POLICE BOARD CITY OF CHICAGO PUBLIC MEETING 3510 South Michigan Avenue Chicago, Illinois Thursday, May 18, 2023 7:30 p.m. **APPEARANCES:** MEMBERS OF THE POLICE BOARD: GHIAN FOREMAN, President PAULA WOLFF, Vice President STEVEN BLOCK AJA CARR-FAVORS MAREILÉ CUSACK NANETTE DOORLEY JORGE MONTES (Via Videoconference) ANDREAS SAFAKAS ALSO PRESENT: FRED WALLER, Interim Superintendent of the Chicago Police Department; ANDREA KERSTEN, Chief Administrator of the Civilian Office of Police Accountability; TOBARA RICHARDSON, Deputy Inspector General for Public Safety; YOLANDA TALLEY, Chief of Chicago Police Department's Bureau of Internal Affairs; TINA SKAHILL, Executive Director of the Chicago Police Department's Office of Constitutional Policing and Reform; DANA O'MALLEY, General Counsel to the Superintendent; MAX CAPRONI, Executive Director of the Police Board; MEMBERS OF THE PUBLIC.

1	PRESIDENT FOREMAN: Good evening. Good to be
2	back in person. My name is Ghian Foreman, President
3	of the Police Board, and I am calling the Board's
4	May 18th public meeting to order.
5	We begin our meeting with a moment of
6	silence in honor of fallen Police Officer Aréanah
7	Preston who was tragically shot and killed on May
8	6th, shortly after she ended her tour.
9	Thank you.
10	I know moments like this moments of
11	silence, it doesn't really bring comfort, right, but
12	it's times like this that we hope that as a City we
13	can find strength to come together to try to think
14	about some of these solutions to improve the City
15	for the lives of everyone.
16	I actually grew up about three blocks
17	away from 81st and Blackstone. My mom lived at 83rd
18	and Dorchester. These are the same streets that I
19	played in growing up, right. These are things that
20	impact all of us. So as we start to make solutions,
21	I think it's important that all of the City come
22	together for these kinds of solutions.
23	Thank you. In addition to the Police
24	Board members, we have several City officials here

1	with us this evening. We begin by taking attendance
2	so it is clear who is participating in this meeting.
3	Please say here after I read your name.
4	Police Board Vice President Paula
5	Wolff.
6	VICE PRESIDENT WOLFF: Here.
7	PRESIDENT FOREMAN: Board Member Steven Block.
8	BOARD MEMBER BLOCK: Here.
9	PRESIDENT FOREMAN: Board Member Aja
10	Carr-Favors.
11	BOARD MEMBER CARR-FAVORS: Here.
12	PRESIDENT FOREMAN: Board Member Mareilé
13	Cusack.
14	BOARD MEMBER CUSACK: Here.
15	PRESIDENT FOREMAN: Board Member Nanette
16	Doorley.
17	BOARD MEMBER DOORLEY: Here.
18	PRESIDENT FOREMAN: Board Member Jorge Montes.
19	BOARD MEMBER MONTES: Here.
20	PRESIDENT FOREMAN: We have Jorge still
21	available on Zoom.
22	And Board Member Andres Safakas.
23	BOARD MEMBER SAFAKAS: Here.
24	PRESIDENT FOREMAN: Interim Superintendent of

1	Police, Fred Waller.
2	INTERIM SUPERINTENDENT WALLER: Here.
3	PRESIDENT FOREMAN: Chief Administrator of the
4	Civilian Office of Police Accountability, Andrea
5	Kersten.
6	CHIEF KERSTEN: Here.
7	PRESIDENT FOREMAN: Deputy Inspector General
8	for Public Safety, Tabara Richardson.
9	DEPUTY INSPECTOR GENERAL RICHARDSON: Here.
10	PRESIDENT FOREMAN: Chief of Chicago Police
11	Department's Bureau of Internal Affairs, Yolanda
12	Talley.
13	CHIEF TALLEY: Here.
14	PRESIDENT FOREMAN: Executive Director CPD
15	Office of Constitutional Policing and Reform, Tina
16	Skahill.
17	EXECUTIVE DIRECT SKAHILL: Here.
18	PRESIDENT FOREMAN: General counsel to the
19	Superintendent, Dana O'Malley.
20	GENERAL COUNSEL O'MALLEY: Here.
21	PRESIDENT FOREMAN: And Executive Director of
22	Police Board, Max Caproni.
23	MR. CAPRONI: Here.
24	PRESIDENT FOREMAN: Board Member Jorge Montes

1	is unable to attend this meeting in person for
2	medical reasons and wishes to attend via
3	videoconference.
4	Is there a motion to permit him to do
5	so?
6	VICE PRESIDENT WOLFF: So moved.
7	BOARD MEMBER BLOCK: Second.
8	PRESIDENT FOREMAN: All in favor, please say
9	aye and raise your hand.
10	(CHORUS OF AYES.)
11	PRESIDENT FOREMAN: I thought about saying
12	opposed. I'm going to agree with that one. The
13	motion passes.
14	We also would like to welcome the new
14 15	We also would like to welcome the new Interim Superintendent of Police, Fred Waller, who
15	Interim Superintendent of Police, Fred Waller, who
15 16	Interim Superintendent of Police, Fred Waller, who is appointed. Take the privilege here, sir, I
15 16 17	Interim Superintendent of Police, Fred Waller, who is appointed. Take the privilege here, sir, I Fred, we're tight. Called him that day, "Hey, man,
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15 16 17 18 19 20	Interim Superintendent of Police, Fred Waller, who is appointed. Take the privilege here, sir, I Fred, we're tight. Called him that day, "Hey, man, you know, how did I get to how did we get to know each other so well? How did that come about? Right, we're friends. We're not enemies. How did
15 16 17 18 19 20 21	Interim Superintendent of Police, Fred Waller, who is appointed. Take the privilege here, sir, I Fred, we're tight. Called him that day, "Hey, man, you know, how did I get to how did we get to know each other so well? How did that come about? Right, we're friends. We're not enemies. How did that happen? And I really couldn't remember. The

1	Hey, man I'm doing my job. You are not doing yours.
2	So we had that thing where it was important that we
3	go back and forth. So when it was announced that he
4	was coming, somebody asked me, Why would Fred Waller
5	do that? He is retired. And my answer was simple,
6	and I stand by it, because he loves the Police
7	Department and he loves the City.
8	INTERIM SUPERINTENDENT WALLER: That's right.
9	PRESIDENT FOREMAN: Really grateful for your
10	service.
11	INTERIM SUPERINTENDENT WALLER: Appreciate it.
12	PRESIDENT FOREMAN: We will now proceed to the
13	items on the meeting agenda. We'll have time at the
14	end of the meeting for public comment.
15	We're pleased to have with us this
16	evening Damon Smith, Deputy Director of the District
17	Council for the City's Community Commission for
18	Public Safety and Accountability. He will be giving
19	a presentation on the role of District Councils and
20	how they fit into the police accountability.
21	So, unfortunately, for you here, it
22	is going to be on the back screen. You have to turn
23	around and check it out.
24	For those on CAN-TV, hopefully you

1	can still see the screen. Mr. Smith.
2	DEPUTY DIRECTOR SMITH: Good evening, everyone.
3	Is it now my turn.
4	PRESIDENT FOREMAN: Yes, sir.
5	DEPUTY DIRECTOR SMITH: Good evening, everyone.
6	My name is Damon Smith, Deputy Director for the
7	District Councils for the Community for Public
8	Safety and Accountability. Thank you for allowing
9	me to present to you all this evening.
10	In this presentation, I am giving a
11	little bit about the CCPSA, the Commission, but
12	mostly about the District Councils which are up and
13	in full swing and running.
14	So now I'm going to share our screen,
15	and we'll get started with the presentation.
16	Let me see, slide show. Excellent.
17	The Community Commission for Public Safety and
18	Accountability.
19	So the orders that passed in July of
20	2021 did two things, it created this Commission, and
21	it also created something called the District
22	Councils.
23	For the Community Commission part,
24	there are seven commissioners that were nominated by

the Executive District Council members, and they 1 were selected by the Mayor, and they will be 2 confirmed by the City Council. Focused and --3 mainly focused primarily on improving policing and 4 public safety City-wide. That is the role of the 5 Community Commission once it is on the floor and 6 they are approved by the attorney administration and 7 voted on by City Council. 8 In place right now is the interim 9

10 commission of seven individuals who across the City 11 of Chicago that were appointed by the Mayor, the 12 previous administration, and the previous City 13 Council, and they will be in place -- they will be 14 in place until the permanent commission is in place 15 by the current administration and confirmed by the 16 City Council.

17 That's one aspect of the Community18 Commission for Public Safety and Accountability.

The other aspect of the other side are the District Councils, and these are three members elected in each of the 22 police districts, and they are focused on improving policing and public safety in each of the 22 police districts and helping to set priorities for the Community Commission.

1	So as you see by our record here,
2	there are three District Council members who give
3	information to the Community Commission, the seven
4	commissioners the District Council members are
5	elected in February of this year. They did not have
6	the runoff. They still have the opportunity where
7	we actually had for the first time in the City of
8	Chicago write-in candidates win in the municipal
9	election. 3 of the 66 District Council members were
10	write-ins. So that's the wonderful thing of seeing
11	how democracy works.
12	Just so we're clear, there are 22
13	District Councils in the City of Chicago; one in
14	each of the 22 police districts.
15	Each District Council is comprised of
16	three District Council members for a total of 66.
17	So what do these entities do? They
18	are working to increase public safety. The District
19	Council is working to build trust between the
20	Chicago Police Department and the people that the
21	Department serves, increase public support for CPD
22	policies and activities, ensure that CPD activities
23	maximize public health and safety. And reduce harm
24	to residents, improve interactions between police

1	officers and the residents of the City of Chicago
2	and increase accountability of CPD, COPA, and the
3	Police Board.
4	As we all know, the seven-member
5	commissioners, both the interim and the permanent
б	commission, they have oversight over the Chicago
7	Police Department Superintendent, the leadership of
8	COPA, and the leadership of the Police Board, and
9	that's one of their many, many tasks and authorities
10	going forward with the seven-member commission.
11	They play a key role one second.
12	They play a key role in selecting and removing key
13	public safety leaders; again, Superintendent and the
14	Police Board leadership.
15	The seven-member commission will
16	draft, review, and approve CPD, COPA, and Police
17	Board policies. They will establish goals and
18	evaluate progress for those goals for CPD, COPA, and
19	the Police Board. They will also make CPD budget
20	recommendations. They will identify and recommend
21	preventative community-based and evidence-based
22	solutions to violence across the City of Chicago.
23	And the seven-member commissioners will also engage
24	in the community and increase transparency between

1	these various entities and the residents of the City
2	of Chicago.
3	The District Council members
4	remember there are three District Council members in
5	each of the 22 districts across the City of Chicago.
6	They are elected, so that means they are elected
7	officials here in the City of Chicago. They had the
8	municipal election in February. They must be
9	residents of the City of Chicago in the district
10	they live in and represent, and they cannot be
11	employees of the City of Chicago or any law
12	enforcement agency.
13	The three members of the District
13 14	The three members of the District Council, each one serves a very specific role.
14	Council, each one serves a very specific role.
14 15	Council, each one serves a very specific role. There is a Council chair who serves as the
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14 15 16 17 18 19 20 21	Council, each one serves a very specific role. There is a Council chair who serves as the administrator and chairs the meeting that the District Council members have to go to. One member serves as community engagement coordinator, and their primary responsibility is to establish the relationships between the community stakeholders, the residents, leaders, and the CPD district

1	process to nominate 14 individuals to give to the
2	Mayor, and then the Mayor has to select from those
3	14 seven individuals who will be a part of the
4	permanent commission as it goes forward.
5	So those are the three roles that each
6	member serves as part of the District Council, the
7	chair, the community engagement coordinator, and a
8	member of the nominating committee.
9	So what do District Council members
10	and these District Councils do? They are going to
11	build connections between the police and the
12	community.
13	The District Council is hyperlocalized
14	representation. They will attend meetings with the
14 15	representation. They will attend meetings with the local leadership. They will attend meetings with
15	local leadership. They will attend meetings with
15 16	local leadership. They will attend meetings with businesses in the district, residents in the
15 16 17	local leadership. They will attend meetings with businesses in the district, residents in the district, and work on alternative arresting
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15 16 17 18 19 20 21 22	local leadership. They will attend meetings with businesses in the district, residents in the district, and work on alternative arresting strategies. They will work on peace restoring justice, social justice programs and initiatives, and also programs, events, Webinars, seminars, et cetera, to help build the relationship and repair relationships between the residents of the district

1	initiatives. So they're going to meet with the
2	leadership of the district and meet with the
3	residents who know the streets, as well as the beat
4	officers who know the streets, as well as the patrol
5	officers. They are going to meet with the
6	individuals to talk about alternatives to making
7	sure everyone doesn't get arrested for every single
8	incident. Maybe there are alternatives to arrests
9	and arrest strategies that they can implement.
10	Maybe there are some restorative practices that can
11	be implemented in these communities and residents
12	and neighborhoods across the City of Chicago. Maybe
13	someone is having a bad day or bad mental health day
14	and maybe not necessarily trying to be a loiterer or
15	a vagrant or something like that. And so the
16	District Council will help establish those
17	relationships. Help provide and elicit those
18	resources, and at times step in and assist the
19	police officers so that maybe we can have less
20	arrests and more community-relationship building
21	going on for the district, the resident, and the CPD
22	leadership.
23	District Council members will also

23District Council members will also24ensure that within each district, there is an

1	opportunity for district residents to raise and work
2	to address any concerns about policing and public
3	safety in the district, including, but not limited
4	to, interactions with the youth and people of all
5	immigration statuses.
6	These are two major marginalized
7	communities or people or communities that feel
8	marginalized or disenfranchised. The youth feel
9	they are ignored. The youth feel like they don't
10	have opportunity or lack of opportunity, and they
11	are often many in our districts to be on the
12	streets, just hanging out or things of that nature.
13	So this is an opportunity for the
14	youth to voice those concerns.
15	We also note there is an integration
16	and migrant situation going on here in the City of
17	Chicago, and that is creating a ton of new
18	challenges that our officers are going to have to
19	deal with. There are language issues, health
20	issues. Are they vaccinated? Are there child-care
21	situations that have been addressed? What about
22	when they go back to school and the schools that are
23	already crowded, and now they have to be more
24	crowded, which is going to create tensions and

1	opportunities for tensions to rise that our officers
2	will have to address.
3	And so our District Council will be
4	there to help assist and work proactively to reduce
5	these tensions between these two very specific
6	marginalized communities and, of course,
7	marginalized communities across the City of Chicago.
8	There is one thing I do want to say as
9	I'm talking about this. The District Council is
10	like an approach, if you will, in that there are
11	District Council, one in each district here in the
12	City of Chicago. But how community policing, how
13	the District Council look at Public Safety and
14	Accountability, let's say in the 22nd District, will
15	be different than how it looks in the 15th District,
16	will be different how it looks in the 2nd District,
17	which is totally different how it looks in the 19th
18	District. And that is the emphasis of the District
19	Councils. To use that term hyperlocalized, we don't
20	use it lightly. We really want to tailor the
21	relationship, the building, the repairing, the work
22	that's going on between the resident and their
23	police district, because every district does not
24	have the same issue, problems, challenges or bad

1	relationship between the residents and the police
2	district. Some working very well. Even some
3	challenged districts. 15th District has its
4	challenges, because they have a very strong
5	relationship between the residents and the 15th
6	District and the leadership already. So they have
7	already hit the ground running and keeping their
8	relationship going.
9	So that's what we really want make
10	sure everyone understands, the District Councils
11	tailor what is needed based on what the residents of
12	those districts say. And they do that, as we say in
13	the forum, the ordinance mandates that the District
14	Councils have a minimum of one public meeting a
15	month in the district. They can have one a day, but
16	they are mandated by law to have one public forum
17	meeting a month, forum one public forum or
18	meeting per month in the district, where the
19	officers, the residents, and anyone who is a
20	community stakeholder can come and voice their
21	opinions, ask questions, raise ideas, present
22	solutions, raise various opportunities so that all
23	the members of the community, marginalized and those
24	who are very active, have an opportunity to voice

1	their concerns and voice their congratulations on
2	what is going on in their district.
3	So that's another thing I want to
4	mention and make sure we understand that they have
5	to have these meetings every month in public, on
6	full display. Notes and minutes have to be taken,
7	agendas have to be posted. The announcements have
8	to be posted and the minutes after the meetings have
9	to be posted so everyone knows what was going on and
10	what was agreed to and voted on in their respective
11	District Council meeting.
12	So District Council must hold a
13	meeting once a month, as I discussed. They have to
14	work with their district commanders and community
15	members to develop and implement community-policing
16	initiatives.
17	The Chicago Police Department has
18	committed to sending commanders or a representative,
19	no lower ranking that a sergeant, to the monthly
20	meeting.
21	Sometimes the District Council members
22	want police officers at the meeting and sometimes
23	they don't, and they have that right to say that.
24	But the CPD has committed to sending a high-ranking

1	district leadership officer to every meeting. And
2	if they are asked not to attend, they will respect
3	the wishes of that District Council, so that the
4	residents can have what they feel a more free and
5	open conversation in they so desire.
6	The District Council members will work
7	to develop and expand restorative justice practices
8	and similar programs in the district.
9	The CCPSA is committed to providing
10	and helping provide resources, expert subject
11	matter experts, consultants, things of that nature
12	to have this program in the districts when they are
13	needed.
7 /	
14	The District Council members will
14 15	The District Council members will encourage the Department and its staff to facilitate
15	encourage the Department and its staff to facilitate
15 16	encourage the Department and its staff to facilitate access to community resources, reports, data,
15 16 17	encourage the Department and its staff to facilitate access to community resources, reports, data, infrastructure, clearance rate information, resource
15 16 17 18	encourage the Department and its staff to facilitate access to community resources, reports, data, infrastructure, clearance rate information, resource allocation of officers and equipment, things of that
15 16 17 18 19	encourage the Department and its staff to facilitate access to community resources, reports, data, infrastructure, clearance rate information, resource allocation of officers and equipment, things of that nature. The CPD has committed to sharing that
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15 16 17 18 19 20 21	encourage the Department and its staff to facilitate access to community resources, reports, data, infrastructure, clearance rate information, resource allocation of officers and equipment, things of that nature. The CPD has committed to sharing that information with the caveat that everyone understands that some information cannot be shared

1	The District Council members will
2	assist in engaging with members of the public,
3	including gathering, input from the public regarding
4	public safety and policing in the district.
5	Again, that goes to the
6	hyperlocalization of the District Council and the
7	work that they are doing, because Public Safety and
8	Accountability doesn't have to look exactly the same
9	in every single police district.
10	District Council members will report
11	their findings and make policy recommendations to
12	the Commission.
13	Again, the Commission has the
14	City-wide systemic authority and approach in
14 15	City-wide systemic authority and approach in jurisdiction. The District Council members have a
15	jurisdiction. The District Council members have a
15 16	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they
15 16 17	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who
15 16 17 18	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who then will make their recommendations and develop
15 16 17 18 19	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who then will make their recommendations and develop goals and best practices and report those out at the
15 16 17 18 19 20	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who then will make their recommendations and develop goals and best practices and report those out at the end of every year. And District Council members
15 16 17 18 19 20 21	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who then will make their recommendations and develop goals and best practices and report those out at the end of every year. And District Council members will also have the opportunity to enlist volunteers
15 16 17 18 19 20 21 22	jurisdiction. The District Council members have a hyperlocalized input from the residents, and they will feed that information to the commissioners, who then will make their recommendations and develop goals and best practices and report those out at the end of every year. And District Council members will also have the opportunity to enlist volunteers to assist them in carrying out their duties. So

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1	consultants, et cetera, and other volunteers to make
2	their initiatives, events and things of that nature
3	happen.
4	PRESIDENT FOREMAN: Thank you, Director Smith.
5	DEPUTY DIRECTOR SMITH: This is what I was
6	talking to you about earlier.
7	PRESIDENT FOREMAN: I'm sorry.
8	DEPUTY DIRECTOR SMITH: I was talking about
9	earlier. After the District Council members were
10	elected
11	PRESIDENT FOREMAN: Director Smith. I don't
12	know if you can hear me.
13	DEPUTY DIRECTOR SMITH: They went on a
14	three-day training, and I took them to school.
15	District Council members went through an extensive
16	three-day training and that included
17	PRESIDENT FOREMAN: Director Smith, I am not
18	sure if you can hear me. We wanted high-level. I
19	think we got a good overview. We're going to invite
20	community members to visit the CCPSA or the District
21	Council to get additional information.
22	DEPUTY DIRECTOR SMITH: The District Council
23	went through training, and one of the things that we
24	covered was the information about the Bureau of

1	Internal Affairs. Training on
2	EXECUTIVE DIRECTOR CAPRONI: President Foreman
3	is asking that you conclude the presentation,
4	because we have a number of other
5	DEPUTY DIRECTOR SMITH: Okay. All right.
6	EXECUTIVE DIRECTOR CAPRONI: Thank you very
7	much for this presentation, and we're going to
8	encourage the members of the public to go to the
9	Commission website for more.
10	DEPUTY DIRECTOR SMITH: Sure.
11	PRESIDENT FOREMAN: Thank you. You know, one
12	of the things that from COVID we found it was
13	useful, right, to be able to keep Zoom as an option,
14	keep the phone as an option, to try to make sure we
15	can get maximum participation, so it is the little
16	kinks we're going to try to work out right now and
17	try to ensure that we can keep this going so we can
18	have maximum participation.
19	Thank you, Director Smith. Really
20	appreciate you being here tonight.
21	Our next regular public meeting will
22	be held on Thursday, June 15th, at 7:30 p.m. This
23	meeting will be in person here at Chicago Public
24	Safety Headquarters.

1	Board, is there a motion to approve
2	the drafts of the minutes at the Board's public
3	meetings and closed meetings held on March 16th and
4	April 20th?
5	VICE PRESIDENT WOLFF: So moved.
6	BOARD MEMBER CUSACK: Second.
7	PRESIDENT FOREMAN: All in favor, please raise
8	your hand and say aye.
9	(CHORUS OF AYES.)
10	PRESIDENT FOREMAN: Any opposed?
11	(NO RESPONSE.)
12	PRESIDENT FOREMAN: Motion passes. The Police
13	Board meets in executive session to consider various
14	matters. Those discussions are closed to the public
15	as authorized by Section 2(c)(1) 4, 11, and 21 of
16	the Illinois Open Meetings Act. Information on
17	matters discussed in the executive sessions is
18	included in the minutes of the meetings posted on
19	our website.
20	Is there a motion to close the future
21	executive sessions as authorized by the sections of
22	the Open Meetings Act?
23	VICE PRESIDENT WOLFF: So moved.
24	BOARD MEMBER CUSACK: Second.

1	PRESIDENT FOREMAN: All in favor, please raise
2	your hand and say aye.
3	(CHORUS OF AYES.)
4	PRESIDENT FOREMAN: Any opposed?
5	(NO RESPONSE.)
6	PRESIDENT FOREMAN: Motion passes.
7	The Police Board as authorized by The
8	Open Meetings Act has considered in a closed meeting
9	two police disciplinary cases. The Board will now
10	take final action on these cases.
11	Regarding case number 22PB3004, is
12	there a motion to find Police Officer Mark Johnson
13	guilty of certain charges stemming from the arrest
14	of Bernard Kersh in 2019, not guilty of making a
15	false report, and to suspend Officer Johnson without
16	pay for 90 days?
17	BOARD MEMBER CUSACK: So moved.
18	BOARD MEMBER BLOCK: Second.
19	PRESIDENT FOREMAN: I'll now call on Board
20	members for their votes. Block.
21	BOARD MEMBER BLOCK: Aye.
22	PRESIDENT FOREMAN: Cusack.
23	BOARD MEMBER CUSACK: Aye.
24	PRESIDENT FOREMAN: Doorley.

1	BOARD MEMBER DOORLEY: Aye.
2	PRESIDENT FOREMAN: Montes.
3	BOARD MEMBER MONTES: Aye.
4	PRESIDENT FOREMAN: And I vote in favor of the
5	motion. Voting in favor are Board Members Block,
6	Cusack, Doorley, Montes, and myself. The motion
7	passes by a vote of 5 to 0. Vice President Wolff
8	recused herself from this case pursuant to Section
9	278.130 of the Municipal Code.
10	Is there a motion to adopt the written
11	findings and decisions that have been reviewed by
12	all Board members who participated in the case?
13	BOARD MEMBER CUSACK: So moved.
14	BOARD MEMBER BLOCK: Second.
15	PRESIDENT FOREMAN: All in favor?
16	(CHORUS OF AYES.)
17	PRESIDENT FOREMAN: Any opposed?
18	(NO RESPONSE.)
19	PRESIDENT FOREMAN: The motion passes.
20	Regarding case number 23PB3023, the
21	Superintendent filed charges against Police Officer
22	Sammy Encarnacion and recommended that he be
23	discharged from the Chicago Police Department for
24	engaging in a domestic altercation while off duty.

1	The Superintendent subsequently moved to withdraw
2	these charges without prejudice because Encarnacion
3	resigned from the Chicago Police Department. Is
4	there a motion to grant the Superintendent's motion?
5	BOARD MEMBER CUSACK: So moved.
б	BOARD MEMBER BLOCK: Second.
7	PRESIDENT FOREMAN: I will now call on members
8	of the Board for their votes. Block.
9	BOARD MEMBER BLOCK: Aye.
10	PRESIDENT FOREMAN: Carr-Favors.
11	BOARD MEMBER CARR-FAVORS: Aye.
12	PRESIDENT FOREMAN: Cusack.
13	BOARD MEMBER CUSACK: Aye.
14	PRESIDENT FOREMAN: Doorley.
15	BOARD MEMBER DOORLEY: Aye.
16	PRESIDENT FOREMAN: Montes.
17	BOARD MEMBER MONTES: Aye.
18	PRESIDENT FOREMAN: Safakas.
19	BOARD MEMBER SAFAKAS: Aye.
20	PRESIDENT FOREMAN: And I vote in favor of the
21	motion. Voting in favor are Board Members Block,
22	Carr-Favors, Cusack, Doorley, Montes, Safakas, and
23	myself. The motion passes by a vote of 8 to 0.
24	The written decisions in the cases on

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1	which the Board took final action this evening will
2	be entered as of today's date, sent to the parties,
3	and posted on the Board's website.
4	There is also one announcement of a
5	ruling in a disagreement case. Board Member Montes
б	will make this announcement. Board Member Montes.
7	BOARD MEMBER MONTES: Hello.
8	PRESIDENT FOREMAN: Okay. We're waiting on
9	your disagreement case.
10	BOARD MEMBER MONTES: Hello?
11	PRESIDENT FOREMAN: If you're ready, you can
12	present your disagreement case.
13	BOARD MEMBER MONTES: Give me a few minutes,
14	Chairman. Ghian.
15	PRESIDENT FOREMAN: Okay. We'll come back to
16	this one.
17	The Superintendent has requested the
18	Board's permission to solicit funds to defray the
19	cost of hosting the City's first annual
20	International Association of Women Police Conference
21	in the summer of 2024. Is there a motion to approve
22	the Superintendent's request subject to the Board's
23	receiving and accounting of funds raised and spent
24	following the event?

1	VICE PRESIDENT WOLFF: I enthusiastically move
2	for that motion.
3	BOARD MEMBER CUSACK: And I enthusiastically
4	second.
5	PRESIDENT FOREMAN: All in favor of this
6	enthusiastic motion, please say aye.
7	(CHORUS OF AYES.)
8	PRESIDENT FOREMAN: Any opposed?
9	(NO RESPONSE.)
10	PRESIDENT FOREMAN: Motion passes. All right.
11	Superintendent Waller, we will ask
12	for your report.
13	INTERIM SUPERINTENDENT WALLER: Okay. First
14	I'd like to say good evening to all the members of
15	the Police Board and all the community members
16	gathered here for this meeting.
17	As you know, Chicago Police Officer
18	Aréanah Preston was laid to rest yesterday, and we
19	joined her family in saying our final good-bye.
20	Today is especially meaningful as we
21	meet in person for the first time since the onset of
22	the COVID-19 pandemic.
23	Earlier this week, the names of three
24	of our fallen officers were added to the National

1	Law Enforcement Officer Memorial during Police Week
2	in Washington, DC. They were dedicated officers who
3	contracted COVID-19 while on duty during the height
4	of the pandemic. We lost them due to complications
5	resulting from the virus. I will say their names.
6	Officer James R. Svec; end of watch 08, December
7	2021. Officer Jose Huerta; end of watch 23,
8	December, 20201, and Detective Joseph Tripoli; end
9	of watch 03, January, 2022. We will always honor
10	their decorated service.
11	Also, this is my first meeting with
12	the Board since assuming this office. It is a
13	privilege to appear before you on behalf of the
14	Chicago Police Department.
15	I represent generations of men and
16	women working hard to engage our community and the
17	demands of public safety each and every day. We
18	build building morale across the Department is
19	one of the top priorities. This is why I'm here. I
20	want Chicago officers to feel informed and inspired.
21	I also want community members to feel empowered. I
22	want everyone to feel supported. That's how we
23	build trust. That's how we continue time and time
24	for publicly safety. I am proud of the work the

1	Department members continue to do.
2	I want officers to know that their
3	efforts are appreciated and that they're making a
4	difference. They need to know that we have
5	resources, but they also we also value their
6	lives outside the Police Department. I think that's
7	the difference. If I can do that, the results will
8	be reflected in our neighborhoods.
9	We want residents and visitors to feel
10	safe no matter where they live. I know we have much
11	more work to do, and we'll get that done. Thank
12	you.
13	PRESIDENT FOREMAN: Thank you, Superintendent.
14	Next, Chief Administrator Kersten. I'm going to ask
15	you to speak into the microphone. We're having some
16	difficult technical difficulties with CAN-TV. So
17	we're going to speak loudly, directly into the
18	microphones.
19	CHIEF KERSTEN: I will do my very best.
20	First of all, I want to extend my
21	congratulations to Interim Superintendent Waller.
22	It will be a privilege to be able to work alongside
23	you as you lead this Department in what is
24	particularly a pivotal time for all CPD members and

1 the City they serve. You know, being present at Officer Preston's funeral this week was a moment in 2 which no one can be in that space and not recognize 3 the depth of sacrifice that every officer makes when 4 they sign up for this job, and also the commitment 5 and dedication with which Aréanah Preston lived out 6 the requirements of her role as a police officer and 7 community member here in Chicago. 8 9 So, you know, as I approach my work 10 and what I'm tasked with doing, I think it always 11 needs to be made clear that when COPA does its job 12 well, it is helping the Department to continue to 13 move forward in its reform efforts. So I take very 14 seriously my responsibility to do my job the best I 15 can, the way Officer Preston did her job, and the 16 way so many men and women of the Chicago Police 17 Department do their job every day. 18 So having said that, I want to talk a 19 little bit today -- typically, at these monthly 20 meetings, I report on statistics of the month 21 before. But today, in May, this actually marks the 22 two-year anniversary of me stepping into the role of Chief Administrator at COPA; first interim and then 23 24 ultimately being appointed as Chief Administrator.

1	In that two years of time, we have had
2	a lot of things that I'm very proud of. Many
3	successes that are all attributable to the hard work
4	of our staff at COPA. But I don't want to dwell on
5	that list of accolades or accomplishments. Instead,
6	I want to talk about what is still left to be done.
7	And in many of the community meetings, engagement
8	opportunities with officers and other stakeholders,
9	one consistent refrain that comes up a lot when
10	people talk about COPA and the work that we do is
11	about the timeliness of our investigations.
12	You know, we have demonstrated in many
13	instances of a high-profile nature that we can
14	conclude investigations in an incredibly timely
15	manner. The Police Board, itself, is pretty
16	familiar with one high-profile incident involving a
17	Ms. Nikkita Brown that happened at North Avenue
18	Beach. She and her representatives came before this
19	body many times as COPA concluded its investigation
20	within 60 days.
21	There's also a lot of high-profile
22	officer-involved shootings where we were able to
23	deliver resolution, whether it's agreed upon or not,
24	a conclusion in our investigation well in under a

1 year. Unfortunately, that is not the norm 2 for every complainant and every officer implicated 3 in our investigations. We have to do better at 4 5 making sure that every case is a high-profile case, because when one of these incidents happens to an 6 officer who's served with allegations or to a 7 community member who's impacted by a police 8 encounter, it is a high-profile case to them. 9 10 So I want to talk tonight about our 11 work to prepare to improve our overall caseload, 12 because what we really know is we have the ability 13 to conduct investigations thoroughly. Sound 14 investigations on an incredibly short timetable, but 15 we can't do that across the board because of the 16 volume of cases we have in our office. So let's 17 talk about where we are now. 18 As I said, I've been in this role for 19 about two years, and when I stepped into this 20 opportunity, we had about 1800 open investigations. 21 Currently today at COPA we have 1470 open 22 investigations. Still a huge number, although 23 represents nearly 20 percent reduction in the last 24 two years.

So we want to talk about how we got to 1 2 that reduction. We first started looking at our intake unit; that's the group of people in our 3 investigations department that log all these 4 complaints. They answer the phone, they're there 5 when a member of the public walks in. They are 6 receiving an initiation report from the member of 7 the Chicago Police Department that has reported 8 misconduct of a fellow officer. And about three 9 10 years ago that intake unit had almost 800 cases that 11 they were responsible for. Some of them had been 12 languishing in an intake or preliminary 13 investigation state for upwards of a year. I can 14 report today that there are only 66 open cases in 15 our intake unit and none of them are over 30 days 16 old.

17 Additionally, in the last two years, 18 we created an internal operational unit staffed with a deputy chief, a director of investigations, and 19 20 supervising investigator, and investigative team. 21 Their work is focused on creating operational 22 efficiencies in the way that we do the work that we 23 do, trying to reduce barriers that create backlogs 24 to getting a case from point A all the way to the

1	conclusion.
2	They're also leveraging our data
3	internally so that we can better manage individual
4	work and workloads.
5	Additionally, we have been evaluating
6	our jurisdiction and the discretion with how we
7	exercise that jurisdiction on what cases require
8	performance conduct investigation, and that's
9	authorized under our ordinance.
10	Those are some of the steps we took to
11	drive this initial 20-percent reduction.
12	What I really want talk about is where
13	we're headed, because 20-percent reduction is not
14	it's not a win; it's not a victory and not where we
15	are ending this story.
16	Our goal is really to meet our overall
17	timeliness benchmarks that are set forth in the
18	federal Consent Decree, our ordinance, and
19	ultimately officers' collective bargaining
20	agreements and all of those different parameters.
21	There really can't ever be a case or investigation
22	that takes more than 18 months to conclude. In
23	fact, we need to be doing well less than well
24	shorter than that in order to meet our mandates.

1	When we started talking about how we
2	were going to approach this problem, we began
3	engaging stakeholders first and foremost.
4	You heard from Damon Smith about the
5	District Councils and the Commission for Community
6	and Public Safety and Accountability. Those are
7	some of the stakeholders that we first began this
8	conversation with.
9	We've also been in conversations with
10	members of the Department, BIA in particular, as
11	well as some command staff from various districts.
12	Also the federal monitoring team. So the
13	independent monitors evaluate our Consent Decree
14	process, as well as the Office of Attorney General,
15	and various community members across the City, and
16	there will be more to come, whether it's with Public
17	Safety Inspector General, Tobara Richardson, who's
18	here, many other community members, and ultimately
19	City Council. We are engaging in these
20	conversations because we are developing a plan to
21	significantly reduce our overall caseload and be
22	transparent about that plan.
23	The current process that we have and
24	the path towards reduction that we are on will give

1	us maybe five or six years before we have a caseload
2	that would allow us to deliver on the timeline
3	that's anticipated under our ordinance and under the
4	Consent Decree.
5	We have to do this differently if
б	we're going to be able to achieve the kind of
7	results that, frankly, the Police Department
8	deserves and certainly the community deserves.
9	So we began figuring out what a
10	solution would look like by understanding what
11	happens with our old investigations, particularly
12	those of very low-level disciplinary recommendations
13	that go into the arbitration process. And what we
14	learned in talking to the Department of Law, and
15	also to CPD, is that we have an exceedingly low rate
16	for our recommendations being held up or accepted at
17	arbitration on those low-level cases. And so
18	when an investigation is done. So we took that
19	information, and we decided to explore the
20	possibility of how we can use our non-disciplinary
21	recommendation authority, which was given to us
22	under ordinance and also contemplated in the Consent
23	Decree, to resolve many of those old cases of
24	less-serious misconduct that have little to no

chance of success at arbitration as a discipline 1 recommendation, and instead try to provide 2 recommendations to the Department about where 3 training could be sought as a possible outcome or 4 5 other non-disciplinary interventions. The operations unit that I mentioned 6 within COPA, that's the unit of people that will 7 implement this plan once we have finalized the 8 criteria for what kinds of cases will be eligible 9 10 and finalize the process by which you can make 11 things like training recommendations to the 12 Department and make sure they have the ability to 13 respond and implement if they agree. Some people have asked in some of our 14 15 conversations why now? Why is this happening now, 16 five plus years into COPA's history? And I would 17 say a couple of things to that. First and foremost, 18 the Consent Decree when it went into effect in 2019 19 had a lot of requirements for COPA as well; 20 requirements about the way we draft policies, 21 requirements about the way that we evaluate cases 22 and conduct our investigative processes. 23 We have spent an incredible amount of 2.4 time as an agency shoring up our responsibilities

1 under that Consent Decree so that we can have a process that we can apply something like this to and 2 that work has been ongoing; it's been robust, and 3 it's why I can report tremendous success in our 4 overall Consent Decree compliance increasing over 5 6 time. Additionally, I'll say why now is 7 about stability and leadership. When I took this 8 job on two years ago, I was the fourth chief 9 10 administrator in five years. 11 I know the Chicago Police Department 12 understands the transition of leadership and how 13 that can be destabilizing. They, too, have gone 14 through a lot of change. For the last two years, we 15 haven't had a single departure of the senior 16 leadership team member, and it is with that kind of 17 expertise and institutional knowledge that I have 18 surrounding and supporting me that I am able to be 19 confident in developing a plan of this magnitude to 20 try to dramatically reduce our caseload. 21 The other question we get is how do we 22 make sure we don't get here again. If we're going to move forward and resolve older cases and 23 24 non-disciplinary outcomes, what's to say in five

1	more years you don't have another 1400 cases. And I
2	can tell you that we are putting in place plans to
3	ensure that doesn't happen again. Things like our
4	complainants mediation program, working with the
5	departments to get back to allowing officers to
б	resolve low-level cases through what they used to
7	called mediation. But really, acknowledgement of
8	accountability in certain instances without
9	necessitating a full investigation.
10	We also have to continue to evaluate
11	paths for making these non-disciplinary
12	recommendations early, finding those cases in the
13	beginning when they're in intake, as opposed to
14	after they've languished in our office for some
15	period of time. Those are the things that will
16	prevent us from being back in the state in the
17	future.
18	And, simply, this work is a tremendous
19	benefit to the City. To do this, to really evaluate
20	our caseload in this way, it will have untold
21	benefits to officers, to complainants and impacted
22	parties, because, plainly spoken, the swift
23	resolution, or lack thereof, of these investigations

24 implicate principles of procedural justice and

1	fundamental fairness. Lengthy investigations show
2	distrust on both sides, and we have to take action
3	to prevent that.
4	Additionally, civil liability and some
5	of the lawsuits that are associated with misconduct,
б	all of those things are implicated when a
7	disciplinary process which begins with COPA in many
8	of these cases takes too long to come to conclusion.
9	Additionally, if we want to achieve
10	and sustain operational compliance with the Consent
11	Decree, we're going to have to make these timelines.
12	Then lastly, it is a better use of
13	City's resources. If we have information sound
14	legal information, there's little to no likelihood
15	of success for some of the older lower-level cases.
16	Again, I want to stress, these aren't cases that are
17	coming before the Chicago Police Board. It is not
18	cases where we're recommending separation. It is
19	not cases of tremendous excessive force or off-duty
20	misconduct involving sexual misconduct, domestic
21	violence. It is not significant recommendations for
22	serious discipline, it is lower-level-type cases
23	that have almost no chance of success.
24	So when I think about being a good

steward of the resources that I have in my
department, I have to evaluate how we use those
resources. And this process and looking at this,
this is about being a good steward of the resources
that we have at COPA and the resources that are
implicated when the Department of Law and CPD have
to review and implement our recommendations.
Ultimately, this is the work of
reform. The work of reform requires re-evaluation.
It requires being able to examine whether things are
working and the agility to make changes when they're
not. Also requires hard decisions being made. And
when COPA launched back in 2017, a lot of hard
decisions went into, you know, increasing our
authority, expanding our jurisdiction, ensuring our
independence by giving us a budgetary floor, by
ensuring that we had access to independent legal
counsel when needed. But there are other hard
decisions, like what the City wanted to do about the
decisions, like what the city wanted to do about the
inherited backlog of a thousand cases from our
inherited backlog of a thousand cases from our
inherited backlog of a thousand cases from our predecessor agency that were not made. Those

1	address that over the last five years, but we're
2	ready to make hard decisions at this point. And
3	we're doing it with stable leadership, and we're
4	doing it with the input of the community and the
5	stakeholders that we serve. We're also doing it
6	with the benefit of five years of learned lessons as
7	an agency.
8	What it really comes down to for me,
9	and I hope for everyone that's listening to this,
10	it's about trust. Complainants and impacted
11	families need to be able to trust that their
12	experiences with police, when they're negative and
13	bring them to us, they will be heard and their
14	complaints will be resolved swiftly.
15	Conversely, police officers need to be
16	able to trust that if allegations are made against
17	them, they will receive resolution in a timely
18	manner.
19	And COPA's staff needs to be able to
20	trust they're being set up for success, because they
21	have manageable caseloads, and they can do the kind
22	of job they want to do.
23	We play a vital role in building
24	trust, just like the District Council does, just

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1	like the Police Board does, just like all the
2	community members with vested interest in CPD
3	success. We all have a role to play in building
4	that trust.
5	And we look forward to earning that
6	trust by significantly improving our overall
7	caseload and thereby the timeliness of our
8	investigations in the next 12 months.
9	As the plan is more fully developed
10	and implemented, there will be many opportunities to
11	provide updates, to hear your feedback. So please
12	consider tonight the beginning of this conversation.
13	But when I took this job two years
14	ago, it was on the promise that I would be
15	accountable, and I would be transparent, showing up
16	to answer the hard questions, and by being
17	clear-eyed and forthright about the work of my
18	agency that I lead. And that's why it's important
19	to me to start this dialogue tonight here before you
20	members of the Police Board and members of the
21	public and CPD.
22	I really appreciate you allowing me
23	time to talk. Thank you.
24	PRESIDENT FOREMAN: Thank you, Chief. That was

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1	a lot. Appreciate it. Any questions? Thank you.
2	I'm sure we'll have more questions later.
3	Board Member Montes, I'm going to
4	come back to you for the disciplinary case.
5	BOARD MEMBER MONTES: Thank you very much,
6	Chairman Foreman.
7	Good evening, everyone. I was
8	randomly selected from the Police Board's membership
9	to consider one matter for which the Chief
10	Administrator of the Civilian Office of Police
11	Accountability and the Superintendent of Police did
12	not agree regarding discipline of two officers.
13	In request for review number 23-02,
14	the Chief Administrator recommended that Police
15	Officer Patrick Bunyon be discharged from the
16	Chicago Police Department for discharging his
17	firearm in violation of Chicago Police Department
18	policy.
19	The Superintendent proposed that the
20	allegation is unfounded and that no discipline be
21	imposed on Officer Bunyon.
22	After considering this matter, it is
23	my opinion the Superintendent did not meet the
24	burden of overcoming the Chief Administrator's

1	recommendation for discipline. An evidentiary
2	hearing before the Police Board is necessary to
3	determine whether Officer Bunyon violated any of the
4	Chicago Police Department's rules of conduct, and if
5	so, the appropriate disciplinary action.
6	A copy of the written opinion will be
7	posted on the Board's website. Thank you.
8	PRESIDENT FOREMAN: Thank you, Board Member
9	Montes.
10	I will now call upon the members of
11	the public who signed up in advance to speak. A
12	two-minute time limit on comments.
13	Our first speaker and depending how
14	you all want to do this, Matt Brandon, June
15	Norfleet, Jennifer Edwards, you guys want to come
16	together or independently?
17	MR. BRANDON: I'll go first. Good evening,
18	President Foreman, Vice President, Board Members,
19	Chief Talley, Dana O'Malley, and Superintendent Fred
20	Waller. I'm not going to struggle with the
21	introduction interim, because we're hoping you
22	reconsider.
23	First of all, it is good to be back in

1 that all of you do. I'm here to express a couple of 2 concerns, and one of those concerns has to do with 3 this new system that has created two new levels of 4 bureaucracy that I believe to keep the public 5 further away from the people that we need to talk 6 to, the Commission and the Council. 7 I think that those of us who are 8 actually out here on the street, and when I'm on 9 10 71st and Jeffrey or 63rd and King Drive or 55th and 11 state, I haven't seen the Council. I haven't seen 12 the Commission. When I need to talk to the Police 13 Department, I go to the district. I think the 14 District Advisory Councils serve the purpose that 15 the public needs to bring matters forward to the 16 Department at the district level. 17 We talk about the seven commissioners, 18 and we're creating more budgets. I read in there 19 their purpose, that they have to staff. How much 20 does that cost? How many people will that be? We 21 don't know. 22 So as you can tell, I'm not a fan of 23 that idea. I think the Police Board, I think COPA 24 and the Police Department are the people that we

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1	hold accountable, and that the public can address
2	them personally without having an intermediary who
3	we don't even know.
4	So, again, congratulations and thank
5	you for the work that you do, Fred. We need you to
6	stick around.
7	One other complaint before I go. The
8	former Inspector General who took it upon himself to
9	make a comment in the Sun-Times about the work that
10	the community was doing on behalf of candidates that
11	we believe would make a good superintendent before
12	you decided you were coming back; I think that if
13	Mr. Ferguson could have been successful ferreting
14	out problems in the upper echelon of government than
15	taking on the community, he would have done a much
16	better job. Thank you.
17	PRESIDENT FOREMAN: Mr. Brandon, so I'm going
18	to leave my personal opinions aside. I will say
19	that this is the system that we have now. This is
20	what people have asked for, and this is what we
21	have. I think it's important that we all come
22	together and make this system work. It's
23	complicated as it may seem. This is the system that
24	we have, right. And for better or worse, it's what

we have. So I think it's important it's a reason
why we invited Director Smith to come here today, so
we can get an understanding, right. We need it to
work. It's the system that we have, you know. I
can make a complaint. I complain about COPA. I
complain about the Superintendent. It is the system
that we have, right. So we need to work together
and try to make it work. So I think it's important
that we come together and support CCPSA and District
Council to make them successful and to hold them
accountable. Same way you come here monthly and
hold us accountable.
MR. BRANDON: Thank you. I'll try.
PRESIDENT FOREMAN: All right.
MS. EDWARDS: So I'll make my comments, too.
Welcome back. You know I wanted you last time.
It's been going on almost four years
since we've been working with our police officers.
We've been on the 3rd, 6th, 4th, tying to get to 7
and 5, because these are districts that all touch
each other. We just went to the COPA class. I
think we were very critical at times trying to
trying to show that there are differences in other
areas, and they were very receptive of that.

1	We went to the Citizen Academy a
2	couple of years ago, and it was Community Academy
3	this year. We want to bring it to the south side,
4	because there's lots of people that want to attend
5	it. We know our officers. We know our district
6	coordinating officers, DCOs. We get to know their
7	families, how many kids they have. We embrace them.
8	That's the way to do it. We're trying to be
9	positive with the Commission, but some negative
10	stuff has happened already. So we're going to try
11	to work with it if we can. But, you know, I'm
12	getting older. I don't have the same patience I
13	used to have. So it just comes out now, all right.
14	Please bear with me. We're going to continue
15	because it's our community. There are lots of
16	things that we want to do. Our businesses, we want
17	to encourage that. We want to encourage
18	development. We want to work with our new alderman.
19	And alderwomen, don't forget them. We just hope
20	that people will have open minds about what's
21	happening, and they'll listen to us, too.
22	When the Commission came in, we knew
23	nothing about it. We weren't told. I can't blame
24	it on them. I can blame it on our political people

1	because they didn't tell us. And that's a problem.
2	That's a sticking point. And we did tell Mr. Smith
3	and some of the others that we did not like that.
4	So we'll continue. We'll try. But we love our
5	officers, and we support our officers. We're going
6	to do what we can, because that's our community.
7	They're part of our community. That's all I got to
8	say. Thank you.
9	MS. NORFLEET: Gentle people, good evening.
10	Welcome again, Superintendent, and to our president
11	of our Police Board. I can only but echo our
12	concerns that the president of our organization, Mr.
13	Matt Brandon, of Operation Neighborhood Safety, has
14	placed. Unless we're mistaken, perhaps there is
15	some other form of communication that will be used
16	to express the concerns and the opinions of the
17	residents.

18 If not, if the improved language to 19 express it in English, we feel quite competent in 20 that language, that we can express our concerns 21 directly to the Police Department, to the agents who 22 have been identified to uphold the ordinances and 23 the laws in our communities. We do not need an 24 intermediary. We feel confident. And if for any

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1	reason this hyperlocalization, as expressed by the
2	director, is employed, do I have to be hyperlocal
3	when I travel in one of the 77 communities in the
4	City of Chicago? Will I have to modify my behavior
5	because a hyperlocal address to policing is in
6	place?
7	We should be making the work of our
8	chief counsel here better by having clear and
9	concrete guidelines. That is always the best policy
10	that I've learned in terms of handling HR questions
11	or concerns.
12	When your personnel knows what's
13	expected of them and you train them appropriately,
14	then they respond or you identify that this is,
15	perhaps, not the best suit for them.
16	So, again, with deference to our
17	president of the Police Board, we will definitely
18	try to work with this council.
19	And also I want to point out that we
20	have not heard any information about how we manage
21	when they fail to do their job. What are our
22	avenues of redress for that? And we need to have
23	that clearly in place.
24	So, again, it's good to be back. You

1	will see us, so get those pens and papers ready,
2	because we will be right here, and we look forward
3	to working with you. Good evening, all.
4	PRESIDENT FOREMAN: I'm not positive on this,
5	but I believe that the CCPSA's monthly board
6	meeting we're the third Thursday. I believe they
7	are the fourth Thursday of the month. But check
8	their website to be sure. But I believe it is the
9	fourth Thursday of the month. District Council, I
10	can't speak to that. So check their website to see
11	if we can get some additional information.
12	Final speaker, Mr. Robert More. Mr.
13	More. All right. Thank you.
14	At this time, all members of the
15	public who signed up to speak have been called. Is
16	there a motion to adjourn?
17	VICE PRESIDENT WOLFF: So moved.
18	BOARD MEMBER CUSACK: Second.
19	PRESIDENT FOREMAN: All in favor, please say
20	aye.
21	(CHORUS OF AYES.)
22	PRESIDENT FOREMAN: The motion passes and the
23	meeting is adjourned.
24	I've been so used to saying this for

1	so long, I'm still going to say it. COVID is still
2	a very real threat, so still going to continue to
3	encourage people to be safe.
4	Superintendent, we're going to not
5	only pray for peace, but we're going to actively
6	work for peace in the City. Thank you.
7	(WHEREUPON, the proceedings were
8	adjourned at 8:32 p.m.)
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PUBLI	IC MI	EETING
May	18,	2023

1	STATE OF ILLINOIS )
2	) SS: County of C o o k )
3	
4	MAUREEN A. WOODMAN, C.S.R., being first duly
5	sworn, says that she is a court reporter doing
6	business in the City of Chicago; that she reported
7	in shorthand the proceedings had at the hearing of
8	said cause; that the foregoing is a true and correct
9	transcript of her shorthand notes, so taken as
10	aforesaid, and contains all the proceedings of said
11	hearing.
12	$11 \leq 1$
13	au train
14	
15	MAUREEN A. WOODMAN,CSR
16	License No. 084.002740
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