

JOBS CERTIFICATE

STATE OF ILLINOIS)
) SS
 COUNTY OF COOK)

Dated: January 25, 2018

The affiant, The Hillshire Brands Company, a Maryland corporation (the “**Developer**”), hereby certifies with respect to that certain Hillshire Brands Company Redevelopment Agreement between the Developer and the City of Chicago dated February 1, 2013 (the “**Agreement**”) that:

- As of December 31, 2017, 603 FTEs were employed at the Developer Space;
- There has been no default under the Jobs Maintenance Compliance Period covenant;
- There has been no default under the Headquarters Maintenance Compliance Period covenant; and
- The 10 individuals listed in the chart below are the 10 highest-paid FTE employees whose primary offices were located at the Developer Space as of December 31, 2017:

Job Title of Employee	Number of months employed at Developer Space during the year	Paid from Developer Space? (Y or N)	Work hours total at least 35 per week? (Y or N)	Work hours total at least 1750 during the year (Y or N)	Independent contractor, third-party service provider, consultant, or ancillary services employee? (Y or N)
President & CEO	6	N	Y	Y	N
Group President Prepared Foods	12	N	Y	Y	N
EVP & Chief Human Resources Officer	4	N	Y	Y	N
EVP Corporate Strategy & CSO	8	N	Y	Y	N
SVP Total Rewards	12	N	Y	Y	N
Chief Marketing Officer & GM RVAP	12	N	Y	Y	N
SVP R&D, Insights & Innovation	12	N	Y	Y	N
SVP & GM Hillshire Farm Brands	12	N	Y	Y	N
SVP Customer Growth Capabilities	12	N	Y	Y	N
VP FS Poultry Marketing	7	N	Y	Y	N

The Developer understands that, pursuant to the Agreement, HED has the right, at its option, to request and receive additional documentation reasonably evidencing the Developer’s compliance with this certification.

All capitalized terms which are not defined herein have the meanings given such terms in the Agreement.

[signature page follows]

THE HILLSHIRE BRANDS COMPANY,
a Maryland corporation

By: 
Name: Brian Hunter

Subscribed and sworn before me the 25th day of January, 2018



