1	
2	POLICE BOARD CITY OF CHICAGO
3	
4	PUBLIC MEETING
5	Thursday, July 16, 2020 7:30 p.m.
6	(VIA VIDEO and AUDIO CONFERENCE)
7	
8	APPEARANCES:
9	POLICE BOARD MEMBERS
10	GHIAN FOREMAN, President PAULA WOLFF, Vice President MATTHEW CROWL
11	REVEREND MICHAEL EADDY STEVE FLORES
12	JORGE MONTES
13	JOHN P. O'MALLEY, JR. RHODA D. SWEENEY
14	ANDREA L. ZOPP
15	ALSO PRESENT:
16	DAVID BROWN, Superintendent of Police; DANA O'MALLEY, General Counsel to the
17	Superintendent of Police; SYDNEY ROBERTS, Chief Administrator of the
18	Civilian Office of Police Accountability; DEBORAH WITZBURG, Deputy Inspector General for
19	Public Safety; KAREN KONOW, Chief of Bureau of Internal
20	Affairs, Chicago Police Department; MAX A. CAPRONI, Executive Director, Police
21	Board; MEMBERS OF THE PUBLIC.
22	
23	
24	

1	PRESIDENT FOREMAN: Hello. Thank you,
2	everyone for joining. My name is Ghian
3	Foreman, president of the Chicago Police Board,
4	and I am calling the Board's July 16th public
5	meeting to order.
6	To protect the public's health in
7	response to the COVID-19 outbreak, and as
8	permitted by Governor Pritzker's Executive
9	Orders 2020-07 and 2020-44, this meeting is
10	taking place remotely.
11	This meeting is open to the
12	public via audio conference and is being
13	carried live by CAN-TV. Those participating by
14	phone are on mute in order to reduce background
15	noise and disruptions. We do have a court
16	reporter making a transcript of this meeting.
17	I will begin by taking attendance
18	so it is clear who is participating in this
19	meeting. Please say here after I read your
20	name. Police Board Vice President Paula Wolff.
21	BOARD MEMBER WOLFF: Wolff here.
22	PRESIDENT FOREMAN: Police Board member
23	Matthew Crowl.
24	BOARD MEMBER CROWL: Here.

1	PRESIDENT FOREMAN: Police Board member
2	Michael Eaddy.
3	BOARD MEMBER EADDY: Here.
4	PRESIDENT FOREMAN: Police Board member
5	Steve Flores.
6	BOARD MEMBER FLORES: Here.
7	PRESIDENT FOREMAN: Police Board member
8	Jorge Montes.
9	BOARD MEMBER MONTES: Here.
10	PRESIDENT FOREMAN: Police Board member
11	John O'Malley.
12	BOARD MEMBER O'MALLEY: Here.
13	PRESIDENT FOREMAN: Police Board member
14	Rhoda Sweeney.
15	BOARD MEMBER SWEENEY: Here.
16	PRESIDENT FOREMAN: Police Board member
17	Andrea Zopp.
18	BOARD MEMBER ZOPP: Here.
19	PRESIDENT FOREMAN: Superintendent of
20	Police David Brown.
21	SUPERINTENDENT BROWN: Here.
22	PRESIDENT FOREMAN: General Counsel For
23	Superintendent Dana O'Malley.
24	MS. O'MALLEY: Here.

1	PRESIDENT FOREMAN: Chief Administrator of
2	the Civilian Office of Police Accountability or
3	COPA, Sidney Roberts.
4	MS. ROBERTS: Here.
5	PRESIDENT FOREMAN: Chief of Chicago Police
6	Department Bureau of Internal Affairs Karen
7	Konow.
8	MS. KONOW: Here.
9	PRESIDENT FOREMAN: Deputy Inspector
10	General For Public Safety Deborah Witzburg.
11	DEPUTY INSPECTOR WITZBURG: Here.
12	PRESIDENT FOREMAN: Executive Director of
13	the Chicago Police Board Max Caproni.
14	DIRECTOR CAPRONI: Here.
15	PRESIDENT FOREMAN: We will now proceed to
16	the items on the meeting agenda. We'll have
17	time at the end of the meeting for public
18	comment. Once, again, those participating by
19	phone are currently on mute in order to reduce
20	background noise and disruptions. When we get
21	to the public comment portion of the meeting,
22	we will unmute each speaker.
23	Is there a motion to approve the
24	minutes of the Board's June 18th regular public

1 meeting? BOARD MEMBER WOLFF: This is Paula Wolff. 2 3 I so move. 4 BOARD MEMBER EADDY: This is Michael Eaddy 5 and I second the motion. HEARING OFFICER JOHNSON: All in favor, 6 7 please say aye. 8 (CHORUS OF AYES.) 9 HEARING OFFICER JOHNSON: Any opposed? 10 (NO RESPONSE.) 11 PRESIDENT FOREMAN: The motion passes. 12 The next regular public meeting 13 will be held Thursday, August 20th, at 7:30 14 Whether this will be an in-person meeting p.m. 15 or remote meeting will be determined closer to 16 the meeting date. 17 Is there a motion to close a 18 series of executive sessions for the purposes 19 of considering personnel matters in litigation 20 as authorized by Sections 2(c)(1), (3), (4) and 21 (11) of the Illinois Open Meetings Act? 22 BOARD MEMBER WOLFF: This is Paula Wolff. 23 I so move. 24 BOARD MEMBER EADDY: This is Michael Eaddy.

1	I second the motion.
2	PRESIDENT FOREMAN: Thank you very much.
3	All in favor please say aye.
4	(CHORUS OF AYES.)
5	PRESIDENT FOREMAN: Any opposed?
6	(NO RESPONSE.)
7	PRESIDENT FOREMAN: Motion passes.
8	A report of disciplinary actions
9	taken by the Board during the previous month
10	has been made available on the Board's website.
11	To protect the public's health in
12	response to the COVID-19 outbreak, upcoming
13	Police Board disciplinary hearings may be held
14	via two-way videoconferencing, such as Zoom or
15	Microsoft Teams or other platforms that are
16	available.
17	Is there a motion to enter a
18	general standing order that will govern these
19	upcoming hearings?
20	BOARD MEMBER WOLFF: This is Paula Wolff.
21	I so move.
22	BOARD MEMBER EADDY: Michael Eaddy. I
23	second the motion.
24	PRESIDENT FOREMAN: All in favor, please

1 say aye. 2 (CHORUS OF AYES.) 3 PRESIDENT FOREMAN: Any opposed? 4 (NO RESPONSE.) 5 PRESIDENT FOREMAN: The motion passes. Α copy of this Standing Order will be posted on 6 7 the Board's website. Earlier this evening, the Board, 8 9 as required by the Illinois Open Meetings Act, 10 met and considered minutes and recordings of all past closed meetings to determine whether 11 12 the need for confidentiality still exists. 13 The Board members unanimously 14 agreed that it continues to be necessary to 15 keep confidential the minutes and recordings of 16 its past closed meetings. 17 The general orders and other 18 directives issued by the Superintendent during 19 the previous month are posted on the Police 20 Department's website. 21 Next, Superintendent Brown, if 22 you would like to give an oral report. 23 SUPERINTENDENT BROWN: Thank you so much. 24 Good evening to members of the Chicago Police

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	Board and everyone joining us online. I truly
2	appreciate all the participants and the
3	dialogue that this forum provides. It has been
4	a busy time for the Chicago Police Department.
5	Our officers are working day and night to stem
6	the tide of the summer violence.
7	I've passed a new group of
8	leaders to find creative solutions to the
9	problems of shootings and murders in our
10	neighborhoods. A total of 19 chiefs, deputy
11	chiefs, and commanders were sworn in as part of
12	a ceremony held yesterday at Chicago Police
13	Headquarters.
14	We also recognize the careers of
15	First Deputy Superintendent Anthony Riccio and
16	Chief of Operations Fred Waller. These men
17	both announced their retirements after
18	dedicating more than 30 years to this
19	department.
20	Tony had been a trusted advisor
21	who never forgot what it means to work the
22	streets, and he has been a voice of reason and
22 23	streets, and he has been a voice of reason and source of valuable insight for me in Chicago.

1	up a room. He has inspired countless officers
2	to go above and beyond to keep people safe.
3	These two great men in policing
4	will be missed. But CPD has a deep, deep
5	bench.
6	Eric Carter has taken over as
7	First Deputy Superintendent. Carter is a
8	28-year veteran of CPD who most recently served
9	as first ever Chief of the Bureau of
10	Counterterrorism and Special Operations.
11	As First Deputy, Carter will be
12	responsible for all aspects of patrol
13	operations used in criminal investigations.
14	Commander Brian McDermott will
15	serve as the new Chief of Operations.
16	McDermott will oversee the Bureau of Control
17	which includes all 22 police districts
18	throughout the City.
19	Commander McDermott has dutifully
20	served the 8th, Chicago Lawn, District on the
21	south side for the past 18 months. He
22	previously worked as the 8th District captain.
23	These promotions and others were
24	all made with the intent of strengthening our

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	operations while maintaining the institutional
2	knowledge necessary to keep CPD moving forward.
3	The new additions to the command
4	staff also represent a diverse group of
5	individuals. They're asked to be innovative in
6	their pursuit of public safety; this includes
7	continuing with our residents and strengthening
8	relationships with the community members we
9	serve and protect.
10	Chicago needs to find fresh
11	solutions to its ongoing problems. I'm
12	convinced these leaders will be willing to
13	implement the changes that will reform and
14	modernize our department.
15	Within the coming weeks, we will
16	build upon our efforts to ensure strategic
17	leadership within our Department, while
18	enhancing our community-based focus to restore
19	trust and increase public safety.
20	Our officers and our residents
21	deserve nothing less. Thank you for your time
22	tonight. I look forward to hearing from
23	everyone. Thank you, Mr. President.
24	PRESIDENT FOREMAN: Thank you,

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	Superintendent. And on behalf of the Chicago
2	Police Board, we also would like to thank First
3	Deputy and the Chief for all of their hard
4	work. We've come to know each other quite a
5	bit over the years. And I actually consider
6	them to be friends. And their service is
7	greatly appreciated by the City of Chicago and
8	they will be missed.
9	Next up, I call on Chief Roberts
10	for an oral report.
11	MS. ROBERTS: Good evening, everyone.
12	Thank you, Mr. President. I thought I would
13	touch on some highlights from our chief report
14	that was just released yesterday.
15	As is pretty common knowledge, as
16	a result of COVID, in 2019, we started this
17	quarter under a stay-at-home order and we
18	transitioned to remote operations. And I have
19	to say that I think we transitioned rather
20	seamlessly. But as a result of the
21	stay-at-home order, COPA received an
22	unprecedented reduction in our complaint
23	intake. Complaints in April dropped by 42
24	percent from the prior month. But I will say

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	during that time, we continued to take
2	complaints remotely. We continued to remotely
3	interview complainants, witnesses and officers.
4	We continued to respond to FOIAs. We continued
5	to close cases. We closed 75 cases with
6	findings of 27 of those were sustained
7	findings. We continued to issue disciplinary
8	recommendations. In this last quarter, we
9	saw are seeking termination in eight cases.
10	We completed seven transparency releases of
11	officer-involved shootings. And we also
12	concluded six officer-involved-shooting
13	investigations, three of which resulted in
14	sustained findings.
15	Just as the stay-at-home order
16	was about to be relaxed, the City was
17	responding to the death of George Floyd and our
18	complaints skyrocketed.
19	By June, our complaints had
20	increased by 112 percent over the prior month
21	of May. In response to the protest and the
22	ensuring complaints, we created a specialized
23	team to investigate. The most egregious of
24	those complaints, we referred five complaints

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	to the Cook County State's Attorney's Office
2	and the Federal Bureau of Investigations. We
3	requested a total of eight officers be relieved
4	of their police powers during the pendency of
5	our investigation, and we maximized our
6	transparency efforts and created a dedicated
7	protest complaint data portal on our website to
8	not only provide information about the number,
9	type and location of the complaint, but to
10	provide updated information on our
11	investigative efforts.
12	This data portal is being updated
13	on a weekly basis. To date, COPA has received
14	414 protest-related complaints. 245 have been
15	referred to the Bureau of Internal Affairs.
16	COPA presently has 138 pending investigations
17	related basically to the protest. I encourage
18	everybody to visit our website at
19	WWW.ChicagoCOPA.org.
20	In addition to finding
21	information about our quarterly report and
22	protest complaint data, there's just general
23	
25	information about how COPA operates and our

1	PRESIDENT FOREMAN: Thank you very much,
2	Chief.
3	The Police Board, as authorized
4	by The Open Meetings Act, has considered in a
5	closed meeting one disciplinary case. The
6	Board will now take final action on the case.
7	Regarding case number 20 PB 2969, the
8	Superintendent filed charges against Police
9	Officer Patrick Cain, recommending that he be
10	discharged from the Chicago Police Department
11	for stalking and verbal abuse. The
12	Superintendent subsequently moved to withdraw
13	these charges because the respondent resigned
14	his position with CPD. Is there a motion to
15	grant the Superintendent's motion?
16	BOARD MEMBER WOLFF: This is Paula Wolff.
17	So moved.
18	BOARD MEMBER EADDY: Michael Eaddy.
19	Second.
20	PRESIDENT FOREMAN: All in favor?
21	(CHORUS OF AYES.)
22	PRESIDENT FOREMAN: Any opposed?
23	(NO RESPONSE.)
24	PRESIDENT FOREMAN: The motion passes.

	0 at 1 10 1 10 10
1	This order will be entered as of today's date
2	and will be issued to the parties and will be
3	posted on the Board's website.
4	I will now call upon members of
5	the public who signed up in advance to speak.
6	Each speaker will be unmuted after I call his
7	or her name. The first speaker and speakers
8	you will have two minutes. I will turn on the
9	timer. The first speaker, Willie O.
10	MR. WILLIE O: Good evening, everybody.
11	PRESIDENT FOREMAN: Good evening.
12	MR. WILLIE O: I'm going to get straight to
13	the point. I'm a beat facilitator in the 6th
14	District, co-beat facilitator. And I was at a
15	social gathering the other day and the question
16	came up, What does the police do? What is
17	their job? So one person said that the police
18	do not permit crime, they report crime. So,
19	you know, my three years in the military during
20	the Vietnam years, you would always get
21	somebody to some member to volunteer for
22	covert operations. Somebody would take it. I
23	know it is a dangerous job. But what we need
24	is somebody to some policemen to actually

1	live in the community and to interact with the
2	people on the block and try to prevent these
3	shootings and these killings from occurring.
4	They will have a firsthand knowledge.
5	Like I said, probably will take
6	me two minutes to explain this. So that is my
7	suggestion with the police decree and the way
8	they should do community policing. Thank you.
9	PRESIDENT FOREMAN: Thank you very much.
10	Superintendent, do you want to talk about some
11	of the efforts that you're looking at right
12	now?
13	SUPERINTENDENT BROWN: Yeah. We're
13 14	SUPERINTENDENT BROWN: Yeah. We're increasing our response by convening a larger
14	increasing our response by convening a larger
14 15	increasing our response by convening a larger group of officers to deal with some of the
14 15 16	increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of
14 15 16 17	increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of this is we're going to require them at my
14 15 16 17 18	increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of this is we're going to require them at my direction to do community-service projects.
14 15 16 17 18 19	increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of this is we're going to require them at my direction to do community-service projects. They've already begun doing this. They've done
14 15 16 17 18 19 20	<pre>increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of this is we're going to require them at my direction to do community-service projects. They've already begun doing this. They've done PPE handout for people in the community where</pre>
14 15 16 17 18 19 20 21	<pre>increasing our response by convening a larger group of officers to deal with some of the violence that we see. And the uniqueness of this is we're going to require them at my direction to do community-service projects. They've already begun doing this. They've done PPE handout for people in the community where they're trying to tamp down the violence,</pre>

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	peace marches that some of these communities
2	are convening in these areas to try to send a
3	message that the community and police are
4	working together. So we're really excited
5	about this new collaboration with the
6	community. This team is going to be called The
7	Community Safety Time. There will be upwards
8	of 400 officers that are going to be in the
9	areas.
10	One of the things we've seen in
11	the past several weeks is that we get
12	outnumbered with some of these large parties.
13	Some of these large parties are hundreds and
14	hundreds of people out for various reasons and
15	then the gang conflicts put innocent people in
16	the crossfire. And so we just need in to be
17	able to collaborate with the community much
18	more and respond to those.
19	So I'm hearing the listener
20	about, you know, being involved in the
21	community more, maybe living in the community,
22	and some of our officers do live in the
23	community. Many of our officers are born and
24	raised on the west side and south side. Many

1	of them still live in the area. So we have
2	that piece already covered, we just need more
3	collaboration and a bigger footprint
4	collaboration with our residents.
5	PRESIDENT FOREMAN: Thank you. Next
6	speaker is Lou P. Lou, it's your time. You
7	can speak.
8	MS. LOU P.: Hello?
9	PRESIDENT FOREMAN: We can hear you. You
10	can go ahead.
11	MS. LOU P.: My name is Lou. What's your
12	name?
13	MS. GLORIA: Gloria.
14	MS. LOU P.: We live in the 800 block east
15	on 87th Place here in the City on the south
16	side. And it has been mayhem and bedlam since
17	the pandemic. And we've been calling 911.
18	We've gone to the alderman. We've gone to CAPS
19	to try to get help. We can't sleep at night.
20	It's a lot of partying. Shootings galore.
21	People galore. We just need help.
22	MS. GLORIA: These people party from 6:00
23	o'clock in the afternoon until 5:00 o'clock in
24	the morning. Loud, racist, awful music. Music

	041, 10, 2020
1	that you wouldn't want to hear in your own
2	ears. And this goes on until 5:00, 6:00
3	o'clock in the morning.
4	MS. LOU P.: And we predominantly an
5	elderly block. Elderly people.
6	MS. GLORIA: We don't have any really teens
7	on the block, but what comes over here is young
8	ages between 18 and, say, 30. And they take
9	the whole entire block. It's full of cars.
10	There's so much trash. We get up in the
11	morning, there's trash from one end of the
12	block to the other one, beer bottles, paper
13	cups, food bags, you name it, littered on the
14	street every single day. This doesn't happen
15	once a week. This is every night.
16	MS. LOU P.: We've had so many shooters,
17	it's unreal. So many shooting incidents.
18	We've been constantly calling 911. We've been
19	calling Section 8. We've been calling CAPS 632
20	headquarters. It's just ridiculous.
21	MS. GLORIA: What options do we have to
22	stop the noise, stop the people that don't live
23	on this block? They just drive over here car
24	after car after car and liter up our streets

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	and play loud music.
2	MS. LOU P.: And shoot.
3	MS. GLORIA: And shoot.
4	PRESIDENT FOREMAN: Thank you.
5	Superintendent?
6	SUPERINTENDENT BROWN: Again, I have to
7	re-emphasize one of the things I started the
8	job 12 weeks ago, right at the point where we
9	had reorganized the structure of the Chicago
10	Police Department into five areas, which made
11	each area have a smaller group than the
12	previous three areas, and quickly realized from
13	what the callers are expressing, there's
14	multiple parties throughout the south side and
15	west side, similarly having same kinds of
16	problems of these very large crowds, several
17	hundred people. And it is every day of the
18	week where the pre-COVID, pre-George Floyd
19	reorganization had to be amended just based on
20	what your calls are saying, which really
21	prompted me to convene a large group of
22	officers that would deploy in a way that we
23	could actually pre deploy and prevent the crowd
24	from getting that large. So soon to come. And

1	there's a lot of contractual things that had to
2	be worked out during the 12 weeks I've been
3	here to make this change happen. You have to
4	change to get a large number of officers to
5	deal with some of the issues that your calls
6	are bringing up.
7	It's unprecedented times where
8	people are doing some of the things that you
9	callers are mentioning. And we need a larger
10	police response, but with the community as a
11	collaboration, not as an occupying force.
12	PRESIDENT FOREMAN: Thank you very much.
13	Next speaker, Matt Brandon.
14	MR. BRANDON: Good evening. And I'd like
15	to first congratulate the new appointees, First
16	Deputy Eric Carter and Brian McDermott, the new
17	chief of patrol, and congratulations to Fred
18	Waller. I've known him for years. Knew him
19	when he was a young policeman and heck of a
20	guy. And congratulations, Fred, on your
21	retirement.
22	You know, just some observations
23	and recommendations tonight. Not a whole lot.
24	And I think you feel the

U.S. LEGAL SUPPORT www.uslegalsupport.com

 exactly how our communities are being serviced. There's a sense that there's not service that's being given to our communities. You know, we participate in CAPS. We call the police. And we know it's a rough time for the police, but there's got to be a strategy to eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS calls unannounced, just to listen in, just to 	1	frustration of the people who have called in on
 service that's being given to our communities. You know, we participate in CAPS. We call the police. And we know it's a rough time for the police, but there's got to be a strategy to eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	2	exactly how our communities are being serviced.
 You know, we participate in CAPS. We call the police. And we know it's a rough time for the police, but there's got to be a strategy to eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. Accouple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	3	There's a sense that there's not
 police. And we know it's a rough time for the police, but there's got to be a strategy to eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	4	service that's being given to our communities.
 police, but there's got to be a strategy to eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	5	You know, we participate in CAPS. We call the
 eliminate, particularly these neighborhood parties. And, Superintendent, I hear it's a matter of numbers. But something's got to be done. And the community can't go out and face a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	6	police. And we know it's a rough time for the
 9 parties. 10 And, Superintendent, I hear it's 11 a matter of numbers. But something's got to be 12 done. And the community can't go out and face 13 a mad group of people or else, you know, that 14 creates a dangerous situation. And you don't 15 want vigilantism to occur in our communities. 16 That's what that would lead to. 17 A couple of recommendations for 18 our new CAPS commander and congratulations to 19 Angel Novalis. We look forward to working with 10 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS 	7	police, but there's got to be a strategy to
10And, Superintendent, I hear it's11a matter of numbers. But something's got to be12done. And the community can't go out and face13a mad group of people or else, you know, that14creates a dangerous situation. And you don't15want vigilantism to occur in our communities.16That's what that would lead to.17A couple of recommendations for18our new CAPS commander and congratulations to19Angel Novalis. We look forward to working with20him, along with Chief of Patrol McDermott to21address some of these issues.22I would like to ask Commander23Novalez to consider going on some of these CAPS	8	eliminate, particularly these neighborhood
11a matter of numbers. But something's got to be12done. And the community can't go out and face13a mad group of people or else, you know, that14creates a dangerous situation. And you don't15want vigilantism to occur in our communities.16That's what that would lead to.17A couple of recommendations for18our new CAPS commander and congratulations to19Angel Novalis. We look forward to working with20him, along with Chief of Patrol McDermott to21I would like to ask Commander23Novalez to consider going on some of these CAPS	9	parties.
12done. And the community can't go out and face13a mad group of people or else, you know, that14creates a dangerous situation. And you don't15want vigilantism to occur in our communities.16That's what that would lead to.17A couple of recommendations for18our new CAPS commander and congratulations to19Angel Novalis. We look forward to working with20him, along with Chief of Patrol McDermott to21address some of these issues.22I would like to ask Commander23Novalez to consider going on some of these CAPS	10	And, Superintendent, I hear it's
 a mad group of people or else, you know, that creates a dangerous situation. And you don't want vigilantism to occur in our communities. That's what that would lead to. A couple of recommendations for our new CAPS commander and congratulations to Angel Novalis. We look forward to working with him, along with Chief of Patrol McDermott to address some of these issues. I would like to ask Commander Novalez to consider going on some of these CAPS 	11	a matter of numbers. But something's got to be
14 creates a dangerous situation. And you don't 15 want vigilantism to occur in our communities. 16 That's what that would lead to. 17 A couple of recommendations for 18 our new CAPS commander and congratulations to 19 Angel Novalis. We look forward to working with 20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS	12	done. And the community can't go out and face
 15 want vigilantism to occur in our communities. 16 That's what that would lead to. 17 A couple of recommendations for 18 our new CAPS commander and congratulations to 19 Angel Novalis. We look forward to working with 20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS 	13	a mad group of people or else, you know, that
 16 That's what that would lead to. 17 A couple of recommendations for 18 our new CAPS commander and congratulations to 19 Angel Novalis. We look forward to working with 20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS 	14	creates a dangerous situation. And you don't
17A couple of recommendations for18our new CAPS commander and congratulations to19Angel Novalis. We look forward to working with20him, along with Chief of Patrol McDermott to21address some of these issues.22I would like to ask Commander23Novalez to consider going on some of these CAPS	15	want vigilantism to occur in our communities.
 18 our new CAPS commander and congratulations to 19 Angel Novalis. We look forward to working with 20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS 	16	That's what that would lead to.
 19 Angel Novalis. We look forward to working with 20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS 	17	A couple of recommendations for
20 him, along with Chief of Patrol McDermott to 21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS	18	our new CAPS commander and congratulations to
21 address some of these issues. 22 I would like to ask Commander 23 Novalez to consider going on some of these CAPS	19	Angel Novalis. We look forward to working with
 I would like to ask Commander Novalez to consider going on some of these CAPS 	20	him, along with Chief of Patrol McDermott to
23 Novalez to consider going on some of these CAPS	21	address some of these issues.
	22	I would like to ask Commander
24 calls unannounced, just to listen in, just to	23	Novalez to consider going on some of these CAPS
	24	calls unannounced, just to listen in, just to

1	hear what the people feel. What answers they
2	get when they ask these questions. I think
3	that would be a good way for him to really put
4	his finger on the pulse of how these CAPS
5	meetings are failing, and he could get some
6	idea of how to proceed from there.
7	And Chief of Patrol McDermott, we
8	hope to be able to have the accessibility to
9	you that we had to Chief Fred Waller.
10	And, Superintendent Brown, you
11	got a tough job. Looking forward to working
12	with you. And thank you very much.
13	PRESIDENT FOREMAN: Thank you. Next
14	speaker is, June Norfleet. Ms. Norfleet, are
15	you there?
16	We may be having technical
17	difficulties. I'll move to the next speaker.
18	Ms. Norfleet, I'll try to call on you again.
19	The next speaker we will go to is
20	Jennifer Edwards.
21	MS. EDWARDS: Good evening, everyone. I
22	want to congratulate Mr. Willie O and Lou,
23	they're some of our organizers. I'm so happy
24	they called in. Met them on CAPS meeting

U.S. LEGAL SUPPORT www.uslegalsupport.com

	041, 10, 2020
1	calls.
2	One of our goals is to increase
3	community participation at beat meetings in the
4	CAPS programs. We noticed that each district
5	runs their meetings differently, 3rd and 6th
6	Districts. Our goal is bring communities
7	together in the same bordering wards and teach
8	residents how to effectively report problems.
9	We've researched the CAPS strategy and
10	partnership problem-solving publication from
11	the CPD education and training division and
12	find that the model is different than what's
13	practiced.
14	Since we've recruited various
15	community organizations stressing the
16	importance of attendance at the CAPS meetings,
17	attendance has increased even in virtual
18	meetings. We suggest allowing virtual contact
19	after meetings return to in-person attendance.
20	Some of our concerns are, one:
21	Who conducts the meetings? CPD, community
22	members, beat facilitators or a combination?
23	Number two: Strategies discussed
24	that are not followed through; examples, foot

1	patrol and beat integrity.
2	Number three: Excluding groups
3	of community stakeholders. Not allowing
4	community members at business meetings.
5	Number four: The frequency of
6	meetings and locations. We suggest various
7	community locations, varied days and weekend
8	meetings. Excluding necessary police personnel
9	that could answer questions about crime
10	pattern; examples, detectives and tactical
11	officers.
12	Number six: The physical info
13	given. Should report details of crimes solved,
14	arrests made, crime pattern.
15	Number seven: Instead of the
16	number of calls to service, we should include
17	the number of calls serviced and a comparison
18	of the number of 19 call-coded calls that were
19	not answered. This was reported because of the
20	high number of calls placed by community
21	members that are not answered.
22	I have a question for
23	Superintendent Brown. Is it possible to get a
24	report of the 19 call coded calls in our

1 districts? 2 SUPERINTENDENT BROWN: I'll wait for you, 3 Ghian. 4 PRESIDENT FOREMAN: Go ahead. 5 SUPERINTENDENT BROWN: Ma'am, yes, there 6 And I'll make sure I get with the new is. 7 Commander Novalez to make sure you get the 8 information you requested. 9 PRESIDENT FOREMAN: Superintendent, can I 10 also make a suggestion? That I can pass your 11 information along. We've been working with Ms. 12 Edwards and Ms. Norfleet and Mr. Brandon for a 13 They typically come with some good while. 14 research and some good ideas. It could be a 15 good idea for CPD to work with this community group to see if there is a way to improve CAPS. 16 17 They may have some good suggestions, and this 18 could be a good way of the community working 19 hand in hand with CPD. So I'll make that 20 connection. And, Ms. Edwards, I know that you 21 22 sent over some of your written comments. I'll 23 make sure that we get that to the 24 Superintendent as well. I'm going to come back

1 to Ms. Norfleet. 2 MS. NORFLEET: Thank you so much. And, 3 yes, those technical difficulties continue to 4 plague us even though this is part of the new 5 norm. Good evening, everybody. 6 I do 7 have my written comments and you -- and I thank you, President Foreman. Hopefully you will 8 9 pass those on to the Board and to the 10 president. 11 But I just want to quickly say and underscore the angst that my neighbors to 12 13 the east -- it was just painful to listen to 14 those who have worked all their lives who have sacrificed to live in their homes and to feel 15 16 uprooted. 17 I encouraged them -- if there's 18 any way, President Foreman, you can help us get 19 in contact with those neighbors, please help 20 us. Perhaps we can band together and we can be 21 of assistance in our problems over here in Grand Crossing as well as those in South Shore. 22 23 Further, two of my comments that 24 are prepared, I'm asking the Superintendent,

1	will you please not dismantle the CART program,
2	which is the Community Action Response Time. I
3	understand that your new team is going to be
4	called Community Safety Team. I'm somewhat
5	troubled that it's going to take ten months for
6	us to get this group up and running, but I'm
7	wishing you Godspeed and hopefully that we can
8	do it in advance.
9	And, finally, I would like for
10	someone on the Board to tell us what is the
11	status of the cadet program. If you cannot
12	answer my question during this session, I do
13	hope that you will be able to present this
14	information to us during the next session in
15	August.
16	The Board, you are the board of
17	directors for our CEO, who's the Superintendent
18	of Police. The service and the product that
19	you are trying to provide to this community is
20	peace and your rival company is anarchy.
21	PRESIDENT FOREMAN: Superintendent, would
22	you like to talk about the CART program?
23	SUPERINTENDENT BROWN: The CART team on the
24	west side is staying in place. And we're

1	trying to figure out where to put a CART team
2	on the south side to stay in place as well.
3	The Community Safety Team that I
4	mentioned will not take eight months. It will
5	be fully staffed and working on the 23rd of
6	this month.
7	So we hope to address community
8	problems with a larger footprint and
9	collaboration with the community starting the
10	23rd.
11	PRESIDENT FOREMAN: Superintendent, I'll
12	make sure that you get the recommendation of
13	the cadet program. I can't remember if we've
14	given it to you or not, but I will make sure
15	you get it. A good recommendation, and so I'll
16	make sure that you get that.
17	The Board, we can make a
18	recommendation, we can pass it along. You
19	know, it's something that wouldn't operate out
20	of the Board, it would be something that would
21	operate, you know, with the conjunction of CPD.
22	So, Ms. Norfleet, I will make
23	sure that I pass that information along to the
24	Superintendent.

1	Next speaker, Kaitlyn Kooyers.
2	MS. KOOYERS: Hi. This is Kaitlyn. Can
3	you guys here me?
4	PRESIDENT FOREMAN: Yes, ma'am.
5	MS. KOOYERS: My question just surrounds
6	research-based policy solutions for reforming
7	the Chicago Police Department.
8	I know that there's a number of
9	reforms that were proposed in 2017 and their
10	deadlines have been missed.
11	Some of the research-based policy
12	solutions that are suggested include ending
13	broken windows policing, decriminalizing minor
14	activities, increasing or having unconscious
15	bias testing and training, ending for-profit
16	policing, demilitarizing the police and
17	removing unfair protections of police officers
18	and renegotiate those contracts with police
19	unions.
20	Just curious if this Board is
21	advocating for any of these policy changes and
22	if not, why?
23	PRESIDENT FOREMAN: The Board is
24	actually we are undertaking our looking

U.S. LEGAL SUPPORT www.uslegalsupport.com

at some of the previous reports that have been
done, as well as we are doing our own research
in terms of some of the best practices, and the
Police Board has the ability to make
recommendations for policy decisions, so we're
taking a good look at it, not only the Chicago
Police Department but what's happening around
the country, to see what are some of the
changes that we could be recommending.
This is challenging, because we
have the federal monitoring team right now for
the Consent Decree, so the change is taking
place inside COPA. Changes inside the Police
Department and changes inside CPD.
So in order for us to really get
a good grip on everything and to make sure that
we're not one group is not doing something
that's contra to another group, we do meet
quarterly, and so this is something that we're
actually looking into right now.
So I absolutely thank you for
bringing this up. We invite you to come back
to future Board meetings and hopefully we can
continue to provide some good updates.

	Sur, 10, 2020
1	MS. KOOYERS: Okay. Thank you.
2	PRESIDENT FOREMAN: The next speaker is
3	Laurice Suttle.
4	MS. SUTTLE: Good evening to everyone who
5	joined the call and welcome to Chicago,
6	Superintendent Brown.
7	My name is Laurice Suttle. I'm
8	24 years old. I reside on the east side of the
9	City in South Shore, 7th Ward community, and
10	since I only have two minutes to speak, I just
11	want to say, although I've attended almost
12	every Police Board meeting since June of last
13	year, I have never spoken until tonight. And
14	moving forward, that will change.
15	Effective constitutional
16	policing, earning public trust, equitable
17	police policies, transparency, public and
18	officer safety and police accountability must
19	be priorities of this Police Department and all
20	police reform agencies in the City of Chicago,
21	State of Illinois and across the country moving
22	forward. Not in theory but in practice,
23	because, really, enough is enough.
24	Recent news and reactions from

1	political leaders and community leaders across
2	the nation in relation to racism and police
3	violence deeply moved me but it also concerns
4	me.
5	I was adopted and raised by my
6	paternal grandmother, Flora Suttle, who is a
7	retired Chicago Police agent. I graduated from
8	Illinois State University in December of 2018
9	earning my bachelor's of science in political
10	science and minors in women and gender studies
11	and sociology.
12	When I was 15, my father, Derrick
13	Suttle, was fatally shot by an off-duty Chicago
14	police officer five days before my golden
15	birthday, down the street from our house, with
16	his wife.
17	The officer has still yet to be
18	held accountable for violating my father's
19	constitutional rights 34,078 days later.
20	My father's life matters. As I
21	continue to move through the world knowing that
22	my biggest responsibility is to remain
23	thoughtful, aware where I came from, and
24	recognize that I didn't disappear and find my

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	own voice.
2	So now I just want to take the
3	time to recognize the South Shore Chamber of
4	Commerce, Chicago 200, the NAACP, especially
5	the youth and college division, Peoria and
6	Chicago's west and south side branches,
7	Illinois Caucus for Adolescent Health, Moms
8	Demand Action, especially Hyde Park's chapter,
9	Spending Money Saves Lives, January 2020 CPD
10	Cadet
11	PRESIDENT FOREMAN: Sorry, Ms. Suttle, your
12	time ran out. I apologize. I thank you for
13	your participation.
14	Superintendent, Ms. Suttle has
15	been present at every Board meeting I can
16	really recall. First she came, really didn't
17	want to say too much. And more and more as we
18	heard today she's absolutely a real advocate.
19	When we get an opportunity to meet in person, I
20	would absolutely encourage you to get a chance
21	to know her. She is a really sharp, young
22	woman. And it is the kind of voice we want to
23	make sure is heard and that she really gets an
24	opportunity to make a difference in the City.

1	Next speaker, CPD Transparency.
2	MR. CPD TRANSPARENCY: Hello, again.
3	There's a recent quote in the news that sums up
4	why CPD can't reform itself. It's by Garry
5	Kasparov, quote, "As I've written for years
6	about the Putin regime comparing it to a mafia,
7	the core is loyalty. Any crime is fine, from
8	obstruction to treason to murder, if you're
9	sure the big boss can and will shield you from
10	consequences." Gary Kasparov. That is the
11	same conclusion Jamie Kalven came to in Code of
12	Silence about the Chicago Police Department,
13	internal affairs.
14	The bosses of CPD have made so
15	many dirty side deals to get where they are,
16	that practically no cop is ever punished, no
17	what matter what the cop did.
18	Did you see the video snippet of
19	Eddie Johnson shit-faced staring hard at the
20	young cop pressing the big boss card to the
21	glass and the only thing the cop does is wish
22	him good night?
23	The Police Board didn't bring
24	about the Consent Decree. The Consent Decree

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	was dead. Lori Lightfoot said it was dead.
2	Dean Angelo was barrel laughing. Donald Trump
3	had been elected. Ask yourself what case is
4	the CPD hiding? The cases that caused the
5	Consent Decree.
6	Barbara West will not even admit
7	that everyone has an inalienable First
8	Amendment right to record in public. You can't
9	prove anything without video. That's why CPD
10	hates cameras. Also, ask Ms. West why her
11	nickname is Pillows.
12	I quoted Kasparov because he
13	explained why it takes internal affairs years
14	to write third-grade level reports full of
15	lies. No boss can say anything, see anything
16	or do anything, because they owe their power to
17	dirty side deals with other bosses. Kalven
18	understood it, Kasparov understood it, and
19	Black Lives Matters understands it.
20	The Consent Decree is not going
21	to solve this complex of mafia bosses.
22	My YouTube channel is Chicago PD
23	Transparency.
24	One more thing. Ed Siskel's name

U.S. LEGAL SUPPORT www.uslegalsupport.com

	0417 107 2020
1	is misspelled in last month's transcript. Ed
2	Siskel is Rahm Emanuel's lawyer. Relative of
3	Gene Siskel, Siskel and Ebert. S-I-S-K-E-L.
4	Thank you.
5	And my speech is it's on that
6	website I just gave you, the YouTube channel,
7	if you want the transcript. That's my comment.
8	Thank you very much.
9	PRESIDENT FOREMAN: Thank you. Next
10	speaker, Reagan Fitzgerald Peabody. Reagan
11	Fitzgerald Peabody. Okay.
12	Next speaker, David Dewar.
13	MR. DEWAR: Good evening. My name is David
14	Dewar. I live in the 19th Ward. I ran for
15	alderman. And I do support good policing.
16	Unfortunately, that didn't happen to me in
17	2014. I was falsely arrested by my connected
18	neighbor, William Hosty. The police came out,
19	falsely arrested me. A civil rights judge
20	found that I was falsely arrested. To add
21	insult to injury, a year later the police came
22	out with six police officers in the 19th Ward,
23	22nd District, to arrest me again.
24	I had just left the house. They

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	retrieved a basketball. Stayed 30 minutes.
2	This has got to stop. Until this
3	point, I have not released the 300 pages of
4	documents which I was not allowed to present in
5	my jury trial as a pro se on December 2nd and
6	3r, and the reason why I have not presented is
7	because I fear for my life and my mom. But
8	things need to change, so I am going to present
9	it to Jonathan Conan, one of the chief
10	investigators at COPA, the Inspector General,
11	and what it's going to do, it's going to show
12	exactly how for years the police have falsified
13	police reports, evidence, and they've arrested
14	and framed people to go into prison.
15	And I hope that the Chicago
16	Police Board takes this seriously, to use this
17	as a template where we can have true
18	accountability, where these police officers
19	Felmon and Devine and this political-connected
20	William Hosty will not be able to frame people
21	and utilize the police as a weapon as they did
22	against me and my mom. Thank you.
23	PRESIDENT FOREMAN: Next speaker Robert
24	More.

Γ

1	MR. MORE: Yeah, Mr. Foreman, can you hear
2	me? I got two phones. Is that all right?
3	PRESIDENT FOREMAN: No, it's not okay. Mr.
4	More, you have to mute one of the phones.
5	MR. MORE: Let me call back.
6	PRESIDENT FOREMAN: Okay. We lost Mr.
7	More.
8	MR. MORE: Mr. Foreman, can you hear me?
9	PRESIDENT FOREMAN: Yes.
10	MR. MORE: Okay. So my 120 seconds start
11	right now. Thank you.
12	First, I do recognize the effort
13	to try to get the balls in the air and get this
14	coordinated.
15	
тЭ	First of all, what I'm demanding
16	First of all, what I'm demanding is that there be some provision for video
16	is that there be some provision for video
16 17	is that there be some provision for video capture of the chief policy-maker, which is the
16 17 18	is that there be some provision for video capture of the chief policy-maker, which is the Superintendent, in terms of when a question
16 17 18 19	is that there be some provision for video capture of the chief policy-maker, which is the Superintendent, in terms of when a question comes in so the public gets the same benefit of
16 17 18 19 20	is that there be some provision for video capture of the chief policy-maker, which is the Superintendent, in terms of when a question comes in so the public gets the same benefit of being able to assess his demeanor as in a
16 17 18 19 20 21	is that there be some provision for video capture of the chief policy-maker, which is the Superintendent, in terms of when a question comes in so the public gets the same benefit of being able to assess his demeanor as in a Police Board meeting. So I'm sure there's some

1	Mr. Superintendent Brown, do you
2	know what a when I say what a Reichstag fire
3	is? When people refer to in the (inaudible) a
4	Reichstag fire, do you know what we mean by a
5	Reichstag fire?
6	PRESIDENT FOREMAN: For the sake of time,
7	why don't explain a Reichstag fire.
8	MR. MORE: Okay. Real quick. It's Problem
9	Reaction Solution. Adolf Hitler was had
10	almost no power. One vote, he won a three-way
11	election as chancellor. They burned down the
12	Reichstag, claimed that the communists were
13	attacking, federalized and militarized the
14	police, and over night by August he was
15	president. He took over the whole thing.
16	This COVID-19 I don't know
17	what happened to George Floyd, but the response
18	to George Floyd, this is all orchestrated
19	from it's not just deep state, it's super
20	cloud cover manipulation of the Committee of
21	300.
22	I'm demanding that the
23	investigation not stop below the cloud. It's
24	got someone is paying the U-Haul trucks to

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	drop off the bricks and the hotel bills and the
2	food and all the rest of these costs and paying
3	people to perpetrate this violence.
4	I have to demand that the
5	investigation go all the way to George Soros in
б	the Committee of 300. Subpoenas must be you
7	got to get subpoenas through a Grand Jury. Get
8	a Grand Jury and get subpoenas issued for a
9	legitimate investigation, both state and a
10	federal level, of what's really behind
11	these there's a manual of these crises that
12	they are producing because they feel they are
13	not going to get the five
14	PRESIDENT FOREMAN: Thank you very much,
15	Mr. More. Sorry your time is up.
16	And, Mr. More, thanks to CAN-TV,
17	we will actually have this videotaped so you
18	can actually get the demeanor.
19	Before we adjourn,
20	Superintendent, I notice you are wearing a
21	different uniform than what we are normally
22	used to seeing you in a suit. Can you explain
23	that to us, please?
24	SUPERINTENDENT BROWN: Yes. So I met all

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	the qualifications for the State of Illinois to
2	be a police officer of the Chicago Police
3	Department, so I'm finally in the
4	Superintendent's police uniform. And I'm
5	really proud to be associated with the
6	Department as Superintendent and wear the
7	uniform. Really proud.
8	BOARD MEMBER CROWL: Congratulations.
9	PRESIDENT FOREMAN: Congratulations.
10	SUPERINTENDENT BROWN: Thank you.
11	PRESIDENT FOREMAN: At this time, all
12	members of the public who signed up to speak
13	have been called.
14	Is there a motion to adjourn?
15	BOARD MEMBER WOLFF: This is Paula Wolff.
16	I so move.
17	BOARD MEMBER EADDY: Michael Eaddy.
18	Second.
19	PRESIDENT FOREMAN: All in favor?
20	(CHORUS OF AYES.)
21	PRESIDENT FOREMAN: Motion passes. And the
22	meeting is adjourned.
23	Thank you all very much. Please
24	

U.S. LEGAL SUPPORT www.uslegalsupport.com

1	next month.	Thank you.
2		
3		(WHEREUPON, the proceedings
4		were adjourned at 8:15 p.m.)
5		
б		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		

1 STATE OF ILLINOIS) SS:) 2 COUNTY OF C O O K) 3 4 MAUREEN A. WOODMAN, C.S.R., being first 5 duly sworn, says that she is a court reporter 6 doing business in the City of Chicago; that she 7 reported in shorthand the proceedings had at 8 the hearing of said cause; that the foregoing 9 is a true and correct transcript of her 10 shorthand notes, so taken as aforesaid, and 11 contains all the proceedings of said hearing. 12 13 14 15 MAUREEN A. WOODMAN, CSR 16 License No. 084.002740 17 18 19 20 21 22 23 24

			28:8
(3	9	advisor 8:20
· · · · · · · · · · · · · · · · · · ·			advocate
(11) 5:21	30 8:18 19:8	911 18:17	34:18
(3) 5:20	38:1	19:18	advocating
(4) 5:20	300 38:3		30:21
	40:21 41:6	A	affairs 4:6
1	34,078 33:19		13:15 35:13
	3r 38:6	ability 31:4	36:13
112 12:20	3rd 24:5	absolutely	afternoon
12 20:8 21:2		31:21 34:18,	18:23
120 39:10	4	20	agencies 32:20
138 13:16		abuse 14:11	
15 33:12	400 17:8	accessibility	agenda 4:16 agent 33:7
16th 2:4	414 13:14	23:8	ages 19:8
18 9:21 19:8	42 11:23	accountability	agreed 7:14
18th 4:24		4:2 32:18 38:18	abead 18:10
19 8:10	5	accountable	26:4
25:18,24		33:18	air 39:13
19th 37:14,22	5:00 18:23	Act 5:21 7:9	alderman
	19:2	14:4	18:18 37:15
2		action 14:6	allowed 38:4
	6	28:2 34:8	allowing
2(c)(1) 5:20	632 19:19	actions 6:8	24:18 25:3
20 14:7	6:00 18:22	activities	amended 20:19
200 34:4	19:2	30:14	Amendment
2014 37:17	6th 15:13	add 37:20	36:8
2017 30:9	24:5	addition	anarchy 28:20
2018 33:8		13:20	Andrea 3:17
2019 11:16	7	additions 10:3	Angel 22:19
2020 34:9		address 22:21	Angelo 36:2
2020-07 2:9 2020-44 2:9	75 12:5	29:7	angst 27:12
2020-44 2.9 20th 5:13	7:30 5:13	adjourn 41:19	announced
20011 5:13 22 9:17	7th 32:9	42:14	8:17
22 9:17 22nd 37:23		adjourned	answers 23:1
23rd 29:5,10	8	42:22 43:4	Anthony 8:15 apologize
2310 29:3,10 24 32:8		Administrator	34:12
245 13:14	8 19:19	4:1	appointees
27 12:6	800 18:14	admit 36:6	21:15
28-year 9:8	87th 18:15	Adolescent	appreciated
2969 14:7	8:15 43:4	34:7	11:7
2nd 38:5	8th 9:20,22	Adolf 40:9	approve 4:23
		adopted 33:5	April 11:23
		advance 15:5	
	1	I	I

	July 1	6, 2020	
area 18:1	Barbara 36:6	15:3	called 17:6
20:11	barrel 36:2	bordering	22:1 23:24
areas 17:2,9	based 20:19	24:7	28:4 42:13
20:10,12	basically	born 17:23	callers 20:13
arrest 37:23	13:17	boss 35:9,20	21:9
arrested	basis 13:13	36:15	calling 2:4
37:17,19,20	basketball	bosses 35:14	18:17 19:18,
38:13	38:1	36:17,21	19
arrests 25:14	beat 15:13	bottles 19:12	calls 20:20
aspects 9:12	24:3,22 25:1	branches 34:6	21:5 22:24
assess 39:20	bedlam 18:16	Brandon	24:1 25:16,
assistance	beer 19:12	21:13,14	17,18,20,24
27:21	begin 2:17	26:12	cameras 36:10
attacking	begun 16:19	Brian 9:14	CAN-TV 2:13
40:13	behalf 11:1	21:16	41:16
attendance	bench 9:5	bricks 41:1	Caproni 4:13,
2:17 24:16,	benefit 39:19	bring 24:6	14
17,19	bias 30:15	35:23	CAPS 18:18
attended	big 35:9,20	bringing 21:6	19:19 22:5,
32:11	bigger 18:3	31:22	18,23 23:4,24 24:4,9,16
Attorney's	biggest 33:22	broken 30:13	26:16
13:1	bills 41:1	Brown 3:20,21	captain 9:22
audio 2:12	birthday	7:21,23 16:13	capture
August 5:13	33:15	20:6 23:10	39:17,22
28:15 40:14	bit 11:5	25:23 26:2,5	car 19:23,24
authorized	Black 36:19	28:23 32:6	card 35:20
5:20 14:3	block 16:2	40:1 41:24 42:10	careers 8:14
aware 33:23	18:14 19:5,7,	build 10:16	carried 2:13
awful 18:24	9,12,23		cars 19:9
aye 5:7 6:3	board 2:3,20,	Bureau 4:6 9:9,16 13:2,	CART 28:1,22,
7:1	21,22,24 3:1,	15	23 29:1
AYES 5:8 6:4	3,4,6,7,9,10,	burned 40:11	Carter 9:6,7,
7:2 14:21 42:20	12,13,15,16,	business 25:4	11 21:16
42.20	18 4:13 5:2,	busy 8:4	case 14:5,6,7
	4,22,24 6:9,		36:3
B	13,20,22 7:8,		cases 12:5,9
bachelor's	13 8:1 11:2	C	36:4
33:9	14:3,6,16,18	cadet 28:11	Caucus 34:7
back 26:24	27:9 28:10,16 29:17,20	29:13 34:10	caused 36:4
31:22 39:5	30:20,23	Cain 14:9	CEO 28:17
background	31:4,23 32:12	call 11:9	ceremony 8:12
2:14 4:20	34:15 35:23	15:4,6 22:5	challenging
bags 19:13	38:16 39:21	23:18 25:24	31:10
balls 39:13	42:8,15,17	32:5 39:5	Chamber 34:3
band 27:20	Board's 2:4	call-coded	chance 34:20
	4:24 6:10 7:7	25:18	

	Saf T	8, 2020	
<pre>chancellor 40:11 change 21:3,4 31:12 32:14 38:8 channel 36:22 37:6 chapter 34:8 charges 14:8, 13 Chicago 2:3 4:5,13 7:24 8:4,12,23 9:20 10:10 11:1,7 14:10 20:9 30:7 31:6 32:5,20 33:7,13 34:4 35:12 36:22 38:15 42:2 Chicago's 34:6 chief 4:1,5 8:16 9:9,15 11:3,9,13 14:2 21:17 22:20 23:7,9 38:9 39:17 chiefs 8:10, 11 CHORUS 5:8 6:4 7:2 14:21 42:20 City 9:18 11:7 12:16 18:15 32:9,20 34:24 civil 37:19 Civilian 4:2 claimed 40:12 clear 2:18</pre>	23 co-beat 15:14 Code 35:11 coded 25:24 collaborate 17:17 collaboration 17:5 18:3,4 21:11 29:9 college 34:5 combination 24:22 commander 9:14,19 22:18,22 26:7 commanders 8:11 comment 4:18, 21 37:7 comments 26:22 27:7,23 Commerce 34:4 Committee 40:20 41:6 communities 17:1 22:2,4, 15 24:6 community 10:8 16:1,8, 20 17:3,6,7, 17,21,23 21:10 22:12 24:3,15,21 25:3,4,7,20 26:15,18 28:2,4,19	<pre>company 28:20 comparing 35:6 comparison 25:17 complainants 12:3 complaint 11:22 13:7,9, 22 complaints 11:23 12:2, 18,19,22,24 13:14 completed 12:10 complex 36:21 Conan 38:9 concerns 24:20 33:3 concluded 12:12 conclusion 35:11 conducts 24:21 confidential 7:15 confidentialit y 7:12 conflicts 17:15 congratulate 21:17,20 22:18 42:8,9 conjunction</pre>	Consequences 35:10 considered 7:10 14:4 constantly 19:18 constitutional 32:15 33:19 contact 24:18 27:19 continue 27:3 31:24 33:21 continued 12:1,2,4,7 continues 7:14 continuing 10:7 contra 31:18 contracts 30:18 contracts 30:18 contractual 21:1 Control 9:16 convene 20:21 convening 16:14 17:2 convinced 10:12 Cook 13:1 coordinated 39:14 cop 35:16,17, 20,21 COPA 4:3 11:21 13:13, 16,23 31:13 38:10 copy 7:6 core 35:7
11:7 12:16 18:15 32:9,20 34:24 civil 37:19 Civilian 4:2	20 17:3,6,7, 17,21,23 21:10 22:12 24:3,15,21 25:3,4,7,20 26:15,18	17:15 congratulate 21:15 23:22 congratulation s 21:17,20 22:18 42:8,9	20,21 COPA 4:3 11:21 13:13, 16,23 31:13 38:10 COPY 7:6

	July 10	5, 2020	4
County 13:1	David 3:20 37:12,13	32:19 35:12 42:3,6	dismantle 28:1
couple 22:17	day 8:5 15:15		disruptions
court 2:15	19:14 20:17	Department's 7:20	2:15 4:20
cover 40:20			
covered 18:2	days 25:7	deploy 20:22,	district
covert 15:22	33:14,19	23	9:20,22 15:14 24:4 37:23
COVID 11:16	dead 36:1	deputy 4:9,11	
COVID-19 2:7	deadlines	8:10,15 9:7, 11 11:3 21:16	districts 9:17 24:6
6:12 40:16	30:10		26:1
CPD 9:4,8	deal 16:15	Derrick 33:12	
10:2 14:14	21:5	deserve 10:21	diverse 10:4
24:11,21	deals 35:15	details 25:13	division
26:15,19	36:17	detectives	24:11 34:5
29:21 31:14	Dean 36:2	25:10	documents
34:9 35:1,2,	death 12:17	determine	38:4
4,14 36:4,9	Deborah 4:10	7:11	Donald 36:2
created 12:22	December 33:8	determined	drive 19:23
13:6	38:5	5:15	drop 41:1
creates 22:14	decisions	Devine 38:19	dropped 11:23
creative 8:8	31:5	Dewar 37:12,	dutifully
crime 15:18	decree 16:7	13,14	9:19
25:9,14 35:7	31:12 35:24	dialogue 8:3	
crimes 25:13	36:5,20	difference	Е
criminal 9:13	decriminalizin	34:24	
crises 41:11	g 30:13	differently	Eaddy 3:2,3
crossfire	dedicated	24:5	5:4,24 6:22
17:16	13:6	difficulties	14:18 42:17
Crossing	dedicating	23:17 27:3	Earlier 7:8
27:22	8:18	direction	earning 32:16
crowd 20:23	deep 9:4	16:18	33:9
crowds 20:16	40:19	directives	ears 19:2
Crowl 2:23,24	deeply 33:3	7:18	east 18:14
42:8	delivered	Director	27:13 32:8
cups 19:13	16:22	4:12,14	Ebert 37:3
curious 30:20	demand 34:8	directors	Ed 36:24 37:1
	41:4	28:17	Eddie 35:19
	demanding	dirty 35:15	education
D	39:15 40:22	36:17	24:11
Dana 3:23	demeanor	disappear	Edwards
	39:20 41:18	33:24	23:20,21
dangerous 15:23 22:14	demilitarizing	discharged	26:12,21
	30:16	14:10	Effective
data 13:7,12, 22	department	disciplinary	32:15
	4:6 8:4,19	6:8,13 12:7	effectively
date 5:16	10:14,17	14:5	24:8
13:13 15:1	14:10 20:10	discussed	effort 39:12
	30:7 31:7,14	24:23	
		1	1

4

	UULY IC), 2020	-
efforts 10:16	executive 2:8	finding 13:20	forum 8:3
13:6,11 16:11	4:12 5:18	findings	forward 10:2,
egregious	exists 7:12	12:6,7,14	22 22:19
12:23	explain 16:6	fine 35:7	23:11 32:14,
elderly 16:23	40:7 41:22	finger 23:4	22 42:24
19:5	explained	fire 40:2,4,	found 37:20
elected 36:3	36:13	5,7	frame 38:20
election	expressing	firsthand	framed 38:14
40:11	20:13	16:4	Fred 8:16,24
eliminate		Fitzgerald	21:17,20 23:9
22:8	F	37:10,11	frequency
Emanuel's	F	Flora 33:6	25:5
37:2	face 22:12	Flores 3:5,6	fresh 10:10
encourage	facilitator	Floyd 12:17	friends 11:6
13:17 34:20	15:13,14	20:18 40:17,	frustration
encouraged	facilitators	18	22:1
27:17	24:22	focus 10:18	full 19:9
end 4:17	failing 23:5	FOIAS 12:4	36:14
19:11	falsely	food 19:13	fully 29:5
ending 30:12,	37:17,19,20	41:2	future 31:23
15	falsified	foot 24:24	
enhancing	38:12	footprint	
10:18	fatally 33:13	18:3 29:8	G
	TACATT JJ TJ	10.27.0	
ensure 10:16	-	for-profit	aplane 19:20
	father 33:12	for-profit	galore 18:20,
ensure 10:16 ensuring 12:22	father 33:12 father's	30:15	21
ensuring	father 33:12 father's 33:18,20	30:15 force 21:11	21 gang 17:15
ensuring 12:22	<pre>father 33:12 father's 33:18,20 favor 5:6</pre>	30:15 force 21:11 Foreman 2:1,	21 gang 17:15 Garry 35:4
ensuring 12:22 enter 6:17	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7,	21 gang 17:15 Garry 35:4 Gary 35:10
ensuring 12:22 enter 6:17 entered 15:1 entire 19:9	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19,	21 gang 17:15 Garry 35:4 Gary 35:10 gathering
ensuring 12:22 enter 6:17 entered 15:1	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9,	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15
ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19,	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6
ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8,</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8,	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples 24:24 25:10</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6 finally 28:9</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:1,3,6,8,9	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3 give 7:22
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples 24:24 25:10 excited 17:4</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6 finally 28:9 42:3</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:1,3,6,8,9 40:6 41:14	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3 give 7:22 glass 35:21
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples 24:24 25:10 excited 17:4 Excluding</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6 finally 28:9 42:3 find 8:8</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:1,3,6,8,9 40:6 41:14 42:9,11,19,21	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3 give 7:22 glass 35:21 Gloria 18:13,
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples 24:24 25:10 excited 17:4</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6 finally 28:9 42:3</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:1,3,6,8,9 40:6 41:14	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3 give 7:22 glass 35:21 Gloria 18:13, 22 19:6,21
<pre>ensuring 12:22 enter 6:17 entered 15:1 entire 19:9 equitable 32:16 Eric 9:6 21:16 evening 7:8, 24 11:11 15:10,11 21:14 23:21 27:6 32:4 37:13 evidence 38:13 examples 24:24 25:10 excited 17:4 Excluding</pre>	<pre>father 33:12 father's 33:18,20 favor 5:6 6:3,24 14:20 42:19 fear 38:7 federal 13:2 31:11 41:10 federalized 40:13 feel 21:24 23:1 27:15 41:12 Felmon 38:19 figure 29:1 filed 14:8 final 14:6 finally 28:9 42:3 find 8:8 10:10 24:12</pre>	30:15 force 21:11 Foreman 2:1, 3,22 3:1,4,7, 10,13,16,19, 22 4:1,5,9, 12,15 5:11 6:2,5,7,24 7:3,5 10:24 14:1,20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:1,3,6,8,9 40:6 41:14 42:9,11,19,21	21 gang 17:15 Garry 35:4 Gary 35:10 gathering 15:15 gave 37:6 gender 33:10 Gene 37:3 general 3:22 4:10 6:18 7:17 13:22 38:10 George 12:17 40:17,18 41:5 Ghian 2:2 26:3 give 7:22 glass 35:21 Gloria 18:13,

goals 24:2 hard 11:3 33:8 34:7 intak Godspeed 28:7 35:19 42:1 integ golden 33:14 backguarters 10:13 inter good 7:24 headquarters 10:13 inter 11:11 15:10, heats 36:10 importance inter 23:3,21 6:11 34:7 importance inter 26:13,14,15, hear 18:9 in-person 36:7 16,24 32:4 hearing 5:6,9 36:7 inves 36:7 govern 6:18 Governor 2:8 hearing 5:6,9 10:12 217:19 incidents 13:3 Gorand 27:22 heak 11:3 include 25:16 inves 33:18 33:6 highlights 10:19 24:2 inves graat 14:15 high 25:20 increase 38:15 foreatly 11:7 11:13 increasing inves group 8:7 hope 23:8 10:5 issue 10:4 16:15 hope 23:8 10:5 issue 38:20 goups 25:2 goups 25:2 38:20 information 13:3:10, 17:12 h	0 aly 10, 2020			
Godspeed 28:7 35:19 42:1 integ golden 33:14 hates 36:10 implement 25:1 golden 33:14 hates 36:10 importance inten 11:11 15:10, headquarters importance inten 11:11 15:10, health 2:6 24:16 inter 23:3,21 6:11 34:7 health 2:6 24:16 inter 29:15 31:6, 19:1 22:10 5:14 24:19 inter 29:15 31:6, 23:1 39:1,8 inalienable 12:3 16,24 32:4 heard 34:18, 36:7 inaudible 12:3 graduated 6:13,19 include 25:16 invess 33:7 heck 21:19 30:12 9:11 Grand 27:22 held 5:13 include 9:17 13:3 great 9:3 mighlights 10:19 24:2 invess grand 14:15 high 25:20 increased 13:3 group 8:7 homes 27:15 individuals issue 10:4 16:12 hope 23:8 10:5 issue 20:11,21 22:13 26:16 38:20 26:8,11 28:14 item <th>ilt 37:21</th>	ilt 37:21			
Golden 33:14 hates 36:10 implement 25:3 good 7:24 headquarters 10:13 inter 11:11 15:10, 8:13 19:20 importance inter 12:14 head(guarters importance inter 23:3,21 6:11 34:7 imporve 26:16 13:3 26:13,14,15, hear 18:9 in-person 36:3 17,18 27:6 19:1 22:10 5:14 24:19 inter 29:15 31:6, 23:1 39:1,8 inalienable 12:3 16,24 32:4 hearing 5:6,9 40:3 inves govern 6:18 10:22 17:19 incidents 13:3 Governor 2:8 hearing 5:6,9 40:3 inves graduated 6:13,19 include 25:16 inves 33:7 heck 21:19 30:12 9:17 13:3 d1:7,8 6:13 8:12 includes 9:17 13:3 grandmother 33:18 increased 38:2 grant 14:15 high 25:20 increasing invit group 8:7 homes 27:15 infor 25:12 issue 10:4 16:15	ake 11:23			
Jordin Joritit Joritit Jorit	egrity			
good 7.24 indext lefts importance inter 11:11.15:10, 8:13.19:20 importance inter 11:21:14 6:11.34:7 improve 26:16 13:: 26:13.14.15, heart 18:9 in-person 36:: 17,18.27:6 19:1.22:10 5:14.24:19 inter 29:15.31:6, 23:1.39:1.8 inalienable 12:: 16:24.32:4 heard 34:18, 36:7 inves govern 6:18 10:22.17:19 incidents 13:: Governor 2:8 hearings 19:17 41:3 graduated 6:13.19 include 25:16 inves 33:7 heck 21:19 30:12 9:17 Grand 27:22 held 5:13 includes 9:17 13:: 41:7,8 6:13.8:12 10:6 inves grant 14:15 highlights 12:20.24:17 inveil great 9:3 homes 27:15 indoviduals issue 10:4.16:15 homes 27:15 indoviduals issue 20:11,21 28:13.29:7 information 13:8:10 21:20	:1			
11:11 15:10, 8:13 19:20 importance inter 11 21:14 health 2:6 24:16 inter 23:3,21 6:11 34:7 imporve 26:16 inter 26:13,14,15, hear 18:9 in-person 36:2 17,18 27:6 19:1 22:10 5:14 24:19 inter 29:15 31:6, 23:1 39:1,8 inalienable 12:2 16,24 32:4 heard 34:18, 36:7 inves 35:22 37:13, 23 incidents 13:2 15 hearings 10:22 17:19 incidents 13:3 Governor 2:8 hearings 19:17 41:3 graduated 6:13,19 includes 9:17 13:3 for and 27:22 held 5:13 increase 13:3 grant 14:15 high 25:20 increased 38:3 great 9:3 high 25:20 increasing 10:19 17:13 group 8:7 homes 27:15 individuals issue 10:4 16:15 pop 23:8 10:5 issue guy 21:20 hotel 41:1 invocative 13:5 guy 30:3 </td <td>ent 9:24</td>	ent 9:24			
23:3,21 6:11 34:7 improve 26:16 13: 26:13,14,15, 19:1 22:10 5:14 24:19 interson 29:15 31:6, 23:1 39:1,8 inalienable 12: 16,24 32:4 heard 34:18, 36:7 inves 35:22 37:13, 23 incidents 13: 15 heard 34:18, 36:7 inves govern 6:18 10:22 17:19 incidents 13: graduated 6:13,19 include 25:16 inves grandmother 33:7 heck 21:19 30:12 9:17 for and 27:22 held 5:13 include 9:17 13:3 grandmother 33:18 increase 13:3 jareat 9:3 highlights 10:20 24:17 inves great 9:3 highlights 12:20 24:17 invol group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 individuals issue 20:11,21 28:13 29:7 individuals issue 21:20 22:12 38:15 information issue 10:4 16:	eract 16:1			
26:13,14,15, $17,18 27:6$ $29:15 31:6,$ $15 31:6,$ $15 23:1 39:1,8$ $16,24 32:4$ $15 35:22 37:13,$ $15 33:7 37:16 heck 21:19 hearings 5:6,910:22 17:1910:22 17:1910:22 17:1910:12 177 41:15 33:16 fiding 36:4 hiding 31:10, 22:20 24:17 hidividuals issue 33:15 are 10:5 hidividuals issue 10:5 hidividuals 10:5 hidi$	ernal 4:6			
17,18 $27:6$ $19:1$ $22:10$ $5:14$ $24:19$ inter $29:15$ $31:6$, $23:1$ $39:1,8$ $inalienable$ $12:3$ $16,24$ $32:4$ heard $34:18$, $36:7$ $inves$ $35:22$ $37:13$, 23 $inaudible$ $12:3$ $graduated$ $10:22$ $17:19$ $incidents$ $13:3$ $graduated$ $6:13,19$ $include$ $25:16$ $inves$ $grandated$ $6:13,19$ $include$ $25:16$ $inves$ $grandated$ $6:13,8:12$ $10:66$ $inves$ $grandmother$ $33:18$ $increase$ $13:3$ $3:6$ hiding $36:4$ $10:19$ $24:2$ $great$ $9:3$ highlights $12:20$ $24:17$ $inves$ $great$ $9:3$ highlights $12:20$ $24:17$ $inves$ $great$ $9:3$ highlights $12:20$ $24:17$ $inves$ $group$ $8:7$ $hores$ $27:15$ $individuals$ $issue$ $10:4$ $16:15$ $hope$ $23:8$ $10:5$ $issue$ $20:11,21$ $28:13$ $29:7$ $info$ $25:12$ $issue$ $group$ $25:2$ $38:15$ $13:8,10,21,23$ $22:3$ $group$ $25:2$ $38:15$ $increased$ $13:3$ $graddy$ $17:13,14$ $17:15$ $individuals$ $issue$ $graddy$ $30:3$ $10:5$ $13:10,21,23$ $22:3$ $graddy$ $37:24$ $10:1$ $17:15$ <td< td=""><td>:15 35:13</td></td<>	:15 35:13			
29:15 31:6, 16,24 23:1 39:1,8 heard inalienable 12:: inves 16,24 32:4 35:22 heard 34:18, 23 36:7 inudible 12:: inves 35:22 37:13, 15 23 incidents 12:: inves govern 6:18 10:22 17:19 incidents 13:: inves govern 6:18 10:22 17:19 30:12 9:11 Grand 27:22 heak 21:19 30:12 9:11 41:7,8 6:13 8:12 10:6 inves grandmother 33:18 increase 13:: 10:19 24:2 inves great 9:3 highlights 12:20 24:17 invites 13:: 10:19 24:2 inves great 9:3 highlights 12:20 24:17 invites 13:: 10:19 24:2 inves group 8:7 homes 27:15 homes 27:15 individuals issue 13:: 14:30:14 17:2 group 25:2 38:20 13:8:10 13:8:10,21,22 22:3 15:3 13:13,1 14:1 29:23 10:5 15:	:13			
16,24 32:4 heard 34:18, 36:7 invest 35:22 37:13, 23 hearing 5:6,9 40:3 invest govern 6:18 10:22 17:19 incidents 13:3 Governor 2:8 hearings 19:17 41:3 graduated 6:13,19 include 25:16 invest 33:7 heck 21:19 30:12 9:17 41:7,8 6:13 8:12 10:6 invest grandmother 33:18 includes 9:17 13:3 33:6 hiding 36:4 10:19 24:2 invest great 9:3 highlights 12:20 24:17 invol group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue 20:11,21 28:13 29:7 38:20 13:8,10,21,23 22:2 guy 21:20 hotel 41:1 29:23 induced 17:15 guy 21:20 hotel 41:1 29:23 ingles 8:23 job guy 30:3 17:13,14 inside 31:13, 23:3 hand 26:19 17:13,14 insiside 31:13, 14'3	erview			
35:22 37:13, 15 23 inaudible 12:3 15 hearing 5:6,9 40:3 inves govern 6:18 10:22 17:19 incidents 13:9 graduated 6:13,19 include 25:16 30:12 9:17 graduated 6:13,19 include 25:16 9:12 grandmother 33:18 increase 13:2 grandmother 33:18 increased 38:12 grat 14:15 high 25:20 increased 38:12 greatly 11:7 11:13 increased 38:12 group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue groups 25:2 38:20 13:8,10,21,23 22:23 guy 21:20 hotel 41:1 29:23 inmovative jame handout 16:20 indired 20:17 inside 31:13, 14 job job handout 16:20 idea 23:6 insight 8:23 job job happening ideas 26:14 institutional job joine	:3			
15 hearing 5:6,9 40:3 inves govern 6:18 10:22 17:19 hearings 19:17 41:3 Governor 2:8 hearings 19:17 41:9 graduated 6:13,19 include 25:16 inves 33:7 heck 21:19 30:12 9:17 41:7,8 6:13 8:12 10:6 inves grandmother 33:18 increase 13:2 grant 14:15 high 25:20 increased 38:2 gratp 31:16 Hitler 40:9 16:14 30:14 17:2 group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 38:12 infor 25:12 issue group 8:7 homes 27:15 infor 25:12 issue issue 10:4 16:15 hope 23:8 10:5 issue issue guy 21:20 hotel 41:1 29:23 inmovative 22:3 guy 21:20 hotel 41:1 10:5 jemi job hand 26:19 17:13,14 inside 31:13, 14 job job handout 16:20 happen 19:14 <td>estigate</td>	estigate			
govern 6:18 10:22 17:19 incidents 13:3 10:22 17:19 incidents 13:4 graduated 6:13,19 include 25:16 inves 33:7 heck 21:19 30:12 9:17 41:7,8 6:13 8:12 10:6 inves grandmother 33:18 increase 13:2 grant 14:15 high 25:20 increased 38:3 great 9:3 highlights 12:20 24:17 inves great 9:3 highlights 12:20 24:17 inves group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue 15:2 20:11,21 28:13 29:7 38:20 13:8,10,21,23 22:2 groups 25:2 38:20 26:8,11 28:14 items guy 21:20 hotel 41:1 10:5 jamie handout 16:20 17:13,14 inside 31:13, 23:2 handout 16:20 12:3 37:16 14 10:5 john happening idea 23:6 20:1 john 35:1 10:1	:23			
Governor 2:8 hearings 19:17 41:3 graduated 6:13,19 include 25:16 30:12 9:17 33:7 heck 21:19 a0:12 9:17 13:2 41:7,8 6:13 8:12 include 25:16 30:12 9:17 41:7,8 6:13 8:12 includes 9:17 13:2 grandmother 33:18 increase 13:1 33:6 hiding 36:4 high 25:20 increased 38:1 greatly 11:7 11:13 increased 38:1 10:19 24:2 invest group 8:7 homes 27:15 homes 27:15 individuals issue 10:5 issue 10:4 16:15 28:13 29:7 38:15 10:5 issue 12:20 24:17 intoviduals issue groups 25:2 38:15 38:20 10:5 issue 10:5 issue guy 21:20 hotel 41:1 house 33:15 injury 37:21 items 10:5 jamie handout 16:20 idea 23:6 26:15 insight 8:23 20:4 20:4 happened 40:17 26:15<	estigation			
graduated 6:13,19 include 25:16 inves 33:7 heck 21:19 30:12 9:12 41:7,8 6:13 8:12 10:6 inves grandmother 33:18 increase 13:2 33:6 hiding 36:4 10:19 24:2 inves grant 14:15 high 25:20 increase 38:2 great 9:3 highlights 12:20 24:17 invit great 9:3 highlights 12:20 24:17 inves group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 info 25:12 issue 20:11,21 28:13 29:7 info 25:12 issue groups 25:2 8:20 26:8,11 28:14 itessue guy 21:20 hotel 41:1 29:23 itessue jenne guy 21:20 hotel 41:1 29:23 janua jenne januad 16:13 37:16 inside 31:13, jenne job handout 16:20 happen 19:14 idea 23:6 joh joh happening ideas 26:14 join join jo	:5 40:23			
33:7 heck 21:19 30:12 9:11 Grand 27:22 held 5:13 includes 9:17 13:2 41:7,8 6:13 8:12 10:6 inves grandmother 33:18 increase 13:1 33:6 hiding 36:4 10:19 24:2 inves great 9:3 highlights 12:20 24:17 invite great 9:3 highlights 12:20 24:17 invite greatly 11:7 11:13 increased 38:1 group 8:7 homes 27:15 homes 27:15 information issue 10:4 16:15 28:13 29:7 info 25:12 issue 15:2 22:13 26:16 28:13 29:7 information issue 13:8,10,21,23 22:3 guy 21:20 hotel 41:1 19:23 innovative 17:15,14 hand 26:19 houdred 20:17 inside 31:13, 14 14 23:23 handout 16:20 happen 19:14 I 14 10:5 Jamie handout 16:20 idea 23:6 26:15 14 10:1 35:1 happening idea 23:6 26:14	:5,9			
Grand 27:22 Include 21:13 includes 9:17 13:2 41:7,8 6:13 8:12 includes 9:17 13:2 33:6 s3:18 increase 13:3 grant 14:15 hiding 36:4 10:19 24:2 inves great 9:3 high 25:20 increased 38:12 great 9:3 high 25:20 increased 38:12 great 9:3 highlights 12:20 24:17 inves greatly 11:7 11:13 increased 38:12 group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 info 25:12 issue 22:13 26:16 38:15 information issue groups 25:2 38:20 26:8,11 28:14 items guy 21:20 hotel 41:1 10:5 jamie guy 21:20 hotel 41:1 10:5 jamie hand 26:19 17:13,14 inside 31:13, 1 23:2 handout 16:20 17:13,14 insight 8:23 job happen 19:14 1 1 10:5 job 12:3 37:16 idea 23:6 <td>estigations</td>	estigations			
41:7,8 6:13 8:12 10:6 invest grandmother 33:18 increase 13:2 33:6 hiding 36:4 10:19 24:2 invest grant 14:15 high 25:20 increased 38:3 great 9:3 highlights 12:20 24:17 invit greatly 11:7 11:13 increasing invoid group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 info 25:12 15:2 20:11,21 28:13 29:7 information issue 20:11,21 28:13 29:7 information issue groups 25:2 38:15 information issue guy 21:20 hotel 41:1 29:23 induced 22:2 guys 30:3 17:13,14 17:15 Jamie handout 16:20 17:13,14 10:5 Jamie happen 19:14 1 1 10:5 20:2 14 10:5 John 20:3 20:4 handout 16:20 happening idea 23:6 14:9,11 38:10 35:5 happ	13 12:13			
grandmother 33:18 increase 13:12 33:6 hiding 36:4 10:19 24:2 invest grant 14:15 high 25:20 increased 38:12 great 9:3 highlights 12:20 24:17 invit greatly 11:7 11:13 increased 38:12 greatly 11:7 11:13 increased 38:12 group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue 20:11,21 28:13 29:7 information issue groups 25:2 38:15 information issue guy 21:20 hotel 41:1 29:23 inocent guys 30:3 17:13,14 17:15 jamie handout 16:20 17:13,14 10:5 job happen 19:14 26:15 idea 23:6 institutional job 26:15 ideas 26:14 <td></td>				
33:6 hiding 36:4 10:19 24:2 investights grant 14:15 high 25:20 increased 38:3 great 9:3 highlights 12:20 24:17 invit greatly 11:7 11:13 increasing invit grip 31:16 Hitler 40:9 16:14 30:14 17:23 group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue 20:11,21 28:13 29:7 info 25:12 15:2 22:13 26:16 38:15 information issue groups 25:2 38:20 13:8,10,21,23 22:3 guy 21:20 hotel 41:1 19:23 inmocent items hand 26:19 hundred 20:17 hundred 20:17 inside 31:13, 14 Jamie handout 16:20 17:13,14 inside 31:13, 14 job 20:23 happen 19:14 21:3 37:16 idea 23:6 26:15 inspired 9:1 35:2 happening ideas 26:14 institutional john 35:2	estigative			
grant 14:15 high 25:20 increased 38:2 greatly 11:7 11:13 increased 12:20 24:17 invit greatly 11:7 11:13 increased 12:20 24:17 invit group 8:7 homes 27:15 individuals issue issue 10:4 16:15 homes 27:15 info 25:12 15:2 20:11,21 28:13 29:7 info 25:12 15:2 22:13 26:16 38:15 information issue groups 25:2 38:20 13:8,10,21,23 22:23 guy 21:20 hotel 41:1 17:15 jamie guys 30:3 hotel 41:1 17:15 jamie hand 26:19 17:13,14 10:5 jamie handout 16:20 17:13,14 10:5 jamie happen 19:14 I 1 23:2 10:5 14:9,11 38:10 job 20:8 20:8 20:8 40:17 jcitas 26:14 job 35:1 job happening ideas 26:14 10:1 joine 35:1	-			
great 9:3 highlights 12:20 24:17 invit greatly 11:7 11:13 increasing invol grip 31:16 Hitler 40:9 16:14 30:14 17:2 group 8:7 homes 27:15 individuals issue 10:4 16:15 hope 23:8 10:5 issue 20:11,21 28:13 29:7 info 25:12 15:2 22:13 26:16 38:15 information issue 28:6 31:17,18 Hosty 37:18 38:20 26:8,11 28:14 items guys 30:3 hotel 41:1 house 33:15 injury 37:21 items hand 26:19 17:13,14 10:5 Jamie Jamie handout 16:20 Hyde 34:8 10:5 Jamie Janua 12:3 37:16 It I 13:8,10 20:8 happening idea 23:6 26:14 John Johns 10:1 ideas 26:14 10:1 inspired 9:1 35:1	estigators			
greatly 11:7 11:13 increasing invol grip 31:16 Hitler 40:9 16:14 30:14 17:3 group 8:7 homes 27:15 individuals issue 10:4 16:15 28:13 29:7 info 25:12 15:3 20:11,21 28:13 29:7 info 25:12 15:3 22:13 26:16 38:15 information issue groups 25:2 38:20 13:8,10,21,23 22:3 guy 21:20 hotel 41:1 29:23 inmocent 22:3 mand 26:19 17:13,14 17:15 Jamie handing 16:22 Hyde 34:8 10:5 Jamie handout 16:20 19:14 1 14 20:23 handout 16:20 19:14 1 14 10:5 Jamie handout 16:20 26:15 14 10:5 John happen 19:14 26:15 14 10:5 John 14:9,11 38:10 Johns 35:2 John hotel 21:1 16ea 23:6 26:15 15:1 15:1	ite 31:22			
grip31:16Hitler40:916:1417:2group8:7homes27:15individualsissue10:416:1528:1329:7info25:1215:222:1326:1628:1329:738:15informationissue28:631:17,1838:15informationissue22:2groups25:238:2013:8,10,21,2322:2guy21:20hotel41:129:23informationguy21:20hotel41:129:23informativeguy30:3hotel41:129:23informativehand26:19hotel41:129:23informativehandout16:20hotel41:129:23informativehandout16:20hotel41:110:5Jamiehappen19:14II23:2John12:337:16Idea23:614jobhappeningidea23:613:8:10Johnsinsight8:2310:535:2joine35:210:1				
group 8:7 homes 27:15 individuals issue 10:4 16:15 28:7 homes 27:15 individuals issue 20:11,21 28:13 29:7 info 25:12 15:2 22:13 26:16 38:15 information issue 28:6 31:17,18 Hosty 37:18 13:8,10,21,23 22:2 guy 21:20 hotel 41:1 19:23 items guy 21:20 hotel 41:1 29:23 items guy 30:3 hotel 41:1 17:15 Jamie hand 26:19 hundred 20:17 17:15 Jamie handout 16:20 17:13,14 10:5 Jenni happen 19:14 1 1 job 20:8 14 job 20:8 14 job 20:8 14 job 10:1 johns 35:1				
10:4 16:15 10:5 10:5 15:2 20:11,21 28:13 29:7 16:0 16:0 15:2 22:13 26:16 28:6 38:15 16:0 15:2 15:2 28:6 31:17,18 Hosty 37:18 13:8,10,21,23 22:2 guy 21:20 hotel 41:1 29:23 10:5 15:2 guys 30:3 hotel 41:1 29:23 10:5 10:5 hand 26:19 hotel 41:1 17:15 10:5 10:5 handout 16:20 hundreds 17:13,14 10:5 Jamie handout 16:20 Hyde 34:8 10:5 Jamie 12:3 37:16 I I 10:5 Jamie happening ideas 23:6 14 10:5 John 10:17 26:15 ideas 26:14 10:1 John	1e 12:7			
20:11,21 28:13 29:7 info 25:12 15:2 22:13 26:16 38:15 information 15:2 28:6 31:17,18 Hosty 37:18 13:8,10,21,23 22:2 guy 21:20 hotel 41:1 13:8,10,21,23 22:2 guys 30:3 hotel 41:1 29:23 items H house 33:15 injury 37:21 items hand 26:19 hundred 20:17 hundreds 10:5 handout 16:20 17:13,14 10:5 Jamie handout 16:20 I 14 20:23 happen 19:14 I Inspector John 21:3 37:16 idea 23:6 26:15 Johns happening ideas 26:14 10:1 Johns	ied 7:18			
22:13 26:16 38:15 information issue 28:6 31:17,18 38:15 13:8,10,21,23 22:3 guy 21:20 hotel 41:1 29:23 items guys 30:3 hotel 41:1 17:15 innocent jamie H hundred 20:17 17:15 jamie jamie hand 26:19 17:13,14 10:5 job job handout 16:20 19:14 1 job 20:23 happen 19:14 1 10:5 job 20:3 21:3 37:16 idea 23:6 26:15 joh 20:8 happening ideas 26:14 10:1 joh	:2 41:8			
28:6 31:17,18 Hosty 37:18 13:8,10,21,23 22:2 guy 21:20 hotel 41:1 29:23 items guys 30:3 hotel 41:1 17:15 inpury 37:21 items H hundred 20:17 hundred 20:17 17:15 Jamie hand 26:19 17:13,14 10:5 Jamie handout 16:20 17:13,14 Hyde 34:8 Jenni 121:3 37:16 I I 13:8,10,21,23 22:3 inpury 37:21 intens Jamie Jamie 13:8,10 13:8,10 Jamie Jamie 10:5 Jamie Janua John 10:5 Janua John Janua 14 Job John John 14 John John John 14 John John John 40:17 26:15 John John joine John John John Joine John John John Joine Joine Joine Joine Joine Joine				
groups 25:2 38:20 26:8,11 28:14 items guy 21:20 hotel 41:1 29:23 injury 37:21 guy 30:3 house 33:15 injury 37:21 jamie H hundred 20:17 17:15 jamie hand 26:19 17:13,14 10:5 jamie handout 16:20 Hyde 34:8 14 job happen 19:14 I idea 23:6 26:15 john 40:17 j6:15 inspired 9:1 john institutional join 35:2				
Jury 11 Indeel 41:1 guys 30:3 house 33:15 H 37:24 hundred 20:17 17:15 hundreds 17:13,14 hand 26:19 17:13,14 handout 16:20 Hyde 34:8 happen 19:14 I 21:3 37:16 idea 23:6 40:17 26:15 happening ideas 26:14	ns 4:16			
guys 30:3 house 33:15 injury 37:21 H 37:24 hundred 20:17 innocent 17:15 hand 26:19 17:13,14 17:13,14 10:5 Jamie handout 16:20 17:13,14 10:5 Jenni 23:2 handout 16:20 Hyde 34:8 14 23:2 happen 19:14 I 14 23:2 14 insight 8:23 John 16:20 idea 23:6 John happen 19:14 I 14 23:2 10:1 idea 23:6 John 35:5 10:17 ideas 26:15 institutional 35:5 institutional 10:1 10:1 10:1 10:1				
H 37:24 innocent Jamie H hundred 20:17 innovative Jamie hand 26:19 17:13,14 10:5 Jamie handout 16:20 Hyde 34:8 10:5 Jamie handout 16:20 Hyde 34:8 10:5 Jamie handout 16:20 Hyde 34:8 10:5 Jamie happen 19:14 T Inside 31:13, 23:2 14 19:14 T Insight 8:23 John 16 16ea 23:6 Inspector John 35:5 happening ideas 26:14 10:1 John	J			
H Inducted 20:17 innovative Janual hand 26:19 hundreds 17:13,14 innovative Janual handing 16:22 Hyde 34:8 10:5 Jenni 23:2 handout 16:20 Hyde 34:8 14 John 23:2 happen 19:14 Image: Control of the second sec	0			
hundreds innovative Janua hand 26:19 17:13,14 10:5 Jenni handing 16:22 Hyde 34:8 10:5 Jenni handout 16:20 Hyde 34:8 14 23:2 happen 19:14 I Insight 8:23 John 21:3 37:16 Idea 23:6 John John 40:17 26:15 inspired 9:1 Johns happening ideas 26:14 10:1 Johns	ie 35:11			
hand 26:19 17:13,14 10:5 Jenni handing 16:20 Hyde 34:8 inside 31:13, 23:2 handout 16:20 Image: Constraint of the sector of the se	ary 34:9			
handout 16:22 inyde 34:6 14 job handout 16:20 insight 8:23 job 20:8 happen 19:14 idea 23:6 inspector 4:9,11 38:10 johns happening ideas 26:15 institutional joins 35:2	-			
nandout 16:20 insight isight job happen 19:14 I insight 8:23 20:8 1:3 37:16 idea 23:6 Inspector John happened idea 23:6 inspired 9:1 Johns 40:17 26:15 ideas 26:14 institutional Johns happening ideas 26:14 10:1 joine	:20			
Imappen 19:14 I Imappen Imappen <th< td=""><td>15:17,23</td></th<>	15:17,23			
21:3 37:16 Inspector John happened idea 23:6 4:9,11 38:10 Johns 40:17 26:15 inspired 9:1 35:1 happening ideas 26:14 10:1 Johns	:8 23:11			
happenedidea23:6inspired9:1Johns40:1726:15inspired9:135:1happeningideas26:1410:1joine	n 3:11			
happening ideas 26:14 institutional joine	nson 5:6,9			
Ideas 20.14 Joine	:19			
	ned 32:5			
31:7 Illinois 5:21 Join join	ning 2:2			

б

July 16, 2020 7			
8:1	lead 22:16		42:22
Jonathan 38:9	leaders 8:8	M	meetings 5:21
Jorge 3:8	10:12 33:1	M	7:9,11,16
judge 37:19	leadership	mad 22:13	14:4 23:5
July 2:4	10:17	made 6:10	24:3,5,16,18,
June 4:24	left 37:24	9:24 20:10	19,21 25:4,6,
12:19 23:14	legitimate	25:14 35:14	8 31:23
32:12	41:9	mafia 35:6	member 2:21,
jury 38:5	level 36:14	36:21	22,24 3:1,3,
41:7,8	41:10	maintaining	4,6,7,9,10,
41.7,0	lies 36:15	10:1	12,13,15,16,
	life 33:20	make 21:3	18 5:2,4,22,
K	38:7	26:6,7,10,19,	24 6:20,22
	light 8:24	23 29:12,14,	14:16,18
Kaitlyn 30:1,	-	16,17,22	15:21 42:8,
2	Lightfoot 36:1	31:4,16	15,17
Kalven 35:11	listen 22:24	34:23,24	members 7:13,
36:17	27:13	making 2:16	24 10:8 15:4
Karen 4:6	listener	manipulation	24:22 25:4,21
Kasparov	17:19	40:20	42:12
35:5,10	liter 19:24	manual 41:11	men 8:16 9:3
36:12,18		marches 17:1	mentioned
killings 16:3	litigation 5:19	Matt 21:13	29:4
kind 34:22		matter 22:11	mentioning
kinds 20:15	littered 19:13	35:17	21:9
Knew 21:18	live 2:13	matters 5:19	message 17:3
knowing 33:21	16:1 17:22	33:20 36:19	met 7:10
knowledge	18:1,14 19:22	Matthew 2:23	23:24
10:2 11:15	27:15 37:14	Max 4:13	met all 41:24
16:4	lives 27:14	maximized	Michael 3:2
Konow 4:7,8	34:9 36:19	13:5	5:4,24 6:22
Kooyers 30:1,	living 17:21	mayhem 18:16	14:18 42:17
2,5 32:1	location 13:9	Mcdermott	Microsoft
	locations	9:14,16,19	6:15
L	25:6,7	21:16 22:20	militarized
	Lori 36:1	23:7	40:13
large 17:12,	lost 39:6	meals 16:22	military
13 20:16,21,	lot 18:20	means 8:21	15:19
24 21:4	21:1,23	meet 31:18	minor 30:13
larger 16:14	Lou 18:6,8,	34:19	minors 33:10
21:9 29:8	11,14 19:4,16	meeting 2:5,	minutes 4:24
laughing 36:2	20:2 23:22	9,11,16,19	7:10,15 15:8
Laurice 32:3,	loud 18:24	4:16,17,21	16:6 32:10 38:1
7	20:1	5:1,12,14,15,	missed 9:4
Lawn 9:20	loyalty 35:7	16 14:5 23:24	11:8 30:10
lawyer 37:2		32:12 34:15	
		39:21,23	misspelled
	1	I	I

neighborhood

neighborhoods

22:8

8:10

35:3

nickname

36:11

night 8:5

noise 2:15

nonprofits

23:14,18

26:12 27:1,2

16:23

Norfleet

18:19 19:15

35:22 40:14

4:20 19:22

neighbors

27:12,19

news 32:24

37:1 **model** 24:12 modernize 10:14 mom 38:7,22 **Moms** 34:7 **Money** 34:9 monitoring 31:11 **Montes** 3:8,9 month 6:9 7:19 11:24 12:20 29:6 43:1 **month's** 37:1 months 9:21 28:5 29:4 morning 18:24 19:3,11 motion 4:23 5:5,11,17 6:1,7,17,23 7:5 14:14,15, 24 42:14,21 **move** 5:3,23 6:21 23:17 33:21 42:16 moved 14:12, 17 33:3 moving 10:2 32:14,21 multiple 20:14 **murder** 35:8 murders 8:9 **music** 18:24 20:1 **mute** 2:14 4:19 39:4 Ν **NAACP** 34:4 nation 33:2

neighbor

37:18

29:22 **norm** 27:5 **notice** 41:20 noticed 24:4 Novalez 22:23 26:7 **Novalis** 22:19 **number** 13:8 14:7 21:4 24:23 25:2,5, 12,15,16,17, 18,20 30:8 **numbers** 22:11 0 O'MALLEY 3:11,12,23,24 observations 21:22 obstruction 35:8 occupying 21:11 occur 22:15 occurring 16:3

off-duty 33:13 Office 4:2 13:1 **officer** 5:6,9 14:9 32:18 33:14,17 42:2 officerinvolved 12:11 officerinvolvedshooting 12:12 officers 8:5 9:1 10:20 12:3 13:3 16:15 17:8, 22,23 20:22 21:4 25:11 30:17 37:22 38:18 ongoing 10:11 online 8:1 **open** 2:11 5:21 7:9 14:4 operate 29:19,21 operates 13:23 operations 8:16 9:10,13, 15 10:1 11:18 15:22 opportunity 34:19,24 opposed 5:9 6:5 7:3 14:22 options 19:21 **oral** 7:22 11:10 orchestrated 40:18 **order** 2:5,14 4:19 6:18 7:6 11:17,21 12:15 15:1 31:15

orders 2:9 7:17 organizations 24:15 organizers 23:23 outbreak 2:7 6:12 outcomes 13:24 outnumbered 17:12 oversee 9:16 owe 36:16

Ρ

5:14 p.m. 43:4 **pages** 38:3 painful 27:13 pandemic 18:17 **paper** 19:12 **Park's** 34:8 **part** 8:11 27:4 participants 8:2 participate 22:5 participating 2:13,18 4:18 16:24 participation 24:3 34:13 42:24 parties 15:2 17:12,13 20:14 22:9 partnership 24:10 **party** 18:22 partying 18:20 **pass** 26:10 27:9 29:18,23

U.S. LEGAL SUPPORT www.uslegalsupport.com

July 16, 2020			
<pre>passed 8:7 passes 5:11 6:7 7:5 14:24 42:21 past 7:11,16 9:21 17:11 paternal 33:6 Patrick 14:9 patrol 9:12 21:17 22:20 23:7 25:1 pattern 25:10,14 Paula 2:20 5:2,22 6:20 14:16 42:15 paying 40:24 41:2 PB 14:7 PD 36:22 Peabody 37:10,11 peace 17:1 28:20 pendency 13:4 pending 13:16 people 9:2 16:2,20 17:14,15 18:21,22 19:5,22 20:17 21:8 22:1,13 23:1 38:14,20 40:3 41:3 Peoria 34:5 percent 11:24 12:20 permit 15:18 permitted 2:8 perpetrate 41:3</pre>	phones 39:2,4 physical 25:12 piece 18:2 Pillows 36:11 place 2:10 18:15 28:24 29:2 31:13 plague 27:4 platforms 6:15 play 20:1 point 15:13 20:8 38:3 police 2:3, 20,22 3:1,4, 7,10,13,16,20 4:2,5,13 6:13 7:19,24 8:4, 12 9:17 11:2 13:4 14:3,8, 10 15:16,17 16:7 17:3 20:10 21:10 22:6,7 25:8 28:18 30:7, 16,17,18 31:4,7,13 32:12,17,18, 19,20 33:2,7, 14 35:12,23 37:18,21,22 38:12,13,16, 18,21 39:21 40:14 42:2,4 policeman 21:19 policeman 21:19 policeman 21:19 policeman 15:24 policies 32:17	<pre>political 33:1,9 political- connected 38:19 portal 13:7, 12 portion 4:21 position 14:14 posted 7:6,19 15:3 power 36:16 40:10 powers 13:4 PPE 16:20,22 practically 35:16 practice 32:22 practices 31:3 pre 20:23 pre-covid 20:18 pre-george 20:18 preodminantly 19:4 prepared 27:24 present 28:13 34:15 38:4,8 presented 38:6 president</pre>	<pre>11:12 14:1, 20,22,24 15:11 16:9 18:5,9 20:4 21:12 23:13 26:4,9 27:8, 10,18 28:21 29:11 30:4,23 32:2 34:11 37:9 38:23 39:3,6,9 40:6,15 41:14 42:9,11,19,21 pressing 35:20 pretty 11:15 prevent 16:2 20:23 previous 6:9 7:19 20:12 31:1 previously 9:22 prior 11:24 12:20 priorities 32:19 prison 38:14 Pritzker's 2:8 pro 38:5 Problem 40:8 problem- solving 24:10 problems 8:9 10:11 20:16 24:8 27:21 29:8 proceed 4:15 23:6 proceedings</pre>
<pre>percent 11:24 12:20 permit 15:18 permitted 2:8 perpetrate</pre>	21:19 policemen 15:24 policies	<pre>presented 38:6 presently 13:16</pre>	24:8 27:21 29:8 proceed 4:15 23:6

11:17 programs 24:4 quarter 12:8 projects 16:18 quarterly 13:21 31:19 promotions 9:23 question 15:15 25:22 prompted 28:12 30:5 20:21 39:18 proposed 30:9 questions protect 2:6 23:2 25:9 6:11 10:9 **quick** 40:8 protections **quickly** 20:12 30:17 27:11 **protest** 12:21 **quote** 35:3,5 13:7,17,22 **quoted** 36:12 protest**related** 13:14 **proud** 42:5,7 R **prove** 36:9 **racism** 33:2 **provide** 13:8, 10 28:19 **racist** 18:24 31:24 **Rahm** 37:2 provision **raised** 17:24 39:16 33:5 **public** 2:4,12 **ran** 34:12 4:10,17,21,24 37:14 5:12 10:6,19 re-emphasize 15:5 32:16,17 20:7 36:8 39:19 **Reaction** 40:9 42:12 reactions public's 2:6 32:24 6:11 **read** 2:19 publication **Reagan** 37:10 24:10 **real** 34:18 **pulse** 23:4 40:8 punished realized 35:16 20:12 purposes 5:18 reason 8:22 pursuit 10:6 38:6 **put** 17:15 reasons 17:14 23:3 29:1 **recall** 34:16 39:22 received **Putin** 35:6 11:21 13:13 **recent** 32:24 Q 35:3 recently 9:8 qualifications 42:1

recognize 8:14 33:24 34:3 39:12 recommendation 29:12,15,18 recommendation **s** 12:8 21:23 22:17 31:5 recommending 14:9 31:9 **record** 36:8 recordings 7:10,15 recruited 24:14 **reduce** 2:14 4:19 reduction 11:22 **refer** 40:3 referred 12:24 13:15 **reform** 10:13 32:20 35:4 reforming 30:6 reforms 30:9 **regime** 35:6 4:24 regular 5:12 Reichstag 40:2,4,5,7,12 **related** 13:17 relation 33:2 relationships 10:8 Relative 37:2 **relaxed** 12:16 released 11:14 38:3 releases 12:10 relieved 13:3 **remain** 33:22 remember 29:13

5:15 remote 11:18 remotely 2:10 12:2 removing 30:17 renegotiate 30:18 reorganization 20:19 reorganized 20:9 report 6:8 7:22 11:10,13 13:21 15:18 24:8 25:13,24 reported 25:19 reporter 2:16 reports 31:1 36:14 38:13 represent 10:4 requested 13:3 26:8 **require** 16:17 required 7:9 research 26:14 31:2 research-based 30:6,11 researched 24:9 reside 32:8 residents 10:7,20 18:4 24:8 resigned 14:13 respond 12:4 17:18 respondent 14:13 responding 12:17 response 2:7 5:10 6:6,12

JULY 16, 2020			
7:4 12:21	safety 4:10	20:14,15	32:2 35:1
14:23 16:14	10:6,19 17:7	28:24 29:2	37:10,12
21:10 28:2	28:4 29:3	32:8 34:6	38:23
40:17	32:18	35:15 36:17	speakers 15:7
responsibility	sake 40:6	Sidney 4:3	Special 9:10
33:22	Saves 34:9	signed 15:5	specialized
responsible	science 33:9,	42:12	12:22
9:12	10	Silence 35:12	speech 37:5
rest 41:2	seamlessly	similarly	Spending 34:9
restore 10:18	11:20	20:15	spoken 32:13
result 11:16,	seconds 39:10	single 19:14	staff 10:4
20	Section 19:19	39:23	staffed 29:5
resulted	Sections 5:20	Siskel 37:2,3	stakeholders
12:13	seeking 12:9	Siskel's	25:3
retired 33:7	send 17:2	36:24	stalking
retirement	sense 22:3	situation	14:11
21:21	series 5:18	22:14	standing 6:18
retirements	serve 9:15	skyrocketed	7:6
8:17	10:9	12:18	staring 35:19
retrieved	served 9:8,20	sleep 18:19	start 39:10
38:1	service 11:6	smaller 20:11	started 11:16
return 24:19	22:4 25:16	smile 8:24	20:7
Rhoda 3:14	28:18	snippet 35:18	starting 29:9
Riccio 8:15	serviced 22:2	social 15:15	state 32:21
ridiculous	25:17	sociology	33:8 40:19
19:20	session	33:11	41:9 42:1
rights 33:19	28:12,14	Solution 40:9	State's 13:1
37:19	sessions 5:18	solutions 8:8	status 28:11
rival 28:20	sharp 34:21	10:11 30:6,12	stay 29:2
Robert 38:23	shield 35:9	solve 36:21	42:24
Roberts 4:3,4	shit-faced	solved 25:13	stay-at-home
11:9,11	35:19	something's	11:17,21
room 9:1	shoot 20:2,3	22:11	12:15
rough 22:6	shooters	Soros 41:5	Stayed 38:1
running 28:6	19:16	source 8:23	staying 28:24
runs 24:5	shooting	south 9:21	stem 8:5
	19:17	17:24 18:15	Steve 3:5
S	shootings 8:9	20:14 27:22 29:2 32:9	stop 19:22
	12:11 16:3	34:3,6	38:2 40:23
S-I-S-K-E-L	18:20	speak 15:5	straight
37:3	Shore 27:22 32:9 34:3	18:7 32:10	15:12
sacrificed	shot 33:13	42:12	strategic
27:15		speaker 4:22	10:16
safe 9:2	show 38:11	15:6,7,9 18:6	Strategies
42:24	side 9:21 17:24 18:16	21:13 23:14,	24:23
	11.74 10.10	17,19 30:1	
	1	1	1

July 16, 2020			
uprooted	18 15:3 37:6		
27:16	week 19:15	Y	
upwards 17:7	20:18		
utilize 38:21	weekend 25:7	year 32:13	
	weekly 13:13	37:21 39:24	
v	weeks 10:15	years 8:18	
·	17:11 20:8	11:5 15:19,20	
valuable 8:23	21:2	21:18 32:8	
varied 25:7	west 17:24	35:5 36:13	
verbal 14:11	20:15 28:24	38:12	
veteran 9:8	34:6 36:6,10	yesterday	
Vice 2:20	wife 33:16	8:12 11:14	
video 35:18	William 37:18	young 19:7 21:19 34:21	
36:9 39:16,22	38:20	35:20	
videoconferenc	Willie 15:9, 10,12 23:22	youth 34:5	
ing 6:14	windows 30:13	Youtube 36:22	
Vietnam 15:20	windows 30.13 wishing 28:7	37:6	
vigilantism	wishing 2807 withdraw		
22:15	14:12	Z	
violating	witnesses	<u> </u>	
33:18	12:3	Zoom 6:14	
violence 8:6 16:16,21 33:3	Witzburg	Zopp 3:17,18	
41:3	4:10,11	/	
virtual	Wolff 2:20,21		
24:17,18	5:2,22 6:20		
visit 13:18	14:16 42:15		
voice 8:22	woman 34:22		
34:1,22	women 33:10		
volunteer	won 40:10		
15:21	work 8:21		
vote 40:10	11:4 26:15		
	worked 9:22		
W	21:2 27:14		
	working 8:5 17:4 22:19		
wait 26:2	23:11 26:11,		
Waller 8:16	18 29:5		
21:18 23:9	world 33:21		
Ward 32:9	write 36:14		
37:14,22	written 26:22		
wards 24:7	27:7 35:5		
weapon 38:21	Www.		
wear 42:6	chicagocopa.		
wearing 41:20	org. 13:19		
website 6:10 7:7,20 13:7,			
··/, ΔU ± 3 • / ,			