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POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

Chicago Public Safety Headquarters
3510 South Michigan Avenue
Chicago, Illinois

Thursday, November 21, 2019
7:30 p.m.

- - - - -

APPEARANCES:

- POLICE BOARD MEMBERS
- GHIAN FOREMAN, President
- PAULA WOLFF, Vice President
- MATTHEW C. CROWL
- EVA-DINA DELGADO
- STEVE FLORES
- JOHN P. O'MALLEY, JR.
- ANDREA L. ZOPP

ALSO PRESENT:

- FRED L. WALLER Chief of Patrol, Chicago Police Department;
- DANA O'MALLEY, General Counsel to the Superintendent of Police;
- SYDNEY ROBERTS, Chief Administrator, Civilian Office of Police Accountability;
- MAX CAPRONI, Executive Director, Police Board;
- ROBERT OWENS, Office of the Deputy Inspector General for Public Safety;
- TINA M. SKAHILL, Deputy Director, Bureau of Internal Affairs, Chicago Police Department.

1 PRESIDENT FOREMAN: Good evening. My name
2 is Ghian Foreman. I am the president of the
3 Chicago Police Board and I'm calling the
4 meeting to order.

5 Is there a motion to approve the
6 minutes of the October 17th public meeting?

7 BOARD MEMBER FLORES: So moved.

8 BOARD MEMBER ZOPP: Second.

9 PRESIDENT FOREMAN: All in favor?

10 (CHORUS OF AYES.)

11 PRESIDENT FOREMAN: Our next public meeting
12 will be held here at Chicago Public Safety
13 Headquarters Thursday, December 12th. So
14 normally the third Thursday, so because of the
15 holiday, it's December 12th.

16 We're also going to have a series
17 of special meetings. I'll talk about that
18 later as it relates to the superintendent
19 search. Well, I'll talk about it right now.
20 I'm pleased to announce the application for the
21 position of superintendent of the Chicago
22 Police Department will be available on the
23 Police Board's website at
24 ChicagoPoliceBoard.org. The application will

1 go out to the Board to identify the best
2 possible candidates. We're going beyond
3 resumé's by requiring each applicant to discuss
4 in detail their experience in leading proactive
5 crime reduction initiative -- initiatives,
6 significant advances in training and
7 accountability and proven strategies for
8 increasing trust between police officers and
9 the communities that they serve.

10 As an essential part of the
11 search process, we will be -- there will be a
12 series of listening sessions that the Board
13 will hold across the City. As we prepare to
14 reach out to potential applicants, review
15 applications and interview top candidates, we
16 want to hear directly from Chicagoans, their
17 views on the qualifications and experience we
18 should be looking for in the next
19 superintendent.

20 Currently, we have a couple of
21 meetings scheduled. The first one is Monday,
22 December 9th, at Trinity United Church of
23 Christ, 400 West 95th Street. Wednesday,
24 December 11th, Muslim Community Center, 4880

1 North Elston Avenue. And Thursday, December
2 12th, at the JLM Community Center, 2622 West
3 Jackson Boulevard. All sessions will be from
4 6:00 p.m. to 8:00 p.m. Doors opening at 5:30
5 p.m.

6 One of the things that we're
7 hoping that comes out of these meetings is
8 really real participation from the community.
9 We want to hear what's important from the
10 community as we are searching for a chief
11 executive officer. We want to hear what do you
12 think is important, what are the attributes.
13 Certainly if you have names, we will be willing
14 to listen to those names as well, and we
15 encourage you to have those specific names
16 apply.

17 But we want this to be about
18 Chicago helping us to decide. Tough job. We
19 know this is one of the top jobs in the country
20 when it comes to law enforcement professionals.
21 And we want to make sure that the choice that
22 we get to make, we get to select three names to
23 answer to the mayor that's well informed from
24 the citizens.

1 With respect to -- candidates
2 will have until Monday, January 13th, to apply
3 for the position. Following a thorough review
4 of all applications, the Board will conduct
5 in-depth interviews of the best qualified
6 candidates.

7 And as I've just stated, we will
8 provide three names to the mayor which those
9 three names will be made public.

10 Is there a series -- is there a
11 motion to close a series of executive sessions
12 for the purposes of considering personnel
13 matters in litigation as authorized by Sections
14 2(c)(1)(3)(4) and (11) of the Illinois Open
15 Meetings Act?

16 BOARD MEMBER WOLFF: So moved.

17 BOARD MEMBER DELGADO: Second.

18 PRESIDENT FOREMAN: All in favor?

19 (CHORUS OF AYES.)

20 PRESIDENT FOREMAN: A report of
21 disciplinary action taken by the Board during
22 the previous month has been made available at
23 this evening's meeting and posted on the
24 Board's website.

1 Earlier this evening, the Board,
2 as required by the Illinois Open Meetings Act,
3 met and considered minutes and recordings of
4 all past closed meetings to determine whether
5 the need for confidentiality still exists.

6 The Board members unanimously agreed that it
7 continues to be necessary to keep confidential
8 the meetings and recordings of the past closed
9 meetings.

10 The general orders issued by the
11 Superintendent during the previous month are
12 listed in the books -- in the blue books and
13 posted on the Police Department's website.

14 Chief Waller, would you like to
15 provide an oral report?

16 CHIEF WALLER: Yes, Mr. President. I'll
17 briefly go over some of the highlights from our
18 October -- month of October.

19 We continue to build on the
20 Chicago Police Department's ongoing efforts to
21 stemming gun violence throughout the City,
22 comprehensive all-hands-on-deck approach with
23 community-based organizations, street outreach
24 groups and law enforcement collaborating and

1 coordinating resources and strategies to drive
2 down the crime across the communities. As a
3 result of these efforts, the month experienced
4 the lowest number of murders and shootings in
5 October since 2015.

6 And, in essence, just as a
7 context to this, for some of our major crime
8 indexes, for aggravated batteries, burglaries,
9 motor vehicle thefts and robberies, this is the
10 lowest that we've seen these numbers since 20
11 -- since 2000, so 20 years old. So that's --
12 we're very excited about that, and we continue
13 to build on that.

14 Citywide, the month of October
15 also we had nine districts that experienced
16 zero murders, so we're very happy about that
17 and continue to challenge ourselves to build
18 upon that also.

19 The Consent Decree process
20 following the well-negotiated process between
21 the City of Chicago and Independent Monitoring
22 Team and the Office of the Illinois Attorney
23 General's Office, we developed a policy of
24 appointing -- appointing policy that went into

1 effect November 1st. The Department leadership
2 published and approved the policy in October
3 and provided education and training to all
4 Department members for our appointed policy.
5 So that's in place.

6 We also saw the release from
7 Independent Monitoring Team as far as they
8 released their first semiannual report. And as
9 many of you saw, we did not meet all of our
10 deadlines, so we continue to work diligently to
11 meet those deadlines and we continue to meet
12 and have collaborative discussions with the
13 Monitoring Team.

14 So also one thing I wanted to
15 mention also. We just had application closed
16 actually for becoming a police officer, but
17 there are going to be more tests coming out in
18 the near future, and the tests are going to be
19 given on a much more frequent basis. So we ask
20 that people encourage some of these young
21 people who want to be part of the police
22 department. The requirement is you have to
23 have 60 credit hours. So now you have the time
24 span where you can get those 60 credit hours

1 before you -- before you can apply. That's
2 part of the requirements now.

3 So there will be some
4 announcements when that next test will be
5 coming out.

6 We also announced state of the
7 art -- 200 state-of-the-art police interceptor
8 vehicles, and these vehicles are Ford motor
9 interceptors, the Explorers, and they're
10 equipped with the latest of technology as far
11 as advanced lighting systems, GPS, in-vehicle
12 cameras and integration tablets, cell phones,
13 different things like that, so state of the art
14 which gives the officers a much more
15 comprehensive way of engaging when they make
16 the street stops.

17 So with that, I'll close,
18 President. And if there's any questions, I'll
19 take those now or after the meeting.

20 PRESIDENT FOREMAN: Thank you very much.
21 The Police Board as authorized by the Open
22 Meetings Act has considered in closed meeting
23 several disciplinary cases. The Board will now
24 take final action on these cases.

1 Regarding case number 17 PB 2938,
2 is there a motion to find Sergeant Sean Tully
3 guilty of failing to transport to the hospital
4 an arrestee in need of treatment and to suspend
5 him for 120 days?

6 BOARD MEMBER WOLFF: So moved.

7 BOARD MEMBER ZOPP: Second.

8 PRESIDENT FOREMAN: All in favor by show of
9 hands.

10 (SHOWING OF HANDS.)

11 PRESIDENT FOREMAN: Any opposed?

12 (SHOWING OF HAND.)

13 PRESIDENT FOREMAN: Voting in favor are
14 Board Members Wolff, Crawl, Delgado, Flores,
15 Zopp and myself. Board Member O'Malley is
16 opposed. The motion passes.

17 Board Member Eaddy recused
18 himself from the case.

19 PRESIDENT FOREMAN: Is there a motion to
20 adopt the written findings and decision and
21 dissent that have been reviewed by all Board
22 members who participated in the case?

23 BOARD MEMBER FLORES: So moved.

24 BOARD MEMBER ZOPP: Second.

1 PRESIDENT FOREMAN: All in favor?

2 (CHORUS OF AYES.)

3 PRESIDENT FOREMAN: Any opposed?

4 (NO RESPONSE.)

5 PRESIDENT FOREMAN: The motion passes.

6 Regarding case number 19 PB 2955,
7 is there a motion to find Police Officer
8 William Whitley guilty of being decertified as
9 a law enforcement officer due to a felony
10 conviction and to discharge him from the
11 Chicago Police Department?

12 BOARD MEMBER O'MALLEY: So moved.

13 BOARD MEMBER WOLFF: Second.

14 PRESIDENT FOREMAN: All in favor by show of
15 hands.

16 (SHOWING OF HANDS.)

17 PRESIDENT FOREMAN: Any opposed?

18 (NO RESPONSE.)

19 PRESIDENT FOREMAN: Motion passes. Voting
20 in favor are Board members Wolff, Crowl
21 Delgado, Flores, O'Malley, Zopp and myself.

22 Is there a motion to adopt the
23 written findings and decision that have been
24 reviewed by all Board members who participated

1 in the case?

2 BOARD MEMBER FLORES: So moved.

3 BOARD MEMBER DELGADO: Second.

4 PRESIDENT FOREMAN: All in favor?

5 (CHORUS OF AYES.)

6 PRESIDENT FOREMAN: Any opposed?

7 (NO RESPONSE.)

8 PRESIDENT FOREMAN: Motion passes.

9 Regarding case number 18 PB 2947,
10 in August the Board suspended Police Officer
11 Alberto Covarrubius and agreed to consider him
12 for reinstatement after he has been certified
13 as fit for duty and submits to the Board
14 information regarding his treatment for
15 alcoholism. Officer Covarrubius has met these
16 conditions. Is there a motion to reinstate him
17 to his position as a police officer effective
18 December 2nd?

19 BOARD MEMBER FLORES: So moved.

20 BOARD MEMBER ZOPP: Second.

21 PRESIDENT FOREMAN: All in favor by a show
22 of hands.

23 (SHOWING OF HANDS.)

24 PRESIDENT FOREMAN: Any opposed?

1 (NO RESPONSE.)

2 PRESIDENT FOREMAN: Voting in favor are
3 Board Members Wolff, Delgado, Flores, O'Malley,
4 Zopp and myself. The motion passes.

5 Is there a motion to adopt the
6 written Memorandum and Order that had been
7 reviewed by all Board members who participated
8 in the case?

9 BOARD MEMBER FLORES: So moved.

10 BOARD MEMBER WOLFF: Second.

11 PRESIDENT FOREMAN: All in favor?

12 (CHORUS OF AYES.)

13 PRESIDENT FOREMAN: Any opposed?

14 (NO RESPONSE.)

15 PRESIDENT FOREMAN: The motion passes.

16 The Board's decisions in the
17 cases on which we took final action this
18 evening will be entered as of today's date and
19 will be issued to the parties and will be
20 posted on the Police Board's website.

21 I will now call upon the members
22 of the public who signed in up in advance. The
23 first speaker is Octavia Mitchell.

24 As Ms. Mitchell approaches, I

1 will remind everyone that we have two minutes
2 to speak. We have a lot of speakers today, so
3 we are going to hold.

4 MS. MITCHELL: Good evening. This question
5 is for the City over here. I have been waiting
6 for these DNA results for my son. Police
7 murdered my son. And you all had these for
8 nine years to find out that there's none
9 comparison. My son's DNA was not on this gun,
10 no fingerprints.

11 You all stated to consult with
12 you all from COPA -- to consult with you all
13 before reopening this case. Can you all answer
14 what's going to be done now? My son's gone.
15 And nine years later I'm just now getting
16 evidence that could have cleared him if you all
17 would not have withheld it.

18 CHIEF WALLER: Ms. Mitchell, we'll probably
19 have to speak with you afterwards. I think the
20 answer -- I'm not sure of the answer right now.

21 MS. MITCHELL: No, no, no. This been out a
22 month. Have you all received this?

23 CHIEF WALLER: I have not received it.
24 That's why I said we'll probably have to

1 speak --

2 MS. MITCHELL: O'Malley, are you aware of
3 this?

4 MS. DANA O'MALLEY: I am not, ma'am.

5 MS. MITCHELL: COPA, Ms. Sidney, are they
6 aware of these results?

7 MS. ROBERTS: Actually, I'm not sure who
8 sent those.

9 MS. MITCHELL: I'm sorry?

10 MS. ROBERTS: As I understand, I'm not sure
11 who sent those results. I can't confirm if we
12 sent those results to them. I actually don't
13 know. I know we discussed the results with
14 you, but I would have to let you know tomorrow
15 if we actually sent those results to CPD. I
16 honestly do not know.

17 MS. MITCHELL: I'm trying to get -- this
18 should be overturned.

19 First of all, they withheld DNA.
20 They withheld evidence. They hid and they lied
21 on the stand saying that the Illinois State
22 Police did not test it when they never sent it
23 to the Illinois State Police.

24 Now that we have it, what's going

1 to be done? None comparison. My son -- they
2 did not connect my son to anything. No DNA.

3 PRESIDENT FOREMAN: So if I might, can she
4 speak with you afterwards?

5 CHIEF WALLER: Absolutely.

6 PRESIDENT FOREMAN: Speak with Chief Waller
7 afterwards.

8 MS. MITCHELL: Can you make sure they get
9 these? I don't want to give them my copy. I
10 want them to have the copies you all have. Can
11 you all? Because I need to know what's going
12 to happen. I need a public apology. It won't
13 bring my son back, but I need this overturned.

14 PRESIDENT FOREMAN: Can I make a
15 suggestion? Can you make sure to speak with
16 Chief Waller? Ms. Roberts, can you also speak
17 with the Chief, and we'll make sure that
18 there's some coordination going on.

19 MS. MITCHELL: Okay. Held this evidence
20 nine years and seven months. Dirty.

21 PRESIDENT FOREMAN: We're going to have a
22 series of speakers next, and so I'm going to
23 call you all to the front together to be more
24 efficient with the time.

1 First speaker is Lori Burns.

2 June Norfleet. Third Jennifer Edwards.

3 Richard Wooten. Matt Brandon. Phyllis Gill.

4 MS. BURNS: Good evening. We're reporting
5 our strategies for getting community members
6 involved in fighting crime in our areas and our
7 evaluation of the Consent Decree community
8 conversations conducted in the south-side
9 police districts.

10 Our community groups have been
11 organizing in support of establishing safety
12 plans in our south-side neighborhoods, which
13 includes developing relationships between our
14 neighbors and the police.

15 One concept is interaction
16 between police districts within the same area
17 or ward.

18 For example, 6th District and 3rd
19 District operate in multiple wards and
20 oftentimes police response to crime activity is
21 hindered because of districts' dividing lines.

22 We began the summer with the idea
23 of posting a backyard conversation in Chatham
24 inviting people from our neighborhood with the

1 theme of looking at crime in the area and
2 developing tools to help solve crime
3 situations.

4 We expected a small outdoor
5 gathering and discussion and were overwhelmed
6 with the attendance of neighbors from the areas
7 of Grand Crossing, Englewood, South Shore,
8 Chatham, Chesterfield, West Chesterfield,
9 Burnside, Altgeld, Pullman and Golden Gate
10 communities.

11 Through our determination and
12 with the help of social media and other
13 avenues, we've awakened a renewal of community
14 interests in fighting crime through
15 communication where community advocacy was
16 prevalent.

17 Our second event was held at the
18 Whitney Young library, and, again, we were
19 overwhelmed with the community attendance.

20 The title of this event was Crime
21 is a Health Issue. Our guests were AARP,
22 Chapter 4177, OEMC, 911, 311 and the Police
23 Department of the 3rd and 6th Districts. Also
24 because these events -- because of these

1 events, the CAPS attendance in our areas has
2 increased to full-room attendance where it was
3 down for some time. This event was scheduled
4 in the early afternoon and attendance was
5 exceptionally high.

6 We've also established an ongoing
7 event outside of the Police Department we call
8 Coffee with the Captain where we discuss area
9 problems and suggests tools. The police
10 commander, captain and officers regularly
11 attend our monthly meetings, and we expect an
12 ongoing dialogue with the 6th District and are
13 exploring the possibility of a joint meeting
14 with 3rd and 6th Districts police and community
15 members early next year.

16 PRESIDENT FOREMAN: You have to hand off
17 now.

18 MS. BURNS: Thank you.

19 MS. NORFLEET: I'm going to address
20 reporting of our community conversations.

21 We attended community
22 conversations of the 3rd, 6th and 7th District.
23 Some of the conversations were scheduled on the
24 same evening by the Police Department, which

1 made it difficult for us to attend several
2 areas.

3 In the 3rd District, all ranking
4 police personnel were present. We were pleased
5 about that. The conversation attendance was
6 phenomenal and attendance and participation in
7 particular by our youth was very important for
8 us; however, the youth did talk about their
9 interactions with the police when approached by
10 officers. They said they felt intimidated and
11 suggested that part of the training will be
12 that there will be better language usage by our
13 police officers.

14 Officer Howell also provided
15 healthy Pilates group of 82 youth who also led
16 culinary sessions with our students. And we
17 are pleased by Officer Howell's -- I'm sorry,
18 Officer Howell's Healthy Plate.

19 So we are glad for that
20 particular outreach.

21 The community also asks for more
22 foot patrols, alley patrols, monitoring of
23 abandoned buildings and businesses, an
24 establishment of chess programs in the Meyering

1 Park, the police and community, um, members.

2 There are 65,000 vacant buildings
3 on the south side of Chicago. 65,000.

4 District number seven, Englewood,
5 this conversation was also well attended. The
6 overwhelming concern for this community were
7 drug and gang activity in the area.

8 The second conversations, no
9 suggestions were given by the Police Department
10 of combatting these two issues. They turned to
11 the community for suggestions. And we are
12 trying to construct some actions for them.

13 We also question about ranking
14 police officers not being present at that
15 community conversation. Only one sergeant was
16 there.

17 MS. EDWARDS: The 6th District
18 conversations were overwhelmed as well. The
19 overall issues were drug activities, robberies,
20 violence around the CTA bus stops, problem
21 businesses, abandoned buildings with drug
22 activities, loitering, especially on 79th
23 Street, Western to Lake, 79th and Cottage
24 Grove, 71st to 95th and Cottage Grove.

1 Also interesting is there's a
2 special service area number 51 in the area of
3 79th Street and Cottage Grove with a paid
4 security force that could assist the police in
5 patrolling the area, but they are not present
6 in any capacity.

7 The community asks for foot
8 patrol, beat integrity, alley patrols and more
9 police coverage.

10 Of the three districts, the 6th
11 District provides the most accessibility to
12 authority, as was noted at the same
13 conversation where the commander of the 6th
14 District, Mohammed, and the former commander of
15 the 3rd District, now Deputy Chief Hanna,
16 sergeants and numerous patrol officers were
17 present.

18 We recommend the Police
19 Department follow the direction of the 6th
20 District with the examples of the tools of open
21 dialogue, coffee with the captain, monthly
22 meetings, police and community seminars,
23 community-led, describing area alerts.

24 The 6th District is also

1 implementing in January a sector integrity. A
2 type of beat integrity where teams of ten
3 officers will be assigned to a sergeant on all
4 three watches. This will be contingent on the
5 availability of enough police officers, police
6 equipment, police cars, some of those that you
7 guys talk about, and storage (sic) areas. We
8 ask for support for this initiative.

9 MR. WOOTEN: Hello. My name is Richard
10 Wooten. I'm a Chicago retired police officer
11 who served for 23 years. I'm presently the
12 executive director of Gathering Point Community
13 Council. And my remark is more so to the 911
14 system versus the Police Department.

15 The question is, is the current
16 911 operating system making people less safe?
17 The age-old system was developed in the late
18 '60s. The system is antiquated and sometimes
19 unreliable in meeting today's emergencies.

20 June 18th, 911 operator tells a
21 caller who's in fear for her life to stop
22 yelling or hang up on her as a madman continues
23 to follow her in a road rage.

24 October 4th, 911 operators report

1 to Channel 2 news they are being forced to work
2 17 hours a day and make little -- make
3 life-threatening decisions in dangerous
4 situations.

5 Reaching out for help should not
6 be -- should be assuring and not annoying.

7 Technology has evolved enough
8 whereby calls for help should not be limited
9 nor slowed down.

10 Families should not be the last
11 to know of the dangers involving their loved
12 ones.

13 Communities have the right to
14 know of the dangers lurking, waiting in
15 real-time, not weeks ago.

16 80 percent of calls of today made
17 through 911 are through electronic devices. My
18 solution is this app called the Crime Agitator
19 that pushed the power of extending 911 calls in
20 the hands of the caller.

21 Calls for help not only notify
22 911 but also family, friends and neighbors all
23 at the same time in real-time. Not only are
24 calls going out, their GPS location is also

1 available.

2 I'm asking the Department to
3 become a partner with the implementation of the
4 Crime Agitator app to help communities extend
5 the reach of their 911 calls.

6 911 has been very lacking in
7 their support in our communities in between
8 notifying the Police Department of the help
9 that is needed, slow response times and asking
10 a thousand and one questions that is not
11 necessarily pertaining to the issue at hand.

12 When people call for help, they
13 need help right now. Thank you.

14 MR. BRANDON: Good evening. As was
15 reported out by some of my comrades here, we
16 attended several of the community conversations
17 that were meant to give community input into
18 the Chicago Police Department's 2020 strategic
19 plan in several districts. And for the most
20 part, it was a good conversation but there were
21 very little solutions that were given to the
22 community. So we tried to come up with some
23 positive, constructive criticism for you on
24 this point.

1 One thing I want to say I'm
2 thankful for, I'm thankful that you all stopped
3 bringing those people up to those meetings --
4 those new community -- those new bureaus, those
5 new agencies and taking time away from the
6 people. I think that was a good idea to stop
7 that.

8 But, anyway, one of the things
9 that I noticed that across the City there are
10 22 districts, so there are 22 explanations
11 about what CAPS is supposed to be, Community
12 Alternative Policing. If that's how CAPS is
13 going to run, it's not going to work. CAPS has
14 to be indoctrinated in the Police Department at
15 the academy. There has to be a defined
16 designed training curriculum that's introduced
17 there and brought out into the districts,
18 instead of building it in the districts. It
19 won't work like that. You give the police
20 officers too many things to do now. You want
21 them to be psychiatrists, psychologists,
22 doctors, brothers, fathers, and they don't
23 have -- they don't have the tools for that.
24 Many of the City services have been depleted

1 and everything is falling on the police
2 officers. So if you're going to do CAPS, you
3 have to do it from the top down. It has to be
4 the model of the Police Department. You have
5 to give them tools to work with. And we hope
6 that the Chicago Police Department takes it
7 seriously.

8 We talked about beat and foot
9 patrol. You want partnership with the
10 community, but you can't do it from inside a
11 car. You got to get out of the car and you got
12 to talk to the people. And that was one of the
13 big things when I went to 4, 5 -- 4, 5, 6, 7
14 and 3. So get the police officers out of the
15 car. Have them talk with the community. If
16 you're going to do CAPS, you're going to have
17 to do it from the top down and from the academy
18 out. Thank you.

19 MS. GILL: I'm Phyllis Gill, and I'm
20 separate with this group. I think the group is
21 all together.

22 I'm dealing -- I'm dealing with
23 an independent monitoring report that was just
24 released. I'm looking at Roman numeral number

1 V, Recruitment, Hiring and Promotion and
2 dealing with the guiding principles.

3 The Independent Monitoring Team
4 documents that the Department has to promote
5 officers who are qualified to meet increasing
6 complex needs of law enforcement and reflect
7 the broad cross-section of the Chicago
8 community it serves, critical to accomplishing
9 running a professional police force, building
10 community trust and confidence, increasing
11 legitimacy in acceptance of the CPD supervision
12 and accountability system and reduce the
13 perception of bias. These cannot be achieved
14 through meritorious selection of rank of
15 captain. The definition of meritorious is
16 deserving of honor or esteem. One way to
17 measure that is through the civil service
18 process; otherwise, you are playing favoritism
19 or nepotism (inaudible) who you know and not
20 what you know.

21 There are signs for merit and
22 signs for lieutenant promotional procedures,
23 unlike the captains, which is conclusive.

24 CPD needs to pretest before they

1 invest in a lieutenant, allow them to go
2 further in patrol.

3 True, as a captain, you may not
4 be in a patrol unit, but making captain a civil
5 service position allocates for many who have
6 been out of the patrol units for years to
7 realign themselves with all the policies and
8 directives through studying.

9 Some sworn only study and
10 reacquaint themselves during the testing period
11 when at other times they would not.

12 During the study, one may decide
13 they are not the right fit for being a captain
14 versus just having a resumé and a
15 recommendation letter. That is all that is
16 required.

17 Additionally, Maintain Officer
18 Wellness on page 98, IMT interviewed
19 supervisors who struggle with balancing
20 on-street duties with administrative
21 responsibilities. And one adjustment could be
22 adding a physical and psychological section
23 will aid in factoring if a lieutenant can make
24 the transition to the next level and continue

1 up the chain of command.

2 Lieutenants on the south side
3 should be interchangeable with a lieutenant on
4 the north side. Due to being equally qualified
5 and trained, resources, errors may take or add
6 away as a whole, but uniformly should be the
7 same across the board, and that can start with
8 making captain civil service again; otherwise,
9 do we really need them since they were
10 dismissible before? Thank you.

11 PRESIDENT FOREMAN: I'm sorry. I
12 thought -- Chief, did you want an opportunity
13 to respond to the conversation about the foot
14 patrol, CAPS?

15 CHIEF WALLER: I didn't hear you.

16 PRESIDENT FOREMAN: Did you want an
17 opportunity to respond?

18 CHIEF WALLER: As far as the -- foot
19 patrol -- as far as the foot patrol,
20 absolutely. We encourage more foot patrol.
21 We've opened up foot patrol in several
22 different districts, 3rd District, 71st Street,
23 57th Street, 79th Street. It's -- what we have
24 to do is try to be more consistent and

1 sustainable with the -- the manpower sometimes
2 suggests that we do other things and the
3 vehicles we can move up -- a lot more quicker
4 and move along to other places where sometimes
5 the manpower necessitates where we go. That's
6 the problem with foot patrol.

7 When I was commander here in the
8 2nd District, all of the areas had foot patrol.
9 And that's an issue just trying to sustain.
10 And that's what we're working on, the manpower
11 in each district so they can designate foot
12 patrol each and every day.

13 PRESIDENT FOREMAN: So, Chief, I don't know
14 if you got an opportunity to get the paper
15 that -- I'll make sure I get you one. You guys
16 can spend some time talking.

17 CHIEF WALLER: I've spoken to this group
18 before, and we have each other's information
19 and contact information.

20 PRESIDENT FOREMAN: Thank you.

21 Next speaker, Eric Russell.

22 MR. RUSSELL: Good evening. My name is
23 Eric Russell, President of the Tree of Life
24 Justice League, police accountability advocate.

1 We represent or advocate for maybe 40 families
2 nationwide whose loved ones have been
3 brutalized, tortured or murdered by police. I
4 really no longer come down here with victims
5 because coming down here, prevailing opinion is
6 it really is an exercise in futility.

7 Of the many families we represent
8 here in Illinois, Dnigma Howard, the
9 16-year-old IEP student that was brutalized by
10 two Chicago officers in Marshall High school,
11 Jose Nieves who was murdered by Lowell Houser
12 as a result of a verbal altercation. He has
13 now since been indicted and we are waiting.
14 And if I could bring a victim down here today,
15 I've been asked to speak for 31-year-old
16 Martina Standley, because she can no longer
17 speak.

18 Martina Standley, she survived
19 the murderous intent of a Chicago police
20 officer when he ran her over with his SUV.

21 Martina Standley was not a
22 criminal suspect. She was talking to this
23 officer on her own volition.

24 So, Chief Waller, when you get

1 these new Explorer SUVs, we hope that they will
2 not be weaponized against our community like
3 this officer weaponized this SUV when he ran
4 over Martina Standley.

5 We watched a now viral video.
6 This officer had no compassion as Martina
7 Standley laid there. She is now in the
8 hospital suffering traumatic brain injury with
9 crushed ligaments.

10 The Chicago Police, they patrol
11 black and brown communities like some damn
12 gestapo, being judge, jury and executioner.
13 They are not respectfully engaging our
14 community.

15 On behalf of Martina Standley, we
16 would like this officer's name released. We
17 would like all videos and we would like a
18 comprehensive search.

19 PRESIDENT FOREMAN: Thank you.

20 MR. RUSSELL: As long as you're not driving
21 a damn car. Five officers just ran into each
22 other today.

23 MS. SYKES: Hello. My name is Gloria Jean
24 Sykes. Five police officers from the 16th

1 District entered my home, accused me of doing
2 something I didn't do in a Burge-like style,
3 beat me, sexually assaulted me, and then
4 arrested me. They dragged me out of my house,
5 put a gun to my service dog's head, brought me
6 to Swedish Covenant Hospital 12 miles from my
7 house where a police officer got in my face and
8 said, "If you don't take off your clothes,
9 we're going to take them off for you."

10 I'm a white woman and all lives
11 matter. The captain of that district, he then
12 said, "Knock her out," as they stripped me of
13 my clothes and they raped me with their hands.
14 They laid me on a metal table and they drugged
15 me. All I remember was somebody saying to me,
16 "When was the last time you take a shower," and
17 I was out. When I was awakened, I felt like I
18 was drunk. I was in pain. And they wouldn't
19 let me call a friend to drive me home. They
20 put me in a taxi. Everything was reported when
21 I got home to every single law enforcement
22 agent. I went to IPRA and it was dismissed. I
23 was treated as if I was a pariah.

24 I went to COPA afterwards, and I

1 was told by their attorney -- and I'm skipping
2 forward here. I was told by COPA, their
3 attorney Conners, that because IPRA's Scott
4 Ando found me -- because it was unfounded, that
5 they were not going to look at it. Basically
6 they gave me the middle finger.

7 I'm now with the Bureau of
8 Internal Affairs because I spoke with the DOJ.
9 The first question they asked me is if I called
10 the Indiana State Police and said I had a gun
11 and I was going to kill myself. The next
12 question they said, Well, why were you talking
13 to AT&T. Let me make something very clear
14 right now. My life has been hell for 11 years.
15 I have done everything I can to protect myself
16 and my family, and instead everywhere I go I
17 have been found a criminal. I have no
18 credibility and my mother -- our lives have
19 just changed. I looked down the barrel of a
20 revolver and told that I am dangerous.

21 PRESIDENT FOREMAN: Thank you. Can I ask
22 you to speak with Chief Roberts afterwards?

23 Next speaker is George Blakemore.

24 MR. BLAKEMORE: Wait a minute. Stop while

1 I'm talking. Stop that nonsense.

2 Black lives doesn't matter.

3 White lives matter. I have never in my almost
4 80 years old have heard of a black policeman
5 shooting a white woman or shooting a white man.

6 It's very unusual that a black policeman will
7 pull his gun out and shoot a white woman, a
8 free white woman, a free white man, but it
9 happens all the time with white policeman
10 shooting black people.

11 Black lives doesn't matter to
12 black people.

13 This consent decree and whatever
14 you have up here is not working. It's not
15 working. Am I a crazy, old, snaggletooth man
16 with this colorful coat?

17 How many times have I read in the
18 paper that whites shooting blacks?

19 I went to see Harriet and --
20 that's Harriet Tubman, and that's not a true
21 depiction. She shot that white man in the
22 hand. She should have shot him in his head.
23 Shot him in his head how abusive he was to her.
24 But she -- that wasn't the real Harriet Tubman.

1 Harriet Tubman was a fighter.

2 And some good white folks out
3 here. John Brown was a good white man. Oh,
4 yeah. He and his son got on them horses trying
5 to free these black people. These abolition,
6 those white folk. We got some evil ones, evil
7 ones right in here called the Democratic
8 Machine. Some old devils in here. All right?
9 Black lives doesn't matter. If so, we wouldn't
10 have that scenario that Mr. Blakemore spoke
11 about.

12 PRESIDENT FOREMAN: Thank you.

13 MR. BLAKEMORE: You don't want to thank me.
14 You want to abuse me. I'm telling my people
15 the damn truth. Them blank policeman.

16 PRESIDENT FOREMAN: Okay. Mr. Blakemore.
17 Thank you.

18 MS. NOEL: Hi, you all. First of all, I
19 always wanted to respond to the cop hating
20 comment made by the FOP members, and so I'm
21 going to comment by saying that I hope the
22 quick recovery of the cop that got shot in his
23 head during the robbery. And I hope the quick
24 recovery of the young man who was also shot.

1 I did read the complaint -- well,
2 not the complaint, but the opinion about
3 Bettie, and I wanted to make sure that there
4 was no comparison between that shooting and the
5 shooting that happened with Bettie.

6 From my understanding of
7 listening to the witnesses, the guy jumped out
8 of the car, immediately started shooting at the
9 police officers. That is not what happened
10 with Bettie. So I want that comparison to be
11 made, which a lot of times police officers say,
12 Oh, we had to second guess. That wasn't second
13 guessing, that was split-second decision.

14 I did want to discuss Marquita
15 Reed, Terrance Finley. I'm not quite sure why
16 he is still on the Chicago Police Department.
17 He had a .83 alcohol -- blood alcohol level
18 and his bond was \$40,000. I don't think that
19 would have happened if a regular Joe/Jody was
20 driving a car and hit a police officer at 70
21 miles an hour down 87th Street. I don't know.
22 I've been on 87th Street. I think it's almost
23 impossible to drive 70 miles an hour down 87th
24 Street. He was doing something that was

1 basically impossible to do. And the
2 expectation that you can be drunk and drive 70
3 miles an hour down 87th Street is just -- I
4 don't know what was up with him. I'm sure he's
5 from a good family, but he needs to be fired
6 from the Police Department.

7 PRESIDENT FOREMAN: Thank you.

8 MS. NOEL: One last thing.

9 PRESIDENT FOREMAN: I'm sorry. We really
10 have to stick to the two minutes. J. Blue.

11 Next speaker, David Dewar.

12 MR. DEWAR: Hello, Board. I've been here
13 before. I've spoken about the false police
14 report. So you've heard the story. February
15 17th, 2014, I was falsely arrested. The
16 officers following -- what they did on the
17 22nd, what they did is they created a false
18 police report. My concern is the year before
19 they both were suspended. There is a CR
20 report. And one of them, Officer Felmon, if
21 you create a false police report, you realize
22 you're -- separation, you're terminated. And
23 what did he do? He created it on me.

24 My concern is I have a flow chart

1 of the general and the special orders and they
2 broke every one of them. It's ridiculous.

3 In 2018, as I went through the
4 Chicago Police Department certification form,
5 they're supposed to use the CV number and the
6 RD number, and the whole Department covered for
7 them.

8 So this is the deal with the
9 Consent Decree. It came out. They were
10 supposed to fulfill 50 points, they only
11 fulfilled 13. That's 25 percent. Okay? So
12 that's unsatisfactory. That's ridiculous.

13 So the thing is, this is -- I'm
14 hoping that with the Consent Decree, that
15 they're going to actually enforce and hold
16 these officers accountable.

17 Myself, in ten days I go before a
18 jury, and they are going to find out what's
19 going on with this. Okay? That's my concern.

20 I'm very disappointed with Eddie
21 Johnson. Hopefully he's healthy. He's had
22 health issues. But the thing is, whether you
23 agree with Donald Trump or not, the fact is
24 when you bring all the police officers from all

1 the different areas, for political reasons you
2 have need to have that alliance with
3 superintendents, because it's not about the
4 officers, it's about the community. To serve
5 and protect, you have to form these strategic
6 alliances, whether you agree or not.

7 So I'm very disappointed that he
8 didn't at least show up to see if he can get
9 other feedback to improve upon things in
10 Chicago.

11 As far as the Superintendent, I
12 hope you get somebody within the Department,
13 not somebody outside like with Garry McCarthy.
14 Thank you.

15 PRESIDENT FOREMAN: Debbie McBounds.

16 MS. McBOUNDS: Hello, ladies and gentlemen.
17 Thank you for giving me the chance to speak.
18 This is my second time here begging for help.
19 I've been surrounded with the Latin Kings gang
20 around my house. I have talked to the 5th
21 District commander. I have talked to all
22 officers, state troopers. Metra security
23 guards have to escort me home where they
24 surround my house. I brought footage because

1 cameras don't lie, do they? Cameras tell the
2 truth. They surround my house. They have been
3 putting guns and weapons in abandoned houses
4 around me. As you see, I can't get into my
5 garage going home. They wait for me. They do
6 different signals. And it's sad that we live
7 in this great country and allow this to happen.
8 People around the world are looking at us and
9 saying, How can this happen in America. What
10 is going on in America that you can't go home
11 safe, but you're going to send the National
12 Guard to other countries to save other folks
13 and we need them here.

14 I did believe in the Police
15 Department. I was a court advocate for the
16 Police Department, and I stood and tried to
17 fight and do the right thing. When I needed
18 them the most, they failed me. Now I'm living
19 a nightmare every day I go home. These guys
20 surround my house. They have codes. Neighbors
21 are hiding them. My neighbors are scared to
22 even come here and tell you. They tell me
23 what's going on in the neighborhood. I have
24 kids that's telling me to be careful, that

1 the -- they after you. Be careful. I have
2 boys 13, 14 years old that know me, I'm the
3 lady that threw a block party for them, Please
4 be careful because they after you.

5 I came here last time and I was
6 promised help. Ever since then, cameras don't
7 lie. I got new footage to show how they
8 surround my house. They sit on my house night
9 and day. Night and day. They coming from
10 Indiana. They have Indiana plates.

11 Yes, my cameras can zoom in
12 actually to their plates. They're coming from
13 Blue Island and Indiana. They're mixing on
14 117th and Calumet. They're sitting on --
15 they're coming from everywhere and they're
16 surrounding.

17 PRESIDENT FOREMAN: Can I ask you to speak
18 with Chief Waller?

19 CHIEF WALLER: I will speak with you after.

20 PRESIDENT FOREMAN: Queen Sister. Your two
21 minutes.

22

23 MS. QUEEN SISTER: You know -- and I'm so
24 done talking to all of y'all, because I'm

1 talking to the DOJ with this 39-page complaint.

2 And you better know they talking back.

3 It's a damn shame that CPD and
4 Cook County Sheriffs can put black women,
5 children, elders out of their homes, but you
6 all can't seem to unite with ICE, Immigration
7 Customs Enforcement, to put these illegal
8 immigrants up out of their house.

9 Now, November 16th, there's an
10 article in the paper where these turned-in guns
11 turned into to white Mike Pflieger over there
12 and turned back up on these god-damn streets.
13 We talking about 15 years ago. How they
14 getting there, Wally? Chief? Anybody? Don't
15 nobody know nothing?

16 We had four -- or five assaults
17 on the north side. Wally, I gave you over a
18 hundred whistles and put whistles in every last
19 one of these districts and in every last
20 alderman office, and I don't hear nobody, even
21 mayorship, saying nothing. Whistles save
22 lives.

23 It's just -- it's clear that you
24 don't care, because it's not a lie that you can

1 form on your lips and roll off your tongue that
2 speaks louder than your actions.

3 The Cook County Sheriff better
4 not darken my door. And I'm sick of the police
5 rolling down my block, because if they do, it's
6 going to be a problem.

7 I've been in my community 30
8 years.

9 When Doug (sic) got shot through
10 the window last Thursday night, they each had
11 they -- they (inaudible) in their own hearts to
12 carry officers or the commander of the 5th
13 District, god-damn it, they come to my house at
14 3:00 o'clock in the morning.

15 PRESIDENT FOREMAN: Thank you, Queen
16 Sister.

17 Michael Ben Josef.

18 MR. JOSEF: Shalom Aleichem. Peace and
19 blessings to the world and those who stand in
20 need of prayer. My name is Rabbi Michael Ben
21 Josef, president of Tikun-Chai International.
22 And I'm here on behalf of the people to make a
23 plea before this committee.

24 Mayor Lightfoot made a terrible

1 mistake of selecting interim Superintendent

2 Charlie Beck. A show of hands who supports me.

3 The people will speak louder than
4 you can vote, because of the fact that there is
5 a disparity amongst our people when it comes to
6 your selections.

7 Mayor Lightfoot avoided and
8 listened to L.A. -- the residents of L.A. about
9 this person, the Superintendent of L.A. He is
10 responsible for 45 murders under his watch.
11 He's responsible for putting forth racial
12 profiling of blacks, Latinos and Muslims. Why
13 in the world would we want that type of
14 individual under this Department?

15 He was responsible for doing
16 blows on Latin King by the way. Why in the
17 world would Mayor Lightfoot stand -- and Eddie
18 Johnson stand with a man that has blood on his
19 hands? The same blood that the Chicago Police
20 Department is responsible for Rekia Boyd,
21 who -- the audacity of Dante Servin to go get
22 his record expunged, the same murderer of Jason
23 Van Dyke who killed and murdered Laquan
24 McDonald. The list goes on, and we're going to

1 bring this individual into our City. We won't
2 have it.

3 PRESIDENT FOREMAN: Thank you. Next
4 speaker Robert More.

5 At this time all speakers who
6 signed up in advance have spoken. Is there a
7 motion to adjourn?

8 BOARD MEMBER WOLFF: So moved.

9 BOARD MEMBER FLORES: Second.

10 PRESIDENT FOREMAN: All in favor?

11 (CHORUS OF AYES.)

12 PRESIDENT FOREMAN: Motion passes. Thank
13 you very much.

14 (WHEREUPON, the meeting was
15 adjourned at 8:19 p.m.)

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1 STATE OF ILLINOIS)
) SS:
 2 COUNTY OF C O O K)

3

4 MAUREEN A. WOODMAN, C.S.R., being first
 5 duly sworn, says that she is a court reporter
 6 doing business in the City of Chicago; that she
 7 reported in shorthand the proceedings had at
 8 the hearing of said cause; that the foregoing
 9 is a true and correct transcript of her
 10 shorthand notes, so taken as aforesaid, and
 11 contains all the proceedings of said hearing.

12

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MAUREEN A. WOODMAN, CSR
 License No. 084.002740

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