

Police Board Public Meeting
July 21, 2022

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

Thursday, July 21, 2022
7:30 p.m.
(VIA VIDEO and AUDIO CONFERENCE)

- - - - -

APPEARANCES:

MEMBERS OF THE POLICE BOARD:

GHIAN FOREMAN, President
PAULA WOLFF, Vice President
STEVEN BLOCK
MAREILÉ CUSACK
NANNETTE DOORLEY
MICHAEL EADDY
STEVE FLORES
ANDREA ZOPP

ALSO PRESENT:

DAVID BROWN, Superintendent of Police;
ANDREA KERSTEN, Chief Administrator of the Civilian
Office of Police Accountability;
DEBORAH WITZBURG, Inspector General of the City of
Chicago;
TRACI WALKER, Deputy Chief of Chicago Police
Department's Bureau of Internal Affairs;
ERIC CARTER, First Deputy Superintendent of Police;
BRIAN McDERMOTT, Chief of Chicago Police
Department's Bureau of Patrol;
BRENDAN DEENIHAN, Chief of the Chicago Police
Department's Bureau of Detectives;
DANA O'MALLEY, General Counsel to the
Superintendent;
MAX CAPRONI, Executive Director of the Police Board;
ELENA GOTTREICH, Deputy Mayor for Public Safety.

MEMBERS OF THE CHICAGO POLICE DEPARTMENT COMMAND
STAFF;

MEMBERS OF THE PUBLIC.

Police Board Public Meeting
July 21, 2022

1 PRESIDENT FOREMAN: Good evening, everyone. My
2 name is Ghian Foreman, president of the Police
3 Board, and I am calling the Board's July 21st public
4 meeting to order.

5 To protect the public's health in
6 response to the COVID-19 pandemic, this meeting is
7 taking place remotely, pursuant to the Illinois Open
8 Meetings Act. I have determined that holding this
9 meeting in person is not practical, nor prudent.

10 The City of Chicago remains subject
11 to the Governor's Disaster Proclamation due to the
12 COVID-19 pandemic and the disease continues to be a
13 threat, especially to the unvaccinated and people
14 with certain health conditions. We are therefore
15 having this meeting remotely this month.

16 The meeting is open to the public via
17 video and audio conference and is being carried live
18 by CAN-TV. Members of the public are on mute in
19 order to reduce background noise and disruptions.
20 We have a court reporter making a transcript of this
21 meeting.

22 In addition to Police Board members,
23 we have several City officials here with us this
24 evening. I will begin by taking attendance so it is

Police Board Public Meeting
July 21, 2022

1 clear who else is participating in this meeting.

2 Please say here after I read your name.

3 Police Board Vice President Paula
4 Wolff?

5 VICE PRESIDENT WOLFF: Here.

6 PRESIDENT FOREMAN: Board Member Steven Block.

7 BOARD MEMBER BLOCK: Here.

8 PRESIDENT FOREMAN: Board Member Mareilé
9 Cusack.

10 BOARD MEMBER CUSACK: Here.

11 PRESIDENT FOREMAN: Board Member Nanette
12 Doorley.

13 BOARD MEMBER DOORLEY: Here.

14 PRESIDENT FOREMAN: Board Member Michael Eaddy.

15 BOARD MEMBER EADDY: Here.

16 PRESIDENT FOREMAN: Board Member Steve Flores.

17 BOARD MEMBER FLORES: Here.

18 PRESIDENT FOREMAN: Board Member Andrea Zopp.

19 BOARD MEMBER ZOPP: Here.

20 PRESIDENT FOREMAN: Superintendent of Police
21 David Brown.

22 SUPERINTENDENT BROWN: Here.

23 PRESIDENT FOREMAN: Chief Administrator of the
24 Civilian Office of Police Accountability Andrea

Police Board Public Meeting
July 21, 2022

1 Kersten.

2 CHIEF KERSTEN: Here.

3 PRESIDENT FOREMAN: Inspector General of
4 Chicago Police -- of City of Chicago, Deborah
5 Witzburg.

6 MS. WITZBURG: Here.

7 PRESIDENT FOREMAN: Deputy Chief of Chicago
8 Police Department's Bureau of Internal Affairs Traci
9 Walker.

10 DEPUTY CHIEF WALKER: Here.

11 PRESIDENT FOREMAN: First Deputy Superintendent
12 Eric Carter.

13 FIRST DEPUTY CARTER: Here.

14 PRESIDENT FOREMAN: Chief of Chicago Police
15 Department Bureau of Patrol Brian McDermott.

16 CHIEF McDERMOTT: Here.

17 PRESIDENT FOREMAN: Chief of Chicago Police
18 Department's Bureau of -- I don't have the bureau.
19 Deenihan.

20 SUPERINTENDENT BROWN: Bureau of Detectives.

21 PRESIDENT FOREMAN: General Counsel to the
22 Superintendent Dana O'Malley.

23 GENERAL COUNSEL O'MALLEY: Here.

24 PRESIDENT FOREMAN: Executive Director of the

Police Board Public Meeting
July 21, 2022

1 Police Board Max Caproni.

2 EXECUTIVE DIRECTOR CAPRONI: Here.

3 PRESIDENT FOREMAN: And joining us for the
4 first time is the new Deputy Mayor for Public Safety
5 Elena Gottreich.

6 We'll begin this evening's meeting by
7 recognizing a Board Member who is attending their
8 last final Police Board meeting, Steve Flores.
9 Steve joined the Board in 2016. He is a law
10 partner. He is a partner with the law firm of
11 Winston & Strawn, and he's been a recognized leader
12 in his field and was recently recognized as Lawyer
13 of the Year by the Hispanic Lawyers Association of
14 Illinois.

15 Steve has been a tremendous colleague
16 and invaluable member of the Police Board and we
17 will all miss very much working with you.

18 Steve, not only have you been a great
19 member of the Police Board, but also became a really
20 good friend. You know, I know this is a really
21 challenging job. And it's obvious you had hair when
22 we started this process together. And really
23 grateful for your service to the City of Chicago. I
24 know this isn't always an easy job. Certainly time

1 away from your job and time away from your family.
2 And we really are appreciative for all of your
3 efforts. Really want to commend you. So, bravo.
4 Thank you so much.

5 BOARD MEMBER FLORES: If I can just say a few
6 quick thank-you's.

7 PRESIDENT FOREMAN: Please.

8 BOARD MEMBER FLORES: Almost six years. My
9 term is over before the next public meeting. I just
10 want to thank all the Board members, you, President
11 Foreman, Vice President Wolff, our Executive
12 Director Max Caproni, Jazmyne Rollins, and, of
13 course, our hearing officers.

14 As you mentioned, it is not easy
15 work, but I know everyone here is committed to doing
16 the very best with independence and integrity. Also
17 obviously Chief Administrator Kersten, all the staff
18 at COPA, Superintendent Brown and all the dedicated
19 members of the Chicago Police Department and, of
20 course, last but not least, all the members of the
21 public who diligently call in month in and month
22 out, you know, for years that I've been on the
23 Board, fighting for justice, fighting for their
24 neighborhoods, fighting for our great city. I thank

1 you all, commend you. And that's it. Thank you.

2 PRESIDENT FOREMAN: Thank you, Steve.

3 We will now proceed to the items on
4 the meeting agenda. We'll have time at the end of
5 the meeting for public comments. Once again,
6 members of the public are currently on mute in order
7 to reduce background noise and disruptions. When we
8 get to the public comment portion of the meeting, we
9 will unmute each speaker.

10 We are pleased to have with us this
11 evening Deborah Witzburg, Inspector General for the
12 City of Chicago, who will be speaking on her
13 office's public information portal and other
14 initiatives. Deborah.

15 MS. WITZBURG: Hello. Thank you for having me.
16 I want to talk a bit about the resources and
17 reference materials that are available on OIG's
18 website, the website of the Office of Inspector
19 General.

20 I'm going to share my screen, Ghian,
21 if that's okay.

22 PRESIDENT FOREMAN: Yes, that's fine.

23 MS. WITZBURG: Okay. Sorry. Just very quickly
24 by way of a quick introduction. I am Deborah

1 Witzburg. I am Inspector General for the City of
2 Chicago as of the end of April. Before that, I
3 served until the end of last year as the City's
4 Deputy Inspector General for Public Safety.

5 So in that capacity, I had the
6 pleasure of attending many of these meetings. And I
7 appreciate the invitation to come back this evening.

8 We're going to start here at our
9 website, the website of the Office of Inspector
10 General is at www.IGChicago.org, and we're starting
11 from here so I can show you all where to find the
12 resources that we're going to talk about -- we're
13 going to talk about this evening.

14 The first thing is a resource that's,
15 perhaps, most relevant to the proceedings of the
16 Police Board, and that is a reference guide on the
17 disciplinary process for members of the Chicago
18 Police Department.

19 So starting here from our website --
20 which I would encourage everyone as a general matter
21 to read in-depth because of its compelling content,
22 but specifically I will direct attention here. We
23 go to our office and then to the public safety
24 section of the website. And this is where you will

1 find information about the work -- our police
2 oversight and accountability work.

3 Among the options that you can choose
4 here is what's called the CPD Disciplinary Process
5 Overview. And this is, as I say, intended as kind
6 of a living reference document to provide some
7 insight into the extremely complicated system and
8 process by which members of the Chicago Police
9 Department are investigated and disciplined for
10 allegations of misconduct. And this is set up to
11 provide some of that reference information in a
12 number of different ways.

13 We have some information on the
14 website about the system as an overview. There's a
15 brief video on how to use the website materials.
16 And then the meat of the work is here in a series of
17 interactive flowcharts. The pathway by which a
18 member of the Chicago Police Department might be
19 disciplined is dependent upon both the rank of the
20 member accused of misconduct and the nature of the
21 discipline that's recommended for a sustained
22 allegation of misconduct.

23 So these provide the opportunity to
24 select both by rank and by discipline one of those

1 pathways to explore how discipline might work going
2 from a complaint through to implemented discipline.

3 We'll just look, for example, here at
4 a police officer -- somebody at the rank of police
5 officer who -- for whom a suspension has been
6 determined. So we click on the option. And this is
7 a flowchart, you know, which I will say certainly
8 looks very complex in its appearance and that is a
9 -- that's part of the exercise here, is to
10 accurately capture how very complex this process and
11 system are.

12 So we see here you can follow this
13 process through from complaint or notification on
14 its various -- sort of various pathways to a final
15 resolution.

16 These flow charts are linked to each
17 other, so when one flow chart gets to where one ends
18 and another one begins, those are linked in these
19 electronic versions. They are also available in
20 printable PDF form.

21 So, you know, this is intended as a
22 resource for both the members of the public and
23 members of the Department as an aid in kind of
24 navigating this system and getting some transparency

1 into it.

2 The other pieces that I want to get a
3 bit about are located on our information portal.
4 And these are data dashboards.

5 Again, I'll go back to the main
6 landing of the website, and here we will go to
7 information portal.

8 The information portal contains these
9 dashboards, these visualizations of many kinds of
10 City data. Not all of them police related. We're
11 going to talk about the police-related ones.

12 But just for awareness, there are, you
13 know, others, including City finances, OIG's own
14 operations, City employees and so on.

15 So we are going to go to the public
16 safety dashboard. These are data visualizations
17 powered by OIG's direct back-end access to City, in
18 this case, Police Department data of various kinds.
19 So these are automatically updated and sort of
20 channeled directly from various City sources. So we
21 won't go through all of these. But I want to show
22 you a number of these examples and then talk about
23 the kinds of conclusions that can be drawn from the
24 data that's available here.

1 And I should say all of this,
2 including the flow charts, all of this work is done
3 as part of OIG's transparency narrative, to make
4 information about the way city government runs more
5 available and transparent and open to public view.

6 So we're going to start here with
7 information on arrests made by CPD. So we do that
8 by clicking here on the Arrest dashboard. And there
9 are various kinds of dimensions of this data which
10 can be examined here.

11 All of those different kinds of
12 categories of information are here in different
13 tabs. And this data can be manipulated and
14 filtered, depending on what a user might be
15 interested in here. So you can see on this tab
16 having to do with the demographics of CPD arrests.
17 You can do things like look at the race of both the
18 arresting officer and subject of the arrest and so
19 on.

20 We also wherever possible we include
21 mapping exercises in our dashboards and that is in
22 large part an equity exercise. There are --
23 geography and equity are very closely tied in the
24 City of Chicago, so whenever data is susceptible to

1 mapping, we make an effort to do that.

2 So some key takeaways on arrest data
3 and this is with respect to 2021 data. And all of
4 these are conclusions that can be drawn here from
5 our data just by way of example.

6 So beginning in March of 2020, CPD
7 arrests dropped sharply and continued to drop
8 throughout 2021. Then we see certain seasonal
9 patterns in arrests which have -- which did not
10 persist in 2021. That drop in arrests was
11 accompanied in break in seasonal patterns.

12 In 2021, and we can see on this map
13 here, the 11th District had the most arrests, both
14 in terms of absolute numbers and per capita in terms
15 of population.

16 We'll go then to dashboards dealing
17 with complaints and notifications. So these are the
18 disciplinary histories of CPD members. This is an
19 area which is undergoing the most work and
20 development internally here at OIG with respect to
21 our dashboards. The currently available public
22 information on disciplinary histories of CPD members
23 includes only those complaints which were initiated
24 before February of 2019. And that has to do with

1 the change at that time in the case management
2 system being used for CPD disciplinary
3 investigations.

4 Updated information and the public
5 availability on the dashboards is underway here. I
6 look forward to having updates about that soon.

7 In the meantime, there is this
8 information available. This is updated on a
9 continuing basis for those investigations which were
10 initiated before February of 2019.

11 Couple of conclusions or sort of
12 takeaways here. Investigations back as far as 2007
13 remain pending closure. And hundreds of
14 investigations opened in 2018 alone remain opened,
15 pending closure.

16 We're going to go to an investigatory
17 stop dashboard here. Investigatory stop report is a
18 report completed by a CPD member when they complete
19 certain kinds of brief detentions of members of the
20 public. And we see we have trend information here,
21 as well as census demographics, mapping exercises,
22 information on evidence that might be recovered in
23 those investigatory stops and so on.

24 So some takeaways here. Black

1 subjects of investigatory stops are the only racial
2 or ethnic group over-represented among investigatory
3 stops, as compared to their proportion of Chicago's
4 population.

5 As you can see here on this trend
6 line, total investigatory stops dropped dramatically
7 in March of 2020 and have remained relatively low
8 since then. That drop in frequency and number of
9 investigatory stops did not correspond to any change
10 in the demographic distribution, which is to say
11 even in that smaller number, that lower number of
12 investigatory stops, the demographic patterns that
13 we saw persisted.

14 We'll go here to a dashboard on
15 tactical response reports. A tactical response
16 report is a document used by CPD members to record
17 either an injury to a member, but primarily the use
18 of force by a CPD member. We have a number of
19 different, again, kind of filterable and visualized
20 data collections here. Apologies for the buffering.

21 A couple of takeaways available
22 in the Tactical Response Report data. From 2015 to
23 2020, CPD reported progressively fewer use-of-force
24 incidents over the course of that time. So a drop

1 from over 3700 incidents reported in 2015 to about
2 1700 incidents in 2021.

3 During that same time period, from
4 2015 through 2021 -- and one of the things you can
5 filter here, I'll just interrupt briefly to say, is
6 that time period. So there is this drop-down list
7 and you can select for different periods of time by
8 which to filter this data.

9 So over the entire period of time from
10 2015 to 2021, we see from the data that subjects
11 identified as black were overwhelmingly the subject
12 of CPD uses of force.

13 And then finally I want to take a look
14 at the dashboard information on sworn members of the
15 CPD. And this is kind of, you know, a question of
16 what the members of the Department look like as a
17 population. That is filterable again by certain
18 categories and date ranges, as well as operational
19 divisions of the Department and some mapping data.

20 Key takeaways here are that the number
21 of CPD members, we're showing current member count
22 at 11,628, sworn members I should say, taken from
23 the City's data. That number of sworn members has
24 decreased each year from 2019 through 2021, and the

1 percentage of that decrease has gone up in each
2 successive year, because of a combination of
3 factors, including hiring class composition and
4 retirements. CPD's population of Hispanic sworn
5 members has been growing steadily while the
6 population of black members has been in slight
7 decline.

8 And, finally, we can see from the data
9 and its information on length of service that from
10 2019 to 2021, the number of sworn members with 20 or
11 more years of service has gone up in both absolute
12 and percentage terms. Even while the total number
13 of officers declined. So that is to say that even
14 while the Department is getting smaller on the
15 whole, it is aging toward retirement.

16 And so I'm going to stop sharing there
17 with those -- with that kind of overview and those
18 examples are the kinds of conclusions that can be
19 drawn from this data.

20 And I would encourage folks to take a
21 look at the dashboards and to use them really, you
22 know, to answer whatever questions are of particular
23 interests.

24 Again, I don't know how exactly you

1 want to do this. I will be happy to answer
2 questions now if there are any. Or to hold on
3 questions until later.

4 PRESIDENT FOREMAN: So, first of all, thank you
5 very much. I think that, you know, you made
6 something kind of complex relatively easy. I've
7 used the dashboard before, and I definitely find it
8 valuable, and I would strongly encourage others to
9 take a look, go drive around the site, and, you
10 know, try to get some of the information that you're
11 seeking.

12 We certainly haven't done it from a
13 Police Board perspective. So I guess my big
14 question is, Okay, I have this information, now
15 what?

16 MS. WITZBURG: I think that really depends on
17 sort of what you need the information for and where
18 you sit on sort of the stakeholder landscape here in
19 Chicago.

20 Our intention here really is that,
21 you know, we are all well served by elevating public
22 policy conversations with clear and reliable and
23 shared data, that we can all have more productive
24 conversations if we're sort of playing with the same

1 deck of information.

2 So these dashboards are not offered,
3 you know, with specific recommendations or anything
4 like that, but really rather as a transparency
5 exercise. So now what? I think very much depends
6 on what you need it for and where you sit on the
7 landscape.

8 PRESIDENT FOREMAN: Okay. Other Board members,
9 Superintendent, any other questions? Okay.

10 MS. WITZBURG: If I can very quickly add, each
11 of those dashboards we looked at, I should have
12 pointed that out, each of those dashboards include a
13 feedback mechanism. If you are using those
14 dashboards, which I hope you all will, you have
15 either feedback, ways you think we can improve them
16 or questions about either their use or their
17 content. Please send those our way, either through
18 that feedback mechanism that's built in or by
19 reaching out to us. We will be very happy to hear
20 from you and to answer any questions we can.

21 PRESIDENT FOREMAN: Thank you very much.
22 Again, I'm a consumer of it. I think it's good data
23 that's out there. It certainly helps me ask some
24 specific questions.

1 Superintendent, I have some questions
2 coming your way, some things I just looked up
3 recently. Looks like, Paula, you had a question.

4 VICE PRESIDENT WOLFF: Just quickly a follow-up
5 on your last comment. Are the questions that are
6 submitted also transparent and public and are your
7 answers to those questions transparent and public?

8 MS. WITZBURG: That's a good question. I
9 believe there are frequently asked questions but I
10 will check.

11 PRESIDENT FOREMAN: Thank you very much. I
12 know this isn't the last we will hear from you and
13 the IG's office, so we look forward to our continued
14 dialogue. And thank you all so much for the work
15 that you do.

16 MS. WITZBURG: Paula, there are frequently
17 asked questions listed on the website and their
18 answers.

19 VICE PRESIDENT WOLFF: I was asking a more
20 specific question. Maybe anonymously are the
21 questions asked posted and then your answers to
22 those questions posted?

23 MS. WITZBURG: The questions about the contents
24 of the dashboards, no, not specifically. Questions

Police Board Public Meeting
July 21, 2022

1 about their use and how they are designed, yes,
2 those are listed there.

3 BOARD MEMBER WOLFF: Thank you.

4 MS. WITZBURG: Thank you very much.

5 PRESIDENT FOREMAN: Board members, is there a
6 motion to approve the minutes of the Board's June
7 16th regular public meeting?

8 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

9 BOARD MEMBER EADDY: Second. Michael Eaddy.

10 PRESIDENT FOREMAN: All in favor, please
11 signify by saying aye.

12 (CHORUS OF AYES.)

13 PRESIDENT FOREMAN: Any opposed?

14 (NO RESPONSE.)

15 PRESIDENT FOREMAN: The motion passes.

16 Our next regular public meeting will
17 be held Thursday, August 18th, at 7:30 p.m. Whether
18 this will be an in-person meeting or a remote
19 meeting will be determined closer to the meeting
20 date.

21 The Police Board meets in executive
22 session to consider personnel matters and
23 litigation. Those discussions are closed to the
24 public as authorized by Sections 2(c)(1), (3), (4),

1 and (11) of the Illinois Open Meetings Act.

2 A summary of items discussed in the
3 executive sessions is posted in the minutes of the
4 meetings on our website.

5 Is there a motion to close those
6 sessions as authorized by the Open Meetings Act?

7 BOARD MEMBER WOLFF: Paula Wolff. So moved.

8 BOARD MEMBER EADDY: Michael Eaddy. Second.

9 PRESIDENT FOREMAN: All in favor?

10 (CHORUS OF AYES.)

11 PRESIDENT FOREMAN: Any opposed?

12 (NO RESPONSE.)

13 PRESIDENT FOREMAN: The motion passes.

14 We have several disciplinary cases on
15 the agenda this evening. The Police Board, as
16 authorized by the Open Meetings Act, has considered
17 in a closed meeting two police disciplinary cases.
18 The Board will now take final action on these cases.

19 Regarding case number 21 PB 2997, is
20 there a motion to find Police Officers Marc Jarocki
21 and Michael Kelly guilty of failing to promptly
22 report that a gun was taken during an off-duty
23 altercation, not guilty of all other charges, and to
24 suspend each officer without pay for 30 days?

Police Board Public Meeting
July 21, 2022

1 VICE PRESIDENT WOLFF: Paula Wolff. So moved.

2 BOARD MEMBER EADDY: Michael Eaddy. Second.

3 PRESIDENT FOREMAN: I will now call on Board
4 members for their votes. Wolff?

5 VICE PRESIDENT WOLFF: Aye.

6 PRESIDENT FOREMAN: Block.

7 BOARD MEMBER BLOCK: Aye.

8 PRESIDENT FOREMAN: Cusack.

9 BOARD MEMBER CUSACK: Aye.

10 PRESIDENT FOREMAN: Eaddy.

11 BOARD MEMBER EADDY: Aye.

12 PRESIDENT FOREMAN: Flores.

13 BOARD MEMBER FLORES: Aye.

14 PRESIDENT FOREMAN: Zopp.

15 BOARD MEMBER ZOPP: Aye.

16 PRESIDENT FOREMAN: And I agree with the
17 majority's findings on guilt, but I vote to impose a
18 longer suspension.

19 Voting in favor are Board Members
20 Wolff, Block, Cusack, Eaddy, Flores, and Zopp. I
21 vote against the motion. The motion passes by a
22 vote of 6 to 1.

23 Is there a motion to adopt the
24 written findings and decisions and dissent that have

1 been received by all Board Members who participated
2 in the case?

3 VICE PRESIDENT WOLFF: I move that motion.

4 PRESIDENT FOREMAN: Any second?

5 BOARD MEMBER EADDY: Second. Michael Eaddy.

6 PRESIDENT FOREMAN: All in favor?

7 (CHORUS OF AYES.)

8 PRESIDENT FOREMAN: Any opposed?

9 (NO RESPONSE.)

10 PRESIDENT FOREMAN: The motion passes.

11 Regarding case number 21 PB 2988, is
12 there a motion to find Police Officer Reginald
13 Murray not guilty of all charges related to an
14 off-duty domestic incident and to reinstate him to
15 his position with the CPD?

16 BOARD MEMBER WOLFF: So moved.

17 BOARD MEMBER EADDY: Second.

18 PRESIDENT FOREMAN: I will now call on members
19 of the Board for their votes. Wolff.

20 VICE PRESIDENT WOLFF: Aye.

21 PRESIDENT FOREMAN: Block.

22 BOARD MEMBER BLOCK: Aye.

23 PRESIDENT FOREMAN: Cusack.

24 BOARD MEMBER CUSACK: Aye.

Police Board Public Meeting
July 21, 2022

1 PRESIDENT FOREMAN: Eaddy.

2 BOARD MEMBER EADDY: Aye.

3 PRESIDENT FOREMAN: Flores.

4 BOARD MEMBER FLORES: Aye.

5 PRESIDENT FOREMAN: Zopp.

6 BOARD MEMBER ZOPP: Aye.

7 PRESIDENT FOREMAN: And I vote in favor of the
8 motion.

9 Voting in favor are Board Members
10 Wolff, Block, Cusack, Eaddy, Flores, Zopp, and
11 myself. The motion passes by a vote of 7 to 0.

12 Is there a motion to adopt the
13 written findings and decision that have been
14 reviewed by all Board members who participated in
15 the case?

16 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

17 BOARD MEMBER EADDY: Second. Michael Eaddy.

18 PRESIDENT FOREMAN: All in favor?

19 (CHORUS OF AYES.)

20 PRESIDENT FOREMAN: Any opposed?

21 (NO RESPONSE.)

22 PRESIDENT FOREMAN: The motion passes.

23 The written decisions in the cases on
24 which the Board took final action this evening will

1 be entered as of today's date, sent to the parties,
2 and then posted on the Board's website.

3 There are also two announcements of
4 disciplinary rulings on the agenda tonight. Board
5 Members Block and Cusack will make these
6 announcements.

7 BOARD MEMBER CUSACK: I was randomly selected
8 from the Police Board's membership to consider one
9 matter in which Chief Administrator of the Civilian
10 Office of Police Accountability and the
11 Superintendent of Police did not agree regarding the
12 discipline of a police officer.

13 In request for review number 22-13,
14 the Chief Administrator recommended that Police
15 Officer Noble Williams be discharged from the CPD
16 for firing his weapon while out of duty at an
17 alleged burglar in violation of the CPD general
18 order on the use of force.

19 The Superintendent disagreed with the
20 Chief Administrator's finding on the use-of-force
21 allegation and recommended a reprimand for other
22 rule violations.

23 After considering this matter, it is
24 my opinion that the Superintendent did not meet the

1 burden of overcoming the Chief Administrator's
2 recommendation for discipline, and the
3 recommendation will therefore be deemed accepted by
4 the Superintendent.

5 A copy of the written opinion will be
6 posted on the Board's website as required by the
7 municipal code.

8 PRESIDENT FOREMAN: Thank you. Board Member
9 Block.

10 BOARD MEMBER BLOCK: I was randomly selected
11 from the Police Board's membership to consider one
12 matter in which the Chief Administrator of the
13 Civilian Office of Police Accountability and the
14 Superintendent of Police did not agree regarding the
15 discipline of two police officers.

16 In request for review numbers 22-07
17 and 22-08, the Chief Administrator recommended
18 sustaining allegations against Police Officers Evan
19 Solano and Sammy Encarnacion arising out of the
20 fatal police-involved shooting of Anthony Alvarez
21 and March 31, 2021, including that Officer Solano
22 discharged his firearm at Mr. Alvarez in violation
23 of the Chicago Police Department general order on
24 use of force.

1 The Chief Administrator recommended
2 that Officer Solano be discharged from CPD and that
3 Officer Encarnacion be given a substantial
4 suspension up to and including discharge.

5 The Superintendent disagreed with the
6 Chief Administrator's recommendations. The
7 Superintendent found that the evidence was legally
8 insufficient to sustain several allegations,
9 including that Officer Solano used deadly force in
10 violation of the general order.

11 The Superintendent agreed with the
12 sustained findings for other allegations and
13 recommended that Officer Solano and Encarnacion each
14 be suspended for 20 days.

15 After thoroughly considering this
16 matter and reviewing multiple items from the
17 investigation file, including body-worn camera
18 videos, surveillance videos, CPD's foot pursuit
19 training bulletin in effect at the time of the
20 incident, and Officer Solano's and Officer
21 Encarnacion's statements to COPA, it is my opinion
22 that the Superintendent met the burden of overcoming
23 the Chief Administrator's recommendations for
24 discipline of both Officer Solano and Encarnacion.

1 Although Mr. Alvarez death is
2 undeniably tragic, Officers Solano's and
3 Encarnacion's decisions and actions on March 31st of
4 2021 were objectively reasonable based on the
5 totality of the circumstances as the officers
6 reasonably perceived them.

7 The Respondents' response shall
8 therefore be implemented. A copy of the written
9 opinion that sets forth in detail the basis for this
10 decision will be posted on the Board's website as
11 required by the Municipal Code.

12 PRESIDENT FOREMAN: Thank you. The Board also
13 considers appeals by applicants for Chicago police
14 officer position who have been removed from the
15 eligibility list due to results of a background
16 examination. There are several appeals on the
17 agenda this evening.

18 The Police Board, as authorized by
19 the Open Meetings Act, has considered in a closed
20 meeting three appeals from applicants for Chicago
21 police officer position who have been removed from
22 the eligibility list due to the results of a
23 background exam. The Board will now take final
24 action on these appeals. Regarding appeals number

1 22 AA 01, 02, and 03, is there a motion to adopt the
2 appeals officers' findings, conclusions, and
3 recommendations?

4 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

5 BOARD MEMBER EADDY: Second. Michael Eaddy.

6 PRESIDENT FOREMAN: I will now call on members
7 of the Board for their votes. Wolff.

8 VICE PRESIDENT WOLFF: Aye.

9 PRESIDENT FOREMAN: Block.

10 BOARD MEMBER BLOCK: Aye.

11 PRESIDENT FOREMAN: Cusack.

12 BOARD MEMBER CUSACK: Aye.

13 PRESIDENT FOREMAN: Doorley.

14 BOARD MEMBER DOORLEY: Aye.

15 PRESIDENT FOREMAN: Eaddy.

16 BOARD MEMBER EADDY: Aye.

17 PRESIDENT FOREMAN: Flores.

18 THE WITNESS: Aye.

19 PRESIDENT FOREMAN: Zopp.

20 BOARD MEMBER ZOPP: Yes.

21 PRESIDENT FOREMAN: And I vote in favor of the
22 motion.

23 Voting in favor are Board Members
24 Wolff, Block, Cusack, Doorley, Eaddy, Flores, Zopp,

1 and myself. The motion passes by a vote of 8 to 0.

2 The written findings and decisions in
3 each of the appeals on which the Board took final
4 action this evening will be entered as of today's
5 date, sent to the parties, and posted on the Board's
6 website within five business days.

7 Next up, Superintendent Brown, if you
8 would like to provide your report.

9 SUPERINTENDENT BROWN: Good evening to the
10 Police Board and to all the community members
11 joining us today.

12 I want to start out by acknowledging
13 the men and women of the Chicago Police Department.
14 They do one of the toughest jobs day in and day out
15 and service to the City and its residents.

16 Over the last month, we lost two
17 officers and one of our sergeants to suicide.
18 Department is heartbroken but we are committed to
19 making sure no officer feels they have to struggle
20 in silence.

21 On the job, no day is the same. And
22 it can be a lot to process. Along with the
23 pressures of a dangerous profession, police officers
24 deal with the ups and downs of everyday life like

1 all of us. That's why the Department has support
2 and resources in place for officers whenever they
3 need them. Seven days a week, 24 hours a day, we
4 offer free counseling and have licensed commissions
5 on staff and a stand-alone location for counseling
6 service to maintain confidentiality.

7 The Department currently has a
8 temporary location on the south side and we are
9 working to finalize a permanent location on both the
10 south and north sides close to where our officers
11 live in the City.

12 We have peer support leaders, as well
13 as substance and alcohol use counselors, and the
14 Employee Assistance Program, also called EAP,
15 provides emergency assistance 24/7.

16 When police officers are at their
17 best, our City and our neighborhoods are made
18 better.

19 Officers have been hard at work in
20 our communities. And due to their bravery and their
21 courage and dedication and commitment to the City,
22 this year so far, month to date, July 2022 versus
23 July 2021, homicides are down 45 percent and
24 shootings are down 32 percent. I'll say that one

1 more time. Month to date, that's July 2022 versus
2 July 2021, homicides are down 45 percent and
3 shootings are down 32 percent.

4 Citywide, year to date, January to
5 July versus January to July of 2021, homicides are
6 down 15 percent and shootings are down 19 percent in
7 that year-to-date citywide comparison, January to
8 July.

9 Our consent decree compliance for the
10 Chicago Police Department has significantly improved
11 from just 11 percent in 2020 to 72 percent, with
12 even more improvement needed and expected.

13 We also -- we also made more than
14 3200 gun arrests and over 700 carjacking-related
15 arrests.

16 We continue to work really hard to
17 hold offenders accountable, but we know this is only
18 one part of public safety. That's why the Chicago
19 Police Department is focused on and committed to
20 community engagement. Making our City safer is all
21 about collaboration. Officers are out in
22 neighborhoods building relationships and working to
23 grow trust.

24 Our youth programming has kicked off

1 for this summer. Our officers are mentoring young
2 people in different neighborhoods across the City.
3 Activities spanning the arts, chess, and several
4 sports, including baseball, boxing, and basketball
5 are sponsored by the Police Department.

6 Investing time in our young people is
7 one of the more important investments we can make.

8 In addition, we understand the
9 importance of addressing the root causes of
10 violence.

11 So we continue to work closely with
12 the community safety coordination center, other City
13 departments and agencies and our community partners
14 to seek alternatives to the criminal justice system
15 when possible.

16 The Chicago Police Department is
17 dedicated to making this City safer for all of us,
18 and our officers will never stop working to realize
19 that goal. Thank you.

20 PRESIDENT FOREMAN: Thank you, Superintendent.
21 Chief Administrator Kersten, if you would like to
22 provide your report.

23 CHIEF KERSTEN: Thank you, President Foreman.
24 Today's ruling in the fatal shooting of Anthony

1 Alvarez is a profound moment for all residents of
2 the City of Chicago, including members of the Police
3 Department and particularly those members that were
4 involved in this incident.

5 But, of course, no one is more
6 impacted than the Alvarez family who are still
7 grieving their loss.

8 Regardless of anyone's feelings or
9 opinions on this case, COPA's recommendations or
10 today's outcome, it's important to remember that a
11 family is yet again impacted by this moment.

12 The Chicago Police Board has
13 announced that the one-member opinion regarding the
14 fatal police shooting of Anthony Alvarez was decided
15 in favor of the Superintendent of the Department,
16 finding no fault in the use of deadly force by
17 shooting Officer Evan Solano and upholding a mere
18 20-day suspension for operational violations.

19 To be clear, the Civilian Office of
20 Police Accountability, my agency, which investigates
21 all officer-involved shootings, recommended
22 sustained allegations against Officer Solano and
23 also recommended that he be separated or terminated
24 from the Department.

1 COPA's sustained allegations were for
2 failure to activate body-worn camera properly,
3 failure to properly load a firearm, discharging a
4 firearm in the direction of Anthony Alvarez in
5 violation of general orders, as well as acting
6 inconsistently with training bulletins around the
7 foot pursuits.

8 Anthony Alvarez was shot and killed
9 as he was running and facing away from police
10 officers; police officers who began pursuing him
11 before calling for backup or notifying anyone of
12 their pursuit, police officers who were attempting
13 to stop Mr. Alvarez for a prior traffic offense,
14 police officers who COPA found failed to take
15 meaningful and appropriate de-escalation steps and
16 acted inconsistently with their training.

17 Yes, Anthony Alvarez was armed with a
18 gun, but Department policy does not permit officers
19 to use deadly force on a subject who flees with a
20 firearm absent an imminent threat which COPA found
21 Mr. Alvarez did not pose.

22 We do recognize the incredibly
23 difficult circumstances officers face on a daily
24 basis. But COPA believes that an officer's

1 adherence to Department rules and training is
2 essential to ensuring officer and public safety.

3 Critical principles of police
4 reforms, such as prioritizing the sanctity of life
5 and requiring de-escalation tactics must be more
6 than hollow words in a policy or a general order.
7 We've been told this time and time again, the
8 Department of Justice report, our consent decree,
9 and the many lives impacted by these issues. These
10 principles must be the standard that all officers
11 are held to when they decide to use deadly force.
12 Permeated deviation from these principles undermines
13 the Department's efforts to build public trust in
14 policing.

15 Despite today's outcome, COPA stands
16 by its thorough investigation, its analysis and
17 findings.

18 COPA considered the totality of the
19 circumstances facing the officers in this case and
20 applied Department rules, policy, and training
21 instructions by which all members of the Department
22 are required to abide.

23 COPA has and will continue to
24 evaluate and recommend changes to the Department's

1 foot pursuit policy to increase the safety of both
2 the public and police officers going forward.

3 In our City and because of the long
4 history of distrust in our systems of government,
5 every incident that results in the death of someone
6 at the hands of law enforcement should result in a
7 full evidentiary hearing.

8 This is not about winning or losing
9 but about facts, evidence, and testimony being
10 presented to the full Police Board before a final
11 decision is determined.

12 We respect the process but strongly
13 disagree with the final decision put forth by the
14 one-member review.

15 We believe this case was deserving of
16 a full evidentiary hearing before the entire Board
17 and a review of the rules governing our
18 non-concurrence process is warranted.

19 Impacted parties and the residents of
20 the City of Chicago deserve to have all the facts
21 and evidence presented in a full, public, and
22 transparent hearing, not just for Anthony Alvarez's
23 case but for all fatal police shootings.

24 Thank you for your time.

1 PRESIDENT FOREMAN: Thank you. I would also
2 like to strongly encourage every member of the
3 media, members of the public to read the really
4 well-written opinion in the case. It will be on our
5 website. And if you have the opportunity, to go
6 read that.

7 Chief, I respect your decision to
8 uphold, but with our processes, and I think it was
9 have a very thorough process, I will strongly
10 encourage everyone to take a look at the opinion.

11 I will now call upon members of the
12 public who signed up in advance to speak.

13 To make sure that we have time to hear
14 from all speakers, there's a two-minute time limit
15 on comments.

16 Our first speaker is Jacque Stefanic.

17 MR. STEFANIC: Thank you, President Foreman,
18 and thank you, members of the Police Board, and all
19 members here. My name is Jacque Stefanic. I am a
20 member of the Chicago Youth Council for Police
21 Accountability, and I will be representing the
22 Council and providing a report of our activities.

23 Within the past couple of weeks,
24 members of the Council have been meeting with

1 officers and high-ranking officials in the Police
2 Department to schedule at Public Safety Headquarters
3 and eventually schedule a following tour at the
4 Chicago Police Academy and build a better bridge
5 between the youth members of the City of Chicago and
6 bridge Chicago Police Department to have more
7 dialogue when issues and incidents happen to our
8 youth community, and we do (technical interference)
9 and even members of the general public to even come
10 over to the event.

11 If you have any questions, you can
12 always reach out to members of both sides, that is
13 --

14 PRESIDENT FOREMAN: Jacque, you broke up a
15 little bit. I'm assuming that you said we can
16 contact you if there were any additional questions.

17 MR. STEFANIC: Yes. Sorry about that. If you
18 have any additional questions, you can feel free to
19 reach out to me, myself, or other members of the
20 Chicago Youth Council for Police Accountability.

21 PRESIDENT FOREMAN: All right. Thank you very
22 much. Our next speaker, Sherry Bolling.

23 MS. BOLLING: Hello, yes. My name is Sherry
24 Bolling. And I live in the 4th District in the

1 Avalon Park community. And I just have a few
2 concerns.

3 My first concern is we heard about --
4 I'm sorry. My first concern is that we heard about
5 Coffee With the Commander, and we were just
6 wondering when will we have the opportunity to meet
7 our commander and have coffee with him?

8 And my second point is, the blocks
9 between 83rd and Dorchester to 83rd and Woodlawn
10 have had excessive speeding problems and hundreds of
11 accidents down through the years.

12 Last year we had two fatalities. One
13 fatality was my neighbor's nephew. Another neighbor
14 spoke of how hard it was to hold this young man in
15 his arms as he was dying. A few weeks later,
16 another fatality in this area. That neighbor had to
17 come out their door to see a young man dead on their
18 front lawn from a bad car accident.

19 We have had numerous accidents on our
20 corner on 83rd and Kenwood. We've even had a school
21 bus run into our home. When we told the Alderman's
22 office about the fatalities, all they said to us
23 was, Oh, we're sorry to hear that.

24 We have been repeatedly denied stop

1 sign or speed cameras. It's so difficult to keep
2 watching accident after accident with people getting
3 hurt or killed with no help in sight.

4 This is a residential area where
5 seniors and children walk up and down the street.
6 They should be able to do this without concerns
7 being hit by a car.

8 Within the past three weeks, we've
9 had two more accidents and one was an accident with
10 an elderly couple who was taken to the hospital.

11 The second accident was by Avalon
12 Park where children were going to day camp.

13 The lives of our seniors and children
14 are at stake. We are asking for your help in
15 getting speeding under control in this area. Thank
16 you.

17 PRESIDENT FOREMAN: Thank you. Superintendent,
18 is there someone that we can -- from CPD that we can
19 get in touch with CDOT, as well as there's an effort
20 called Vision Zero.

21 Sherry, in high school, I lived on
22 83rd and Dorchester, so I've witnessed many
23 accidents on that block, on that corner my whole
24 life. So I know that that's the case.

1 So, Superintendent, can I follow up
2 with you and Max and we can identify someone from
3 CPD and get in touch we can get in touch with CDOT
4 and Vision Zero?

5 SUPERINTENDENT BROWN: Yes. Chief McDermott is
6 on this call and we can through Chief McDermott get
7 that connection made.

8 Also, the Coffee With the Commander
9 connection as well.

10 PRESIDENT FOREMAN: Thank you. Next speaker,
11 LaKeisha Caples. If you can press star 6 to unmute.

12 MS. CAPLES: Hi. Can you hear me?

13 PRESIDENT FOREMAN: Yes, ma'am.

14 MS. CAPLES: Hi. Thank you for taking my call.
15 I'll try to be very brief.

16 I just wanted to share my experience
17 and challenges. I just wanted my case and with
18 other victims of sexual violence who have reported
19 to the police and have not received any assistance
20 or very little assistance or was even turned away
21 and not even allowed to report such a violence.
22 And, specifically, I'm referring to both on and off
23 sexual violence that many agencies refer to as cyber
24 sexual violence. And this type of sexual violence,

1 which is unfortunately a new trend in our society,
2 operates both online and offline. And offline, a
3 lot of the perpetrators are inviting other
4 participants, third-party participants, to
5 participate in a campaign of stalking and
6 harassment, and the motivation for this is to
7 silence the victim and prevent them from reporting
8 and recording the perpetrator and holding them
9 accountable.

10 I spoke with before to share my story
11 about how I went to the police, CPD, and tried to
12 report my case to a detective who then refused to
13 assist me and tell me that it was my fault.

14 I've since filed a complaint against
15 Detective McGee and have spoken out against the
16 refusal to hold sexual predators accountable, and
17 not just the actual predator, but those are who
18 invited and solicited to participate online.

19 And I didn't receive a response from
20 the last meeting, but there's still not been --

21 PRESIDENT FOREMAN: Ms. Caples, I'm sorry to
22 interrupt. Your time is up.

23 I remember you calling in before.
24 Ephraim or Chief, can we have someone follow up?

1 She said she's made a complaint.

2 CHIEF KERSTEN: Yes. This is Andrea Kersten
3 form COPA. We will have someone follow up. It is
4 likely a matter under BIA jurisdiction. As I
5 understand her complaint, it is not against an
6 officer for sexual misconduct by an officer, but for
7 some sort of failure to render appropriate police
8 response to her complaint of sexual misconduct. So
9 we can talk with BIA, but my guess is that's a case
10 with their department.

11 PRESIDENT FOREMAN: Superintendent, I can have
12 Max follow someone from your team.

13 SUPERINTENDENT BROWN: Yeah, Deputy Chief Traci
14 Walker as well as Chief Deenihan can follow up on
15 the actual case as well.

16 PRESIDENT FOREMAN: So, Ms. Caples, we can have
17 someone ensure to follow up and get you in contact
18 with the appropriate people.

19 MS. CAPLES: Thank you.

20 PRESIDENT FOREMAN: Our next speaker is Brandy
21 Washington. Brandy Washington. If you can press
22 star 6. I will come back, Ms. Washington. I can
23 see that you're here. I'll come back to you.

24 Our next speaker, Jennifer Edwards.

1 Ms. Edwards.

2 MS. EDWARDS: Good evening. Can you hear me?

3 PRESIDENT FOREMAN: Yes, ma'am.

4 MS. EDWARDS: Good evening, everybody. I have
5 just a little bit tonight. I want to say hello to
6 everyone.

7 I just wanted to mention that some of
8 the work that we do is -- our goal is to help the
9 community members in our neighborhoods speak up
10 about crime issues that need attention effectively
11 and encourage them to help take them to the Police
12 Department and other City agencies.

13 We also want to promote collaboratory
14 work between the districts that border each other,
15 such as 3, 6, 4, 7, and 5. We're in 3 and 6 now.

16 Superintendent Brown, I'm bringing
17 this to you because you asked me to bring some
18 things to you at the barbecue if something is
19 happening. I have some questions tonight about the
20 DCO officers. I want to speak out and say that they
21 are very good officers. We are very fond of them.

22 We know most of them in the 3rd and
23 6th District by name. They are very personable.
24 They communicate respectively with community

1 members.

2 But my questions are, what are their
3 duties? Are they different than CAPS officers? The
4 beat officers? Can they make arrests? Can they
5 write tickets? Also, their work schedule. We've
6 got a lot of crime that happens when it gets dark.
7 Most was officers work 9:00 to 5:00. Okay? It
8 would be very helpful and it might not -- they might
9 not like this, but if they could work a little bit
10 later. We're not saying midnights. Or if you can
11 go to a rotating schedule for them. We also want to
12 support officers getting days off. We know that
13 there's a crunch. The report earlier said that, you
14 know, we don't have a lot of officers. We have --

15 PRESIDENT FOREMAN: I'm sorry, Ms. Edwards.
16 Your time is up.

17 Superintendent Brown.

18 SUPERINTENDENT BROWN: I like all the points
19 she made. Those DCO officers can do it all. They
20 can make arrests. They're working off a
21 problem-solving model, and that's really been the
22 positive response we've received from the community,
23 that they really do work to solve problems and not
24 just make arrests or write citations. So we can

1 flex their schedule. That's been a topic of
2 conversation to have them work later, so you are on
3 point with all those suggestions.

4 I'm going to recommend to Chief of
5 Patrol Brian McDermott get in contact with you to
6 further discuss this.

7 MS. EDWARDS: Thank you.

8 PRESIDENT FOREMAN: Thank you. Brandy
9 Washington, are you able to unmute?

10 We'll go to the next speaker then.
11 Alees Edwards.

12 Lisa Davis.

13 MS. DAVIS: Good evening, everyone. Thank you
14 for allowing us the opportunity to speak.

15 I am from the Avalon community area.
16 I heard someone else on as well. And I am from the
17 Stony Island Park neighborhood area, so we're right
18 across the street east of Stony Island.

19 I'm also calling about the speeding,
20 racing, and the driving here on Stony as well as
21 through my neighborhood. I'm around 1700 East 85th
22 Street. And around elementary schools. We have a
23 large number of elderly people as well as children
24 going to this school. And at times you hear racing

1 down these streets. So this impacts everyone going
2 to work, going to get groceries, et cetera.

3 So I wanted to see if someone can
4 follow up with me in terms of what we can do for
5 this in general. It sounds like for all of Avalon.

6 Next point. I had -- and someone
7 mentioned this as well, about the engagement with
8 our commander -- our new commander in the 4th
9 District. We want to have the dates that are
10 available for the Coffee With the Commander for
11 sectors 10 and 20.

12 And I just wanted to see if someone
13 can follow up with me on those and that point as
14 well.

15 PRESIDENT FOREMAN: Yes. Same, Superintendent,
16 if we can make sure that we get your contact
17 information, if someone can get in contact.

18 SUPERINTENDENT BROWN: We will. Thanks.

19 PRESIDENT FOREMAN: Our next speaker, Lisa -- I
20 don't know if that was Alees Edwards or if that was
21 Lisa Davis.

22 MS. DAVIS: It was Lisa Davis.

23 PRESIDENT FOREMAN: Thank you very much.

24 Next speaker, Jackie Carey. Jackie

1 Carey, if you can press star 6 to unmute.

2 Next speaker, Charlene Beasley.

3 MS. CAREY: This is Jackie Carey. Good
4 evening. Thank you. My name is Jacquelyn Carey.
5 I'm a homeowner in Chicago. For the last five
6 years, we have been terrorized and bullied by a
7 group of people that live at 8558 South Dante
8 Avenue. We've had shootings, gang-banging, very
9 loud music, and flash mobs from like 60, 70 people
10 hanging around the block. They're disruptive and
11 dangerous and disrespectful to the community.

12 More importantly, about two years
13 ago, I was carjacked by two individuals that was
14 hanging out at the house.

15 I have to deal with post traumatic
16 stress disorder from that incident.

17 They have been involved in like
18 three, four shootings within the last three, four
19 years. Shooting at them or them shooting at
20 somebody. Shooting at the house.

21 I was talking to a lot of people in
22 the communities of their concerns, but I'm choosing
23 to be the voice of my community today. So I'm
24 asking that someone choose to help us say enough is

1 enough with this house. This has been going on for
2 five or six years.

3 We're very concerned about our safety
4 in our community right now. Very concerned. Thank
5 you.

6 PRESIDENT FOREMAN: Thank you. Superintendent,
7 can I ask that someone can follow up on this?

8 SUPERINTENDENT BROWN: Yeah. We will get right
9 on top of that. And we'll have a sense of urgency.
10 So thank you for bringing that forward. And sorry
11 you had to endure this for this long. Some five
12 years, way too long to endure this. We'll have
13 Chief McDermott get some resources over there and
14 take care of this right away.

15 PRESIDENT FOREMAN: Charlene Beasley. If you
16 can press star six to unmute.

17 MS. BEASLEY: Hello. This is Charlene Beasley.
18 Can you hear me?

19 PRESIDENT FOREMAN: Yes, ma'am.

20 MS. BEASLEY: Okay. Thank you for allowing me
21 to speak. I'm representing 76th and Greenwood.
22 We're located across the street from a church called
23 New Life. It seats 3,000. This makes parking
24 requirements and violations very sizable.

1 We've been meeting with the church
2 since February, following the instructions of CAPS
3 and the alderman's office and the advice of our DCO,
4 and various patrol officers. We've used cones to
5 block our permit parking spaces and place
6 residential-permit-parking-only signs on our fences
7 to supplement the City signs. Nothing has worked to
8 mitigate parking violations.

9 Part of the church's new management
10 plan includes being on one accord with the block and
11 community regarding parking enforcement. They have
12 included an initiative calling for the calling of
13 police to have cars that violate parking laws
14 ticketed and towed, if necessary. We forwarded the
15 plan to CAPS and the alderman's office.

16 We're asking that there be consistent
17 parking enforcement so that actions taken by the
18 church and the community regarding parking is
19 successful.

20 To date, it's been rare. We've
21 endured such things as blocked alleys, not being
22 able to go to work, seniors not going to their
23 church because they're afraid that they're not going
24 to have a parking space when they come home. Our

1 oldest residents are 92 and 86. Residents are
2 staying home on Sundays to accumulate calls of
3 service, hoping police officers will ticket.
4 Congregants and church attendees throw our cones on
5 the grass and park in our spaces. They're parking
6 in no-parking zones at intersections causing blind
7 spots and difficulties turning from Greenwood onto
8 76th and 79th Street. They're parking on crosswalks
9 affecting the safety of pedestrians and hindering
10 those in wheelchairs. Double parking, hindering the
11 movement of traffic and blocking cars in, and
12 parking on fire hydrants creating the potential for
13 safety issues. We're asking for help so that the
14 church and the community can succeed in parking
15 management, because the church is so large, it's
16 3,000 seats. Thank you.

17 PRESIDENT FOREMAN: Thank you. I'm not asking
18 this question for the sake of saying that you
19 haven't done this. Have community members tried to
20 have conversations with the pastor and tried to see
21 if there's an opportunity maybe for the church
22 members to park at the local park or local school or
23 something like that?

24 MS. BEASLEY: We've been talking to various

1 leaders in the church since February.

2 PRESIDENT FOREMAN: Okay.

3 MS. BEASLEY: And nothing has worked. They
4 have five parking lots. And for some reason,
5 sometimes the parking lots aren't full, people just
6 don't want to park there.

7 PRESIDENT FOREMAN: All right. Superintendent,
8 I'll hand it over to you.

9 SUPERINTENDENT BROWN: I'm sure we're
10 apprehensive writing tickets and towing church
11 members' cars. We need to come up with some kind of
12 shuttle service solution to where maybe there's some
13 outside parking nearby.

14 Let us explore this and try to
15 negotiate some way and mitigate all the challenges
16 in the neighborhood.

17 I'm sure our officers are not excited
18 about having to tow church members' cars. Maybe an
19 off-site shuttle service solution is viable. We'll
20 work on it.

21 PRESIDENT FOREMAN: Thank you. Next speaker,
22 Bridget Faust. If you can press star 6 to unmute.
23 Bridget Faust.

24 Next speaker, Leonettsi Hardy.

1 MS. HARDY: Hello, can you hear me?

2 PRESIDENT FOREMAN: Yes, ma'am.

3 MS. HARDY: Okay. Thank you today for allowing
4 me to speak on this panel. And being a former
5 21-year employee of 311 non-emergency police, I
6 really appreciate this opportunity. I'm on here for
7 two reasons. As Ms. Beasley said, parking is very
8 bad. Yes, we have talked to the pastor about it.
9 And at one time the pastor was paying people's
10 tickets if they were parked illegally on the wrong
11 side of the street. And it seems like when we do
12 call the police, they are afraid to give tickets. I
13 was once told that because it was through the
14 alderman that they weren't getting tickets. Well, I
15 stood outside on Sundays and actually have stood
16 there telling people, You cannot park here. You
17 cannot park here. And when the police come, they
18 just drive down the street.

19 So I literally had to stop a police
20 car and make him with the threat if he didn't do
21 what he was supposed to do, give tickets. And this
22 should not be.

23 If they come out, they see that their
24 residents are parking. And we would like them to be

1 ticketed because they have no respect for our
2 properties and where we live at. I'm sorry.

3 That is something we really would
4 like someone to look into, that they get out their
5 cars and just don't drive past and not give tickets.

6 The next thing I'd like to talk about
7 is 79th and Cottage Grove. From Cottage Grove to
8 Drexel is ridiculous. I'm scared to drive. People
9 are scared to drive towards 79th and Cottage Grove.
10 There's a gas station on 79th and Maryland where
11 there's been several shootings, several killings,
12 and these young guys still continue to hang out and
13 they sit on a bus stop. People can't get on the bus
14 because people are sitting, congregating, drinking
15 on the bus stop every day. It's ridiculous. On all
16 four corners of 79th and Cottage Grove. We have had
17 the --

18 PRESIDENT FOREMAN: Ms. Faust, I'm sorry. Your
19 time is up.

20 So, Superintendent, I'm going to do
21 this. Perhaps you can -- maybe even you and I,
22 let's go have a conversation with the pastor.

23 You know, part of our role here at
24 the Police Board is to try to be this middleman

1 between the community members and CPD. And it's
2 hard enough already. And, you know, perhaps there's
3 another way of getting some resolution.

4 I understand from the residents'
5 perspective, you know, and there should be order.
6 Writing tickets is going to probably make
7 everybody's job harder; it will satisfy community
8 members in one sense, and it will make other
9 community members dissatisfied. And so maybe
10 there's some conversations we can have. I'll
11 volunteer to do that.

12 SUPERINTENDENT BROWN: Count me in. I'll be
13 there. Let's settle with the pastor.

14 PRESIDENT FOREMAN: 79th street, that's a
15 different story.

16 SUPERINTENDENT BROWN: We'll handle that part,
17 Ghian. Let's you and I figure out how we can meet
18 with the pastor and come up with a viable solution
19 that everyone can live with.

20 PRESIDENT FOREMAN: Thank you.

21 Our next speaker, Matt Brandon.

22 MR. BRANDON: Good evening, President Foreman,
23 Superintendent Brown, Dana O'Malley. Good evening,
24 everybody. I'm calling, in December of last year I

1 suffered a major heart attack and through the grace
2 of God, I am better now. Been out on the street
3 with Jennifer Edwards with Operation Safe
4 Neighborhood Safety, and we've been out doing our
5 things with our police departments 3 and 6. So
6 thank God. God is good.

7 But my call is relative to now I'm on
8 medication. And I have to get my medication as a
9 former Chicago employee through CVS. And the
10 problem with CVS is that CVS has left the black
11 neighborhoods. And I take it as a personal affront
12 that I have to pay them for my medications, a black
13 man, when you leave our community.

14 So I'm asking, Superintendent -- I
15 know this is a contract negotiation thing and
16 negotiation with the City. I'm asking you to look
17 into that. You know, I would like to be able to get
18 my prescriptions from stores in our neighborhoods.
19 So I'm asking for your help with that.

20 One other quick thing. I'm also a
21 beat facilitator here in the 3rd District. And we
22 need to have some kind of identification for beat
23 facilitators because you know, Superintendent, we
24 work with the police districts and we go into

1 stores, and we go talk to our neighbors, and we want
2 to be able to show that we're associated with the
3 Police Department because we getting -- many times
4 we get push-back, Who are you? You're a beat
5 facilitator. We need to figure out something where
6 we can show that we work closely with the district
7 police and we are working in the best interest of
8 our communities. Thank you for both of those.

9 And our deepest condolences to the
10 officers who lost their lives recently. Thank you.

11 PRESIDENT FOREMAN: Thank you. And we're happy
12 that you are with us and hopefully you getting your
13 exercise and eating right. We need you here. We
14 need you in the community. So looking forward to
15 getting back in person and seeing you in person at
16 these Police Board meetings.

17 MR. BRANDON: Thank you, sir.

18 PRESIDENT FOREMAN: Our next speaker, Eunice
19 Chatman-Regis.

20 MS. CHATMAN-REGIS: Hello? Can you hear me?

21 PRESIDENT FOREMAN: Yes, ma'am. Good evening.

22 MS. CHATMAN-REGIS: Okay. Good evening,
23 everyone. I'm an active member of 79th Eberhart
24 Block Club. And our focus continues to involve 71st

1 Fresh Market located at 457 East 79th Street where
2 there is a long history of them being a haven for
3 drug sales and activities, sales of cigarettes,
4 loitering, even though a no-trespassing affidavit
5 has been signed with the 6th District police
6 station.

7 Have called on several occasions,
8 shootings and health violations. Tonight there was
9 a shooting while the IG was speaking. The police
10 responded quickly.

11 Three apartment buildings. 440 East
12 80th Street remains a haven for adult black men and
13 women squatters even though the building is boarded.
14 I saw two men entering that location today.
15 Prostitution occurs there. Police come when the
16 loiters out. They return after police leave.
17 Police said -- they told the neighbors they can't
18 make the squatters leave. Police have told the
19 neighbors they can't make the squatters leave.

20 443 East 80th Street has squatters,
21 but these are young black males, 14 to 23 years,
22 stealing cars, hiding them behind the buildings,
23 attacking passersby, drug sales, storing cash, and
24 gun weapons and handguns and semiautomatic rifles,

1 they dress in all black tops and black pants, and
2 wear red baseball caps. I am not sure what their
3 color of their gym shoes.

4 7905-7909 Eberhart, multi-unit
5 apartment building, loitering, selling drugs outside
6 the building. These are black men and women. They
7 have crates they sit on and leave the crates there
8 overnight even though there's "no loitering" signs
9 posted alongside this building. The custodian for
10 the building is part of it. He doesn't make them
11 leave. These people do not live in this area.

12 Our quality and safety of life is
13 compromised and threatened as many families with
14 minor children live on the 7900 block of Eberhart
15 and along east 80th Street.

16 Please help us as we continue to
17 share information to assist you as you serve as and
18 protect our community.

19 Thank you and have a blessed evening.

20 PRESIDENT FOREMAN: Thank you. Superintendent,
21 is there a way we can coordinate with the Department
22 of Buildings to take a look at some of these?

23 SUPERINTENDENT BROWN: Yes, we have a Troubled
24 Buildings unit that collaborates with the City

1 department as well. So I have people taking notes
2 on all the information we are getting from everyone,
3 so we will certainly follow up.

4 PRESIDENT FOREMAN: Thank you. Our next
5 speaker, Donald Gross.

6 MR. GROSS: Hi. Can you hear me?

7 PRESIDENT FOREMAN: Yes, sir.

8 MR. GROSS: I'm Don Gross, and I am speaking on
9 behalf of Justice for Anthony Alvarez. We just
10 heard that the Board believes that the proper
11 punishment for murder is a 20-day suspension. This
12 is an insult to the people of Chicago. And every
13 one of you who does not speak out against this
14 decision should be ashamed.

15 For over 175 days, since the close of
16 the COPA investigation into Anthony's murder, you
17 all and David Brown kept killers on the force. Now
18 you want to keep them on the force for decades.

19 Today, a single one of you decided
20 against the evidence clearly laid out by the
21 civilians oversight agency that Evan Solano, a
22 murderer, gets to keep his job, the same Evan Solano
23 who pulled his gun in a road rage incident not long
24 after killing Anthony.

1 Today's decision makes every single
2 person in the City of Chicago less safe because they
3 all know that CPD officers can get away with murder
4 if they can get a Police Board member to buy their
5 excuses. You should be ashamed.

6 COPA saw the murder that Evan Solano
7 committed and rightly recommended firing him. Even
8 the Cook County State's Attorney stated that Solano
9 and his partner created the conditions that lead to
10 Anthony's death.

11 Now, a handpicked stooge of Mayor
12 Lightfoot, Steven Block, has blocked the smallest
13 amount of justice that Anthony's family --

14 PRESIDENT FOREMAN: I'm going to let you
15 continue, but we're not going to do name calling
16 though. I'll let you continue. But we're not going
17 to do name calling. You can press star 6 to unmute.

18 THE WITNESS: I will say an appointee of Mayor
19 Lightfoot who just joined the Board this year has
20 blocked the smallest amount of justice that
21 Anthony's family could have gotten from you.

22 Steven Block, I have no idea why you
23 made this decision. We will not stop demanding
24 justice for Anthony and all victims of the Chicago

1 Police Department.

2 PRESIDENT FOREMAN: All right. Mr. Gross, I'm
3 going to encourage you to read the decision. It
4 will be posted on our Board's website.

5 MR. GROSS: I encourage everyone to read the
6 COPA decision.

7 PRESIDENT FOREMAN: Okay. I don't remember if
8 I called Linda Hudson. Linda Hudson.

9 MS. HUDSON: I'm here. I'm here. Hi. Good
10 evening. My name is Linda Hudson. I live in Avalon
11 Park. It seems like Avalon Park is in the house
12 tonight. I have complained to the Board before
13 about a neighbor who used to work and do the
14 fireworks for Navy Pier. For the past four years,
15 this man has done the same Navy Pier-type fireworks
16 on this residential block where our homes are
17 extremely close together. We have asked him and
18 begged him, Please, don't do your fireworks.

19 After joining Citizens for Safer
20 Celebrations, it was suggested that I contact my DCO
21 ahead of the July 4th holiday, realizing that our
22 officers are busy on most holidays. I reached out
23 to DCO Officer Ali Abdul weeks before July 4th.
24 Officer Abdul assured me that he would have a talk

1 with this neighbor. I even received a call from
2 Glen Brooks assuring me of the same.

3 On July 4th around 7:00 o'clock the
4 explosives started. There were 10 to 15 people
5 blocking the street and sidewalks. They put
6 landscape blocks in the middle of the street. They
7 even started a fire in the middle of the street.
8 The noise was absolutely horrendous, and it shook
9 windows, it upset our pets. All the neighbors came
10 out. We begged him to stop. There were under-aged
11 children participating in these illegal activities.
12 I called Officer Abdul, left a message. I spoke to
13 Glen Brooks. Was able to speak to him and he sent
14 officers out. The officers, they did not ask for
15 any information from these people, no ISR, no
16 administrative notice of violation and, of course,
17 there was no arrest. They talked to the group and
18 one of the officers said, Ms. Hudson, he said he
19 will stop. After the officers left, my neighbor
20 shouted, and I quote, "Fuck the police." And he
21 continued with the explosives.

22 Officer Abdul returned my call on
23 July 7th and apologized for dropping the ball. July
24 4th is a busy time, Ms. Hudson. I know July 4th is

1 a busy time, which is why I was proactive and
2 reached out to him ahead of time.

3 This man has no respect for his
4 neighbors, for the police, for the law.

5 I recently participated in Coffee
6 with the Commander, and I reported this to the 4th
7 District Commander Milmine.

8 You say that you want to work with
9 the community. You say that if you see something,
10 say something. I'm the community. I see something,
11 I'm saying something.

12 Is it going to have to take someone's
13 house burning down? Someone losing a limb? What do
14 you suggest we do as a block club, as a community?
15 Because we are at a loss.

16 PRESIDENT FOREMAN: Thank you, Ms. Hudson.
17 Superintendent.

18 SUPERINTENDENT BROWN: Ma'am, you've done your
19 part. We dropped the ball. We need to pick the
20 ball back up and take care of this for you. We will
21 certainly follow up with you and make sure that gets
22 done.

23 MS. HUDSON: Thank you.

24 PRESIDENT FOREMAN: Our final speaker, Mr.

1 Robert More. Mr. More, if you can press star 6 on
2 one of the phones.

3 MR. MORE: Hello? Mr. Foreman. Can you hear
4 me?

5 PRESIDENT FOREMAN: Yes, sir.

6 MR. MORE: Okay. I'm hitting the a minute 59
7 here. I got an outline posted because I am not
8 going to get through this. There's so much material
9 here that I am trying to get into the public record
10 to get to, above all, posterity into whatever extent
11 there's any innocence or regency still left in the
12 population. And beyond that, the incorrigible
13 component of the population, because there's a
14 certain component of the population that isn't
15 vicious, there is no animus, there's no ill will.
16 Just that they are in a state of faint heartedness
17 and they are not using their province provided for
18 faint heartedness.

19 At any rate, so this is going to be
20 posted in an outline. I'll try to get through as
21 much as I can, but I've got a huge long list here of
22 items. And I'm down to a minute. I'm down to 80
23 seconds already.

24 The answer to all this is vigilantism

1 vindication. At least control (inaudible) nominal
2 nation which has been taken over by the Committee of
3 the 300. Would have been recovered from the global
4 plantation overlord genocide. We need vigilanteism.
5 That's the answer. Not being dependent upon some
6 entity that's ultimately controlled by the
7 individuals at the top, which is the Committee of
8 300, whose agenda is the reduction of population to
9 get rid of at least 95 percent of the non-Jews
10 presently on the face of the earth. There's nothing
11 that's antiSemitic about that. That is no one more
12 contra AntiSemitic than Robert J. More.

13 Facts are facts. Ben Freedman 1961.
14 He understood the product of the design, because it
15 was read at the dinner table when he was growing up,
16 because all the guys ended up in the cabin under
17 Franklin Roosevelt. Facts are facts. Okay. Ben
18 Freedman warns America.

19 Next issue. I'm so sorry. As much
20 as I am in a position of opposition with the City of
21 Chicago Police Department, because it's an
22 instrument that ultimately is controlled through
23 whatever intermediary, individuals at the top is
24 that the individual members of the CPD, please don't

1 commit suicide.

2 I understand there's no position of
3 authority over you. You're trying to keep God's
4 commandments. You are between a rock and a hard
5 place. But don't commit suicide. Call me.
6 773.996.3218, and give me an opportunity to explain
7 a reason for you to go on. Please don't commit
8 suicide. That doesn't accomplish anything. It only
9 brings you into an eternity of misery. You still
10 have the opportunity to salvage it. Where there's
11 life, there's hope. So please just -- there's no
12 justification for committing suicide. And there's
13 ways to get through this difficulty and hardship.
14 It's a distressing period of history. So we can
15 provide you formulas. It's only one three-second
16 period at a time. That's all human beings are
17 subjected to. That's the length of time in which a
18 human act can be executed. Don't take your own
19 life.

20 Mr. Foreman, am I still cut off?

21 PRESIDENT FOREMAN: No, no, no. It's time.
22 But I think that you ended us on a very good note.
23 And I would -- I agree and concur with your message.

24 MR. MORE: I want to get that out. I've been

1 where these people are. And if it's not hopeless, I
2 can give you dot to dot to dot where everything is
3 broken down to small enough steps, and then you need
4 to be accountable to someone and you need to have
5 contact and you have to get rid of --

6 PRESIDENT FOREMAN: Sorry, Mr. More. You know,
7 normally I'm quick on the mute button. But I really
8 appreciate your message today.

9 And, Superintendent, you know, on
10 behalf of the Police Board, we concur with Mr. More
11 wholly. You know, we want to ensure that your
12 officers, you know, that they can get the assistance
13 they need. We know they have a hard job. We
14 appreciate the police. And it's not always easy for
15 community members. But, you know, ultimately we
16 know that it's the police. They have a job to try
17 to help our communities and so we want to support
18 the police. We want to see them healthy and we want
19 their families to know that, you know, that we also
20 support them.

21 At this moment in time, all members
22 of the public who signed up to speak have been
23 called. Is there a motion to adjourn?

24 VICE PRESIDENT WOLFF: So moved. Paula Wolff.

Police Board Public Meeting
July 21, 2022

1 BOARD MEMBER EADDY: Second. Michael Eaddy.

2 PRESIDENT FOREMAN: All in favor, please say
3 aye.

4 (CHORUS OF AYES.)

5 PRESIDENT FOREMAN: The motion passes and the
6 meeting is adjourned. Thank you very much.
7 Everybody be safe.

8

9 (WHEREUPON, the proceedings were
10 adjourned at 8:52 p.m.)

11

12

13

14

15

16

17

18

19

20

21

22

23

24

Police Board Public Meeting
July 21, 2022

(19 33:6	22-08 27:17	443 60:20
(11) 22:1	1961 68:13	22-13 26:13	45 32:23 33:2
(3) 21:24	<hr/> 2 <hr/>	23 60:21	457 60:1
(4) 21:24	2(c)(1) 21:24	24 32:3	4th 40:24 49:8 64:21,23 65:3,24 66:6
0	20 17:10 28:14 49:11	24/7 32:15	<hr/> 5 <hr/>
0 25:11 31:1	20-day 35:18 62:11	2988 24:11	5 46:15
01 30:1	2007 14:12	2997 22:19	59 67:6
02 30:1	2015 15:22 16:1, 4,10	<hr/> 3 <hr/>	5:00 47:7
03 30:1	2016 5:9	3 46:15 58:5	<hr/> 6 <hr/>
1	2018 14:14	3,000 51:23 53:16	6 23:22 43:11 45:22 46:15 50:1 54:22 58:5 63:17 67:1
1 23:22	2019 13:24 14:10 16:24 17:10	30 22:24	60 50:9
10 49:11 65:4	2020 13:6 15:7,23 33:11	300 68:3,8	6th 46:23 60:5
11 33:11	2021 13:3,8,10,12 16:2,4,10,24 17:10 27:21 29:4 32:23 33:2	31 27:21	<hr/> 7 <hr/>
11,628 16:22	2022 32:22 33:1,5	311 55:5	7 25:11 46:15
11th 13:13	21 22:19 24:11	31st 29:3	70 50:9
14 60:21	21-year 55:5	32 32:24 33:3	700 33:14
15 33:6 65:4	21st 2:3	3200 33:14	71st 59:24
16th 21:7	22 30:1	3700 16:1	72 33:11
1700 16:2 48:21	22-07 27:16	3rd 46:22 58:21	<hr/> 4 <hr/>
175 62:15		<hr/> 4 <hr/>	
18th 21:17		4 46:15	
		440 60:11	

Police Board Public Meeting
July 21, 2022

76th 51:21 53:8 773.996.3218 69:6 7900 61:14 7905-7909 61:4 79th 53:8 56:7,9, 10,16 57:14 59:23 60:1 7:00 65:3 7:30 21:17 7th 65:23	<hr/> A <hr/> AA 30:1 Abdul 64:23,24 65:12,22 abide 37:22 able 42:6 48:9 52:22 58:17 59:2 65:13 above 67:10 absent 36:20 absolute 13:14 17:11 absolutely 65:8 Academy 40:4 accepted 27:3 access 11:17 accident 41:18 42:2, 9,11 accidents 41:11,19 42:9,23 accompanied 13:11 accomplish 69:8 accord 52:10 accountabilit y 3:24 9:2 26:10 27:13 35:20 39:21 40:20	accountable 33:17 44:9, 16 70:4 accumulate 53:2 accurately 10:10 accused 9:20 acknowledging 31:12 across 34:2 48:18 51:22 act 2:8 22:1,6, 16 29:19 69:18 acted 36:16 acting 36:5 action 22:18 25:24 29:24 31:4 actions 29:3 52:17 activate 36:2 active 59:23 activities 34:3 39:22 60:3 65:11 actual 44:17 45:15 add 19:10 addition 2:22 34:8 additional 40:16,18 addressing 34:9 adherence 37:1	adjourn 70:23 administrativ e 65:16 Administrator 3:23 6:17 26:9,14 27:12,17 28:1 34:21 Administrator 's 26:20 27:1 28:6,23 adopt 23:23 25:12 30:1 adult 60:12 advance 39:12 advice 52:3 Affairs 4:8 affecting 53:9 affidavit 60:4 affront 58:11 afraid 52:23 55:12 agencies 34:13 43:23 46:12 agency 35:20 62:21 agenda 7:4 22:15 26:4 29:17 68:8 aging 17:15 ago 50:13
<hr/> 8 <hr/> 8 31:1 80 67:22 80th 60:12,20 61:15 83rd 41:9,20 42:22 8558 50:7 85th 48:21 86 53:1			
<hr/> 9 <hr/> 92 53:1 95 68:9 9:00 47:7			

Police Board Public Meeting
July 21, 2022

agree 23:16 26:11 27:14 69:23	Alvarez's 38:22	24 30:2 31:3	47:4,20,24
agreed 28:11	America 68:18	appearance 10:8	arts 34:3
ahead 64:21 66:2	amount 63:13,20	applicants 29:13,20	ashamed 62:14 63:5
aid 10:23	analysis 37:16	applied 37:20	asked 20:9,17,21 46:17 64:17
alcohol 32:13	Andrea 3:18,24 45:2	appointee 63:18	asking 20:19 42:14 50:24 52:16 53:13,17 58:14,16,19
alderman 55:14	animus 67:15	appreciate 8:7 55:6 70:8,14	assist 44:13 61:17
alderman's 41:21 52:3, 15	announced 35:13	appreciative 6:2	assistance 32:14,15 43:19,20 70:12
Alees 48:11 49:20	announcements 26:3,6	apprehensive 54:10	associated 59:2
Ali 64:23	anonymously 20:20	appropriate 36:15 45:7, 18	Association 5:13
allegation 9:22 26:21	answer 17:22 18:1 19:20 67:24 68:5	approve 21:6	assuming 40:15
allegations 9:10 27:18 28:8,12 35:22 36:1	answers 20:7,18,21	April 8:2	assured 64:24
alleged 26:17	Anthony 27:20 34:24 35:14 36:4, 8,17 38:22 62:9,24 63:24	area 13:19 41:16 42:4,15 48:15,17 61:11	assuring 65:2
alleys 52:21	Anthony's 62:16 63:10, 13,21	arising 27:19	attack 58:1
allowed 43:21	antisemitic 68:11,12	armed 36:17	attacking 60:23
allowing 48:14 51:20 55:3	anyone 36:11	arms 41:15	attempting 36:12
alongside 61:9	anyone's 35:8	around 18:9 36:6 48:21,22 50:10 65:3	attendance 2:24
altercation 22:23	apartment 60:11 61:5	arrest 12:8,18 13:2 65:17	attendees 53:4
alternatives 34:14	Apologies 15:20	arresting 12:18	attending 5:7 8:6
Alvarez 27:20,22 29:1 35:1,6, 14 36:4,8, 13,17,21 62:9	apologized 65:23	arrests 12:7,16 13:7,9,10,13 33:14,15	attention 8:22 46:10
	appeals 29:13,16,20,		Attorney 63:8
			audio 2:17

Police Board Public Meeting
July 21, 2022

August 21:17	background 2:19 7:7 29:15,23	believes 36:24 62:10	6,7,8,10,11, 13,14,15,16, 17,18,19
authority 69:3	backup 36:11	Ben 68:13,17	5:1,7,8,9, 16,19 6:5,8, 10,23 8:16
authorized 21:24 22:6, 16 29:18	bad 41:18 55:8	best 6:16 32:17 59:7	18:13 19:8 21:3,5,9,21 22:7,8,15,18
automatically 11:19	ball 65:23 66:19, 20	better 32:18 40:4 58:2	23:2,3,7,9, 11,13,15,19 24:1,5,16, 17,19,22,24
availability 14:5	barbecue 46:18	BIA 45:4,9	25:2,4,6,9, 14,17,24 26:4,7 27:8, 10 29:12,18, 23 30:5,7, 10,12,14,16, 20,23 31:3, 10 35:12
available 7:17 10:19 11:24 12:5 13:21 14:8 15:21 49:10	baseball 34:4 61:2	big 18:13	38:10,16 39:18 56:24 59:16 62:10 63:4,19 64:12 70:10
Avalon 41:1 42:11 48:15 49:5 64:10,11	based 29:4	bit 7:16 11:3 40:15 46:5 47:9	black 14:24 16:11 17:6 58:10, 12 60:12,21 61:1,6
Avenue 50:8	basis 14:9 29:9 36:24	black 14:24 16:11 17:6 58:10, 12 60:12,21 61:1,6	blended 61:19
awareness 11:12	basketball 34:4	blind 53:6	Board's 2:3 21:6 26:2,8 27:6, 11 29:10 31:5 64:4
ay 63:18	Beasley 50:2,3 51:15,17,20 53:24 54:3 55:7	blessed 61:19	boarded 60:13
aye 21:11 23:5, 7,9,11,13,15 24:20,22,24 25:2,4,6 30:8,10,12, 14,16,18	beat 47:4 58:21, 22 59:4	block 3:6,7 23:6, 7,20 24:21, 22 25:10 26:5 27:9,10 30:9,10,24 42:23 50:10 52:5,10 59:24 61:14 63:12,22 64:16 66:14	body-worn 28:17 36:2
AYES 21:12 22:10 24:7 25:19	began 36:10	blocked 52:21 63:12, 20	Bolling 40:22,23,24
<hr/> B <hr/>	begged 64:18 65:10	blocking 53:11 65:5	border 46:14
back 8:7 11:5 14:12 45:22, 23 59:15 66:20	begin 2:24 5:6	blocks 41:8 65:6	boxing 34:4
back-end 11:17	beginning 13:6	Board 2:3,22 3:3,	Brandon 57:21,22 59:17
	begins 10:18		Brandy 45:20,21 48:8
	behalf 62:9 70:10		
	behind 60:22		
	beings 69:16		
	believe 20:9 38:15		

Police Board Public Meeting
July 21, 2022

bravery 32:20	buildings 60:11,22 61:22,24	65:12 70:23	carried 2:17
bravo 6:3	built 19:18	calling 2:3 36:11	cars 52:13 53:11 54:11,18 56:5 60:22
break 13:11	bulletin 28:19	44:23 48:19 52:12 57:24 63:15,17	Carter 4:12,13
Brian 4:15 48:5	bulletins 36:6	calls 53:2	case 11:18 14:1 22:19 24:2, 11 25:15 35:9 37:19 38:15,23 39:4 42:24 43:17 44:12 45:9,15
bridge 40:4,6	bullied 50:6	camera 28:17 36:2	cases 22:14,17,18 25:23
Bridget 54:22,23	burden 27:1 28:22	cameras 42:1	cash 60:23
brief 9:15 14:19 43:15	bureau 4:8,15,18,20	camp 42:12	categories 12:12 16:18
briefly 16:5	burglar 26:17	campaign 44:5	causing 53:6
bring 46:17	burning 66:13	CAN-TV 2:18	CDOT 42:19 43:3
bringing 46:16 51:10	bus 41:21 56:13, 15	capacity 8:5	Celebrations 64:20
brings 69:9	business 31:6	capita 13:14	census 14:21
broke 40:14	busy 64:22 65:24 66:1	Caples 43:11,12,14 44:21 45:16, 19	center 34:12
broken 70:3	button 70:7	Caproni 5:1,2 6:12	certain 2:14 13:8 14:19 16:17 67:14
Brooks 65:2,13	buy 63:4	caps 47:3 52:2,15 61:2	certainly 5:24 10:7 18:12 19:23 62:3 66:21
Brown 3:21,22 4:20 6:18 31:7,9 43:5 45:13 46:16 47:17, 18 49:18 51:8 54:9 57:12,16,23 61:23 62:17 66:18	C	capture 10:10	cetera 49:2
buffering 15:20	cabin 68:16	car 41:18 42:7 55:20	challenges 43:17 54:15
build 37:13 40:4	call 6:21 23:3 24:18 30:6 39:11 43:6, 14 55:12 58:7 65:1,22 69:5	care 51:14 66:20	
building 33:22 60:13 61:5,6,9,10	called 9:4 32:14 42:20 51:22 60:7 64:8	Carey 49:24 50:1, 3,4	
		carjacked 50:13	
		carjacking- related 33:14	

Police Board Public Meeting
July 21, 2022

challenging 5:21	6,23 34:21, 23 39:7	City's 8:3 16:23	colleague 5:15
change 14:1 15:9	43:5,6 44:24 45:2,13,14	citywide 33:4,7	collections 15:20
changes 37:24	48:4 51:13	Civilian 3:24 26:9 27:13 35:19	color 61:3
channeled 11:20	children 42:5,12,13 48:23 61:14	civilians 62:21	combination 17:2
charges 22:23 24:13	65:11	class 17:3	come 8:7 40:9 41:17 45:22, 23 52:24 54:11 55:17, 23 57:18 60:15
Charlene 50:2 51:15, 17	choose 9:3 50:24	clear 3:1 18:22 35:19	commander 41:5,7 43:8 49:8,10 66:6,7
chart 10:17	choosing 50:22	clearly 62:20	commandments 69:4
charts 10:16 12:2	CHORUS 21:12 22:10 24:7 25:19	click 10:6	commend 6:3 7:1
Chatman-regis 59:19,20,22	church 51:22 52:1, 18,23 53:4, 14,15,21 54:1,10,18	clicking 12:8	comment 7:8 20:5
check 20:10	church's 52:9	close 22:5 32:10 62:15 64:17	comments 7:5 39:15
chess 34:3	cigarettes 60:3	closed 21:23 22:17 29:19	commissions 32:4
Chicago 2:10 4:4,7, 14,17 5:23 6:19 7:12 8:2,17 9:8, 18 12:24 18:19 27:23 29:13,20 31:13 33:10, 18 34:16 35:2,12 38:20 39:20 40:4,5,6,20 50:5 58:9 62:12 63:2, 24 68:21	circumstances 29:5 36:23 37:19	closely 12:23 34:11 59:6	commit 69:1,5,7
Chicago's 15:3	citations 47:24	closer 21:19	commitment 32:21
Chief 3:23 4:2,7, 10,14,16,17 6:17 26:9, 14,20 27:1, 12,17 28:1,	Citizens 64:19	closure 14:13,15	committed 6:15 31:18 33:19 63:7
	city 2:10,23 4:4 5:23 6:24 7:12 8:1 11:10,13,14, 17,20 12:4, 24 31:15 32:11,17,21 33:20 34:2, 12,17 35:2 38:3,20 40:5 46:12 52:7 58:16 61:24 63:2 68:20	code 27:7 29:11	Committee 68:2,7
		coffee 41:5,7 43:8 49:10 66:5	committing 69:12
		collaborates 61:24	communicate 46:24
		collaboration 33:21	communities 32:20 50:22 59:8 70:17
		collaboratory 46:13	community 31:10 33:20

Police Board Public Meeting
July 21, 2022

34:12,13	50:22	content	corners
40:8 41:1	conclusions	8:21 19:17	56:16
46:9,24	11:23 13:4	contents	correspond
47:22 48:15	14:11 17:18	20:23	15:9
50:11,23	30:2	continue	Cottage
51:4 52:11,	concur	33:16 34:11	56:7,9,16
18 53:14,19	69:23 70:10	37:23 56:12	Council
57:1,7,9	conditions	61:16 63:15,	39:20,22,24
58:13 59:14	2:14 63:9	16	40:20
61:18 66:9,	condolences	continued	Counsel
10,14 70:15	59:9	13:7 20:13	4:21,23
compared	cones	65:21	counseling
15:3	52:4 53:4	continues	32:4,5
comparison	conference	2:12 59:24	counselors
33:7	2:17	continuing	32:13
compelling	confidentiali	14:9	count
8:21	ty	contra	16:21 57:12
complained	32:6	68:12	County
64:12	Congregants	contract	63:8
complaint	53:4	58:15	couple
10:2,13	congregating	control	14:11 15:21
44:14 45:1,	56:14	42:15 68:1	39:23 42:10
5,8	connection	controlled	courage
complaints	43:7,9	68:6,22	32:21
13:17,23	consent	conversation	course
complete	33:9 37:8	48:2 56:22	6:13,20
14:18	consider	conversations	15:24 35:5
completed	21:22 26:8	18:22,24	65:16
14:18	27:11	53:20 57:10	court
complex	considered	Cook	2:20
10:8,10 18:6	22:16 29:19	63:8	COVID-19
compliance	37:18	coordinate	2:6,12
33:9	considering	61:21	CPD
complicated	26:23 28:15	coordination	9:4 12:7,16
9:7	considers	34:12	13:6,18,22
component	29:13	COPA	14:2,18
67:13,14	consistent	6:18 28:21	15:16,18,23
composition	52:16	36:14,20,24	16:12,15,21
17:3	consumer	37:15,18,23	24:15 26:15,
compromised	19:22	45:3 62:16	17 28:2
61:13	contact	63:6 64:6	42:18 43:3
concern	40:16 45:17	COPA's	44:11 57:1
41:3,4	48:5 49:16,	35:9 36:1	63:3 68:24
concerned	17 64:20	copy	CPD's
51:3,4	70:5	27:5 29:8	17:4 28:18
concerns	contains	corner	crates
41:2 42:6	11:8	41:20 42:23	61:7

Police Board Public Meeting
July 21, 2022

deserving 38:15	Director 4:24 5:2	dissent 23:24	Drexel 56:8
design 68:14	6:12	distressing 69:14	drinking 56:14
designed 21:1	disagree 38:13	distribution 15:10	drive 18:9 55:18
detail 29:9	disagreed 26:19 28:5	district 13:13 40:24	56:5,8,9
detective 44:12,15	Disaster 2:11	46:23 49:9	driving 48:20
Detectives 4:20	discharge 28:4	58:21 59:6	drop 13:7,10
detentions 14:19	discharged 26:15 27:22	60:5 66:7	15:8,24
determined 2:8 10:6	28:2	districts 46:14 58:24	drop-down 16:6
21:19 38:11	discharging 36:3	distrust 38:4	dropped 13:7 15:6
development 13:20	disciplinary 8:17 9:4	divisions 16:19	66:19
deviation 37:12	13:18,22	document 9:6 15:16	dropping 65:23
dialogue 20:14 40:7	14:2 22:14,	doing 6:15 58:4	drug 60:3,23
different 9:12 12:11,	17 26:4	domestic 24:14	drugs 61:5
12 15:19	discipline 9:21,24	Don 62:8	due 2:11 29:15,
16:7 34:2	10:1,2 26:12	Donald 62:5	22 32:20
47:3 57:15	27:2,15	door 41:17	duties 47:3
difficult 36:23 42:1	28:24	Doorley 3:12,13	duty 26:16
difficulties 53:7	disciplined 9:9,19	30:13,14,24	dying 41:15
difficulty 69:13	discuss 48:6	Dorchester 41:9 42:22	
diligently 6:21	discussed 22:2	dot 70:2	E
dimensions 12:9	discussions 21:23	Double 53:10	Eaddy 3:14,15 21:9
dinner 68:15	disease 2:12	downs 31:24	22:8 23:2,
direct 8:22 11:17	disorder 50:16	dramatically 15:6	10,11,20
direction 36:4	disrespectful 50:11	drawn 11:23 13:4	24:5,17
directly 11:20	disruptions 2:19 7:7	17:19	25:1,2,10,17
	disruptive 50:10	dress 61:1	30:5,15,16,
	dissatisfied 57:9		24
			EAP 32:14
			earlier 47:13

Police Board Public Meeting
July 21, 2022

earth 68:10	employees 11:14	et 49:2	evidentiary 38:7,16
east 48:18,21 60:1,11,20 61:15	Encarnacion 27:19 28:3, 13,24	eternity 69:9	exactly 17:24
easy 5:24 6:14 18:6 70:14	Encarnacion's 28:21 29:3	ethnic 15:2	exam 29:23
eating 59:13	encourage 8:20 17:20 18:8 39:2,10 46:11 64:3,5	Eunice 59:18	examination 29:16
Eberhart 59:23 61:4, 14	end 7:4 8:2,3	evaluate 37:24	examined 12:10
Edwards 45:24 46:1, 2,4 47:15 48:7,11 49:20 58:3	ended 68:16 69:22	Evan 27:18 35:17 62:21,22 63:6	examples 11:22 17:18
effect 28:19	ends 10:17	evening 2:1,24 7:11 8:7,13 22:15 25:24 29:17 31:4,9 46:2, 4 48:13 50:4 57:22,23 59:21,22 61:19 64:10	excessive 41:10
effectively 46:10	endure 51:11,12	evening's 5:6	excited 54:17
effort 13:1 42:19	endured 52:21	event 40:10	excuses 63:5
efforts 6:3 37:13	enforcement 38:6 52:11, 17	eventually 40:3	executed 69:18
either 15:17 19:15, 16,17	engagement 33:20 49:7	everybody 46:4 57:24	executive 4:24 5:2 6:11 21:21 22:3
elderly 42:10 48:23	ensure 45:17 70:11	everybody's 57:7	exercise 10:9 12:22 19:5 59:13
electronic 10:19	ensuring 37:2	everyday 31:24	exercises 12:21 14:21
elementary 48:22	entered 26:1 31:4	everyone 2:1 6:15 8:20 39:10 46:6 48:13 49:1 57:19 59:23 62:2 64:5	expected 33:12
Elena 5:5	entering 60:14	evidence 14:22 28:7 38:9,21 62:20	experience 43:16
elevating 18:21	entire 16:9 38:16		explain 69:6
eligibility 29:15,22	entity 68:6		explore 10:1 54:14
emergency 32:15	Ephraim 44:24		explosives 65:4,21
employee 32:14 55:5 58:9	equity 12:22,23		extent 67:10
	Eric 4:12		extremely 9:7 64:17
	essential 37:2		

Police Board Public Meeting
July 21, 2022

F	25:7,9,18 30:21,23 35:15	find 8:11 9:1 18:7 22:20 24:12	flowchart 10:7
face 36:23 68:10	February 13:24 14:10 52:2 54:1	finding 26:20 35:16	flowcharts 9:17
facilitator 58:21 59:5	feedback 19:13,15,18	findings 23:17,24 25:13 28:12 30:2 31:2 37:17	focus 59:24
facilitators 58:23	feel 40:18	fine 7:22	focused 33:19
facing 36:9 37:19	feelings 35:8	fire 53:12 65:7	folks 17:20
factors 17:3	feels 31:19	firearm 27:22 36:3, 4,20	follow 10:12 43:1 44:24 45:3, 12,14,17 49:4,13 51:7 62:3 66:21
facts 38:9,20 68:13,17	fences 52:6	fireworks 64:14,15,18	follow-up 20:4
failed 36:14	fewer 15:23	firing 26:16 63:7	following 40:3 52:2
failing 22:21	field 5:12	firm 5:10	fond 46:21
failure 36:2,3 45:7	fighting 6:23,24	first 4:11,13 5:4 8:14 18:4 39:16 41:3,4	foot 28:18 36:7 38:1
faint 67:16,18	figure 57:17 59:5	five 31:6 50:5 51:2,11 54:4	force 15:18 16:12 26:18 27:24 28:9 35:16 36:19 37:11 62:17,18
families 61:13 70:19	file 28:17	flash 50:9	Foreman 2:1,2 3:6,8, 11,14,16,18, 20,23 4:3,7, 11,14,17,21, 24 5:3 6:7, 11 7:2,22 18:4 19:8,21 20:11 21:5, 10,13,15 22:9,11,13 23:3,6,8,10, 12,14,16 24:4,6,8,10, 18,21,23 25:1,3,5,7,
family 6:1 35:6,11 63:13,21	filed 44:14	flees 36:19	
far 14:12 32:22	filter 16:5,8	flex 48:1	
fatal 27:20 34:24 35:14 38:23	filterable 15:19 16:17	Flores 3:16,17 5:8 6:5,8 23:12, 13,20 25:3, 4,10 30:17, 24	
fatalities 41:12,22	filtered 12:14	flow 10:16,17 12:2	
fatality 41:13,16	final 5:8 10:14 22:18 25:24 29:23 31:3 38:10,13 66:24		
fault 35:16 44:13	finalize 32:9		
Faust 54:22,23 56:18	finally 16:13 17:8		
favor 21:10 22:9 23:19 24:6	finances 11:13		

Police Board Public Meeting
July 21, 2022

18,20,22	frequency	given	grateful
27:8 29:12	15:8	28:3	5:23
30:6,9,11,	frequently	Glen	great
13,15,17,19,	20:9,16	65:2,13	5:18 6:24
21 34:20,23	Fresh	global	Greenwood
39:1,17	60:1	68:3	51:21 53:7
40:14,21	friend	goal	grieving
42:17 43:10,	5:20	34:19 46:8	35:7
13 44:21	front	God	groceries
45:11,16,20	41:18	58:2,6	49:2
46:3 47:15	Fuck	God's	Gross
48:8 49:15,	65:20	69:3	62:5,6,8
19,23 51:6,	full	going	64:2,5
15,19 53:17	38:7,10,16,	7:20 8:8,12,	group
54:2,7,21	21 54:5	13 10:1	15:2 50:7
55:2 56:18		11:11,15	65:17
57:14,20,22	<hr/> G <hr/>	12:6 14:16	Grove
59:11,18,21		17:16 38:2	56:7,9,16
61:20 62:4,7	gang-banging	42:12 48:4,	grow
63:14 64:2,7	50:8	24 49:1,2	33:23
66:16,24	gas	51:1 52:22,	growing
67:3,5	56:10	23 56:20	17:5 68:15
69:20,21	general	57:6 63:14,	guess
70:6	4:3,21,23	15,16 64:3	18:13 45:9
form	7:11,19 8:1,	66:12 67:8,	guide
10:20 45:3	4,10,20	19	8:16
formulas	26:17 27:23	good	guilt
69:15	28:10 36:5	2:1 5:20	23:17
forth	37:6 40:9	19:22 20:8	guilty
29:9 38:13	49:5	31:9 46:2,4,	22:21,23
forward	genocide	21 48:13	24:13
14:6 20:13	68:4	50:3 57:22,	gun
38:2 51:10	geography	23 58:6	22:22 33:14
59:14	12:23	59:21,22	36:18 60:24
forwarded	getting	64:9 69:22	62:23
52:14	10:24 17:14	Gottreich	guys
found	42:2,15	5:5	56:12 68:16
28:7 36:14,	47:12 55:14	governing	gym
20	57:3 59:3,	38:17	61:3
four	12,15 62:2	government	
50:18 56:16	Ghian	12:4 38:4	<hr/> H <hr/>
64:14	2:2 7:20	Governor's	
Franklin	57:17	2:11	hair
68:17	give	grace	5:21
free	55:12,21	58:1	hand
32:4 40:18	56:5 69:6	grass	54:8
Freedman	70:2	53:5	
68:13,18			

Police Board Public Meeting
July 21, 2022

handguns 60:24	heard 41:3,4 48:16 62:10	hit 42:7	human 69:16,18
handle 57:16	hearing 6:13 38:7, 16,22	hitting 67:6	hundreds 14:13 41:10
handpicked 63:11	heart 58:1	hold 18:2 33:17 41:14 44:16	hurt 42:3
hands 38:6	heartbroken 31:18	holding 2:8 44:8	hydrants 53:12
hang 56:12	heartedness 67:16,18	holiday 64:21	<hr/> I <hr/>
hanging 50:10,14	held 21:17 37:11	holidays 64:22	idea 63:22
happen 40:7	hello 7:15 40:23 46:5 51:17 55:1 59:20 67:3	hollow 37:6	identification 58:22
happening 46:19	help 42:3,14 46:8,11 50:24 53:13 58:19 61:16 70:17	home 41:21 52:24 53:2	identified 16:11
happy 18:1 19:19 59:11	helpful 47:8	homeowner 50:5	identify 43:2
harassment 44:6	helps 19:23	homes 64:16	IG 60:9
hard 32:19 33:16 41:14 57:2 69:4 70:13	hiding 60:22	homicides 32:23 33:2,5	IG's 20:13
harder 57:7	high 42:21	hope 19:14 69:11	ill 67:15
hardship 69:13	high-ranking 40:1	hopeless 70:1	illegal 65:11
Hardy 54:24 55:1,3	hindering 53:9,10	hoping 53:3	illegally 55:10
haven 60:2,12	hiring 17:3	horrendous 65:8	Illinois 2:7 5:14 22:1
Headquarters 40:2	Hispanic 5:13 17:4	hospital 42:10	imminent 36:20
health 2:5,14 60:8	histories 13:18,22	hours 32:3	impacted 35:6,11 37:9 38:19
healthy 70:18	history 38:4 60:2 69:14	house 50:14,20 51:1 64:11 66:13	impacts 49:1
hear 19:19 20:12 39:13 41:23 43:12 46:2 48:24 51:18 55:1 59:20 62:6 67:3		Hudson 64:8,9,10 65:18,24 66:16,23	implemented 10:2 29:8
		huge 67:21	importance 34:9
			important 34:7 35:10

Police Board Public Meeting
July 21, 2022

importantly 50:12	individuals 50:13 68:7, 23	interested 12:15	involved 35:4 50:17
impose 23:17	information 7:13 9:1,11, 13 11:3,7,8	interests 17:23	Island 48:17,18
improve 19:15	improved 12:4,7,12 13:22 14:4, 8,20,22	interference 40:8	ISR 65:15
improved 33:10	improvement 16:14 17:9 18:10,14,17	intermediary 68:23	issue 68:19
improvement 33:12	in-depth 19:1 49:17 61:17 62:2	Internal 4:8	issues 37:9 40:7 46:10 53:13
in-depth 8:21	in-person 65:15	internally 13:20	items 7:3 22:2 28:16 67:22
in-person 21:18	initiated 13:23 14:10	interrupt 16:5 44:22	
inaudible 68:1	initiated 13:23 14:10	intersections 53:6	<hr/> J <hr/>
incident 24:14 28:20 35:4 38:5 50:16 62:23	initiative 52:12	introduction 7:24	Jackie 49:24 50:3
incidents 15:24 16:1,2 40:7	initiatives 7:14	invaluable 5:16	Jacque 39:16,19 40:14
include 12:20 19:12	injury 15:17	investigated 9:9	Jacquelyn 50:4
included 52:12	innocence 67:11	investigates 35:20	January 33:4,5,7
includes 13:23 52:10	insight 9:7	investigation 28:17 37:16 62:16	Jarocki 22:20
including 11:13 12:2 17:3 27:21 28:4,9,17 34:4 35:2	Inspector 4:3 7:11,18 8:1,4,9	investigation s 14:3,9,12,14	Jazmyne 6:12
inconsistentl y 36:6,16	instructions 37:21 52:2	investigatory 14:16,17,23 15:1,2,6,9, 12	Jennifer 45:24 58:3
incorrigible 67:12	instrument 68:22	Investing 34:6	job 5:21,24 6:1 31:21 57:7 62:22 70:13, 16
increase 38:1	insufficient 28:8	investments 34:7	jobs 31:14
incredibly 36:22	insult 62:12	invitation 8:7	joined 5:9 63:19
independence 6:16	integrity 6:16	invited 44:18	joining 5:3 31:11 64:19
individual 68:24	intended 9:5 10:21	inviting 44:3	July 2:3 32:22,23 33:1,2,5,8
	intention 18:20	involve 59:24	
	interactive 9:17		
	interest 59:7		

Police Board Public Meeting
July 21, 2022

mere 35:17	23:21,23 24:3,10,12	nation 68:2	no-parking 53:6
message 65:12 69:23 70:8	25:8,11,12, 22 30:1,22 31:1 70:23	nature 9:20	no- trespassing 60:4
met 28:22	motivation 44:6	navigating 10:24	Noble 26:15
Michael 3:14 21:9 22:8,21 23:2 24:5 25:17 30:5	move 24:3	Navy 64:14,15	noise 2:19 7:7 65:8
middle 65:6,7	moved 21:8 22:7 23:1 24:16 25:16 30:4 70:24	nearby 54:13	nominal 68:1
middleman 56:24	movement 53:11	necessary 52:14	non- concurrence 38:18
midnights 47:10	multi-unit 61:4	need 18:17 19:6 32:3 46:10 54:11 58:22 59:5,13,14 66:19 68:4 70:3,4,13	non-emergency 55:5
Milmine 66:7	multiple 28:16	needed 33:12	non-jews 68:9
minor 61:14	municipal 27:7 29:11	negotiate 54:15	north 32:10
minute 67:6,22	murder 62:11,16 63:3,6	negotiation 58:15,16	note 69:22
minutes 21:6 22:3	murderer 62:22	neighbor 41:13,16 64:13 65:1, 19	notes 62:1
misconduct 9:10,20,22 45:6,8	Murray 24:13	neighbor's 41:13	notice 65:16
misery 69:9	music 50:9	neighborhood 48:17,21 54:16 58:4	notification 10:13
mitigate 52:8 54:15	mute 2:18 7:6 70:7	neighborhoods 6:24 32:17 33:22 34:2 46:9 58:11, 18	notifications 13:17
mobs 50:9	<hr/> N <hr/>	neighbors 59:1 60:17, 19 65:9 66:4	notifying 36:11
model 47:21	name 2:2 3:2 39:19 40:23 46:23 50:4 63:15,17 64:10	nephew 41:13	number 9:12 11:22 15:8,11,18 16:20,23 17:10,12 22:19 24:11 26:13 29:24 48:23
moment 35:1,11 70:21	Nanette 3:11	never 34:18	numbers 13:14 27:16
month 2:15 6:21 31:16 32:22 33:1	narrative 12:3		numerous 41:19
motion 21:6,15 22:5,13,20			

Police Board Public Meeting
July 21, 2022

O	<p>officer's 36:24</p> <p>officer-involved 35:21</p> <p>officers 6:13 17:13 22:20 27:15, 18 29:2,5 31:17,23 32:2,10,16, 19 33:21 34:1,18 36:10,12,14, 18,23 37:10, 19 38:2 40:1 46:20,21 47:3,4,7,12, 14,19 52:4 53:3 54:17 59:10 63:3 64:22 65:14, 18,19 70:12</p> <p>officers' 30:2</p> <p>officials 2:23 40:1</p> <p>offline 44:2</p> <p>OIG 13:20</p> <p>OIG's 7:17 11:13, 17 12:3</p> <p>okay 7:21,23 18:14 19:8,9 47:7 51:20 54:2 55:3 59:22 64:7 67:6 68:17</p> <p>oldest 53:1</p> <p>once 7:5 55:13</p> <p>one 9:24 10:17,</p>	<p>18 16:4 26:8 27:11 31:14, 17 32:24 33:18 34:7 35:5 41:12 42:9 52:10 55:9 57:8 58:20 62:13, 19 65:18 67:2 68:11 69:15</p> <p>one-member 35:13 38:14</p> <p>ones 11:11</p> <p>online 44:2,18</p> <p>open 2:7,16 12:5 22:1,6,16 29:19</p> <p>opened 14:14</p> <p>operates 44:2</p> <p>Operation 58:3</p> <p>operational 16:18 35:18</p> <p>operations 11:14</p> <p>opinion 26:24 27:5 28:21 29:9 35:13 39:4, 10</p> <p>opinions 35:9</p> <p>opportunity 9:23 39:5 41:6 48:14 53:21 55:6 69:6,10</p> <p>opposed 21:13 22:11 24:8 25:20</p>	<p>opposition 68:20</p> <p>option 10:6</p> <p>options 9:3</p> <p>order 2:4,19 7:6 26:18 27:23 28:10 37:6 57:5</p> <p>orders 36:5</p> <p>outcome 35:10 37:15</p> <p>outline 67:7,20</p> <p>outside 54:13 55:15 61:5</p> <p>over- represented 15:2</p> <p>overcoming 27:1 28:22</p> <p>overlord 68:4</p> <p>overnight 61:8</p> <p>oversight 9:2 62:21</p> <p>overview 9:5,14 17:17</p> <p>overwhelmingl y 16:11</p>
			P
			<p>p.m. 21:17</p> <p>pandemic 2:6,12</p> <p>panel 55:4</p> <p>pants</p>

Police Board Public Meeting
July 21, 2022

61:1	past	perceived	Pier
park	39:23 42:8	29:6	64:14
41:1 42:12	56:5 64:14	percent	Pier-type
48:17 53:5,	pastor	32:23,24	64:15
22 54:6	53:20 55:8,9	33:2,3,6,11	place
55:16,17	56:22 57:13,	68:9	2:7 32:2
64:11	18	percentage	52:5 69:5
parked	pathway	17:1,12	plan
55:10	9:17	period	52:10,15
parking	pathways	16:3,6,9	plantation
51:23 52:5,	10:1,14	69:14,16	68:4
8,11,13,17,	patrol	periods	playing
18,24 53:5,	4:15 48:5	16:7	18:24
8,10,12,14	52:4	permanent	please
54:4,5,13	patterns	32:9	3:2 6:7
55:7,24	13:9,11	Permeated	19:17 21:10
part	15:12	37:12	61:16 64:18
10:9 12:3,22	Paula	permit	68:24 69:7,
33:18 52:9	3:3 20:3,16	36:18 52:5	11
56:23 57:16	21:8 22:7	perpetrator	pleased
61:10 66:19	23:1 25:16	44:8	7:10
participants	30:4 70:24	perpetrators	pleasure
44:4	pay	44:3	8:6
participate	22:24 58:12	persist	point
44:5,18	paying	13:10	41:8 48:3
participated	55:9	persisted	49:6,13
24:1 25:14	PB	15:13	pointed
66:5	22:19 24:11	person	19:12
participating	PDF	2:9 59:15	points
3:1 65:11	10:20	63:2	47:18
particular	pedestrians	personable	police
17:22	53:9	46:23	2:2,22 3:3,
parties	peer	personal	20,24 4:4,8,
26:1 31:5	32:12	58:11	14,17 5:1,8,
38:19	pending	personnel	16,19 6:19
partner	14:13,15	21:22	8:16,18 9:1,
5:10 63:9	people	perspective	8,18 10:4
partners	2:13 34:2,6	18:13 57:5	11:10,18
34:13	42:2 45:18	pets	18:13 21:21
passersby	48:23 50:7,	65:9	22:15,17,20
60:23	9,21 54:5	phones	24:12 26:8,
passes	55:16 56:8,	67:2	10,11,12,14
21:15 22:13	13,14 61:11	pick	27:11,13,14,
23:21 24:10	62:1,12	66:19	15,18,23
25:11,22	65:4,15 70:1	pieces	29:13,18,21
31:1	people's	11:2	31:10,13,23
	55:9		32:16 33:10,

Police Board Public Meeting
July 21, 2022

19 34:5,16 35:2,12,14, 20 36:9,10, 12,14 37:3 38:2,10,23 39:18,20 40:1,4,6,20 43:19 44:11 45:7 46:11 52:13 53:3 55:5,12,17, 19 56:24 58:5,24 59:3,7,16 60:5,9,15, 16,17,18 63:4 64:1 65:20 66:4 68:21 70:10, 14,16,18	positive 47:22 possible 12:20 34:15 post 50:15 posted 20:21,22 22:3 26:2 27:6 29:10 31:5 61:9 64:4 67:7,20 posterity 67:10 potential 53:12 powered 11:17 practical 2:9 predator 44:17 predators 44:16 prescriptions 58:18 presented 38:10,21 presently 68:10 president 2:1,2 3:3,5, 6,8,11,14, 16,18,20,23 4:3,7,11,14, 17,21,24 5:3 6:7,10,11 7:2,22 18:4 19:8,21 20:4,11,19 21:5,8,10, 13,15 22:9, 11,13 23:1, 3,5,6,8,10, 12,14,16 24:3,4,6,8, 10,18,20,21,	23 25:1,3,5, 7,16,18,20, 22 27:8 29:12 30:4, 6,8,9,11,13, 15,17,19,21 34:20,23 39:1,17 40:14,21 42:17 43:10, 13 44:21 45:11,16,20 46:3 47:15 48:8 49:15, 19,23 51:6, 15,19 53:17 54:2,7,21 55:2 56:18 57:14,20,22 59:11,18,21 61:20 62:4,7 63:14 64:2,7 66:16,24 67:5 69:21 70:6,24 press 43:11 45:21 50:1 51:16 54:22 63:17 67:1 pressures 31:23 prevent 44:7 primarily 15:17 principles 37:3,10,12 printable 10:20 prior 36:13 prioritizing 37:4 proactive 66:1 probably 57:6	problem 58:10 problem-solving 47:21 problems 41:10 47:23 proceed 7:3 proceedings 8:15 process 5:22 8:17 9:4,8 10:10, 13 31:22 38:12,18 39:9 processes 39:8 Proclamation 2:11 product 68:14 productive 18:23 profession 31:23 profound 35:1 Program 32:14 programming 33:24 progressively 15:23 promote 46:13 promptly 22:21 proper 62:10 properly 36:2,3 properties 56:2 proportion 15:3
police- involved 27:20 police- related 11:11 policing 37:14 policy 18:22 36:18 37:6,20 38:1 population 13:15 15:4 16:17 17:4,6 67:12,13,14 68:8 portal 7:13 11:3,7, 8 portion 7:8 pose 36:21 position 24:15 29:14, 21 68:20 69:2			

Police Board Public Meeting
July 21, 2022

Prostitution 60:15	pursuits 36:7	rank 9:19,24 10:4	recommendatio ns 19:3 28:6,23 30:3 35:9
protect 2:5 61:18	push-back 59:4	rare 52:20	recommended 9:21 26:14, 21 27:17 28:1,13 35:21,23 63:7
provide 9:6,11,23 31:8 34:22 69:15	put 38:13 65:5	rate 67:19	record 15:16 67:9
provided 67:17	<hr/> Q <hr/>	reach 40:12,19	recording 44:8
provides 32:15	quality 61:12	reached 64:22 66:2	recovered 14:22 68:3
providing 39:22	question 16:15 18:14 20:3,8,20 53:18	reaching 19:19	red 61:2
province 67:17	questions 17:22 18:2,3 19:9,16,20, 24 20:1,5,7, 9,17,21,22, 23,24 40:11, 16,18 46:19 47:2	read 3:2 8:21 39:3,6 64:3, 5 68:15	reduce 2:19 7:7
prudent 2:9	quick 6:6 7:24 58:20 70:7	realize 34:18	reduction 68:8
public 2:3,16,18 5:4 6:9,21 7:5,6,8,13 8:4,23 10:22 11:15 12:5 13:21 14:4, 20 18:21 20:6,7 21:7, 16,24 33:18 37:2,13 38:2,21 39:3,12 40:2,9 67:9 70:22	quickly 7:23 19:10 20:4 60:10	realizing 64:21	refer 43:23
public's 2:5	quote 65:20	reason 54:4 69:7	reference 7:17 8:16 9:6,11
pulled 62:23	<hr/> R <hr/>	reasonable 29:4	referring 43:22
punishment 62:11	race 12:17	reasons 55:7	reforms 37:4
pursuant 2:7	racial 15:1	receive 44:19	refusal 44:16
pursuing 36:10	racing 48:20,24	received 24:1 43:19 47:22 65:1	refused 44:12
pursuit 28:18 36:12 38:1	rage 62:23	recently 5:12 20:3 59:10 66:5	regarding 22:19 24:11 26:11 27:14 29:24 35:13 52:11,18
	randomly 26:7 27:10	recognize 36:22	regency 67:11
	ranges 16:18	recognized 5:11,12	Reginald 24:12
		recognizing 5:7	regular 21:7,16
		recommend 37:24 48:4	
		recommendatio n 27:2,3	

Police Board Public Meeting
July 21, 2022

reinstate 24:14	representing 39:21 51:21	45:8 47:22	root 34:9
related 11:10 24:13	reprimand 26:21	result 38:6	rotating 47:11
relationships 33:22	request 26:13 27:16	results 29:15,22 38:5	rule 26:22
relative 58:7	required 27:6 29:11 37:22	retirement 17:15	rules 37:1,20 38:17
relevant 8:15	requirements 51:24	retirements 17:4	ruling 34:24
reliable 18:22	requiring 37:5	return 60:16	rulings 26:4
remain 14:13,14	residential 42:4 64:16	returned 65:22	run 41:21
remained 15:7	residential- permit-	review 26:13 27:16 38:14,17	running 36:9
remains 2:10 60:12	parking-only 52:6	reviewed 25:14	runs 12:4
remember 35:10 44:23 64:7	residents 31:15 35:1 38:19 53:1 55:24	reviewing 28:16	<hr/> S <hr/>
remote 21:18	residents' 57:4	rid 68:9 70:5	safe 58:3 63:2
remotely 2:7,15	resolution 10:15 57:3	ridiculous 56:8,15	safer 33:20 34:17 64:19
removed 29:14,21	resource 8:14 10:22	rifles 60:24	safety 5:4 8:4,23 11:16 33:18 34:12 37:2 38:1 40:2 51:3 53:9,13 58:4 61:12
render 45:7	resources 7:16 8:12 32:2 51:13	right 40:21 48:17 51:4,8,14 54:7 59:13 64:2	sake 53:18
repeatedly 41:24	respect 13:3,20 38:12 39:7 56:1 66:3	rightly 63:7	sales 60:3,23
report 14:17,18 15:16,22 22:22 31:8 34:22 37:8 39:22 43:21 44:12 47:13	respectively 46:24	road 62:23	salvage 69:10
reported 15:23 16:1 43:18 66:6	responded 60:10	Robert 67:1 68:12	Sammy 27:19
reporter 2:20	Respondents' 29:7	rock 69:4	sanctity 37:4
reporting 44:7	response 2:6 15:15,22 21:14 22:12 24:9 25:21 29:7 44:19	role 56:23	satisfy 57:7
reports 15:15		Rollins 6:12	
		Roosevelt 68:17	

Police Board Public Meeting
July 21, 2022

saying 21:11 47:10 53:18 66:11	seeking 18:11	34:3 56:11 60:7	sidewalks 65:5
scared 56:8,9	select 9:24 16:7	sexual 43:18,23,24 44:16 45:6,8	sight 42:3
schedule 40:2,3 47:5, 11 48:1	selected 26:7 27:10	share 7:20 43:16 44:10 61:17	sign 42:1
school 41:20 42:21 48:24 53:22	selling 61:5	shared 18:23	signed 39:12 60:5 70:22
schools 48:22	semiautomatic 60:24	sharing 17:16	significantly 33:10
screen 7:20	send 19:17	sharply 13:7	signify 21:11
seasonal 13:8,11	seniors 42:5,13 52:22	Sherry 40:22,23 42:21	signs 52:6,7 61:8
seats 51:23 53:16	sense 51:9 57:8	shoes 61:3	silence 31:20 44:7
second 21:9 22:8 23:2 24:4,5, 17 25:17 30:5 41:8 42:11	separated 35:23	shook 65:8	single 62:19 63:1
seconds 67:23	sergeants 31:17	shooting 27:20 34:24 35:14,17 50:19,20 60:9	sir 59:17 62:7 67:5
section 8:24	series 9:16	shootings 32:24 33:3,6 35:21 38:23 50:8,18 56:11 60:8	sit 18:18 19:6 56:13 61:7
Sections 21:24	serve 61:17	shot 36:8	site 18:9
sectors 49:11	served 8:3 18:21	shouted 65:20	sitting 56:14
see 10:12 12:15 13:8,12 14:20 15:5 16:10 17:8 41:17 45:23 49:3,12 53:20 55:23 66:9,10 70:18	service 5:23 17:9,11 31:15 32:6 53:3 54:12, 19	show 8:11 11:21 59:2,6	sizable 51:24
seeing 59:15	session 21:22	showing 16:21	slight 17:6
seek 34:14	sessions 22:3,6	shuttle 54:12,19	small 70:3
	set 9:10	side 32:8 55:11	smaller 15:11 17:14
	sets 29:9	sides 32:10 40:12	smallest 63:12,20
	settle 57:13		society 44:1
	Seven 32:3		Solano 27:19,21 28:2,9,13,24 35:17,22 62:21,22 63:6,8
	several 2:23 22:14 28:8 29:16		

Police Board Public Meeting
July 21, 2022

Solano's 28:20 29:2	specific 19:3,24 20:20	started 5:22 65:4,7	stores 58:18 59:1
solicited 44:18	specifically 8:22 20:24 43:22	starting 8:10,19	storing 60:23
solution 54:12,19 57:18	speed 42:1	state 67:16	story 44:10 57:15
solve 47:23	speeding 41:10 42:15 48:19	State's 63:8	Strawn 5:11
someone's 66:12	spoke 41:14 44:10 65:12	stated 63:8	street 42:5 48:18, 22 51:22 53:8 55:11, 18 57:14 58:2 60:1, 12,20 61:15 65:5,6,7
sort 10:14 11:19 14:11 18:17, 18,24 45:7	spoken 44:15	statements 28:21	streets 49:1
sounds 49:5	sponsored 34:5	station 56:10 60:6	stress 50:16
sources 11:20	sports 34:4	staying 53:2	strongly 18:8 38:12 39:2,9
south 32:8,10 50:7	spots 53:7	steadily 17:5	struggle 31:19
space 52:24	squatters 60:13,18,19, 20	stealing 60:22	subject 2:10 12:18 16:11 36:19
spaces 52:5 53:5	staff 6:17 32:5	Stefanic 39:16,17,19 40:17	subjected 69:17
spanning 34:3	stake 42:14	steps 36:15 70:3	subjects 15:1 16:10
speak 39:12 46:9, 20 48:14 51:21 55:4 62:13 65:13 70:22	stakeholder 18:18	Steve 3:16 5:8,9, 15,18 7:2	submitted 20:6
speaker 7:9 39:16 40:22 43:10 45:20,24 48:10 49:19, 24 50:2 54:21,24 57:21 59:18 62:5 66:24	stalking 44:5	Steven 3:6 63:12,22	substance 32:13
speakers 39:14	stand-alone 32:5	Stony 48:17,18,20	substantial 28:3
speaking 7:12 60:9 62:8	standard 37:10	stood 55:15	succeed 53:14
	stands 37:15	stooge 63:11	successful 52:19
	star 43:11 45:22 50:1 51:16 54:22 63:17 67:1	stop 14:17 17:16 34:18 36:13 41:24 55:19 56:13,15 63:23 65:10, 19	successive 17:2
	start 8:8 12:6 31:12	stops 14:23 15:1, 3,6,9,12	suffered 58:1

Police Board Public Meeting
July 21, 2022

suggest 66:14	17 61:2 66:21	39:10 46:11 51:14 58:11	7:1,2,15 18:4 19:21
suggested 64:20	surveillance 28:18	61:22 66:12, 20 69:18	20:11,14 21:3,4 27:8
suggestions 48:3	susceptible 12:24	takeaways 13:2 14:12, 24 15:21	29:12 34:19, 20,23 38:24
suicide 31:17 69:1, 5,8,12	suspend 22:24	16:20	39:1,17,18 40:21 42:15, 17 43:10,14
summary 22:2	suspended 28:14	taken 16:22 22:22 42:10 52:17	45:19 48:7, 8,13 49:23
summer 34:1	suspension 10:5 23:18 28:4 35:18	68:2	50:4 51:4,6, 10,20 53:16, 17 54:21
Sundays 53:2 55:15	62:11	taking 2:7,24 43:14 62:1	55:3 57:20 58:6 59:8, 10,11,17
Superintenden	sustain 28:8	talk 7:16 8:12,13 11:11,22	61:19,20 62:4 66:16, 23
t	sustained 9:21 28:12 35:22 36:1	45:9 56:6 59:1 64:24	thank-you's 6:6
3:20,22	sustaining 27:18	talked 55:8 65:17	Thanks 49:18
4:11,20,22	sworn 16:14,22,23 17:4,10	talking 50:21 53:24	thing 8:14 56:6 58:15,20
6:18 19:9	system 9:7,14 10:11,24 14:2 34:14	team 45:12	things 12:17 16:4 20:2 46:18 52:21 58:5
20:1 26:11, 19,24 27:4, 14 28:5,7, 11,22 31:7,9 34:20 35:15 42:17 43:1,5 45:11,13 46:16 47:17, 18 49:15,18 51:6,8 54:7, 9 56:20 57:12,16,23 58:14,23 61:20,23 66:17,18 70:9	systems 38:4	technical 40:8	tell 44:13
		telling 55:16	telling 55:16
	T	temporary 32:8	think 18:5,16 19:5,15,22 39:8 69:22
	tab 12:15	term 6:9	third-party 44:4
supplement 52:7	table 68:15	terminated 35:23	thorough 37:16 39:9
support 32:1,12 47:12 70:17, 20	tabs 12:13	terms 13:14 17:12 49:4	thoroughly 28:15
supposed 55:21	tactical 15:15,22	terrorized 50:6	threat 2:13 36:20 55:20
sure 31:19 39:13 49:16 54:9,	tactics 37:5	testimony 38:9	threatened 61:13
	take 16:13 17:20 18:9 22:18 29:23 36:14	thank 6:4,10,24	three

Police Board Public Meeting
July 21, 2022

29:20 42:8	60:8 64:12	44:1	unit
50:18 60:11	top	Troubled	61:24
three-second	51:9 68:7,23	61:23	unmute
69:15	topic	trust	7:9 43:11
throw	48:1	33:23 37:13	48:9 50:1
53:4	tops	try	51:16 54:22
Thursday	61:1	18:10 43:15	63:17
21:17	total	54:14 56:24	unvaccinated
ticket	15:6 17:12	67:20 70:16	2:13
53:3	totality	trying	updated
ticketed	29:5 37:18	67:9 69:3	11:19 14:4,8
52:14 56:1	touch	turned	updates
tickets	42:19 43:3	43:20	14:6
47:5 54:10	toughest	turning	uphold
55:10,12,14,	31:14	53:7	39:8
21 56:5 57:6	tour	two	upholding
tied	40:3	22:17 26:3	35:17
12:23	tow	27:15 31:16	ups
time	54:18	41:12 42:9	31:24
5:4,24 6:1	towed	50:12,13	upset
7:4 14:1	52:14	55:7 60:14	65:9
15:24 16:3,	towing	two-minute	urgency
6,7,9 28:19	54:10	39:14	51:9
33:1 34:6	Traci	type	use-of-force
37:7 38:24	4:8 45:13	43:24	15:23 26:20
39:13,14	traffic		user
44:22 47:16	36:13 53:11	<hr/> U <hr/>	12:14
55:9 56:19	tragic		<hr/> V <hr/>
65:24 66:1,2	29:2	ultimately	
69:16,17,21	training	68:6,22	valuable
70:21	28:19 36:6,	70:15	18:8
times	16 37:1,20	undeniably	various
48:24 59:3	transcript	29:2	10:14 11:18,
today	2:20	under-aged	20 12:9 52:4
31:11 50:23	transparency	65:10	53:24
55:3 60:14	10:24 12:3	undergoing	versions
62:19 70:8	19:4	13:19	10:19
today's	transparent	undermines	versus
26:1 31:4	12:5 20:6,7	37:12	32:22 33:1,5
34:24 35:10	38:22	understand	viable
37:15 63:1	traumatic	34:8 45:5	54:19 57:18
told	50:15	57:4 69:2	Vice
37:7 41:21	tremendous	understood	3:3,5 6:11
55:13 60:17,	5:15	68:14	20:4,19 21:8
18	trend	underway	23:1,5 24:3,
tonight	14:20 15:5	14:5	20 25:16
26:4 46:5,19			

Police Board Public Meeting
July 21, 2022

30:4,8 70:24	votes 23:4 24:19 30:7	weapons 60:24	23:1,4,5,20 24:3,16,19, 20 25:10,16 30:4,7,8,24 70:24
vicious 67:15	Voting 23:19 25:9 30:23	wear 61:2	women 31:13 60:13 61:6
victim 44:7	<hr/> W <hr/>	website 7:18 8:9,19, 24 9:14,15 11:6 20:17 22:4 26:2 27:6 29:10 31:6 39:5 64:4	wondering 41:6
victims 43:18 63:24	walk 42:5	week 32:3	Woodlawn 41:9
video 2:17 9:15	Walker 4:9,10 45:14	weeks 39:23 41:15 42:8 64:23	words 37:6
videos 28:18	want 6:3,10 7:16 11:2,21 16:13 18:1 31:12 46:5, 13,20 47:11 49:9 54:6 59:1 62:18 66:8 69:24 70:11,17,18	well-written 39:4	work 6:15 9:1,2, 16 10:1 12:2 13:19 20:14 32:19 33:16 34:11 46:8, 14 47:5,7,9, 23 48:2 49:2 52:22 54:20 58:24 59:6 64:13 66:8
view 12:5	wanted 43:16,17 46:7 49:3,12	went 44:11	worked 52:7 54:3
vigilanteism 68:4	warns 68:18	wheelchairs 53:10	working 5:17 32:9 33:22 34:18 47:20 59:7
vigilantism 67:24	warranted 38:18	wholly 70:11	write 47:5,24
vindication 68:1	Washington 45:21,22 48:9	Williams 26:15	writing 54:10 57:6
violate 52:13	watching 42:2	windows 65:9	written 23:24 25:13, 23 27:5 29:8 31:2
violation 26:17 27:22 28:10 36:5 65:16	ways 9:12 19:15 69:13	winning 38:8	wrong 55:10
violations 26:22 35:18 51:24 52:8 60:8	weapon 26:16	Winston 5:11	www. igchicago.org 8:10
violence 34:10 43:18, 21,23,24		WITNESS 30:18 63:18	
Vision 42:20 43:4		witnessed 42:22	
visualization s 11:9,16		Witzburg 4:5,6 7:11, 15,23 8:1 18:16 19:10 20:8,16,23 21:4	
visualized 15:19		Wolff 3:4,5 6:11 20:4,19 21:3,8 22:7	
voice 50:23			
volunteer 57:11			
vote 23:17,21,22 25:7,11 30:21 31:1			

Y

Yeah

45:13 51:8

year

5:13 8:3

16:24 17:2

32:22 33:4

41:12 57:24

63:19

year-to-date

33:7

years

6:8,22 17:11

41:11 50:6,

12,19 51:2,

12 60:21

64:14

young

34:1,6

41:14,17

56:12 60:21

youth

33:24 39:20

40:5,8,20

Z

Zero

42:20 43:4

zones

53:6

Zopp

3:18,19

23:14,15,20

25:5,6,10

30:19,20,24