



3939 W. HIGHLAND BLVD., P.O. BOX 482  
MILWAUKEE, WI 53201-0482  
414.931.2000  
www.MillerCoors.com

January 23, 2015

City of Chicago  
Department of Planning and Development  
121 North LaSalle Street, Room 1000  
Chicago, IL 60602  
Attn: Commissioner

RE: Jobs Certificate  
MillerCoors, L.L.C. Redevelopment Agreement

Dear Commissioner:

This Certificate is delivered pursuant to the MillerCoors L.L.C. Redevelopment Agreement dated September 9, 2009 (the "Agreement") and constitutes the Jobs Certificate of MillerCoors L.L.C. (the "Developer") for the period ended December 31, 2014. The undersigned certifies that each of the individuals listed in the chart below is a Full Time Equivalent Employee (as defined in the Agreement) of the Developer.

Should you have any questions, please contact me at (414) 931-4889.

Sincerely,

A handwritten signature in blue ink that reads "Crystal Schmit".

Crystal Schmit  
Manager State and Local Tax  
MillerCoors, L.L.C.

Enclosures: MillerCoors Full Time Equivalent Employees as of Dec. 31, 2014

## **EXHIBIT B**

MillerCoors Full-Time Employees as of December 31, 2014

Full Time Equivalent Employees As Of December 31, 2014

Pers. No.	Employee	Position	No. of Months Employed in Chicago Office 1/1/2014 - 12/31/14	Paid From Chicago Office (Y or N)	Work Hours Total at Least 35 per Week? (Y or N)	Work Hours Total at Least 1,750 During the Year? (Y or N)	Independent Contractor, Third-Party Service Provider, Consultant, or Ancillary Services Employee (Y or N)	If an Officer, List Title	
1	5684	Accountant	12.00	Y	Y	Y	N		
2	9528	President, Sales-Distributor Operations	12.00	Y	Y	Y	N		
3	15618	Accountant	12.00	Y	Y	Y	N		
4	17912	Dir Customer Marketing	12.00	Y	Y	Y	N		
5	18162	Mgr Community Commerce and Partnership	12.00	Y	Y	Y	N		
6	19198	VP Rev Mgmt	12.00	Y	Y	Y	N		
7	19246	Marketing Project Manager	12.00	Y	Y	Y	N		
8	19574	Dir Planning and Positioning	12.00	Y	Y	Y	N		
9	19959	Chain Account Executive	12.00	Y	Y	Y	N		
10	20005	Brand Manager I	9.00	Y	Y	Y	N		
11	20061	Sales Activation Manager	12.00	Y	Y	Y	N		
12	20626	Dir New Product Development	12.00	Y	Y	Y	N		
13	21259	Digital Marketing Director	12.00	Y	Y	Y	N		
14	21599	Dir Media	12.00	Y	Y	Y	N		
15	21788	Chief Marketing Officer	12.00	Y	Y	Y	N	Chief Marketing Officer	
16	21987	Associate Brand Manager	12.00	Y	Y	Y	N		
17	22223	End User Services Specialist	12.00	Y	Y	Y	N		
18	22305	Assistant General Counsel	12.00	Y	Y	Y	N		
19	22314	Dir Integrated Talent Management	12.00	Y	Y	Y	N		
20	22528	Associate Brand Manager	12.00	Y	Y	Y	N		
21	22788	Dir Activation	12.00	Y	Y	Y	N		
22	22877	Associate Marketing Manager	12.00	Y	Y	Y	N		
23	22955	Mgr Marketing Insights	12.00	Y	Y	Y	N		
24	22964	Associate Brand Manager	12.00	Y	Y	Y	N		
25	23067	Brand Manager II	12.00	Y	Y	Y	N		
26	50063	Brand Manager II	12.00	Y	Y	Y	N		
27	50074	Mgr Innovation	12.00	Y	Y	Y	N		
28	50090	Brand Manager II - Tenth and Blake	12.00	Y	Y	Y	N		
29	50098	Dir Activation	12.00	Y	Y	Y	N		
30	50106	Field Marketing Manager Lead	12.00	Y	Y	Y	N		
31	50120	Brand Manager II	12.00	Y	Y	Y	N		
32	50121	Multicultural Commerce and Ptnrshp Mgr	12.00	Y	Y	Y	N		
33	50129	Mgr Brand Innovation	12.00	Y	Y	Y	N		
34	50152	Dir Space and Assortment	12.00	Y	Y	Y	N		
35	50227	Dir Marketing Insights	12.00	Y	Y	Y	N		
36	50232	Distributor Beer Merchant	12.00	Y	Y	Y	N		
37	50253	Executive Administrative Assistant	12.00	Y	Y	Y	N		
38	50290	Mgr Marketing Insights	12.00	Y	Y	Y	N		
39	50311	Dir Marketing Communications	12.00	Y	Y	Y	N		
40	50347	Dir Trade Insights	12.00	Y	Y	Y	N		
41	50349	Mgr Marketing Insights	12.00	Y	Y	Y	N		
42	50356	Strategic Initiatives Manager	12.00	Y	Y	Y	N		
43	50384	Business Transformation Process Leader	3.00	Y	Y	Y	N		
44	50397	Mgr Media	12.00	Y	Y	Y	N		
45	50398	Associate Brand Manager	12.00	Y	Y	Y	N		
46	50469	Associate Marketing Manager	12.00	Y	Y	Y	N		
47	50480	Mgr Performance Planning and Analysis	12.00	Y	Y	Y	N		
48	50586	Sr Dir Customer Solutions	12.00	Y	Y	Y	N		

Full Time Equivalent Employees As Of December 31, 2014									
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49	50634		Brand Manager I	12.00	Y	Y	Y	N	
50	51041		Chief Executive Officer	12.00	Y	Y	Y	N	Chief Executive Officer
51	51299		Space and Assortment Solution Specialist	10.00	Y	Y	Y	N	
52	51302		Customer Marketing Manager	12.00	Y	Y	Y	N	
53	51755		Chief Public Affairs-Communications Ofcr	12.00	Y	Y	Y	N	Chief Public Affairs-Communications Ofcr
54	51934		Chief Customer Officer	12.00	Y	Y	Y	N	Chief Customer Officer
55	51988		Sr Dir Diversity-Integrated Talent Mgmt	12.00	Y	Y	Y	N	
56	52168		Mgr Sales Activation and Communications	12.00	Y	Y	Y	N	
57	52175		Dir Channel Marketing	12.00	Y	Y	Y	N	
58	52354		Mgr Business Process Planning	12.00	Y	Y	Y	N	
59	52412		Senior Administrative Assistant	12.00	Y	Y	Y	N	
60	52527		Distributor Beer Merchant Team Lead	12.00	Y	Y	Y	N	
61	52644		Brand Manager II	12.00	Y	Y	Y	N	
62	52655		Digital Marketing Manager	12.00	Y	Y	Y	N	
63	52662		Senior Administrative Assistant	12.00	Y	Y	Y	N	
64	52663		Mgr Finance - National Accounts	12.00	Y	Y	Y	N	
65	52672		Associate Brand Manager	12.00	Y	Y	Y	N	
66	52713		Communications Systems Specialist	12.00	Y	Y	Y	N	
67	52721		Dir Customer Solutions	12.00	Y	Y	Y	N	
68	52736		Dir Real Estate	12.00	Y	Y	Y	N	
69	52753		Executive Administrative Assistant	12.00	Y	Y	Y	N	
70	52756		Business Process Partner BIS	12.00	Y	Y	Y	N	
71	52757		Executive Administrative Assistant	12.00	Y	Y	Y	N	
72	52759		Associate Brand Manager	4.00	Y	Y	Y	N	
73	52762		Sr Dir Brand Marketing	12.00	Y	Y	Y	N	
74	52766		Sustainable Development Brand Manager	12.00	Y	Y	Y	N	
75	52767		Mgr Marketing Insights	12.00	Y	Y	Y	N	
76	52771		Senior Administrative Assistant	12.00	Y	Y	Y	N	
77	52789		Associate Brand Manager	12.00	Y	Y	Y	N	
78	52790		Senior Administrative Assistant	12.00	Y	Y	Y	N	
79	52803		Senior Strategic Initiatives Manager	12.00	Y	Y	Y	N	
80	52805		Supv Guest Relations	12.00	Y	Y	Y	N	
81	52808		Paralegal	12.00	Y	Y	Y	N	
82	52814		New Product Pricing Manager	12.00	Y	Y	Y	N	
83	52836		Learning Leader	12.00	Y	Y	Y	N	
84	52842		Commercial Strat and Proj Mgr	12.00	Y	Y	Y	N	
85	52846		Senior Administrative Assistant	12.00	Y	Y	Y	N	
86	52847		Category Management Analyst	12.00	Y	Y	Y	N	
87	52856		Associate Project Manager	12.00	Y	Y	Y	N	
88	52860		Dir Customer Solutions	12.00	Y	Y	Y	N	
89	52883		Lead Auditor	12.00	Y	Y	Y	N	
90	52889		Associate Insights Manager	12.00	Y	Y	Y	N	
91	52900		Media Group Manager	12.00	Y	Y	Y	N	
92	52903		Pricing Analytics Specialist	12.00	Y	Y	Y	N	
93	52911		Mgr Facilities Services	12.00	Y	Y	Y	N	
94	52922		Associate Brand Manager	12.00	Y	Y	Y	N	
95	52928		Industry Analyst	12.00	Y	Y	Y	N	
96	52933		Administrative Assistant	12.00	Y	Y	Y	N	

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97	52943	HR Coordinator	12.00	Y	Y	Y	N		
98	52944	Senior Administrative Assistant	12.00	Y	Y	Y	N		
99	52947	Associate Brand Manager	12.00	Y	Y	Y	N		
100	52954	Senior Administrative Assistant	12.00	Y	Y	Y	N		
101	52966	Senior Administrative Assistant	12.00	Y	Y	Y	N		
102	52974	Retail Beer Merchant	12.00	Y	Y	Y	N		
103	52991	Dir Portfolio Strategy	12.00	Y	Y	Y	N		
104	52994	Administrative Assistant	12.00	Y	Y	Y	N		
105	52996	Dir Brand Management	12.00	Y	Y	Y	N		
106	53004	Customer Marketing Manager	12.00	Y	Y	Y	N		
107	53026	Mgr Category Development	12.00	Y	Y	Y	N		
108	53029	Strategic Project Mgr	12.00	Y	Y	Y	N		
109	53050	Commercial Development Manager	12.00	Y	Y	Y	N		
110	53052	Associate Brand Manager	12.00	Y	Y	Y	N		
111	53095	Brand Manager II	12.00	Y	Y	Y	N		
112	53133	Sr Dir Finance and Planning	12.00	Y	Y	Y	N		
113	53296	Brand Manager I	12.00	Y	Y	Y	N		
114	53419	Associate Brand Manager	12.00	Y	Y	Y	N		
115	53422	Corporate Pricing Analyst	12.00	Y	Y	Y	N		
116	53503	Sr Dir Brand Marketing	12.00	Y	Y	Y	N		
117	53545	Senior Administrative Assistant	12.00	Y	Y	Y	N		
118	53623	Dir Sales and Distributor Communications	12.00	Y	Y	Y	N		
119	53666	Mgr Forecast and Commercial Planning	12.00	Y	Y	Y	N		
120	53679	Sales Activation Manager	12.00	Y	Y	Y	N		
121	53755	Dir Business Development and Strategy	12.00	Y	Y	Y	N		
122	53762	Mgr Pricing Data and Systems	12.00	Y	Y	Y	N		
123	53783	Point of Sale Analyst	12.00	Y	Y	Y	N		
124	54027	Dir Internal Communications	12.00	Y	Y	Y	N		
125	54058	Mgr Marketing Insights	12.00	Y	Y	Y	N		
126	54118	Mgr Marketing Insights	12.00	Y	Y	Y	N		
127	54153	Chief Human Resources Officer	9.00	Y	Y	Y	N	Chief Human Resources Officer	
128	54159	Sr Dir Finance	12.00	Y	Y	Y	N		
129	54165	Executive Administrative Assistant	12.00	Y	Y	Y	N		
130	54204	Associate Brand Manager	12.00	Y	Y	Y	N		
131	54271	Mgr Sports and Entertainment Marketing	12.00	Y	Y	Y	N		
132	54303	Sr Dir Finance	12.00	Y	Y	Y	N		
133	54318	Mgr Editorial Services	12.00	Y	Y	Y	N		
134	54319	Commercial Development Manager	12.00	Y	Y	Y	N		
135	54348	Chief Financial Officer	12.00	Y	Y	Y	N	Chief Financial Officer	
136	54409	Executive Administrative Assistant	12.00	Y	Y	Y	N		
137	54452	Financial Analyst	12.00	Y	Y	Y	N		
138	54591	Pricing Analytics Manager	12.00	Y	Y	Y	N		
139	54596	Mgr Commercial Accounting	12.00	Y	Y	Y	N		
140	54633	Brand Manager II	12.00	Y	Y	Y	N		
141	54676	Associate Marketing Manager	8.00	Y	Y	Y	N		
142	54724	Mgr Space Lab	12.00	Y	Y	Y	N		
143	54727	Sr Financial Analyst	12.00	Y	Y	Y	N		
144	54858	Mgr Marketing Insights	12.00	Y	Y	Y	N		

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145	54892		Mgr Marketing Insights	12.00	Y	Y	Y	N	
146	54919		Chief Legal and Corp Services Officer	12.00	Y	Y	Y	N	Chief Legal and Corp Services Officer
147	54934		Associate Brand Manager	12.00	Y	Y	Y	N	
148	54941		Mgr Chain Sales	5.00	Y	Y	Y	N	
149	54954		Digital and Consumer Outreach Specialist	12.00	Y	Y	Y	N	
150	55000		Mail Services Specialist	12.00	Y	Y	Y	N	
151	55057		Administrative Assistant	12.00	Y	Y	Y	N	
152	55089		Mgr Marketing Insights	12.00	Y	Y	Y	N	
153	55130		Brand Manager II	12.00	Y	Y	Y	N	
154	55504		Direct Store Delivery Supply Chain Exec	12.00	Y	Y	Y	N	
155	55731		Strategic Project Mgr	12.00	Y	Y	Y	N	
156	55792		Brand Manager II	12.00	Y	Y	Y	N	
157	55807		Associate Marketing Manager	12.00	Y	Y	Y	N	
158	55813		Sales Representative	12.00	Y	Y	Y	N	
159	55833		Business Development Specialist	12.00	Y	Y	Y	N	
160	55860		Brand Public Relations Manager - Prem Lt	12.00	Y	Y	Y	N	
161	55879		Mgr Finance - Tenth and Blake	12.00	Y	Y	Y	N	
162	55894		VP Marketing Connections	12.00	Y	Y	Y	N	
163	55908		Sr Mgr Marketing	12.00	Y	Y	Y	N	
164	55926		Assistant General Counsel	12.00	Y	Y	Y	N	
165	56057		Digital Marketing Manager	12.00	Y	Y	Y	N	
166	56171		HR Manager	12.00	Y	Y	Y	N	
167	56457		Customer Marketing Manager	12.00	Y	Y	Y	N	
168	56622		Senior Strategic Initiatives Manager	12.00	Y	Y	Y	N	
169	56662		Brand Manager II	4.00	Y	Y	Y	N	
170	56685		Mgr Media	12.00	Y	Y	Y	N	
171	56746		Communications Manager	12.00	Y	Y	Y	N	
172	56865		Brand Manager I	12.00	Y	Y	Y	N	
173	56877		Dir Strategic Planning	12.00	Y	Y	Y	N	
174	56891		Pricing Initiatives Analyst	12.00	Y	Y	Y	N	
175	57170		Executive Administrative Assistant	12.00	Y	Y	Y	N	
176	57175		Brand Manager I	12.00	Y	Y	Y	N	
177	57371		Mgr Innovation	12.00	Y	Y	Y	N	
178	57380		Mgr Marketing Insights	12.00	Y	Y	Y	N	
179	57394		Commercial Planning Manager	12.00	Y	Y	Y	N	
180	57445		Mgr Marketing Insights	12.00	Y	Y	Y	N	
181	57472		Associate Insights Manager	12.00	Y	Y	Y	N	
182	57487		Chain Account Executive	12.00	Y	Y	Y	N	
183	57488		Senior Administrative Assistant	12.00	Y	Y	Y	N	
184	57489		Digital and Social Media Specialist	12.00	Y	Y	Y	N	
185	57502		Category Manager	12.00	Y	Y	Y	N	
186	57512		Associate Brand Manager	12.00	Y	Y	Y	N	
187	57531		Mgr Category Development	12.00	Y	Y	Y	N	
188	57548		Associate Brand Manager	3.00	Y	Y	Y	N	
189	57549		Associate Brand Manager	12.00	Y	Y	Y	N	
190	57561		Associate Brand Manager	12.00	Y	Y	Y	N	
191	57566		Dir Pricing Analytics	12.00	Y	Y	Y	N	
192	57574		Associate Brand Manager	12.00	Y	Y	Y	N	

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193	57602		Brand Manager II	12.00	Y	Y	Y	N	
194	57659		Associate Brand Manager	12.00	Y	Y	Y	N	
195	57727		Chain Initiatives Manager	12.00	Y	Y	Y	N	
196	57763		Category Manager	12.00	Y	Y	Y	N	
197	57765		Associate Insights Manager	12.00	Y	Y	Y	N	
198	57785		Dir Brand Management	12.00	Y	Y	Y	N	
199	57806		Space Field Specialist	12.00	Y	Y	Y	N	
200	57808		Assistant General Counsel	12.00	Y	Y	Y	N	
201	57833		Senior Counsel	12.00	Y	Y	Y	N	
202	57848		Senior Administrative Assistant	12.00	Y	Y	Y	N	
203	57860		Senior Administrative Assistant	12.00	Y	Y	Y	N	
204	57866		Senior Administrative Assistant	12.00	Y	Y	Y	N	
205	57881		Corporate Pricing Specialist	12.00	Y	Y	Y	N	
206	57899		Business Analyst	12.00	Y	Y	Y	N	
207	57900		Sourcing Consultant	12.00	Y	Y	Y	N	
208	57901		Associate Brand Manager	12.00	Y	Y	Y	N	
209	57908		Mail Services Specialist	12.00	Y	Y	Y	N	
210	57935		Associate Insights Manager	12.00	Y	Y	Y	N	
211	57936		Dir Information Solutions Development	12.00	Y	Y	Y	N	
212	57939		HR Coordinator	12.00	Y	Y	Y	N	
213	57945		Financial Analyst	12.00	Y	Y	Y	N	
214	57954		Associate Brand Manager	12.00	Y	Y	Y	N	
215	57955		Mgr Compensation	12.00	Y	Y	Y	N	
216	57986		Financial Analyst	12.00	Y	Y	Y	N	
217	58020		Associate Brand Manager	12.00	Y	Y	Y	N	
218	58078		Mgr Marketing Insights	12.00	Y	Y	Y	N	
219	58090		Sales Representative	12.00	Y	Y	Y	N	
220	58091		Associate Brand Manager	12.00	Y	Y	Y	N	
221	58093		Commercial Planning Analyst	12.00	Y	Y	Y	N	
222	58100		Sr Financial Analyst	12.00	Y	Y	Y	N	
223	58104		Associate Brand Manager	12.00	Y	Y	Y	N	
224	58123		Chief Information Officer	12.00	Y	Y	Y	N	Chief Information Officer
225	58129		Brand Manager II	12.00	Y	Y	Y	N	
226	58146		Staff Writer	12.00	Y	Y	Y	N	
227	58174		Solution Architect	12.00	Y	Y	Y	N	
228	58187		Financial Analyst	12.00	Y	Y	Y	N	
229	58199		Associate Marketing Manager	12.00	Y	Y	Y	N	
230	58200		Senior Administrative Assistant	12.00	Y	Y	Y	N	
231	58218		Pricing Strategy Manager	12.00	Y	Y	Y	N	
232	58220		Category Manager	12.00	Y	Y	Y	N	
233	58255		Distributor Beer Merchant	12.00	Y	Y	Y	N	
234	58278		Sales Team Lead	12.00	Y	Y	Y	N	
235	58286		Change Management Business Solutions Mgr	12.00	Y	Y	Y	N	
236	58428		Mgr Marketing Insights	12.00	Y	Y	Y	N	
237	58433		Sales Representative	9.00	Y	Y	Y	N	
238	58442		Associate Brand Manager	12.00	Y	Y	Y	N	
239	58447		Associate Insights Manager	12.00	Y	Y	Y	N	
240	58449		Associate Brand Manager	12.00	Y	Y	Y	N	

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241	58495	Associate Brand Manager	12.00	Y	Y	Y	N	
242	58605	Paralegal	12.00	Y	Y	Y	N	
243	58624	Multicultural Commerce and Prtnrshp Mgr	12.00	Y	Y	Y	N	
244	58768	Business Analyst	12.00	Y	Y	Y	N	
245	58772	Senior Administrative Assistant	12.00	Y	Y	Y	N	
246	58774	Mgr Media	12.00	Y	Y	Y	N	
247	58780	Associate Marketing Manager	12.00	Y	Y	Y	N	
248	58781	Talent Resourcing Consultant	7.00	Y	Y	Y	N	
249	58787	Mgr Cust Solutions and Insights	12.00	Y	Y	Y	N	
250	58821	HR Manager	12.00	Y	Y	Y	N	
251	58846	Financial Analyst	12.00	Y	Y	Y	N	
252	58855	Financial Analyst	12.00	Y	Y	Y	N	
253	58858	SAP Functional Specialist	12.00	Y	Y	Y	N	
254	58874	Associate Brand Manager	12.00	Y	Y	Y	N	
255	58886	Pricing Strategy Manager	12.00	Y	Y	Y	N	
256	58893	Dir IS Strategy and Architecture	12.00	Y	Y	Y	N	
257	58914	Receptionist	12.00	Y	Y	Y	N	
258	58915	Brand Manager II	12.00	Y	Y	Y	N	
259	58920	Mgr Innovation	12.00	Y	Y	Y	N	
260	58955	Associate Insights Manager	4.00	Y	Y	Y	N	
261	58956	Associate Brand Manager	12.00	Y	Y	Y	N	
262	58964	Business Partner-Commercial and Enabling	12.00	Y	Y	Y	N	
263	58967	Associate Brand Manager	5.00	Y	Y	Y	N	
264	58968	Associate Brand Manager	12.00	Y	Y	Y	N	
265	58990	Talent Resourcing Consultant	12.00	Y	Y	Y	N	
266	58992	Mgr Marketing Insights	12.00	Y	Y	Y	N	
267	58994	Corporate Pricing Specialist	12.00	Y	Y	Y	N	
268	59001	Associate Brand Manager	12.00	Y	Y	Y	N	
269	59024	Sr Dir Enterprise Business Solutions	12.00	Y	Y	Y	N	
270	59034	Associate Insights Manager	12.00	Y	Y	Y	N	
271	59043	Associate Brand Manager	12.00	Y	Y	Y	N	
272	59048	Associate Brand Manager	12.00	Y	Y	Y	N	
273	59054	Associate Brand Manager	12.00	Y	Y	Y	N	
274	59081	Commercial Planning Manager	12.00	Y	Y	Y	N	
275	59082	Associate Insights Manager	12.00	Y	Y	Y	N	
276	59083	Associate Brand Manager	12.00	Y	Y	Y	N	
277	59099	Business Transformation SubProcess Owner	3.00	Y	Y	Y	N	
278	59102	Procurement Coordinator	1.00	Y	Y	Y	N	
279	59122	Associate Insights Manager	12.00	Y	Y	Y	N	
280	59123	Associate Brand Manager	12.00	Y	Y	Y	N	
281	59163	Senior Administrative Assistant	12.00	Y	Y	Y	N	
282	59256	Dir Sport and Entertainment Marketing	12.00	Y	Y	Y	N	
283	59267	Senior Counsel	12.00	Y	Y	Y	N	
284	59308	Financial Analyst	12.00	Y	Y	Y	N	
285	59321	Strategic Initiatives Manager	12.00	Y	Y	Y	N	
286	59322	Associate Brand Manager	12.00	Y	Y	Y	N	
287	59325	Accountant	1.00	Y	Y	Y	N	
288	59340	Associate Financial Analyst	12.00	Y	Y	Y	N	

Full Time Equivalent Employees As Of December 31, 2014

Pers. No.	Employee	Position	No. of Months Employed in Chicago Office 1/1/2014 - 12/31/14	Paid From Chicago Office (Y or N)	Work Hours Total at Least 35 per Week? (Y or N)	Work Hours Total at Least 1,750 During the Year? (Y or N)	Independent Contractor, Third-Party Service Provider, Consultant, or Ancillary Services Employee (Y or N)	If an Officer, List Title
289	59348	Associate Marketing Manager	12.00	Y	Y	Y	N	
290	59354	Associate Marketing Manager	12.00	Y	Y	Y	N	
291	59355	Associate Accountant	12.00	Y	Y	Y	N	
292	59356	Commercial Planning Manager	12.00	Y	Y	Y	N	
293	59384	Corporate Pricing Specialist	7.00	Y	Y	Y	N	
294	59395	Associate Marketing Manager	12.00	Y	Y	Y	N	
295	59416	Business Transformation Leader	12.00	Y	Y	Y	N	
296	59417	Associate Marketing Manager	12.00	Y	Y	Y	N	
297	59471	Mgr Media	12.00	Y	Y	Y	N	
298	59492	Project Manager	12.00	Y	Y	Y	N	
299	59512	Strategic Initiatives Manager	12.00	Y	Y	Y	N	
300	59514	Business Process Partner BIS	12.00	Y	Y	Y	N	
301	59517	Strategic Initiatives Manager	12.00	Y	Y	Y	N	
302	59518	Dir Pricing Strategy	12.00	Y	Y	Y	N	
303	59539	Mgr Information and Data Architecture	12.00	Y	Y	Y	N	
304	59586	Associate Brand Manager	12.00	Y	Y	Y	N	
305	59589	Accountant	12.00	Y	Y	Y	N	
306	59608	Associate Brand Manager	12.00	Y	Y	Y	N	
307	59627	Pricing Analytics Manager	12.00	Y	Y	Y	N	
308	59629	Sales Specialist	1.00	Y	Y	Y	N	
309	59729	Space Field Specialist	12.00	Y	Y	Y	N	
310	59733	VP Communications	12.00	Y	Y	Y	N	
311	59748	Guest Relations Server	12.00	Y	Y	Y	N	
312	59752	Senior Administrative Assistant	12.00	Y	Y	Y	N	
313	59771	Dir Customer Solutions - Operations	12.00	Y	Y	Y	N	
314	59786	Financial Analyst	12.00	Y	Y	Y	N	
315	59793	VP Innovation	12.00	Y	Y	Y	N	
316	59795	Security Mgr - Executive Services	12.00	Y	Y	Y	N	
317	59798	Accountant	12.00	Y	Y	Y	N	
318	59799	Category Manager	12.00	Y	Y	Y	N	
319	59809	SAP Functional Specialist	12.00	Y	Y	Y	N	
320	59824	Marketing Project Manager	12.00	Y	Y	Y	N	
321	59830	Dir Customer Solutions	12.00	Y	Y	Y	N	
322	59834	Responsibility Initiatives Manager	8.00	Y	Y	Y	N	
323	59835	Sustainability Mgr Energy-Water Stwrdshp	12.00	Y	Y	Y	N	
324	59836	Financial Analyst	12.00	Y	Y	Y	N	
325	59862	Sustainability Policy Reporting Mgr	12.00	Y	Y	Y	N	
326	59900	Media Group Manager	12.00	Y	Y	Y	N	
327	59920	Dir Commercial Projects	12.00	Y	Y	Y	N	
328	59921	Digital Marketing Manager	12.00	Y	Y	Y	N	
329	59922	Mgr Sports and Entertainment Marketing	12.00	Y	Y	Y	N	
330	59938	Solution Designer	12.00	Y	Y	Y	N	
331	59939	Associate Brand Manager	12.00	Y	Y	Y	N	
332	59940	Communications Manager	12.00	Y	Y	Y	N	
333	59941	Associate Brand Manager	12.00	Y	Y	Y	N	
334	59960	Sr Business Process Partner BIS	12.00	Y	Y	Y	N	
335	60013	Associate Brand Manager	12.00	Y	Y	Y	N	
336	60067	Associate Brand Manager	12.00	Y	Y	Y	N	

Full Time Equivalent Employees As Of December 31, 2014

Pers. No.	Employee	Position	No. of Months Employed in Chicago Office 1/1/2014 - 12/31/14	Paid From Chicago Office (Y or N)	Work Hours Total at Least 35 per Week? (Y or N)	Work Hours Total at Least 1,750 During the Year? (Y or N)	Independent Contractor, Third-Party Service Provider, Consultant, or Ancillary Services Employee (Y or N)	If an Officer, List Title
337	60071	Associate Brand Manager	12.00	Y	Y	Y	N	
338	60080	Business Process Partner BIS	12.00	Y	Y	Y	N	
339	60082	Business Affairs Manager	12.00	Y	Y	Y	N	
340	60086	Associate Brand Manager	12.00	Y	Y	Y	N	
341	60088	Business Process and Systems Leader	12.00	Y	Y	Y	N	
342	60097	Brand Public Relations Manager	12.00	Y	Y	Y	N	
343	60098	Service Delivery Manager	12.00	Y	Y	Y	N	
344	60104	Associate Brand Manager	10.00	Y	Y	Y	N	
345	60136	Brand Manager II	12.00	Y	Y	Y	N	
346	60137	Sr Business Process Partner BIS	12.00	Y	Y	Y	N	
347	60144	Mgr Media	12.00	Y	Y	Y	N	
348	60149	Associate Insights Manager	12.00	Y	Y	Y	N	
349	60162	Associate Insights Manager	3.00	Y	Y	Y	N	
350	60168	Project Manager	12.00	Y	Y	Y	N	
351	60169	Associate Brand Manager	12.00	Y	Y	Y	N	
352	60202	Corporate Pricing Specialist	12.00	Y	Y	Y	N	
353	60203	Associate Brand Manager	12.00	Y	Y	Y	N	
354	60220	Associate Brand Manager	12.00	Y	Y	Y	N	
355	60231	Associate Insights Manager	12.00	Y	Y	Y	N	
356	60232	Business Process Partner BIS	12.00	Y	Y	Y	N	
357	60258	Associate Insights Manager	12.00	Y	Y	Y	N	
358	60260	Associate Marketing Manager	12.00	Y	Y	Y	N	
359	60296	Solution Architect	12.00	Y	Y	Y	N	
360	60320	Mgr Marketing Insights	12.00	Y	Y	Y	N	
361	60323	Associate Brand Manager	12.00	Y	Y	Y	N	
362	60325	Financial Analyst	12.00	Y	Y	Y	N	
363	60326	Category Manager	12.00	Y	Y	Y	N	
364	60353	Senior Administrative Assistant	12.00	Y	Y	Y	N	
365	60354	Mgr Innovation	12.00	Y	Y	Y	N	
366	60356	Category Management Analyst	12.00	Y	Y	Y	N	
367	60370	Mgr Service Delivery Management	12.00	Y	Y	Y	N	
368	60371	Guest Relations Server	12.00	Y	Y	Y	N	
369	60380	Receptionist	12.00	Y	Y	Y	N	
370	60423	Sr Dir Strategy and Planning	12.00	Y	Y	Y	N	
371	60425	Category Management Analyst	12.00	Y	Y	Y	N	
372	60453	Accountant	12.00	Y	Y	Y	N	
373	60498	Customer Marketing Manager	12.00	Y	Y	Y	N	
374	60512	Associate Brand Manager	12.00	Y	Y	Y	N	
375	60523	Brand Manager I	12.00	Y	Y	Y	N	
376	60535	Pricing Systems Analyst	12.00	Y	Y	Y	N	
377	60547	Communications Manager	12.00	Y	Y	Y	N	
378	60610	Commercial Planning Manager	5.00	Y	Y	Y	N	
379	60614	Associate Marketing Manager	4.00	Y	Y	Y	N	
380	60617	Associate Marketing Manager	5.00	Y	Y	Y	N	
381	60619	Associate Marketing Manager	5.00	Y	Y	Y	N	
382	60626	Senior Strategic Initiatives Manager	12.00	Y	Y	Y	N	
383	60628	Associate Marketing Manager	4.00	Y	Y	Y	N	
384	60629	Brand Manager I	12.00	Y	Y	Y	N	

Full Time Equivalent Employees As Of December 31, 2014									
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385	60644	Associate Marketing Manager	5.00	Y	Y	Y	N		
386	60691	Financial Analyst	12.00	Y	Y	Y	N		
387	60719	Financial Analyst	12.00	Y	Y	Y	N		
388	60725	Financial Analyst	2.00	Y	Y	Y	N		
389	60727	Associate Human Resources Manager	12.00	Y	Y	Y	N		
390	60728	Data Architect	12.00	Y	Y	Y	N		
391	60739	Associate Brand Manager	12.00	Y	Y	Y	N		
392	60787	Associate Brand Manager	12.00	Y	Y	Y	N		
393	60803	Dir Customer Solutions	12.00	Y	Y	Y	N		
394	60808	Project Manager	12.00	Y	Y	Y	N		
395	60816	Associate Human Resources Manager	12.00	Y	Y	Y	N		
396	60818	Associate Marketing Manager	12.00	Y	Y	Y	N		
397	60851	Chain Initiatives Manager	12.00	Y	Y	Y	N		
398	60858	SAP Functional Specialist	12.00	Y	Y	Y	N		
399	60865	Senior Counsel	12.00	Y	Y	Y	N		
400	60872	Talent Resourcing Consultant	12.00	Y	Y	Y	N		
401	60874	Sr Compensation Analyst	12.00	Y	Y	Y	N		
402	60876	Supply Manager	12.00	Y	Y	Y	N		
403	60877	Associate Marketing Manager	12.00	Y	Y	Y	N		
404	60887	Mgr Marketing	12.00	Y	Y	Y	N		
405	60903	Procmnt Sustainability and Diversity Mgr	12.00	Y	Y	Y	N		
406	60922	Service Delivery Manager	12.00	Y	Y	Y	N		
407	60924	Brand Public Relations Manager	12.00	Y	Y	Y	N		
408	60957	VP Brand Marketing	12.00	Y	Y	Y	N		
409	61012	Associate Marketing Manager	12.00	Y	Y	Y	N		
410	61040	Associate Marketing Manager	12.00	Y	Y	Y	N		
411	61042	HR Manager	12.00	Y	Y	Y	N		
412	61056	Associate Marketing Manager	12.00	Y	Y	Y	N		
413	61093	Dir Brand Management	12.00	Y	Y	Y	N		
414	61167	Financial Analyst	10.00	Y	Y	Y	N		
415	61171	Assistant General Counsel	10.00	Y	Y	Y	N		
416	61179	HR Manager	10.00	Y	Y	Y	N		
417	61184	Financial Analyst	10.00	Y	Y	Y	N		
418	61188	Associate Business Affairs Manager	10.00	Y	Y	Y	N		
419	61204	Associate Insights Manager	10.00	Y	Y	Y	N		
420	61220	Talent Resourcing Consultant	9.00	Y	Y	Y	N		
421	61231	Sr Financial Analyst	9.00	Y	Y	Y	N		
422	61232	Distributor Transaction Specialist	9.00	Y	Y	Y	N		
423	61236	Associate Marketing Manager	9.00	Y	Y	Y	N		
424	61272	Associate Marketing Manager	9.00	Y	Y	Y	N		
425	61273	Mail Services and Reception Specialist	9.00	Y	Y	Y	N		
426	61290	Financial Analyst - Sales	9.00	Y	Y	Y	N		
427	61296	Sr Financial Analyst	9.00	Y	Y	Y	N		
428	61312	Dir Planning and Positioning	8.00	Y	Y	Y	N		
429	61335	Financial Analyst	9.00	Y	Y	Y	N		
430	61382	Category Management Analyst	8.00	Y	Y	Y	N		
431	61401	Financial Analyst	8.00	Y	Y	Y	N		
432	61427	Dir Customer Solutions	8.00	Y	Y	Y	N		

Full Time Equivalent Employees As Of December 31, 2014

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433	61453	Associate Marketing Manager	7.00	Y	Y	Y	N		
434	61458	Associate Marketing Manager	7.00	Y	Y	Y	N		
435	61460	Sales Intern	7.00	Y	Y	Y	N		
436	61464	Data Architect	7.00	Y	Y	Y	N		
437	61466	Finance Intern	7.00	Y	Y	Y	N		
438	61470	BIS Technical Intern	6.00	Y	Y	Y	N		
439	61474	Associate Marketing Manager	7.00	Y	Y	Y	N		
440	61497	HR Intern	6.00	Y	Y	Y	N		
441	61516	Org Development Director	7.00	Y	Y	Y	N		
442	61533	BIS Technical Intern	6.00	Y	Y	Y	N		
443	61536	Dir Space and Assortment	7.00	Y	Y	Y	N		
444	61564	Associate Marketing Manager	7.00	Y	Y	Y	N		
445	61594	Associate Marketing Manager	7.00	Y	Y	Y	N		
446	61612	Marketing Intern	7.00	Y	Y	Y	N		
447	61613	Marketing Intern	7.00	Y	Y	Y	N		
448	61614	Marketing Intern	7.00	Y	Y	Y	N		
449	61628	Marketing Intern	7.00	Y	Y	Y	N		
450	61630	Marketing Intern	7.00	Y	Y	Y	N		
451	61634	Marketing Intern	7.00	Y	Y	Y	N		
452	61656	Mgr Finance - Tenth and Blake	6.00	Y	Y	Y	N		
453	61730	Accountant	5.00	Y	Y	Y	N		
454	61749	Sr Mgr Marketing	3.00	Y	Y	Y	N		
455	61836	Sr Mgr Marketing	3.00	Y	Y	Y	N		
456	61838	Associate Marketing Manager	2.00	Y	Y	Y	N		
457	61845	Dir Branded Innovations	2.00	Y	Y	Y	N		
458	61856	Associate Insights Manager	2.00	Y	Y	Y	N		
459	61858	Associate Insights Manager	2.00	Y	Y	Y	N		
460	61861	Associate Insights Manager	2.00	Y	Y	Y	N		
461	61864	Talent Resourcing Consultant	2.00	Y	Y	Y	N		
462	61923	Commercial Planning Manager	1.00	Y	Y	Y	N		
463	61933	Accountant	1.00	Y	Y	Y	N		