CHICAGO POLICE DEPARTMENT

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Job Opportunity: Deputy Director for Oversight Coordination

This position will be an integral member of the Chicago Police Department's relationship with the Community Commission for Public Safety and Accountability (CCPSA), a new City oversight body whose core purposes include increasing public safety; maximizing public health and minimizing harm for all community members, enhancing accountability, and building trust between the department and the people it serves. The Deputy Director will serve as the Chicago Police Department's primary point of contact to the CCPSA and its staff. The Deputy Director will assist the Superintendent in communicating Department policies and activities to the Commission. It will coordinate among the CCPSA and the Department's Bureaus and Districts with the intent of aligning with the Commission's core purposes. The Deputy Director will work collaboratively to encourage and support community-based, and evidence-based approaches to public safety.

Essential Duties and Responsibilities

- Conduct research and create reports on emergent issues and best practices.
- Receive input and feedback on the police accountability system, police services, and CPD policies and practices of significance to the public.
- Engage in community outreach to obtain perspectives of community members and Department employees on police-community relations, Department policies and practices, and the police accountability system.
- Represent the Department before the Commission.
- Fulfill the CCPSA's requests for information, documents, and data.
- Present and explain the Department's annual budget.
- Cooperate with the Commission, or their respective designees, as the Commission carries out its powers and duties under the Municipal Code, including establishing annual goals for the Department and assessing progress in advancing those goals, collaborating in the development of policies, and collaborating in the development of community policing programs.
- Work to facilitate engagement between District Councils and Police Department district leadership to help develop and implement community policing initiatives.
- Coordinate among CPD bureaus, police districts, and the CCPSA.

Minimum Job Requirements

- Master's degree in Public Policy, Public Administration, the Social Sciences or a directly related field or J.D. from an American Bar Association accredited law school is preferred, and bachelor's degree is required, plus three years of work experience in policy research and development, legislative research and analysis, or an equivalent combination of education, training, and experience, provided that the minimum degree requirement is met.
- Experience working for a large city municipality and public safety is preferred.
- Experience working in a community engagement setting is also preferred.

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Knowledge, Skills, Abilities and Other Work Requirements

- Outstanding communication skills, both oral and written.
- Ability to build trust to provide guidance to management at all levels.
- Ability to conduct data analysis and evaluate audits.
- Ability to collaborate with the City of Chicago's diverse communities.
- Knowledge of current, past, and developing legal issues and trends in the public safety field nationally and in Chicago.
- Knowledge and understanding of city policies and procedures and the regulatory environment within which they operate.
- Knowledge of the police accountability system and procedures.
- Knowledge of applicable City and department policies, procedures, rules, and regulations.
- Knowledge of Case No. 17-CV-6260 (State of Illinois v. City of Chicago) – "Chicago Police Consent Decree."

Core Requirements

• INITIATIVE - Demonstrate willingness to take on job challenges.

• DEPENDABILITY - Demonstrate reliability, responsibility, and dependability and fulfill obligations.

• ATTENTION TO DETAIL - Pay careful attention to detail and thoroughness in completing work tasks.

• ANALYTICAL THINKING - Analyze information and using logic to address work or job issues and problems.

• RESPECTFUL – Able to interface with diverse communities, experiences, and backgrounds.

• EMPOWERING – Aims to strengthen the community by recognizing that everyone's experience is unique and requires an individualized approach.

• RESPONSIVE – Fully integrating their knowledge base to include a community based public safety approach.

Skills

• TEAM BUILDING - Collaborate with others while incorporating external feedback and advancing Department objectives.

• ACTIVE LEARNING - Understand the implications of new information for both current and future problem-solving and decision-making.

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• ACTIVE LISTENING - Give full attention to what other people are saying, take time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times.

• CRITICAL THINKING - Use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

• COMPLEX PROBLEM SOLVING - Identify complex problems and review related information to develop and evaluate options and implement solutions.

• COLLABORATION WITH OTHERS - Adjust actions in relation to others' actions and perspective.

Abilities

• COMPREHEND WRITTEN INFORMATION – Read and understand information and ideas presented in writing.

• WRITE - Communicate information and ideas in writing so others will understand.

• REASON TO SOLVE PROBLEMS - Apply general rules to specific problems to produce answers that make sense.

• MAKE SENSE OF INFORMATION - Quickly make sense of, combine, and organize information into meaningful patterns.

TO APPLY

Email resume and other supporting documents to: ryan.fitzsimons@chicagopolice.org

Salary: Commensurate with experience
Location: Public Safety Headquarters-3510 S. Michigan Avenue Chicago, IL 60653
Hours: 9:00am-5:00pm (some evenings and weekend work required)
Days Off: Saturday and Sunday