

COMPLIANCE PERIOD PROGRESS REPORT

TO: THE CITY OF CHICAGO
FROM: BARRY CALLEBAUT USA, LLC
DATE: March 1, 2016
COMPLIANCE PERIOD: March 1, 2015 - February 29, 2016

This is to certify pursuant to the Barry Callebaut North American Headquarters Redevelopment Agreement dated as of the 18th day of November, 2010, in connection with the "Project" as that term is defined in said agreement, that 228 FTE's were employed by Barry Callebaut USA, LLC at the Property for the Compliance Period ending as referenced above. Attached is a log for the Compliance Period showing the identity of the employees and total hours.

BARRY CALLEBAUT USA, LLC

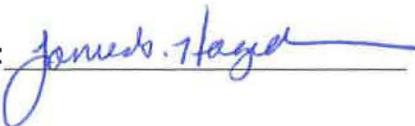
By: James Hagedorn

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