CHICAGO POLICE BOARD CITY OF CHICAGO PUBLIC MEETING

3510 South Michigan Avenue Chicago, Illinois

Wednesday, June 18, 2025 7:30 p.m.

APPEARANCES:

MEMBERS OF THE POLICE BOARD: KYLE COOPER, President CLAUDIA BADILLO, Vice President TYLER HALL KATHRYN LISS ARLETTE PORTER ANDREAS SAFAKAS JUSTIN TERRY CYNTHIA VELAZQUEZ

ALSO PRESENT:

YOLANDA TALLEY, First Deputy Superintendent of the Chicago Police Department; LaKENYA WHITE, Interim Chief Administrator of the Civilian Office of Police Accountability; TOBARA RICHARDSON, Deputy Inspector General for Public Safety; TIMOTHY MOORE, Deputy Director of the Chicago Police Department's Bureau of Internal Affairs; VAUGHN GANIYU, Assistant General Counsel to the Superintendent of Police; MAX CAPRONI, Executive Director of the Chicago Police Board; JAZMYNE ROLLINS, Executive Administrative Assistant of the Chicago Police Board; MEMBERS OF THE PUBLIC.

1	PRESIDENT COOPER: I want to welcome you to
2	the Board's June 18th public meeting called to
3	order.
4	My name is Kyle Cooper, and I am
5	the president of the Police Board. As always, we
6	want to thank CAN-TV for covering tonight's
7	meeting. It is being live-streamed at
8	CAN-TV.org, and it is also on the CAN-TV app and
9	televised on CAN-TV 27.
10	Along with myself, we have the
11	following Board members in attendance this
12	evening. Vice President Claudia Badillo, Board
13	Member Tyler Hall, Board Member Kathryn Liss,
14	Board Member Arlette Porter, Board Member Andre
15	Safakas, Board Member Justin Terry, and Board
16	Member Cynthia Velazquez.
17	In addition to the Police Board
18	members, we have the following City officials
19	here with us this evening. First Deputy
20	Superintendent Yolanda Talley representing the
21	Superintendent of Police Mr. Larry Snelling. We
22	have the Interim Chief Administrator of the
23	Civilian Office of Police Accountability, Ms.
24	LaKenya White. We have Deputy Inspector General

1	for Public Safety Ms. Tobara Richardson. We have
2	Deputy Director of Chicago Police Department
3	Bureau of Internal Affairs Mr. Timothy Moore. We
4	have the Assistant General Counsel to the
5	Superintendent Mr. Vaughn Ganiyu.
6	Welcome this evening, and, as
7	always, we have the Police Board Executive
8	Director Mr. Max Caproni.
9	Before we proceed on the items on
10	the agenda, I just want to take a moment and have
11	a little bit of silence to honor the fallen
12	Police Officer Krystal Rivera who was tragically
13	killed in the line of duty on June 5th.
14	Thank you.
15	Is there a motion to approve the
16	minutes of the Board's public and closed meetings
17	held on May 15th?
18	VICE PRESIDENT BADILLO: So moved.
19	BOARD MEMBER LISS: I second.
20	PRESIDENT COOPER: All in favor, please raise
21	your hands and say aye.
22	(CHORUS OF AYES.)
23	PRESIDENT COOPER: Hearing and seeing all
24	hands raised, the motion passes.

1	The next regular public meeting of
2	Police Board is scheduled to take place July 17
3	at 7:30 p.m., and that meeting will take place
4	where all the Chicago Police Board meetings take
5	place, which is right here at the Chicago Police
6	Board's headquarters or the police
7	headquarters.
8	The next item on the agenda is
9	closed meetings. The Police Board meets in
10	executive session to discuss various matters.
11	Those discussions are closed to the public as
12	authorized by Section 2(c)(1), (4), (11), and
13	(21) of the Illinois Open Meetings Act.
14	Information on matters discussed in the executive
15	sessions is included in the minutes of the
16	meetings posted on our website.
17	Is there a motion to close a series
18	of future executive sessions as authorized by
19	these sections of the Open Meetings Act?
20	VICE PRESIDENT BADILLO: Yes, so moved.
21	BOARD MEMBER LISS: I second it.
22	PRESIDENT COOPER: All in favor, please raise
23	your hands and say aye.
24	(CHORUS OF AYES.)

1	PRESIDENT COOPER: Seeing all hands raised
2	and hearing all ayes, the motion passes.
3	The next item on the agenda is a
4	report of minutes and recordings.
5	Earlier today, the Board, as
6	required by the Illinois Open Meetings Act, met
7	and considered minutes and recordings of all past
8	closed meetings to determine whether the need for
9	confidentiality still exists.
10	The Board members unanimously agreed
11	that it continues to be necessary to keep
12	confidential the recordings of its past closed
13	meetings and portions of its minutes.
14	The Board makes available to the
15	public portions of its closed meeting minutes,
16	and these minutes are included in the meeting
17	booklet that's posted on the Board website in
18	advance of each public meeting.
19	The Open Meetings Act permits public
20	bodies to dispose of these recordings of past
21	closed meetings after 18 months.
22	Is there a motion to approve the
23	disposal of the recordings of closed meetings
24	held from July 20, 2023, through November 16,

2023? 1 VICE PRESIDENT BADILLO: Yes, so moved. 2 BOARD MEMBER LISS: 3 Seconded. PRESIDENT COOPER: All in favor, raise your 4 5 hand and say aye. (CHORUS OF AYES.) 6 Seeing all hands raised 7 PRESIDENT COOPER: and hearing all ayes, the motion passes. 8 9 The next item on the agenda is police disciplinary cases which includes taking 10 11 final action on one case and then an update on 12 the status of the litigation regarding 13 arbitration. 14 The Police Board hears cases when 15 the Superintendent files charges recommending 16 that sworn -- that a sworn officer be discharged 17 from the Chicago Police Department for violating 18 the Chicago Police Department's rules of conduct. 19 The Board, as authorized by the Open 20 Meetings Act, has discussed in closed meeting one 21 police disciplinary case. We will now take final 22 action on this case. 23 Regarding case number 24 PB 3041, is there a motion to find Police Officer Parrish 2.4

1	Sevier not guilty of failing to reside in the
2	City of Chicago?
3	VICE PRESIDENT BADILLO: Yes, so moved.
4	BOARD MEMBER LISS: I second.
5	PRESIDENT COOPER: I will now call on members
6	of the Board for their votes.
7	Vice President Badillo.
8	VICE PRESIDENT BADILLO: Aye.
9	PRESIDENT COOPER: Board Member Hall.
10	BOARD MEMBER HALL: Aye.
11	PRESIDENT COOPER: Board Member Liss.
12	BOARD MEMBER LISS: Aye.
13	PRESIDENT COOPER: Board Member Porter.
14	BOARD MEMBER PORTER: Aye.
15	PRESIDENT COOPER: Board Member Safakas.
16	BOARD MEMBER SAFAKAS: Aye.
17	PRESIDENT COOPER: Board Member Terry.
18	BOARD MEMBER TERRY: Aye.
19	PRESIDENT COOPER: And Board Member
20	Velazquez.
21	BOARD MEMBER VELAZQUEZ: Aye.
22	PRESIDENT COOPER: I also vote in favor of
23	the motion.
24	Voting in favor are Board Members

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1	Badillo, Hall, Liss, Porter, Safakas, Terry,
2	Velazquez, and myself. The motion passes by a
3	vote of 8 to 0.
4	Is there a motion to adopt the draft
5	of the written findings and decision and
б	recommendations to the Superintendent that has
7	been reviewed by all Board members who
8	participated in deciding the case?
9	VICE PRESIDENT BADILLO: Yes, so moved.
10	BOARD MEMBER LISS: Second.
11	PRESIDENT COOPER: All in favor?
12	(CHORUS OF AYES.)
13	PRESIDENT COOPER: Hearing all ayes and
14	seeing all hands raised, the motion passes.
15	The written findings and decision
16	will be entered as of today's date, sent to the
17	parties, and then promptly posted on the Police
18	Board's website.
19	I will now provide an update on the
20	status of the litigation of the arbitration of
21	police disciplinary cases.
22	As we have reported at previously
23	meetings, the Fraternal Order of Police, which
24	represents Chicago police officers below the rank

1	of sergeant, has appealed to rulings that are
2	part of the March 2024 Circuit Court of Cook
3	County decision that allows officers to choose to
4	have the most serious police disciplinary cases
5	heard by an arbitrator rather than the Police
6	Board.
7	The case is pending before the
8	Illinois Appellate Court, where the union is
9	challenging the Circuit Court's ruling that
10	arbitration proceedings be open to the public,
11	and that the accused officer be suspended without
12	pay while their case is pending.
13	The Appellate Court held oral
13 14	The Appellate Court held oral arguments yesterday where each side vigorously
14	arguments yesterday where each side vigorously
14 15	arguments yesterday where each side vigorously argued its position before standing only room
14 15 16	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd.
14 15 16 17	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and
14 15 16 17 18	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and important case and is likely to be at least
14 15 16 17 18 19	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and important case and is likely to be at least several months before the Appellate Court issues
14 15 16 17 18 19 20	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and important case and is likely to be at least several months before the Appellate Court issues its decision. Then there also after that
14 15 16 17 18 19 20 21	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and important case and is likely to be at least several months before the Appellate Court issues its decision. Then there also after that decision is handed down may be an appeal to the
14 15 16 17 18 19 20 21 22	arguments yesterday where each side vigorously argued its position before standing only room a standing-room-only crowd. This is clearly a complex and important case and is likely to be at least several months before the Appellate Court issues its decision. Then there also after that decision is handed down may be an appeal to the Illinois Supreme Court.

1	issue, I just want to take this moment to
2	encourage officers facing the most serious cases
3	of police disciplinary conduct to elect to have
4	their cases heard before the Police Board, rather
5	than wait an indefinite amount of time to proceed
6	in a currently undefined arbitration process.
7	The Board closely monitors the
8	amount of time needed to bring disciplinary cases
9	to a hearing and decision, and keeping delays to
10	a minimum is a priority because the accused
11	officer is often suspended without pay when these
12	charges are filed.
13	The case we just ruled on this
14	evening took less than nine months to decide from
15	the time the officer was served with the charges
15 16	the time the officer was served with the charges until the Board's final decision, and it
16	until the Board's final decision, and it
16 17	until the Board's final decision, and it ultimately resulted in a finding that the officer
16 17 18	until the Board's final decision, and it ultimately resulted in a finding that the officer was not guilty of the alleged misconduct.
16 17 18 19	until the Board's final decision, and it ultimately resulted in a finding that the officer was not guilty of the alleged misconduct. The Board is committed to holding
16 17 18 19 20	until the Board's final decision, and it ultimately resulted in a finding that the officer was not guilty of the alleged misconduct. The Board is committed to holding fair hearings that uphold the due process rights
16 17 18 19 20 21	until the Board's final decision, and it ultimately resulted in a finding that the officer was not guilty of the alleged misconduct. The Board is committed to holding fair hearings that uphold the due process rights of all parties, and accused officers in these
16 17 18 19 20 21 22	until the Board's final decision, and it ultimately resulted in a finding that the officer was not guilty of the alleged misconduct. The Board is committed to holding fair hearings that uphold the due process rights of all parties, and accused officers in these hearings have the right to cross-examine

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1	It is currently unclear whether that
2	will be the case with the arbitration.
3	And just for a little factual
4	background, since 2021, the Police Board has
5	decided 43 cases following a full hearing on the
6	charges, and in 37 percent of those cases, the
7	Board ordered the accused officers discharged
8	from the Chicago Police Department. In 35
9	percent of those cases, the Board imposed lesser
10	penalty than that recommended by the
11	Superintendent; and in 28 percent of those cases,
12	the Board found the officer not guilty of all the
13	accused charges.
14	These outcomes, contrary to some
15	public statements I've seen, reflect the Board
16	that takes seriously its responsibility to
17	impartially assess each case on its own merits
18	and ensure that due process is afforded to the
19	accused officer.
20	I can assure you that for as long as
21	I serve as president, the Board will be remain
22	committed to that responsibility.
23	The members of the Board, and I can
24	unequivocally say this, are not ideologically

1	driven and do not prejudge cases. Rather, we
2	approach our role as neutral decision-makers
3	seriously - and like baseball umpires - tasked
4	with calling balls and strikes based solely on
5	specific facts presented and the applicable law
6	in each case.
7	The Police Board website,
8	Chicago.gov/PoliceBoard, will continue to keep
9	the public informed of any new developments in
10	the ongoing litigation and of the status of
11	disciplinary cases currently before the Board.
12	I encourage you to check the news
13	and police discipline sections on our websites
14	for the most up-to-date information.
15	The next item on the agenda is
16	appeals by disqualified applicants to become
17	Chicago police officers.
18	When a person applies to become a
19	Chicago police officer is disqualified and
20	removed from the eligibility list due to results
21	of a background investigation, that person has a
22	right to appeal that decision to this Board. The
23	Board, as authorized by the Open Meetings Act,
24	has discussed in a closed meeting one appeal. We

1	will now take final action on this appeal.
2	Is there a motion to affirm the
3	disqualification decision for the following
4	appeal, 25AA06?
5	VICE PRESIDENT BADILLO: Yes, so moved.
6	BOARD MEMBER LISS: Second.
7	PRESIDENT COOPER: I will now call on the
8	members of the Board for their vote.
9	Vice President Badillo.
10	VICE PRESIDENT BADILLO: Aye.
11	PRESIDENT COOPER: Board Member Hall.
12	BOARD MEMBER HALL: Aye.
13	PRESIDENT COOPER: Board Member Liss.
14	BOARD MEMBER LISS: Aye.
15	PRESIDENT COOPER: Board member Porter.
16	BOARD MEMBER PORTER: Aye.
17	PRESIDENT COOPER: Board Member Safakas.
18	BOARD MEMBER SAFAKAS: Aye.
19	PRESIDENT COOPER: Board Member Terry.
20	BOARD MEMBER TERRY: Aye.
21	PRESIDENT COOPER: Board Member Velazquez.
22	BOARD MEMBER VELAZQUEZ: Aye.
23	PRESIDENT COOPER: I also vote in favor of
24	the motion, and the motion passes.

1	The written decisions of this
2	appeal will be entered as of today's date, sent
3	to the parties, and promptly posted on the Police
4	Board's website.
5	At this time, I would call on Deputy
6	Commissioner Talley to give her report on behalf
7	of the Superintendent.
8	DEPUTY COMMISSIONER TALLEY: Good evening.
9	Earlier this month the Chicago Police Department
10	lost one of our own in the line of duty. Officer
11	Krystal Rivera was a hero who worked to protect
12	our City until the very end.
13	We are thankful for everyone who
14	has reached out with support throughout the past
15	two weeks. This support means so much to our
16	grieving CPD family.
17	As we prepare to lay our fallen
18	hero to rest, we are carrying on in her honor and
19	doing everything in our power to make our City
20	safer.
21	Throughout the past few weeks, we
22	have secured numerous large-scale demonstrations
23	to secure the safety of all exercising their
24	First Amendment rights.

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1	This past Saturday, we had officers
2	protect more than 15,000 demonstrators who
3	participated in the No Kings rally downtown.
4	Even with this large crowd, our officers ensured
5	the demonstration concluded without any major
6	incident.
7	We've also protected special events
8	like Sueños Fest during a busy Memorial Day
9	weekend, the Puerto Rican festival and parade.
10	We are also planning for upcoming events that
11	include the Pride Parade and NASCAR.
12	I want to acknowledge the
13	hard-working men and women of CPD who work
14	canceled days off and extended tours to secure
15	these events.
16	While our residents and visitors
17	are enjoying our City throughout the summer, our
18	officers are working to keep everyone safe.
19	Thank you.
20	PRESIDENT COOPER: Thank you, First Deputy
21	Superintendent Talley. And, again, I just want
22	to express my condolences for the loss of Officer
23	Rivera.
24	FIRST DEPUTY TALLEY: Thank you.

1	PRESIDENT COOPER: At this time, I would now
2	like to call on Chief Administrator of COPA Ms.
3	LaKenya White to give her report.
4	INTERIM CHIEF ADMINISTRATOR WHITE: Thank
5	you. Good evening. I would like to provide an
6	update on the complaints we received regarding
7	ICE.
8	COPA has received five complaints
9	involving alleged participation by the Chicago
10	Police Department members in activities
11	associated with the U.S. Immigration and Customs
12	Enforcement.
13	These allegations, in and of
14	themselves, do not fall onto COPA's jurisdiction.
15	In the absence of any additional
16	qualifying misconduct, we have referred these
17	complaints to the Officer of Inspector General
18	for review.
19	We also have received fewer than
20	five general complaints related to the protest
21	activity.
22	COPA will investigate any that
23	contain allegations within our jurisdiction. All
24	others are referred to the Bureau of Internal

Affairs. 1 Throughout this process, I have 2 maintained consistent communication with 3 Superintendent Snelling and his team to ensure 4 5 coordination and transparency. These matters are complex and often involve a large volume of 6 information, requiring substantial resources and 7 time to address appropriately. 8 9 I do want to take a moment to say my deepest condolences to First Deputy 10 11 Superintendent Talley and all the members of the 12 Chicago Police Department regarding the heartbreaking loss of Officer Krystal Rivera, to 13 14 her daughter, to her family, to her friends, and 15 to whom all are grieving her. You are in our 16 thoughts and in our prayers. There are truly no 17 words that can fully capture the pain of losing 18 someone, especially someone that dedicated their 19 life to service. 20 So often the public just sees the 21 uniform, blue and white. But behind that uniform 22 is a person, is a human being, is a mother, a 23 daughter, a sister, a friend, a colleague, a

24 loved one. Officer Rivera was all those things

1	and so much more.
2	We at COPA understand the hard work
3	and challenges that officers face day in and day
4	out.
5	We also recognize the stress,
6	depression, and the potential trauma that comes
7	with the job, both on and off duty. The
8	sacrifice for those who serve and protect the
9	City is real, and it's deeply respected and
10	appreciated.
11	So tonight we honor Officer Rivera's
12	memory. We mourn her loss, and we stand in
13	solidarity with the Chicago Police Department.
14	May her memory be a blessing and may her family,
15	friends, and colleagues find strength and
16	continue to find strength in the days to come.
17	Thank you.
18	PRESIDENT COOPER: Thank you, Chief
19	Administrator White, for the thoughtful words.
20	At this time, I would now like to
21	call upon members of the public who have signed
22	up to speak.
23	Just to make sure, and I don't
24	think that's going to be a problem tonight, that

1 in order to allow everybody who signed up to speak, you just limit your comments to two 2 3 minutes. So the first person that we do have 4 signed up to speak is Patricia Fuentes. 5 6 MS. FUENTES: Thank you very much. I have 7 concern. I used to be an advocate, and it came to a point it's a concern. I used to be an 8 advocate -- or maybe I am still an advocate. 9 Ι 10 am still debating. I fight noise ordinance. Ι 11 fight race cars. I'm a person that if I see 12 something, I say something. That's who I am. 13 Now, the noise ordinance -- I have a picture here that it says 10:30 the latest. 14 Ι 15 abide by the rules and regulations. That's who I 16 am, and I don't lie. If I say guy -- God, lying 17 is not good. 18 12:30 -- I took that picture at 19 around 12:30. They were having their loud music 20 at the Cloud Realty -- Royalty Realty Cloud, 21 whatever. They sell realty. And I went and told 22 them, you know, why do you have it so late? I'm 23 going to call the police. Oh, we are the police. 24 I'm like, You are the police? He had a pink

1 shirt. He said, Yeah, I'm the police. I'm like, Look what time it is. That time it was around 2 10:30, 11:00, and he is like, We tell the police 3 what to do. I'm like, Oh, okay. So then I call 4 the police. The police went and were like, you 5 know, what can we do? I'm like, Are you kidding 6 7 me? I called various times, then they 8 9 just -- the police would just pass by and not say 10 anything. And the loud music until around that 11 time, I went out with my phone, and I said this 12 is so ridiculous. It's 12:00 something. And I 13 went and started taking pictures of all the cars 14 that were there, and they started telling me -- I 15 don't know what things. And I'm like, What the 16 heck. If you're the police, you put the rules 17 and regulations, and you are not an abiding by 18 Why -- so then why do you expect for the it? 19 City or the citizens to abide by the law and 20 regulations if you don't abide by them? Did I 21 get bombarded. I'm right now going to court. 22 Thank you very much. And have a nice one. 23 PRESIDENT COOPER: Thank you, Ms. Fuentes. 24 The next individual who signed up to speak is

1	Duchess. Is there Melanie Hogan. Ms. Hogan.
2	MS. HOGAN: Good evening. I'm Melanie Hogan,
3	founder of ChiLOVe.
4	Now, there was a situation in the
5	7th District where some teenagers based on a lie
6	committed battery against a young man while
7	holding his daughter. Okay? Instead of taking
8	matters into his hands, 23-years-old, he made a
9	police report. And that's something rarely we
10	see in this City. The police officer instead
11	vocally and loud enough, because the culprits
12	were literally next-door behind the door watching
13	everything, and let them know that they did not
14	have to open the door, and that there was nothing
15	that could be done about it, which perpetuates
16	and affirms why so many youth are picking up guns
17	and the parents are allowing it, because when the
18	police are called, they're saying we can't do
19	anything about it. So I would like to say when
20	we allow a continued accumulation of certain
21	offenses, it's an incentive for them to continue
22	to engage in these types of behaviors.
23	Also, CPD, you asked us to allow
24	you all to do your job, and I have been an

1	advocate for that. They ask to do they job.
2	Just take the steps. Let them do they job. But
3	when you pull up and you say there's nothing that
4	I can do, and then you end up victim blaming the
5	victim. What else is there to do?
6	So if things have gotten out of
7	control to the point where there is nothing that
8	the police can do, just make an announcement, and
9	let the residents know that you all are
10	responsible for handling any attacks and, you
11	know, any situations that occur with battery and
12	assault when crimes are being committed, isn't
13	that why we call the police? Just because you
14	may be in the hood does not mean that you're not
15	teaching your children to be civilian as well.
16	But these are the types of situations that make
17	us handle business on their own. Thank you for
18	your time.
19	PRESIDENT COOPER: Thank you, Ms. Hogan. At
20	this time, all members of the public who have
21	signed up to speak have been called. Is there a
22	motion to adjourn?
23	VICE PRESIDENT BADILLO: So moved.
24	BOARD MEMBER LISS: Second.

1	PRESIDENT COOPER: All in favor, raise your
2	hand and say aye.
3	(CHORUS OF AYES.)
4	PRESIDENT COOPER: The motion passes and the
5	meeting is adjourned. Thank you.
6	(WHEREUPON, the proceedings
7	were adjourned at 7:57
8	p.m.)
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	June 18, 2025
1	REPORTER'S CERTIFICATE
2 3	Re: Chicago Police Board Public Meeting
4	June 18, 2025
5	7:30 p.m.
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7	
8	I, MAUREEN A. WOODMAN, C.S.R., do hereby certify that the foregoing Report of Proceedings
9	was recorded stenographically by me and was reduced to computerized transcript under my
10	direction, and that the said transcript
11	constitutes a true record.
12	I further certify that I am not a relative or employee or attorney or counsel of
13	any of the parties, or a relative or employee of such attorney or counsel, or financially interested directly or indirectly in this action.
14	IN WITNESS WHEREOF, I have hereunto set
15	my hand of office at Chicago, Illinois this 2 day of July, 2025.
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19	Mithum
20	1 (aun 1997)
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22	MAUREEN A. WOODMAN,CSR License No. 084.002740
23	
24	

	June	e 18, 2025	
(2024 9:2	A	13:2 afforded
(11)	24 6:23	absence	11:18
4:12 (21)	25AA06	16:15 Accountability	agenda 3:10 4:8 5:3
4:13	13:4 27	2:23	6:9 12:15 agreed
(4) 4:12	2:9	accused 9:11 10:10,	5:10
0	28 11:11	21 11:7,13, 19	allegations 16:13,23
0	3	acknowledge	alleged 10:18 16:9
8:3	3041 6:23	Act 4:13,19 5:6,	Amendment 14:24
1	35	19 6:20 12:23	amount 9:23 10:5,8
15,000 15:2	11:8 37	action 6:11,22 13:1	Andre 2:14
15th 3:17	11:6	activities 16:10	app
16 5:24	4	activity	2:8 appeal
17 4:2	43 11:5	16:21 addition 2:17	9:21 12:22, 24 13:1,4 14:2
18 5:21	5	additional 16:15	appealed 9:1
18th 2:2	5th 3:13	address 17:8	appeals 12:16
2	7	Administrator 2:22 16:2,4	Appellate 9:8,13,19
2(c)(1)	7:30	18:19	applicable
4:12 20	4:3	adopt 8:4	12:5 applicants
5:24	8	advance 5:18	12:16
2021 11:4	8 8:3	Affairs	applies 12:18
2023		3:3 17:1	appreciated 18:10

		Public Meeting 8, 2025	
<pre>approach 12:2 appropriately 17:8</pre>	3:22 4:24 5:2 6:6,8 8:12,13	15,21,23 12:7,11,22, 23 13:6,8, 11,12,13,14,	capture 17:17 carrying 14:18
<pre>approve 3:15 5:22 arbitration 6:13 8:20 9:10,24 10:6 11:2 arbitrator</pre>	B background 11:4 12:21 Badillo 2:12 3:18 4:20 6:2 7:3,7,8 8:1,	15,16,17,18, 19,20,21,22 Board's 2:2 3:16 4:6 8:18 10:16 14:4 bodies 5:20	<pre>case 6:11,21,22, 23 8:8 9:7, 12,18 10:13 11:2,17 12:6 cases 6:10,14 8:21 9:4 10:2,4,8</pre>
9:5 argue 10:24 argued 9:15	<pre>9 13:5,9,10 balls 12:4 baseball 12:3</pre>	<pre>booklet 5:17 bring 10:8 Bureau</pre>	<pre>5.4 10.2,4,8 11:5,6,9,11 12:1,11 challenges 18:3 challenging</pre>
arguments 9:14 Arlette 2:14 assess	<pre>based 12:4 behalf 14:6 bit</pre>	3:3 16:24 busy 15:8 C	9:9 charges 6:15 10:12, 15 11:6,13 check
11:17 Assistant 3:4 assure 11:20	3:11 blessing 18:14 blue 17:21	call 7:5 13:7 14:5 16:2 18:21 called	12:12 Chicago 3:2 4:4,5 6:17,18 7:2 8:24 11:8 12:17,19
attendance 2:11 authorized 4:12,18 6:19 12:23	Board 2:5,11,12, 13,14,15,17 3:7,19 4:2, 4,9,21 5:5, 10,14,17	2:2 calling 12:4 CAN-TV 2:6,8,9	14:9 16:9 17:12 18:13 Chicago.gov/ policeboard 12:8
aye 3:21 4:23 6:5 7:8,10, 12,14,16,18, 21 13:10,12, 14,16,18,20, 22 ayes	6:3,14,19 7:4,6,9,10, 11,12,13,14, 15,16,17,18, 19,21,24 8:7,10 9:6 10:4,7,19 11:4,7,9,12,	CAN-TV.ORG 2:8 canceled 15:14 Caproni 3:8	Chief 2:22 16:2,4 18:18 choose 9:3 CHORUS 3:22 4:24

	Police Board H June 18	Public Meeting 3, 2025	
6:6 8:12 Circuit 9:2,9 City 2:18 7:2 14:12,19 15:17 18:9	<pre>conduct 6:18 10:3 confidential 5:12 confidentialit y 5:9</pre>	Court 9:2,8,13,19, 22 Court's 9:9 covering 2:6	decision- makers 12:2 decisions 14:1 dedicated 17:18
Civilian 2:23 Claudia	considered 5:7 consistent	CPD 14:16 15:13 cross-examine	deepest 17:10 deeply
2:12 close 4:17	17:3 continue 12:8 18:16	10:22 crowd 9:16 15:4	18:9 defense 10:23
closed 3:16 4:9,11 5:8,12,15, 21,23 6:20 12:24	continues 5:11 contrary 11:14	Customs 16:11 Cynthia 2:16	delays 10:9 demonstration 15:5
closely 10:7 colleague	Cook 9:2 Cooper 2:1,4 3:20,	D	demonstrations 14:22 demonstrators 15:2
17:23 colleagues 18:15 Commissioner	23 4:22 5:1 6:4,7 7:5,9, 11,13,15,17, 19,22 8:11,	8:16 14:2 daughter 17:14,23 day	Department 3:2 6:17 11:8 14:9 16:10 17:12
14:6,8 committed 10:19 11:22	13 13:7,11, 13,15,17,19, 21,23 15:20 16:1 18:18	15:14 18:16	18:13 Department's 6:18
communication 17:3	coordination 17:5	decide 10:14	depression 18:6
<pre>complaints 16:6,8,17,20 complex 9:17 17:6</pre>	COPA 16:2,8,22 18:2 COPA's	<pre>decided 11:5 deciding 8:8</pre>	Deputy 2:19,24 3:2 14:5,8 15:20,24 17:10
concluded 15:5 condolences 15:22 17:10	16:14 Counsel 3:4 County	decision 8:5,15 9:3, 20,21 10:9, 16 12:22	determine 5:8 developments

		express	files
3:2,8	E	15:22	6:15
discharged	Earlier	extended	final
6:16 11:7	5:5 14:9	15:14	6:11,21
disciplinary			10:16 13:1
6:10,21 8:21	elect 10:3	F	find
9:4 10:3,8		_	6:24 18:15
12:11	eligibility	face	16
discipline	12:20	18:3	finding
12:13	encourage	facing	10:17
discuss	10:2 12:12	10:2	findings
4:10	end	facts	8:5,15
discussed	14:12	12:5	found
4:14 6:20	Enforcement	factual	11:12
12:24	16:12	11:3	Fraternal
discussions	enjoying	failing	8:23
4:11	15:17	7:1	
disposal	ensure	fair	friend 17:23
5:23	11:18 17:4	10:20	
	ensured	fall	friends
dispose 5:20	15:4	16:14	17:14 18:1
			full
disqualificati	entered 8:16 14:2	fallen 3:11 14:17	11:5
on 13:3			fully
	evening	family	10:24 17:1
disqualified	2:12,19 3:6 10:14 14:8	14:16 17:14 18:14	future
12:16,19	16:5		4:18
downtown		favor	
15:3	events	3:20 4:22	G
draft	15:7,10,15	6:4 7:22,24 8:11 13:23	
8:4	evidence		Ganiyu
driven	10:23	Fest	3:5
12:1	executive	15:8	general
due	3:7 4:10,14,	festival	2:24 3:4
10:20 11:18	18	15:9	16:17,20
12:20	exercising	fewer	give
duty	14:23	16:19	14:6 16:3
3:13 14:10	exists	filed	Good
J • I J • I • I • I •	1	10:12	14:8 16:5

grieving	hero	17:7	2:15
14:16 17:15	14:11,18	informed	
guilty	holding	12:9	к
7:1 10:18 11:12	10:19 honor	Inspector 2:24 16:17	Kathryn 2:13
Н	3:11 14:18 18:11	Interim 2:22 16:4	keeping 10:9
Hall 2:13 7:9,10	human 17:22	Internal 3:3 16:24	killed 3:13
8:1 13:11,12 hand	I	<pre>investigate 16:22</pre>	Kings 15:3
6:5	ICE	investigation	Krystal
handed	16:7	12:21	3:12 14:11
9:21 hands	ideologically 11:24	involve 17:6	17:13 Kyle
3:21,24 4:23 5:1 6:7 8:14	Illinois 4:13 5:6	involving 16:9	2:4
hard 18:2	9:8,22	issue	L
-	Immigration	10:1	Tabaaaa
hard-working 15:13	16:11	issues	Lakenya 2:24 16:3
	impartially	9:19	
headquarters 4:6,7	11:17 important	item 4:8 5:3 6:9	large 15:4 17:6
heard	9:18	12:15	large-scale
9:5 10:4	imposed	items	14:22
hearing	11:9	3:9	Larry
3:23 5:2 6:8 8:13 10:9 11:5	incident 15:6	J	2:21 law
hearings 10:20,22	include 15:11	job 18:7	12:5 lay
hears 6:14	included 4:15 5:16	July 4:2 5:24	14:17 lesser
heartbreaking 17:13	includes 6:10	June 2:2 3:13	11:9 life
held	<pre>indefinite 10:5</pre>	jurisdiction 16:14,23	17:19 Liss
3:17 5:24 9:13	information	Justin	2:13 3:19 4:21 6:3

7:4,11,12 means minimum 8:1,10 13:6, 14:15 10:10 13,14 meeting minutes list 2:2,7 4:1,3 3:16 4:15 12:20 5:15,16,18 5:4,7,13,15, 6:20 12:24 16 litigation 6:12 8:20 misconduct meetings 12:10 3:16 4:4,9, 10:18 16:16 13,16,19 live-streamed mitigation 5:6,8,13,19, 2:7 10:24 21,23 6:20 long moment 8:23 12:23 9:23 11:20 3:10 10:1 meets 17:9 losing 4:9 17:17 monitors member 10:7 loss 2:13,14,15, 15:22 17:13 month 16 3:19 4:21 18:12 14:9 6:3 7:4,9, 10,11,12,13, lost months 14,15,16,17, 5:21 9:19 14:10 18,19,21 10:14 loved 8:10 13:6, 17:24 Moore 11,12,13,14, 3:3 15,16,17,18, М 19,20,21,22 mother 17:22 members maintained 2:11,18 5:10 motion 17:3 7:5,24 8:7 3:15,24 4:17 major 11:23 13:8 5:2,22 6:8, 15:5 16:10 17:11 24 7:23 8:2, 18:21 4,14 13:2,24 make 14:19 18:23 Memorial mourn 15:8 18:12 makes 5:14 memory moved 18:12,14 3:18 4:20 March 6:2 7:3 8:9 9:2 men 13:5 15:13 matters 4:10,14 17:5 merits Ν 11:17 Max 3:8 met NASCAR 5:6 15:11

needed 10:8 neutral 12:2 news 12:12 November 5:24 number 6:23 numerous 14:22 0 Office 2:23 officer 3:12 6:16,24 9:11 10:11, 15,17 11:12, 19 12:19 14:10 15:22 16:17 17:13, 24 18:11 officers 8:24 9:3 10:2,21 11:7 12:17 15:1, 4,18 18:3 officials 2:18 ongoing 12:10 open 4:13,19 5:6, 19 6:19 9:10 12:23

oral 9:13

order	pending	power	promptly
2:3 8:23	9:7,12	14:19	8:17 14:3
ordered		Drattord	protoct
11:7	percent 11:6,9,11	prayers 17:16	protect 14:11 15:2
11.1		17.10	18:8
outcomes	permits	prejudge	
11:14	5:19	12:1	protected
	person	prepare	15:7
Р	12:18,21	14:17	protest
	17:22	progent	16:20
p.m.	place	present 10:23	provido
4:3	4:2,3,5	10.23	provide 8:19 16:5
pain	4.2,3,5	presented	0.19 10.5
17:17	planning	12:5	public
	15:10	president	2:2 3:1,16
parade	police	2:1,5,12	4:1,11 5:15
15:9,11	2:5,17,21,23	3:18,20,23	18,19 9:10
Parrish	3:2,7,12	4:20,22 5:1	11:15 12:9
6:24	4:2,4,5,6,9	6:2,4,7 7:3,	17:20 18:21
part	6:10,14,17,	5,7,8,9,11,	Puerto
9:2	18,21,24	13,15,17,19,	15:9
	8:17,21,23,	22 8:9,11,13	
participated	24 9:4,5	11:21 13:5,	Q
8:8 15:3	10:3,4 11:4,	7,9,10,11,	~
participation	8 12:7,13,	13,15,17,19,	qualifying
16:9	17,19 14:3,9	21,23 15:20	16:16
parties	16:10 17:12	16:1 18:18	
8:17 10:21	18:13	previously	R
14:3	Porter	8:22	
	2:14 7:13,14	Pride	raise
passes	8:1 13:15,16	15:11	3:20 4:22
3:24 5:2 6:8	portions		6:4
8:2,14 13:24	5:13,15	priority	
past		10:10	raised 3:24 5:1 6:
5:7,12,20	position	problem	8:14
14:14,21	9:15	18:24	
15:1	positions	proceed	rally
pay	10:24	3:9 10:5	15:3
9:12 10:11	posted		rank
PB	4:16 5:17	proceedings	8:24
гв 6:23	8:17 14:3	9:10	reached
		process	14:14
penalty	potential	10:6,20	
11:10	18:6	11:18 17:2	real

18:9	requiring	room	sees
received	17:7	9:15	17:20
16:6,8,19	reside	ruled	sergeant
recognize	7:1	10:13	9:1
18:5	residents	rules	series
	15:16	6:18	4:17
recommendation		muling	<i></i>
s 8:6	resolve 9:24	ruling 9:9	serve 11:21 18:8
recommended	resources	rulings	served
11:10	17:7	9:1	10:15
recommending	respected	· · · · ·	service
6:15	18:9	S	17:19
recordings	responsibility	sacrifice	session
5:4,7,12,20,	11:16,22	18:8	4:10
23	rest		sessions
referred	14:18	Safakas	4:15,18
16:16,24	resulted	2:15 7:15,16 8:1 13:17,18	Sevier
reflect	10:17		7:1
11:15		safe	
nogul on	results 12:20	15:18	side 9:14
regular 4:1		safer	
	review	14:20	signed
related	16:18	safety	18:21
16:20	reviewed	3:1 14:23	silence
remain	8:7	Saturday	3:11
11:21	Rican	15:1	sister
removed	15:9	scheduled	17:23
12:20	Richardson		Snelling
report	3:1		2:21 17:4
5:4 14:6	rights	Seconded	golely
16:3	10:20 14:24	6:3	solely 12:4
reported		Section	
8:22	Rivera	4:12	solidarity
representing	3:12 14:11 15:23 17:13,	sections	18:13
2:20	24	4:19 12:13	speak
		secure	18:22
represents	Rivera's	14:23 15:14	special
8:24	18:11	secured	15:7
required	role	14:22	specific
5:6	12:2		12:5

Police Board Public Meeting

stand		8:16 14:2	up-to-date
18:12	Т	tonight	12:14
standing		18:11,24	upcoming
9:15	takes		15:10
atondina moom	11:16	tonight's 2:6	
standing-room- only	taking	2.0	update 6:11 8:19
9:16	6:10	tours	16:6
	Talley	15:14	
statements	2:20 14:6,8	tragically	uphold
11:15	15:21,24	3:12	10:20
status	17:11	transparency	
6:12 8:20	tasked	17:5	v
12:10	12:3		
strength		trauma	Vaughn
18:15,16	team	18:6	3:5
-	17:4	Tyler	Velazquez
stress	televised	2:13	2:16 7:20,22
18:5	2:9		8:2 13:21,22
strikes	Terry	υ	Vice
12:4	2:15 7:17,18		2:12 3:18
substantial	8:1 13:19,20	U.S.	4:20 6:2
17:7		16:11	7:3,7,8 8:9
G	thankful	ultimately	13:5,9,10
Sueños 15:8	14:13	10:17	
12.8	things		vigorously
summer	17:24	umpires	9:14
15:17	thoughtful	12:3	violating
Superintendent	18:19	unanimously	6:17
2:20,21 3:5		5:10	visitors
6:15 8:6	thoughts	unclear	15:16
11:11 14:7	17:16	11:1	
15:21 17:4,	time		volume 17:6
11	9:23 10:5,8,	undefined	10
support	15 14:5 16:1	10:6	vote
14:14,15	17:8 18:20	understand	7:22 8:3
-	Timothy	18:2	13:8,23
Supreme	3:3	unequivocally	votes
9:22	Tobara	11:24	7:6
suspended	3:1		Voting
9:11 10:11		uniform	7:24
sworn	today	17:21	, 21
6:16	5:5	union	
	today's	9:8	

:17 2:7
5
21
6:3,4 18:19
28
18:19
18:2
14:1
ау