1	Page 1 POLICE BOARD
2	PUBLIC MEETING
3	-and-
4	CHICAGO POLICE BOARD
5	SUPERINTENDENT SEARCH
6	COMMUNITY LISTENING SESSION
7	
8	Thursday, December 12, 2019
9	6:00 p.m. 2622 West Jackson Boulevard
10	JLM Community Center Chicago, Illinois
11	
12	PRESENT:
13	•
14	PAULA WOLFF, Vice President MATTHEW C. CROWL
15	
16	STEVE FLORES JOHN P. O'MALLEY, JR. RHODA D. SWEENEY
17	ANDREA L. ZOPP
18	OTHERS PRESENT:
19	CHARLIE BECK, Interim Superintendent of Police; DANA O'MALLEY, General Counsel to the Superintendent of Police;
20	EPHRAIM EADDY, Public Information Officer, Civilian Office of Police Accountability;
21	JOSEPH LIPARI, Deputy Inspector General for Public Safety;
22	MAX A. CAPRONI, Executive Director, Police Board;
23	TINA SKAHILL, Deputy Dir., Bureau of Internal Affairs, Chicago Police Department.
24	onited of totice beparement.

24

Page 2 THE MODERATOR: Good evening. Welcome to 1 the Chicago Police Board listening session; 2 3 however, before we get into hearing from you 4 about what you're looking for in the next superintendent, the Police Board has some 5 official business that it needs to conduct. 6 7 It's my pleasure to call on Ghian 8 Foreman who's the chair of the Chicago Police 9 Board. 10 PRESIDENT FOREMAN: Good evening. Thank you for coming out today. So for the people 11 12 who came out for the listening session, you 13 have an opportunity to kind of see what the 14 regular Police Board meeting is like, so we 15 strongly encourage you to continue to 16 participate, the same way I would take in -your feedback into consideration for the 17 18 superintendent search, It would be great to make sure 19 20 that we have public participation in the Police 2.1 Board meetings as well. 2.2 My name is Ghian Foreman. 23 the president of the Chicago Police Board.

First, I would like to thank Pastor Johnny

- 1 Miller who is a former member of the Police
- 2 Board for hosting us tonight. Thank you very
- 3 much.
- 4 So I'm Ghian Foreman, president
- 5 of the Police Board. I've served on the Board
- 6 for nine years now. I'm the CEO of Emerald
- 7 South Economic Development Collaborative, which
- 8 is an economic development agency, and I live
- 9 in the Kenwood neighborhood. One -- we got a
- 10 ways to go, Paul, before we get to that.
- 11 So one of the things that we're
- 12 going to do is to make sure that we know each
- 13 other. We're going to talk about the
- 14 neighborhoods we live in. So we're also going
- 15 to ask you, the community, where you're from.
- 16 So I'm going to ask each Board member to
- 17 introduce themselves.
- 18 VICE PRESIDENT WOLFF: I'm Paula Wolff,
- 19 vice president of the Police Board. I live in
- 20 Kenwood also. I'm part of a non-for-profit
- 21 called the Illinois Justice Project. We work
- 22 on changing public policy programs and
- 23 practices in the criminal justice field, and
- 24 I've been on the Police Board for about 16

- 1 months.
- 2 BOARD MEMBER SWEENEY: Good evening. I'm
- 3 Rhoda Sweeney. I've been on the Police Board
- 4 since 2013 when I retired as a Circuit Court
- 5 judge in Cook County. Most of my time spent as
- 6 a judge was when I spent time in juvenile
- 7 court, when I had such programs as Art in the
- 8 Courtroom. Children from the detention center
- 9 can come down, make pictures, hang them up in
- 10 the courtroom. I also took boys out to Bears
- 11 practices that the Bears coach allowed me to
- 12 have them come out. And as a judge did a lot
- of work with the community. I spent 22 years
- 14 working at Haymarket Drug Recovery Place on
- 15 Sangamon and Washington and mentoring women who
- 16 are drug addicts and who are recovering. So
- 17 I've had many years in the criminal justice
- 18 system. And I live downtown Chicago.
- 19 BOARD MEMBER FLORES: I am Steve Flores.
- 20 I'm a lawyer. I work at Winston & Strawn. In
- 21 that organization and also in the community I
- 22 serve on various diversity and inclusion
- 23 initiatives. I work with the Chicago Committee
- 24 on Minorities in Large Law Firms. I work with

- 1 the Hispanic Lawyers Association of Illinois
- 2 Charities and run their student mentorship
- 3 program. And I also work with Cristo Rey High
- 4 School to help students with training programs
- 5 and to get a great education from limited
- 6 financial means. Thank you for being here. We
- 7 appreciate you coming out.
- 8 BOARD MEMBER EADDY: I'm Michael Eaddy,
- 9 pastor of People's Church of the Harvest,
- 10 Church of God in Christ right here in the East
- 11 Garfield Park community, about seven minutes
- 12 away from where we are right now. Also, I'm
- 13 president of the People's Community Development
- 14 Association. We for 15 years have been
- 15 conducting a re-entry program to the returning
- 16 citizens from the Department of Corrections in
- 17 areas of job placement and training and also
- 18 reintegrating them back into the community and
- 19 with their families.
- 20 Secondly, working with at-risk
- 21 youth, along with parent leadership training,
- 22 and then a developer here in the East Garfield
- 23 Park community with affordable housing, Harvest
- 24 Homes, in the East Garfield Park community,

- 1 about seven minutes away from here. Thank you
- 2 all for being here tonight.
- 3 BOARD MEMBER ZOPP: I'm Andrea Zopp,
- 4 currently president of World Business Chicago,
- 5 which is the City's economic development
- 6 organization helping to recruit companies to
- 7 come here and helping companies that are here
- 8 grow.
- 9 I'm the former deputy mayor and
- 10 chief neighborhood on -- chief neighborhood
- 11 development officer and former president and
- 12 CEO of Chicago Urban League. I've been on the
- 13 Police Board for two years, and I live in
- 14 Beverly/Morgan Park in the 19th Ward.
- BOARD MEMBER EADDY: Failed to say, I've
- 16 been on the board for six years. I live in
- 17 Avalon Park.
- BOARD MEMBER O'MALLEY: I'm John O'Malley.
- 19 I've been on the Police Board for about two and
- 20 a half years. I'm currently the director of
- 21 corporate security for a private investment
- 22 bank that's headquartered here in Chicago.
- 23 Prior to that, I served 26 years
- 24 in federal law enforcement. I'm born and

- 1 raised in Chicago. My whole 27 years I lived
- 2 here in Chicago. That's a joke. 54 years.
- 3 Originally from Jefferson Park. Just recently
- 4 moved into the West Lakeview/Roscoe Village
- 5 area on the north side.
- 6 MR. CROWL: I'm Matthew Crowl. I've been
- 7 on the Police Board for about three months now.
- 8 It's a pleasure to meet so many people coming
- 9 out to talk about what they want to see in the
- 10 new superintendent. I have been living in Hyde
- 11 Park at 53rd and Blackstone for about 30 years
- 12 now. I was a prosecutor for a while working
- 13 with John O'Malley. Been a defense lawyer now
- 14 for about 15 years. And I also worked under
- 15 Mayor Daley as the Deputy Chief of Staff for
- 16 Public Safety, and so worked on public safety
- 17 for about three and a half years.
- 18 Thank you very much for coming
- 19 out and speaking with us this evening.
- 20 PRESIDENT FOREMAN: And on the phone we
- 21 have Board Member Eva-Dina Delgado.
- 22 Is there a motion to allow
- 23 Eva-Dina Delgado to attend by phone?
- 24 BOARD MEMBER SWEENEY: So moved.

1	BOARD MEMBER FLORES: Second.	Page 8
2	PRESIDENT FOREMAN: All in favor?	
3	(CHORUS OF AYES.)	
4	PRESIDENT FOREMAN: All right. We're going	
5	to go a little bit out of order today because	
6	I'm not sure how long we have the meeting for.	
7	First case number 16 PB 2901.	
8	The Police Board, as authorized by the Open	
9	Meetings Act, has considered in a closed	
10	meeting several disciplinary cases. The Board	
11	will now take final action on these cases.	
12	Regarding case number 16 PB 2901,	
13	is there a motion to find Sergeant Sam Cirone	
14	guilty of failing in his duties as one of the	
15	supervisors in the Koschman homicide	
16	reinvestigation and to reprimand Sergeant	
17	Cirone for his conduct?	
18	BOARD MEMBER SWEENEY: So moved.	
19	PRESIDENT FOREMAN: Is there a second?	
20	BOARD MEMBER O'MALLEY: Second.	
21	PRESIDENT FOREMAN: All in favor by show of	
22	hands.	
23	(SHOWING OF HANDS.)	
24	PRESIDENT FOREMAN: Any opposed?	

1	(NO RESPONSE.)	Page 9
2	PRESIDENT FOREMAN: Voting in favor are	
3	Board Members Wolff, Delgado, O'Malley, Zopp	
4	and myself. The motion passes.	
5	Board Members Crowl and Flores	
6	recused themselves from this case.	
7	Is there a motion to adopt the	
8	written Findings and Decisions that have been	
9	reviewed by all Board members who participated	
10	in the case?	
11	BOARD MEMBER WOLFF: So moved.	
12	BOARD MEMBER ZOPP: Second.	
13	PRESIDENT FOREMAN: All in favor?	
14	(CHORUS OF AYES.)	
15	PRESIDENT FOREMAN: Any opposed?	
16	(NO RESPONSE.)	
17	PRESIDENT FOREMAN: The motion passes.	
18	Regarding case number 19 PB 2956,	
19	is there a motion to find Sergeant Khalil	
20	Muhammad guilty of using deadly force without	
21	justification and to suspend him for 180 days	
22	as recommended by the Superintendent?	
23	BOARD MEMBER ZOPP: So moved.	
24	VICE PRESIDENT WOLFF: Second.	

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Page 10
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         PRESIDENT FOREMAN: All in favor by a show
 2.
     of hands.
 3
                   (SHOWING OF HANDS.)
         PRESIDENT FOREMAN: Any opposed?
 4
 5
                     (NO RESPONSE.)
         PRESIDENT FOREMAN: Eva-Dina, how do you vote
 7
     on that?
 8
         BOARD MEMBER DELGADO:
                                Aye.
 9
         PRESIDENT FOREMAN: Voting in favor are
     Board Members Wolff, Crowl, Delgado, Flores,
10
     O'Malley, Zopp and myself. The motion passes.
11
12
                    Is there a motion to adopt the
13
     written findings and decisions that have been
     reviewed by all Board members that participated
14
15
     in the case?
16
         BOARD MEMBER FLORES: So moved.
17
         BOARD MEMBER WOLFF: Second.
         PRESIDENT FOREMAN: All in favor?
18
19
                    (CHORUS OF AYES.)
20
         PRESIDENT FOREMAN: Any opposed?
21
                     (NO RESPONSE.)
2.2
         PRESIDENT FOREMAN: The motion passes.
23
                   Regarding case number 19 PB 2962,
2.4
     the Superintendent filed charges to discharge
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Page 11 Police Officer James Heneghan Jr. from the 1 2 Chicago Police Department for being intoxicated 3 while on duty. The Superintendent subsequently moved to withdraw the charges because the 4 5 respondent had resigned from the Chicago Police 6 Department. 7 Is there a motion to grant the Superintendent's motion to withdraw the 8 9 charges? 10 BOARD MEMBER CROWL: So moved. 11 BOARD MEMBER SWEENEY: Second. 12 PRESIDENT FOREMAN: All in favor by show of 13 hands. 14 (SHOWING OF HANDS.) 15 PRESIDENT FOREMAN: Any opposed? 16 (NO RESPONSE.) 17 PRESIDENT FOREMAN: Voting in favor are 18 Board Members Wolff, Crowl, Delgado, Eaddy, Flores, O'Malley, Sweeney, Zopp and myself. 19 20 The motion passes. The Board's decisions in the 2.1 22 cases on which we took final action this evening 23 will be entered as of today's date and will be 2.4 issued to the parties.

Page 12 In addition, the written 1 2 decisions will be posted on the Board's 3 website. 4 We do have Superintendent Beck 5 here as well as representatives from COPA. Typically as board members, we would all be 6 sitting up here together, but we have a special 7 setup today. 8 9 Is there a motion to approve the minutes of the November 21st Board meeting? 10 BOARD MEMBER O'MALLEY: 11 So moved. 12 BOARD MEMBER ZOPP: Second. 13 PRESIDENT FOREMAN: All in favor? 14 (CHORUS OF AYES.) PRESIDENT FOREMAN: The Police Board will 15 16 be posting on its website the 2020 schedule of 17 Police Board meetings, so please stay tuned for that. 18 19 The next public meeting will be 20 held Thursday, January 16th, at 7:30 p.m. at 21 Chicago Public Safety Headquarters, 35th and 22 Michigan. 23 Is there a motion to close a 24 series of executive sessions for the purposes

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Page 13
     of considering personnel matters in litigation
 1
     as authorized by Sections 2(c)(1), (3), (4),
 3
     and (11) of the Illinois Open Meetings Act?
 4
         BOARD MEMBER SWEENEY:
                                 So moved.
         BOARD MEMBER FLORES:
 5
                               Second.
         PRESIDENT FOREMAN: All in favor?
 6
 7
                       (CHORUS OF AYES.)
 8
         PRESIDENT FOREMAN: Any opposed?
 9
                         (NO RESPONSE.)
10
         PRESIDENT FOREMAN:
                            Motion passes.
                    Earlier this evening, the Board,
11
12
     as required by the Illinois Open Meetings Act,
13
     met and considered minutes and recordings of
14
     all past closed meetings to determine whether
15
     the need for confidentiality still exists.
16
     Board members unanimously agreed that it
17
     continues to be necessary to keep confidential
18
     the minutes and recordings of it past closed
19
     meetings.
20
                   So next up, we'll have the
21
     Superintendent's report. Superintendent.
2.2
         SUPERINTENDENT BECK: Thank you, President
23
     Foreman. And thank you for being here.
24
         PRESIDENT FOREMAN: Paul, hold on. Paul,
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- 1 we're not going to do this right now.
- 2 PAUL: He ain't no sacred cop.
- 3 PRESIDENT FOREMAN: We're not going to do
- 4 this right now.
- 5 PAUL: You can't bring no bigot in here.
- 6 PRESIDENT FOREMAN: Paul, can you sit
- 7 so -- you will have an opportunity to speak.
- 8 Can you please take a seat? You will have an
- 9 opportunity. Paul. Paul, hold on. Can you
- 10 please --
- 11 PAUL: I ain't saying nothing wrong. What
- 12 makes him get a pass? All that low-down stuff
- 13 he did in Los Angeles, California. We got
- 14 family over here, man. Don't we know who you
- 15 is? The only reason you left Los Angeles,
- 16 California, is because there is a federal
- 17 investigation on you. On you.
- PRESIDENT FOREMAN: Paul, we are trying to
- 19 have a community meeting.
- 20 PAUL: When do I have a chance to talk?
- 21 PRESIDENT FOREMAN: When we finish this,
- 22 you get an opportunity to talk.
- 23 PAUL: All right, all right.
- 24 PRESIDENT FOREMAN: Thank you.

- 1 SUPERINTENDENT BECK: So thank you all for
- 2 coming out. This is a very important meeting.
- 3 The community interaction with the Board
- 4 selecting the next superintendent is as
- 5 important as anything possible.
- 6 So for my first report to the
- 7 Board, let me introduce myself. My name is
- 8 Charlie Beck of the Los Angeles Police
- 9 Department for 43 years. I was a chief for
- 10 nine years. I was not at the Rodney King
- 11 beating. I was 50 miles away and a sergeant
- 12 assigned at that time to internal affairs when
- 13 that happened. An absolute false rumor then,
- 14 and I will ask people to view it that way.
- 15 Couple of things I wanted to talk
- 16 about in -- that I have done in my initial time
- 17 as superintendent. I've been superintendent
- 18 since last Monday. First of all, I visited 15
- 19 districts so far. Spent some time in the 911
- 20 center listening to community calls for
- 21 service. I've attended -- arrived at at least
- 22 two scenes where residents of Chicago were shot
- 23 and observed the investigations take place
- 24 there. Also during this time, I mandated the

- 1 department to build a response involving the
- 2 consent decree compliance. That's over 30
- 3 spots for some time that will all be filled and
- 4 there will be no prohibition on filling any
- 5 further consent-decree-related assignments.
- 6 Also directed that internal affairs handle all
- 7 criminal cases that involve Chicago police
- 8 officers.
- 9 I've also mandated that -- in
- 10 contact our weekly sessions where we look at
- 11 the Department's response to crime, we also
- 12 look at the Department's compliance which the
- 13 consent decree mandates.
- 14 Very important that the
- 15 Department realize that the mandates are real
- 16 and the compliance is just as important, if not
- 17 more important, than anything else we do.
- I also put out a notice to all
- 19 the Department members I will not be employing
- 20 the merit system during my time as
- 21 superintendent when reviewing people for
- 22 promotion. And I recommend that my successors
- 23 do the same. I was joined by the mayor in that
- 24 and also the FOP president.

- 1 You know, I've been part of a
- 2 department for a very long time that has strong
- 3 civilian oversight. The civilian oversight was
- 4 also involved in the selection of the chief of
- 5 police in Los Angeles. That's one of the ways
- 6 I got the job. It is so important for trust
- 7 and for the leadership of the department to
- 8 have strong civilian oversight. And I applaud
- 9 Chicago for what they're doing today. And I
- 10 know that this is going to lead to the
- 11 selection of a really good, permanent
- 12 superintendent. And I intend to give as much
- 13 advice as I'm allowed to give in the selection
- 14 of that individual.
- So thank you for the opportunity
- 16 to speak to you. You have very important
- 17 business to do tonight. I'm not going to stay
- 18 for the selection discussion, because I think
- 19 it's inappropriate, particularly the members of
- 20 the Department that want to speak. I think my
- 21 presence would have a chilling effect on the
- 22 process. And I want the process to be as fair
- 23 and as needs-driven as possible. So thank you
- 24 very much. Thank you for the opportunity to

- 1 speak.
- 2 PRESIDENT FOREMAN: So now I am going to
- 3 talk a little bit about -- well, first, I'm
- 4 going to call upon members of the public who
- 5 signed up in advance to speak. Police Board, I
- 6 will call upon you as well.
- 7 The first speaker, Bishop Gregg
- 8 Grier.
- 9 BISHOP GRIER: Good evening, everyone.
- 10 PRESIDENT FOREMAN: Excuse me. Let me
- 11 qualify this a little bit. Typically we have
- 12 two minutes. For purposes of today, we have
- 13 the clock set an minute 30. A little bit
- 14 different.
- 15 BISHOP GRIER: That's fine. So first of
- 16 all, I'd like to start out by saying, Chief, we
- 17 would actually like you to stay, if possible,
- 18 because you need to participate in Chicago,
- 19 sir. Your predecessor did the same thing,
- 20 good, better, different. The communication
- 21 here is very necessary.
- 22 Chicago PD needs a leader.
- 23 Everybody agrees with that. So we would ask
- 24 that you hear about the quality and the

- 1 opportunities that present themselves and show
- 2 and prove you are here for Chicago. We ask for
- 3 you to stay.
- I'm -- actually, my reference
- 5 here tonight is an investigation in the project
- 6 that we did on Officer John D. Poulos. John D.
- 7 Poulos is an officer who in 2013 shot a young
- 8 man by the name of Ricky Roselle on the north
- 9 side. John Poulos was cleared of that incident
- 10 by officer -- or Detective Timothy McDermott.
- 11 IPRA also cleared him in the investigation.
- 12 Less than two years later, he was acquitted of
- 13 shooting Kajuan Raye.
- 14 This officer and the situation
- 15 from 2013, the Ricky Roselle situation, needs
- 16 to be reinvestigated. We're asking for a
- 17 reinvestigation, because the specifics and
- 18 consistencies of this murder do not match up to
- 19 reports. We're hoping that we can look at that
- and have it reopened.
- 21 PRESIDENT FOREMAN: Mr. Grier, I'm going to
- 22 ask you speak with this man over here.
- Next speaker, Octavia Mitchell.
- Next speaker, Pamela Hunt.

- 1 MS. HUNT: Good evening. I guess my
- 2 concern is I don't see any effort with officers
- 3 in the deescalation, and I think that was
- 4 proven by the body slam, I call it attempted
- 5 murder. And so I don't know where the
- 6 Department is in trying to implement those
- 7 techniques. And the community is feeling the
- 8 frustration.
- 9 I also want to send a message to
- 10 Eddie Johnson, and the message is for those who
- 11 know him, because many times Eddie Johnson
- 12 lectured the community about our values. What
- 13 was wrong with our children, how were they
- 14 raised, what are their parents doing. So I'm
- 15 asking where is his values? How did his
- 16 parents raise him? Where is his commitment to
- 17 his family and his community?
- There's too much hypocrisy in the
- 19 leadership in CPD. And you need to be clear
- 20 about this. Black people are tired, just
- 21 tired. And it's a feeling that the white
- 22 community can never understand.
- So while you told us you're
- 24 community -- I know you didn't have time. I'd

- 1 really be interested why you decided to serve
- 2 on this Board. And what do you want to
- 3 accomplish. Thank you.
- 4 PRESIDENT FOREMAN: Thank you. So one of
- 5 the things that we're doing now is when we get
- 6 comments, we're asking CPD to report back to
- 7 us, so next month we will make sure,
- 8 Superintendent, that we have a report where are
- 9 we in terms of deescalation training that's
- 10 taking place.
- 11 Next speaker, Jennifer Edwards.
- 12 Next speaker, Matthew Brandon.
- Next speaker, Teresa Flores.
- 14 Next speaker, EvAngel YHAWHnewBN.
- 15 Next speaker, Robert More.
- 16 Okay. At this time all speakers
- 17 who signed up --
- 18 UNIDENTIFIED SPEAKER: You got the wrong
- 19 list.
- 20 PRESIDENT FOREMAN: This is the typical
- 21 Police Board list.
- 22 UNIDENTIFIED SPEAKER: My name's on that
- 23 list. You didn't differentiate that.
- 24 PRESIDENT FOREMAN: Well, all right. Come

- 1 on up.
- 2 MR. CATANZARA: First of all, Chief Beck,
- 3 Superintendent Beck, thank you for suspending
- 4 merit promotions, because it has destroyed the
- 5 morality in the police department.
- I got one question for you real
- 7 guick. Did Superintendent Johnson retire in
- 8 good standing with his credentials?
- 9 SUPERINTENDENT BECK: First of all, I don't
- 10 think I can talk about that.
- 11 MR. CATANZARA: I'll explain why it's
- 12 appropriate. She wants to speak about
- 13 hypocrisy within the Department that white
- 14 people don't care about.
- I come to this meeting on a
- 16 regular basis to complain about the hypocrisy
- in the Police Department and nothing is done,
- 18 including complaints against Superintendent
- 19 Johnson, which the complaint -- and standard
- 20 has always been if you retire with a complaint
- 21 against you that results in criminal charges,
- 22 you do not get your credentials.
- I filed case reports against
- 24 Superintendent Johnson myself, and I am -- I

- 1 have been stripped for a year because of this.
- 2 So if I'm still stripped, that means he should
- 3 not have gotten his credentials when he retired
- 4 in good standing. That's a simple point in
- 5 fact. It really needs to be explored, because
- 6 I know you said stripping officers is an
- 7 extreme thing you take seriously. You need to
- 8 review the ones that are all stripped right
- 9 now, because you can say we're not harmed but
- 10 we are.
- I personally lost a side job
- 12 because I cannot carry a weapon for 13 months.
- 13 I'm out \$30,000 in overtime that I would have
- 14 gotten on a routine basis for the last five
- 15 years and I can prove it.
- So we are harmed extremely. It
- 17 needs to change. And there's people on that
- 18 job still that makes decisions in that
- 19 building --
- 20 PRESIDENT FOREMAN: Thank you. Thank you.
- 21 Now, so now we're going to go into the
- 22 listening session of today.
- 23 UNIDENTIFIED SPEAKER: I filled out a blue
- 24 card for a question. So whoever is at that

- 1 desk, they're missing the point.
- 2 PRESIDENT FOREMAN: You can still do it.
- 3 Everyone is going to have an opportunity to
- 4 speak. Are you asking a question Police Board
- 5 related or Superintendent related?
- 6 UNIDENTIFIED SPEAKER: When I came in, I
- 7 asked the young lady do I need to sign in, she
- 8 said yes. She said would you like to ask a
- 9 question? I said yes. I filled out the blue
- 10 card with the information on it. She said
- 11 thank you.
- 12 PRESIDENT FOREMAN: So --
- 13 UNIDENTIFIED SPEAKER: This is two
- 14 meetings.
- 15 UNIDENTIFIED SPEAKER: She didn't tell me
- 16 that.
- 17 BOARD MEMBER ZOPP: We're telling you now.
- 18 PRESIDENT FOREMAN: Come on up. Come on
- 19 up. I'm sorry. What's your name?
- 20 MS. HENDERSON: Marie Henderson.
- 21 PRESIDENT FOREMAN: Mrs. Henderson.
- MS. HENDERSON: Good evening. It took a
- lot for me to get here, because I'm not
- 24 supposed to be driving at night, and we had no

- 1 idea this was going on because you guys had
- 2 taken it to the west side and taken it to the
- 3 Muslim environment. So when I'm looking at
- 4 this and I'm looking at what's --
- 5 BOARD MEMBER EADDY: Your name?
- 6 MS. HENDERSON: Marie Henderson. 37th
- 7 Ward, 10th District. Us -- and our senator is
- 8 Van Pelt.
- 9 So my question is, I have
- 10 requested to sit on the very commission through
- 11 the three administrations, and I was never
- 12 given an aye or nay.
- Now, this is -- first time this
- 14 place ought to be crowded and our community is
- 15 suffering like a big dog. And it's not making
- 16 any sense. So I think you guys, we got to take
- 17 it a little bit more to a different situation,
- 18 because I'm looking at this board, you don't
- 19 even live in the City. No, you don't live in
- 20 the City.
- 21 PRESIDENT FOREMAN: We all live in the
- 22 City.
- MS. HENDERSON: North side is not the City
- 24 where a ten-year-old kid got shot today in the

- 1 library. Come on now. That's all I want to
- 2 say. Thank you.
- 3 PRESIDENT FOREMAN: Thank you.
- 4 So as mandated by the municipal
- 5 code, the Police Board is responsible for
- 6 conducting the Superintendent search any time
- 7 there is a vacancy. The application was made
- 8 available, and it's currently under the Chicago
- 9 Police Board website, ChicagoPoliceBoard.org.
- 10 One of the things that we decided to do was to
- 11 set up these listening sessions. The three
- 12 large listening sessions we had, one was at
- 13 Trinity United Church of Christ this week, one
- 14 was at the Muslim Community Center this week,
- 15 and here right now these are the larger
- 16 sessions. But we've been having smaller
- 17 sessions where we've been going to churches,
- 18 block clubs, high schools, just making sure
- 19 that we hear the voices of Chicagoans.
- 20 So as we go through this process
- 21 of evaluating the applications, we get an
- 22 opportunity to hear the priorities that we
- 23 should be listening to, and we should take into
- 24 consideration as we're going through the

- 1 application process.
- 2 Couple of things that we
- 3 listed -- a couple of things that we
- 4 listed -- Paul, Paul, please, please.
- 5 PAUL: I have a question to ask him.
- 6 PRESIDENT FOREMAN: One of the things that
- 7 we did, rather than just ask people to write an
- 8 essay, we're asking people to submit a video
- 9 essay so we can hear -- we can hear from the
- 10 person. We can hear how they communicate,
- 11 because we feel that would give us a different
- 12 insight into the person.
- Some of the things we're asking
- 14 for is what is their experience in leading
- 15 proactive crime reduction initiatives, their
- 16 experience making significant advances in
- 17 training and accountability and developing
- 18 proven strategy for increasing trust for the
- 19 police officers and communities they serve.
- 20 Community engagement. We want to
- 21 listen to the public's views on these
- 22 qualifications. And so this is why we're here.
- So one of the things that we
- 24 really are asking for is we want to hear your

- 1 feedback in terms of what is it that we should
- 2 be looking for.
- 3 So right now, one of the things
- 4 I'm going to do is turn it over to our
- 5 moderator, and she will call everyone up and
- 6 explain the rules.
- 7 THE MODERATOR: Good evening, again, and
- 8 thank you for your participation.
- 9 Before we hear from you, if you
- 10 want to review what our values of engagement
- 11 are and hopefully that we can adhere to those.
- 12 So as Ghian has stated, the Board has now
- 13 transitioned from its official business to the
- 14 listening session. And so what we ask you to
- 15 do is to be respectful of everyone that's in
- 16 the room, which means that there's one speaker
- 17 at a time. Also, that we're timely. So you
- 18 will have a minute and 30 seconds to state what
- 19 you want to see and qualifications for the next
- 20 superintendent. And then we also ask that
- 21 you -- so you are speaking your truth and that
- 22 you stay engaged. So it is important that we
- 23 are respectful with each other and that we stay
- 24 within the time period because I have a long

- 1 list of people who want to speak.
- 2 So you have a minute and 30
- 3 seconds. How long do you have? Okay. So
- 4 hopefully we can agree to that.
- Now, at that minute and 30
- 6 seconds, if you're still talking, the mic is
- 7 going to be silent. And so we're going to say,
- 8 Thank you. And we hope that you can help us
- 9 with these values of engagement.
- 10 So the question that the Police
- 11 Board is asking, What are the qualifications
- 12 and experience that you would like to see in
- 13 the next superintendent? There are two
- 14 microphones on each side of the room, so you
- 15 can line up behind those microphones as I call
- 16 your names, please. So I will be calling four,
- 17 five names and then we can go from there. Yes,
- 18 sir.
- 19 PAUL: They have me fill out and some other
- 20 people fill out on paper. We didn't fill no
- 21 form out.
- 22 THE MODERATOR: It's not a form, it's just
- 23 names that they've given to us.
- Let's call the names and we'll go

- 1 from there. We want to hear from as many as we
- 2 possibly can. So we have Froylan Jiminez,
- 3 Ieliot Jacksen, Benny Spurgeon, John Catanzara.
- 4 If you'll all make your way to the microphone
- 5 regarding qualifications for the next
- 6 superintendent. So please give your name and
- 7 where you live for the Police Board. So, Mr.
- 8 Jimenez, you may start, sir.
- 9 MR. JIMENEZ: My name is Froylan Jiminez.
- 10 I'm a proud resident of Pilsen. I'm also a
- 11 Chicago Public School teacher. And as a
- 12 Chicago Public School teacher, I support an
- 13 elected school board. Similarly, I support an
- 14 elected Chicago Police Board. The people that
- 15 we have before us are before us and we would
- 16 like to see people we actually elect.
- 17 People -- people that the people of Chicago
- 18 trust and come from different neighborhoods of
- 19 Chicago like Ms. Henderson was saying.
- In addition, that should be the
- 21 number one priority, an elected Chicago Police
- 22 Board that is back and it comes from the
- 23 people's power.
- 24 BOARD MEMBER O'MALLEY: Do you have a

- 1 question?
- 2 MR. JIMENEZ: My priority -- and I'd
- 3 appreciate if you don't cut me off. Priority
- 4 to hire more police officers. Our
- 5 superintendent should know that. And
- 6 support --
- 7 THE MODERATOR: I'm asking you to the
- 8 mic --
- 9 MR. JIMENEZ: The police officers which we
- 10 need, we need to continue training our police
- officers so we don't have to pay as many
- 12 lawsuits. And I'm going to ask please don't
- 13 cut me off. I did not cut you off. If you
- 14 can.
- 15 THE MODERATOR: The purpose of this meeting
- 16 is to discuss the qualifications for the
- 17 Superintendent.
- 18 MR. JIMENEZ: That is what I want our next
- 19 police officer to understand, is that the
- 20 priority should be an elected board that is
- 21 elected by the citizens of Chicago. That is
- 22 something that the next superintendent should
- 23 prioritize.
- 24 The other thing that they should

- 1 prioritize, hire more CAPS officers so that
- 2 they are able to interact with the
- 3 neighborhoods. And we should also be very
- 4 diligent, and we should advocate for a fair
- 5 contract for our officers. There are plenty of
- 6 officers that need support and we should
- 7 support them. Thank you very much. I
- 8 appreciate your time.
- 9 THE MODERATOR: Thank you, sir. Yes, sir,
- 10 sir.
- 11 MR. JACKSEN: Ieliot Jacksen. I come from
- 12 the Austin community, 37th Ward. And the
- 13 qualifications that we need to see within this
- 14 new superintendent is violence prevention.
- 15 What is the prevention? You know, my
- 16 neighborhood is plaqued with gun violence. I
- 17 don't know -- I heard you guys, you are not
- 18 from Austin or Garfield. But we bury our
- 19 children. So I don't see why individuals like
- 20 Tio Hardiman hasn't been sought out by a board
- 21 such as yourself to see and use his
- 22 qualifications and use his experience.
- 23 What -- what -- what does the people need to do
- 24 to make sure that violence prevention is the

- 1 quality that we put in part -- in the
- 2 superintendent? We went through Eddie Johnsons
- 3 and Terry Hillards. Went through all this pain
- 4 that you all done gave us with these police
- 5 superintendents. We need somebody else that's
- 6 going to listen. Somebody that's actually
- 7 going to help these communities.
- I seen the commander, but I don't
- 9 know where he go. He left. All the police
- 10 left. So I guess it's on you all and the City.
- 11 What are you all going to do for violence
- 12 prevention in these communities that are torn
- 13 by violence?
- 14 THE MODERATOR: Thank you.
- 15 UNIDENTIFIED SPEAKER: No answer?
- 16 PRESIDENT FOREMAN: Again, right now we're
- 17 trying to -- what I took from your comment is
- 18 that we want someone with a proven track record
- 19 of violence prevention, because that's -- right
- 20 now what we're talking about is what we need in
- 21 a superintendent. Someone with a proven track
- 22 record of reducing violence. And I would also
- 23 take a step further and say someone who can
- 24 build a relationship with the community. Is

24

Page 34 that fair? 1 MR. JACKSEN: Correct. 3 PRESIDENT FOREMAN: Okav. 4 THE MODERATOR: Thank you. Yes, sir. 5 MR. SPURGEON: Hi. My name is Benny Spurgeon. I am from the Chatham/Westchester 6 7 area on the south side of the City of Chicago. I'm also known as Officer Spurgeon from Chicago 8 9 Police Department 20 years. And for 17 years 10 I've watched the police department with a 11 subtle eye, but I did my job. 12 In the last three years, I've 13 developed a plan for the Chicago Police 14 Department. Not only for the Chicago Police 15 Department, but that plan that would help the 16 citizens of Chicago. And it's at this time 17 that I would address you and let you know or inform me I would like to run for the 18 19 Superintendent of Chicago. God bless you. 20 THE MODERATOR: Okay. Before you speak, 21 sir, let's call Edna Styles, Nenad Markovich, 22 Alees Edwards and Tyrone Mohammad. 23 Yes, sir.

MR. CATANZARA: John Catanzara, 23rd Ward.

- 1 I think the reality is this, Chicago is
- 2 different than L.A., it's different than New
- 3 York, different than both of them combined. We
- 4 have more violence, we recover more guns, and
- 5 we have more murders than both of those cities
- 6 combined, and they have a bigger population.
- 7 The thing about entertaining to hire an
- 8 outsider for this job is a bad idea.
- 9 Superintendent Beck had a right
- 10 to suspend merit promotions. I would suggest
- 11 you search from within the Chicago ranks and
- 12 find somebody who has passed the sergeant's
- 13 test, passed the lieutenant's test and
- 14 preferably passed the captain's test. Not a
- 15 merit, not with someone's phone call, not
- 16 someone's cousin. That needs to stop. There's
- 17 plenty of people who actually study for tests
- 18 and intelligent enough to solve problems.
- To bring an outsider in, we're
- 20 not going to be able to catch up in time.
- 21 There's going to be a learning curve. You're
- 22 going to lose a year for them to figure out the
- 23 actual problem of Chicago.
- 24 BOARD MEMBER O'MALLEY: John, give us two

- 1 names off the top of your head. Who is this
- 2 insider who's passed the sergeant, captain exam
- 3 and ready to go March 1st?
- 4 MR. CATANZARA: I'm going to be honest with
- 5 you, I don't have exact names because there's
- 6 so many merit picks in the exec ranks. That's
- 7 for you guys to follow up on. There's guys
- 8 that --
- 9 BOARD MEMBER O'MALLEY: Thank you.
- 10 THE MODERATOR: Thank you. Next.
- 11 MS. STYLES: I want to know --
- 12 THE MODERATOR: Your name, ma'am?
- MS. STYLES: My name is Edna styles. How
- 14 many black policemen are there on the Chicago
- 15 force? I live on the west side. I don't see
- 16 black policemen. Where they at? And why
- 17 couldn't they pass the test? Because, number
- one, when it come to the psychological
- 19 department, they going to fail because it's so
- 20 biased and they don't see (unintelligible).
- 21 And number one, how many white
- 22 shirts we going to lose when they go back to
- 23 the old way they -- in a part of the hook-up
- 24 you get the job. Because they never been fair

- 1 with black people from the time we got this
- 2 side in America. Like what happened -- how you
- 3 shoot somebody down like a dog 16 times and you
- 4 go to jail seven years? You explain that to
- 5 me.
- 6 So really and truly, we need to
- 7 have some big changes. And I want to see a
- 8 black police officer in my neighborhood. When
- 9 I came out here I didn't see no black police.
- 10 Where they at? Where are the black police?
- 11 How many -- how many, the Board? I bet nobody
- 12 can tell me that or nobody will tell me that.
- 13 PRESIDENT FOREMAN: The information is
- 14 available if you go to the --
- 15 MS. STYLES: No, it is not.
- 16 PRESIDENT FOREMAN: I'm telling you it is.
- 17 I'm going to tell you the answer. Go to the
- 18 Inspector General Office, the website, they
- 19 have all the statistics there.
- 20 UNIDENTIFIED SPEAKER: That's not true, and
- 21 you know it and I know it, because Mays would
- 22 have --
- 23 PRESIDENT FOREMAN: Well, tell Mays to look
- 24 at the Inspector General website and he will

- 1 find it.
- 2 UNIDENTIFIED SPEAKER: I will.
- 3 PRESIDENT FOREMAN: I'll call Mays. I'll
- 4 call Mays.
- 5 MS. STYLES: You just tell me.
- 6 PRESIDENT FOREMAN: I just told you the
- 7 website. Office of the Inspector General, City
- 8 of Chicago, and the information is there.
- 9 THE MODERATOR: I want to remind us of our
- 10 agreement around values of engagement, that
- 11 we're going to be timely, we're going to be
- 12 respectful and that cuts both ways. So we
- 13 appreciate your participation. And it is
- 14 critically important. But it's also important
- 15 that they're able to hear you as to what you're
- 16 looking for in the next superintendent, who
- 17 we're looking for in the next superintendent.
- 18 So I ask you to please talk about the
- 19 qualifications that you would like to see in
- 20 the next superintendent. We certainly
- 21 understand frustration. But let's keep this
- 22 meeting in mind that it's for the Police Board
- 23 to hear who we want to see as the next
- 24 superintendent. Please and thank you.

- 1 MR. MARKOVICH: Good evening. My name is
- 2 Nenad Markovich. I just retired in January
- 3 from the Chicago Police Department. Thank God
- 4 I made it through. I'm a proud father of three
- 5 African American children that are adopted from
- 6 the Englewood neighborhood, so I have a horse
- 7 in this race. And what I'd like to at least
- 8 take away from this meeting, what I'm saying,
- 9 let's stop saying white, black, Hispanic.
- 10 We're all Chicagoans. I love -- that's the way
- 11 I feel. I love my children and I would die for
- 12 my children. Okay? I don't see them as black
- 13 children. They're my children. So we need to
- 14 come together. A new superintendent, that
- 15 should be his biggest goal. Find somebody who
- 16 can bring the communities together.
- I dropped my name off to the
- 18 deputy mayor at City Hall. I was very
- 19 successful in my last few years as a foot guy
- 20 on Argyle for Alderman Osterman. Getting
- 21 people together and stopping crime on my beat,
- 22 talking to the members. Got a card from the
- 23 Black P. Stone leader, you were fair even when
- 24 you locked us up.

- 1 There are people that go out
- 2 there and get things done, but you got to find
- 3 them. You can't be a hat. Can't be, like John
- 4 said, a cousin. We can come together and work
- 5 together. But we can't do this all the time.
- 6 Because who loses? Our children.
- 7 I heard a young child was shot
- 8 today. That sickens me. I have children
- 9 walking on the streets. We're all the same.
- 10 All Chicagoans. That's how I feel. Not
- 11 everybody may feel that way. I feel we're all
- 12 Chicagoans and can do it if we stick together
- 13 and get somebody who can do it. Thank you.
- 14 MR. MOHAMMAD: Hello, hello. Well, listen.
- 15 I was born and raised in Englewood. Tyrone
- 16 Mohammad. I spent 21 years in prison. We not
- 17 all Chicagoans. I don't care. And I'm not
- 18 Kenwood. I haven't been invited to my Kenwood
- 19 people's house yet.
- 20 But I'm just saying to you all
- 21 that we out here on the front line fighting
- 22 violence every day. I don't believe that the
- 23 commissioners or whoever it is that are being
- 24 in charge of the superintendent should have the

- 1 inroads, meaning understanding what the streets
- 2 are doing.
- It seem to me that he has to
- 4 understand that only -- only certain people
- 5 getting the funding and they faces don't look
- 6 like ours. But we the ones on the front line.
- 7 Then they hire guys like us to do violence
- 8 deescalation, conflict resolution. How do that
- 9 work? And if you say we don't have the message
- 10 to prove our success, then you put the people
- 11 around us, federal agents, whatever we need to
- 12 get to the point where we are building a viable
- 13 organization and a structure that can help curb
- 14 the violence.
- 15 It is not the police job, it is
- 16 our job as a community also to stop violence.
- 17 And if we're doing that, we asking that the
- 18 commissioner know that we need -- the
- 19 superintendent know that that support is
- 20 necessary.
- 21 And real quick. Just like our
- 22 government sends our boys all around the world
- 23 to stop violence and they partner with
- 24 so-called terrorists that has shot and killed

- 1 American soldiers to get inroads into
- 2 communities, Arab cultures, you cannot -- you
- 3 got to do the same thing.
- 4 It is not a full room, so
- 5 everybody is not going to speak. But I need to
- 6 make this point.
- 7 PRESIDENT FOREMAN: Tyrone, can I summarize
- 8 something?
- 9 MR. MOHAMMAD: You all are not doing that
- 10 effectively as it relates, because the --
- 11 PRESIDENT FOREMAN: Let me -- so one of the
- 12 things I heard you say is that we're looking
- 13 for someone who has a proven track record,
- 14 working with our street outreach. Is that
- 15 something you want us to look for?
- MR. MOHAMMAD: You have to do that. You
- 17 not going to get at violence. We have to stop
- 18 violence. The police don't stop violence.
- 19 PRESIDENT FOREMAN: We're talking about a
- 20 superintendent who has a track record of
- 21 working with outreach. That's what I'm saying.
- MR. MOHAMMAD: We're not talking about
- 23 tokens.
- 24 PRESIDENT FOREMAN: With you, with Paul,

- 1 with Mark. This is what I'm saying. Is that
- 2 acceptable?
- 3 MR. MOHAMMAD: That's acceptable for me.
- 4 THE MODERATOR: Thank you. Let me call the
- 5 next group. Robert D, Peter Garza, Renee
- 6 Price, Tamiko Holt. If you will make your way
- 7 to one of the two microphones.
- 8 MR. DAVIDSON: Good afternoon. Robert
- 9 Davidson. I'm from the 1st Ward. I was in the
- 10 CAPS program for about eight or nine years, and
- 11 I've also been through the Chicago Citizens
- 12 Academy, I spent ten weeks in there, so I know
- 13 a little bit about (inaudible) and a lot of
- 14 other stuff that the police do and the way it
- 15 typically goes. But I want to say this. First
- of all, about Superintendent Eddie Johnson. He
- 17 made a statement that we citizens of Chicago
- 18 don't have the means to make decisions about
- 19 the unjust criminal police department in this
- 20 City. When he said that, it bit me right here.
- 21 I couldn't believe that a man that grew up in
- 22 the Cabrini Green project would turn against
- 23 his people like that for somebody else other
- 24 than his own people, his own kind.

24

Page 44 Looking at the -- which is what 1 that lady talked about, how many black cops are 2 3 in this City as opposed to the number in 4 different communities? 5 If you want to balance things out and do it right, why don't you put the same 6 7 amount of police in every community that are 8 Diversity, their own race, because it there. 9 is a racist issue. That's the whole thing. 10 Donald Trump said it many, many ways. He explains to everybody about the white 11 people are lying in this country. I'm going to 12 13 say this before I close it out --14 THE MODERATOR: Thank you. Your time's up. 15 MR. DAVIDSON: The Superintendent we need 16 in this city is --17 THE MODERATOR: Thank you. 18 MR. DAVIDSON: -- not some hand-picked 19 people by elected that don't know what's going 20 on or don't care about what's going on. 21 Thank you. Your time is THE MODERATOR: 22 up. Thank you. 23 MR. DAVIDSON: This ain't never going to be

right as long as you all running the system.

- 1 THE MODERATOR: Thank you. Yes, ma'am.
- MS. WOODS: Hi, my name is Alesa Woods, and
- 3 I live in the 37th Ward. I would say that my
- 4 number one qualification for the next
- 5 superintendent will be someone who will crack
- 6 down on the corruption within the police
- 7 department.
- I'm going to make mine real
- 9 short. That is my one and only number-one
- 10 focus. That I believe if you stop that, you
- 11 will stop all of the -- you know, nonsense
- 12 violence, because I feel like other officers
- 13 will back them up if they do the wrong thing.
- 14 I know I would recommend a black female.
- 15 THE MODERATOR: Thank you.
- 16 MS. HOLT: My name is Tamiko Holt. I'm a
- 17 24th Ward resident, and I'm also the president
- 18 of West City for the Black People.
- 19 So just so you know, when we
- 20 signed up to speak, it was not specific that we
- 21 had to speak on one subject matter at all. So
- 22 I want to ask a question to the Board. Why
- 23 doesn't this Board represent everyone that
- 24 lives in Chicago, grass-root organizations and

- 1 all? I have a problem with that. When you
- 2 vote, I also have a problem when you say yes,
- 3 are you agreeing or are you saying no? But
- 4 what's with the abstaining? Why isn't there
- 5 transparency? Why? Why you sitting the vote
- 6 out? Do you have to give an explanation to
- 7 that to the public?
- 8 PRESIDENT FOREMAN: Well, in some cases
- 9 someone could have sat out a particular vote
- 10 because there's a process -- a lot of reasons.
- 11 One, you could have not been at the meeting so
- 12 you couldn't participate and vote on something
- 13 that you didn't participate with the rest of
- 14 the Board. It's a group decision.
- 15 Number two, there is a process by
- 16 which if the Superintendent and COPA disagree
- 17 on a case and you get information first --
- 18 there's a process CPD and COPA disagree, I got
- 19 the case first to settle the agreement, I would
- 20 have to sit the case out because I had
- 21 information at a different time, different
- 22 information from the rest of the Board.
- There are a variety of reasons
- 24 that one would have to sit out a vote.

- 1 MS. HOLT: How do you translate to the
- 2 public?
- 3 PRESIDENT FOREMAN: We stated the fact that
- 4 people had to sit out. We didn't say
- 5 specifically what the reason was. But those
- 6 people we announced it and said that there were
- 7 certain people who had to recuse themselves
- 8 from that particular vote, and I stated that
- 9 publicly.
- 10 MS. HOLT: Okay. And, once again, we toss
- 11 around this word transparency, yet we are not
- 12 getting that, because transparency means an
- 13 explanation, viable explanation.
- 14 Number -- I don't know what
- 15 number I'm on yet. The excessive overtime
- 16 without the results is very interesting to me
- 17 within the whole City of Chicago, and
- 18 particularly in CHA development areas. What's
- 19 that all about? Do anybody investigate that?
- 20 Is anybody concerned about that? Because I
- 21 think it costs the CHA over a million plus
- 22 dollars every year.
- 23 THE MODERATOR: Thank you for your
- 24 comments.

- 1 PRESIDENT FOREMAN: This is the Police
- 2 Board. I can't speak to CHA.
- 3 MS. HOLT: I'm speaking to a combined
- 4 issue.
- 5 THE MODERATOR: Thank you.
- 6 VICE PRESIDENT WOLFF: I want to make sure
- 7 I understand. What you're asking is why the
- 8 police overtime in the CHA area is greater than
- 9 in other places?
- 10 MS. HOLT: Yes.
- 11 BOARD MEMBER WOLFF: So that's a question
- 12 when we are talking to the superintendent, we
- 13 want to find out if he or she, the candidate,
- 14 has had experience looking at overtime, looking
- 15 at how resources will be divided throughout the
- 16 City. So that's -- we've talked about this as
- one of the qualifications that we want and
- 18 we'll have that as part of our questions when
- 19 we interview people.
- MS. HOLT: We can use that money for CHA
- 21 residents.
- BOARD MEMBER SWEENEY: Thank you.
- 23 THE MODERATOR: Thank you. Let me call
- 24 these additional people. Princess Shaw, Sue

- 1 Venzan or Enzen. Sandy Enzen. Yes, ma'am.
- 2 MS. PRICE: Good evening. My name is Renee
- 3 Price. And this is my pastor's church. He is
- 4 too nice to say it but I'm not. Please respect
- 5 his house. You can agree to disagree but
- 6 please respect his house.
- 7 My question -- my question is the
- 8 Laquan McDonald, Bernard Kersh and Quintonio
- 9 Grier all had something in common, and it was a
- 10 mental illness history -- history. I would
- 11 like to see more training as far as CIP is
- 12 concerned with the police department. I know
- 13 it is being done every year, and I think it
- 14 needs to be emphasized.
- I think the new superintendent
- 16 should also be more involved with CAPS.
- 17 In the 15th District where Chief
- 18 Cato was also the district commander over there
- 19 and Sergeant Jermaine Harris, they pulled a lot
- 20 of kids off the street and started baseball
- 21 programs with them and football programs with
- 22 them. We had basketball -- Jody from one of
- 23 the outreach programs, they also -- and he
- 24 worked so well with District -- Deputy Chief

- 1 Cato worked so well with the community in the
- 2 outreach. I would just like the Superintendent
- 3 to be more involved with the outreach and
- 4 emphasize CAPS more.
- 5 THE MODERATOR: Thank you. Yes, sir.
- 6 MR. GARZA: Good evening, everyone. My
- 7 name is Peter Garza. And I'm a retired 30-year
- 8 law enforcement official. And I'm also a
- 9 former president of the Hispanic Illinois State
- 10 Law Enforcement Association. And I was the
- 11 first Hispanic ever to run for Cook County
- 12 Sheriff in 2006. And the thing I'm most proud
- of, I used to be head coach at Ferragut High
- 14 School for their football team from '90 to '99.
- 15 Anyway, in Chicago's entire
- 16 history, you're going to find out -- since its
- inception, there's only been one Latino police
- 18 superintendent in its entire history, only one.
- 19 And even today, and throughout that time,
- 20 there's only been very sporadic deputies.
- 21 Today how many deputy superintendent Latinos do
- 22 we have? One. And to tell you the truth, in
- 23 our community, we are the community that
- 24 contributes hundreds of millions of dollars to

- 1 the economy. We are the economy that
- 2 contributes more tax revenue than the entire
- 3 City of Chicago, only second to the Magnificent
- 4 Mile. Little Village, that's where I'm from.
- 5 So I ask you, that we are part of this
- 6 community and for you all here, when it comes
- 7 to selecting your three names, we ask -- the
- 8 Hispanic community respectfully asks that you
- 9 consider a Latino, or if not, to also consider
- 10 bringing more deputy superintendents --
- 11 THE MODERATOR: Your time is up, sir.
- 12 Thank you. Yes, ma'am.
- MS. ROCKFORD: Hi. Good evening, everyone.
- 14 Thanks for allowing us to be here. Thank you
- 15 for the Board being here. My name is Tracelli
- 16 Rockford, and I'm here along with my
- 17 14-year-old son. And I think it's a problem
- 18 that -- we're talking about this violence,
- 19 superintendent, and we ain't got no youths in
- 20 here.
- 21 My son had an incident -- and I'm
- 22 talking about a scholar. Now he wants to pick
- 23 up a gun. That's a problem in our community.
- 24 When I'm an involved parent doing what I need

- 1 to be doing and when he asks me a question, Ma,
- 2 why the police didn't get them boys for
- 3 shooting at us, for him going to a simple
- 4 little party, for him being a teenager. That's
- 5 what we're looking for in a superintendent, to
- 6 look more into what's going on. All of our
- 7 communities need to be averaged out. Not just
- 8 on -- my mom in live in Elmwood Park and her --
- 9 if I walk over there the wrong way, I'm getting
- 10 picked up. If my son put his hood on the wrong
- 11 way, he getting picked up by police. We right
- 12 here on Adams and nobody would even come just
- 13 to -- off the permit parking. And when we
- 14 first got the permit parking, the first thing
- 15 they said to us, Why you all have this? That's
- 16 ridiculous. And we paid for it.
- So in our -- for our
- 18 superintendent, I just think that the Board
- 19 needs to really, really look into what's
- 20 going --
- 21 THE MODERATOR: Thank you. Your time's up.
- 22 Let me call these names before you start.
- 23 Milton Johnson. Bea and Arnold Crawford.
- 24 Jerome Dodson and Gress L. Greer.

- 1 MS. ENZEN: My name is Sue. I live on the
- 2 west side for my entire life and my whole
- 3 family's lived on the west side. We're like
- 4 totally 75 to 80 years, give or take a few.
- 5 I'd like to see a superintendent that knows how
- 6 to communicate with people on the west side and
- 7 respect us, because we're out here working our
- 8 butts off. I don't know what you all are
- 9 thinking about, we're sitting back and
- 10 relaxing. We're not. I've been doing this
- 11 stuff for 25 years, and I've seen minimal
- 12 improvement. I'd like to see the
- 13 Superintendent who is going to prioritize the
- 14 west side and clean up the open street market
- of all this nonsense that goes on day in and
- 16 day out from one end of the district to the
- 17 other. I'm tired of it. We can't get any home
- 18 improvement value in our homes. Nobody wants
- 19 to invest on the west side if they can't have a
- 20 business that's not -- going to get robbed.
- 21 Nobody's going to come and rebuild our
- 22 community. But help us out by doing your job.
- 23 But communicate with people and respect us,
- 24 because we're taxpayers, too. I travel all

- 1 over this entire city. I do not see all this
- 2 chaos and nonsense going on in all other
- 3 districts. And I have traveled
- 4 the -- practically the entire City without the
- 5 southeast side. So I know what it looked like
- 6 50 years ago, and I hope to see major
- 7 improvements in the few years to come.
- 8 THE MODERATOR: Thank you. Yes, ma'am.
- 9 MS. SHAW: Hello. So my name is Princess
- 10 Shaw. And what I would like to see in the new
- 11 superintendent is for them to actually know
- 12 what organizations are in the City of Chicago
- 13 and actually working with them, because some of
- 14 these organizations, as far as grass roots as
- 15 well, they're actually making a difference.
- 16 And sometimes I've seen them actually be
- 17 victimized as well, along with the wrong crowd,
- 18 when they're actually out there trying to help.
- 19 The next thing, that two-year
- 20 rotation thing, that needs to go out the window
- 21 as well.
- When I was growing up, I knew who
- 23 my beat officer was. If I did something wrong,
- 24 he would go tell my grandmother and my

- 1 grandmother would then whoop me. It meant that
- 2 (inaudible) probably lying, which a couple of
- 3 times he was. But it was the fact of the
- 4 matter, he knew who was supposed to be on that
- 5 block. When we had new officers, they had no
- 6 clue who was supposed to be on the block. And
- 7 I lived through that on the 3900 block of West
- 8 Grenshaw. When people would roll up, when the
- 9 police would roll up, Hey, I stay right here
- 10 and coming to see my auntie at my uncle. They
- 11 don't know.
- 12 The last thing is the vicarious
- 13 trauma that the police officers actually have
- 14 to go through.
- 15 If I just got done chasing
- 16 someone, that adrenalin is still running fresh
- in my blood. You need to be able to have a
- 18 couple of seconds to sit down, calm down,
- 19 because now they answer -- when I go out to
- 20 pull somebody over for a simple traffic
- violation, that's when we have all these oops,
- 22 I'm sorrys going on. That's all I have.
- THE MODERATOR: Thank you. Yes, sir.
- MR. JOHNSON: Good evening. My name is

- 1 Milton Johnson. I'm a director of Community
- 2 Relations for Bobby E. Wright Center, and also
- 3 a lifelong resident of the west side of
- 4 Chicago.
- 5 First of all, I'd like to see an
- 6 elected police superintendent, one that we
- 7 choose, one that would be responsive to us.
- 8 Secondly, I'd like to see a
- 9 superintendent who would really concentrate on
- 10 diversity on the police force. Diversity.
- 11 Everybody. But it has to be fair.
- I would also, being in mental
- 13 health, like to see a superintendent with a
- 14 social service or a psychological background.
- 15 One who can also understand the cultural
- 16 sensitivity. One who understands that
- 17 everybody ain't the same. Everybody ain't
- 18 going through the same thing.
- 19 Having lost a son and a stepson
- 20 to street violence, I want to say that our
- 21 community is rampant with mental illness right
- 22 now and that we need to have a superintendent
- 23 with that background as well.
- THE MODERATOR: Thank you. Yes, ma'am.

- 1 MS. BEA CRAWFORD: That speaker, because he
- 2 said everything, my -- the things I wanted to
- 3 address have already been said. So what I will
- 4 say is the problem is systemic racism
- 5 throughout. And which as a direct result to
- 6 the lack of trust. So when you are seeking
- 7 somebody, those things need to be looked into
- 8 thoroughly. And that's what I would say.
- 9 THE MODERATOR: Thank you.
- 10 BOARD MEMBER EADDY: Your name.
- 11 MS. BEA CRAWFORD: Bea Crawford. I live in
- 12 the notorious Garfield Park area.
- 13 THE MODERATOR: Thank you. Milton Johnson,
- 14 Jerome Dodson. Gress Greer. James Harmon.
- 15 Thomas Wood. We're going to hear from
- 16 everybody one at a time.
- 17 MR. HARMON: Good evening, council. Most
- 18 people -- James Harmon, 27th Ward. First of
- 19 all, certain areas are not a priority. So we
- 20 have to understand certain things. People have
- 21 to recognize certain areas are not -- there
- 22 won't be a certain amount of resources.
- Now, as far as mental health
- 24 issues, a lot of social service programs are

- 1 being cut in the City. So how can we worry
- 2 about people with health issues if the services
- 3 are being cut? That's all by design.
- 4 Anyway, on to the superintendent.
- 5 The reactions that police officers have with
- 6 people usually they set the tone. So the
- 7 superintendent should set the tone with his
- 8 officers to let them know how to interact with
- 9 people. There's been too many situations where
- 10 officers are already here at a situation that
- 11 doesn't call for a certain attitude. So when
- 12 they come and talk to people, they come with an
- 13 attitude and that brings out an attitude from
- 14 the people that they stop.
- Now, the Superintendent needs to
- 16 tell them your training is supposed to get you
- 17 to react to the situation that's called for.
- 18 Now, there's been so much issues. I've seen
- 19 people where they were shot, and I'm standing
- 20 there, and they're so upset that somebody was
- 21 shot, and the police are upset with them
- 22 because they're upset somebody was shot and
- 23 tell them, Get back.
- So we need somebody who is there

- 1 who is going to teach his officers this is how
- 2 you talk to people.
- 3 And as long as you get somebody
- 4 like that, then maybe we can have a change.
- 5 THE MODERATOR: Thank you. Let's have
- 6 Mrs. Freddie Davis. Janet Tolivson. Latoya
- 7 Live. Mark Carter and Raguel McGee.
- 8 UNIDENTIFIED SPEAKER: Good afternoon.
- 9 I've heard all the comments --
- 10 THE MODERATOR: Your name, sir?
- 11 UNIDENTIFIED SPEAKER: My name is -- I'm a
- 12 citizen of Chicago. I don't need a name. I
- 13 just listened to most of the comments this
- 14 afternoon, and I'm reminded of what the pastor
- 15 at Obama's former church says, If you not at
- 16 the meeting, you become on the menu.
- 17 Paul ran for office and our
- 18 community supported him when he ran. Now you
- 19 are here complaining about what the officers
- 20 aren't doing.
- Now, you have to come to the
- 22 meetings, the CAPS meeting, and other meetings,
- 23 have you not go to your school and check on
- 24 your kids. And you wonder why we're spending

- 1 all these tax dollars and you're complaining.
- 2 You have to be part of the meeting. You must
- 3 remember that. No one has said it better than
- 4 Paul and Mark. They demonstrated you got to
- 5 have somebody of value. We got all these black
- 6 politicians. You haven't heard a peep out of
- 7 them about the violence, not one. Now I'm out
- 8 here -- I've had a good life. I really have.
- 9 When I come home from Korea, and those people
- 10 taught us -- taught me a lot. I was prepared
- 11 for it. They sent us --
- 12 THE MODERATOR: Thank you. Yes, ma'am.
- MS. McGEE: Hi. My name is Raquel McGee,
- 14 and I have four different points I'd like to
- 15 quickly make. The new superintendent needs to
- 16 be committed to ending racially biased policing
- 17 practice.
- 18 A report last year revealed that
- 19 CPD officers are 14 times more likely to use
- 20 force against young black men than whites.
- We need a superintendent who is
- 22 committed to continual community engagement.
- 23 Superintendent Johnson promised
- 24 in 2016 that he was going to begin meeting with

- 1 Black Lives Matter youth. I can't speak to
- 2 whether or not that happened, but a new
- 3 superintendent needs to make sure that they are
- 4 consistently engaging with the community.
- 5 We also need someone who is going
- 6 to be ready to hold the Department accountable.
- 7 As of a November 2019 report,
- 8 only 16 out of the 67 consent decree items have
- 9 been met. Why is that?
- 10 We need a superintendent who is
- 11 going to move that process forward and do what
- 12 this City has been charged to do by the federal
- 13 government.
- 14 And, finally, we need a
- 15 superintendent who is a champion for an elected
- 16 police accountability board. So we need an
- 17 elected board made up of citizens from the City
- 18 of Chicago who are going to be there to
- 19 investigate acts of police brutality and
- 20 misconduct. Thank you so much.
- THE MODERATOR: Thank you. Yes, sir.
- MR. DICKSON: My name is Jerome Dickson.
- 23 And I would just like to hear more from Paul.
- THE MODERATOR: We're going to get to him.

- 1 MR. McKINLEY: First of all, I'm going to
- 2 say this young man, Darryl Hamilton, I want
- 3 this case opened back up. He was shot multiple
- 4 times. This case is 2003. And the last shot
- 5 was in the back of the head. This was done by
- 6 the Chicago Police. No only was he shot by the
- 7 Chicago Police, it was filmed on Dorchester,
- 8 71st and Dorchester. When we asked for the
- 9 camera, we never got the camera by -- officer
- 10 by the name of Cronin who is over the
- 11 department -- over all this stuff, has buried
- 12 that camera.
- 13 It is the same Cronin that when
- 14 Van Dyke was finna to get his sentence, Cronin
- 15 came in the courtroom, sat in the jury box and
- 16 intimidated a sitting judge.
- 17 You all playing games. You all
- 18 playing games up here. You trying to give us
- 19 another gangster superintendent. Y'all
- 20 (inaudible) tell no lie. You all went and got
- 21 Beck. Beck is a known race gang-banger who has
- 22 blacks and Mexicans killing each other. And
- 23 when he became under investigation in 2018, he
- 24 start getting ready -- start get shaking,

- 1 because he is going to go to jail. That's who
- 2 Beck is.
- For you to even pick him for him
- 4 to be over the police department. His first
- 5 thing, is it (inaudible) the Chicago Police,
- 6 makes it worse. That's what his job is.
- 7 THE MODERATOR: Your time is up.
- 8 PRESIDENT FOREMAN: Paul, Paul. Speak to
- 9 Eaddy.
- 10 THE MODERATOR: Yes, ma'am.
- 11 UNIDENTIFIED SPEAKER: Good evening. Good
- 12 evening. My name is --
- 13 THE MODERATOR: Just a moment, ma'am.
- 14 Restart her time, please.
- 15 Let us be reminded of our values
- of engagement, that we would be respectful of
- 17 each speaker. We cannot have the speaker at
- 18 the microphone if we're all talking.
- 19 PRESIDENT FOREMAN: Paul, you need to cut
- 20 it out. You're being --
- 21 MS. DAVIS: Good evening. My name is
- 22 Gwendolyn Davis. (Inaudible) in my life. I
- 23 would like to say I would like to see Officer
- 24 Whetsell superintendent because he has the

- 1 qualifications.
- 2 First of all, I am a child
- 3 educator. Chicago Public Schools. I'm also a
- 4 product of Chicago Public Schools. I received
- 5 my master's from Circle Campus years ago. I'm
- 6 about to join the (inaudible).
- 7 I have a long, long respect for
- 8 the officers. I've come from a long line of
- 9 officers. I know the job is hard and
- 10 difficult. I see people (inaudible) today.
- 11 But I want someone to be fair, to be right.
- 12 Everybody don't belong. I want officers that's
- 13 going to come in and make sure that they're
- 14 best -- civilized. Because one of my grandsons
- 15 was killed September 26th, 2018, on the Red
- 16 Line. Two boys died that day, 16 and 17.
- 17 (Inaudible) Red Line still standing because of
- 18 the other boy.
- 19 So I want someone who is going to
- 20 come and look at our children because charity
- 21 does begin at home. I mentor at my school. I
- 22 do the patrol outside. I walk out there every
- 23 day (inaudible) crossing guards. I see
- 24 disrespect every day riding past, disregard for

- 1 our children, talk about having (inaudible) up.
- 2 Some look like, I don't care.
- 3 So this is what I want to see,
- 4 more help, and I don't care if black, white or
- 5 polka dot. They are still human beings.
- 6 THE MODERATOR: Thank you.
- 7 UNIDENTIFIED SPEAKER: What I would like to
- 8 see in the superintendent is one that -- not
- 9 just superintendent, because a lot of you all
- 10 that sitting on this Board right here,
- 11 especially you, Ms. Wolff, you all are directly
- 12 involved with the mass incarceration that
- 13 happened across this country.
- 14 At Governors State you -- what
- 15 was your position at Governors State at that
- 16 time?
- 17 VICE PRESIDENT WOLFF: I was president, but
- 18 I don't think I had any incarcerations. I
- 19 haven't worked on incarcerations for 20 years.
- 20 UNIDENTIFIED SPEAKER: I'm saying before
- 21 that when you were at Governors State.
- 22 BOARD MEMBER WOLFF: Maybe you know
- 23 something I don't remember. Go ahead.
- 24 UNIDENTIFIED SPEAKER: So when you talk

- 1 about truth and sentencing and all those
- 2 things, came out of Governors State when you
- 3 were there. All right?
- 4 And, Matt Crowl, you guys working the
- 5 federal system. In the '90s we were targeted
- 6 to create jobs and contracts to farmers
- 7 downstate and all those things. We need to go
- 8 back and reverse -- along with the new
- 9 superintendent, go back and reverse the effects
- 10 of this mass incarceration that targeted us
- 11 when we were 18, 19-year-old children. And a
- 12 lot of them played the role. Right now they
- 13 are not saying anything about all of a sudden
- 14 now marijuana is a legal. We don't hear our
- 15 parents saying nothing about all the drugs are
- 16 so-called legal. They are not having CAPS
- 17 meetings --
- 18 THE MODERATOR: Tell us some --
- 19 UNIDENTIFIED SPEAKER: It's altogether.
- 20 And so we're saying that you all need to help
- 21 us --
- 22 THE MODERATOR: Thank you. Thank you.
- 23 Your time is up. Your time is up. Thank you.
- 24 So thank you very much for your

- 1 participation this evening and for your input
- 2 into the qualifications that we want to see in
- 3 the next superintendent.
- I'm going to turn the program
- 5 back over to president of the Board, Ghian
- 6 Foreman.
- 7 UNIDENTIFIED SPEAKER: I didn't get to
- 8 speak.
- 9 BOARD MEMBER ZOPP: She spoke.
- 10 THE MODERATOR: Proceed.
- 11 UNIDENTIFIED SPEAKER: Thank you. For
- 12 superintendent, I think they're closing in
- 13 having this person internal or external.
- 14 Internal, I'm concerned that they
- 15 will be a part of that culture that's permeated
- 16 the system forever.
- 17 So externally, I know there would
- 18 be a grace period, so to speak, in trying to
- 19 get them caught up on the CPD system. But the
- 20 person has to put as a priority the consent
- 21 decree. Also cultural sensitivity. That is
- 22 important. I'd like to see the person have a
- 23 demonstrated relationship with the diverse
- 24 population, particularly black people.

- 1 And social work. It is a
- 2 requirement that you have some type of
- 3 skill-set or working with the population you
- 4 serve.
- 5 So I'd like to see that in a
- 6 superintendent. Being a black woman, yes, I
- 7 want a black person because I hope that that
- 8 person will bring sensitivity that I'm looking
- 9 for. A certain standard we want them to have,
- 10 good law enforcement judgment.
- 11 Also, we want to make sure that
- 12 they're not racist. They're not practicing
- 13 against biases. I'd like to see them succumb
- 14 to a polygraph test, because I don't know any
- other way to try to get those concerns
- 16 addressed. Thank you.
- 17 UNIDENTIFIED SPEAKER: Think about it.
- 18 THE MODERATOR: Yes, sir.
- 19 MR. PRESTON: So I'd just like to -- my
- 20 name is Willie Preston. I want to speak today
- 21 to say that I would like to see a
- 22 superintendent who has experience in growing
- 23 the police department, growing the ranks, rank
- 24 and file numbers of African Americans inside

- 1 the police department, because being a police
- 2 officer is one of the most honorable jobs,
- 3 careers one can undertake, but only if people
- 4 inside your whole community can see people that
- 5 look like them will it ever matter to people
- 6 inside communities that are over-policed inside
- 7 the city.
- 8 There are two major metropolitan
- 9 cities currently marketing (inaudible) to try
- 10 and lure black folks into their cities to be
- 11 police officers. And I think that's a crying
- 12 shame that in a city that people have loved and
- 13 only know, they cannot participate and there's
- 14 no public dollars steered towards them.
- 15 You can be the change for real in
- 16 Chicago, not in Dallas, Texas, not in
- 17 Cleveland, Ohio.
- 18 And I would like to thank the
- 19 mayor for actually having this hearing session,
- 20 but I would like to critique it a bit. For
- 21 nearly 3 million citizens, three days in
- 22 Chicago is not fair. Some people are going to
- 23 wake up next year and never knew this was an
- 24 opportunity for them.

- 1 We want to make certain that we
- 2 have a superintendent that focuses on growing
- 3 the department for young black people, not just
- 4 in a position to be put in cages, actually able
- 5 to protect their own people.
- 6 THE MODERATOR: Thank you.
- 7 PRESIDENT FOREMAN: So there was a
- 8 question, and we got the answer for you.
- 9 Excuse me one second. Go ahead.
- 10 MR. CORONA: Good evening ladies and
- 11 gentlemen. My name is Frank Corona. From the
- 12 7th and 5th Ward. Born and raised on the south
- 13 side. I don't care if he's black, white,
- 14 purple, pink, Latino, he cannot be selected or
- 15 appointed like it's been in the past. The
- 16 culture of corruption in Chicago is beyond the
- 17 Chicago Police Department. The corruption is
- 18 in City Hall. They are not elected officials.
- 19 They were appointed, they were assigned.
- 20 That's where the problem is. They're connected
- 21 to some of the higher-ups in the police
- 22 department.
- Now, ladies and gentlemen, I'm
- 24 not here to talk to them. They work for me. I

- 1 don't work for them. Remember that, ladies and
- 2 gentlemen.
- I started the politics here when
- 4 they killed Rudy Lozano in 1983. And let me
- 5 ask you a question, have they found -- have you
- 6 found the murderer of Rudy Lozano? Hell no.
- 7 Do you care? Hell no. You know why? Ladies
- 8 and gentlemen, gentrification and genocide is
- 9 being done in Chicago. Let me -- wait, let me
- 10 prove it to you. Let me prove it to you. Let
- 11 me prove it to you. I grew up -- I'm an ex
- 12 boxer. The black and Latino --
- 13 THE MODERATOR: Your time is up. Thank
- 14 you, sir. Your time is up.
- 15 MR. CORONA, JR.: Frank Corona, Junior.
- 16 I'd like to relinquish my time to my father,
- 17 Frank, Senior.
- 18 MR. CORONA: Let me tell you something.
- 19 The one time we had a coalition of black and
- 20 Latino, that's why they killed Rudy. We don't
- 21 have a coalition anymore. And this is not by
- 22 accident, it's by design. And it's up to you,
- 23 Mr. Joe Public, to find out -- I've been doing
- 24 my homework. I've been doing my homework for

- 1 70 years. That's how old I am. I've been
- 2 fighting too long keep my grandchildren out of
- 3 gangs. My grandson was murdered two weeks ago.
- 4 He was shot in the face in a Subway on the
- 5 southeast side. I'm not blaming the police
- 6 department, I'm not blaming the gangs. That's
- 7 bullshit. We have to -- excuse me. We have to
- 8 unite.
- 9 Uncle Harold, Obama, they're
- 10 still pissed we got them in. That's right.
- 11 That's right. I'm a veteran. I'm a veteran.
- 12 THE MODERATOR: Your time --
- MR. CORONA: Give me a break. No respect.
- 14 I came on the job with affirmative action and a
- 15 consent decree. It had to take the federal
- 16 government. And I had college. They still
- 17 wouldn't hire me. And the shit I got into, my
- 18 God. Ass whoopings I got at the firehouse.
- 19 And it's worse than the police department,
- 20 because they intimidate, they scare, they
- 21 threaten, and they have politicians behind
- 22 them. But Rudy --
- 23 THE MODERATOR: Thank you, sir. Your time
- 24 is up.

- 1 MR. CORONA, SR.: Somebody give me some
- 2 time.
- And the other thing is, where's
- 4 the Latino representation up there.
- 5 THE MODERATOR: Just a moment.
- 6 PRESIDENT FOREMAN: Joe.
- 7 MR. LIPARI: Good evening everyone. My
- 8 name is Joseph Lipari. I'm Deputy Inspector
- 9 General for Public Safety for the Office of
- 10 Inspector General here in Chicago.
- 11 Sounds like there was a question
- 12 earlier about the number of African American
- 13 black representation within the police
- 14 department. I have some data for you guys.
- 15 This is from our website. We have a dashboard
- 16 portal on the Inspector General website that's
- 17 updated with this data every two weeks and some
- 18 of the data every day. The data
- 19 on -- percentage of officers I will go through
- 20 real quick. 13,188 officers currently. White
- 21 representation is 48.1 percent, 6,343.
- 22 Hispanic-Latino representation is 27.1 percent,
- 23 that's 3,580. And black or African American
- 24 representation is 20.9 percent. So the lowest

- 1 of the three. The lowest of the three.
- 2 They're all -- I think it's about one-third --
- 3 my understanding probably one-third.
- 4 PRESIDENT FOREMAN: Sir, sir. We don't
- 5 talk -- you don't ask the questions. Somebody
- 6 ask --
- 7 UNIDENTIFIED SPEAKER: You don't like it,
- 8 leave.
- 9 MR. LIPARI: -- for black officers 2,755.
- 10 So, yes, of the three major
- 11 groups in the City, and the three ethnic
- 12 groups, one-third, one-third, one-third,
- 13 obviously it's disproportionate.
- 14 The other graph I will point you
- 15 to on our website, which I think is an
- 16 important consideration thinking about these
- 17 numbers going forward. When you look at the
- 18 retirements that are coming -- when you look at
- 19 the retirements that are coming, it's -- you
- 20 look when black officers are hired back in the
- '70s and '80s, a lot of those older black
- 22 officers --
- 23 THE MODERATOR: He is answering a question.
- MR. LIPARI: As time goes on, we are going

- 1 to be seeing more black officers retiring and
- 2 the hire rate isn't keeping up with that. So
- 3 it's going to require a really concerted effort
- 4 by the department --
- 5 THE MODERATOR: Let us move on. We've had
- 6 some additional speakers. Thank you.
- 7 PRESIDENT FOREMAN: Thank you, Joe.
- 8 BOARD MEMBER EADDY: If there are
- 9 particular people that -- if there are
- 10 particular names of candidates that you would
- 11 like to see in the position of superintendent,
- 12 commanders, captains, any others that you know
- of that you would like to see them apply --
- 14 UNIDENTIFIED SPEAKER: Darryl Spencer.
- BOARD MEMBER EADDY: Darryl Spencer.
- 16 THE MODERATOR: Sir. Your name?
- 17 MR. WATSON: My name is Marlon. A lot of
- 18 people asked race-related questions, which are
- 19 my primary concerns, so I won't rehash those
- 20 questions.
- 21 My secondary concern is about
- 22 American citizenship. I'm an American citizen.
- 23 American citizen particularly, and I think
- 24 citizenship is an important privileged thing.

- 1 And though we have a lot of people in this
- 2 country in the City that aren't citizens, which
- 3 is fine, I think certain positions should be
- 4 reserved for American citizens, particularly
- 5 policing. Policing or hiring for Chicago
- 6 Police Department, American citizenship is not
- 7 a requirement. You can be a permanent resident
- 8 but you don't have to be an American citizen.
- 9 For me, that's a problem. And I'd like to see
- 10 a superintendent that understands how special
- 11 citizenship is and seek to change that.
- 12 THE MODERATOR: Tabatha Miles. Okay.
- Then we'll turn it over to the
- 14 president, Ghian Foreman.
- 15 PRESIDENT FOREMAN: Thank you very much for
- 16 this lively participation this evening.
- So, again, the application
- 18 process is going to close January the 13th. At
- 19 which point the Board will take all of the
- 20 feedback that we heard in the past couple of
- 21 weeks and over the next couple of weeks as well
- 22 and we will make the decision. There will be
- 23 another opportunity for the public to ask. At
- 24 which point we'll select three names that we

- 1 will provide to the mayor. These names will be
- 2 made public.
- 3 UNIDENTIFIED SPEAKER: Can you not have it
- 4 in a church? We can't have nobody --
- 5 PRESIDENT FOREMAN: Part of the challenge
- 6 that we are going to have as a city is if we
- 7 can't have civil dialogue, Tyrone. We have to
- 8 have civil dialogue with each other. Stop.
- 9 Stop for a second. We represent you guys. We
- 10 are -- we are citizens, regular people
- 11 representing you, trying to hear from your
- 12 voices so we can make evaluations to make the
- 13 best selection of the three people that we want
- 14 to answer -- and you continue to disrespect the
- 15 process.
- We are trying to make sure that
- 17 people's voices are heard, and you don't want
- 18 that. We're frustrated. We live in this city,
- 19 too. We're equally frustrated. We're away
- 20 from our families right now. This process is
- 21 going to take us away from everything we want
- 22 to do.
- We appreciate the same way you
- 24 guys come here. We're spending our time doing

- 1 it. We don't have to do this. We are doing
- 2 this because we are with you. If we don't have
- 3 mutual respect for each other, how can we ever
- 4 get to a process where we will say that we have
- 5 respect for the police or the police have
- 6 respect for us if we don't have respect for
- 7 each other right now?
- 8 Tyrone, we talked. Mark, we
- 9 talked. Paul, we talked. So we're trying to
- 10 do this process so we can chose the best
- 11 possible candidates so we can improve our city.
- 12 Let's continue this dialogue but let's do it in
- 13 a respectful way.
- 14 Pastor Miller has allowed us to
- 15 sit in his church. People cursing in the
- 16 church.
- 17 MR. MOHAMMAD: It is a community center.
- 18 Other than that, it's money changing. You
- 19 can't have a --
- 20 PRESIDENT FOREMAN: Okay. Community
- 21 center. Let's be respectful. Let's be
- 22 respectful of our elders then. Let's be
- 23 respectful of our elders. Let me put it that
- 24 way. Let's be -- there's some babies in the

Page 79 Let's be respectful of the babies in the 1 2 room. 3 So we will -- we will make the names public, at which point we would like you 4 5 to continue dialogue. I'm going to invite you to continue to come to the Police Board 6 meetings. When someone makes a comment to us, 7 we require CPD to give us a written response 8 9 back in terms of some of the comments that are 10 made. So we want to see the same kind of participation every third Thursday. Let's not 11 12 wait until every three or four years when it's 13 time to select the superintendent. So thank you very much. At this 14 15 point in time is there a motion to adjourn the 16 meeting? 17 BOARD MEMBER SWEENEY: So moved. 18 PRESIDENT FOREMAN: I'm going to spend as 19 much time as you guys want. Other Board 20 members might stay. 21 Is there a motion to adjourn? 2.2 BOARD MEMBER ZOPP: Second. 23 PRESIDENT FOREMAN: All in favor? 2.4 (CHORUS OF AYES.)

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     PRESIDENT FOREMAN: Thank you very much.
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 3
                (WHEREUPON, the proceedings were
                adjourned at 7:42 p.m.)
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 1
     STATE OF ILLINOIS )
                           SS:
     COUNTY OF C O O K )
 3
             MAUREEN A. WOODMAN, C.S.R., being first
 4
     duly sworn, says that she is a court reporter
 5
     doing business in the City of Chicago; that she
 6
 7
     reported in shorthand the proceedings had at
     the hearing of said cause; that the foregoing
 8
     is a true and correct transcript of her
     shorthand notes, so taken as aforesaid, and
10
     contains all the proceedings of said hearing.
11
12
     Dated: December 23, 2019
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15
                             MAUREEN A. WOODMAN, CSR
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                             License No. 084.002740
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