

UCAN

Job Creation and Retention

RDA Section 8.06

	FTE As of 3/9/2012	FTE As of 12/31/2017	FTE As of 6/30/2018	FTE As of 6/30/2019	FTE Growth
UCAN FTE Data					
Therapeutic Youth Home	100	160	161	158	58
Program Services & Admin	88	145	177	156	68
Garfield Park Satellite	-	-	-	25	25
Total	188	305	338	339	151
Covenant Requirements					
FTE Retention	-	100	100	100	-
FTE Growth	-	-	-	-	20
Actual FTE vs Covenant	-	205	238	239	131

UCAN has well exceeded both the FTE Retention and FTE Growth requirements.

Due to our program growth since moving to North Lawndale, we've also leased a satellite program office in Garfield Park.