7,9,19,21,23 10:9,

12,14,16,18,20,22

```
11:11,14,16,18,20,
 22,24 12:11,14,16,
 18,20,22,24 13:11,
 13,15 14:4,7,9,11,
 16,18 16:1,4,6,8,10,
 12 17:19 18:13 23:2,
 4
forums 27:8
forward 5:13
Fourth 24:13
frame 20:10 21:2
future 7:8 18:17
 27:11
          G
gathered 19:5
gatherings 19:16,18
general 4:11,13 5:2,4
 27:17
Ghian 2:2
Gianvernive 13:18
give 17:2 27:17
given 18:7
glad 17:14
go-around 27:14
goes 26:21
going 2:5 6:21 18:20
 20:15
Good 2:1
Governor 6:16
Governor's 2:14
grant 13:24
grateful 5:19 17:12
gratitude 23:7
great 17:8 18:20
 26:7,11
greatest 18:18
greatly 23:13
groups 18:4
guidelines 24:5
guilty 8:15 10:4 11:5
 12:5
guns 20:11
```

Η

half 20:17

guys 23:19

```
happened 22:2
```

harm's 20:2 Headquarters 6:19,23 **health** 2:7,17 heartbreaking 21:24 heartened 26:18 **held** 6:14,18 20:5 help 19:11 helping 27:4 **heros** 22:6 highest 24:10 holding 2:11 homes 20:22 homicides 20:6 honor 18:2 22:18 honors 18:18 hoping 17:10 hundreds 19:4 **hybrid** 26:15

Ι

Illinois 2:10 7:5 imagined 21:20 **impact** 18:21 implementing 25:2 **important** 23:13,18 26:9 27:23 improper 24:12 inaugural 26:13 incidents 27:5 **include** 17:20 included 7:6 21:11 increased 19:17 incredible 17:3,6 indeed 15:6 independent 21:8 individuals 25:15 26:19 information 7:5 25:16,17 27:6 informing 27:4 injuries 25:12 innocent 20:1 **Inspector** 4:11,13 inspired 22:15 Interim 4:4,6 17:1,18 22:18 23:6

Internal 4:15 24:7
intervention 21:12
investigate 24:6
investigation 24:8
investigations 25:20
 27:23
items 6:7

J

Jan 21:23
January 20:11
Jermaine 21:22
job 5:16 17:11
joining 3:20 6:5
Joint 26:6
Jorge 3:23
Jose 8:14
jurisdiction 24:4,11

K

keep 21:14
Kersten 4:9,10 23:3,4
key 21:10
killed 22:3
kind 24:10 25:23
 27:17
know 5:16 6:19 14:12
 17:7 18:16 23:20,21
 26:2,5 27:18

L

live 2:20
lives 18:22
living 19:15
local 26:11
locations 20:19
look 5:13 19:8
looks 27:3
lost 21:21
lot 5:17 17:8 26:19
27:10
luck 23:14

M

make 18:9 25:5 making 2:24 8:16 11:7 12:6 27:5 Man 17:11 mandated 25:13 Mareilé 3:16 Marine 17:4,21 materials 25:14,18 matter 18:22 23:10 **matters** 7:2,5 **Max** 5:6 **Mayor** 5:11 Mcdermott 4:18 meaning 24:4 meaningfully 26:20 media 25:15 meeting 2:4,8,12,18, 19 3:1,6 5:10 6:8,9, 12,14,17 8:11 15:9 18:13 21:17 24:1 meetings 2:11 7:5,7, 10 8:10 15:9 26:3 meets 7:1 member 3:11,12,13,15, 16,18,19,21,22,23,24 4:1,3 7:12,17,19,21, 23 8:1,3,5,19,24 9:2,4,6,8,18 10:8, 11,13,15,17,19,21 11:2,10,15,17,19,21, 23 12:10,15,17,19, 21,23 13:9,10 14:3, 8,10,15,17 15:23,24 16:5,7,9,11 members 2:22 3:2 5:9, 23 6:10 7:13 8:20

9:10,15 10:9,24 11:11 12:1,12 13:2,7 14:4,19 15:2,4 16:2, 13,20,22 17:1 18:12 23:17 25:1 27:2 men 19:1 23:11 Michael 3:21 7:12 8:19 9:18 10:8 11:10 12:10 13:10 14:3 15:24 Michigan 6:19 minutes 7:7 misconduct 13:20 misinformation 27:7 **missed** 17:10 moment 17:24 monitoring 19:19 21:8 Montes 3:23,24 8:2,3 9:7,8,11 10:20,21 11:1,22,23 12:2,22, 23 13:3 14:16,17,20 16:10,11,14 month 2:18 23:24 24:2,9,16 25:21 month's 18:13 months 10:6 23:9 motion 7:8 8:7,14 9:10,12,13,23 10:4, 13,23 11:2,3,4 12:1, 3,4 13:1,4,5,15,24 14:1,19,21 15:15 16:13,15 moved 7:11 8:18 9:17 10:7 11:9 12:9 13:9, 21 14:2 15:23 mute 2:6,22 6:10 14:12

N

name 2:2 3:7
names 6:5
Nanette 3:19,20
14:11,13 15:6
narrative 25:17
nation 18:19 22:4
national 24:22
necessary 5:18 19:22
needs 27:21
never 23:10

noise 2:23 6:11
notifications 24:3,15
number 8:13 10:1
 13:16 20:8

0

O'MALLEY 5:3,4 objective 25:18 occur 27:5 occurs 20:18 **offer** 22:12 offering 27:9 **Office** 4:8,23 officer 8:14 10:3,4 11:5,6,8 12:5,6,7 13:17 15:11 22:2 officer's 15:16,19 officer-involved 24:15,17 25:9 officers 10:2 20:10, 23 official 18:14 officially 23:16 officials 3:3 once 6:9,18 18:11 22:17 one 5:18 18:18 21:20, 22 23:13 24:22 25:20 27:17,20 ongoing 25:20 open 2:10,19 7:5,10 8:10 15:9 openings 6:4 operational 27:17 opportunities 27:1 opportunity 17:7 **oppose** 10:13 opposed 9:21 13:13 **option** 26:16 order 2:4,23 6:10 organizations 18:4 19:10 outlets 25:15 outpouring 22:20 outreach 19:11 27:10

Ρ

6:15,22 p.m. pandemic 2:8,15 **part** 26:8 participate 15:3 16:21 participated 9:15 13:8 participating 3:6 26:15 parties 14:24 16:18 partnerships 21:13 passes 8:7 9:12,23 11:3 12:3 13:4,15 14:21 16:15 past 17:20 19:4 20:12 27:24 **Patrol** 4:17 **Paula** 3:8 7:11 8:18 11:9 12:9 13:9 14:2 pay 10:6 **peer** 22:10 **Pelt** 21:23 22:5 **people** 2:16 20:2 22:16 26:19 27:4,11 People's 26:1 **percent** 20:7,8,9 21:1 24:10,21 **period** 21:8,9 person 2:12 6:18,21 **phone** 3:20 22:21 phones 2:6 **pick** 25:15 **place** 2:9 18:9 25:23 26:5 **plan** 6:16 22:22 playing 23:14 **plays** 23:21 **Please** 3:7 18:10 pleasure 18:2 Plummer 26:6 **police** 2:3 3:2,8 4:5, 8,14 5:6 6:5,23 7:1 8:9,14,17 10:4 11:4 12:4 13:17,19,23 15:8,10 17:6 18:3,7, 14,21 19:1,17,20 20:22 21:7 22:11,23

23:12,18 24:1 25:10 26:3 **policies** 21:10,16 Policing 4:23 **policy** 25:3,4,13 portion 6:12 **position** 11:8 12:8 positions 15:11 19:21 positive 27:8 posted 6:23 7:7 15:1 16:18 practicable 2:12 praise 5:17 prejudice 13:22 presence 19:17 22:10 President 2:1,2 3:8, 10,11,13,16,19,23 4:1,4,7,11,14,22 5:2,5,8,22 6:1 7:11, 13,15,16,18,20,22,24 8:2,4,6,18,20,22,23 9:1,3,5,7,9,17,19, 21,23 10:7,9,12,14, 16,18,20,22 11:9,11, 13,14,16,18,20,22,24 12:9,11,13,14,16,18, 20,22,24 13:11,13,15 14:2,4,6,7,9,11,16, 18 16:1,3,4,6,8,10, 12 17:19 18:13 23:2, pretty 27:14,20 **prior** 26:2 prioritize 21:12 Pritzker's 6:16 privilege 26:7 proceed 6:7 process 5:24 6:2,3 proclamation 2:14 program 27:15 **protect** 2:7 19:14 protecting 17:13 19:2 **proud** 22:10 **provide** 5:20 19:12 prudent 2:12 **public** 2:4,19,22 4:12 6:9,10,12,18,22 7:3 17:3,21 18:8,24 20:21,22 21:1,4 25:5,14,19 26:6,9,22

public's 2:7 purpose 14:13 Pursuant 2:10 pushback 5:17 **put** 2:5 putting 20:1 Q questions 26:19 R rally 21:19 rate 24:20 3:7 read real 27:6 received 15:5 24:2,14 reckless 19:24 recommendations 15:16,20 recommending 13:18 recovered 20:12 reduce 2:23 6:10 27:22 **reform** 4:23 27:3 **Regarding** 8:13 10:1 13:16 regular 6:14 reinstate 11:8 12:7 release 24:23 25:5, 13,16,21 remained 24:4,20 remains 2:13 20:14 remarks 18:11 remember 22:6 **remotely** 2:9,18

removed 15:11 report 8:16 11:6,7 12:5,7 16:24 21:7,8 23:3,23 reporter 2:24 **reports** 25:7,8 residents 17:13 19:3 21:14,18 resigned 13:22 resources 19:14,21 22:12

responders 21:18 response 2:8 9:22 13:14 25:8 responsible 25:2 rest 17:1 22:5 result 25:10 results 15:12 retirement 23:6 reverse 15:20 review 24:18 **reviewed** 9:15 13:7 21:10 revised 21:10 Richardson 4:12,13 right 18:10 20:6 Robert 12:5 role 23:7,13,21 26:10

S

sad 27:12 **Safakas** 4:2,3 5:10 8:4,5 15:2 16:21 **safe** 19:12 20:21 **safer** 18:9 **safety** 6:18,23 18:8, 24 21:4 26:6,9,22 Saturday 17:10 **saying** 27:12 **search** 24:12 **Second** 7:12 8:19 9:18 10:8 11:10 12:10 13:10 14:3 15:24 sections 7:4,9 **see** 24:9 seizure 24:12 separate 10:3 serious 25:11 **serve** 18:19 21:13 22:15 served 17:4 service 5:14,19,20 17:4,21 **serving** 19:2 21:15 session 7:2 sessions 7:6,9 **set** 18:16 21:19 seventh 21:8

several 3:3 15:10 **sexual** 13:20 **shooting** 20:8 24:15, 17 25:9 Shootings 20:7 **side** 5:18 22:8 **sign** 27:11 **Siler** 10:4 Siler's 11:6 12:6 **simply** 25:18 **sincere** 17:3 23:7 sir 5:1 sisters 22:13 **Skahill** 4:24 5:1 **sort** 25:11,17 26:15 **space** 26:8,10 **spaces** 19:12 speaker 6:13 Speaking 24:24 specific 24:5 **spend** 17:15 **spent** 17:13 **spoken** 27:24 **staff** 19:17 states 25:5 statistics 23:24 status 21:7 **stayed** 24:11 steadfast 21:3 stepping 5:20 Steven 3:11 **strategic** 19:18 20:18 streets 20:11 strengthening 18:24 subject 2:13 submit 6:4 subsequently 13:21 success 27:14 successful 18:17 suffices 15:7 **summer** 19:8 20:17 Superintendent 4:4,6 5:3 13:17,20 17:2,18 22:18 23:6 Superintendent's 14:1 16:23 **support** 18:7 19:19 22:10,12,20,22

sure 27:6
suspend 10:5
sustained 24:20
system 20:23 21:1
26:9,22

Т

Tabara 4:12 tactical 25:7 take 8:12 10:3 15:13 taken 20:10 takes 27:23 taking 2:9 3:5 26:5 talked 5:15 17:9 26:2 **Talley** 4:16 Tchoryk 21:23 22:5 technical 14:14 teens 19:5 tenure 18:5 terrible 21:19 testament 6:3 text 15:5 texts 22:21 **thank** 5:8,14,20 6:1 17:3,16,18 18:6,11, 23 22:17,19,24 23:2, 4,14 thanks 23:7 things 27:19,20 **think** 26:9 27:13,20 threat 2:16 three 6:20 8:11 10:2 24:14 **Thursday** 6:15,22 time 6:8 17:9,12,15, 16,21 20:9 21:2 25:8 27:22 **Tina** 4:23 today 17:9 today's 14:24 16:17 tolerate 19:23 tonight's 18:11 top 20:14,16 topics 21:11 tragic 21:24 Training 26:6 transcript 2:24

transforming 21:5
transit 20:23 21:1
transition 23:9
transportation 20:22
tremendous 17:19
Troches-vargas 8:15
try 20:15
trying 18:8 19:13
Tuesday 26:4
turnout 26:11,24
two 5:23 8:15 21:21
23:17 24:16
type 19:23
typically 24:9

U

U.S. 17:4
unanimously 9:24
27:21
understand 23:21
26:20 27:4
unfolded 22:1
unfortunate 19:6
unjustified 8:15
unmute 6:13 14:12
unvaccinated 2:16
update 27:17
Ursitti 4:20,21
use-of-force 25:7
utilize 26:8,10

v

various 7:2
Vasquez-lasso 22:3
Vice 3:8,10 5:22
 7:11,15 8:18,22 9:17
 10:7 11:9,13 12:9,13
 14:2,6 16:3
victims 20:8
video 2:20 24:22
 25:21
video-release 25:3,4
videos 25:6
view 20:18
violent 19:6 20:18
virtually 26:15

visible 20:23
visiting 19:15
vote 8:6 9:9,12 10:3,
 22 11:3,24 12:3,24
 13:4 14:18,21 16:12,
 15
votes 7:14 8:21 10:10
 11:2,12 12:12 14:5
 16:2
voting 9:10 10:24
 12:1 13:2 14:19 15:6
 16:13

W

5:23 19:8 20:3 want 23:5,16 wanting 26:20 27:11 watched 22:4 way 20:2 21:15 website 6:24 7:7 15:1 16:18 week 21:6,23 22:6 26:11 27:13 weekend 19:4 20:12 weeks 22:2 23:9 26:4 well-deserved 17:16 went 24:6 withdraw 13:21 Wolff 3:9,10 5:22 7:11,14,15 8:18,21, 22 9:10,17 10:7,10, 11 11:1,9,12,13 12:1,9,12,13 13:3,9 14:2,5,6 15:23 16:2, 3,13 women 19:1 23:11 words 22:20 work 18:3,20 22:22 23:10,18,22 26:21 27:3,18,22 workers 19:11 working 5:13 19:9,15 written 9:14 13:6 14:22 16:16 25:6

Y

year 20:6,24
years 6:20 17:5,20

18:1
yesterday 5:12 15:4 16:22
Yolanda 4:15
young 19:5
youth 19:10,12 20:1
Z
Zoom 6:21 26:16