POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Thursday, June 18, 2020
7:30 p.m.

(VIA AUDIO CONFERENCE)

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APPEARANCES:

POLICE BOARD MEMBERS
GHIAN FOREMAN, President
PAULA WOLFF, Vice President
MATTHEW CROWL
MICHAEL EADDY
STEVE FLORES
JORGE MONTES
JOHN P. O'MALLEY, JR.
RHODA D. SWEENEY
ANDREA L. ZOPP

ALSO PRESENT:
DAVID BROWN, Superintendent of Police;
DANA O'MALLEY, General Counsel to the
Superintendent of Police;
SYDNEY ROBERTS, Chief Administrator of the
Civilian Office of Police Accountability;
DEBORAH WITZBURG, Deputy Inspector General for
Public Safety;
TINA SKAHILL, Deputy Director of the Bureau of
Internal Affairs, Chicago Police Department;
MAX A. CAPRONI, Executive Director, Police
Board;
MEMBERS OF THE PUBLIC.
PRESIDENT FOREMAN: My name is Ghian Foreman, and I am the president of the Chicago Police Board, and I am calling to order the Board's June 18th public meeting.

To protect the public's health in response to the COVID-19 outbreak, and as permitted by Governor Pritzker's Executive Orders 2020-07 and 2020-39, this meeting is taking place remotely. This meeting is open to the public via audio conference and is also being carried live by CAN-TV. Those participating by phone are on mute in order to reduce background noise and interruption. We have a court reporter making a transcript of this meeting.

I will begin by taking attendance so it is clear who is participating in the meeting. Please say here after I read your name.

Police Board Vice President Paula Wolff.

BOARD MEMBER WOLFF: Here.

PRESIDENT FOREMAN: Police Board Member Matthew Crowl.
BOARD MEMBER CROWL: Here.

PRESIDENT FOREMAN: Police Board Member Michael Eaddy.

BOARD MEMBER EADDY: Here.

PRESIDENT FOREMAN: Police Board Member Steve Flores.

BOARD MEMBER FLORES: Here.

PRESIDENT FOREMAN: Police Board Member Jorge Montes.

He's frozen right now.

BOARD MEMBER MONTES: Here.

PRESIDENT FOREMAN: Thank you. Police Board Member John O'Malley.

BOARD MEMBER O'MALLEY: Here.

PRESIDENT FOREMAN: Board Member Rhoda Sweeney.

BOARD MEMBER SWEENEY: Here.

PRESIDENT FOREMAN: Board member Andrea Zopp.

BOARD MEMBER ZOPP: Here.

PRESIDENT FOREMAN: Superintendent of Police David Brown.

SUPERINTENDENT BROWN: Here.

PRESIDENT FOREMAN: General Counsel to the
Superintendent Dana O'Malley.

MS. O'MALLEY: Here.

PRESIDENT FOREMAN: Chief Administrator of the Civilian Office of Police Accountability, or COPA, Sydney Roberts.

CHIEF ADMINISTRATOR ROBERTS: Here.

PRESIDENT FOREMAN: Thank you. Deputy Director of the Chicago Police Department's Bureau of Internal Affairs Tina Skahill.

We'll come back to Tina Skahill.

Newly appointed Deputy Inspector General for the Public Safety Debra Witzburg.

DEPUTY INSPECTOR GENERAL WITZBURG: Here.

PRESIDENT FOREMAN: Congratulations.

DEPUTY INSPECTOR WITZBURG: Thank you.

PRESIDENT FOREMAN: And Executive Director of the Police Board Max Caproni.

EXECUTIVE DIRECTOR CAPRONI: I'm here.

Thank you.

PRESIDENT FOREMAN: And Tina Skahill.

BOARD MEMBER WOLFF: She just entered the chat. She is here.

PRESIDENT FOREMAN: We have some Zooming technical difficulties but Tina Skahill is here
As we begin this meeting -- this evening's meeting, I would like to talk about the recent events in our City and throughout the nation. Each of us has been deeply affected by the murder of George Floyd and the events that followed.

As you may know, I've experienced firsthand the impacts of the protests here in Chicago. And without getting into a lot of detail, I was, indeed, involved in a situation where I was struck by a police officer in an unfortunate situation that took place on the 31st and been previously reported. It is an ongoing investigation. I filed a complaint with COPA. And so I actually am kind of going through the process that we the Police Board are typically called upon to make decisions on.

While I'm not, you know, happy of the fact I am going through this situation, it has allowed me to kind of take a different perspective and take the perspective of looking at this -- I think in the moment that we're looking for right now in terms of what can we
do to improve the process of accountability when it comes to public safety.

   So, you know, I'm looking forward to working through the process, to continuing to work with members of the public, CPD, and the monitor to ensure that we can come up with a system that allows us all as residents of the City of Chicago to get what we're looking for, right? To make sure that we can have a City that we're all proud of; that police can be treated as professionals, and that they can get the resource they need to act very professionally.

   And so looking forward to kind of working through this process.

   And, again, as I kind of said in my statement, we can't allow the momentum of the uprisings to be lost by focusing on micro incidents, but rather to use that energy to demand the accountability that we can see and we can feel.

   I want to now turn to the role of the Police Board as Chicago moves forward with comprehensive police reform.
First, the Police Board will be at the table with others involved in City policy-making, the Police Department, COPA, the Mayor's Office and City Council, where we as a Board will strongly advocate for policies that bring about meaningful police reform and greater accountability. We see this moment offering an opportunity to leverage the Consent Decree, the new Superintendent, the Mayor's long-standing commitment to reform, and the public's clear message about reform to make dramatic changes the way the police accountability system operates in Chicago.

Second, the Police Board will be bringing to these conversations an independent and community-based voice. We, the Board, are a diverse group of Chicagoans who have a stake in making sure that every person in our City receives the most constitutional, respectful, and professional police protection and service as possible.

And more importantly, we are committed to listening to you and all members of the public that you speak about your
experiences with the police and your ideas for change.

As we discovered during our search for a new superintendent, which led us to recommend now Superintendent David Brown to the mayor, your input is invaluable, and we will bring it with us in all our conversations as we come together as a City to heal, reconcile and rise to meet the challenges before us.

Now, we'll have comments from Superintendent Brown followed by remarks from COPA, Chief Administrator Roberts.

SUPERINTENDENT BROWN: Good evening, members of the Chicago Police Board and members of the public that are joining us on this virtual platform. I must begin by wishing happy Father's Day to all the dads, all the father figures throughout Chicago. We need positive role models now more than ever. I want to thank all the men that go out every day and set a good example for our young people. This has been a trying time for
the Chicago Police Department, as well as throughout the country.

The death of George Floyd was both tragic and heartbreaking. People watching the video of Floyd's final moments were overcome with emotion, as I was. This emotional response manifested itself in several days of protests. Ten days to be exact. Several police officers have been there to protect the persons marching in neighborhoods throughout the City. Unfortunately, there were also those that saw these peaceful protests as an opportunity to steal and vandalize property.

The bulk of the lawlessness happened over the weekend that spanned from May 29th to May 31st. Several police arrested 1,360 individuals during this three-day span. Most of those arrests were related to disorderly conduct, charges tied to the period of civil unrest. There were also 213 people arrested for looting during that two-day weekend. Officers worked 12-hour shifts and all their days off were canceled during those 10 days.
During those 10 days, also, 538 guns were recovered by our office during a 10-day period.

CPD also saw more than 200 officers injured on duty during the stretch of civil unrest.

Chicago police officers return to 12-hour days tomorrow for the Juneteenth weekend. Also canceled some days off for specific teams on a voluntary basis throughout the weekend.

I've seen tremendous resolve in our office throughout this trying time, and I have also seen misconduct that is unacceptable. I stripped several officers of their police powers because of this misconduct. Some officers were spat on, they received verbal abuse, dodged rocks and bottles and bricks and maintained their composure but others disgraced the star.

This weekend, many of the officers will also be sacrificing time with their families to protect the City. And I want to personally thank those officers for their
commitment and dedication.

I also want to let the people in Chicago know that the loud cries of police reform have not fallen on deaf ears.

The Consent Decree gives Chicago an advantage over other cities that also look to make meaningful changes to their departments. But we do see the Consent Decree as a floor, not a ceiling.

We have a road map for reform, and we have already begun our journey.

Now, changing a police department is never easy. You have a long, long road ahead, but I am convinced that we can and will change for the better.

Working together I believe this City can become the benchmark for others to emulate.

Thank you so much for your time this evening. And I look forward to hearing from you. Thank you again.

PRESIDENT FOREMAN: Thank you,
Superintendent. Chief Roberts.

CHIEF ADMINISTRATOR ROBERTS: As the
Superintendent mentioned -- and, Mr. President, thank you for giving me the opportunity to speak. I was one of those people that was overcome by what I witnessed. Watching Mr. Floyd take his last breath was just heart wrenching.

I saw myself as the mother that I am. I saw myself as a minority witnessing something that I personally have never witnessed before. And in response to the aftermath of that, the protests that we saw unfolding on a national level and on a City level here in Chicago, COPA, we went into quick action and formed a specialized team of investigators and began reviewing and responding to complaints in real-time by early Saturday morning. And while we have witnessed officers exercising restraint and professionalism during these tense confrontations, we, too, have witnessed officers engaging in behavior, particularly uses of force, that appeared excessive.

Over the two-week period from May 29th to June 11th, COPA received a total of 591
complaints.

Now put this in context. On a monthly basis, we receive between 400 and 450 complaints. In a 10-day period, we surpassed that, exceeding 591 complaints. Of those complaints, we have identified 371, which we believe as reported are protest related.

Now, of those, approximately 139 fall within COPA's jurisdiction. And as you know, COPA deals with the most egregious uses of force, verbal abuse, unreasonable -- I'm sorry. Denial of counsel, as well as improper search and seizure. The remaining 232 have been referred to the Department's Bureau of Internal Affairs. The complaints received included allegations of excessive force, denial of counsel, improper search and seizure and verbal abuse. Complaints within the jurisdiction of the Bureau of Internal Affairs, that included allegations of failure to activate body-worn cameras, the absence or concealment of name tags, unprofessional conduct and other operational violations.

Specific to the videos that have
been widely circulated on social media and news outlets, we have received them, and we are investigating them.

Unlike many other cities around the country, the breadth of COPA's investigative jurisdiction and the ability to independently conduct thorough investigations is what sets us apart from many other cities whose civilian oversight body lacks the authority to actually investigate.

In accordance with COPA's commitment to transparency, I'm pleased to announce today that COPA has lodged on its website specific protests, complaint information and investigative data.

Once on our website, you can click on case and data on our website tab and scroll down to the data portal, and there you will find information regarding how many complaints we received, how those complaints were distributed, the protests-related complaints. You will also see the investigative activity that we have taken to
Right now we have 139 pending protest-related complaints. We have requested that in six cases that officers be stripped and/or modified of their police powers. To date, in two of those cases, approximately three officers have been relieved of their power.

We have also referred cases to the Bureau of Internal Affairs, and after working with both the Cook County State's Attorney's Office, as well as the Federal Bureau of Investigations in their criminal investigations.

I want to conclude that COPA must and will conduct fair, independent objective and thorough investigations, of not only these complaints, but of all complaints we have received.

I also want to announce that COPA is going to continue to forge forward in our negotiations with the unions relative to their accountability provisions to make some changes in the FOP contract.
COPA is committed to working with the Mayor's Office, the Attorney General's Office, as well as the Office of the Governor to address broader statewide police reform initiatives.

And as the Superintendent mentioned, COPA, too, believes that the tenets of the Consent Decree are the floor, and we remain committed to surpassing what has been asked in complying with the Consent Decree.

Finally, I'd like to say to the community and to all those that are listening, if you have been a victim of police misconduct or have witnessed police misconduct, please contact our office at 312-746-COPA or www.ChicagoCOPA.org/compliance. Thank you.

PRESIDENT FOREMAN: Thank you very much, Chief.

We will now proceed to other items on the meeting agenda. We'll have time at the end of the public -- at the end of the meeting for public comment.

Once again, those participating by phone are currently on mute in order to
reduce background noise and disruption. When we get to the public comments portion of the meeting, we will unmute each speaker.

Is there a motion to approve the minutes of the Board's May 21st regular public meeting?

BOARD MEMBER WOLFF: This is Paula Wolff.
I move approval.

BOARD MEMBER EADDY: This is Michael Eaddy.
I second the motion.

PRESIDENT FOREMAN: All in favor, please signify by saying aye and raising your hand.
All in favor?

(CHORUS OF AYES.)

PRESIDENT FOREMAN: Any opposed? Any abstentions?

(NO RESPONSE.)

PRESIDENT FOREMAN: Motion passes.

The next regular public meeting will be held Thursday, July 16th, at 7:30 p.m. Whether this will be an in-person meeting or remote meeting will be determined closer to the meeting date.

The Police Board as authorized by
the Open Meetings Act has considered in a closed meeting several disciplinary cases.
The Board will now take final action on these cases.

Regarding case number 19 PB 2965, is there a motion to find Police Officer Virginia O'Donnell guilty of being intoxicated while on duty, disobeying a direct order, and violating medical-roll procedures and discharge her from the Chicago Police Department?

BOARD MEMBER WOLFF: So moved.

BOARD MEMBER EADDY: This is Michael Eaddy. Second.

PRESIDENT FOREMAN: I will now call on the members of the Board for their votes. Wolff.

BOARD MEMBER WOLFF: Aye.

PRESIDENT FOREMAN: Croll.

BOARD MEMBER CROLL: Aye.

PRESIDENT FOREMAN: Eaddy.

BOARD MEMBER EADDY: Aye.

PRESIDENT FOREMAN: Flores.

BOARD MEMBER FLORES: Aye.

PRESIDENT FOREMAN: Montes.

BOARD MEMBER MONTES: Aye.
PRESIDENT FOREMAN: O'Malley.

BOARD MEMBER O'MALLEY: Aye.

PRESIDENT FOREMAN: Sweeney.

BOARD MEMBER SWEENEY: Aye.

PRESIDENT FOREMAN: Zopp.

BOARD MEMBER ZOPP: Aye.

PRESIDENT FOREMAN: And myself, I vote in favor of the motion.

Voting in favor are Board Members Wolff, Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, Zopp and myself. The motion passes.

Is there a motion to adopt the written findings and decisions that have been reviewed by all members who participated in the case?

BOARD MEMBER WOLFF: This is Paula Wolff. So moved.

BOARD MEMBER EADDY: Michael Eaddy. Second.

PRESIDENT FOREMAN: All in favor, please say aye and raise your hands.

(CHORUS OF AYES.)

PRESIDENT FOREMAN: Any opposed?

(NO RESPONSE.)
PRESIDENT FOREMAN: The motion passes.

Regarding case number 19 PB 2957, is there a motion to find Police Officer Tabitha Tabb not guilty of making false reports, guilty of disobeying orders regarding secondary employment and to suspend her from the Chicago Police Department for a period of 120 days?

BOARD MEMBER WOLFF: This is Paula Wolff. So moved.

BOARD MEMBER EADDY: Michael Eaddy. Second.

PRESIDENT FOREMAN: I will now call on members of the Board for their vote. Wolff.

BOARD MEMBER WOLFF: Aye.

PRESIDENT FOREMAN: Crowl.

BOARD MEMBER CROWL: Aye.

PRESIDENT FOREMAN: And we have another aye from somebody in the background there, too. Eaddy.

BOARD MEMBER EADDY: Aye.

PRESIDENT FOREMAN: Flores.

BOARD MEMBER FLORES: Aye.

PRESIDENT FOREMAN: Montes.
1 BOARD MEMBER MONTES: Aye.
2 PRESIDENT FOREMAN: O'Malley.
3 BOARD MEMBER O'MALLEY: Aye.
4 PRESIDENT FOREMAN: Sweeney.
5 BOARD MEMBER SWEENEY: Aye.
6 PRESIDENT FOREMAN: Zopp.
7 BOARD MEMBER ZOPP: Aye.
8 PRESIDENT FOREMAN: And I also vote in
9 favor of the motion. Voting in favor are Board
10 Members Wolff, Crowl, Eaddy, Flores, Montes,
11 O'Malley, Sweeney, Zopp and myself. The motion
12 passes.
13 Is there a motion to adopt
14 written findings and decisions that have been
15 reviewed by all Board members who participated
16 in the case?
17 BOARD MEMBER WOLFF: This is Paula Wolff.
18 So moved.
19 BOARD MEMBER EADDY: Michael Eaddy.
20 Second.
21 PRESIDENT FOREMAN: All in favor please say
22 aye and raise your hand.
23 (CHORUS OF AYES.)
24 PRESIDENT FOREMAN: Any opposed?
PRESIDENT FOREMAN: The motion passes.

Regarding case number 19 PB 2967, is there a motion to find Police Officer Jose Velazquez guilty of engaging in an unjustified altercation and displaying his weapon while intoxicated and off duty and to suspend him from the Police Department for a period of 180 days? Is there a motion?

BOARD MEMBER SWEENEY: So moved.

PRESIDENT FOREMAN: Who's that? Is that Judge Sweeney? For the record, that was Judge Sweeney. Is there a second?

BOARD MEMBER O'MALLEY: Second.

PRESIDENT FOREMAN: Okay. John O'Malley with the second. I will now call on members of the Board for their vote. Wolff?

BOARD MEMBER WOLFF: This is Paula Wolff. I vote against the motion. I vote to discharge the officer from the Department.

PRESIDENT FOREMAN: Crowl.

BOARD MEMBER CROWL: Aye.

PRESIDENT FOREMAN: Eaddy.

BOARD MEMBER EADDY: Aye.
PRESIDENT FOREMAN: Flores.
BOARD MEMBER FLORES: Aye.
PRESIDENT FOREMAN: Montes.
BOARD MEMBER MONTES: Aye.
PRESIDENT FOREMAN: O'Malley.
BOARD MEMBER O'MALLEY: Aye.
PRESIDENT FOREMAN: Sweeney.
BOARD MEMBER SWEENEY: Aye.
PRESIDENT FOREMAN: Zopp.
BOARD MEMBER ZOPP: Aye.
PRESIDENT FOREMAN: And I vote against the motion. I vote to discharge the officer from the Department.

Voting in favor are Board Members Crowl, Eaddy, Flores, Montes, O'Malley, Sweeney, Zopp. Vice-president Wolff and I are opposed. The motion passes.

Is there a motion to adopt the written findings and decisions and dissent that have been reviewed by all Board members who participated in the case?

BOARD MEMBER WOLFF: This is Paula Wolff.
So moved.
BOARD MEMBER EADDY: Michael Eaddy.
Second.

PRESIDENT FOREMAN: All in favor?

(CHORUS OF AYES.)

PRESIDENT FOREMAN: Any opposed?

(NO RESPONSE.)

PRESIDENT FOREMAN: The motion passes.

The decisions in the case on which the Board took final action this evening will be entered as of today's date and will be issued to the parties. The decisions will then be posted on the Board's website. CAN-TV, I'm going to get some water so I don't die on national television. I will be right back.

(Brief pause.)

PRESIDENT FOREMAN: Much better. Sorry about that. I apologize.

Next, we have -- I will now call on members of the public who called in in advance to speak. I'm sorry. Sorry. Before I do that, I got thrown off a little bit.

BOARD MEMBER WOLFF: To close meeting minutes, I think.

PRESIDENT FOREMAN: Yes. Is there a motion to close a series of executive sessions for the
purpose of considering personnel matters in litigation as authorized by Sections 2(c)(1), (3), (4) and (11) of the Illinois Open Meetings Act?

BOARD MEMBER WOLFF: This is Paula Wolff.

I make that motion.

BOARD MEMBER EADDY: Michael Eaddy. I second.

PRESIDENT FOREMAN: All in favor, please signify by saying aye and raising your hands.

(CHORUS OF AYES.)

PRESIDENT FOREMAN: Any opposed?

(NO RESPONSE.)

PRESIDENT FOREMAN: A report of disciplinary actions taken by the Board during the previous month has been made available on the Board's website.

Proposed amendments of the Police Board rules of procedure. Last month I announced that the Board plans to consider at a future public meeting several proposed amendments to its rules of procedure.

We posted a draft of the proposed amendments on our website for public comment,
and we will post an updated draft that has been revised in response to the comments that we received.

The general orders and other directives issued by the Superintendent during the previous month are posted on the Police Department's website.

I will now call upon members of the public who signed up in advance to speak. Each speaker will be unmuted after I call his or her name. I will tell you in advance, we have 26 speakers today, so we are going to have to stick very firmly to the two minutes.

The first speaker is Ms. Ofoha.

MS. OFOHA: Hello. My name is Ngochi Ofoha. Resident of the 3rd Ward of Chicago. I am here today to speak on the state of police in this country and specifically the CPD. I'll do that by way of an analogy. On June 13th, 2020, the United States Department of Agriculture published a recall of 42,922 pounds of ground beef with possible E. Coli contamination. E. Coli is a potentially deadly bacteria. They also state that there has been
no confirmed reports of adverse reaction due to
the consumption of these specific products.
This is a very basic and standard approach to
public health and safety.

When there is a possibility of
death, products are recalled. They didn't wait
for confirmed reports of adverse reaction, they
issued a recall. They don't know which
products could potentially cause death, so they
recalled them all. They don't wait for someone
to get sick and possibly die. We shouldn't
wait for the next person to be brutalized or
killed by the CPD before making a drastic but
needed change. We need to take the same
approach as the U.S.D.A. Recall all police
officers, defund the police, abolish the
police, abolish CPD. Thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Jennifer Ahmed.

MS. AHMED: Can you hear me?

PRESIDENT FOREMAN: Yes, ma'am.

MS. AHMED: Hello. Thank you for your time
and attention today. For five generations, my
family and I have called Chicago, specifically
Bridgeport, home. For us, police officers were revered. I was taught police unions are vital because they protect the officers so that officers can protect us all. But we can no longer deny reality. FOP's unchecked power has gone on too far for too long. We hear about bad apples, but the rest of that adage is that they spoil the bunch. And so the belief that we can reform the system we currently have is plainly naive.

I know it can be hard to face, but the current lack of trust in the police is a direct result of the police's own respect of public outcry for accountability. The police and FOP have shook their hands. We know their only priority is preserving the institution of policing, even if it means hurting the citizens or even several officers, all while taking over one billion and counting of our taxes, then telling us that we should be grateful that they even come to work at all. This is the looting that we care about. We also cannot continue to ignore that many Chicagoans, including myself, are not afraid that calling the police could be
a death sentence of an innocent civilian. That is no longer an unwarranted fear. This alone is completely enough to destroy the credibility of this institution. And if it's not, what would be?

In the immediate, we need real civilian oversight by CPAC, in addition to COPA. We need CPD out of CPS. We need an independent public database tracking police misconduct, a licensing bureau for police. All union contract abil -- accountability provision should be determined by a public vote. No more taxpayer money to pay for disgraced pensions or for brutality and police misconduct.

If these measures mean officers and potential officers don't want to be police anymore, then we should be grateful we deterred those who would refuse to work in a job that requires this type of accountability.

As crazy as dismantling the police sounded to me a few weeks ago and the momentous number taken every day, we no longer have a choice. We are done throwing good money after bad. We need to focus on crime
prevention, not crime reaction. We have to be honest. Policing is not the best solution we have. And that is okay, because at the end of the day, it's only a job, and we have to eliminate what we think (audio distortion) society no longer needs.

We have a chance to (audio distortion) in the spirit of Chicago and find a new better way forward. Thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker is Courtney Anthony.

Courtney Anthony has not signed in.

The next speaker, Sabrina Han, has not signed in.

The next speaker, Jo Ann Dunker.

MS. DUNKER: Hello?

PRESIDENT FOREMAN: Hello.

MS. DUNKER: Hi. Jo Ann Dunker. I would just like to say that I would like to thank the good police officers that chose this profession to make a difference. Thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Ray Dunker.

UNIDENTIFIED SPEAKER: No comment.
PRESIDENT FOREMAN: Next speaker, Lydia --
Ms. Lydia I'm going say.

MS. MATIUSHENKO: Yes. Good evening. I'm
Lydia Matiushenko. Thank you to the Board for
the opportunity to speak. I'm making the
following 14 police reform requests. They will
also be e-mailed to the Executive Director
after this meeting.

Number one: Add eight hours of
training on community policing and racial
biases in order to address police officers
(audio distortion) and biases.

Number two: Issue an apology to
the community for the history of biased
policing in order to restore community trust.

Number three: Make police
disciplinary records unrestricted in order to
hold police officers and their departments
accountable.

And number four: Replace
incentivized ticketing and quotas, another
metric of productivity that protects the highly
vulnerable in society.

Number five: Raise the bar on
hiring standards by requiring police officers to log at least 1,000 hours.

Number six: Raise the bar on hiring by testing for emotional regulation to ensure police officers can manage their emotions in the heat of the moment.

Number seven: Raise the bar on hiring by giving them a servant leadership assessment to ensure they operate with the right spirit of leadership.

Number eight: Raise the bar on hiring by giving them a cultural diversity assessment. See where they stand in their views of cultural diversity.

Number nine: Raise the bar on hiring by offering incoming officers a pay increase to attract the highest-quality employees.

Number ten, increase hot spot policing to clear out crime in areas that produce the most shootings and homicides.

Number 11: Offer more social resources for the economically poor and disadvantaged to show you are on their side for
personal growth.

Number 12: Partner with local spiritual leaders to address and resolve community issues together.

Number 13: Walk the beat or walk in the community to add a personal touch and build community trust.

And number 14: Send at least one police officer to walk or kneel with protestors to show solidarity. Thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Kivin Woods.

MR. WOODS: Hi. If we are going to pursue peace in our City and change the way civilians and law enforcement interact, we need to start by first establishing a relationship.

African Americans are estranged from the Chicago Police Department. We feel like targets. And we have seen the pictures and read the stories of police around the country using mugshots of African American males as target practice.

And through a Freedom of Information Act request back in 2018 in this
very city, the data released by the Chicago Police Department showed that over a span of only 10 years, 70 percent of the victims of use of force by Chicago Police were African American.

In stating that, the intention is not to effect rage or hate, but to give context on the things that we have come to understand about police in the United States and in our beloved City.

Now, we know there has been a world leader who encourages to increase the amount of aggression and force. And if that don't (inaudible) the potential criminals.

We know that he encourages to be rougher and, quote unquote, "tough" like immigration and customs enforcement officers. But if a stranger approached you dressed in black and blue with a badge and feels like a natural acquaintance or a friend here to help, will that impact their response to their presence and purpose, even if they are questioning you? What if for once a police officer smiled at an African American in this
You see, racism is about behaviors, not feelings. And we can work together to stop it if that is truly a goal and a mind-set that Chicago municipalities share with the communities that make up the City, filled with minorities that made up the majority of essential workers though the long months of the pandemic.

We know that a lot of police in our City immediately relate and are friendly with Caucasians in Chicago. We know that inequality and variability engulfs us and overwhelms African American communities in Chicago for generations.

We know that the first thing in a dispatch call of danger and black men in the same sentence, there's a rush of adrenalin that flows through the blood of Chicago police officers.

And when you arrive to the scene that you have been summoned to, it generally comes with you. And we even know that you need a certain amount of arrests to support your
obligation and duty to protect and serve. But we still don't know why it is with the power you are given by the justice system and by the people and the training afforded to you by the police academies that you use these powers and skills senselessly and consistently murder and incarcerate African American United States citizens.

Why are African American citizens in Chicago 10 to 14 times more likely to have force used against them compared to whites in the City? Is it because you hate African Americans? Is there an underlying policy amongst you that --

PRESIDENT FOREMAN: I apologize. I'm not sure if you could hear me or not, but I apologize. We have to stop it at two minutes. But I definitely look forward to continuing our interaction.

Next speaker, Matt McKenna.

MR. MCKENNA: Thank you for your time. In 2019, Chicago's Office of the Inspector General found that the Department failed to complete required reviews of body camera footage and
hadn't established a standardized process to do that.

I would like the 2020 report to show that the CPD takes these findings seriously.

I believe this is mandatory in establishing transparency and accountability and professionalism within the Department that Mr. Foreman mentioned at the beginning of this meeting. Thank you.

PRESIDENT FOREMAN: Thank you.

Superintendent, would you like to address that?

SUPERINTENDENT BROWN: Yes. We are taking it very seriously. We have implemented the requirements, again, as the Consent Decree is a floor and not a ceiling. We are committed and dedicated to ensuring that we comply and that we review all body camera footage.

PRESIDENT FOREMAN: Thank you.

MR. McKENNA: Thank you, Superintendent.

PRESIDENT FOREMAN: Next speaker is Patricia Carrillo.

MS. CARRILLO: Hello?

PRESIDENT FOREMAN: Yes, ma'am.
MS. BROXTON: Hi. My name is Safrassa (phonetic) Broxton. I live in the 24th Ward. I'm just calling to give my District 11 Police Department accolades. They have been wonderful in our community. They work with us. We had a tremendous drug problem in our community, and without their help, we'd still be going through it. We had gunshots every night, guys out here partying every night. We have such a great relationship with the District 11 Police Department. And with everything that's going on, I just want to thank them for everything they have been doing in our community.

So, you know, I keep hearing everything that's going on in the world right now with the police department. Yes, we have a lot of bad apples, but we have some great police officers also in this Department. And I just want to give them praise. They do a wonderful job each and every day over here where we live, and I thank them very much.

And Commander Spencer, Sergeant Allen, the whole CAPS department at District 11 have been doing a wonderful job on our block,
and I just want to say thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Hugo Limon.

MR. LIMON: Hi, everybody. Can you guys hear me? Hello?

PRESIDENT FOREMAN: Yes, we can hear you.

MR. LIMON: Okay. Thank you to the Board for letting me speak.

We want to thank you, the 11th District. The 11th District is working really hard with us. Item number one in crime and drug selling and stuff. But they do their best to help our citizens. And I want to thank you and (Inaudible) so thank you, everybody, for your service.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Monte Rollerson.

MR. ROLLERSON: Hello, everyone. I'm presently serving as the (Inaudible) chair of the 3rd District. I want to do a special welcome to Superintendent Brown. Welcome aboard. Can't wait to meet you physically.

I'd like to share these comments at this time to the City of Chicago and the
Chicago Police Department and petition to affirm the following: City of Chicago to enforce laws to prevent, abate illegal and unwanted partying in our neighborhoods and on our residential blocks.

We, the legal and registered residents of dwellings in Wards 5, 6 and 8, have lost the ability to peacefully live and thrive in our homes and surroundings due to the onslaught torment of non-residents, or agitants, present on our blocks.

On or about May 25th, 2020, approximately 160 to 300 non-residents, agitants again, arrived on the blocks of 7200 through 7400 South Drexel, Ingleside, Maryland and Ellis, to 77th and Dobson areas, with the result of an organized effort to assault and battery of persons, to illegally use handguns, loud talk and use of offensive language, prevent the normal flow of street traffic, play excessively loud music publicly, execute illegal sale of narcotics, promote public lewd, physical behavior, place and leave excessive debris on the grounds and the streets and
around homes, urinate and defecate in public areas near homes, execute other antisocial and disruptive behavior.

This assault against the peaceful abiding residents of the aforementioned areas continues.

I'll turn the next portion of my report over to Ms. Lori Burns.

PRESIDENT FOREMAN: Unfortunately, you're out of time at this point. So we would like to hear from Ms. Burns. Maybe next meeting. Or if you want to follow up with Max with an e-mail, we can make sure that we get your comments. Thank you very much.

The next speaker is Jennifer Edwards.

BOARD MEMBER WOLFF: Ghian, she is on the list. If you want to jump down to her.

PRESIDENT FOREMAN: Okay. Okay. That's a good catch. Thank you, Paula. Jennifer, can you let Lori --

MS. BURNS: Go ahead with Jennifer so we can keep moving. This is Lori.

PRESIDENT FOREMAN: Go ahead.
MS. BURNS: I'm on for a later portion. I don't want to lose my spot.


MS. EDWARDS: Can we revisit our January 16th report where we summarized our activities in 2019 to bring suggestions to the Police Department to improve community policing -- policing in our area?

We mentioned a few proposals, the expanded cadet program, a good business neighbor product, a safety centered backyard conversation, coffee with the captain.

We were told we would be connected with the Public Safety Department in the City, but we were never contacted.

We recognize the critical times in our City and across the nation and hope the urgency of working with our community is realized as a priority.

The reconnecting of communities and policing should begin with the common strategy of community policing in all districts rather than leaving the structure up to the
various districts. Civilian police personnel should be supported as well as increasing their numbers.

Training should be constant, consistent and comparable for the cultural interactions and cross-training of police policies and directives. An example of this is the trespassing affidavit which is processed differently in different districts. We also suggest implementation of many of the items mentioned in the community conversation, beat integrity, foot patrol, alternate setting of community beat meetings and monthly beat meetings, strategies that can be implemented without extra cost and should support communications to increase community police trust.

Our new strategy will be to explain the idea of outposts in our community. These can be treated -- be created by using cadets and community officers to free up some of the duties of police officers. The outpost can be acquired from the City's numerous old abandoned buildings in our areas.
Lastly, we ask for a meeting with Superintendent Brown and the south side community group president to conclude --

PRESIDENT FOREMAN: I apologize, but because we do have such a long list today, I know you're going to get me later, I had to mute you. But absolutely. Superintendent Brown, I'll ask Max to make sure that we get a copy of the recommendation that was presented. It was well thought through. They met with the community, met with some of your officers, came together as a group to try to see how their organization -- multiple organizations, how they can come together to be helpful to CPD. We'll make sure you get a copy of some of their recommendations and try to make sure that we can set a time where you can get a chance to meet with their group.

I got a chance to meet with them. I found it very informative. And a group of residents who are absolutely willing to be partners in helping to improve the community.

Next speaker is June Norfleet.

MS. NORFLEET: Well, good evening,
neighbors and colleagues. I come to you live from a police positive loitering that's happening on 71st Place and Woodlawn.

We're going to talk about the cadet program. We must continue our advocacy of the cadet program which features the following: Our suggestions for expansion are:

First, it is the policy and the program that's outlined in the employee resource EOS-29 that's effective February 21st, 2019. This cadet program is an elected program that should be available to high school juniors aged 17 with a 2.0 GPA, attendance record of 85 percent or better. It is a program which provides for ongoing assessment and audits of their performance. Training will begin from the onset and will last until the cadet's 23rd birthday or until they transition to another assignment. It is a program that advocates for classes which are accredited by the Illinois Board of Education and will be counted toward their graduation or diploma. It is a program which provides intern work with the CPD. It is a program which transitions into full-time
employment via the Department's community policing program. It is a program which requires advanced college-level training, at least a minimum of 60 hours. It is a program that could transition into a position of community resource officers or community aid, which we will talk about, Members of Community Organized to Win, at our next Police Board meeting.

Upon graduation, any cadet that continues employment through this program should receive the following: A full-time position compensated at $41,600, adjusted to future rates. The program will reflect the population demographics in the City.

I now turn my time over to my colleague Lori Burns.

PRESIDENT FOREMAN: Thank you very much. Ms. Burns.

MS. BURNS: So the program is commensurate with healthcare benefits. The program begins with a minimum of 100 cadets. The program directly reports to either the Superintendent or his or her designee. The program is
marketed as an elite status position and
creatively marketed within our school. Why,
you may ask. Because African Americans are 32
percent of the City's population but only 19
percent of our police force. We want robust,
intelligent public guardians. Those who are
informed in protecting and respecting the laws
of this land.

To discuss this plan in more
detail, we are asking that the Board and
Superintendent Brown meet with south side and
far south side residents now. Thank you very
much. And attached is the original proposal
that we discussed at previous Board meetings.
Thank you.

PRESIDENT FOREMAN: Thank you very much.

Next speaker, Matt Brandon.

MR. BRANDON: Good evening, President
Foreman, members of the Board, Superintendent
Brown and staff. Communities Organized to Win
does not support the current calls to defund
the police.

Our position, we believe, is not
counter to the request to reexamine ways to
reallocate funding within the Department, but has taken cognizant of the need for a respectful security component that is both responsive to and takes responsibility for the consequences of their actions in our communities.

We oppose the proposed school resource officer strategy and stand with the Chicago Teachers' Union on using those resources instead for hiring nurses and counselors and social workers, professionals capable of providing services so desperately needed for our children and their families. We oppose qualified immunity.

We understand the dangers that police officers confront on a daily basis, but believe that the City of Chicago's indemnification of officers for actions taken that are legal and compliant with the Department policies, procedures and general orders is sufficient.

We oppose choke holds, period. We oppose the elimination of residency requirements, not only for police officers, but
for all City employees.

The violence exhibited by police across this country against black men and women is not a result of inadequate training, but rather a result of the systematic racism that stains our nation's history to this day.

COW will make a presentation at the next Board meeting that is intended to address the need for the CPD to reflect the communities it serves.

We again extend an open invitation to Superintendent Brown to meet with community leaders from the south and far south side. Thank you very much.

PRESIDENT FOREMAN: Thank you. Next speaker is John Perryman.

MR. PERRYMAN: Hi. Good evening. I would -- I'm talking about a problem that I brought up last month. I want to thank the Superintendent for meeting with me yesterday with the commander of the 11th, even though it took a little bit of cajoling.

I do want to talk about that conversation. It seems that in the 11th,
Commander Spencer is continuing to use poor strategies that simply don't work. We were talking about a specific drug market that's impacting the use of the actual park, Garfield Park.

Commander Spencer thinks sending tactical teams just to arrest a bunch of people for possession works. That does not work. Tactical teams are essentially another gang on the street. And arresting people for possession doesn't really deter anything. What we really need is troubled buildings to activate and be much more thorough. Troubled businesses. There's a business there that's had many problems, yet they still stand. Also, we need undercover vice so we get the right people, because often the tactical will just grab whoever, and that's creating a big problem.

Another problem from this meeting is that the CAPS program is in disarray in the 11th.

Sergeant Allen is a very nice man, but it's not going well. He doesn't seem
to be very supported and there's no real strategies.

The community policing should drive the strategies, instead it's kind of an afterthought.

So I want to put it out there. I still have not received the strategy for how they're policing the park. It's been over a month, which makes me think there is no strategy, which is a major problem.

And I will wrap up with asking the Superintendent what kind of follow-through I can expect from his office going forward on these specific issues?

PRESIDENT FOREMAN: Superintendent?

SUPERINTENDENT BROWN: Yes. As we spoke on yesterday, we'll have a written response to the 11th District in the park, Garfield Park specifically, to you a week from yesterday, as we discussed.

MR. PERRYMAN: A week from yesterday?

Okay. And what about the open-air drug market, any update on that? Because there's a big problem we have is that police will come in,
arrest a bunch of people for possession, which does not work, and then they walk away saying, We did our job and the problems persist. So what follow-through can we get on that issue?

SUPERINTENDENT BROWN: The same as we mentioned yesterday on our call. We'll have responses to you on each of the items you brought up in our meeting yesterday.

MR. PERRYMAN: All right. One week from yesterday. I look forward to it. Thank you.

PRESIDENT FOREMAN: Thank you. Next speaker is Brad Redrick.

MR. REDRICK: Good evening. And thank you to the Police Board for letting us speak. Welcome to Superintendent Brown.

I want to piggyback a little bit on a problem that was mentioned earlier about this midnight block party caravan that's going on. It's been moving around. The behavior that was described, what was left out was that we had strippers that have been unemployed by the COVID-19 shutdown and so that's part of the activity. There's, you know, money being made. They're selling guns. They're selling stolen
stuff that probably was looted from the stores in the back of trucks. So this is a caravan of about 300 to 500 kids moving around between districts. So in some situations -- I know some people who in a different district -- when they left our area, they went into their area, and the police were called for five hours and did not show up. This activity has been going on over the last three weeks solid. And last weekend we had somebody that got shot. It had something to do -- it was one of the leaders of this group. So it's a very dangerous activity that's going on. And the kids are clever. They're using their smartphones.

So I just want to point out that, perhaps, the Department can come with a strategy that can address the fact that they move -- how they move around, when they leave one district, they go to another, how they can be followed or maybe tracked on social media so that this problem can be done away with.

My other concern is with community policing. We understand that CAPS --
they're trying to push CAPS out, but community policing is the only way to police.

So the relationship building that's done through beat integrity and foot patrol and bike patrols, we need for that to happen.

We've been given a lot of excuses and, perhaps, you can work on that, Superintendent Brown. You are supposed to be the community policing specialist that was brought in.

My last point has to do with answering the phone at the districts. The officers really need for somebody --

PRESIDENT FOREMAN: I apologize. Because of the time constraints right now, I can't allow you to go over the time constraint, but the director, you can follow up with Max, and we can make sure we get those comments to the Superintendent, and, Superintendent, we can follow up with you.

Next speaker, Regan Peabody.

MR. PEABODY: That's me. Thank you very much. Thank you very much, Foreman. First, I
would like to say hello to Superintendent Brown. Superintendent Brown, I would say your resolve is beyond reproach if you can make it through this. You've been put into a firestorm, and that is not lost on the people of Chicago. You were put into a mess that we have never seen before.

Second of all, I would like to congratulate the chairman and the co-chairman Wolff. Now you're telling me this officer brandishes a weapon while he was inebriated, yet you're keeping him on the force. That is not a policy violation. Tucking in your shirt, Rule 37, not identifying yourself to any member of the public or any CPD employee on or off duty is a policy violation. That's a criminal violation. That man should be fired.

I have video at DisorderlyProductNews.com of officers urinating on buildings, Commander Spencer spitting on me when he was a lieutenant. He got two merit promotions because he couldn't pass the sergeant's, nor could he pass the lieutenant's exam. And he assaulted and battered me. And
in the middle of an internal affairs investigation, right after that -- got rid of merit promotions, they put him up to commander. Without merit promotions, he would still be an officer.

Now, I want to give my hope and trust into Mr. Brown. I understand you've come into a firestorm that nobody's ever seen the likes of. But the man urinating on the building. The people in 11 watched me get jumped by a mob because they don't like my reporting on DisorderlyProductNews.

Now, the stuff I have on DisorderlyProductNews that I caught officers doing, it pales -- it makes the guy giving two fingers look like a nun. But that doesn't make the news. So there's no big Bobby Rush scandal. Go to DisorderlyProductNews and see what's going on on the streets.

PRESIDENT FOREMAN: Thank you very much.

Next speaker is Tim Compton.

MR. COMPTON: First, to the Board, thank you for your service. My name is Tim Compton. I'm a Chicago resident of ten years, an
executive at a local tech company and a father of two children that currently attend CPS. 

Like so many Americans, I've been deeply disturbed by the recent events against African Americans that have been brought to national attention.

This led me to review my own City's police force and the Police Board that monitors it. I truly appreciated the data that's available on police performance and discipline action through the Board website and encourage all Chicagoans to review the material on the website; however, this information on discipline, impressed more importantly delay of discipline, is incredible. I simply don't know how it can take up to two years to reprimand an officer for egregious performance.

An organization that needs two years to terminate an employee who shows up drunk can never be a high-achieving organization. Perhaps I'm being naive thinking a person who carries a gun every day can be terminated immediately when they show poor judgment.
In my efforts to see how this can be -- how this can continually -- in my efforts to see how this can be, continually led to the police union contract and the protections it gives police officers at the detriment of people they are supposed to protect.

I ask the Board and all those who influence over contract negotiations to push out a contract that allows fair and immediate discipline like every other functioning organization in this City. I speak of the residents, business leaders and fathers. Thank you for your time.

PRESIDENT FOREMAN: Thank you very much. Next speaker, Jairo Dossantos. Jairo

Dossantos.

Next speaker, CPD Transparency.

CPD TRANSPARENCY: Good evening. We don't need a new cop academy. We need new cops. Rahm Emanuel and Ed Sisco were using the new cop academy for only one reason, reelection. Rahm and Ed sacrificed everything and everyone in their failed campaign.

I FOIA'd some of CPD's training
materials. They're written at a sixth-grade level. Maybe third grade.

One very important question about CPD engaging with the community, just as there are trained fighters, there are those trained in rational argument. CPD can't win these fights ever. How is CPD going to handle that truth now that there are cameras? We know how CPD handled it before cameras. Why does CPD insist all internal investigations be kept hidden, dragged out for years until the public grows forgetful.

The Consent Decree has an inherent contradiction. The Consent Decree makes leading by example the byword for police reform.

At his retirement press conference, Eddie Johnson said, Now, the example has been set. He meant by him. He also said he was reading the Book of Job when he decided to retire.

Leading by example is an ancient idea. The Greco-Roman moralists taught it and free competition of ideas is essential. The
Greeks and Romans attacked Charlatans.
Charlatan was their term.
    If leading by example is the byword, CPD needs to stop attacking cameras in the First Amendment and CPD needs to start attacking its many Charlatans.
There's a no-tell motel just north of CPD headquarters. Has anyone inquired why Eddie Johnson's wife was made commander?
Don't build Rahm Emanuel's new cop academy. It is a monument to himself. His new cop academy was to make voters forget what he did with Laquan McDonald.
    If you want to reduce police misconduct, train a camera at them. Make that new cop academy spartan as hell. Okay.

PRESIDENT FOREMAN: Okay. Thank you. Next speaker is Flora Suttle.

MS. SUTTLE: Good evening. I'd like to say hello to everybody there on the Board and welcome Superintendent Brown. I am not anti police. I'm anti vigilante police, such as the police strategies and the message that has been used during the Jon Burge arraignment are still
Let me read something for you here. Derrick Suttle was shot multiple times by an off-duty police officer. That officer was black. You didn't hear anything about that. That was February 12th, 2011. He was black. This officer was in uniform. He confronted Derrick in the alley. He -- Derrick was driving a van, and the officer shot him, then he killed him. The officer handcuffed Derrick, shackled his arm to the damn steering wheel of the vehicle that Derrick was in.

The officer stated that he was in fear of his life. After Derrick maneuvered his vehicle, the officer fell. IPRA investigated for 19 months. They justified it. They used the officer's wife as a witness. Her name is Nashon Vaughn. And the officer's name is Ward Vaughn. He is assigned to the 9th District still working.

I'm asking Superintendent Brown to look into this case of Derrick Suttle. COPA just agreed with IPRA. I'm asking that you contact the State's Attorney's Office, the FBI,
the Illinois Attorney General, the DOG, to investigate and prosecute Police Officer Ward Vaughn for wrongdoing in the death of Derrick Suttle. I'll finish this by saying what our family has been doing --

PRESIDENT FOREMAN: Sorry, Ms. Suttle, your two minutes is up. I apologize.

The next speaker is Samuel Day.

MR. DAY: Hello. I want to thank the Board for having this opportunity to speak and also to listen to the concerns of the other citizens here with your heartfelt and (technical distortion) can relate to. I'm from Nobel Neighbors. It's an organization in West Humboldt Park, and we worked with the 15th, 25th and 11th Districts. Our contact has been good. With the 11th District CAPS, they've been responsive and very creative. I sent a letter to Max Caproni that I'd like to make part of the record. It is too long and detailed. But I want to speak about one strategy and one initiative that's recent. The strategy is basic. We talk about the problems and what we can do. But the
strategy that we pursued and the support of the CPD is to build relationships. That's the bottom line. To do that takes time, but it takes structure. A hundred blocks, a hundred churches is the most structurally participated in. We have meetings monthly. We have something called Tuesday Breakfast. These are periodic constructive contexts in which people meet and come to know each other as individuals.

The initiative I wanted to speak about is something called The West Side Talent Show. This is an initiative of a variety of organizations but with a strong support of the 11th District CPD, Sergeant Allen and Velda Brunner.

What it is is a virtual concert free and featuring local talent. People tune in every Friday at 7:00 o'clock. And this Friday we're going to be celebrating Juneteenth. And we get together. And my hope is that this can lead to something bigger. And all who are listening to this can join us. If not this Friday, then the Friday after,
whenever, at 7:00 o'clock. Link can be found in the CPD 11th District Nobel Neighbors. And it's a chance to get to know people, not just once a year, but to build relationships. And it's to entertain, so it is not exactly a discussion like we're having here tonight, it's more for entertainment.

Anyway, that's my report. A creative initiative that is due to the Chicago Police Department --

PRESIDENT FOREMAN: Thank you very much.

Appreciate it.

The next speaker is Robert More.

MR. MORE: Yeah. Mr. Foreman, can you hear me? It is Robert More.

PRESIDENT FOREMAN: Yes, sir, Mr. More.

MR. MORE: First of all, did you get my e-mail from Director Caproni? Mr. Foreman?

PRESIDENT FOREMAN: I'm not sure if I got your e-mail. It's been a long month.

MR. MORE: All right. I only ask -- I asked him four times to send it to you. I'll try again.

But it's noted that your efforts
to keep the balls in the air and enable the participation in the meetings is -- notwithstanding the fact that I'm a contestor of the continued existence of the charter of the City of Chicago, are the most impressive things I've seen in a long time. I don't get the impression you are just going through the motions. So it's a qualified negative endorsement. I find nothing wrong in your conduct and much of it is very impressive.

On to the next issue.

Superintendent Brown, is your e-mail address D, as in David, N, as in Nancy, B as in best, at and then CityOfChicago, whatever is to the right of the A? I sent you an e-mail today. I sent it to Director Caproni. It is about a number of different petitions to various grand juries which I am inviting you to join me in or to simply initiate yourself. Please provide me your e-mail address. Hello?

SUPERINTENDENT BROWN: Yes, sir. We did get this message.

MR. MORE: Okay. My communication was received?
PRESIDENT FOREMAN: We will make sure that whatever you sent to Max, that I get a copy of it and the Superintendent gets a copy. I don't want to use up all your time.

MR. MORE: Okay. Thank you.

PRESIDENT FOREMAN: Mr. More?

Okay. At this time -- at this time, all speakers who signed up in advance to speak have been recognized.

Is there a motion to adjourn the meeting?

BOARD MEMBER WOLFF: This is Paula Wolff. I move to adjourn.

BOARD MEMBER FLORES: I second.

PRESIDENT FOREMAN: All in favor?

(CHORUS OF AYES.)

PRESIDENT FOREMAN: Thank you very much. Really appreciate the public participation.

Thank you, all. Everyone please stay safe and please spread the word. We look forward to next month, increased participation. Thank you very much for CAN-TV. We are going to continue the effort to bring the Police Board meetings to the public by partnering with CAN-TV to make
sure that all Chicagoans have access to this important resource during this important period of time. Thank you very much.

(WHEREUPON, the proceedings were adjourned at 8:39 p.m.)
MAUREEN A. WOODMAN, C.S.R., being first duly sworn, says that she is a court reporter doing business in the City of Chicago; that she reported in shorthand the proceedings had at the hearing of said cause; that the foregoing is a true and correct transcript of her shorthand notes, so taken as aforesaid, and contains all the proceedings of said hearing.

MAUREEN A. WOODMAN, CSR
License No. 084.002740
| committed | 7:23 | 16:1,9 37:16 |
| composure | 10:19 |
| comprehensive | 6:24 |
| Compton | 56:21, 22,23 |
| concealment | 13:22 |
| concern | 53:23 |
| concerns | 62:11 |
| concert | 63:17 |
| conclude | 15:15 44:3 |
| conduct | 9:19 13:23 14:7 15:16 65:10 |
| conference | 2:10 59:18 |
| confirmed | 27:1, 7 |
| confront | 48:16 |
| confrontations | 12:20 |
| confronted | 61:8 |
| congratulate | 55:9 |
| Congratulations | 4:14 |
| connected | 42:15 |
| Consent | 7:8 11:5,8 16:8,10 37:15 59:13,14 |
| contradictions | 48:5 |
| considered | 18:1 |
| consistent | 43:5 |
| consistently | 36:6 |
| constant | 43:4 |
| constitutional | 7:19 |
| constraint | 54:17 |
| constraints | 54:16 |
| constructive | 63:8 |
| consumption | 27:2 |
| contact | 16:15 61:24 62:16 |
| contacted | 42:16 |
| contamination | 26:23 |
| contesting | 65:3 |
| context | 13:2 34:7 |
| contexts | 63:8 |
| continually | 58:2,3 |
| continue | 15:21 28:22 45:5 66:22 |
| continued | 65:4 |
| continues | 41:6 46:11 |
| continuing | 6:4 36:18 50:1 |
| contract | 15:24 29:11 58:4,8,9 |
| contradiction | 59:14 |
| contrary | 47:24 |
| conversation | 42:13 43:11 49:24 |
| conversations | 7:15 8:7 |
| convinced | 11:14 |
| Cook | 15:11 |
| cop | 58:19,21 60:11,12,16 |
| COPA’s | 13:9 14:5,11 |
| cops | 58:19 |
| copy | 44:9,15 56:2,3 |
| cost | 43:15 |
| Council | 7:4 |
| counsel | 3:24 |
| counselors | 13:12,17 48:11 |
| counted | 45:21 |
| counting | 28:19 |
| country | 9:2 14:5 26:18 33:21 49:3 |
| County | 15:11 |
| court | 2:14 |
| Courtney | 30:11,12 |
| COVID-19 | 2:6 52:22 |
| COW | 49:7 |
| CPAC | 29:7 |
| CPD’s | 58:24 |
| CPS | 29:8 57:2 |
| crazy | 29:20 |
| created | 43:20 |
| creating | 50:18 |
| creative | 62:18 64:9 |
| creatively | 47:2 |
| credibility | 29:3 |
| cries | 11:3 |
| crime | 29:24 30:1 32:20 39:11 |
| criminal | 15:13 55:16 |
| criminals | 34:14 |
| critical | 42:17 |
| cross-training | 43:6 |
| cultural | 32:12,14 43:5 |
| current | 28:12 47:21 |
| customs | 34:17 |

**D**

<p>| dads | 8:19 |
| daily | 48:16 |
| damn | 61:11 |
| Dana | 4:1 |
| danger | 35:17 |
| dangerous | 53:12 |
| dangers | 48:15 |
| data | 14:15,17,18 34:1 57:9 |
| database | 29:9 |
| date | 15:1,6 17:23 24:9 |
| David | 3:22 8:5 65:13 |
| day | 8:19,22 29:22 30:4 38:20 49:6 57:22 62:8,9 |</p>
<table>
<thead>
<tr>
<th>Term</th>
<th>Page Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governor</td>
<td>2:7, 16:3</td>
</tr>
<tr>
<td>GPA</td>
<td>45:13</td>
</tr>
<tr>
<td>grab</td>
<td>50:18</td>
</tr>
<tr>
<td>grade</td>
<td>59:2</td>
</tr>
<tr>
<td>graduation</td>
<td>45:22, 46:10</td>
</tr>
<tr>
<td>grand</td>
<td>65:17</td>
</tr>
<tr>
<td>grateful</td>
<td>28:20, 29:17</td>
</tr>
<tr>
<td>great</td>
<td>38:9, 17</td>
</tr>
<tr>
<td>greater</td>
<td>7:7</td>
</tr>
<tr>
<td>Greco-roman</td>
<td>59:23</td>
</tr>
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<td>Greeks</td>
<td>60:1</td>
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<td>26:22</td>
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<tr>
<td>grounds</td>
<td>40:24</td>
</tr>
<tr>
<td>group</td>
<td>7:17, 44:3, 12:18, 20 53:12</td>
</tr>
<tr>
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<td>59:12</td>
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<td>growth</td>
<td>33:1</td>
</tr>
<tr>
<td>guardians</td>
<td>47:6</td>
</tr>
<tr>
<td>guilty</td>
<td>18:7, 20:4,5 22:5</td>
</tr>
<tr>
<td>gun</td>
<td>57:22</td>
</tr>
<tr>
<td>guns</td>
<td>10:2, 52:24</td>
</tr>
<tr>
<td>gunshots</td>
<td>38:8</td>
</tr>
<tr>
<td>guy</td>
<td>56:15</td>
</tr>
<tr>
<td>guys</td>
<td>38:8, 39:4</td>
</tr>
<tr>
<td>H</td>
<td></td>
</tr>
<tr>
<td>Han</td>
<td>30:13</td>
</tr>
<tr>
<td>hand</td>
<td>17:12, 21:22</td>
</tr>
<tr>
<td>handcuffed</td>
<td>61:10</td>
</tr>
<tr>
<td>handguns</td>
<td>40:18</td>
</tr>
<tr>
<td>handle</td>
<td>59:7</td>
</tr>
<tr>
<td>handled</td>
<td>59:9</td>
</tr>
<tr>
<td>hands</td>
<td>19:21, 25:10, 28:15</td>
</tr>
<tr>
<td>happen</td>
<td>54:6</td>
</tr>
<tr>
<td>happened</td>
<td>9:15</td>
</tr>
<tr>
<td>happening</td>
<td>45:3</td>
</tr>
<tr>
<td>happy</td>
<td>5:19, 8:19</td>
</tr>
<tr>
<td>hard</td>
<td>28:11, 39:11</td>
</tr>
<tr>
<td>hate</td>
<td>34:7, 36:12</td>
</tr>
<tr>
<td>headquarters</td>
<td>60:8</td>
</tr>
<tr>
<td>heal</td>
<td>8:8</td>
</tr>
<tr>
<td>health</td>
<td>2:5, 27:4</td>
</tr>
<tr>
<td>healthcare</td>
<td>46:21</td>
</tr>
<tr>
<td>hear</td>
<td>27:20, 28:6  36:16, 39:5, 6, 41:11 61:5, 64:14</td>
</tr>
<tr>
<td>hearing</td>
<td>11:20, 38:14</td>
</tr>
<tr>
<td>heart</td>
<td>12:5</td>
</tr>
<tr>
<td>heartbreaking</td>
<td>9:4</td>
</tr>
<tr>
<td>heartfelt</td>
<td>62:12</td>
</tr>
<tr>
<td>heat</td>
<td>32:6</td>
</tr>
<tr>
<td>held</td>
<td>17:20</td>
</tr>
<tr>
<td>hell</td>
<td>60:16</td>
</tr>
<tr>
<td>helpful</td>
<td>44:14</td>
</tr>
<tr>
<td>helping</td>
<td>44:22</td>
</tr>
<tr>
<td>hidden</td>
<td>59:11</td>
</tr>
<tr>
<td>high</td>
<td>45:12</td>
</tr>
<tr>
<td>high-achieving</td>
<td>57:20</td>
</tr>
<tr>
<td>highest-quality</td>
<td>32:17</td>
</tr>
<tr>
<td>highly</td>
<td>31:22</td>
</tr>
<tr>
<td>hiring</td>
<td>32:1, 4:8, 12:16, 48:10</td>
</tr>
<tr>
<td>history</td>
<td>31:14, 49:6</td>
</tr>
<tr>
<td>hold</td>
<td>31:18</td>
</tr>
<tr>
<td>holds</td>
<td>48:22</td>
</tr>
<tr>
<td>home</td>
<td>28:1</td>
</tr>
<tr>
<td>homes</td>
<td>40:9, 41:1, 2</td>
</tr>
<tr>
<td>homicides</td>
<td>32:21</td>
</tr>
<tr>
<td>honest</td>
<td>30:2</td>
</tr>
<tr>
<td>hope</td>
<td>42:18, 56:6  63:21</td>
</tr>
<tr>
<td>hot</td>
<td>32:19</td>
</tr>
<tr>
<td>hours</td>
<td>31:9, 32:2, 46:4, 53:7</td>
</tr>
<tr>
<td>Hugo</td>
<td>39:3</td>
</tr>
<tr>
<td>Humboldt</td>
<td>62:15</td>
</tr>
<tr>
<td>hundred</td>
<td>63:4</td>
</tr>
<tr>
<td>hurting</td>
<td>28:17</td>
</tr>
<tr>
<td>I</td>
<td></td>
</tr>
<tr>
<td>idea</td>
<td>43:19, 59:23</td>
</tr>
<tr>
<td>ideas</td>
<td>8:1, 59:24</td>
</tr>
<tr>
<td>identified</td>
<td>13:6</td>
</tr>
<tr>
<td>identifying</td>
<td>55:14</td>
</tr>
<tr>
<td>ignore</td>
<td>28:23</td>
</tr>
<tr>
<td>illegal</td>
<td>40:3, 22</td>
</tr>
<tr>
<td>illegally</td>
<td>40:18</td>
</tr>
<tr>
<td>Illinois</td>
<td>25:3, 45:20  62:1</td>
</tr>
<tr>
<td>immediately</td>
<td>35:11, 57:23</td>
</tr>
<tr>
<td>immigration</td>
<td>34:17</td>
</tr>
<tr>
<td>immunity</td>
<td>48:14</td>
</tr>
<tr>
<td>impact</td>
<td>34:21</td>
</tr>
<tr>
<td>impacting</td>
<td>50:4</td>
</tr>
<tr>
<td>impacts</td>
<td>5:9</td>
</tr>
<tr>
<td>implementation</td>
<td>43:10</td>
</tr>
<tr>
<td>implemented</td>
<td>37:14, 43:14</td>
</tr>
<tr>
<td>important</td>
<td>59:3, 67:2</td>
</tr>
<tr>
<td>importantly</td>
<td>7:22, 57:14</td>
</tr>
<tr>
<td>impressed</td>
<td>57:14</td>
</tr>
<tr>
<td>impression</td>
<td>65:7</td>
</tr>
<tr>
<td>impressive</td>
<td>65:5, 10</td>
</tr>
<tr>
<td>improper</td>
<td>13:12, 17</td>
</tr>
<tr>
<td>improve</td>
<td>6:1, 42:8, 44:22</td>
</tr>
<tr>
<td>in-person</td>
<td>17:21</td>
</tr>
<tr>
<td>inadequate</td>
<td>49:4</td>
</tr>
<tr>
<td>inaudible</td>
<td>34:14</td>
</tr>
<tr>
<td>incarcerate</td>
<td>36:7</td>
</tr>
<tr>
<td>incentivized</td>
<td>31:21</td>
</tr>
<tr>
<td>ignore</td>
<td>28:23</td>
</tr>
<tr>
<td>illegal</td>
<td>40:3, 22</td>
</tr>
<tr>
<td>illegally</td>
<td>40:18</td>
</tr>
<tr>
<td>Illinois</td>
<td>25:3, 45:20  62:1</td>
</tr>
<tr>
<td>immediately</td>
<td>35:11, 57:23</td>
</tr>
<tr>
<td>immigration</td>
<td>34:17</td>
</tr>
<tr>
<td>immunity</td>
<td>48:14</td>
</tr>
<tr>
<td>impact</td>
<td>34:21</td>
</tr>
<tr>
<td>indemnification</td>
<td>48:18</td>
</tr>
<tr>
<td>independent</td>
<td>7:15, 15:16, 29:9</td>
</tr>
<tr>
<td>independently</td>
<td>14:7</td>
</tr>
<tr>
<td>individuals</td>
<td>9:17, 63:10</td>
</tr>
<tr>
<td>inebriated</td>
<td>55:11</td>
</tr>
<tr>
<td>inequality</td>
<td>35:13</td>
</tr>
<tr>
<td>influence</td>
<td>58:8</td>
</tr>
<tr>
<td>information</td>
<td>14:15, 19, 33:24, 57:13</td>
</tr>
<tr>
<td>informative</td>
<td>44:20</td>
</tr>
<tr>
<td>informed</td>
<td>47:7</td>
</tr>
<tr>
<td>Ingleside</td>
<td>40:15</td>
</tr>
<tr>
<td>inherent</td>
<td>59:14</td>
</tr>
<tr>
<td>initiate</td>
<td>65:19</td>
</tr>
<tr>
<td>initiative</td>
<td>62:22</td>
</tr>
<tr>
<td>initiatives</td>
<td>16:5</td>
</tr>
<tr>
<td>injured</td>
<td>10:5</td>
</tr>
<tr>
<td>innocent</td>
<td>29:1</td>
</tr>
<tr>
<td>input</td>
<td>8:6</td>
</tr>
<tr>
<td>inquired</td>
<td>60:8</td>
</tr>
<tr>
<td>insist</td>
<td>59:10</td>
</tr>
<tr>
<td>Inspector</td>
<td>4:11, 13:15, 36:22</td>
</tr>
<tr>
<td>institution</td>
<td>28:16, 29:4</td>
</tr>
<tr>
<td>integrity</td>
<td>43:12, 54:4</td>
</tr>
<tr>
<td>intelligent</td>
<td>47:6</td>
</tr>
<tr>
<td>intended</td>
<td>49:8</td>
</tr>
<tr>
<td>intention</td>
<td>34:6</td>
</tr>
<tr>
<td>interact</td>
<td>33:15</td>
</tr>
</tbody>
</table>
situations 53:4
sixth-grade 59:1
Skahill 4:9,10,20, 24
skills 36:6
smartphones 53:14
smiled 34:24
social 14:1 32:22
48:11 53:20
society 30:6
31:23
solid 53:9
solidarity 33:10
solution 30:2
sounded 29:21
south 40:15 44:2
47:11,12 49:13
span 9:17 34:2
spanned 9:15
spartan 60:16
spat 10:17
speak 7:24 12:3
24:19 26:9,17 31:5
39:8 52:14 58:11
62:10,21 63:11 66:9
speaker 17:3
26:10,14 27:19
30:11,13,15,23,24
31:1 33:12 36:20
37:21 39:3,17 41:15
44:23 47:17 49:16
52:12 54:22 56:21
58:15,17 60:18 62:8,
64:13
speakers 26:12
66:8
special 39:20
specialist 54:10
specialized 12:14
specific 10:10
13:24 14:14 27:2
50:3 51:14
specifically 26:18 27:24 51:19
Spencer 38:22
50:1,6 55:20
spirit 30:8 32:10
spiritual 33:3
spitting 55:20
soil 28:8
spoke 51:16
spot 32:19 42:2
spread 66:20
staff 47:20
stains 49:6
stake 7:17
stand 32:13 48:8
50:15
standard 27:3
standardized 37:1
standards 32:1
star 10:20
start 33:15 60:5
State 26:17,24
State's 15:11
61:24
stated 61:13
statement 6:17
States 26:20 34:9
36:7
statewide 16:4
stating 34:6
status 47:1
stay 66:19
steal 9:13
steering 61:11
Steve 3:6
stick 26:13
stolen 52:24
stop 35:4 36:17
60:4
stores 53:1
stories 33:20
stranger 34:18
strategies 43:14
50:2 51:2,4 60:23
strategy 42:23
43:18 48:8 51:7,10
53:17 62:22,23 63:1
street 40:20 50:10
streets 40:24
56:19
stretch 10:5
stripped 10:15
15:4
strippers 52:21
strong 63:14
strongly 7:5
struck 5:12
structurally 63:5
structure 42:24
63:4
stuff 39:12 53:1
56:13
sufficient 48:21
suggest 43:10
suggestions 42:7 45:7
summarized 42:6
summoned 35:22
superintendent 3:21,23 4:1 7:9
8:4,5,12,14,15
11:23 12:1 16:6
26:5 37:12,13,20
39:21 44:2,7 46:23
47:11,19 49:12,20
51:12,15,16 52:5,15
54:9,20 55:1,2
60:21 61:21 65:12,
21 66:3
support 35:24
43:15 47:21 63:1,14
supported 43:2
51:1
supposed 54:9
58:6
surpassed 13:4
surpassing 16:9
surroundings 40:9
suspend 20:6
22:7
Suttle 60:18,19
61:3,22 62:4,6
Sweeney 3:16,
17 19:3,4,11 21:4,5,
11 22:10,12,13
23:7,8,16
Sydney 4:5
system 6:7 7:13
28:9 36:3
systematic 49:5
T
tab 14:17
Tabb 20:4
Tabitha 20:4
table 7:2
tactical 50:7,9,17
tags 13:22
takes 37:4 48:4
63:3,4
taking 2:9,16
28:18 37:13
talent 63:12,18
talk 5:3 40:19 45:4
talking 49:18
50:3
target 33:22
targets 33:19
taught 28:2 59:23
taxes 28:19
taxpayer 29:13
Teachers' 48:9
team 12:14
teams 10:10 50:7,
9
tech 57:1
technical 4:24
62:12
television 24:13
telling 28:20
55:10
ten 9:8 32:19 56:24
tenets 16:7
tense 12:19
term 60:2
terminate 57:19
terminated 57:23
terms 5:24
testing 32:4
thing 35:16
things 34:8 65:6
thinking 57:21
thinks 50:6
thought 44:10
three-day 9:17
thrive 40:9
throwing 29:23
thrown 24:20
Thursday 17:20
ticketing 31:21
tied 9:19
Tim 56:21,23
time 8:24 10:13,22
11:19 16:20 27:22
36:21 39:24 41:10
44:17 46:16 54:16,
17 58:13 63:3 65:6
66:4,7,8 67:3
times 36:10 42:17
61:3 64:22
Tina 4:9,10,20,24
today 14:13
26:12,17 27:23 44:5
65:15
today's 24:9
told 42:14
tomorrow 10:8	onight 64:6
torment 40:10
total 12:24
touch 33:6
tough 34:16
tracked 53:20
tracking 29:9
traffic 40:20
tragic 9:4
train 60:15
trained 59:5
training 31:10
36:4 43:4 45:16
46:3 49:4 58:24
transcript 2:14
transition 45:18
46:5
transitions 45:24
transparency 14:12 37:7 58:17,18
treated 6:11
43:20
tremendous 10:12 38:6
trespassing 43:8
troubled 50:12,
13
trucks 53:2
trust 28:12 31:15
33:7 43:17 56:7
truth 59:8
Tucking 55:13
Tuesday 63:7
tune 63:18
turn 6:22 41:7
46:16
two-day 9:21
two-week 12:23
type 29:19
typically 5:18

U.S.D.A. 27:15
unacceptable 10:14
unchanged 28:5
undercover 50:16
underlying 36:13
understand 34:8 48:15 53:24
56:7
unemployed 52:21
unfolding 12:12
unfortunate 5:13
UNIDENTIFIED 30:24
uniform 61:7
union 29:11 48:9
58:4
unions 15:22
28:2
United 26:20 34:9
36:7
unjustified 22:5
Unlike 14:4
unmute 17:3
unmuted 26:10
unprofessional 13:22
unquote 34:16
unreasonable 13:11
unrest 9:20 10:6
unrestricted 31:17
unwanted 40:4
unwarranted 29:2
update 51:23
updated 26:1
uprisings 6:18
urgency 42:19
urinate 41:1
urinating 55:19
56:9

V
van 61:9
vandalize 9:13
variability 35:13
variety 63:13
Vaughn 61:18,19
62:3
vehicle 61:12,15
Velasquez 22:5
Velda 63:15
verbal 10:17
13:11,18
vice 2:20 50:16
Vice-president 23:16
victim 16:13
victims 34:3
video 9:5 55:18
videos 13:24
views 32:14
vigilante 60:22
violating 18:9
violation 55:13,
16,17
violations 13:23
violence 49:2
Virginia 18:7
virtual 8:18 63:17
vital 28:2
voice 7:16
voluntary 10:10
vote 19:7 20:14
21:8 22:17,19
23:11,12 29:12
voters 60:12
votes 18:15
Voting 19:9 21:9
23:14
vulnerable 31:23

W
wait 27:6,10,12
39:22
walk 33:5,9 52:2
wanted 63:11
Ward 26:16 38:2
61:18 62:2
Wards 40:7
watched 56:10
watching 9:4
12:4
water 24:12
ways 47:24
weapon 22:6
55:11
website 14:14,
16,17 24:11 25:17,
24:26,7 57:11,13
week 51:19,21
52:9
weekend 9:15,
22 10:9,11,21 53:10
weeks 29:21 53:9
West 62:14 63:12
wheel 61:12
whites 36:11
widely 14:1
wife 60:9 61:17
win 46:8 47:20
59:6
wishing 8:18
witnessed 12:4,
10,17,20 16:14
| witnessing 12:8 |
| Witzburg 4:12, 13,15 |
| women 49:3 |
| wonderful 38:4, 20,24 |
| Woodlawn 45:3 |
| Woods 33:12,13 |
| word 66:20 |
| work 6:5 28:21 29:18 35:3 38:5 45:23 50:2,8 52:2 54:8 |
| worked 9:22 62:15 |
| workers 35:8 48:11 |
| works 50:8 |
| world 34:12 38:15 |
| wrap 51:11 |
| wrenching 12:6 |
| wrong 65:9 |
| wrongdoing 62:3 |
| www.chicagocopa.org/compliance. 16:16 |

| Y |
| year 64:4 |
| years 34:3 56:24 57:16,19 59:11 |
| yesterday 49:20 51:17,19,21 52:6,8,10 |
| young 8:23 |

| Z |
| Zooming 4:23 |
| Zopp 3:19,20 19:5,6,11 21:6,7,11 23:9,10,16 |