

1 CITY OF CHICAGO POLICE BOARD

2
3 PUBLIC MEETING

4
5 October 27th, 2016

6
7 STENOGRAPHIC REPORT OF PROCEEDINGS had in the
8 above-entitled matter held at Chicago Public Safety
9 Headquarters, 3510 South Michigan avenue, Chicago,
10 Illinois, at 7:30 o'clock p.m.

11
12 POLICE BOARD MEMBERS PRESENT:

MS. LORI E. LIGHTFOOT, President

13 (via audio conference)

MR. GHIAN FOREMAN, Vice President

14 MS. EVA-DINA DELGADO

REV. MICHAEL EADDY

15 MS. RITA A. FRY (via audio conference)

MR. JOHN H. SIMPSON

16 MS. RHODA D. SWEENEY

17 ALSO PRESENT:

MR. KEVIN NAVARRO, 1st Deputy Superintendent of Police

18 MR. WILLIAM BAZAREK, 1st Assistant General Counsel to the
Superintendent of Police

19 MS. SHARON FAIRLEY, Chief Administrator,
Independent Police Review Authority

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1 MR. FOREMAN: Good evening. I am Ghian
2 Foreman, vice president of the Chicago Police
3 Board. I am calling the meeting to order.

4 Board President Lightfoot and board member
5 Fry are unable to attend the meeting in person
6 but are attending via audio conference.

7 Is there a motion to permit them to do so?

8 MR. SIMPSON: So moved.

9 MS. DELGADO: Second.

10 MR. FOREMAN: All in favor?

11 (Ayes in unison)

12 MR. FOREMAN: Opposed? Motion passes.
13 The first item of business is approval of the
14 minutes of the board's regular public meeting
15 held September 15th, 2016. Is there a motion
16 to approve the minutes?

17 MR. SIMPSON: So moved.

18 REVEREND EADDY: Second.

19 MR. FOREMAN: All in favor?

20 (Ayes in unison)

21 MR. FOREMAN: Opposed? The motion passes.

22 Our next regular public meeting will be on
23 Thursday, November 17th at 7:30 p.m. here at
24 Chicago Public Safety Headquarters.

1 At this time, I ask for a motion to close
2 a series of executive sessions for the purpose
3 of considering personnel matters in litigation
4 as authorized by Sections 2(c)(1), (3), (4), and
5 11 of the Illinois Open Meetings Act. Is there
6 such a motion?

7 MR. SIMPSON: So moved.

8 REVEREND EADDY: Second.

9 MR. FOREMAN: All in favor?

10 (Ayes in unison)

11 MR. FOREMAN: The motion passes.

12 Report of disciplinary action taken by the
13 board during the previous month has been made
14 available at this evening's meeting. This
15 report and the board's written findings and
16 decisions are posted on the board's website.

17 Final action, the Police Board as
18 authorized by the Open Meetings Act, has
19 considered in a closed meeting one disciplinary
20 case. We will announce a final action on this
21 case.

22 Regarding Case No. 16 PB 2906, is there a
23 motion to find Police Officer John Welch guilty
24 of being de-certified as a law enforcement

1 officer due to a felony conviction and due to
2 discharge -- and to discharge him from the
3 Chicago Police Department?

4 MR. SIMPSON: So moved.

5 REVEREND EADDY: Second.

6 MR. FOREMAN: All in favor and by show of
7 hands?

8 Lightfoot, Foreman, Delgado, Eaddy, Fry,
9 Simpson, Sweeney vote in favor of the motion.
10 None opposed, the motion passes by unanimous
11 vote.

12 Is there a motion to adopt the written
13 findings and decision that have been reviewed by
14 all board members that participated in the
15 case?

16 MR. SIMPSON: So moved.

17 REVEREND EADDY: Second.

18 MR. FOREMAN: All in favor?

19 (Ayes in unison)

20 MR. FOREMAN: The motion passes by
21 unanimous vote. The board's decision in the
22 case on which we took final action this evening
23 will be entered as of today's date and will be
24 issued to the parties. A copy of the written

1 decision will be posted on the board's website
2 within ten business days pursuant to the
3 Municipal Code of Chicago.

4 MS. DELGADO: Moving on. Pursuant to
5 Section 2-57-060(c) of the Municipal Code of
6 Chicago, a panel of three members of the Police
7 Board, as authorized by the Open Meetings Act,
8 has considered in closed meeting one matter on
9 which the chief administrator of the
10 Independent Police Review Authority and the
11 superintendent of police did not agree
12 regarding the discipline of two officers.

13 The members of the panel, Board Members
14 Eaddy, Fry and myself will now take action to
15 resolve the issue regarding the recommendations
16 for discipline.

17 Case numbers 16 RP 03 and 04 involve
18 allegations that Sergeant Luis Lopez and Police
19 Officer Daniel Feliciano engaged in an
20 unauthorized vehicle pursuit and made false
21 reports. The chief administrator recommended
22 sustaining all allegations and discharging both
23 officers from the Chicago Police department.
24 The superintendent did not concur regarding the

1 allegations of making false reports and
2 recommended that both officers be suspended for
3 90 days.

4 Is there a motion to find that the
5 superintendent's response does not meet the
6 burden of overcoming the chief administrator's
7 recommendations for discipline?

8 REVEREND EADDY: So moved.

9 MS. FRY: So moved.

10 REVEREND EADDY: Second.

11 MS. FRY: Second.

12 MS. DELGADO: All in favor?

13 (Ayes in unison).

14 MS. DELGADO: Can we also have hands
15 raised? The motion passes by a unanimous vote.

16 MR. FOREMAN: Thank you.

17 The general orders and other directives
18 issued by the superintendent of police during
19 the previous month are listed in the white
20 books and are available on the police
21 department's website.

22 The next item is the superintendent's
23 report to the board. Is there a motion to
24 waive the oral presentation and receive the

1 monthly report in writing?

2 MR. SIMPSON: So moved.

3 REVEREND EADDY: Second.

4 MR. FOREMAN: All in favor?

5 (Ayes in unison).

6 MR. FOREMAN: Motion passes.

7 I would now call upon those members of the
8 public who signed up in advance to speak. When
9 your name is called, step up to the microphone.
10 We ask that you limit your comments to two
11 minutes. First, Milyjai Stewart.

12 MS. STEWART: Good evening. Thank you for
13 the opportunity to speak at this hearing. My
14 name is Milyjai Stewart and we are all students
15 at Uplift Community High School.

16 In our science class, we studied the
17 predictive policing programs being used by CPD.
18 People tend to believe in big data, which is
19 being used more and more often in different
20 fields, so we wanted to investigate how it is
21 working in Chicago as a way of reducing
22 violence.

23 As described in different articles we
24 read, Chicago police are using an algorithm to

1 predict who is most likely to either shoot
2 someone or be shot. By inputting different
3 factors like police record and history of
4 violence, subjects are ranked on something
5 called the Strategic Subject List and the
6 higher the ranking, the greater the degree of
7 risk.

8 We read a lot of criticisms of this
9 predictive policing program and we agreed with
10 them. For one thing, the algorithm is a
11 mystery and is not subject to review. CPD
12 claims it does not include race or ethnicity in
13 making its predictions, but there is no way to
14 know that for sure and similar algorithms have
15 been shown to in fact be racially biased.

16 Maybe most to the point, the program is
17 not working. It's not leading to a decrease in
18 violence. According to a recent study by the
19 RAND Corporation, the Strategic Subject List is
20 being used mainly to arrest suspects, which is
21 not the stated objective at all and raises
22 serious questions about civil rights
23 violations.

24 In our class, students had other ideas

1 about how you should spend that money to reduce
2 violence. None of us think that what you are
3 doing with the algorithm is a good idea. We
4 would like to present three alternatives, all
5 of which we think are better.

6

7 MR. FOREMAN: Next up is Jon'a Rogers.

8 JON'A ROGERS: Hi. I am Jon'a Rogers of
9 Uplift Community High School. A lot of people
10 in our class thought that if you are going to
11 use an algorithm, you should stop thinking of
12 everyone on the list as a "bad guy" and instead
13 think of them as victims who need some help and
14 resources.

15 Police should not be the ones conducting
16 visits to people on the list- we are 14 and 15
17 year olds, but we have already learned not to
18 trust the police and that is not going to
19 change any time soon. Because of what we have
20 seen police do, killing people our age, we are
21 afraid.

22 Many people, us included, believe that the
23 list should instead be put in the hands of a
24 network of resource providers such as social

1 workers, job counselors, mental health
2 providers, and similar professionals. The goal
3 should be to work with people on the list to
4 get them away from risky situations and
5 environments and help them get on a pathway
6 that is a general alternative, knowing that
7 people have their back to succeed.

8 The mayor is talking about hiring close to
9 1000 additional police officers. We don't
10 agree with that. We think those resources
11 could be better used to provide these mentoring
12 and support services.

13 Imagine how people on the list would feel
14 if they saw a counselor at their door talking
15 to them. Counselors and social workers have
16 appropriate training and their words would be
17 powerful because they were educated to do that.
18 This is why we prefer social workers and
19 counselors at the door and not police.

20 Thank you and have a nice night.

21 MR. FOREMAN: Thank you. Brianna Crosby.

22 BRIANNA CROSBY: My name is Brianna
23 Crosby. Some groups in our class thought that
24 the algorithm should not be used at all-there

1 is too much of a chance of bias and too little
2 recognition that people can change and your
3 past does not have to be your present.

4 Instead we thought you should go back to a
5 program that has been used successfully in
6 Chicago and is being used around the world -
7 CeaseFire, which is now called Cure Violence.

8 In our study, we learned that this program
9 treats violence as an epidemic based on the way
10 it grows and spreads. Cure Violence acts to
11 stop violence by using similar actions to those
12 that stop epidemics of illness from spreading.

13 Stopping an epidemic requires three steps:

14 First, interrupt transmission so Cure
15 Violence trains former gang members to go out
16 and talk people down from using violence in
17 particular situations.

18 Second, prevent future spread. In Cure
19 Violence, interrupters spend time with others
20 who are hanging out in the neighborhood to try
21 to prevent them from becoming an active part of
22 whatever is going on.

23 Third, change community norms. Community
24 outreach workers develop a community response

1 against the violence to change the attitudes
2 and make clear that respect is going to come
3 from finding other ways to resolve conflicts.

4 It makes sense and it has a track record
5 of success. Some of our groups think that
6 instead of investing in 1000 more police
7 officers, you should invest in Cure Violence
8 and community outreach programs in the
9 neighborhoods experiencing the most violence.

10 MR. FOREMAN: Bianca Crosby.

11 BIANCA CROSBY: My name is Bianca Crosby.
12 I represent Uplift. Some of our groups think
13 that the best plan is to invest in our
14 communities in ways that bring people together.
15 Policing of any sort is not the answer.

16 Our group designed an organization called
17 the Hope Foundation. It's the foundation that
18 would help solve a lot of the problems in our
19 communities. This foundation would provide the
20 necessary needs for young people to stay off
21 the streets. That way the kids would never have
22 to experience any type of interactions with
23 police unless it's good.

24 The foundation would provide a place for

1 the kids to feel safe and have a place to go
2 instead of being on the streets. In this
3 foundation we will have plenty of things for
4 the kids to do of all ages. And not only kids,
5 but adults as well. We will try and provide the
6 adults with things to do or even a paying job,
7 just so they won't be out doing just anything.

8 The foundation would provide:

9 Games

10 Activities

11 Jobs

12 Sports

13 Food

14 Shelter

15 Medical Care.

16 Other groups additionally thought of
17 providing job training connected to entry level
18 jobs, providing more affordable housing, and
19 helping people get their GEDs.

20 Our overall message to you is that
21 predictive policing is not an effective or fair
22 system for stopping violence.

23 We think you should invest the resources
24 that are planned to be spent on more police

1 officers into ideas, like what we have
2 suggested to you, that will really help our
3 communities and young people like ourselves.
4 Thank you.

5 MR. FOREMAN: If I could ask the teachers,
6 could you tell us about the class? This was
7 wonderful. I commend you all for coming and
8 speaking and using the time.

9 TEACHER: This was a science class. We
10 were looking at can science be used to reduce
11 violence, and we were trying to take a look at
12 whether big data, which is used at so many
13 different places really is always that
14 accurate, and we found a lot of things fell
15 short with this. So the students were charged
16 with coming up with their response to
17 predictive policing after reading several
18 articles. So what they just presented is the
19 range of responses. Really no students, and
20 there were four classes all together, none of
21 them were supportive of predictive policing as
22 it was described.

23 Some of them did think that in you sent
24 social workers instead perhaps it could work

1 but a lot of students felt like put those
2 resources into our communities, helping us
3 build unity in our communities, helping support
4 our families and especially the young people.

5 So this reflects their various takes on it
6 after reading several articles.

7 MS. SWEENEY: You should be proud.

8 MR. SIMPSON: I have a four-year old
9 daughter. It is my great hope when she is your
10 age, she is as smart and well-spoken and
11 polished as you young ladies are.

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1 (Students collectively said
2 thank you.)

3 MR. FOREMAN: Cornelius Longstreet.

4 MR. LONGSTREET: Good evening. I am
5 Cornelius Longstreet, a retired police officer.

6 My question is, first of all, I'd like to
7 commend you all on the job you are doing, but
8 this is my question; it says the Police Board
9 hears numerous allegations of police misconduct
10 and rules violations and you all make
11 determinations based on your findings. My
12 question is, do you think -- how do you think
13 this can be improved -- how can the community
14 help you all with the job that you are all
15 doing? I am retired, but I am still concerned
16 about the city, and that's the reason I came
17 out.

18 MR. FOREMAN: This would be a great
19 question for Sharon.

20 MS. FAIRLEY: Absolutely. Well, thank you
21 for that question. I think that there's a
22 wonderful opportunity for community members to
23 help with the oversight system. The first
24 thing is to do what you are actually doing here

1 today, and the young people we're doing,
2 educate yourselves on what the system entails
3 and what its strengths are and what it's
4 weaknesses are. So there's the expectation of
5 what the system can actually do, right?

6 So then the second thing is, get involved,
7 right? Go to your -- in your district and get
8 involved in the CAPS program, learn about the
9 policing issues that exist in your district,
10 and see what your -- you as a member of that
11 community can do to help out. And, of course,
12 for us the biggest thing is when something
13 happens, we can't really help address the issue
14 unless you talk to us and tell us what
15 happened. So cooperation with the process is
16 really, really critical. We can't hold an
17 officer accountable if we don't have all the
18 information about what happened.

19 So we're asking community members, and we
20 know that trust and IPRA and the new agency as
21 it goes forward, COPA, needs to be rebuilt over
22 time, and we look forward to proving ourselves
23 to you as the community, but we're also asking
24 for your help in cooperating when we have

1 investigations, if you do answer the phone
2 when -- *we call and try to ask to figure out
3 what happened, if you have video material if
4 you would share that with us. So those are
5 some of the ways I think you can help. And I
6 really, really appreciate the question.

7 MR. FOREMAN: Superintendent, do you have
8 anything you'd like to add?

9 DEPUTY SUPT. NAVARRO: Not at this point.
10 Thank you.

11 MR. FOREMAN: Next speaker, Darlene
12 Barnett.

13 MS. BARNETT: Good evening. It seems like
14 I came on the correct evening after these young
15 people spoke. My comments is regarding the
16 CAPS program. I am an advocate of policing,
17 CAPS policing. I have been with the program
18 for over 20 years, and I know the program does
19 work. However, at this time I am very sad to
20 see the system is broken at this time. There
21 is very oftentimes we do go to CAPS programs
22 and it was very, very aggressive in the CAPS
23 program, but we get a lot of information that
24 isn't correct from the officers. We don't see

1 the training that is there with them, so I
2 guess we see that at times it seems like the
3 people that are breaking the laws have more
4 rights than we have. Often we're told that you
5 can't do this, we can't do that. This doesn't
6 work. The tools and things that were designed
7 for the program such as voting areas dry,
8 actually looking at some other things on the
9 program are not really utilized anymore. We
10 don't hear about the committees that are on
11 CAPS, so my question to you is how do we get
12 back to doing this? This is what community
13 policing is all about.

14 What these young people are talking about,
15 the retired officer was talking about, these
16 are the things that keep our community safe.
17 As a senior, now that I've gotten into my
18 senior years, I don't feel safe. I find myself
19 spending money on security cameras, security
20 systems, and I shouldn't have to do that. How
21 do we get back to good community policing?

22 DEPUTY SUPT. NAVARRO: No. 1, thank you
23 for coming out and being a CAPS participant for
24 so many years. Probably the best way I can

1 address this right now is to say that we are
2 definitely looking to rejuvenate the CAPS
3 program. We are looking at everybody on the
4 police department to become a community
5 policing partner, not just the CAPS people but
6 every officer on the department.

7 If I could meet with you after the meeting
8 a little bit, if you would stay around, I'll
9 address your specific concerns.

10 MS. BARNETT: I was one of the people that
11 kind of helped initiate from the community side
12 the CAPS program in '93, '94.

13 DEPUTY SUPT. NAVARRO: I appreciate it.
14 I'll talk to you after the meeting.

15 MR. FOREMAN: Also in years past, we have
16 had groups, different community groups come
17 here to the police board meeting. As a group
18 one spokesperson speak about what is working,
19 what wasn't working. The superintendent's
20 office is able to point directly to the
21 commander and the people, they saw results. I
22 can remember one group from -- I can't remember
23 which community.

24 MS. BARNETT: Chatham?

1 MR. FOREMAN: Roseland and one group from
2 the west side that rings a bell to me, and it
3 wasn't an immediate process. They came back
4 month after month, but this is a forum where
5 you get an opportunity to speak with us, with
6 the superintendent, with the commanders in the
7 room, and together we all can try to solve some
8 of the problems.

9 MS. BARNETT: The program does work, but
10 we have to utilize the tools and resources that
11 we have. We're getting away from that. I'd
12 like to see us get back to it. Thank you very
13 much.

14 MR. FOREMAN: Christa Noel. Pamela Hunt?

15 MS. HUNT: Good evening. I always just
16 lead off my statement with Rahm needs to
17 resign. He covered up the murder of Laquan
18 McDonald, and I am resolute about that, and I
19 am also having some hesitation about
20 Superintendent Johnson.

21 So, first, let me express that my concern
22 is racism and it's racism on the police force.
23 Now that Rahm implemented his watered down
24 version of COPA, which I call cop out, I don't

1 see any real community oversight. The police
2 department has had years and years to get it
3 right, internal affairs, new superintendents
4 and it hasn't worked. So it is time and we're
5 due, the community for oversight and do we have
6 to beg, cry? What do we have to do to get it
7 implemented? The city council is afraid to
8 speak up to Rahm, so what has to happen to get
9 this implemented?

10 And let me say to Superintendent Johnson,
11 I heard his statement about the officer who was
12 beaten by the perpetrator. And he cited that
13 she second-guessed herself because of what was
14 going on in the community, and she didn't want
15 any bad reflection on her family or the police
16 department. He seemed very sincere in stating
17 that, but it seems to me she may have
18 second-guessed herself because her fellow
19 colleagues had been abusing their privileges.
20 They have been shooting unarmed citizens.

21 So for a superintendent to almost imply
22 that somehow the community is responsible for
23 that, now I know we have to deal with our
24 crime, but I don't see a concerted effort to

1 deal with racism. I don't see any plan -- you
2 getting ready to unleash 1,000 officers on us?
3 So where is the plan to not hire racist
4 officers and to deal with the current racist
5 officers on the force? Where is that plan,
6 because training isn't enough.

7 MR. FOREMAN: Thank you.

8 MS. DELGADO: Thank you.

9 MR. FOREMAN: Speaker Eric Russell?
10 Princess? George Blakemore? Robert More?

11 MR. MORE: It is October 2016.
12 (inaudible) Archangel, associate administrator.
13 Christ still haven't returned. I still haven't
14 gotten my reprieve. Marshall law hadn't been
15 opposed. The four starvation, the deportation
16 for the death camps have not yet begun. The
17 blood is not begun to run the streets yet, and
18 if Hitlery can be kept out, hopefully we can
19 keep pushing this back and eventually
20 superimpose enough structure and bring
21 Lucifer's agenda down.

22 Now, where is the superintendent? Why is
23 the superintendent of the Chicago Police
24 Department not saying anything? What is the

1 answer to the question?

2 MR. FOREMAN: Mr. More...

3 MR MORE: Why is the superintendent not
4 here? Why is he not here? This is the third
5 or fourth meeting. Why is he not here?

6 Mr. Bazarek, look at me straight in the
7 eye. I am looking at you straight in the eye.
8 Your house, everything you have isn't
9 inaccessible. There's 4.5 billion people
10 retarded for extermination, but they're coming
11 and they're going to have a record upon which
12 to rectify this. Magna Carta Law 61, will you
13 provide a stipulation that what I say here,
14 that superintendent has constructive knowledge
15 whether or not he's present at each and every
16 meeting at which I speak or I have to do
17 something else to lock his state of mind to a
18 federal grand jury in terms of criminal
19 indictments and also to civil juries in terms
20 of causes of actions where his state of mind is
21 at issue. He is consistently not here.

22 Prior to the Spencer murders there was
23 never a period which a superintendent missed
24 two consecutive meetings. Subsequent to my

1 raising the issue and (inaudible) liar, he
2 missed five consecutive meetings, and now the
3 superintendents are absent for more meetings
4 than they attend. Are they being instructed
5 not to attend meetings? What is your state of
6 knowledge regarding whether they're instructed
7 not to attend meetings, by whom are the
8 meetings instructed, contents and how could I
9 further conduct -- (inaudible)

10 MR. FOREMAN: Your time is up, Mr. More.

11 QUEEN SISTER: He raised a very valid
12 point, where is chunky butt? Where is Eddie
13 Johnson? You know, it still is to be
14 determined the conversation that he went in
15 that closet and hid with the devil himself,
16 because it came at the expense of public safety
17 of black citizens and he's not here.

18 Pam, you on point. Rahm Emanuel will not
19 be recalled, he will not resign. However, the
20 moment that he did not come to the public forum
21 for Laquan McDonald and he decided to -- it
22 become a conspiracy. Now, the importance of a
23 public official is in an act that is illegally
24 unjustified contrary to law an act of violation

1 of public trust. He has violated the public
2 trust. That's malfeasance.

3 A fear of Negro people, black people
4 worldwide can be influenced by various things
5 such as dramatic events and circumstances but
6 is typically a manifestation of racism and
7 bigotry. That is Negrophobia. It's real.
8 Psychiatrists are talking about it.

9 The Chicago Police Department needs a
10 Negrophobia evaluation for the officers that
11 are a part of this department. The law, we
12 have a law on the books. I don't know how we
13 walked away with a citizen board with no
14 civilians. A civilian board with no civilians,
15 you can't make sense out of nonsense, but
16 there's law in Illinois. 55 compiled statute
17 5/3-6021 that the conservator, the Cook County
18 Sheriff, a conservator of peace. As
19 conservator of peace, he has the right to make
20 arrests. Now, he's going to hire 1,000 police
21 officers. Detectives cannot be hired, they
22 have to be promoted within the rank or hired
23 from out of state. It's clear the Chicago
24 police and Mayor are watching. Why aren't the

1 Cook County Sheriff's hiring to conserve our
2 peace? I mean, that's a part of justice.
3 Before I go, this project Safe Neighborhoods,
4 this we going to do what we need to do to save
5 ourselves. If there's any elders that would
6 not be distributing candy to the babies this
7 Halloween season due to public safety issues?
8 See me for a decal. Our elders are being
9 targeted and held --

10 MR. FOREMAN: Thank you, Queen Sister.

11 QUEEN SISTER: I want to be reimbursed for
12 my money. Now, make that a matter of record,
13 Missy.

14 MR. FOREMAN: At this time all those
15 persons that signed up in advance to speak have
16 been recognized. Is there a motion to adjourn?

17 MR. SIMPSON: So moved.

18 REVEREND EADDY: Second.

19 MR. FOREMAN: All in favor?

20 (Ayes in unison)

21 MR. FOREMAN: The motion passes, and the
22 meeting is adjourned.

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1 STATE OF ILLINOIS)
2) SS:
3 COUNTY OF C O O K)

4 Stacey John, being first duly sworn
5 on oath says that she is a court reporter doing business
6 in the City of Chicago; and that she reported in
7 shorthand the proceedings of said public meeting, and
8 that the foregoing is a true and correct transcript of
9 her shorthand notes so taken as aforesaid, and contains
10 the proceedings given at said public meeting.

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STACEY JOHN, CSR
License No.: 084-003560.