

CITY OF CHICAGO

Policy Regarding Training of Police Board Members and Hearing Officers¹

The following policy is created to ensure that Police Board members and hearing officers receive training that will enhance their knowledge and skills needed to perform their duties effectively.

1. Each Police Board member and hearing officer shall receive initial training in 2019, and shall receive annual training each calendar year thereafter.
2. Initial and annual training will cover, at a minimum, the following topics:
 - a. constitutional and other relevant law on police-community encounters, including law on the use of force and stops, searches, and arrests;
 - b. police tactics;
 - c. investigations of police conduct;
 - d. impartial policing;
 - e. policing individuals in crisis;
 - f. CPD policies, procedures, and disciplinary rules;
 - g. procedural justice; and
 - h. community outreach.
3. The Executive Director of the Police Board shall post on the Police Board website annually a report of the training provided and a list of the Police Board members and hearing officers that received training.
4. If a Police Board member does not receive initial training in 2019, or annual training in a particular calendar year, the Executive Director of the Police Board shall notify the Office of the Mayor.
5. If a Police Board hearing officer does not receive initial training in 2019, or annual training in a particular calendar year, the Police Board may suspend or terminate the hearing officer's service to the Board.

¹ This policy is created to fulfill the requirements of Paragraph Nos. 540-542 of the Consent Decree entered in *Illinois v. Chicago*.